

SUBJECT

Fiscal Years 2018-2021 Equal Employment Opportunity Program

RECOMMENDED ACTION - N/A

This is an Information Item.

BACKGROUND

Long Beach Transit (LBT) is required to submit an Equal Employment Opportunity (EEO) Program to the Federal Transit Administration (FTA) every four years under FTA Circular 4704.1A. LBT's EEO Program was submitted on March 1, 2018 and received concurrence on April 12, 2018.

The EEO Program details LBT's Equal Employment Opportunity Policy. As a public employer, LBT files an EEO-4 Report with the Equal Employment Opportunity Commission which details LBT's human resources utilization.

All Board members and management staff will be assigned a copy of LBT's EEO Program document.

Kenneth A. McDonald

President and Chief Executive Officer

Attachment