



Equity and Human Relations Commission

July 26, 2023
Agenda Item 3

Agenda Item #3

Recommendation to discuss the Equity and Human Relations Commission 2023 Roadmap priorities.

November 2022 Retreat Recap: Themes from Exploring Our Why

- Community Division
- Homelessness
- Mental Health
- Immigration
- Youth and Education
- Climate Justice
- Public Health
- LGBTQ Rights
- Police Violence
- Public Safety
- Public Safety with a community lens
(designed for community, by community)
- Sensitivity Training for Police
- Gender equity and intersectionality
- Parks
- Health Equity



Key Takeaways

Goal 1: End systemic racism in Long Beach, in all local government and partner agencies, through internal transformation.

- Community Division
- Community Engagement
- Data collection
- Preservation of history for BIPOC, Queer communities
- Naming and prioritizing Black and Indigenous Communities
- Community Access to City Services

Goal 2: Design and invest in community safety and violence prevention.

- Reentry Population
- Domestic Violence and violence
- Against women and bodies that are othered
- Parks
- Youth programming

Goal 3: Redesign police approach to community safety.

- Police Violence
- Public Safety
- Public safety with a community lens (designed for community, by community)
- Sensitivity Training for Police

Goal 4: Improve health and wellness in the City by eliminating social and economic disparities in the communities most impacted by racism.

- Homelessness
- Mental Health
- Youth and Education
- Pipeline to higher education
- Pipeline to jobs
- School resources (extracurricular programming)
- Climate Justice
- Public Health
- Healthcare, Health Equity
- Health Outcomes for historically marginalized communities

Proposed Framework

- **Topic** – Issue or theme that advances Commission's mission to inspire and support social justice and equity in the City of Long Beach and foster mutual understanding for all.
- **Policy & Initiative** – Actionable recommendations that this Commission moves forward to City Council.
- **Resource** – Specific tools, approaches, assets and strategies to further equity and human relations in the City of Long Beach
- **Subgroup** – Smaller convenings of commissioners who advance the long-term functionality of the Commission (e.g., ad hoc, subcommittee)

Roadmap Ad Hoc Committee

EHRC Two-Year Roadmap

Commissioners identified three priorities within each of the Roadmap Indices

Topic	Policy & Initiative	Resource	Subgroup
The unhoused crisis and affordable housing	Chartering the EHRC	Listening Sessions	Identification of institutional barriers to equity
Racial Equity and Reconciliation Initiative	Equity Impact Statement for Council Items and Outside Funding	Teach-Ins	History preservation of BIPOC & Queer communities
Advocate for undocumented children (i.e., employment exploitation)	Equitable Commission appointments	Strengthening/building on the Equity Toolkit/Index	Advocacy Subgroup – focuses on the ways the Commission advocates on issues

Coordination with Council

Equity and Human Relations Commission Roadmap Priorities

Topic

Issue or theme that advances Commission's mission to inspire and support social justice and equity in the City of Long Beach and foster mutual understanding for all.

- The unhoused crisis and affordable housing
- Racial Equity and Reconciliation
- Advocate for undocumented children (i.e., employment exploitation)

Resource

Specific tools, approaches, assets, and strategies to further equity and human relations in the City of Long Beach.

- Listening Sessions
- Teach-Ins
- Strengthen/build onto the Equity Toolkit/index

Policy & Initiative

Actionable recommendations the Commission moves forward to City Council.

- Chartering the EHRC
- Equity Impact Statement for Council Items and Outside Funding
- Equitable Commission Appointments

Subgroup

Smaller convenings of commissioners who advance the long-term functionality of the Commission (e.g., Ad Hoc Committees, Subcommittees)

- Identification of institutional barriers to equity
- History preservation of BIPOC and Queer communities
- Advocacy Subgroup

Legend:

- # 1
- # 2
- # 3
- # 4
- X # 5



Thank you

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