

CITY OF LONG BEACH

R-19

DEPARTMENT OF HUMAN RESOURCES

333 West Ocean Boulevard 13th Floor • Long Beach, CA 90802

November 15, 2011

HONORABLE MAYOR AND CITY COUNCIL City of Long Beach California

RECOMMENDATION:

Authorize the City Manager to execute all documents with the U.S. Department of Labor to receive up to \$2,816,309 in H-1B Visa funds for a Health Sector Training Project; execute agreements with various initiative partner providers in an amount totaling \$2,039,250; increase appropriations in the Community Development Grants Fund (SR 150) in the Department of Human Resources (HR) by \$855,965; and, execute any needed subsequent amendments. (Citywide)

DISCUSSION

Pacific Gateway administers the federal Workforce Investment Act (WIA) and other employment and training funds received annually by the City. Those funds support job training programs and business services delivered by the Career Transition Center, Torrance Career Center, Harbor WorkSource Center, and selected community-based organizations to assist local residents acquire skills leading to employment in high demand occupations with local employers.

Pacific Gateway initiated a Health Sector Training Project (Project) with a consortium of business and education partners in response to a grant solicitation by the U.S Department of Labor in support of demand industries. The four-year Project aims to provide training and educational support for 793 individuals in the healthcare industry at MemorialCare's various campuses in Long Beach and in Orange County. Of this number, 393 trainees will be unemployed individuals (emphasis on the long-term unemployed), preparing for patient care assistants, sterilization technicians, advance directive liaisons, home care facilitators, phlebotomists, and clinical lab scientists positions. Another 400 will be incumbent workers who will receive training to advance along one of three career pathways. Project activities focus on employment and training activities in advancement toward three key, H-1B Visa impacted occupations: Nursing, Financial Specialists, and Clinical Lab Scientists.

The Project will be accomplished through the execution of on-the-job and/or customized training agreements with our schools and MemorialCare, as well as work experience agreements that will provide the needed training for each impacted resident; the duration of each agreement will factor-in the existing skill level of each candidate appropriate to the training occupation.

Agreements for services through this Project are requested as follows:

Entity	Focus of Training	Contract Amount	Contract Term
Long Beach Memorial Medical Center/Miller Children's Hospital (MemorialCare)	 Patient Care Assistant Advance Directive Liaison Patient Care Home Facilitation 	\$1,205,400	11/16/2011 - 9/30/2015
Long Beach Community College District	PhlebotomyAdvance Directive Liaison	\$313,850	11/16/2011 - 9/30/2015
Los Angeles Harbor Community College	Sterilization TechnicianMedical Billing	\$520,000	11/16/2011 - 9/30/2015

This letter was reviewed by Deputy City Attorney Gary J. Anderson on November 3, 2011 and by Budget Management Officer Victoria Bell on November 4, 2011.

TIMING CONSIDERATIONS

City Council action is requested on November 15, 2011, in order to facilitate processing of required documents.

FISCAL IMPACT

The receipt of grant funds is not currently budgeted. Therefore, an appropriation increase of \$855,965 in the Community Development Grants Fund (SR 150) in the Human Resources Department (HR) is requested for FY 12 as part of the recommend action. Staff will request appropriation of the remaining funds through the FY 13-15 Budget processes. There is no impact to the General Fund. Approval of this recommendation will result in job creation and placement around 393 new positions, and skills and salary upgrades for another 400 incumbent workers.

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SUGGESTED ACTION:

Approve recommendation.

Respectfully submitted,

DEBORAH R. MILLS

DIRECTOR OF HUMAN RESOURCES

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APPROVED:

PATRICK H. WEST **CITY MANAGER**