CITY OF LONG BEACH

2023 System Goals and Targets

System Performance Measures	SPM 1: Reduce the length of time (LOT) persons are homeless.	SPM 2: Decrease the number of persons who return to homelessness.	SPM 3 & 5: Decrease the total number of people who are homeless.	SPM 4: Increase the income of persons in CoC funded projects.	SPM 7: Increase the number of people who have positive exists from homeless programs.
FY 2022 Performance	ES Average: 169 days ES-TH Average: 210 days Average days in all prior to move in: 945	Returns in<6 months 3% Returns in 6-12 months 0% Returns in 13-24 months 2% Returns in 2 years: 5%	Total HMIS count: 3296 First Time homeless: 1437	Stayers earned: 3% Stayer's total: 29% Leavers earned: 11% Leaver's total: 19%	SO to PH: 45% ES/TH/RRH to PH: 30% PH exit or retention: 99%
Targets	Maintain Current Rate of Increase from Previous FY.	Returns in < 6 months- 2% or less Returns in 6-12 months- 1% or less Returns in 13-24 months- 2% or less (overall 5% recidivism rate)	Reduction of --- amount.	Maintain or increase slightly.	Increase Retention to 50% overall

CITY OF LONGBEACH

2023 System Goals and Targets

Strategies	SPM:	Strategy:	Resources Needed:	Equity Considerations:
	Short Term, </= 6 months			
	Medium Term, 6 months- 24 months			
	Long Term, 24+ months			

Equity Tool:
Strategic Planning

When we apply a vision of equity and inclusion to our strategic planning, we work to create a better City for everyone.

1. What issue(s) will this strategic plan address? With what other local efforts or strategic plans should we learn about or align?

2. What disparities in the baseline data will this plan need to address to create more equitable outcomes? For example, which communities or neighborhoods face greater challenges/barriers that need more focused or impactful strategies?

3. How will we ensure that the process of creating this plan is inclusive and that the process will not create obstacles to meaningful community participation? *(See Equity Tool: Community Outreach and Engagement)*

4. What do current demographic trends tell us about who is affected—positively, negatively, or neutrally—by the elements of the strategic plan? What are the specific advantages and/or barriers that face each group? *(See Equity Tool: Gathering Data and Information)*

5. How will issues, concerns, and priorities raised by diverse residents or employees inform the strategic plan? How might leaving out certain voices or communities create additional barriers or challenges between the city and the community?

6. What could be the benefits of taking demographic trends and equity issues into account? For example, by involving community voice in the planning process, how might it promote positive ties between the City and community?

7. How will the strategic plan reflect equity and inclusion in its vision, goals, and objectives? How can the long-term goals reduce disparities, contribute to leadership development, and benefit people from communities that face disproportionate challenges?

8. What human and financial resources will be needed to achieve equity and inclusion in this strategic plan?

9. How will performance measures assess how communities are impacted throughout the implementation of the strategic plan? How will we make changes along the way if the performance measures suggest we are not on the right track?

10. How will the plan measure outcomes, or real-life results, and not only outputs? Who will be involved to ensure these measures are reached, and what are the accountability mechanisms if these measures are not reached?

11. Does the collection of data allow us to measure benchmarks and goals for increasing equity and inclusion?

12. Before finalizing the plan, are there any additional opportunities that could enhance equity and inclusion? For example, are there any key stakeholder groups we still need to engage or data measures that we are missing?

Ask About Inclusion

- Who is not included in the work you do?
- What could contribute to this exclusion?
- What can you do differently to ensure inclusion?

Performance Management Plan

Responsibility	CoC Board	Facilitator	HMIS Staff/ Data Analyst	Workgroup	[other]

Responsible: Assigned to complete the task or deliverable.

Accountable: Has final decision-making authority and accountability for completion. Only 1 per task.

Consulted: An advisor, key partner, or subject matter expert who is consulted before a decision or action is taken.

Informed: Must be informed after a decision or action is taken.