

Long Beach Public Transportation Company Retirement Plan - Contract Employees

Financial Statements for the Years Ended June 30, 2016 and 2015

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Principal Officials

Board of Directors

Maricela de Rivera Chair of the Board

Sumire Gant Vice Chair

Mary Zendejas Secretary - Treasurer

Colleen Bentley Director

April Economides Director

Nancy Pfeffer Director

Barbara Sullivan George Director

Amy Bodek Ex-Officio Member, City of Long Beach

Eric Widstrand Ex-Officio Member, City of Long Beach

Pension Committee Members

Long Beach Public Transportation Company:

Kenneth McDonald President & Chief Executive Officer

Lisa Patton Executive Director, VP Finance & Budget

LaVerne David Executive Director, VP Risk Management

Training & Human Resources

Amalgamated Transit Union Local 1277:

Arturo Aguilar President

Errol Frazier Vice President

Adolfo Soto Financial Recording Secretary



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INDEPENDENT AUDITORS' REPORT

To the Board of Directors of Long Beach Public Transportation Company Retirement Plan – Contract Employees

Report on the Financial Statements

We have audited the accompanying financial statements of the Long Beach Public Transportation Company Retirement Plan – Contract Employees, which comprise the statements of fiduciary net position as of June 30, 2016 and 2015, and the related statements of changes in fiduciary net position for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the fiduciary activities of the Long Beach Public Transportation Company Retirement Plan – Contract Employees as of June 30, 2016 and 2015, and the changes in its financial position for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis (MD&A) on pages 4-7 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Report on Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the Plan's basic financial statements taken as a whole. The supplemental schedule of assets held for investment purposes, schedule of funding progress and contributions and changes in net pension liability and related ratios, and schedule of revenues by source and expenses by type are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Long Beach, California December 27, 2016

Windes, Inc.

Management's Discussion and Analysis

As management of Long Beach Public Transportation Company (Long Beach Transit or the Company), we offer readers this narrative overview and analysis of the financial activities of the Long Beach Public Transportation Company Retirement Plan – Contract Employees (the Plan) for the fiscal years ended June 30, 2016, 2015, and 2014.

FINANCIAL HIGHLIGHTS

- The net position of the Plan at the close of the fiscal year 2016 is \$47.1 million. All of the assets are available to meet the Plan's ongoing obligations to plan participants and their beneficiaries.
- The Plan's total net position increased by \$1.3 million, or 2.8%, primarily due to the increase in plan contributions and decrease in benefit distributions.
- The Plan's contribution increased by approximately \$452k, or 9.6%, primarily due to the increase in actuarially determined rate of required annual contribution.
- Pension benefit distributions decreased by approximately \$1.7 million, or 34.8%, for the year due to an
 decrease in the number of employees retiring.

OVERVIEW of the FINANCIAL STATEMENTS

This discussion and analysis are intended to serve as an introduction to the Plan's financial statements and notes to the financial statements.

The Statements of Fiduciary Net Position are a snapshot of account balances at fiscal year-end. It indicates the assets available for future payments to retirees and any current liabilities that are owed at this time. The Statements of Changes in Fiduciary Net Position provide a view of current year additions to and deductions from the Plan. Both statements are in compliance with accounting principles generally accepted in the United States of America (GAAP) and by the Governmental Accounting Standards Board (GASB).

The Statements of Fiduciary Net Position and the Statements of Changes in Fiduciary Net Position report information about the Plan's activities. These statements include all assets and liabilities using the accrual basis of accounting. All of the current year's additions and deductions are taken into account regardless of when cash is received or paid. In addition, both realized and unrealized gains and losses are shown on investments.

The Statements of Changes in Fiduciary Net Position present information showing how the Plan's net position changed for the two most recent fiscal years. Over time, increases and decreases in the Plan's net position is one indicator of whether its financial health is improving or deteriorating. Other factors, such as market conditions, should also be considered in measuring the Plan's overall financial health.

The Plan's financial statements can be found beginning on page 8 of this report.

The notes to the financial statements provide additional information that is essential to a full understanding of the data provided in the financial statements. The notes to the financial statements can be found beginning on page 10 of this report.

Management's Discussion and Analysis, continued

FINANCIAL STATEMENT ANALYSIS

As noted earlier, net position may serve over time as a useful indicator of the Plan's financial position. The assets of the Plan exceeded its liabilities at the close of fiscal years 2016, 2015, and 2014.

Condensed Summary of Plan's Net Position

	2016	2015	2014
Cash and receivables Investments, at fair value Total assets	\$ 937,141	\$ 811,428	\$ 1,061,247
	46,161,144	45,008,996	45,491,055
	47,098,285	45,820,424	46,552,302
Payable due Salaried Plan	47,661	30,160	241,886
Total liabilities	47,661	30,160	241,886
Net position	\$ 47,050,624	\$ 45,790,264	\$ 46,310,416

As of June 30, 2016, \$47.1 million in total assets is held in trust for pension benefits. All of the assets are available to meet the Plan's ongoing obligation to plan participants and their beneficiaries. There was a \$1.3 million, or 2.8%, increase in total net position over the prior year primarily due to the increase in plan contributions and decrease in benefit distributions. There was a negative investment rate of return of 1.04% due to an unfavorable investment market. The actuarial assumption rate for investment return was 7.5 % as of June 30, 2016.

As of June 30, 2015, \$45.8 million in total assets is held in trust for pension benefits. All of the assets are available to meet the Plan's ongoing obligation to plan participants and their beneficiaries. There was a \$520k, or 1.1%, decrease in total net position over the prior year primarily due to a flat investment market over the prior fiscal year in conjunction with an increase in pension expenditures. There was a negative investment rate of return of 0.02% due to a flat investment market. The actuarial assumption rate for investment return is 7.5%.

Condensed Summary of Changes in Plan's Net Position

	 2016	2015	 2014
Employer contributions	\$ 3,439,288	\$ 3,067,778	\$ 3,326,307
Employee contributions	1,754,192	1,643,452	1,437,006
Transfers from Salaried Plan Investment income (loss)	 (407,79 <u>9</u>)	 29,872 (569)	 5,113,555
Total additions	 4,785,681	 4,740,533	 9,876,868
Pension benefits	3,182,794	4,881,029	4,326,353
Transfers to Salaried Plan	17,501	30,160	241,886
Administrative costs	 325,026	 349,496	 323,518
Total deductions	 3,525,321	 5,260,685	 4,891,757
Net increase (decrease) in			
plan net position	\$ 1,260,360	\$ (520,152)	\$ 4,985,111

Management's Discussion and Analysis, continued

Additions to Plan's Net Position

The assets needed to finance retirement benefits are accumulated through the collection of employer and employee contributions, and through earnings on investments. The employer contribution rates for fiscal years 2016, 2015, and 2014 were 11.29%, 10.48%, and 11.29%, respectively. The Company met contribution requirements for all three years. Effective July 1, 2011, all full-time contract employees began contributing a percentage of their annual salary toward the Plan.

The actuarial assumption for investment income was 7.5% for fiscal year 2016, 2015, and 2014. In fiscal year 2016 and 2015, the Plan did not meet the 7.5% actuarial assumption rate, producing negative 1.04% and 0.02% returns, respectively, due to a unfavorable investment market. In fiscal year 2014, the Plan exceeded the 7.5% actuarial assumption rate, producing a positive return of 12.7% due to an increase in investment market value.

Deductions from Plan's Net Position

The Plan was created to provide lifetime retirement annuities, survivor benefits, and permanent disability benefits to qualified members and their spouses. The cost of such programs includes recurring benefit payments, as designated by the Plan, and the cost of administering the program.

Expenditures for the fiscal year ended June 30, 2016, decreased by approximately \$1.73 million or 33.0%, over fiscal year 2015. In 2016, pension benefit distributions decreased by approximately \$1.70 million due to fewer employees retiring and taking lump-sum distributions. In addition, administration expenses incurred from the management of plan assets decreased by approximately \$24.5k, or 7.0%, when compared to 2015.

Expenditures for the fiscal year ended June 30, 2015, increased by approximately \$369k, or 7.5%, over fiscal year 2014. In 2015, pension benefit distributions increased by approximately \$555k, due to more long-term employees retiring and taking lump-sum distributions. In addition, administration expenses incurred from the management of plan assets increased by approximately \$26k, or 8.0%, when compared to 2014.

ECONOMIC FACTORS and RATES AFFECTING NEXT YEAR

The Plan completed a new actuarial valuation dated July 1, 2016. The contribution rate specified in the report increased to 19.95% for fiscal year 2017 from the 2016 rate of 17.58%. Effective fiscal year 2017, the Plan's actuarial assumption rate of investment return was decreased from 7.5% to 7.0% and will decrease to 6.5% for fiscal year 2018.

Any changes that affect the benefits of the Plan are negotiated between the Amalgamated Transit Union Local 1277 (ATU) and the Company. Effective July 1, 2011, all full-time contract employees began contributing a percentage of their annual salary toward the Plan. On June 15, 2012, a decision by the Board of Arbitration specified that the Company shall pay the first 10% of the amount the actuary states is necessary for Plan funding and Union employees will pay the next 5% necessary to fund the Plan. The Company and Union employees will equally split any funding amounts over 15%. In addition, for Union employees hired on or after July 1, 2012, the lump sum option in the Pension Plan is eliminated. The current agreement expires on June 30, 2017.

Management's Discussion and Analysis, continued

REQUESTS FOR INFORMATION

This financial report is designed to provide a general overview of the Plan's finances for all those with an interest. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to the Executive Director & VP Finance and Budget, Long Beach Transit, 1963 E. Anaheim St., Long Beach, California, 90813.

Statements of Fiduciary Net Position June 30, 2016 and 2015

Assets	2016	2015
<u> </u>		
Cash (note 4)	\$ 481,433	\$ 608,375
Accounts Receivable:		
Contribution receivable	425,836	173,181
Transfer receivable from Salaried Plan (note 5)	29,872	29,872
Total accounts receivable	455,708	203,053
Investments, at fair value (notes 4 and 6):		
Equity mutual funds	31,517,890	31,497,073
Bond mutual funds	6,337,418	5,465,948
Corporate bonds	7,250,955	6,729,144
Government bonds	1,015,401	1,245,799
Real estate equity funds	39,480	71,032
Total investments	46,161,144	45,008,996
Total assets	\$ 47,098,285	\$ 45,820,424
<u>Liabilities</u>		
Payable due to Salaried Plan (note 5)	47,661	30,160
Total liabilities	47,661	30,160
Net position restricted for pensions	<u>\$ 47,050,624</u>	<u>\$ 45,790,264</u>

Statements of Changes in Fiduciary Net Position Years Ended June 30, 2016 and 2015

Additions:	2016	2015
Contributions:		
Employer contributions	\$ 3,439,288	\$ 3,067,778
Employee contributions	1,754,192	1,643,452
Transfers from Salaried Plan (note 5)		29,872
Total contributions	5,193,480	4,741,102
Investment loss:		
Interest	346,589	440,991
Dividends and capital gains	1,244,721	818,954
Net unrealized gain (loss) on investments	72,833	(5,559,022)
Net realized gain (loss) on investments	(2,131,270)	4,290,214
Other investment revenue	59,328	8,294
Total investment loss, net	(407,799)	(569)
Deductions:		
Expenditures:		
Pension benefits	3,182,794	4,881,029
Transfers to Salaried Plan (note 5)	17,501	30,160
Direct administrative costs	114,708	118,069
Other administrative costs	210,318	231,427
Total expenditures	3,525,321	5,260,685
Net increase (decrease) in plan's net position	1,260,360	(520,152)
Net position restricted for pensions, beginning of year	45,790,264	46,310,416
Net position restricted for pensions, end of year	\$ 47,050,624	<u>\$ 45,790,264</u>

Notes to Financial Statements June 30, 2016 and 2015

(1) <u>Description of Plan</u>

The following brief description of the Long Beach Public Transportation Company Retirement Plan – Contract Employees (the Plan) is provided for general information purposes only. Participants should refer to the Summary Plan Description of the Plan or the Plan Agreement for more complete information.

Plan Origination

The Long Beach Public Transportation Company (Long Beach Transit or the Company) is a nonprofit corporation, formed in 1963, with the purchase of the local transit system from a private carrier leaving the business. At that time, the labor agreement between the Company and the Amalgamated Transit Union (ATU), dictated what, if any, benefits were to be awarded to a retiree. Those pension benefits were paid from the Company's annual operating funds. On June 30, 1979, the Company's Board of Directors approved the formation of the Long Beach Public Transportation Company Retirement Plan for Contract Employees. Any changes to the Plan agreement negotiated between the Company and the ATU are adopted by the Board of Directors and issued as an amendment to the original Plan.

Pension Benefits

The Plan is a defined benefit pension plan sponsored by Long Beach Transit. All full-time employees in a job classification covered by a collective bargaining agreement between the Company and the ATU are eligible under the Plan as of their date of employment. At June 30, 2016 and 2015, membership consisted of:

2015
121
427
152
700

Participants are eligible for annual benefit payments at the normal retirement age of 64 or at completion of ten years of credited service, whichever is later. Monthly benefit payments are currently determined by the sum of the following:

- 1. 1.23% of the first \$500 of adjusted monthly earnings multiplied by the years of credited service (maximum credit of 40 years).
- 2. 1.7% of adjusted final monthly earnings greater than \$500 multiplied by the years of credited service (maximum credit of 40 years).

Contract employees that are at least 54 years of age with ten years of service or more, will have their pension benefits, calculated as the sum of items 1 and 2 above, increased by 15%.

Notes to Financial Statements, continued June 30, 2016 and 2015

Adjusted final monthly earnings are the employee's highest average monthly wage for 60 consecutive months of earnings during the last ten calendar years of employment, prior to normal retirement date, which provide the highest value. Participants are 100% vested after five years of service.

Early retirement may be elected by participants at the age of 54 and upon completion of ten years of credited service. In the case of early retirement, the normal retirement benefit is reduced by 5% for each year the early retirement date precedes the normal retirement date.

Retirees are eligible to receive a joint annuity with a reduced monthly payment to a surviving spouse or a qualified domestic partner. Retirees are also eligible to receive a straight-life annuity if unmarried, or with spousal consent if married. These benefits are actuarially equivalent at the normal retirement date. Plan members are entitled, upon leaving service, to a vested termination of employment benefits if they have completed five years of credited service on their termination date. The vested termination of employment benefits is equal to the normal retirement benefits earned to the termination date.

Death and Disability Benefits

In the event a Plan member dies while still actively employed, a retirement benefit will be paid to the spouse or domestic partner in the amount of 50% of the amount the Plan member would have received under the joint and 50% survivor spouse annuity, assuming retirement occurred the day immediately prior to death.

If a participant is totally and permanently disabled with ten or more years of credited service, the participant is entitled to receive the full normal retirement benefit earned to the date of disability, without actuarial reduction, commencing six months after the date of disablement. A reduced occupational disability benefit is available for those Plan members unable to perform their usual work duties who leave service after ten or more years of credited service.

Termination

The Plan may be amended, altered or modified, or a successor plan may be adopted at any time with the consent of the employer or its successor in interest. In the event of termination, the assets will be allocated based on the order of priority prescribed in the Plan.

Contributions

During the year ended June 30, 2016, Plan members contributed 6.29% of their annual salary toward the Plan. The Company contributed the remainder of the actuarially determined rate. Administrative costs of the Plan are financed through investment earnings.

(2) Summary of Significant Accounting Policies

Reporting Entity

The Long Beach Public Transportation Company is a nonprofit corporation organized to provide public transportation services in Long Beach, California. The Company is governed by a seven-member Board of Directors (the Board) appointed by the Mayor, with the approval of the Long Beach City Council, to serve four-year terms. In turn, the Board appoints a President and Chief Executive Officer who is responsible for overseeing the Company's daily operations.

Notes to Financial Statements, continued June 30, 2016 and 2015

The Company's basic financial statements are available under separate cover. For accounting purposes, Long Beach Transit is considered a component unit of the City of Long Beach (the City). As such, its basic financial statements are included in the City's comprehensive annual financial report as a discretely presented component unit. These statements do not include the Plan's financial statements.

Long Beach Transit has a separate legal status and has historically operated as an independently managed and operated nonprofit corporation, receiving no direct administrative or financial support from the City. For the present, there has been no expressed intent to alter the status of this financial reporting and administrative relationship.

Written requests for the Company's basic financial statements can be sent to Long Beach Transit, c/o Executive Director & VP Finance and Budget, Long Beach Transit, 1963 E. Anaheim St., Long Beach, California, 90813.

Basis of Presentation

The accompanying financial statements have been prepared on the accrual basis of accounting. Contributions are recognized when due and when a formal commitment to provide the contributions has been made. Benefits and refunds are recognized when due and payable in accordance with the terms of the Plan.

Method Used to Value Investments

The Plan Pension Committee has elected to pursue an investment strategy that is intended to provide moderately low risk for any individual investment with a relatively low overall portfolio risk. Plan investments are carried at fair value. Purchases and sales of investments are recorded on a trade-date basis. The average-cost method is used in the determination of realized gains and losses on sales of investments. Dividend income is recorded on the ex-dividend dates of the investment securities. Interest income is reported as earned.

Short-term investments are reported at cost, which approximates fair value. Securities traded on a national or international exchange are valued at the last reported sales price at current market value rates. Mortgages are valued on the basis of future principal and interest payments and are discounted at prevailing interest rates for similar instruments. The fair market value of real estate investments is based on independent appraisals.

Trust Fund Managed by the Trustee Bank

Under the terms of a nondiscretionary trust agreement between the trustee bank and the Plan, the trustee bank manages a trust fund on behalf of the Plan. The Plan Pension Committee has discretionary authority concerning purchases and sales of investments in the trust fund. The investments and changes in the trust fund are reported to the Plan by the trustee bank.

Investment Management

The Plan Pension Committee has engaged the services of a professional asset management company to manage the investments of the Plan. Investments are held in the Company's name, but discretionary authority concerning purchases and sales of investments within the limits set in the Board-adopted investment policy has been delegated to the investment manager. The investment manager reports on a quarterly basis to the Plan Pension Committee, setting forth an inventory of portfolio assets, a measurement of investment performance, and a narrative assessing the investment outlook for the short and intermediate term.

Notes to Financial Statements, continued June 30, 2016 and 2015

Use of Estimates

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, the actuarial present value of accumulated plan benefits at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting periods. Actual results could differ from those estimates.

Subsequent Events

The Plan has evaluated subsequent events through December 27, 2015, the date the financial statements were available to be issued.

Risks and Uncertainties

The Plan may invest in various types of investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the Statements of Fiduciary Net Position.

(3) <u>Federal Income Taxes</u>

The Plan is intended to constitute a qualified plan under Section 401(a) of the Internal Revenue Code, and the related trust is intended to be exempt from federal income taxes under the provisions of Internal Revenue Code Section 501(a). The Company believes the Plan is currently designed and is operated in accordance with applicable sections of the Internal Revenue Code.

(4) Cash and Investments

Cash and investments as of June 30 consist of the following:

	2016			2015
Deposits with Trustee Investments		481,433 161,144	\$	608,375 45,008,996
Total	\$ 46,	642,577	\$	45,617,371

Notes to Financial Statements, continued June 30, 2016 and 2015

Concentration of Credit Risk - Investment Plan Authorized by the Company's Board of Directors

Plan assets shall be invested to provide safety through diversification in a portfolio of pooled common stocks, bonds, cash equivalents and other investments which may reflect varying rates of return. The approved asset allocation for the Plan is as follows:

	Lower	Strategic Lower Allocation		
U.S. Stocks				
Large Company	15%	20%	25%	
Small Company		5%	10%	
Real Estate Securities	1%	6%	11%	
International Equity	18%	23%	28%	
Multi-strategy	10%	15%	20%	
Fixed Income	25%	30%	35%	
Cash Equivalent		1%	6%	

Investments in any one issuer or fund that represent 5% or more of total Plan net position have been summarized in note 6. Investments shall also be diversified within asset classes. Equities shall be diversified by economic sector, industry, quality and size and allocated to managers who have distinct and different investment styles.

Disclosures Relating to Interest Rate Risk

Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment, the greater the sensitivity of its fair value to changes in market interest rates. Information about the sensitivity of fair values of the Plan's investments to market interest rate fluctuations is provided by the following table that shows the portfolio percentage and maturity, where applicable, for each asset class at June 30, 2016 and 2015.

	2016			2015				
Type of Investment	Portfolio Percentage	Market Value	Maturity	Portfolio Percentage	Market Value	Maturity		
Equities:								
Core Domestic Equities	25%	\$11,393,655	N/A	22%	\$10,105,012	N/A		
Small Capitalization	7%	3,344,061	N/A	6%	2,751,849	N/A		
Real Estate Securities	3%	1,481,218	N/A	3%	1,330,405	N/A		
International Securities	15%	7,076,659	N/A	20%	8,885,648	N/A		
Multi-strategy	18%	8,261,777	N/A	19%	8,495,191	N/A		
Fixed Income:	8%	6,337,418	4.9 years	10%	5,465,948	4.6 years		
Bonds:	24%	8,266,356	3.8 years	20%	7,974,943	4.1 years		
Total		\$46,161,144			\$45,008,996			

N/A - not applicable

Notes to Financial Statements, continued June 30, 2016 and 2015

Disclosures Relating to Credit Risk

Generally, credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. This is measured by the assignment of a rating by a nationally recognized statistical rating organization. As of June 30, 2016, equity mutual funds comprise 68% of the Plan's asset portfolio and are not rated. The remaining 32% of the Plan's assets are in corporate bonds, bond mutual funds, and fixed income.

Credit ratings for the Plan's fixed income investments subject to credit risk as of June 30, 2016 and 2015 are as follows:

		2016	2015
Investment Type	S&P Rating	Fair Value	Fair Value
Government Bonds	Not rated	\$ 356,129	\$ 352,734
	AA+	659,272	893,065
		1,015,401	1,245,799
Bond Mutual Funds	AAA	2,557,441	987,411
	BBB	930,726	1,277,608
	BB	2,849,251	3,200,929
		6,337,418	5,465,948
Corporate Bonds	AA+	487,845	498,069
	AA-	438,035	409,653
	A+	634,593	-
	A	858,878	1,879,484
	A-	1,651,995	959,400
	BBB+	1,015,631	796,207
	BBB	1,248,489	1,229,637
	BBB-	915,489	956,694
		7,250,955	6,729,144
Total		\$14,603,774	\$13,440,891

Custodial Credit Risk

Custodial credit risk for deposits is the risk that, in the event of the failure of a depository financial institution, a government will not be able to recover its deposits or will not be able to recover collateral securities that are in the possession of an outside party. Per the Plan's investment policy, the percentage of total assets allocated to cash deposits should be sufficient only to assure liquidity to meet disbursement needs, which are minimal.

Custodial credit risk for investments generally applies to direct investments in marketable securities. Custodial credit risk does not apply to a local government's indirect investment in securities through the use of mutual funds or government investment pools.

Notes to Financial Statements, continued June 30, 2016 and 2015

(5) Plan Transfer Contribution

During the fiscal years ended June 30, 2016 and 2015, there were union employees who accepted salaried positions and became eligible to participate in the Company's Salaried Employees Retirement Plan. Service years earned while in their union positions are recognized under the Salaried Plan. Conversely, during the year ended June 30, 2015, there was a salaried employee who returned to a union position and became eligible for participation in the Company's Contract Employees Retirement Plan. Service years earned while in their union position are recognized under the Contract Plan. Benefit calculations for these employees have been prepared by the Company's actuary using each affected employees' service years and age at the time of transfer to their new position. For the year ended June 30, 2016 and 2015, benefit transfers from the Contract Plan totaled \$17,501 and \$30,160, respectively. Benefit transfers from the Salaried Plan for fiscal year ended June 30, 2015 totaled \$29,872.

(6) Investments and Fair Value Measurements

The following investments accounted for 5% or more of the total net position (at fair value) at June 30, 2016 and 2015:

Description of Investments 2016:	Cost	Fair <u>Value</u>
Russell Strategic Call Overwriting Fund	\$ 2,058,370	\$ 2,330,956
iShares Russell 1000	2,261,996	2,339,904
Russell Select International Equity Fund	3,834,640	3,284,780
Russell Select US Equity Fund	6,545,804	6,722,795
	14,700,810	14,678,435
Remaining investments not exceeding 5% of total net position	32,035,651	31,482,709
Total	<u>\$ 46,736,461</u>	\$ 46,161,144
Description of Investments	Cost	Fair <u>Value</u>
2015:		Value
2015: Russell Strategic Call Overwriting Fund	\$ 2,078,923	Value \$ 2,296,123
2015: Russell Strategic Call Overwriting Fund iShares Russell 1000	\$ 2,078,923 2,190,554	Value \$ 2,296,123 2,323,166
2015: Russell Strategic Call Overwriting Fund	\$ 2,078,923	Value \$ 2,296,123
2015: Russell Strategic Call Overwriting Fund iShares Russell 1000 Russell Select International Equity Fund Russell Select US Equity Fund	\$ 2,078,923 2,190,554 3,228,757	Value \$ 2,296,123 2,323,166 3,102,342
2015: Russell Strategic Call Overwriting Fund iShares Russell 1000 Russell Select International Equity Fund	\$ 2,078,923 2,190,554 3,228,757 5,375,414	Value \$ 2,296,123 2,323,166 3,102,342 5,485,723

Notes to Financial Statements, continued June 30, 2016 and 2015

Fair Value Measurements

The Plan categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. These guidelines recognize a three-tiered fair value hierarchy, as follows:

- Level 1: Quoted prices for identical investments in active markets;
- Level 2: Observable inputs other than quoted market prices; and,
- Level 3: Unobservable inputs.

The Plan has the following fair value measurements as of June 30, 2016:

Investments by Fair Value	. <u>—</u>	Total	Level 1	Level 2	 Level 3
Equity mutual funds	\$	31,517,890	\$ 28,932,048	\$ _	\$ 2,585,842
Bond mutual funds		6,337,418	4,400,034	1,937,384	-
Corporate bonds		7,250,955	7,250,955	-	-
Government bonds		1,015,401	1,015,401	-	-
Real estate fund		39,480	 	 	 39,480
	\$	46,161,144	\$ 41,598,438	\$ 1,937,384	\$ 2,625,322

Investments classified in Level 1 of the fair value hierarchy are valued using prices quoted in active markets for those securities. Level 2 investments are valued using a matrix pricing technique which is used to value securities based on the securities' relationship to benchmark quoted prices. Fair value of Level 3 investments are determined by a Valuation Committee comprised of officers of the investment adviser and established pursuant to the policies and procedures adopted by the Board, based on factors such as: (i) indications or quotes from brokers, (ii) valuations provided by a third-party pricing agent, (iii) internal models that take into consideration different factors determined to be relevant by the Adviser; or (iv) any combination of the above. Fair value pricing may require subjective determinations about the value of an asset or liability. The values of the investments in publicly traded foreign equity securities generally will be determined by a pricing service using pricing models designed to estimate likely changes in the values of those securities between the times in which the trading in those securities is substantially completed and the close of the NYSE. Fair values used to determine the investment fund's net asset values may differ from quoted or published prices, or from prices that are used by others, for the same investments.

(7) Annual Pension Cost and Net Pension Obligation

As of June 30, 2016, Plan members contributed 6.29% of their annual salary toward the Plan. The Company contributed the remainder of the actuarially determined rate. The Company's annual pension cost and net pension obligation at June 30, 2016 and 2015 are as follows:

Year ended	Actuarially Determined	Actual	Net Pension
June 30	Amount	Contribution	Obligation
2016	\$ 5,193,480	\$ 5,193,480	
2015	\$ 4,711,230	\$ 4,711,230	

Notes to Financial Statements, continued June 30, 2016 and 2015

(8) Funded Status and Funding Progress

The status of funding progress is based on the actuarial valuations performed as of July 1, 2016 and 2015. The actuarial accrued liability is calculated using the entry-age method.

(dollar amounts in thousands)

Actuarial	(a)	(b) Actuarial crued liability		(b-a) Unfunded	(a/b)	(c)	((b-a)/c) UAAL as a Percentage
valuation date (July 1)	Actuarial lue of assets	(AAL) – entry age	_	AAL (UAAL)	Funded ratio	 Covered payroll	of covered payroll
2016	\$ 47,051	\$ 73,596	\$	26,545	63.93%	\$ 29,464	90.09%
2015	\$ 45,790	\$ 63,234	\$	17,444	72.41%	\$ 28,434	61.35%

The Schedule of Funding Progress, presented as Required Supplemental Information following the notes to the financial statements, presents multiyear trend information about whether the actuarial value of Plan assets is increasing or decreasing over time relative to the actuarial accrued liability for benefits.

Schedule of Assets Held for Investment Purposes June 30, 2016 and 2015

Russell Select International Equity Fund 398,638 3,834,640 3,284, iShares Russell 1000 20,018 2,261,996 2,339, Russell Strategic Call Overwriting Fund 204,649 2,058,370 2,330, PIMCO All Asset All Authority Fund 236,492 2,452,723 1,979, AQR Managed Futures Strategy 176,853 1,765,053 1,938, Stone Ridge US Master Variance Fund 168,248 1,689,331 1,758, Stone Ridge All Asset Variance Risk 168,403 1,694,223 1,685, Russell Emerging Markets Fund 93,843 1,492,601 1,424, Russell Global Infrastructure Fund 122,186 1,318,198 1,445, Russell Global Real Estate Secs Fund 38,182 1,351,464 1,441, Acuitas US Microcap Fund 136,011 1,369,008 1,411, Russell US Small Midcap Equity Fund 36,034 788,717 969, Acuitas International Small Cap Fund 104,997 1,028,868 921, Stone Ridge Tr Alternative Lending 86,054 897,561 900, Wisdomtree Emerging Markets 24,857 1,137,781 962, Total equity mutual funds 31,686,338 31,517, Bond mutual funds: iShares Core US Aggregate Bond 6,187 682,918 696, Stone Ridge Reinsurance Risk Premium Fund 143,196 1,438,808 1,449, PIMCO High Yield Fund Class 106,901 1,006,669 911, PIMCO Emerging Markets 123,439 1,046,317 930, Stone Ridge High Yield Reinsurance 48,055 483,415 488, Total bond mutual funds 6,517,921 6,337, Corporate bonds: General Electric Cap Corp 5,625% Due 5-1-18 450,000 484,757 451, Bettling Group LLC 5,125% Due 1-15-19 450,000 525,184 493, Prudential Financial Inc 4,50% Due 11-16-21 325,000 484,757 451, Bottling Group LLC 5,125% Due 1-15-19 450,000 525,184 493, Prudential Financial Inc 4,50% Due 11-16-21 325,000 456,485 472, Be Cap Markets PLC 3,245% Due 5-06-22 450,000 456,485 472, Be Cap Markets PLC 3,245% Due 5-06-22 450,000 456,485 472, Be Cap Markets PLC 3,245% Due 5-06-22 450,000 456,485 472, Be Cap Markets PLC 3,245% Due 5-06-22 450,000 456,485 472,	Description of Investments	Number of Shares/Units	Cost	Fair Value
Russell Select US Equity Fund 623,636 \$ 6,545,804 \$ 6,722, Russell Select International Equity Fund 398,638 3,834,640 3,284, iShares Russell 1000 20,018 2,261,996 2,339, Russell Strategic Call Overwriting Fund 204,649 2,058,370 2,330, PIMCO All Asset All Authority Fund 236,492 2,452,723 1,979, AQR Managed Futures Strategy 176,853 1,765,053 1,938, Stone Ridge US Master Variance Fund 168,248 1,689,331 1,758, Stone Ridge US Master Variance Fund 168,248 1,689,331 1,758, Stone Ridge US Master Variance Risk 168,403 1,694,223 1,685, Stone Ridge US Master Variance Risk 168,403 1,694,223 1,685, Stone Ridge All Asset Variance Risk 168,403 1,694,223 1,685, Stone Ridge US Master Variance Risk 168,403 1,694,223 1,685, Stone Ridge US Master Variance Risk 168,403 1,694,223 1,685, Stone Ridge US Master Variance Risk 168,403 1,694,223 1,685, Stone Ridge US Master Variance Risk 1,680,433 1,492,601 1,424, Augusta Riternative Lending Risk Risk 1,381,988 1,441, Augusta Riternative Lending Risk Risk 1,004,611 1,1369,008 1,411, Augusta Riternative Lending Risk Risk Risk Risk Risk Risk Risk Risk	June 30, 2016:			
Russell Select International Equity Fund 398,638 3,834,640 3,284, iShares Russell 1000 20,018 2,261,996 2,339, Russell Strategic Call Overwriting Fund 204,649 2,058,370 2,330, PIMCO All Asset All Authority Fund 236,492 2,452,723 1,979, AQR Managed Futures Strategy 176,853 1,765,053 1,938, Stone Ridge US Master Variance Fund 168,248 1,689,331 1,758, Stone Ridge All Asset Variance Risk 168,403 1,694,223 1,685, Russell Emerging Markets Fund 93,843 1,492,601 1,424, Russell Global Infrastructure Fund 122,186 1,318,198 1,445, Russell Global Infrastructure Fund 38,182 1,351,464 1,441, Acuitas US Microcap Fund 136,011 1,369,008 1,411, Russell US Small Midcap Equity Fund 36,034 788,717 969, Acuitas International Small Cap Fund 104,997 1,028,868 921, Stone Ridge Tr Alternative Lending 86,054 897,561 900, Wisdomtree Emerging Markets 24,857 1,137,781 962, Total equity mutual funds 31,686,338 31,517. Bond mutual funds: iShares Short Treasury Bond ETF 16,846 1,859,794 1,860, iShares Core US Aggregate Bond 6,187 682,918 696, Stone Ridge Reinsurance Risk Premium Fund PIMCO High Yield Fund Class 106,901 1,006,669 911, PIMCO Emerging Markets 123,439 1,046,317 930, Stone Ridge High Yield Reinsurance 48,055 483,415 488, Total bond mutual funds 6,517,921 6,337, AT&T Inc 5,60% Due 5-15-18 450,000 484,757 451, Bottling Group LLC 5,125% Due 1-15-19 450,000 525,184 493, Prudential Financial Inc 4,50% Due 1-16-21 325,000 489,988 457, Bear Stearns Cos Inc 6,40% Due 10-2-17 425,000 484,757 451, Bottling Group LLC 5,125% Due 1-15-19 450,000 525,184 493, Prudential Financial Inc 4,50% Due 1-16-21 325,000 456,485 472,				
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Russell Strategic Call Overwriting Fund 204,649 2,058,370 2,330, PIMCO All Asset All Authority Fund 236,492 2,452,723 1,979, AQR Managed Futures Strategy 176,853 1,765,053 1,938, Stone Ridge US Master Variance Fund 168,248 1,689,331 1,758, Stone Ridge All Asset Variance Risk 168,403 1,694,223 1,688, Russell Emerging Markets Fund 93,843 1,492,601 1,424, Russell Global Infrastructure Fund 122,186 1,318,198 1,445, Russell Global Real Estate Secs Fund 38,182 1,351,464 1,441, Acuitas US Microcap Fund 136,011 1,369,008 1,411, Russell US Small Midcap Equity Fund 36,034 788,717 969, Acuitas International Small Cap Fund 104,997 1,028,868 921, Stone Ridge Tr Alternative Lending 86,054 897,561 900, Wisdomtree Emerging Markets 24,857 1,137,781 962, 31,686,338 31,517, Bond mutual funds: iShares Short Treasury Bond ETF 16,846 1,859,794 1,860, 696, 696, 696, 696, 696, 696, 696, 6				3,284,780
PIMCO All Asset All Authority Fund 236,492 2,452,723 1,979, AQR Managed Futures Strategy 176,853 1,765,053 1,938, Stone Ridge US Master Variance Fund 168,248 1,689,331 1,758, Stone Ridge All Asset Variance Risk 168,248 1,6894,223 1,685, Russell Emerging Markets Fund 93,843 1,492,601 1,424, Russell Global Infrastructure Fund 122,186 1,318,198 1,445, Russell Global Real Estate Secs Fund 38,182 1,351,464 1,441, Acuitas US Microcap Fund 136,011 1,369,008 1,411, Acuitas US Microcap Fund 36,034 788,717 969, Acuitas International Small Cap Fund 36,034 788,717 969, Acuitas International Small Cap Fund 104,997 1,028,868 921, Stone Ridge Tr Alternative Lending 86,054 897,561 900, Wisdomtree Emerging Markets 24,857 1,137,781 962, 31,586,338 31,517, Misser Sore US Aggregate Bond 6,187 682,918 696, Stone Ridge Reinsurance Risk Premium Fund 143,196 1,438,808 1,449, PIMCO High Yield Fund Class 106,901 1,006,669 911, PIMCO Emerging Markets 123,439 1,046,317 930, Stone Ridge High Yield Reinsurance 48,055 483,415 488, G,517,921 6,337, AT&T Inc 5.60% Due 5-15-18				2,339,904
AQR Managed Futures Strategy 176,853 1,765,053 1,938, Stone Ridge US Master Variance Fund 168,248 1,689,331 1,758, Stone Ridge All Asset Variance Risk 168,403 1,694,223 1,685, Russell Emerging Markets Fund 93,843 1,492,601 1,424, Russell Global Infrastructure Fund 122,186 1,318,198 1,445, Russell Global Real Estate Secs Fund 38,182 1,351,464 1,441, Acuitas US Microcap Fund 136,011 1,369,008 1,411, Russell US Small Midcap Equity Fund 36,034 788,717 969, Acuitas International Small Cap Fund 104,997 1,028,868 921, Stone Ridge Tr Alternative Lending 86,054 897,561 900, Wisdomtree Emerging Markets 24,857 1,137,781 962, Total equity mutual funds 31,686,338 31,517, Stone Ridge Reinsurance Risk Premium Fund 143,196 1,438,808 1,449, PIMCO High Yield Fund Class 106,901 1,006,669 911, PIMCO Emerging Markets 123,439 1,046,317 930, Stone Ridge High Yield Reinsurance 48,055 483,415 488, Total bond mutual funds 480,000 515,133 487, AT&T Inc 5.60% Due 5-15-18 450,000 489,988 457, Bear Stearns Cos Inc 6.40% Due 10-2-17 425,000 489,988 457, Bottling Group LLC 5.125% Due 1-15-19 450,000 525,184 493, Prudential Financial Inc 4.50% Due 11-16-21 325,000 363,275 365, BP Cap Markets PLC 3.245% Due 5-06-22 450,000 456,485 472,				2,330,956
Stone Ridge US Master Variance Fund 168,248 1,689,331 1,758, Stone Ridge All Asset Variance Risk 168,403 1,694,223 1,685, Russell Emerging Markets Fund 93,843 1,492,601 1,424, Russell Global Infrastructure Fund 122,186 1,318,198 1,445, Russell Global Real Estate Secs Fund 38,182 1,351,464 1,441, Acuitas US Microcap Fund 136,011 1,369,008 1,411, Russell US Small Midcap Equity Fund 36,034 788,717 969, Acuitas International Small Cap Fund 104,997 1,028,868 921, Stone Ridge Tr Alternative Lending 86,054 897,561 900, Wisdomtree Emerging Markets 24,857 1,137,781 962, 31,686,338 31,517, Bond mutual funds: iShares Short Treasury Bond ETF 16,846 1,859,794 1,860, iShares Core US Aggregate Bond 6,187 682,918 696, Stone Ridge Reinsurance Risk Premium Fund 143,196 1,438,808 1,449, PIMCO High Yield Fund Class 106,901 1,006,669 911, PIMCO Emerging Markets 123,439 1,046,317 930, Stone Ridge High Yield Reinsurance 48,055 483,415 488, Ats Total bond mutual funds 6,517,921 6,537, 930, 6,517,921 6,537, 921 6,537, 921 6,5				1,979,435
Stone Ridge All Asset Variance Risk 168,403 1,694,223 1,685, Russell Emerging Markets Fund 93,843 1,492,601 1,424, Russell Global Infrastructure Fund 122,186 1,318,198 1,445, Russell Global Real Estate Secs Fund 38,182 1,351,464 1,441, Acuitas US Microcap Fund 136,011 1,369,008 1,411, Russell US Small Midcap Equity Fund 36,034 788,717 969, Acuitas International Small Cap Fund 104,997 1,028,868 921, Stone Ridge Tr Alternative Lending 86,054 897,561 900, Wisdomtree Emerging Markets 24,857 1,137,781 962, 31,517, 962, 962, 962, 962, 962, 962, 962, 962				1,938,306
Russell Emerging Markets Fund 93,843 1,492,601 1,424, Russell Global Infrastructure Fund 122,186 1,318,198 1,445, Russell Global Real Estate Secs Fund 38,182 1,351,464 1,441, Acuitas US Microcap Fund 136,011 1,369,008 1,411, Russell US Small Midcap Equity Fund 36,034 788,717 969, Acuitas International Small Cap Fund 104,997 1,028,868 921, Stone Ridge Tr Alternative Lending 86,054 897,561 900, Wisdomtree Emerging Markets 24,857 1,137,781 962, Total equity mutual funds 31,686,338 31,517, Bond mutual funds: iShares Short Treasury Bond ETF 16,846 1,859,794 1,860, iShares Core US Aggregate Bond 6,187 682,918 696, Stone Ridge Reinsurance Risk Premium Fund 143,196 1,438,808 1,449, PIMCO High Yield Fund Class 106,901 1,006,669 911, PIMCO Emerging Markets 123,439 1,046,317 930, Stone Ridge High Yield Re				1,758,194
Russell Global Infrastructure Fund 122,186 1,318,198 1,445,				1,685,715
Russell Global Real Estate Secs Fund 38,182 1,351,464 1,441, Acuitas US Microcap Fund 136,011 1,369,008 1,411, Russell US Small Midcap Equity Fund 36,034 788,717 969, Acuitas International Small Cap Fund 104,997 1,028,868 921, Stone Ridge Tr Alternative Lending 86,054 897,561 900, Wisdomtree Emerging Markets 24,857 1,137,781 962, 31,686,338 31,517, Bond mutual funds: iShares Short Treasury Bond ETF 16,846 1,859,794 1,860, 338 31,517, Bond mutual funds: iShares Core US Aggregate Bond 6,187 682,918 696, 540, 599, 599, 599, 599, 599, 599, 599, 59				1,424,544
Acuitas US Microcap Fund Russell US Small Midcap Equity Fund 36,034 788,717 969, Acuitas International Small Cap Fund 104,997 1,028,868 921, Stone Ridge Tr Alternative Lending 86,054 897,561 900, Wisdomtree Emerging Markets 24,857 Total equity mutual funds iShares Short Treasury Bond ETF iShares Core US Aggregate Bond Stone Ridge Reinsurance Risk Premium Fund PIMCO High Yield Fund Class PIMCO Emerging Markets 123,439 1,046,317 930, Stone Ridge High Yield Reinsurance Total bond mutual funds Corporate bonds: General Electric Cap Corp 5.625% Due 5-1-18 Beat Stearns Cos Inc 6.40% Due 10-2-17 Bottling Group LLC 5.125% Due 1-15-19 Prudential Financial Inc 4.50% Due 11-16-21 BP Cap Markets PLC 3.245% Due 5-06-22 450,000 456,485 472,				1,445,463
Russell US Small Midcap Equity Fund 36,034 788,717 969, Acuitas International Small Cap Fund 104,997 1,028,868 921, Stone Ridge Tr Alternative Lending 86,054 897,561 900, Wisdomtree Emerging Markets 24,857 1,137,781 962, 31,686,338 31,517, Bond mutual funds 16,846 1,859,794 1,860, 31,517, 31,517, 32,51				1,441,738
Acuitas International Small Cap Fund Stone Ridge Tr Alternative Lending 86,054 897,561 900, Wisdomtree Emerging Markets 24,857 Total equity mutual funds Bond mutual funds: iShares Short Treasury Bond ETF iShares Core US Aggregate Bond Stone Ridge Reinsurance Risk Premium Fund PIMCO High Yield Fund Class 106,901 PIMCO Emerging Markets 123,439 Stone Ridge High Yield Reinsurance Total bond mutual funds Corporate bonds: General Electric Cap Corp 5.625% Due 5-1-18 AT&T Inc 5.60% Due 5-15-18 Bear Stearns Cos Inc 6.40% Due 10-2-17 Bottling Group LLC 5.125% Due 1-15-19 PICAP Markets PLC 3.245% Due 5-06-22 Acuitas 104,997 1,028,868 897,561 897,561 897,561 900, 86,054 897,561 897,561 900, 911,137,781 962, 31,686,338 31,517, 962, 31,686,338 31,517, 962, 31,686,338 31,517, 962, 31,686,338 31,517, 962, 97,974 1,860,979 1,960,979 1,960,979 1,979,979 1,97				1,411,790
Stone Ridge Tr Alternative Lending 86,054 897,561 900, wisdomtree Emerging Markets 24,857 1,137,781 962, 31,686,338 31,517, 31,517, 32, 31,686,338 31,517, 32, 31,517, 32, 32, 32, 32, 32, 32, 32, 32, 32, 32				969,306
Wisdomtree Emerging Markets 24,857 1,137,781 962, 31,686,338 31,517, 31,517				921,872
Bond mutual funds: 31,686,338 31,517, Bond mutual funds: iShares Short Treasury Bond ETF 16,846 1,859,794 1,860, iShares Core US Aggregate Bond 6,187 682,918 696, 696, 696, Stone Ridge Reinsurance Risk Premium Fund 143,196 1,438,808 1,449, 149, 149, 149, 149, 149, 149, 149				900,127
Bond mutual funds: iShares Short Treasury Bond ETF 16,846 1,859,794 1,860, iShares Core US Aggregate Bond 6,187 682,918 696, Stone Ridge Reinsurance Risk Premium Fund 143,196 1,438,808 1,449, PIMCO High Yield Fund Class 106,901 1,006,669 911, PIMCO Emerging Markets 123,439 1,046,317 930, Stone Ridge High Yield Reinsurance 48,055 483,415 488, Total bond mutual funds 6,517,921 6,337, Corporate bonds: Ceneral Electric Cap Corp 5.625% Due 5-1-18 450,000 515,133 487, AT&T Inc 5.60% Due 5-15-18 425,000 489,988 457, Bear Stearns Cos Inc 6.40% Due 10-2-17 425,000 484,757 451, Bottling Group LLC 5.125% Due 1-15-19 450,000 525,184 493, Prudential Financial Inc 4.50% Due 11-16-21 325,000 363,275 365, BP Cap Markets PLC 3.245% Due 5-06-22 450,000 456,485 472,		24,857		962,965
iShares Short Treasury Bond ETF iShares Core US Aggregate Bond Stone Ridge Reinsurance Risk Premium Fund PIMCO High Yield Fund Class PIMCO Emerging Markets Stone Ridge High Yield Reinsurance Total bond mutual funds Corporate bonds: General Electric Cap Corp 5.625% Due 5-1-18 450,000 489,988 457, AT&T Inc 5.60% Due 5-15-18 425,000 484,757 451, Bottling Group LLC 5.125% Due 1-15-19 450,000 525,184 493, Prudential Financial Inc 4.50% Due 1-1-6-21 325,000 456,485 472, BP Cap Markets PLC 3.245% Due 5-06-22 450,000 456,485 472,	Total equity mutual funds		31,686,338	31,517,890
iShares Core US Aggregate Bond 6,187 682,918 696, Stone Ridge Reinsurance Risk Premium Fund 143,196 1,438,808 1,449, PIMCO High Yield Fund Class 106,901 1,006,669 911, PIMCO Emerging Markets 123,439 1,046,317 930, Stone Ridge High Yield Reinsurance 48,055 483,415 488, Total bond mutual funds 6,517,921 6,337, Corporate bonds: Corporate bonds: AT&T Inc 5.60% Due 5-15-18 A25,000 A89,988 A57, Bear Stearns Cos Inc 6.40% Due 10-2-17 A25,000 A84,757 A51, Bottling Group LLC 5.125% Due 1-15-19 A50,000 S25,184 A93, Prudential Financial Inc 4.50% Due 11-16-21 325,000 A56,485 A72, BP Cap Markets PLC 3.245% Due 5-06-22 A50,000 A56,485 A72,				
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PIMCO High Yield Fund Class 106,901 1,006,669 911, PIMCO Emerging Markets 123,439 1,046,317 930, Stone Ridge High Yield Reinsurance 48,055 483,415 488, Total bond mutual funds 6,517,921 6,337, Corporate bonds: General Electric Cap Corp 5.625% Due 5-1-18 450,000 515,133 487, AT&T Inc 5.60% Due 5-15-18 425,000 489,988 457, Bear Stearns Cos Inc 6.40% Due 10-2-17 425,000 484,757 451, Bottling Group LLC 5.125% Due 1-15-19 450,000 525,184 493, Prudential Financial Inc 4.50% Due 11-16-21 325,000 363,275 365, BP Cap Markets PLC 3.245% Due 5-06-22 450,000 456,485 472,				696,800
PIMCO Emerging Markets 123,439 1,046,317 930, Stone Ridge High Yield Reinsurance 48,055 483,415 488, Total bond mutual funds 6,517,921 6,337, Corporate bonds: General Electric Cap Corp 5.625% Due 5-1-18 450,000 515,133 487, AT&T Inc 5.60% Due 5-15-18 425,000 489,988 457, Bear Stearns Cos Inc 6.40% Due 10-2-17 425,000 484,757 451, Bottling Group LLC 5.125% Due 1-15-19 450,000 525,184 493, Prudential Financial Inc 4.50% Due 11-16-21 325,000 363,275 365, BP Cap Markets PLC 3.245% Due 5-06-22 450,000 456,485 472,				1,449,143
Stone Ridge High Yield Reinsurance 48,055 483,415 488, Total bond mutual funds 6,517,921 6,337, Corporate bonds: 6,517,921 6,337, General Electric Cap Corp 5.625% Due 5-1-18 450,000 515,133 487, AT&T Inc 5.60% Due 5-15-18 425,000 489,988 457, Bear Stearns Cos Inc 6.40% Due 10-2-17 425,000 484,757 451, Bottling Group LLC 5.125% Due 1-15-19 450,000 525,184 493, Prudential Financial Inc 4.50% Due 11-16-21 325,000 363,275 365, BP Cap Markets PLC 3.245% Due 5-06-22 450,000 456,485 472,				911,867
Corporate bonds: 6,517,921 6,337, General Electric Cap Corp 5.625% Due 5-1-18 450,000 515,133 487, AT&T Inc 5.60% Due 5-15-18 425,000 489,988 457, Bear Stearns Cos Inc 6.40% Due 10-2-17 425,000 484,757 451, Bottling Group LLC 5.125% Due 1-15-19 450,000 525,184 493, Prudential Financial Inc 4.50% Due 11-16-21 325,000 363,275 365, BP Cap Markets PLC 3.245% Due 5-06-22 450,000 456,485 472,				930,726
Corporate bonds: General Electric Cap Corp 5.625% Due 5-1-18 450,000 515,133 487, 487, 487, 489,988 AT&T Inc 5.60% Due 5-15-18 425,000 489,988 457, 451, 489,788 Bear Stearns Cos Inc 6.40% Due 10-2-17 425,000 484,757 451, 451, 451, 451, 451, 451, 451, 451,		48,055		488,241
General Electric Cap Corp 5.625% Due 5-1-18 450,000 515,133 487, AT&T Inc 5.60% Due 5-15-18 425,000 489,988 457, Bear Stearns Cos Inc 6.40% Due 10-2-17 425,000 484,757 451, Bottling Group LLC 5.125% Due 1-15-19 450,000 525,184 493, Prudential Financial Inc 4.50% Due 11-16-21 325,000 363,275 365, BP Cap Markets PLC 3.245% Due 5-06-22 450,000 456,485 472,	Total bond mutual funds		6,517,921	6,337,418
AT&T Inc 5.60% Due 5-15-18 425,000 489,988 457, Bear Stearns Cos Inc 6.40% Due 10-2-17 425,000 484,757 451, Bottling Group LLC 5.125% Due 1-15-19 450,000 525,184 493, Prudential Financial Inc 4.50% Due 11-16-21 325,000 363,275 365, BP Cap Markets PLC 3.245% Due 5-06-22 450,000 456,485 472,	Corporate bonds:			
Bear Stearns Cos Inc 6.40% Due 10-2-17 425,000 484,757 451, Bottling Group LLC 5.125% Due 1-15-19 450,000 525,184 493, Prudential Financial Inc 4.50% Due 11-16-21 325,000 363,275 365, BP Cap Markets PLC 3.245% Due 5-06-22 450,000 456,485 472,		8 450,000	515,133	487,845
Bottling Group LLC 5.125% Due 1-15-19 450,000 525,184 493, Prudential Financial Inc 4.50% Due 11-16-21 325,000 363,275 365, BP Cap Markets PLC 3.245% Due 5-06-22 450,000 456,485 472,	AT&T Inc 5.60% Due 5-15-18	425,000	489,988	457,423
Prudential Financial Inc 4.50% Due 11-16-21 325,000 363,275 365, BP Cap Markets PLC 3.245% Due 5-06-22 450,000 456,485 472,	Bear Stearns Cos Inc 6.40% Due 10-2-17	425,000	484,757	451,537
BP Cap Markets PLC 3.245% Due 5-06-22 450,000 456,485 472,	Bottling Group LLC 5.125% Due 1-15-19	450,000		493,848
<u>.</u>	Prudential Financial Inc 4.50% Due 11-16-21	325,000	363,275	365,030
NUL I - 0.050/ D - 5.1.00 405.000 200.007 405	BP Cap Markets PLC 3.245% Due 5-06-22	450,000	456,485	472,262
	Nike Inc 2.25% Due 5-1-23	425,000	389,227	438,035
		350,000	404,400	379,425
Comcast Corp 6.30% Due 11-15-17 325,000 386,611 348,	Comcast Corp 6.30% Due 11-15-17	325,000	386,611	348,771
Goldman Sachs Grp Inc 7.50% Due 2-15-19 300,000 350,655 343,	Goldman Sachs Grp Inc 7.50% Due 2-15-19	300,000	350,655	343,083
			305,205	324,405
				320,733
Exelon Generation Co 6.20% Due 10-01-17 300,000 350,208 316,	Exelon Generation Co 6.20% Due 10-01-17	300,000	350,208	316,983

Schedule of Assets Held for Investment Purposes, continued June 30, 2016 and 2015

Description of Investments	Number of Shares/Units	Cost	Fair <u>V</u> alue
NASDAQ Omx Group Inc 5.25% Due 1-16-1	8 300,000	310,956	316,701
Intel Corp Sr Nt 2.70% Due 12-15-22	300,000	302,490	313,860
Western Union Co 5.93% Due 10-1-16	300,000	334,005	302,934
Leucadia National Corp 5.50% Due 10-18-23		307,509	305,367
Washington Real Estate Invt 3.95% Due 10-13		301,827	304,167
Motorola Inc 4.00% Due 9-1-24	300,000	293,118	293,421
Teva Pharmaceutical Fin Co 3.65% Due 11-19		204,567	215,125
Total corporate bonds	21 200,000	7,390,249	7,250,955
Government bonds:			
Federal National Mortgage 1.875% Due 2-19-	-19 300,000	307,828	308,421
Federal Farm Credit Banks 2.05% Due 4-18-2		350,030	350,851
US Treasury Note 1.375% Due 11-30-18	350,000	352,717	356,129
Total US agency bonds		1,010,575	1,015,401
Real estate equity funds:			
Rancon Realty Fund IV		131,378	39,480
Total real estate equity funds		131,378	39,480
Total investments		<u>\$ 46,736,461</u>	<u>\$ 46,161,144</u>
Description of Investments	Number of Shares/Units	Cost	Fair <u>Value</u>
<u>Description of Investments</u> June 30, 2015:		Cost	
June 30, 2015:		Cost	
June 30, 2015: Equity mutual funds:	Shares/Units		Value
June 30, 2015: Equity mutual funds: Russell Select US Equity Fund		\$ 5,375,414	Value \$ 5,485,723
June 30, 2015: Equity mutual funds:	Shares/Units 509,352		Value
June 30, 2015: Equity mutual funds: Russell Select US Equity Fund Russell Select International Equity Fund	509,352 324,174	\$ 5,375,414 3,228,757	Value \$ 5,485,723 3,102,342
June 30, 2015: Equity mutual funds: Russell Select US Equity Fund Russell Select International Equity Fund iShares Russell 1000	509,352 324,174 20,020	\$ 5,375,414 3,228,757 2,190,554	\$ 5,485,723 3,102,342 2,323,166
June 30, 2015: Equity mutual funds: Russell Select US Equity Fund Russell Select International Equity Fund iShares Russell 1000 Russell Strategic Call Overwriting Fund	509,352 324,174 20,020 207,231 34,382	\$ 5,375,414 3,228,757 2,190,554 2,078,923	\$ 5,485,723 3,102,342 2,323,166 2,296,123
June 30, 2015: Equity mutual funds: Russell Select US Equity Fund Russell Select International Equity Fund iShares Russell 1000 Russell Strategic Call Overwriting Fund iShares MSCI EAFE	509,352 324,174 20,020 207,231 34,382	\$ 5,375,414 3,228,757 2,190,554 2,078,923 2,273,179	\$ 5,485,723 3,102,342 2,323,166 2,296,123 2,182,913
June 30, 2015: Equity mutual funds: Russell Select US Equity Fund Russell Select International Equity Fund iShares Russell 1000 Russell Strategic Call Overwriting Fund iShares MSCI EAFE PIMCO Commodity Real Return Strategy Fund	509,352 324,174 20,020 207,231 34,382 ad 479,979	\$ 5,375,414 3,228,757 2,190,554 2,078,923 2,273,179 2,943,124	\$ 5,485,723 3,102,342 2,323,166 2,296,123 2,182,913 2,107,106
June 30, 2015: Equity mutual funds: Russell Select US Equity Fund Russell Select International Equity Fund iShares Russell 1000 Russell Strategic Call Overwriting Fund iShares MSCI EAFE PIMCO Commodity Real Return Strategy Fur PIMCO All Asset All Authority Fund	509,352 324,174 20,020 207,231 34,382 ad 479,979 198,947	\$ 5,375,414 3,228,757 2,190,554 2,078,923 2,273,179 2,943,124 2,149,696	\$ 5,485,723 3,102,342 2,323,166 2,296,123 2,182,913 2,107,106 1,786,542
June 30, 2015: Equity mutual funds: Russell Select US Equity Fund Russell Select International Equity Fund iShares Russell 1000 Russell Strategic Call Overwriting Fund iShares MSCI EAFE PIMCO Commodity Real Return Strategy Fur PIMCO All Asset All Authority Fund AQR Managed Futures Strategy	509,352 324,174 20,020 207,231 34,382 ad 479,979 198,947 153,877	\$ 5,375,414 3,228,757 2,190,554 2,078,923 2,273,179 2,943,124 2,149,696 1,514,118	\$ 5,485,723 3,102,342 2,323,166 2,296,123 2,182,913 2,107,106 1,786,542 1,714,192
June 30, 2015: Equity mutual funds: Russell Select US Equity Fund Russell Select International Equity Fund iShares Russell 1000 Russell Strategic Call Overwriting Fund iShares MSCI EAFE PIMCO Commodity Real Return Strategy Fur PIMCO All Asset All Authority Fund AQR Managed Futures Strategy Stone Ridge US Master Variance Fund	509,352 324,174 20,020 207,231 34,382 ad 479,979 198,947 153,877 141,374	\$ 5,375,414 3,228,757 2,190,554 2,078,923 2,273,179 2,943,124 2,149,696 1,514,118 1,418,350	\$ 5,485,723 3,102,342 2,323,166 2,296,123 2,182,913 2,107,106 1,786,542 1,714,192 1,499,973
June 30, 2015: Equity mutual funds: Russell Select US Equity Fund Russell Select International Equity Fund iShares Russell 1000 Russell Strategic Call Overwriting Fund iShares MSCI EAFE PIMCO Commodity Real Return Strategy Fur PIMCO All Asset All Authority Fund AQR Managed Futures Strategy Stone Ridge US Master Variance Fund Stone Ridge All Asset Variance Risk	509,352 324,174 20,020 207,231 34,382 ad 479,979 198,947 153,877 141,374 137,773	\$ 5,375,414 3,228,757 2,190,554 2,078,923 2,273,179 2,943,124 2,149,696 1,514,118 1,418,350 1,377,750	\$ 5,485,723 3,102,342 2,323,166 2,296,123 2,182,913 2,107,106 1,786,542 1,714,192 1,499,973 1,387,378
June 30, 2015: Equity mutual funds: Russell Select US Equity Fund Russell Select International Equity Fund iShares Russell 1000 Russell Strategic Call Overwriting Fund iShares MSCI EAFE PIMCO Commodity Real Return Strategy Fur PIMCO All Asset All Authority Fund AQR Managed Futures Strategy Stone Ridge US Master Variance Fund Stone Ridge All Asset Variance Risk Russell Emerging Markets Fund	509,352 324,174 20,020 207,231 34,382 ad 479,979 198,947 153,877 141,374 137,773 79,514	\$ 5,375,414 3,228,757 2,190,554 2,078,923 2,273,179 2,943,124 2,149,696 1,514,118 1,418,350 1,377,750 1,284,640	\$ 5,485,723 3,102,342 2,323,166 2,296,123 2,182,913 2,107,106 1,786,542 1,714,192 1,499,973 1,387,378 1,380,356
June 30, 2015: Equity mutual funds: Russell Select US Equity Fund Russell Select International Equity Fund iShares Russell 1000 Russell Strategic Call Overwriting Fund iShares MSCI EAFE PIMCO Commodity Real Return Strategy Fur PIMCO All Asset All Authority Fund AQR Managed Futures Strategy Stone Ridge US Master Variance Fund Stone Ridge All Asset Variance Risk Russell Emerging Markets Fund Russell Global Infrastructure Fund	509,352 324,174 20,020 207,231 34,382 ad 479,979 198,947 153,877 141,374 137,773 79,514 112,595	\$ 5,375,414 3,228,757 2,190,554 2,078,923 2,273,179 2,943,124 2,149,696 1,514,118 1,418,350 1,377,750 1,284,640 1,219,608	\$ 5,485,723 3,102,342 2,323,166 2,296,123 2,182,913 2,107,106 1,786,542 1,714,192 1,499,973 1,387,378 1,380,356 1,317,366
June 30, 2015: Equity mutual funds: Russell Select US Equity Fund Russell Select International Equity Fund iShares Russell 1000 Russell Strategic Call Overwriting Fund iShares MSCI EAFE PIMCO Commodity Real Return Strategy Fur PIMCO All Asset All Authority Fund AQR Managed Futures Strategy Stone Ridge US Master Variance Fund Stone Ridge All Asset Variance Risk Russell Emerging Markets Fund Russell Global Infrastructure Fund Russell Global Real Estate Secs Fund	509,352 324,174 20,020 207,231 34,382 ad 479,979 198,947 153,877 141,374 137,773 79,514 112,595 33,791	\$ 5,375,414 3,228,757 2,190,554 2,078,923 2,273,179 2,943,124 2,149,696 1,514,118 1,418,350 1,377,750 1,284,640 1,219,608 1,195,941	\$ 5,485,723 3,102,342 2,323,166 2,296,123 2,182,913 2,107,106 1,786,542 1,714,192 1,499,973 1,387,378 1,380,356 1,317,366 1,259,373
June 30, 2015: Equity mutual funds: Russell Select US Equity Fund Russell Select International Equity Fund iShares Russell 1000 Russell Strategic Call Overwriting Fund iShares MSCI EAFE PIMCO Commodity Real Return Strategy Fur PIMCO All Asset All Authority Fund AQR Managed Futures Strategy Stone Ridge US Master Variance Fund Stone Ridge All Asset Variance Risk Russell Emerging Markets Fund Russell Global Infrastructure Fund Russell Global Real Estate Secs Fund Acuitas US Microcap Fund	509,352 324,174 20,020 207,231 34,382 ad 479,979 198,947 153,877 141,374 137,773 79,514 112,595 33,791 86,076	\$ 5,375,414 3,228,757 2,190,554 2,078,923 2,273,179 2,943,124 2,149,696 1,514,118 1,418,350 1,377,750 1,284,640 1,219,608 1,195,941 860,772	\$ 5,485,723 3,102,342 2,323,166 2,296,123 2,182,913 2,107,106 1,786,542 1,714,192 1,499,973 1,387,378 1,380,356 1,317,366 1,259,373 970,074
June 30, 2015: Equity mutual funds: Russell Select US Equity Fund Russell Select International Equity Fund iShares Russell 1000 Russell Strategic Call Overwriting Fund iShares MSCI EAFE PIMCO Commodity Real Return Strategy Fur PIMCO All Asset All Authority Fund AQR Managed Futures Strategy Stone Ridge US Master Variance Fund Stone Ridge All Asset Variance Risk Russell Emerging Markets Fund Russell Global Infrastructure Fund Russell Global Real Estate Secs Fund Acuitas US Microcap Fund Russell US Small Midcap Equity Fund	509,352 324,174 20,020 207,231 34,382 ad 479,979 198,947 153,877 141,374 137,773 79,514 112,595 33,791 86,076 29,926	\$ 5,375,414 3,228,757 2,190,554 2,078,923 2,273,179 2,943,124 2,149,696 1,514,118 1,418,350 1,377,750 1,284,640 1,219,608 1,195,941 860,772 636,796	\$ 5,485,723 3,102,342 2,323,166 2,296,123 2,182,913 2,107,106 1,786,542 1,714,192 1,499,973 1,387,378 1,380,356 1,317,366 1,259,373 970,074 933,078

Schedule of Assets Held for Investment Purposes, continued June 30, 2016 and 2015

Description of Investments	Number of Shares/Units	Cost	Fair <u>Value</u>
Bond mutual funds:			
iShares Core US Aggregate Bond	9,077	999,201	987,411
PIMCO High Yield Fund Class	152,527	1,449,175	1,386,475
Stone Ridge Reinsurance Risk Premium Fund	135,662	1,363,408	1,359,334
PIMCO Emerging Markets	162,133	1,412,051	1,277,608
Stone Ridge High Yield Reinsurance	45,241	455,133	455,120
Total bond mutual funds		5,678,968	5,465,948
Corporate bonds:			
General Electric Cap Corp 5.625% Due 5-1-18	450,000	515,133	498,069
AT&T Inc 5.60% Due 5-15-18	425,000	489,987	467,962
Bear Stearns Cos Inc 6.40% Due 10-2-17	425,000	484,757	467,751
Bottling Group LLC 5.125% Due 1-15-19	450,000	525,184	498,776
Prudential Financial Inc 6.10% Due 6-15-17	425,000	476,520	461,809
BP Cap Markets PLC 3.245% Due 5-06-22	450,000	456,485	451,148
Nike Inc 2.25% Due 5-1-23	425,000	389,227	409,653
Waste Management Inc 6.10% Due 3-15-18	350,000	404,400	390,733
Comcast Corp 6.30% Due 11-15-17	325,000	386,611	361,771
Hewlett Packard Co 5.50% Due 3-1-18	300,000	329,893	328,245
Exelon Generation Co 6.20% Due 10-01-17	300,000	350,208	327,999
Janus Cap Group Inc 6.70% Due 6-15-17	300,000	345,918	326,484
NASDAQ Omx Group Inc 5.25% Due 1-16-18	300,000	310,956	323,946
Western Union Co 5.93% Due 10-1-16	300,000	334,005	314,976
Leucadia National Corp 5.50% Due 10-18-23	300,000	307,509	306,264
Washington Real Estate Invt 3.95% Due 10-15-		301,827	295,668
Motorola Inc 4.00% Due 9-1-24	300,000	293,118	290,994
Teva Pharmaceutical Fin Co 3.65% Due 11-10-		204,567	206,896
Total corporate bonds	21 203,000	6,906,305	6,729,144
Government bonds:			
Federal Home Loan Banks 1.89% Due 9-4-20	450,000	450,009	447,494
Federal Farm Credit Banks 2.02% Due 8-16-21	450,000	449,024	445,571
US Treasury Note 1.375% Due 11-30-18	350,000	352,717	352,734
Total US agency bonds	330,000	1,251,750	1,245,799
Real estate equity funds:			
Rancon Realty Fund IV	140	131,378	39,480
Del Taco Restaurant Properties II	540	113,198	31,552
Total real estate equity funds	540	244,576	71,032
Total investments		<u>\$ 45,690,896</u>	<u>\$ 45,008,996</u>

Schedule of Funding Progress and Contributions and Schedule of Changes in Net Pension Liability and Related Ratios June 30, 2016 and 2015

The following table summarizes the status of funding progress based on the actuarial valuations and performed as of the dates indicated. The actuarial accrued liability is calculated using the entry-age method in accordance with GASB. Prior year unfunded actuarial accrued liability (UAAL) figures, and related column calculations, have been restated in accordance with GASB.

Schedule of Funding Progress (dollar amounts in thousands)

(a) accr Actuarial Actuarial liab valuation date value of (AA		Actuarial accrued (b-a) liability Unfunded (AAL)- entry age (UAAL)			(a/b) Funded ratio	(c) overed payroll	((b-a)/c) UAAL as a percentage of covered payroll					
2016	\$	47,051	\$	73,596	\$	26,545	63.93	%	\$	29,464	90.09	%
2015		45,790		63,234		17,444	72.41	%		28,434	61.35	%
2014		46,310		62,011		15,701	74.68	%		27,081	57.98	%
2013		41,325		58,755		17,430	70.34	%		26,589	65.55	%
2012		37,025		49,513		12,488	74.78	%		25,905	48.20	%
2011		37,358		47,357		9,999	78.89	%		25,474	39.25	%
2010		29,212		45,374		16,162	64.38	%		25,501	63.38	%
2009		24,228		42,569		18,341	56.91	%		25,266	72.59	%
2008		28,444		38,557		10,113	73.77	%		23,643	42.77	%
2007		27,699		36,056		8,357	76.82	%		21,866	38.22	%

The following table summarizes employer contributions required (based on the actuarial valuations) and contributions made for the ten years ended:

Schedule of Contributions

Annual

re quire d contribution as Actuarily a percentage Year ended de te rmine d of covered **Employer Employee** Percentage contribution June 30 amount payroll contribution contribute d 2016 \$ 5,193,480 17.58 % \$ 3,439,288 \$ 100.00 % 1,754,192 2015 4,711,230 15.95 % 3,067,778 1,643,452 100.00 % 2014 4,763,313 17.57 % 3,326,307 1,437,006 100.00 % 2013 3,714,988 13.74 % 2,572,888 1,142,100 100.00 % 2012 3,241,510 12.32 % 2,099,802 1,141,708 100.00 % 2011 3,791,200 15.01 % 3,791,200 100.00 % 2010 4,111,605 16.20 % 4,111,605 100.00 % 2009 3,048,814 12.18 % 3,048,814 100.00 % 2008 2,661,268 11.35 % 2,661,268 100.00 % 2007 2,777,353 12.32 % 2,777,353 100.00 %

Schedule of Funding Progress and Contributions and Schedule of Changes in Net Pension Liability and Related Ratios, continued June 30, 2016 and 2015

Schedule of Changes in Net Pension Liability and Related Ratios

	2016	2015	2014	2013
Total pension liability				
Service Cost	\$ 2,713,135	\$ 2,893,596	\$ 2,285,562	\$ 1,972,068
Interest	4,575,251	4,462,912	4,418,719	3,621,647
Differences between expected and				
actual experience	3,062,106	(1,252,537)	877,921	(652,845)
Change of assumptions	((4.004.0=0)	(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	6,749,225
Benefit payments	(3,182,794)	(4,881,029)	(4,326,353)	(2,447,910)
Net change	7,167,698	1,222,942	3,255,849	9,242,185
Beginning total pension liability	63,233,552	62,010,610	58,754,761	49,512,576
Ending total pension liability	\$ 70,401,250	\$ 63,233,552	\$ 62,010,610	\$ 58,754,761
Plan fiduciary net position	Ф 2.420.200	Φ 2.047.770	Φ 2.226.207	Ф 2.572.000
Employer contributions	\$ 3,439,288	\$ 3,067,778	\$ 3,326,307	\$ 2,572,888
Employee contribution Net transfer to/from Contract Plan	1,754,192 (17,501)	1,643,452 (288)	1,437,006 (241,886)	1,142,100
Investment income (loss)	(407,799)	(569)	5,113,555	3,324,692
Pension benefits	(3,182,794)	(4,881,029)	(4,326,353)	(2,447,910)
Administrative expenses	(325,026)	(349,496)	(323,518)	(291,858)
Net change	1,260,360	(520,152)	4,985,111	4,299,912
•				
Beginning plan fiduciary net position	45,790,264	46,310,416	41,325,305	37,025,393
Ending plan fiduciary net position	\$ 47,050,624	\$ 45,790,264	\$ 46,310,416	\$ 41,325,305
Company's net pension liability	\$ 23,350,626	\$ 17,443,288	\$ 15,700,194	\$ 17,429,456
Plan fiduciary net position as a % of				
total pension liability	66.8%	72.4%	74.7%	70.3%
Covered payroll	\$ 29,454,000	\$ 28,434,000	\$ 27,081,000	\$ 26,589,000
Company's net pension liability as a %				
of covered payroll	79.3%	61.3%	58.0%	65.6%

Note: The information presented above is not available for years prior to the year ended June 30, 2013.

Schedule of Funding Progress and Contributions and Schedule of Changes in Net Pension Liability and Related Ratios, continued June 30, 2016 and 2015

The information presented in the preceding tables was determined as part of the actuarial valuations at the dates indicated. The latest actuarial valuation assumptions include the following:

Valuation date	July 1, 2016			
Actuarial cost method	Entry age normal cost frozen initial liability			
Amortization method	Level dollar closed			
Remaining amortization period on initial liability	21 years			
Remaining amortization period on assumption changes	27 years			
Remaining amortization period on interest	30 years			
rate assumption				
Asset valuation method	Market value			
Actuarial assumptions:				
Investment rate of return	7.5%			
Discount rate	7.5%			
Projected salary increases	3.0%			
Cost-of-living adjustments	None			

Mortality rates were based on the IRS 2007 Current Liability Combined table.

The following presents the net pension liability calculated using the discount rate of 7.5%, as well as what the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.5%) or 1-percentage-point higher (8.5%) than the current rate (dollar amounts in thousands):

Discount Rate	: Pension <u>iability</u>
6.5%	\$ 29,968
7.5%	23,351
8.5%	17,576

Schedule of Revenues by Source and Expenses by Type Last Ten Fiscal Years

Revenues by source										
Fiscal year	Cor	ntributions *	Benefit transfers				Rate of return	_	Total	
2016	\$	5,193,480	\$	-	\$	(407,799)	(1.04)	% \$	4,785,681	
2015		4,711,230		29,872		(569)	(0.02)	%	4,740,533	
2014		4,763,313		-		5,113,555	12.70	%	9,876,868	
2013		3,714,988		-		3,324,692	8.10	%	7,039,680	
2012		3,241,510		-		(682,971)	(1.80)	%	2,558,539	
2011		3,791,200		-		6,604,495	23.00	%	10,395,695	
2010		4,111,605		-		3,780,305	15.00	%	7,891,910	
2009		3,048,814		-		(5,613,626)	(19.20)	%	(2,564,812)	
2008		2,661,268		-		571,663	1.80	%	3,232,931	
2007		2,777,353		-		3,485,553	13.20	%	6,262,906	

^{*} Contributions were made in accordance with actuarially determined contribution requirements.

Expenses	hv	type
Lynenses	IJΥ	LVDC

			Enpens	es sj	сурс			
Fiscal year	 Benefits	adn	Direct ninistrative costs	adn	Other ninistrative costs	1	Benefit cransfers	Total
2016	\$ 3,182,794	\$	114,708	\$	210,318	\$	17,501	\$ 3,525,321
2015	4,881,029		118,069		231,427		30,160	5,260,685
2014	4,326,353		122,144		201,374		241,886	4,891,757
2013	2,447,910		104,416		187,442		-	2,739,768
2012	2,610,616		90,337		164,944		25,643	2,891,540
2011	1,852,836		85,928		142,037		168,731	2,249,532
2010	2,544,902		71,969		132,658		158,341	2,907,870
2009	1,448,156		62,748		104,767		35,377	1,651,048
2008	2,238,944		73,131		168,966		6,800	2,487,841
2007	2,847,651		67,107		157,511		365,198	3,437,467