



CITY OF LONG BEACH

POLICE DEPARTMENT

400 WEST BROADWAY LONG BEACH CALIFORNIA 90802

C-11

Robert G. Luna
Chief of Police

April 9, 2019

HONORABLE MAYOR AND CITY COUNCIL
City of Long Beach
California

RECOMMENDATION:

Authorize the City Manager, or designee, to amend Contract Nos. 34966, 34967, 34970, and 34957 with TruView BSI, LLC, of Arcadia, CA; Steve Beckman Investigations, Inc., of Riverside, CA; Close Range International, Inc., of Beverly Hills, CA; and, Hall Investigations, of Nuevo, CA, respectively, for as-needed pre-employment background investigation services, to increase the aggregate contract amount by \$372,000 annually, for a revised annual aggregate amount not to exceed \$722,000, for a period of two years, with the option to renew for two additional one-year periods. (Citywide)

DISCUSSION

City Council approval is requested to increase the annual contract amount with Steve Beckman Investigations, Inc., TruView BSI, LLC, Close Range International, Inc., and Hall Investigations, for as-needed pre-employment background investigation services. This service supports the hiring process for City of Long Beach (City) employees. Background services are utilized for the Police Academy, Fire Academy, Ambulance Operator Academies, emergency dispatchers, and other City departments, as needed. Furthermore, the Long Beach Police Department conducts pre-employment background investigations for all of its prospective employees.

On April 17, 2018, the City Council authorized the City Manager to enter into agreements with Steve Beckman Investigations, Inc., TruView BSI LLC, Close Range International, Inc., and Hall Investigations, for an annual aggregate amount of \$350,000 for a period of two years, with the option to renew for two additional one-year periods. It was estimated that 280 employment backgrounds would be done annually. Due to significant increases in the Police, Fire, and Ambulance Operators applications, the City expects to conduct an average of 450 employment backgrounds per year. As such, the current contract amount has been exhausted and additional contract authority is needed for the current Police, Fire, and Ambulance Operator academies.

This matter was reviewed by Deputy City Attorney Monica J. Kilaita on March 13, 2019, by Purchasing Agent Tara Yeats on March 19, 2019, and by Budget Management Officer Rhutu Amin Gharib on March 21, 2019.

TIMING CONSIDERATIONS

City Council action is requested on April 9, 2019, to ensure uninterrupted service.

FISCAL IMPACT

The total cost of these contracts will not exceed \$722,000 annually. There is sufficient appropriation in the General Fund (GF) in the Police Department (PD) and in the Fire Department (FD). This recommendation has minimal staffing impact beyond the normal budgeted scope of duties and is consistent with the existing City Council priorities. There is no local job impact associated with this recommendation.

SUGGESTED ACTION:

Approve recommendation.

Respectfully submitted,

 FOR RGL

ROBERT G. LUNA
CHIEF OF POLICE



XAVIER ESPINO
FIRE CHIEF

RL:XE:AK

APPROVED:



PATRICK H. WEST
CITY MANAGER