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Long Beach, California

C-4

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November 13, 2018

HONORABLE MAYOR AND CITY COUNCIL  
City of Long Beach  
California

RECOMMENDATION:

Recommendation to authorize City Attorney to pay sum of \$155,000 in full settlement of lawsuit entitled *Luz Flores v. City of Long Beach*; Los Angeles Superior Court Case No. BC655012.

DISCUSSION

Plaintiff brings this action alleging City violated the California Fair Employment and Housing Act (FEHA).

Following extensive negotiations, plaintiff agreed to accept \$155,000.00 - inclusive of attorney's fees and costs - as a full, global settlement of this case.

The settlement was discussed in closed session, and approved, by the Economic Development and Finance Committee on October 23, 2018.

SUGGESTED ACTION:

Approve recommendation.

Very truly yours,

CHARLES PARKIN, City Attorney

By:

Howard D. Russell  
Principal Deputy City Attorney

HDR:sy