



OFFICE OF THE CITY PROSECUTOR
Long Beach, California

DOUGL

R-23

333 West Ocean Boulevard
City Hall, Second Floor
Long Beach, California 90802
Telephone: (562) 570-5600
Fax: (562) 570-7140
prosecutor@longbeach.gov

January 22, 2019

HONORABLE MAYOR AND CITY COUNCIL
City of Long Beach
California

RECOMMENDATION:

Using the City Prosecutor Department (CP) budget savings from FY 18, increase appropriations in the General Grants Fund (SR 120) in the City Prosecutor Department (CP) by \$109,330 and in the General Fund (GF) in the City Prosecutor Department (CP) by \$109,330 for the transfer of funds.

DISCUSSION

At the end of FY 18, the City Prosecutor Department's General Fund budget had savings of \$109,330. The FY 18 savings have been reserved for use by the City Prosecutor Department and it is now requested that these savings be re-appropriated in FY 19 to support the City Prosecutor's Promising Adults, Tomorrow's Hope (P.A.T.H.) program as well as our Summer Internship Program for Long Beach high school and college students interested in legal or law enforcement careers. This is similar to action taken last fiscal year by the City Council.

In June 2015, the City Council requested the City Manager to work with the City Prosecutor's Office to help initiate the Promising Adults, Tomorrow's Hope program (P.A.T.H.). In 2016, the City Prosecutor's Office initiated P.A.T.H. as a court diversion and alternative sentencing program, where 16-24 year-old persons cited or arrested for certain offenses may be offered one-on-one employment and educational assistance in lieu of traditional prosecution. P.A.T.H. participants also attend courses designed to teach life skills and better decision-making. Last year, 93 percent of those who completed P.A.T.H. received pre-filing diversion, which means the person's case was never filed in court.

Since its launch, P.A.T.H. has been well-received by program participants as well as advocates for criminal justice reform. Shortly after its initiation, the U.S. Department of Justice, National Institute of Justice included P.A.T.H. in its *Environmental Scan of Developmentally Appropriate Criminal Justice Responses to Justice-Involved Young Adults* publication. More recently, P.A.T.H. was discussed at the "Smart on Crime" Innovations Conference at John Jay College of Criminal Justice in New York.

The City Prosecutor's Office has funded P.A.T.H. from savings generated by the department in its previous fiscal year. In FY18, \$24,978 in savings from the City Prosecutor's FY17 General Fund budget was allocated back to the department to fund P.A.T.H. The City Prosecutor's Office is continually looking for grant funds to support P.A.T.H. The funding requested herein is critical to keeping P.A.T.H. running while grant funds are sought.

In 2015, the City Prosecutor's Office initiated a Summer Internship Program for local students, with most funding provided by Pacific Gateway Workforce Development Board. The program has become a huge success with 100-200 applicants applying annually to learn more about careers as a prosecutor, forensic scientist, or law enforcement officer. The program has been so successful that two of the past participants were accepted into law school and will be graduating in 2019. Providing funding for our internship program will allow us to offer additional academic content and career exploration to our program as well as extend the length of our program.

TIMING CONSIDERATIONS

City Council action is requested on January 22, 2019 to guarantee availability of funds to spend on the indicated purposes.

FISCAL IMPACT

An appropriation increase of \$109,330 in the General Grants Fund (SR 120) in the City Prosecutor Department (CP) is requested. The appropriation will be offset by a transfer from the General Fund. An appropriation increase of \$109,330, from fund reserves, is also requested in the General Fund (GF) in the City Prosecutor Department (CP) to facilitate the transfer.

SUGGESTED ACTION:

Approve Recommendation.

Respectfully submitted,



DOUGLAS P. HAUBERT
CITY PROSECUTOR

City of Long Beach, City Auditor



Laura L. Doud
City Auditor

Building Grit

Since the beginning of my career, I knew I wanted a legal education to marry my accounting expertise with my business acumen. So, in the Fall of 2001, I entered Pacific Coast University, School of Law's part-time program. During law school, I was a wife working full-time and a new mom to our daughter. As daunting as this may seem, I was ready for the challenge. School never

came easy for me. However, as a student, I learned to tackle challenges through setting goals, then working to achieve those goals through hard work and commitment. It takes perseverance and passion to rise above challenges, and a long-term goal serves as a light at the end of a seemingly never-ending tunnel.

Angela Duckworth, author and psychology professor at the University of Pennsylvania, defined this willingness to persevere in pursuit of long-term goals as "grit." This definition of grit resonates with me. Based on her studies, she found that grit is an important predictor of success. When looking at who was successful and who wasn't – it was more about effort than IQ and talent. For successful people, Duckworth found that the journey was just as important as the result. The effort you put toward your goals – perseverance – and your dedication throughout your journey – passion – are what matter. This is good news for all of us. It means if you roll up your sleeves, put in hard work and have passion, you can succeed.

Duckworth also highlighted, which I whole-heartedly believe, that we all have the power to increase our grit, no matter what stage of life we're in. Each one of us has it and can cultivate it. It's about being constantly driven to improve. Success requires commitment to improvement and the ability to overcome challenges and failure. I know my achievements are because of my grit – my sustained focus, hard work and passion.

As we're in another school year with goals small and large, what better time than now, for all of us – students, teachers, parents and mentors – to consider Duckworth's tips:

- model grit
- encourage curiosity and questions
- provide feedback that is supportive and demanding

Let's all encourage each other to build grit and have a successful school year!

333 West Ocean Blvd., 8th Floor, Long Beach, CA 90802 • 562/570-6751
www.CityAuditorLauraDoud.com

City of Long Beach, City Prosecutor



Douglas P. Haubert
City Prosecutor

City Prosecutor Interns Shine

For the fourth year in a row, the Long Beach City Prosecutor's Office has offered a Summer internship program that sets Long Beach apart from other cities.

The Long Beach City Prosecutor Internship Program has become competitive. Over 100 high-achieving students applied for the 12 available positions. The quality of the applicant pool was so high that room was made to accommodate 18 full-time and 2 part-time interns.

The City Prosecutor Interns for Summer 2018 included Kaitlyn Allen, Brooke Baeyens, Justin Calub, Luis Garcia, Robert Gardner, Imani Harris, Mia Hernandez-Perez, Lauren Hicks, Justin Hunter-Hughes, Cassandra Kline, Emma Larson, Chelsea Levy, Giovanni Longino, Brianna Meyer, Daniel Mota-Villegas, Eliseo Perez, Carlos Ramirez, Trevor Schnak, Areli Soto, and Pafracio Vallente.

To be eligible, interns must be in college or entering their Senior year of high school. As with previous City Prosecutor internships, the goals of the 2018 Summer Internship Program were threefold.

First, we want interns to learn how the criminal justice system really works. That is why we spend time securing expert speakers and providing in-court observations.

Second, we want interns to learn about Long Beach. One day they may be leaders of our city and we want them to understand its government and its unique, diverse communities.

Finally, it is important that interns receive work experience. We expose them to a professional office environment, but also teach them about other legal and public safety professionals do each day. It takes more than earning a degree to become "work-ready."

Interns did not just sit in an office. They toured the Long Beach jail and met with Police Chief Robert Luna, observed real court hearings and trials, received presentations from FBI and Department of Homeland Security officials, participated in ride-alongs with LBPD officers, and met with prosecutors, criminal defense attorneys, judges, and other legal experts.

Two members of the City Prosecutor staff, Sherri Seldon and Michelle Fajardo, deserve special accolades. Ms. Seldon and Ms. Fajardo screened and interviewed intern applicants, developed the internship curriculum, and coordinated all aspects of the program.

Applications for Summer 2019 interns will be available in February. For more information about the City Prosecutor Internship Program, visit www.CityProsecutorDougHaubert.com.

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City of Long Beach, City Auditor



Laura L. Doud
City Auditor

Enhancing Quality of Life

While growing up in Long Beach, I played softball for the Los Altos Bobby Sox League and spent countless hours practicing at El Dorado Park just a few blocks from our home. I have

many great memories playing with my friends as well as just hanging out with them in our parks.

Knowing our beautiful parks play a vital role in our neighborhoods and are an important part of our quality of life, my Office recently conducted an audit which brought attention to the declining conditions of these precious assets. Our audit found that although the City has done a good job expanding park space, they did not factor in the maintenance costs to keep our parks at a level that is healthy and sustainable. Some of our audit findings include: one in four park trees are dead or in poor condition; widespread trash on park grounds; sports groups reporting field conditions that exposed players to injuries; and an antiquated irrigation system that caused flooding and water-logged turf.

Based on our findings, we estimated there was a \$1 million annual shortfall for park and park tree maintenance. We understand the City has constraints and funding is a problem, so we made the recommendation for a strategic plan that includes additional funding for park maintenance, as well as recommendations for alternative, non-traditional solutions. This included innovative ideas such as sponsorships, public-private partnerships, and seeking grant money for future parks and projects to offset the cost of park maintenance. As you know, our parks are too important to our quality of life to have them deteriorate. We need effective stewardship.

Sharing our audit with the public ultimately sparked discussion amongst community members on actions that could be taken to improve our City park conditions. We are very grateful for the outpouring of support of how important park conditions are to our community. We know we must improve and maintain these assets for future generations. We are pleased that since our audit, the City has taken action and has allocated more money for park maintenance, requested a tree life-cycle management plan, and started a median watering pilot program.

This audit is just one example of our dedication to prioritizing and working on projects that enhance the quality of life for those who live, play and work in Long Beach.

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www.CityAuditorLauraDoud.com



City of Long Beach, City Prosecutor



Douglas P. Haubert
City Prosecutor

Future Leaders for Long Beach

The Office of the City Prosecutor is accepting applications for its highly popular summer internship program. The deadline for this summer is Friday, March 10, 2017.

Each summer, a select group of local college students and high school seniors are invited to experience a rare, behind-the-scenes look at one of the busiest municipal prosecuting agencies in the country. Not only do interns receive experience in a field that is growing, but this is a paid internship.

There are three goals of the City Prosecutor's Summer Internship Program. First, we teach interns how the criminal justice system really works, including its many challenges. Second, we teach interns about Long Beach. Those who attend high school or college in Long Beach are likely to know about only a small portion of our great city, and the internship exposes them to much more.

The third goal is to make this an experiential learning opportunity, where students learn by immersion into what makes this city and the legal profession unique and great. For example, instead of a lecture about the Port of Long Beach, they will take a tour and see how it operates. Instead of reading about a criminal case, they will get to watch a trial in action.

Right now is a fascinating time to learn about our criminal justice system. Recent changes in the law are transforming the way our society approaches law and order. City Prosecutor interns are well-positioned to become tomorrow's leaders in the legal field and for our city.

While Hollywood and television give an inaccurate image of our criminal justice system, our interns will end the summer with a deeper understanding of California's legal system by meeting and listening to real judges, prosecutors and defense attorneys. They will also experience many of the elements that make Long Beach, well, Long Beach.

For more information about the City Prosecutor's Summer Internship Program or to apply, visit www.CityProsecutorDougHaubert.com.

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City of Long Beach, City Prosecutor



Douglas P. Haubert
City Prosecutor

City Prosecutor Interns Shine

This summer the City Prosecutor's Office took the traditional concept of a summer internship program – then supersized it.

Eighteen - yes, eighteen - local college students and high school seniors were invited to become City Prosecutor Interns, giving them a rare, behind-the-scenes look at the bustling world of a prosecutor at one of the busiest municipal prosecuting agencies in the country.

While some internship are designed to give hands-on experience in a rather specific career path, the City Prosecutor Internship was created to go beyond and expose students to many law-related careers, while also examining the social issues involved in the criminal justice system.

experiences that interns will remember for years, and such experiences will give them a larger view of criminal justice in their own community.

Interns also performed office duties, took a boat tour of the Harbor, received a private tour of a police crime laboratory where evidence is examined, visited the U.S. Department of Homeland Security, and participated in public events. The highlight for some was hearing the stories of judges, prosecutors, and law enforcement officers to learn how their jobs are different, but each one critical to ensuring justice is preserved in our democracy.

2015 was the first time interns were accepted into the City Prosecutor's Office. The inaugural program coincided with the Mayor's call for more internships as a workforce-readiness strategy. The growth of the program this year to 18 interns is notable.

"Supporting these students not only benefits them and



Bottom row left to right: Amir Mason-Bradley, Riley Minkoff, Brenda Perez-Leyva, Marissa Pena, Barany Lach, Carolyn Barker, Lance Cotton, Top row left to right: Andrew Ahrens, Sierra Williams, Adonis Rubio, Myles Roach, Ila Oliver, Jack Wilson, Luis Bermejo

The goals of the internship program are three-fold: to teach students how the criminal justice system really works, including its many challenges; to teach them about their home city, Long Beach; and to create a unique experience that will expand their views and make them more employable when each enters the professional workforce.

That last goal, creating an "experience" for interns, is the heart and soul of the program. What is learned in a classroom is often retained by a student for a short time, but practical, real-world experiences are more likely to be kept for a lifetime.

For example, City Prosecutor Interns may never become criminal prosecutors or even attorneys, but going on a ride-along with police officers, watching a real murder trial in action, and observing as 911 emergency calls are received and routed to police and fire personnel are the kind of

their families, it strengthens our global competitiveness and helps to keep more of our graduates here in Long Beach contributing to our city's economic development and cultural life," said Mayor Robert Garcia about local internships.

The City Prosecutor Internship program aligns well with the City's efforts to increase the number of internships available to local youth, but it also gives students a deeper understanding of important criminal justice concepts. It has never been more important than now to educate our youth on how the American justice system functions, because one day soon it will be entrusted to them and become their responsibility.

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Long Beach City Prosecutor's Office Summer Interns 2016

Andrew Ahrens

California State University Long Beach
Graduated from Los Alamitos High School

Carolyn Barker

Northern Arizona University
Graduated from Robert A. Millikan High School

Luis Victor Bermejo

California State University Long Beach
Graduated from Huntington Park High School

Lance Cotton

California State University Long Beach
Graduated from Woodrow Wilson Classical High School

Jorge Garcia

California State University Long Beach
Graduated from Robert A. Millikan High School

Barany Chan Lach

California State University Long Beach
Graduated from Long Beach Polytechnic High School

Amir Mason-Bradley

California Polytechnic State University San Luis Obispo
Graduated from Lakewood High School

Riley Minkoff

Muhlenberg College
Graduated from Robert A. Millikan High School

Logan Richmond Nantais

Senior at Woodrow Wilson Classical High School

Ila Elizabeth Oliver

Long Beach City College
Graduated from Woodrow Wilson Classical High School

Marissa Pena

Currently attending Cypress College and will be
transferring to California State University Long Beach

Brenda Perez Leyva

California State University Long Beach
Graduated from Robert A. Millikan High School

Myles C. Roach

Senior at Long Beach Polytechnic High School

Adonis Alexandre Rubio

Senior at Woodrow Wilson Classical High School

Taylor Steinhauser

Northern Arizona University
Graduated from St. Anthony Catholic High School

Sierra Nicole Williams

Boise State University
Graduated from Mira Costa High School

Jack Wilson

California State University Long Beach
Graduated from Ayala High School, Chino Hills, CA

