

# CITY OF LONG BEACH

**R-11** 

DEPARTMENT OF DEVELOPMENT SERVICES

333 West Ocean Blvd., 3<sup>d</sup> Floor, Long Beach, CA 90802 (562) 570-5237

August 12, 2014

HONORABLE MAYOR AND CITY COUNCIL City of Long Beach California

**RECOMMENDATION:** 

Receive and file a status update on the implementation of the Language Access Policy. (Citywide)

# DISCUSSION

On August 13, 2013, the City Council voted to approve and adopt a comprehensive Language Access Policy (LAP), Resolution No. RES-13-0071. On April 15, 2014, the City Council received and filed a status update on the implementation of the LAP (Exhibit A). The City Council's motion included a request for staff to identify important documents for translation, such as complaint forms and applications, and report on the viability of Spanish, Khmer, and Tagalog voicemail compliance.

To date, a number of initiatives have occurred to further the implementation of the LAP. The City currently spends the following on implementing LAP:

Automated Voicemail Compliance	\$ 3,791
Election Material in Multiple Languages	21,342
Important Documents Translation into LAP Languages	14,106
Interpretation at Public Meetings and Hearings	17,625
Staff Bilingual Skill Pay	<u>864,864</u>
	\$921,728

The City Council directed staff to explore specific opportunities to translate documents proactively. Staff contacted the Language Access Coalition and Centro CHA to request specific input on translation of City documents (Exhibit B). Subsequently, staff met with the Language Access Coalition and Centro CHA on June 13, June 26, and July 21, 2014, to prioritize important document translation. For translation of materials, the LAP states, "Upon determination of the City Manager and to the extent funding is available, City departments may offer to translate the following written materials that provide vital information to the public about the Department's services or programs."

As a result of these three meetings, staff researched and calculated documents distributed to the public by all City departments. Currently, there are 662 documents citywide that

HONORABLE MAYOR AND CITY COUNCIL August 12, 2014 Page 2 of 3

include public information, forms, public citations, notices, program applications, etc. (Exhibit C). Because of the significant amount of information that is currently in circulation, staff suggests that the translation of documents be a phased process. Phase one should begin with translation of the most requested documents from each City department. The estimated translation cost is \$30,270. The Language Access Coalition requested that if City documents are currently available in Spanish and Khmer, they would also like to have those documents translated into Tagalog. To translate the 71 identified documents across all departments that meet this request, the cost is an additional \$7,455.

Staff also researched the viability of installing LAP compliant messages on automated voicemail telephone service lines. Presently, there are 91 central telephone numbers established by City departments to handle calls from the public for information and services. The estimated cost for a professional translator to translate and record the current messages in all LAP languages is \$197,350.

Staff researched options for providing translations on the City's website. There are two options available. The first option is to use professional translators to translate approximately 1,500 pages of current website content into the LAP languages at an estimated cost of \$112,500. As the web content changes daily, there would also be an ongoing cost to keep the translated content current. The second option is to utilize Google Translate at a significantly lower cost. Staff estimates it would cost about \$5,000 for web programming services to incorporate Google Translate into the website design. However, it should be noted that Google Translate has been found to contain some translation inaccuracies. If this option is selected, it is recommended that the City include disclaimers on the website releasing the City of liability for inaccurately translated material.

The Department of Health and Human Services conducted a six-month Language Line Pilot Program. The Department documented the utilization of Language Line for limited English speaking persons in LAP languages. The Department utilized Language Line three times for Spanish speaking residents that needed assistance when no Spanish-speaking employee was available. There were no requests for Khmer or Tagalog because, at the time of service, there were adequate Khmer and Tagalog speaking employees to assist in translation.

This matter was reviewed by Deputy City Attorney Richard Anthony on July 16, 2014, and by Budget Management Officer Victoria Bell on July 24, 2014.

# TIMING CONSIDERATIONS

City Council action on this matter is not time critical.

#### FISCAL IMPACT

The estimated cost of the City Council requested updates ranges from \$240,075 to \$347,575. This cost has not been budgeted for FY 14. The FY 15 Proposed Budget includes a \$150,000 allocation of one-time funds from Oil Revenues towards partial implementation of the LAP. If approved, the \$150,000 would partially offset the following costs that would need to be appropriated in the General Fund (GP) across impacted departments:

HONORABLE MAYOR AND CITY COUNCIL August 12, 2014 Page 3 of 3

Important Documents Translation into LAP Languages	\$ 30,270	\$ 30,270
Document Translation into Tagalog	7,455	7,455
Automated Voicemail Compliance	197,350	197,350
Website Content Translation: Professional	112,500	0
Website Content Translation: Google Translate	0	5,000
Alternative Totals:	<u>\$347,575</u>	<u>\$240,075</u>

# SUGGESTED ACTION:

Approve recommendation.

Respectfully-submitted,

AMY J. BODEK, AICP DIRECTOR OF DEVELOPMENT SERVICES

# AJB:AR:tc

Q:\Council Letters\Draft Letters\2014\8 12 14 Language Access Policy v15.doc

Attachments: Exhibit A – 4.15.14 LAP Update to City Council Exhibit B – Language Access Coalition and Centro CHA Recommendations Exhibit C – City of Long Beach Public Documents

**APPROVED**:

PÁTRICK H. WEST **CITY MANAGER** 

Exhibit A

**R-16** 

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# CITY OF LONG BEACH

DEPARTMENT OF DEVELOPMENT SERVICES

333 West Ocean Blvd., 3d Floor, Long Beach, CA 90802 (562) 5705237

April 15, 2014

# HONORABLE MAYOR AND CITY COUNCIL City of Long Beach California

# **RECOMMENDATION:**

Receive and file a status update on implementation of the Language Access Policy. (Citywide)

## DISCUSSION

On August 13, 2013, City Council voted to approve and adopt a comprehensive Language Access Policy (LAP), Resolution No. RES-13-0071, as amended to include the following:

[1] Inclusion of the Tagalog language.

[2] Launch of a Language Line Pilot Program in a City department at the City Manager's discretion and with recommendations to fund the Pilot Program in the upcoming Fiscal Year 14 Budget.

[3] Creation of a reporting or accountability plan that provides for: oversight by the City Council; and quarterly or bi-annual compliance reports at a public hearing concerning plan compliance activities, the results of the Language Line Pilot Program and the translation of vital documents.

[4] City Manager to review and report on the adopted policy in a "to-from-for memo" with options on how to: [a] improve translation training; [b] address the concerns related to child interpreters; and [c] implement best practices on setting bilingual hiring goals in the future.

To date, a number of initiatives have occurred to further the implementation of the LAP. The City Council received a memorandum of these efforts dated November 21, 2013 (Exhibit A). Since that time, there has been additional progress on these efforts.

At the direction of the City Council, the LAP has been updated to include the Tagalog language (Exhibit B). Staff has also developed a Language Line Pilot Program in the Department of Health and Human Services. The Pilot Program will last six months, and staff will document the utilization of Language Line for limited English Speaking persons, whose primary language is Spanish, Khmer, or Tagalog. In addition, Language Line utilization rates will be tracked and costs calculated to determine the beneficial interest in

HONORABLE MAYOR AND CITY COUNCIL April 15, 2014 Page 2 of 3

implementing this service to other departments. Bilingual staff will be utilized when available; otherwise Language Line will be used to ensure appropriate translation of services.

Staff is working with the Department of Human Resources to compile a report on the current level of bilingual staffing, recruitment efforts for bilingual staffing, and translation training for existing staff acting as interpreters or translators.

Staff is also in the process of issuing a purchase order for a vendor to provide written translation in Spanish, Khmer, and Tagalog. Once the vendor is selected, City Departments will be able to use its services.

For public meetings and hearings, the City Council and Charter Commissions are in the process of including English, Spanish, Khmer, and Tagalog notices on minutes and agendas regarding the availability of oral interpretation and written translation in compliance with the LAP (Exhibit C).

The following departments have a recorded telephonic message in English and Spanish: Development Services, Health and Human Services, Fire, and Police. Pending available funding in Fiscal Year 15, all departments would comply with recorded telephonic messages in English, Spanish, Khmer and Tagalog.

The Language Access Policy is posted on the City's website. All other best efforts are being considered as part of the budget process for FY 15.

This matter was reviewed by Deputy City Attorney Rich Anthony on March 27, 2014 and by Budget Management Officer Victoria Bell on March 31, 2014.

## TIMING CONSIDERATIONS

City Council action to receive and file this report on April 15, 2014 in accordance with the City Council's request for bi-annual reports on the LAP.

# FISCAL IMPACT

The status update does not have a fiscal impact. However, continued implementation of the LAP will require additional General Fund resources that are currently unbudgeted and unfunded. If fully implemented, the LAP will result in an estimated additional cost of \$453,567 to the General Fund, most of which will recur annually, across all departments.

## SUGGESTED ACTION:

Approve recommendation.

# HONORABLE MAYOR AND CITY COUNCIL April 15, 2014 Page 3 of 3

Respectfully submitted,

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AMY J. BODEK, AICP DIRECTOR OF DEVELOPMENT SERVICES

AJB:AR:tc P:\ExOfc\CC\2014\4.15.14 LAP Status Update v6.doc

Attachments: Exhibit A – November 21, 2013 Language Access Policy memorandum Exhibit B – Revised (as adopted) Language Access Policy Exhibit C - Language Access Policy Update for City Council and Charter Commissions

APPROVED:

WEST KH. IANAGER



City of Long Beach Working Together to Serve

 Date:
 November 21, 2013

 To:
 Patrick H. West, City Manager

 From:
 Amy JBodek, Director of Development Services

 For:
 Honorable Mayor and Members of the City Council

Subject: Language Access Policy Update

On August 13, 2013, City Council voted to approve and adopt a comprehensive Language Access Policy (Policy), Resolution No. RES-13-0071, as amended to include the following:

[1] Inclusion of Tagalog language access services as a part of the core Language Access Policy.

[2] Launch of a Language Line Pilot Program in a City department at the City Manager's discretion and with recommendations to fund the Pilot Program in the upcoming FY 14 Budget.

[3] Creation of a reporting or accountability plan that provides for: [a] oversight by the City Council; and [b] quarterly or bi-annual compliance reports at a public hearing concerning plan compliance activities, the results of the Language Line Pilot Program and the translation of vital documents.

[4] City Manager to review and report on the adopted policy in a "tofrom-for memo" with options on how to: [a] improve translation training; [b] address the concerns related to child interpreters; and [c] implement best practices on setting bilingual hiring goals in the future.

Please consider this memo a status update on each of the above components:

[1] The Language Access Policy has been updated to include Tagalog language access services and is on file with the City Clerk as an attachment to the adopted Resolution. The Policy was also reviewed by the City Attorney to ensure compliance with citywide standards. See the attachment for the updated Policy.

[2] Staff is developing a Language Line Pilot Program for the Department of Health and Human Services. The Pilot Program would last six months. Staff would document the number of limited English Speaking persons that call and walk into the Department of Health and Human Services for services (or are encountered in the field), Language Line utilization rates, languages spoken, and cost. Bilingual staff would be utilized when available; otherwise Honorable Mayor and Members of the City Council November 21, 2013 Page 2 of 3

Language Line would be used to ensure appropriate translation of services. The estimated cost of the Pilot will vary depending upon the rate of Language Line utilization.

[3] [a] Staff will prepare a Bi-annual Report to the City Council on the Language Access Policy.

[3] [b] The report will include updates in the following categories:

- Bilingual Staffing
- Translation Training
- Translation of Materials
- Public Meetings and Hearings
- Recorded Telephonic Messages
- Staff Recruitment
- Best Efforts
- Language Line Pilot Program

[4] [a] Development Services will develop a plan to improve translation training and will report out its progress as part of the Bi-annual Report.

[4] [b] There is currently no law that prohibits the use of children as interpreters. The City shall strive to provide translation services in lieu of utilizing child interpreters especially in cases when discussions and information are beyond children's comprehension, inappropriate, or unseemly to children. The Language Access Policy will help make use of children as interpreters a very infrequent occurrence, as all departments will have access to staff who can translate into Spanish, Khmer, and Tagalog. In the Police and Fire Departments, who often come into contact with children, those Departments already have access to Language Line, which can be used as an alternative to using children as translators. Except where deemed time sensitive or necessary, or at the request of the individual, Departments will strive not to utilize children as translators and instead use the elements of the Language Access Policy.

[4] [c] Development Services will work with Human Resources and Civil Service, and the hiring departments in determining best practices in the recruitment of bilingual personnel while ensuring that all aspects of the recruitment process comply with equal opportunity legislation. This shall be achieved by ensuring that job announcements are up-to-date and consistent with the bilingual requirements of the job and by assisting with selective certification recruitments when required. Human Resources will also assist departments in determining recruitment strategies to reach and encourage applicants from the widest pool of applicants possible (e.g., use of various media, community groups, organizations, and trade journals), and by evaluating the effectiveness of outreach efforts. Honorable Mayor and Members of the City Council November 21, 2013 Page 3 of 3

The next steps toward implementing the Policy require hiring or assigning current staff members to implement the Policy. The staffing model adopted in the Policy calls for the hiring of 1.5 FTEs in FY14; however, the adopted FY14 budget did not include these positions, so staff will determine appropriate staffing levels and fiscal implications within existing resources and funds currently dedicated to providing language services.

For further information, please contact Amy J. Bodek, Director of Development at ext. 8-6428.

AJB:AR:TC P:\ExOfc\TFF\2013\11.15.13 Language Access Policy v10.doc

Attachment

cc: Suzanne Frick, Assistant City Manager Reginald Harrison, Deputy City Manager Tom Modica, Deputy City Manager Kelly Colopy, Director of Health & Human Services Debble Mills, Director of Human Resources Angela Reynolds, Deputy Director of Development

# City of Long Beach Language Access Policy (\$453,567)

#### Findings and Purpose

The Long Beach City Council hereby finds and declares that there are people who live, work, and pay taxes in the City of Long Beach, who are unable to communicate effectively in English because their primary language is not English. It is of importance that residents, regardless of their proficiency in English, have access to City programs and services. This Policy establishes standards and procedures for providing equal access to City services and programs to all residents, including those with limited proficiency in English. This Policy exceeds the state requirement under the California Dymally-Alatorre Bilingual Services Act, Government Code 7290 *et seq.*, which generally requires state and local public agencies serving a substantial number of limited English-speaking people to provide services and materials in the language(s) spoken by those persons, to the extent that funding is available. According to the 2009-2011 American Community Survey 3-Year Estimate, Spanish-speaking residents qualify under the State definition. However, based on the City's substantial number of limited English speaking Cambodian and Filipino residents, staff recommends that the LAP also be applied to the Cambodian and Filipino population of Long Beach.

#### Definitions

As used in this Policy, the following capitalized terms shall have the following meanings:

- (a) "City" shall mean the City of Long Beach.
- (b) "Department" shall mean any City department as the City Manager may designate.
- (c) "Limited English Speaking Person" shall mean an individual who does not speak English well or is otherwise unable to communicate effectively in English because English is not the individual's primary language.
- (d) "Substantial Number of Limited English Speaking Persons" shall mean three percent (3%) or more Limited English Speaking Persons residing in the City who speak a shared language other than English
- (e) "Bilingual Employee" shall mean a City employee who is proficient in the English language and a non-English language that is spoken by three percent (3%) or more Limited English Speaking Persons who reside in the City
- (f) "Point of Contact Position" shall mean a position, whether of clerical, service, professional or sworn nature, that emphasizes greeting, meeting, contact, or provision of information and/or services to the public in the performance of the duties of that position.
- (g) "Sufficient Bilingual Employees" shall mean the number of employees required to provide the same level of services to Limited English Speaking Persons as is available to English-speaking persons seeking any City services.

1.

# Bilingual Staffing

- (a) All public contact positions shall have access to a directory of qualified bilingual staff. (\$55,000)
- (b) Departments shall share employee translation and interpretation services across departments as needed.
- (c) Nothing herein shall be construed to authorize or require the termination, demotion, or transfer of any City of Long Beach employee in order to carry out this Policy.

# Translation of Materials

- (a) The City Manager shall establish or procure translation services for the purpose of translating written materials for City departments and providing translations for public meetings as needed. The City Manager will determine what materials are deemed necessary.
- (b) Upon determination of the City Manager and to the extent funding is available, City departments may offer to translate the following written materials that provide vital information to the public about the Department's services or programs. (\$90,984)
  - (1) Written materials disseminated to the public including, but not limited to, brochures, and outreach materials.
  - (2) Applications or forms to participate in a Department's program or activity or to receive its benefits or services.
  - (3) Notices advising limited English-proficient persons of free language assistance.
  - (4) Materials explaining a Department's services or programs.
  - (5) Public service announcements, press releases, community alerts and education campaign material.
  - (6) Complaint forms.
  - (7) Every department's main website page shall have a written notice regarding translation of material.
  - (8) Any other written documents that have the potential for determining eligibility for, or access to, services from, or participating in, a program of a City department.

(The following departments currently provide written translated material: City Attorney, City Clerk, City Manager, City Prosecutor, Civil Services, Development Service, Fire, Harbor, Health and Human Services, Human Resources (Pacific Gateway), Library Services, Long Beach Gas and Oll, and Police.)

(c) Departments shall post notices in the public areas of their facilities indicating staff speaking those languages designated in this Policy are available. The notices shall be posted prominently and shall be readily visible to the public. **(\$8,851)** 

(The Long Beach Police Department provides posted notices in public areas of their facilities indicating interpretation is available.)

# Public Meetings and Hearings (\$109,125)

- (a) City Commissions and Departments shall not be required to translate meeting notices, agendas, or minutes. On City Council and Commission meeting agendas and minutes, a statement shall be included in multiple languages, as determined by the City Manager, that the information is available upon request in the languages designated in this Policy
- (b) Oral interpretation of any public meeting or hearing held by City Council or a Charter City Commission shall be provided if requested at least seventy-two (72) hours in advance of the meeting or hearing in question. At City Council and Commission meetings extra speaking time shall be given when translation is needed.

(The following departments provide interpretation of public meetings upon request: City Attorney, City Clerk, City Manager, City Prosecutor, Development Services, Health and Human Services, Parks, Recreation and Marine, and Police.)

# **Recorded Telephonic Messages (\$79,607)**

All Departments shall maintain recorded telephonic messages in the languages designated in this Policy. The message shall contain basic information about the Department's operation including, at minimum, business hours, location(s), services offered and the means of accessing such services, and the availability of language assistance.

(The following departments maintain a recorded telephonic message in English and Spanish: Development Services, City Prosecutor and Health and Human Services.)

#### Recruitment

- (a) It shall be the policy of the City to publicize job opening for Department's Point of Contact Positions as widely as possible. For every Point of Contact Position for which bilingual capacity is needed, the job shall be advertised as a bilingual position for which bilingual conversational proficiency is a preferred job skill.
- (b) It shall be the policy of the City to attract a pool of qualified bilingual applicants for job openings in order to increase the opportunities for finding qualified Bilingual Employees to fill Point of Contact Positions.
- (c) Each Department's recruitment efforts shall be consistent with the City's selective bilingual certification process. (Civil Service provides bilingual skill pay certification for qualifying City

employees and Human Resources authorizes bilingual skill pay upon certification. Job openings requiring bilingual capacity are advertised as such.)

#### Monitoring and Structure (\$110,000)

The City Manager shall be responsible for monitoring and facilitating compliance with this Policy and updating City Council bi-annually.

# Best Efforts (\$726,800)

The City shall use best efforts for the following:

- (a) Departments shall hire a sufficient number of bilingual employees in Point of Contact Positions so as to adequately serve members of the languages designated in this Policy. The City Manager will determine the adequacy of the services. (\$658,112)
- (b) Public Safety Personnel shall respond to persons in their primary language as designated in this Policy. (Not quantifiable at this time.)
  - (The following departments currently use Language Line: Fire and Police.)
- (c) Staff acting as interpreters or translators shall be trained regarding appropriate techniques and ethics with respect to interpretation and translation. **(\$55,725)**
- (d) Widespread notice of the City's Language Access Policy shall be circulated, in the languages designated in this Policy, including notice on the City's website, so that community members are aware of their rights pursuant to the Policy. (\$12,963)
- (e) Translation shall be provided for written notices of fines or rights to, determination of eligibility of, award of, denial of, loss of, or decrease in a benefit, City service or program, including the right to appeal any Department's decision. (Not guantifiable at this time.)
- (f) Translation shall be provided for official city signage including evacuation routes and city resource signs. (Not quantifiable at this time.)
- (g) Partner with local community ethnic groups to assist with translation and dissemination of information to specific populations. (Not quantifiable at this time.)

4

# City of Long Beach Language Access Policy (\$453,567)

# Findings and Purpose

The Long Beach City Council hereby finds and declares that there are people who live, work, and pay taxes in the City of Long Beach, who are unable to communicate effectively in English because their primary language is not English. It is of importance that residents, regardless of their proficiency in English, have access to City programs and services. This Policy establishes standards and procedures for providing equal access to City services and programs to all residents, including those with limited proficiency in English. This Policy exceeds the state requirement under the California Dymally-Alatorre Bilingual Services Act, Government Code 7290 *et seq.*, which generally requires state and local public agencies serving a substantial number of limited English-speaking people to provide services and materials in the language(s) spoken by those persons, to the extent that funding is available. According to the 2009-2011 American Community Survey 3-Year Estimate, Spanish-speaking residents qualify under the State definition. However, based on the City's substantial number of limited English speaking Cambodian and Filipino residents, staff recommends that the LAP also be applied to the Cambodian and Filipino population of Long Beach.

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- (d) "Substantial Number of Limited English Speaking Persons" shall mean three percent (3%) or more Limited English Speaking Persons residing in the City who speak a shared language other than English
- (e) "Bilingual Employee" shall mean a City employee who is proficient in the English language and a non-English language that is spoken by three percent (3%) or more Limited English Speaking Persons who reside in the City
- (f) "Point of Contact Position" shall mean a position, whether of clerical, service, professional or sworn nature, that emphasizes greeting, meeting, contact, or provision of information and/or services to the public in the performance of the duties of that position.
- (g) "Sufficient Bilingual Employees" shall mean the number of employees required to provide the same level of services to Limited English Speaking Persons as is available to English-speaking persons seeking any City services.

# **Bilingual Staffing**

- (a) All public contact positions shall have access to a directory of qualified bilingual staff. **(\$55,000)**
- (b) Departments shall share employee translation and interpretation services across departments as needed.
- (c) Nothing herein shall be construed to authorize or require the termination, demotion, or transfer of any City of Long Beach employee in order to carry out this Policy.

# Translation of Materials

- (a) The City Manager shall establish or procure translation services for the purpose of translating written materials for City departments and providing translations for public meetings as needed. The City Manager will determine what materials are deemed necessary.
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  - (1) Written materials disseminated to the public including, but not limited to, brochures, and outreach materials.
  - (2) Applications or forms to participate in a Department's program or activity or to receive its benefits or services.
  - (3) Notices advising limited English-proficient persons of free language assistance.
  - (4) Materials explaining a Department's services or programs.
  - (5) Public service announcements, press releases, community alerts and education campaign material.
  - (6) Complaint forms.
  - (7) Every department's main website page shall have a written notice regarding translation of material.
  - (8) Any other written documents that have the potential for determining eligibility for, or access to, services from, or participating in, a program of a City department.

(The following departments currently provide written translated material: City Attorney, City Clerk, City Manager, City Prosecutor, Civil Services, Development Service, Fire, Harbor, Health and Human Services, Human Resources (Pacific Gateway), Library Services, Long Beach Gas and Oil, and Police.)

(c) Departments shall post notices in the public areas of their facilities indicating staff speaking those languages designated in this Policy are available. The notices shall be posted prominently and shall be readily visible to the public. **(\$8,851)** 

(The Long Beach Police Department provides posted notices in public areas of their facilities indicating interpretation is available.)

## Public Meetings and Hearings (\$109,125)

- (a) City Commissions and Departments shall not be required to translate meeting notices, agendas, or minutes. On City Council and Commission meeting agendas and minutes, a statement shall be included in multiple languages, as determined by the City Manager, that the information is available upon request in the languages designated in this Policy
- (b) Oral interpretation of any public meeting or hearing held by City Council or a Charter City Commission shall be provided if requested at least seventy-two (72) hours in advance of the meeting or hearing in question. At City Council and Commission meetings extra speaking time shall be given when translation is needed.

(The following departments provide interpretation of public meetings upon request: City Attorney, City Clerk, City Manager, City Prosecutor, Development Services, Health and Human Services, Parks, Recreation and Marine, and Police.)

# Recorded Telephonic Messages (\$79,607)

All Departments shall maintain recorded telephonic messages in the languages designated in this Policy. The message shall contain basic information about the Department's operation including, at minimum, business hours, location(s), services offered and the means of accessing such services, and the availability of language assistance.

(The following departments maintain a recorded telephonic message in English and Spanish: Development Services, City Prosecutor and Health and Human Services.)

## Recruitment

- (a) It shall be the policy of the City to publicize job opening for Department's Point of Contact Positions as widely as possible. For every Point of Contact Position for which bilingual capacity is needed, the job shall be advertised as a bilingual position for which bilingual conversational proficiency is a preferred job skill.
- (b) It shall be the policy of the City to attract a pool of qualified bilingual applicants for job openings in order to increase the opportunities for finding qualified Bilingual Employees to fill Point of Contact Positions.
- (c) Each Department's recruitment efforts shall be consistent with the City's selective bilingual certification process.

(Civil Service provides bilingual skill pay certification for qualifying City employees and Human Resources authorizes bilingual skill pay upon certification. Job openings requiring bilingual capacity are advertised as such.)

# Monitoring and Structure (\$110,000)

The City Manager shall be responsible for monitoring and facilitating compliance with this Policy and updating City Council bi-annually.

3

# Best Efforts (\$726,800)

The City shall use best efforts for the following:

- (a) Departments shall hire a sufficient number of bilingual employees in Point of Contact Positions so as to adequately serve members of the languages designated in this Policy. The City Manager will determine the adequacy of the services. (\$658,112)
- (b) Public Safety Personnel shall respond to persons in their primary language as designated in this Policy. (Not quantifiable at this time.) (The following departments currently use Language Line: Fire and Police.)
- (c) Staff acting as interpreters or translators shall be trained regarding appropriate techniques and ethics with respect to interpretation and translation. (\$55,725)
- (d) Widespread notice of the City's Language Access Policy shall be circulated, in the languages designated in this Policy, including notice on the City's website, so that community members are aware of their rights pursuant to the Policy. (\$12,963)
- (e) Translation shall be provided for written notices of fines or rights to, determination of eligibility of, award of, denial of, loss of, or decrease in a benefit, City service or program, including the right to appeal any Department's decision.
   (Not quantifiable at this time.)
- (f) Translation shall be provided for official city signage including evacuation routes and city resource signs. (Not quantifiable at this time.)
- (g) Partner with local community ethnic groups to assist with translation and dissemination of information to specific populations. (Not quantifiable at this time.)



**Date:** November 22, 2013

To: Distribution

From: \_\_\_\_\_Patrick H. West, City Managek

# Subject:

# <sup>1</sup> Language Access Policy Update for City Council and Charter Commissions

On August 13, 2013, City Council voted to approve and adopt a comprehensive Language Access Policy (Policy), Resolution No. RES-13-0071. As a result, there are new requirements for City Council and Charter Commission meetings, agendas and minutes.

Charter Commissions include: the Citizen Police Complaint Commission, the Civil Service Commission, the Board of Harbor Commissioners, the Parks and Recreation Commission, the Planning Commission, and the Board of Water Commissioners.

In relevant part, the Policy provides that:

- (a) Charter Commissions and Departments shall not be required to translate meeting notices, agendas, or minutes. On City Council and Charter Commission meeting agendas and minutes, a statement shall be included in multiple languages, as determined by the City Manager, that the information is available upon request in the languages designated in this Policy.
- (b) Oral interpretation of any public meeting or hearing held by City Council or a Charter Commission shall be provided if requested at least seventy-two (72) hours in advance of the meeting or hearing in question. At City Council and Charter Commission meetings extra speaking time shall be given when translation is needed.

In compliance with the Policy, City Council agendas will include statements 1 and 2 as shown below in English, Spanish, Khmer, and Tagalog. City Council minutes will include statement 2 in English, Spanish, Khmer, and Tagalog:

1. If oral language interpretation for non-English speaking persons is desired or if a special accommodation is desired pursuant to the Americans with Disabilities Act, please make your request by phone to the City Clerk Department at (562) 570-6101, by 12 noon Monday, the day prior to the Council meeting. (See Attachment 1.)

2. If written language translation of the City Council agenda and minutes for non-English speaking persons is desired, please make your request by phone to the City Clerk Department at (562) 570-6101, 72 hours prior to the City Council meeting. (See Attachment 2.) Distribution November 22, 2013 Page 2 of 2

Consistent with the Policy, each department director should update their Charter Commission agenda templates to include statements 3 and 4 as shown below in English, Spanish, Khmer, and Tagalog. Charter Commission minutes templates should include statement 4 in English, Spanish, Khmer, and Tagalog:

3. If oral language interpretation for non-English speaking persons is desired or if a special accommodation is desired pursuant to the Americans with Disabilities Act, please make your request by phone to the City Clerk Department at (562) 570-6101, 72 hours prior to the Charter Commission meeting. (See Attachment 3.)

4. If written language translation of the Commission agenda and minutes for non-English speaking persons is desired, please make your request by phone to the City Clerk Department at (562) 570-6101, 72 hours prior to the Commission meeting. (See Attachment 4.)

For Charter Commissions using the Legistar System, please work with the City Clerk Department to have the accommodation statements included in their agendas and minutes. All other Charter Commissions should incorporate, as their standard agenda format, the statements shown in the attached.

When the City Clerk Department receives a request for meeting interpretation or translation of meetings and agendas, they will secure an interpreter and/or have the meeting agenda and minutes translated. The staff member assigned to that respective commission will be notified, and a charge point will be requested for the services rendered.

Please update all agendas and minutes by December 2, 2013. For further information, contact Amy J. Bodek, Director of Development Services, at 562.570.6428.

#### PW:AJB:AR:to

P:\ExOfc\CM\2013\11.22.13 Charter Commission Staff Regarding Language Access Policy v14.doc Attachments

#### Distribution:

#### Larry Herrera, City Clerk

Anitra Dempsey, Executive Director, Citizen Police Complaint Commission Mario Beas, Director of Civil Service, Civil Service Commission Al Moro, Acting Executive Director of Port of Long Beach, Harbor Commission George Chapjian, Director of Parks, Recreation and Marine, Parks and Recreation Commission

Amy J. Bodek, Director of Development Services, Planning Commission Kevin L. Wattier, General Manager of Water Department, Water Commission

cc: Suzanne R. Frick, Assistant City Manager Reginald Harrison, Deputy City Manager Tom Modica, Deputy City Manager Debbie Mills, Director of Human Resources

# Attachment 1

# City Council Agendas

If oral language interpretation for non-English speaking persons is desired or if a special accommodation is desired pursuant to the Americans with Disabilities Act, please make your request by phone to the City Clerk Department at (562) 570-6101, by 12 noon Monday, the day prior to the Council meeting.

Kung ang pasalitang pagsasalin-wika ng adyenda at mga katitikan ng Konseho ng Lunsod ay hinahangad o ang isang natatanging kaluwagan ay hinahangad alinsunod sa Batas sa mga Amerikanong May Kapansanan, mangyaring gawin ang iyong kahilingan sa pamamagitan ng telepono sa Kagawaran ng Klerk ng Lunsod sa (562) 570-6101, bago lumampas ang ika-12 ng tanghali sa Lunes, ang araw bago ang pulong ng Konseho ng Lunsod.

Si se desea interpretación verbal en otro idioma para personas que no hablan inglés o se necesita una adaptación especial en conformidad con la Ley de Estadounidenses con Discapacidades, haga su pedido por teléfono al Departamento del Secretario Municipal al (562) 570-6101, antes del lunes al mediodía, el día previo a la reunión del Concejo.

បើលោកអ្នកមិនចេះនិយាយភាសាអង់គ្លេស ហើយត្រូវការអ្នកបកប្រែផ្ទាល់មាត់ ឬបើលោកអ្នក ត្រូវការនូវការជួយសម្រួលពិសេសណាមួយ ទៅតាមច្បាប់ស្តីពីជនជាតិអាមេរិកាំងមានពិការភាព (Americans with Disabilities Act) នោះសូមស្នើសុំមកនាយកដ្ឋានស្ញៀនសាលាក្រុង តាម ទូរស័ព្ទលេខ (562) 570-6101 អោយបានទាន់ម៉ោង 12 ថ្ងៃត្រង់នៅថ្ងៃច័ន្ទ មុនកិច្ចប្រជុំក្រុម ប្រឹក្សាត្រូវប្រារព្ធធ្វើឡើង។

# Attachment 2

City Council Agendas and Minutes

If written language translation of the City Council agenda and minutes for non-English speaking persons is desired, please make your request by phone to the City Clerk Department at (562) 570-6101, 72 hours prior to the City Council meeting.

Kung ang nakasulat na pagsasalin-wika ng adyenda at mga katitikan ng Konseho ng Lunsod ay hinahangad para sa mga taong hindi nagsasalita ng Ingles, mangyaring gawin ang iyong kahilingan sa pamamagitan ng telepono sa Kagawaran ng Klerk ng Lunsod sa (562) 570-6101, 72 oras bago ang pulong ng Konseho ng Lunsod.

Si desea obtener la traducción lingüística escrita de la agenda y las actas del Concejo Municipal para las personas que no hablan inglés, realice su pedido por teléfono al Departamento de la Secretaria Municipal al (562) 570-6101, 72 horas antes de la reunión del Concejo Municipal.

បើលោកអ្នកមិនចេះនិយាយភាសាអង់គ្លេស ហើយត្រូវការរបៀបវារៈកិច្ចប្រជុំនៃក្រុមប្រឹក្សាសាលា ក្រុង និងរបាយការណ៍កិច្ចប្រជុំនៃក្រុមប្រឹក្សាសាលាក្រុង ជាសំណៅប្រែសម្រួលលាយលក្ខណ៍ អក្សរទៅជាភាសារបស់លោកអ្នក នោះស្ងមស្នើសុំមកនាយកដ្ឋានស្មៀនសាលាក្រុង តាមទូរស័ព្ទ លេខ (562) 570-6101 អោយបាន 72 ម៉ោងមុនកិច្ចប្រជុំក្រុមប្រឹក្សាសាលាក្រុងត្រូវប្រារព្ធធ្វើ ឡើង។

# Attachment 3

Charter Commission Agendas

If oral language interpretation for non-English speaking persons is desired or if a special accommodation is desired pursuant to the Americans with Disabilities Act, please make your request by phone to the City Clerk Department at (562) 570-6101, 72 hours prior to the Charter Commission meeting.

Kung ang pasalitang pagsasalin-wika para sa mga taong hindi nagsasalita ng Ingles ay hinahangad o kung ang isang natatanging kaluwagan ay hinahangad alinsunod sa Batas sa mga Amerikanong May Kapansanan, mangyaring gawin ang iyong kahilingan sa pamamagitan ng telepono sa Kagawaran ng Klerk ng Lunsod sa (562) 570-6101, 72 oras bago ang pulong ng Komisyon sa Karta.

Si desea una interpretación verbal en otro idioma para las personas que no hablan inglés o si se desea una adaptación especial de acuerdo con la Ley de Estadounidenses con Discapacidad, realice su pedido por teléfono al Departamento de la Secretaría Municipal al (562) 570-6101, 72 horas antes de la reunión de la Comisión de Estatutos.

បើលោកអ្នកមិនចេះនិយាយភាសាអង់គ្លេស ហើយត្រូវការអ្នកបកប្រែផ្ទាល់មាត់ ឬបើលោកអ្នក ត្រូវការនូវការជួយសម្រួលពិសេសណាមួយ ទៅតាមច្បាប់ស្តីពីជនជាតិអាមេរិកាំងមានពិការភាព (Americans with Disabilities Act) នោះសូមស្នើសុំមកនាយកដ្ឋានស្ញៀនសាលាក្រុង តាម ទូរស័ព្ទលេខ (562) 570-6101 អោយបាន 72 ម៉ោងមុនកិច្ចប្រជុំគណៈកម្មាធិការធម្មនុញ្ញ ក្រុងត្រូវប្រារព្ធធ្វើឡើង។

# Attachment 4

Charter Commission Agendas and Minutes

If written language translation of the Commission agenda and minutes for non-English speaking persons is desired, please make your request by phone to the City Clerk Department at (562) 570-6101, 72 hours prior to the Commission meeting.

Kung ang nakasulat na pagsasalin-wika ng adyenda at mga katitikan ng Komisyon ay hinahangad para sa mga taong hindi nagsasalita ng Ingles mangyaring gawin ang iyong kahilingan sa pamamagitan ng telepono sa Kagawaran ng Klerk ng Lunsod sa (562) 570-6101, 72 pitong oras bago ang pulong ng Komisyon.

Si desea obtener la traducción lingüística escrita de la agenda y las actas de la Comisión para las personas que no hablan inglés, realice su pedido por teléfono al Departamento de la Secretaría Municipal al (562) 570-6101, 72 horas antes de la reunión de la Comisión.

បើលោកអ្នកមិនចេះនិយាយភាសាអង់គ្លេស ហើយត្រូវការរបៀបវារះនៃកិច្ចប្រជុំគណៈកម្មាធិការ និងរបាយការណ៍នៃកិច្ចប្រជុំគណៈកម្មាធិការ ជាសំណៅប្រែសម្រួលលាយលក្ខណ៍អក្សរទៅជា ភាសារបស់លោកអ្នក នោះសូមស្នើសុំមកនាយកដ្ឋានស្មៀនសាលាក្រុង តាមទូរស័ព្ទលេខ (562) 570-6101 អោយបាន 72 ម៉ោងមុនកិច្ចប្រជុំគណៈកម្មាធិការត្រូវប្រារព្ធធ្វើឡើង។



May 28, 2014

Angela Reynolds Margaret Madden 333. W. Ocean Blvd. Long Beach, CA 90802

SENT VIA EMAIL AND U.S. MAIL

RE: Translation of Vital Documents

Ms. Reynolds and Ms. Madden,

The Long Beach Language Access Coalition would like to thank the City for the opportunity to help identify vital documents for translation into Spanish, Khmer and Tagalog pursuant to the City's Language Access Policy. Our Coalition has discussed this matter with our organizational partners and community residents and we would like to offer the following initial recommendations. Please note, we would like to meet with you in person to discuss these recommendations. Identification of vital documents is a critical issue for the City and its residents and we think it would be beneficial to meet in person to discuss this matter further.

Our recommendations are as follows:

"Vital documents" should be defined by the City to include the following:

- a. Written materials disseminated to the public, such as **brochures**, **outreach materials** and **resource guides**;
- b. Applications or forms to participate in a Department's program or activity or to receive its benefits or services; consent forms;
- c. Written notices of fines or rights to, determination of eligibility of, award of, denial of, loss of or decrease in a benefit, city service or program, including the right to appeal any Department's decision; notices of disciplinary action; grievance policies; documents pertaining to statutes of limitations or deadlines for actions; documents that create or define legally enforceable rights or responsibilities;
- d. Written tests that do not assess English language competency, but test competency for a particular license or skill for which knowledge of written English is not required;
- e. Notices advising limited English proficient persons of free language assistance;
- f. Materials explaining a Department's services or programs;
- g. Complaint forms;

- h. Gas and water bills; and
- i. Any other written documents that have the potential for determining eligibility for, or access to, services from, or participating in, a program of a City Department, including notices of community meetings and public hearings.

We recommend that the City prioritize translation of "vital documents" for the following City Departments and services. Some of the City Departments and services listed below may overlap, as the organization of the City has changed in recent years.

- a. Neighborhood Services
- b. Code Enforcement
- c. Housing Authority
- d. Housing Services Bureau
- e. City Attorney, claims division
- f. City Clerk
- g. City Council Reception Desk
- h. Building Permit Processing
- i. Parking Citations
- j. Business Licenses
- k. Police
- l. Fire
- m. Multi-Service Center
- n. Health Department
- o. Parks and Recreation Department
- p. Library Services
- q. Abandoned Car Removal
- r. Animal Control
- s. Public Works
- t. Water Department
- u. Gas Department
- v. Utility payment in City Hall
- w. Street Lighting Repair
- x. Street Sweeping
- y. Development Services
- z. Other City Departments that furnish information or provide services to the public

Please note, this is not a complete list, but a list of City Departments and services that have been identified as priorities by our community partners and residents. We would welcome the opportunity to meet with you to refine this list. It would be particularly useful to know what documents are most frequently requested by Long Beach residents in general, irrespective of language. This information would provide additional insight into what should be considered a vital document. The City is in the best position to know what documents are requested most frequently and we would appreciate having this information to assist with our recommendations. Please let us know if you can make this information available to us.

Thank you for your consideration of our recommendations. We look forward to working with the City on the implementation of the Language Access Policy. You can reach the Coalition by contacting Laura Merryfield at (562) 912-7366 or via email at <a href="mailto:laura@bhclongbeach.org">laura@bhclongbeach.org</a>

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Thank you,

The Long Beach Language Access Coalition

Aikona

Building Healthy Communities: Long Beach

Californians for Justice

East Yard Communities for Environmental Justice

Educated Men With Meaningful Messages

Filipino Migrants Center

Housing Long Beach

Legal Aid Foundation of Los Angeles

Long Beach Immigrant Rights Coalition

Khmer Girls in Action

United Cambodian Community

# Tracy Colunga

From:Jessica Quintana <jessica@centrocha.org>Sent:Wednesday, May 07, 2014 7:07 PMTo:Margaret MaddenCc:Tracy ColungaSubject:RE: Language Access Policy -- Vital Documents

Hello Margaret and Tracy,

On behalf of Centro CHA we applaud your leadership and effort to address this very important issue in our city and to improve the quality of life for mono-lingual residents through a language access policy initiative.

Here is our recommendation for vital documents to be translated into Spanish for language access.

## City Facilities, City Hall and City Council

- Council and Port meetings should be translated
- Persons using translation services would be allotted additional time (from 3min to 6minutes) to address council to compensate for the time necessary for translation
- Gas Bills
- City Information Website
- City Strategic Plan
- Develop Information Hot Line for all Languages
- Senior Center Information and services
- Parks and Recreation Services Information and services

**Emergency** response, notices, alerts, translator, and translated materials for:

- Police
- Fire
- Paramedics
- Health Department
- Diverse Business Owners/Leaders

#### Official city signage, services and access to translators

- Evacuation routes,
- City resource signs (hospitals, police, fire department)
- Small Business Development Center

# **Citizens Complaint Commission:** This department is of particular concern, as mono-lingual and low-literacy citizens would need to have confidence that their complaints regarding public service-persons are being heeded in a fair and attentive manner. This is the avenue that citizens would need to use to ensure the fair application of the language ordinance, and report non-compliance.

• All materials available through this commission must be available in languages and literacy levels that reflect the changing demographics (particularly with regards to crime) in Long Beach.

Thank you, Jessica Quintana,

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# Exhibit C

This exhibit is a compilation of all of the documents that the City produces by Department. This is a working list and may not be comprehensive. There are 662 documents on the list to date.

X indicates that the document is currently translated and represents the language that it is translated in. The areas that are shaded represent the documents that were requested by the Language Access Coalition for translation in phase one.

	City Department	a an		
Bureau	Language Access Policy	Spanish	Khmer	Tagalog
	City Attorney	() ()		
	Nuisance Abatement Notices	x	Х	
	City Auditor	1		
	City Clerk		Paul In car of	
	Checklist of Polling Place Materials	x	x	x
	Official Voting Ballot	х	х	х
	Precinct Materials	х	х	х
	Sample Ballot Booklet	x	х	х
	Voting Instructions	х	х	×
	City Council and Mayor's Office			
	City Manager			
	Anti-Fireworks Materials	x	x	
	Citizen Police Complaint Commission Brochure	х	х	
Citizen Police				
Complaint	Complaint Forms	х	х	
Commission				
	Facts At A Glance Brochure	X	<u> </u>	
	"What To Do When Stopped By The Police" – Pedestrian Stops	x		
	"What To Do When Stopped By The Police" – Traffic Stops	х		
	City Prosecutor	20 States of the second states of the		
	Domestic Violence Materials	X		ALC: NOT: SHOULD
	Truancy Letter Civil Service	X	X	
	Business Card with CvI Svc Dept Recruitment Info			
	Educational Equivalency Information			
	"Join Our Team" info sheet on NeoGov & E-Notify			-
	LB CvI Svc Dept Employment Process Brochure			
	Non-Career Opportunity Contact Information			
	Online Application Information Sheet			
	Recruitments - information may change weekly			
	Job Bulletins & Application Packets			
	Recruitment materials for specific jobs that may include custom brochures, orientation session information, typing certificate instructions, etc			
	Weekly Update of Current & Upcoming Job Opportunities			
	Development Services LBDS Quarterly Newsletter (1Q14)			
Building Bureau				
	Bulletins for Building			
	Deputy Inspector Application			
	Electrical Permit			
	Energy Efficiency Rebate v1.2			
	Information Bulletins Index			
	Low Impact Development		L	
	Mechanical Permit			
	Planning Application			
	Plumbing Permit			
	Ready to Issue Sheet			
	Temporary Certificate of Occupancy		l	

	City Department			
Bureau	Language Access Policy	Spanish	Khmer	Tagalog
	Unreasonable Hardship Determination			
Housing & Community Improvement Bureau	CalHome Homeowner Rehabilitation Loan Program Information	_ x		
	Atlantic Ave. Improvement Project			
	Business and Financial Assistance Programs			
	Pine Ave. Improvement Project			
Neighborhood Services Bureau				
Code Enforcement	ADMINISTRATIVE CITATION			
	Canopies			
	Code Enforcement Inspection Areas			
	Common Code Violations (commercial)			
	Common Code Violations (residential) Does Your Residential Property Have Any of These Common Code Violations Flyer	x		
	Have a Code Enforcement Referral? (postcard)	х	х	
	Housing Inspection Program Brochure			
	NOTICE IMMEDIATELY VACATE THE PREMISES			
	NOTICE OF LONG BEACH MUNICIPAL CODE VIOLATION			
	NOTICE OF SUBSTANDARD BUILDING Notice to Clean Premises			
	Order to Vacate			•
	WARNING (unpermitted signs)	x	X	
Neighborhood Improvement Division	Center For Civic Mediation: Mediate Don't Litigate Brochure	x	x	
Difficient	Commercial Improvement Rebate Program Flyer	x	х	x
	Commercial Improvement Rebate Program: Business Owner Application	x	x	
<b></b>	Commercial Improvement Rebate Program: Property Owner Application	x	x	
	Façade Improvement Program Description	x	х	
· · · · · · · · · · · · · · · · · · ·	Fair Housing Foundation: What Is Fair Housing Brochure	x	x	
	Graffiti Removal Program Application	х		
	Graffiti Removal Program Description	х	х	
	Guidelines For Tree Planting Projects	х	х	
	Home Improvement Rebate Program	х	х	<b>X</b> .
	Home Single Family Program Flyer	х		
	Maintaining Your Business Exterior: Information For Business Owners Booklet	x	х	
	Maintaining Your Industrial Business: Information For Business and Property Owners	x		
	Neighborhood Clean-Up Assistance Program Application	x	х	•
	Neighborhood Clean-Up Assistance Program: Your Guide To Organizing A Clean-Up	x	x	
<u> </u>	Neighborhood Leadership Program Booklet	x	x	
<u>Mar</u> in .	Neighborhood Leadership Program Interest Card	x	x	
	Neighborhood Problem Solving Flyer	x		

	City Department			
Bureau	Language Access Policy	Spanish	Khmer	Tagalog
	Neighborhood Resource Center Information Flyer	x	х	
	Notice For Abandoned Shopping Carts Flyer	Х	х	
	Protect Your Family From Lead In Your Home Booklet	х	х	
	Rehabilitation Housing Loans Program Brochure	x	х	
	Request for Proposals: Neighborhood Partners Program Flyer	x		
	Request for Proposals: Neighborhood Partners Program Packet	x	x	
	"Spruce Up Your Home" Flyer	x	x	
·	Whose Job Is It Flyer	x	X	
	Your Guide To Have Clean And Safe Neighborhoods In Long		^	
	Beach	х		
Planning Bureau	Appeal Application Nov 2011			
Dureau	Case Contact Log Blank		· · · · · · · · · · · · · · · · · · ·	
	Certificate of Compliance Filing Requirements			
	City of Long Beach Sign Guide (sign ordinance)			
	Commercial Districts			
	Complaint Control Record			1
	Condo Conv Exclusion Requirements			
	Fences and Garden Walls			
· · ·				
	Industrial Districts			
	Landscaping Standards			
	Legalization Procedures for Illegal Dwelling Units			· · · · · · · · · · · · · · · · · · ·
	Lot Merger Filing Requirements			
	Lot-Line Adjustment Filing Requirements			
	Materials Board Submission Requirements			
	Nonconformities			
	Notice of Final Action			
	Notice Posting Letter			
	Notice to Community Group Letter			
	Off-Street Parking and Loading Requirements			
	On-Premises Signs			
	Plan Application Checklist			
	Planning Permit App FY14 Dec 2013			
	Political Signs Application			
	Promotional Activity Signs			
	Promotional Sign (banner) Application			
	Reasonable Accommodation Request Form (long)			
	Reasonable Accommodation Request Form (short)			
	Residential Development Standards			
<u>.</u>	Residential Districts			
	Site Plan Example for Special Events	х		
	Your Guide Through the Permitting Process (office)		L	
	Your Guide Through the Permitting Process (retail)			
	Disaster Preparedness and Emergency Commun	ications		
	Financial Management Department	1		
Business Services	Business License Application			
Bureau	Alarm Parmit Application			
· · · · · · · · · · · · · · · · · · ·	Alarm Permit Application	<b> </b>		
	Exemption Application			
	Garage Sale Application			

	City Department			
Bureau	Language Access Policy	Spanish	Khmer	Tagalog
	Out of Business Notification Form			
	Returned Application Form			
	Returned Check Form			
	Special Event Application			
	Temporary/Seasonal Sales Application			
	Utility			
	Fire Department	l		
	9-1-1 System Information	<u> </u>	X	
	Abandonment of Buildings			
	Airports, Heliports and Helistops			
	Architectural Plan Submittal Criteria			
	Building Evacuation Signage			
······	Buildings Under Construction			
	Business License Inspection Guidelines			
	Christmas Tree Sales Lots			
	Common Hazard Referral Form			
	Condemned Building Key Request Form			
	Construction Adjacent to Oil Wells			
	Cooking Booth Requirements			
	Display of Helicopters in Assembly Occupancies			
	Display of Vehicles in Public Assembly Occupancies			
	Emergency Helicopter Landing Facility			
	Exit Signage (New Construction)			
	Field Flame Retardancy Certification Form			
	File Search Procedures Letter			
	File Search Request Form			
	Fire Department Connections			
	Fire Department High-Rise Telephone System			
	Fire Department Standard for Live/Work Placard			
	Fire Departments Access Roads & Fire Hydrants Fire Prevention Officer Services (Standby Fire Safety			
	Fire Prevention Officer Services Agreement			
	Fire Prevention Requirements / System Certifications			
	Fire Protection for Buildings Under Construction			
	Fire Protection Systems - Striping Detail for Port of Long Beach			
	Fire Regulations for the Long Beach Convention Center			
	Fire Safety Requirements - Dead Ship at Pier			
	Fire Watch			
	Fire Watch (Buildings Under Construction)			
	Fuel Truck Permit (Film Location)			
	General Use Permit			
	Halloween Requirements			İ
	Hazardous Chemicals			
	High Rise Buildings, Letter Explaining Fees			
	Holiday Decorations		i	
	Hydrant Requirements - Both Sides of a Street (Special			1
	Events)			
	Hydrants Requirements – Both Sides of a Street			
	Incident Report Procedures Letter			
	Incident Report Request Form			

	City Department			
Bureau	Language Access Policy	Spanish	Khmer	Tagalog
	Information On Smoke And Carbon Monoxide Alarms	Х	х	
	L.P. Gas Truck and Dispensing Devices, Port of Long			
	Beach			
	LBFD Trade Show Application			
	Long Beach Convention Center – Plan Requirements			
	Long Beach Fire Department - Approved Hazardous			
	Storage Building			
	Long Beach Fire Department Requirements for Public			
	Fireworks Display Permit		-	
	Long Beach Fire Prevention Requirement for Carnivals			
	Marine Fuel Transfer Requirements			
	Marine Petroleum Terminals Tank Vessels and Tank			
	Barges			
	Markings for Fire Department Access to Buildings and			
	Fire Protection Appliances			
	Monitoring Regulations Hazardous, Flammable &			
	Combustible Chemicals & Liquids			
	Motion Picture and Television Filming			
	Motion Picture Filming in the Dome			
	New Construction – Plan Request Form			
	Occupant Load Certificate			
	Open Flame Device Requirements			
	Parade Floats			-
	Photovoltaic Systems			-
	Pre-Inspection Form			
	Premises Identification at Airport			
	Preparation of Flaming Foods & Beverages			
	Procedure for Scheduling Field Reinspection			
	Procedures for School Fire Drills			
	Production Facilities Permit			
	Public Fireworks Displays On Barges			
	Public Safety Key Box System			
	Reinspection Fee for Failing to Comply with Written			
	Notice			
	Related to Wood Working Plants and Lumber Yards			
	Related to a Laser Light Show			
	Related to Aviation Facilities			
	Related to Carnivals			
	Related to Cellulose Nitrate Film			
	Related to Ceremonial Fire			
	Related to Combustible Dust-Producing Operations			
	Related to Conduct an In-Ground Barbeque Pit			
	Related to Conduct or Maintain Waste Material Handling			
	Plant, Junkyard or Auto Wrecking Yard			
	Related to Cutting and Welding			
	Related to Decorations			
	Related to Dry Cleaning Plants			
	Related to Fire Hydrant and Valve Application			
	Related to Floor Finishing			
	Related to Fruit and Crop Ripening			

	City Department			
Bureau	Language Access Policy	Spanish	Khmer	Tagalog
	Related to Fumigation and Thermal Insecticidal Fogging			a pangan na pangan sa kita ngan sa kita nga
	Related to Helicopter Landing Site-Ground Level			
	Related to High Piled Combustible Stock			
	Related to Hot Work			
	Related to HPM Facilities			
	Related to Install or Maintain Liquidefied Petroleum Gas			-
	Related to Install or Operate a Refrigeration Unit or			
	System			
	Related to Interior Lining Installation – Underground Tank(s)			
	Related to Liquid or Gas Fueled Vehicles or Equipment			
	in Assembly Buildings			
	Related to Maintain and Operate a Covered Mall			
	Related to Maintaining and Operating Dust Producing			
	Equipment			
	Related to Manufacture Flammable and Combustible			
	Organic Coatings Permit			
	Related to Manufacture, Store or Handle Level 2 or			
	Level 3 Aerosol Products			
	Related to Marine Vessel Hot-Work			
	Related to Melt, Cast, Heat Treat or Grind Magnesium			
	Related to Miscellaneous Combustible Storage			
	Related to Open Burning			
	Related to Open Flames and Torches			
•	Related to Operate a Repair Garage and Motor Fuel			
	Dispensing Facility			
	Related to Operate Aircraft Refueler Truck			
	Related to Operate and Maintain a Board and Care	· · · · ·		
	Related to Operate and Maintain a Nursery or Preschool			
	Related to Operate and Maintain a Place of Assembly			
	Related to Operate and Maintain a School K-12 Grade			
	Related to Operate Industrial and Drying Ovens			
	Related to Operate or Maintain an Automobile Tire	,		
	Rebuilding Plant			
	Related to Operating an Amusement Building			
	Related to Owning or Operating a High Rise Building			
	Related To Place Tanks "Temporarily Out of Service"			
	(C.F.C. Chapter 34)			
	Related to Private Fire Hydrant			
	Related to Produce, Store, Transfer On-Site, Use,			
	Handle or Dispense Cryogenic Fluids			
	Related to Public Fireworks Display			
	Related to Pyrotechnic Special Effects Material			
	Related to Pyroxylin Plastics			
	Related to Receiving, Storing and Selling Explosives			

	City Department			
Bureau	Language Access Policy	Spanish	Khmer	Tagalog
	Related to Special Events and Filming / PREVIOUSLY:			
	Temporary Public Assembly Permit			
	Related to Spraying or Dipping Operations Utilizing			
	Flammable Liquids			
	Related to Storage of Scrap Tires and Tire Byproducts			
· · · · · · · · · · · ·	Related to Storage, Handling and Processing			
	Combustible Fibers			
	Related to Storage, Handling, Use or Sale of			
	Flammable, Combustible & Hazardous Liquids in			
	Commercial and Industrial Occupancies Permit			
	Related to Store Chips, Hogged Material, Lumber or			
	Plywood			
	Related to Store or Handle Hazardous Materials			
	Related to Store, Handle, or Use Compressed Gases			
	Related to Temporary Helicopter Landing Site			
	Related to Temporary Membrane Structures, Tents, and			
	Canopies			
	Related to the Manufacturing, Processing, Storing, and			
	Selling of Cellulose Nitrate Plastics (Pyroxylin)			
	Related to Transporting, Storing and Using Explosives			
	Related to Use Open Flames and Candles in Assembly			
	Dining Areas of Restaurants or Drinking Establishments			
	Requirement for Decorative Materials			
	Requirement Guidelines for Stairway Numbering			
	Requirements for High-Rise Fire Control Room			
	Requirements for Laser Light Shows			
	Rooftop Heliport			
	Special Events at Park Department Facilities - Fire			
	Safety Regulations	:		
	Storage Height Restrictions			
	Tankship Cargo Lightering and Transfer to Other Vessel			
	Operations In Long Beach City Limits			
	Temporary Certificate of Occupancy			
	Temporary Occupant Load Increase Approval Application			
	Tent Requirements			
	Underground Storage of Hazardous, Flammable or		,	
	Combustible Liquids			
	Underground Storage Tanks Monitoring Requirements:			
	General Information			
	Underground Tank Installation			
	Use of Expolosives in the Harbor			
	Use of Tank Trucks on Piers, Wharves, or Docks in the			
	Long Beach Harbor			
	Welding and Cutting Waterfront Facilities and Vessels			
	Harbor Department (Port of Long Beach)	L		
	All Capital Improvement Projects (Factsheet)	x		
	"Pulse Of The Port"	х		
		•		

	City Department			
Bureau	Language Access Policy	Spanish	Khmer	Tagalog
	Special Event Flyers	х		
	The Clean Trucks Program (Factsheet)	х		
is in the line	Health and Human Services			
Administration	Health Department Services Brochure			
Community Health	City Brochures, (i.e. HOME Program, Mental Health)			
	Client Grievance			
	Community Wish List			
	Diabetes Prevention & Management Program Flyer	x	x	
<u></u>	HMIS/Agency Consents			
· · · · · · · · · · · · · · · · · · ·	HOME Application			
	MSC Fact Sheet			
	Multi-Service Center Facts	X		
	Multi-Service Center Intake Documents			
<b>.</b>	Pocket Guide Resource Directory	х		
Environmental Health	Tenant Rights Flyer 2014 Schedule for Routine Inspection of Mobile Food Trucks	x		
nounn	ALSAA Consent Form	x	x	
	ALSAA Workshop Power Points (4)	~	x	
	Bus Pass Flyer		x	
	Bus Pass Survey (on-line)		x	
	Bus Pass Survey Monkey Tool		x	
	CAARE Consent Form	x	x x	
	CAARE Health Education Binder		x	
	CAARE Recruitment Flyer		x	
	CAARE Workshop Power Points (4)		x	
	CAARE/ALSAA	х	x (some)	
	Certified Food Handlers School Listing	x	x	
	Community Event Organizer Permit Application	x	x	
	Environmental Health Programs And Services Brochure	X		
	Farmers Market Permit Application	x	X	and the second
	Food Handler Guide	x		
	How to File a Noise Complaint Form in the City of Long Beach	x	x	
	How to Identify an Unlicensed Food Vendor	х		
	How to Start a Restaurant or Food Facility in Long Beach	х		
	Mobile Food Facility Plan Check Guide	х	х	
	Mobile Food Facility Written Operational Procedures	х	х	
	Mobile Food Licensing Requirement Summary (for Enclosed Occupied Mobile Food Facility)	x		
	Mobile Food Licensing Requirement Summary (for Ice-Cream and Produce Trucks)	x		
	Noise Complaint Form and Petition	х	<u>x</u>	
	Noise Variance Application	х	x	1997 (1997) 1997 (1997)
	Numerous Healthy Homes, CAARE, and ALSAA documents	x		
	Photo Release		х	
	Physician Services - Clinical Forms			
	Plan Construction Guide For Food Facilities in Long Beach	x	x	
	Quick Guide to Obtaining a Health Permit for Outdoor Barbecue	х	х	
	Temporary Food Facility Permit Application	х	x	

Bureau	Language Access Policy	Spanish	Khmer	Tagal
	Vector Control Brochure	X		
	Water Quality Program: Recreational Water Safety Brochure	x		
Housing				
Authority	60-day Notice To Vacate	X		
	Acknowledgement Of Familiarity	X		
	Affidavit Of Support Annual Certification Package - Missing Items	X		teria gizzieran
		X		
•	Annual Recertification Appointment	X		
	Appointment Notice Attendant Certification	X		
	Authorization to Release Tenant Information	X		
	Before an Ownership Change Can Be Done	X X		
	Briefing Packet - Establishing Rents			
	Briefing Packet - HVC Program For Tenants	X		
· · · · · · · · · · · · · · · · · · ·	Briefing Packet - Income and Deductions	X		
		X		
	Briefing Packet - Initial Disclosure Form	X		
	Briefing Packet - Local Policy Master Form	X		
	Briefing Packet - Owner And Tenant Acknowledgement	X		
	Briefing Packet - Owner Packet	X		
	Briefing Packet - Owner Payment Assignment	X		· ·
	Briefing Packet - Participant's Right To An Informal Hearing	Х		
	Briefing Packet - Pre-Inspection Checklist	X	994 (B. 2004)	
	Briefing Packet - Searching For A Rental Unit	X		
	Briefing Packet - Subject Property Profile	X		
	Briefing Packet - Subsidy/Occupancy Standards	X		
	Briefing Packet - Time To Move In	X		
	Briefing Packet Checklist	X		
	Cancellation Of Move	X		
	Certification - No Social Security Number	X	n Manat ( Mine Manat ( Mine ( 20	
	Change of Unit Size	X		
	Child Care Declaration	x		
	Child Care Release and Information Sheet	X		
	Child Support Information And Release	x		
	Closing Of Housing Authority Waiting List	x		
	Criminal History Report	X		
	Denial/Termination For Criminal History Report	X		
	Eligibility Immigrant Verification Consent	X		
	Eligibility Interview	X		
	Final Notice of Action	X		
	Foster Care Information And Release	X		
	Group Annual Recertification Appt Notice	X		
	HAP Check News			
	HOPWA Waiting List	X		
	Intake - Annual Certification Cover Sheet	X		
	Intake - Authorization For Release of Information	х		
	Intake - Authorization To Obtain A Credit History Report	x	<u> </u>	L
	Intake - Declaration Of Section 214 Status	Х		
	Intake - Family Declaration	x	ļ	
	Intake - Family Obligations	х		
	Intake - Information Required	X		
	Intake - Language Preference for Briefing	х		
	Intake - Watch Out For Lead-Based Paint Poisoning			

	City Department			
Bureau	Language Access Policy	Spanish	Khmer	Tagalog
	Information Required	x		
	Information Required - Final Notice	Х		
	Instruction Sheet	х		
	Instructions	Х		
	Intake Family Declaration	х		
	Lease/Contract Termination	X		
	Mandatory Home Visit	Х		
4	Mandatory Office Appointment	X		
	Move Information	Х		and a first state of the
	Move Instructions	Х		
	Mutual Agreement To Terminate/Extend LC	х		
	Name Removed From HOPWA Waiting List	х		
	Name Removed From Waiting List	х		
	Notice of Eligible Applicant - HCV Briefing	x		
	Notice Of Intended Action	х		
	Notice of Intent to Vacate (after the 1st yr)	х		
11-111 1-1	Notice to Tenant of Unit Approval	x		
· · · · · · ·	Overpayment Letter	X		
	Overpayment Of Your Utility Reimbursement	x		
	Owner Payment Assignment	x		
	Ownership Packet - Authorization to Release Tenant	~		
	Information	x		
	Ownership Packet - Contact Letter	x		
	Ownership Packet - Direct Deposit Authorization	x		
	Ownership Packet - HOPWA Landlord Conversion	x		
	Ownership Packet - Important Information to New Owners	x		u
	Ownership Packet - Instructions	x		
	Ownership Packet - Mandatory Office Appointment			
	Ownership Packet - New Owner Information	X		
	Ownership Packet - Notice Of Appointment	X		
	Ownership Packet - Request for Portability - Tenant	X		
	Instructions	х		
	Ownership Packet - RFTA To Participant	х		
	Ownership Packet - RFTA To Prospective Owner	х		
	Payment Agreement	Х		
	Payment Status	х		
	Portability Packet Receipt Notification	X		
	Reasonable Accommodation Packet for S8	х		
	Receipt Of Documentation	х		
	Rent Reasonableness Worksheet	х		
	Repayment Agreement	x		
	Request For Approval OF Rent Increase	x		
	Request For Certification Update	x		
	Request For Lease Papers	x		
	Request for Portability - Tenant Instructions	x		
	Request To Add A New HH Member - Approval	x		
	Request To Add A New HH Member - Denial	x		
	Request to Add New Member	x		
	Rescheduled Eligibility Interview	x x		<u>`````````````````````````````````````</u>
	Rescheduled Eligibility Interview - Third & Final			
	Return of Portability Paperwork	X X		
		<u>^</u>		
	Return to The Waiting List (Disabled Veteran Selection)	x		

والأرباق فالمتكر فالمتر والمحارب والمستعين والمتروف والمتكر	City Department			
Bureau	Language Access Policy	Spanish	Khmer	Tagalog
	Return To Waiting List (Not Qualified For Elderly, Disabled or Family Status)	×		
	Return To Waiting List (Unable To Establish Resident Priority)	x		- - -
	Return To Waiting List (Unable To Establish Veteran Priority)	х		
	Return to WL (Above 30% Of Median Income)	х		
	Rules Affecting Line - In Aides	х		
	Section 8 Existing Housing Programs	Х		
	Section 8 Waiting List Update Form	x		
	Selection Notice	x		
	Selection Notice - HOPWA	X		
	Small Area Fair Market Rents (FMR)	X		
	Special Inspection Request	X		
	SSPI Annual Certification Package	x		
	Statement Of Fact	X		
	Statement Of Ineligible Family Members	x		
	Student Status Release of Information Sheet Subsidy/Occupancy Standards	X		
	Tenant Newsletter	X		
	This Could Be Yours			
	Trifold Housing Authority Information Brochure	X		
	Utility Change Requires A New Lease/Contract	x		
	Verification Of Out Of Pocket Medical Expenses			
	Waiting List Change of Address, Income	X X		
	Waiting List Selection Instruction Sheet	x		
	Waiting List Update Form	x		
	Warning Notice - Inappropriate Behavior	x		
	Zero Hap Assistance	x		
Physician Services	Aries Client Share/Non Share Consent Form	x		
	Benefits Specialty Services	х		
	Birth Certificate Application Form	x		
	Casewatch Consent to Share/Non Share Consent Form	x		
	Death Certificate Application Form	х		,
	Family Pact Eligibility Certification	x		
	Financial Screening- All other clinics	х		
	HCC Insurance Form	х		
	HCC Consent to Participate in Grievance Procedure	х		
	HCC Consent to Release Information	х		
	HCC Coordination of HIV Medical Services Informed Consent	х		
	HCC Financial Screening and Co-payment Form	x		
	HCC Financial Screening and Co-payment Part 2	x		
·	HCC Medical History Form	х		
	HCC Registration Form	х		
	HIPAA Notice of Privacy Practices	х		
	HIV Client Assessment Form	х		
	HIV Facts Brochure	Х		
	IMZ Screening and Consent From Adults & Children	х		
	Male/Female Medical History Form	х		
	Notice of Privacy Practices	х		
	Patient Acknowledgement Form Patient Financial Responsibility	x		
		x		

	City Department			
Bureau	Language Access Policy	Spanish	Khmer	Tagalog
	Sworn Statement	x		
	TB Screening History Form	X		
	Travel Clinic Patient Registration Form	X		
Preventative Health	Infant Feeding During Emergencies Brochure	x	x	
	Maternal and Child Health Access And Education Program Brochure	x		
	Medi-Cal Outreach Program Flyer	x		
	Public Health Nurse Resource Guide	<b>X</b> .		
	Public Health Nursing Services Flyer	x		
	The Navigator: A Community Transportation Guide	x	x	
	Human Resources			
	ADA Act	Γ		
	Citizens Advisory Commission on Disabilities Disability Etiquette			
	Employment Services Brochures	x		
	Equal Employment Opportunity Plan (96 pages outdated) Harassment Free Workplace			
	Library Services			
	Annual Summer Reading Programs			
	Basic Program Flyers	X		
	Fines and Fees			
	General Information Brochures	X	v	
		X	X	
	Library Card Applications Preschool Library Cards	X	X	
	Reading Lists	<u>x</u>	X	
	Long Beach Airport	X	<u> </u>	
	EONE) DESIGN AND ON			
	Long Beach Cas and Oil			
Business Operations	Annual Gas Safety Calendar	x	x	
	Customer Account Information Letters			
	Customer Bill			
Gas Services Bureau	13 Forms (Essential Notices as Required by State Law)	x	x	
Durodu	Annual Gas Safety Calendar	x	x	
	Failure to Provide Access	x		
•	Gas Service May Be Off (for meter exchange)			
	Meter Off for Fumigation	X		
	Notice of Hazardous Condition			
	Notice Of Intent To Replace Gas Facilities	x		
	Post Property (English, Spanish, Korean, Chinese, Vietnamese, Tagolog, and Khmer)	x	x	x
	Service Termination			
	Sorry We Missed You			
	Unauthorized User			
Inspection	Construction of Gas Meter Enclosure			
mspection	Notice of CIP Work (G61A) Form	x		
		· · · · · · · · · · · · · · · · · · ·	l	
		X X		
	Notice of Intent to Replace Gas Facilities	x		· · ·
	Notice of Intent to Replace Gas Facilities Notice of Intent to Replace Gas Riser	X X		
	Notice of Intent to Replace Gas Facilities Notice of Intent to Replace Gas Riser Notice of Violation (G291) Form			
	Notice of Intent to Replace Gas Facilities Notice of Intent to Replace Gas Riser Notice of Violation (G291) Form Release for Temporary Build Over			
	Notice of Intent to Replace Gas Facilities Notice of Intent to Replace Gas Riser Notice of Violation (G291) Form			

	City Department			
Bureau	Language Access Policy	Spanish	Khmer	Tagalog
	Summer Food Program Flyers			
	Summer Fun Days/Day Camp Flyers			dia kaominina
un teatheann	Police Department			
	Application for Rummage Sale Permit			
	Back to School Safety Tips			
	Bicycle Information			
	Booking Fee form			
	Charitable Solicitation Permit Application			
	Citizen Complaint form			
	Community Watch Packet			
	Community Watch Program Booklet	x	х	
	Contract Tow Driver Permit Application			
	Crime Lab Victim Information Guide – Property Crimes			
	Death Investigations: Resource Guide (Draft)			
	Distracted Driving Awareness			
	Domestic Violence Advocate Release form			
	Domestic Violence Resource forms			
	DUI Awareness			
	Explorer Program Pamphlet (Draft)			
	Human Trafficking Pamphlet (Draft)			
	LBPD Custody / Visitation Court Order Violation Report form			
	LBPD Loss Report			
	LBPD Mobile App Flyer			
	LBPD Who to Call List			
	List of Agencies to handle mechanical violations/fix it tickets			
	(CHP/LASD, etc)			
	Marsy's Law Card			
	Massage Technician Permit Application			
	Medical Record Release form			
	North Division Crime Prevention Form Letter			
	Officer Involved Shooting / In-Custody Death: Resource Guide (Draft)		·	
	Pedicab Driver Permit Application			
	Procedures for Criminal History Requests – Federal Agencies			<del></del>
	Recommended Camera System Specifications			
	Release Information			
	Release of Seized Assets form	skowa oles der kooskeling	character o reconstruction of	
	Report Receipt			
	Ride-a-Long Request form			
	Self Protection Memo			
	Self Protection Memo form (from Accident Investigations /			
	CID)			
	Social Media Flyer			and the second second second
	Taxi Driver Permit Application			
	Taxi Owner Permit Application			
	Temporary Restraining Order Information			
	Video Camera Registration form			
	Waiver of Prosecution			
	West Division Excessive Calls for Service Form Letter			
	Youth Leadership Academy Pamphlet			
Crime Prevention	Auto Burglary Advisory			
		L	L	

	City Department			
Bureau	Language Access Policy	Spanish	Khmer	Tagalog
	Halloween Safety Tips			
	Holiday Safety Tips			
	Home Inventory form			
	Home Security - the facts about burglary			
	Home Security Hardware			
	ID Theft Fraudulent Transaction - Account information			
<u></u>	Identity Theft Brochure			
	July 4th Information			
	Lighting Tips			
	Pawn Information	х	х	
	Protecting Yourself Online			
	Residential Burglary Prevention			
	Robbery Prevention			
	Shoplifting & Internal Theft Prevention			
	Street Robbery Awareness			
	Summer Safety Tips			
	Utility Worker Scam			
Front Desk Staff	Multiple Resources	x	x	Multiple Languages
Internal Affairs	Citizen Complaint Procedures form	х	x	Languages
	Citizen Complaint Form	x		
Investigations Bureau	Compensation For Victims Of Violent Crimes	x	x	
Duleau	Juvenile Resource Guide	x	x	
- ··· ·	Los Angeles County Hotline For Victims Of Domestic Violence	^	^	
	And Sexual Assault	х	х	
Jail Division	Complaint Forms	v		
Patrol Bureau	Complaint Forms	X	v	
Falloi Duleau	Crime Prevention	X	X	
	DUI Pamphlets	X	X	
		X	<u>x</u>	
	Fourth Of July Flyers	X	X	
	Handwritten Parking Ticket Form			
	Public Safety Flyers	Х	Х	
	Report Forms	X	X	
· · · · · · · · · · · · · · · · · · ·	Vehicle Impound Forms	X	Х	
	Victim Resource Guides	х	X	
Personnel	Background Waiver			
	Election to Receive / Not Receive Public Records			
	Live Scan form			
	No Feedback Waiver			
	Personal History Statement Packet			
	Required Appointment Instructions			
	Required Documents List			
	Use of Criminal Justice Information form			
	Public Works			
Engineering Bureau	12 Tips for a Safe Trip		<u> </u>	
	Best Management Practices			
	Blue Zone Application			
	Blueprint for a Clean Ocean-Handbook			
	Constituent Request for Service			
	Construction Notices	x		
				1
	Door hanger – Imminent Sidewalk/Street Work			

	City Department			
Bureau	Language Access Policy	Spanish	Khmer	Tagalog
	Permit – Providing Insurance Instructions – Helicopter Lift			
	Permit - Standard Conditions			
,	Permit Application – Sewer			
	Permit Application – Street			
	Permit – Providing Insurance Instructions – Crane			
	Red Tip Application			
	Sidewalk Overhead Protection Instructions	·		
	Sidewalk Repair Rebate Form			
	Standard Response to Curb/Sidewalk/Standing Water Complaints			
	Standard Traffic Control Requirements			
	Street Improvement and Temp Street Occupancy Permit		,	
	Traveling Around Roundabouts			
	Where to Recycle Used Oil	x		
Environmental		<b>^</b>		
Services Bureau	Bag Ban Flyers	x	×	
Barcaa	Bag Ban Letters To Store Owners	x		
	Bag Ban Utility Billing Mailer	x		,
	Community Clean-Up Flyer	x		
	E-waste/Tire Event Flyer	x		
	Handheld Parking Ticket Forms (Street Sweeping & Parking	^		
	Enforcement)			
	Household Hazardous Waste Event Flyer	Х		
	Household Hazardous Waste Gaffey Street Flyer	Х		
	Learn to Compost			
	Litter Free Street Banners	<u> </u>	<u>X</u>	
	Magnet with PW phone numbers	X		
	Marketing Materials	X		
	"No Litter Zone" Packet	X	X	
	Special Collection for Residents	X		
	"Stop Advertisements" Door and Fence Hanger	X		
	Three Reasons to Recycle	х		
	Tree-Cycling Flyer	х	х	
	Used Motor Oil Recycling Information	Х	X	
Fleet Services Bureau	Auction Information Flyer	x		
	Confiscation Of Vehicles For Driving Without A Valid Driver's License Brochure	х		
	Example Letter of Authorization	х	*	
10111 01 1 10 1 1011	Impounded Vehicle Debt Collections Notice	X		
	Notification Of Debt Collection For Vehicle Towed	X		
	Notification Required To Release Vehicle Towed	x		
	Title Transfer Program Flyer	х		
Public Service Bureau	Approved Tree List			
	Arborist Inspection Request to Remove Street Tree			
	Fireworks Official Notice Flyer	х	х	
	Graffiti Abatement Program Flyer	x		
	Permit to Plant Street Tree			
	Permit to Trim Street Tree			
	Tree Maintenance Policy			+

City Department				
Bureau	Language Access Policy	Spanish	Khmer	Tagalog
Traffic Operations	Traffic signal maintenance records - (English)		an a	
	Sign Maintenance Records - (English)			
	Technology Services			
	Water Department		19	
	Annual Water Report	x	х	
	Bimonthly Citywide Newsletter (sent with utility bill)			
	Citywide Direct Mailer in tri-fold format (color front & back)	x	х	
	Conservation Materials			