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# EHRC Roadmap Ad Hoc Committee Update

May 3, 2023

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# Meeting Recap- 4.12.23 & 4.26.23

Present: Alyssa Gutierrez, Christopher Covington, Dr. Eduardo Lara, Dr. Sharifa Batts

*"We are building the road for the map."*

- Discussed how we would go about tackling the priority areas.
- Laid out a process for the EHRC Recommendations to help ground us in the processes that our Commission uses to make change.
- Discussed various scenarios that operationalize the recommendation cycle in 3 different timeframes (quick action, expedient, deep dive).
- Discussed the ad hoc committee & subcommittee structures.



For more info,  
see addendum A

## Quick Action (1 mtg)

Scenario: Community Partner asks EHRC to endorse an existing issue campaign

Scenario: EHRC wants to make a timely public statement about a current event

Requires letter/statement to be drafted in preparation for Mtg #1.



- Mtg #1: Issue presented on. If seeking only endorsement w/out letter, commission can vote to endorse at this meeting.
- If substantial revisions of letter or statement is needed, the issue turns into an expedient process and will have to be voted on at a future meeting.

## Expedient (2-3 mtgs)

Scenario: Issue identified with clear asks/outcome

Ex: Creation of the Commission on Women & Girls



- Mtg #1: Issue presented & studied.
- Mtg #2: Further research if needed. Recommendation developed.
- Comm. develops letter with recs.
- Mtg #3: Vote on finalized letter & advocacy plan.
- Post Rec: Identify Council champion to agendize, speak letter into public comment at Council

## Deep Dive (4-6+ mtgs)

Scenario: Identified issue is complex, requires lengthy research and robust community input

Mtg #1: Issue identified & presented on, ad hoc developed to take on the bulk of the research & coordinating full commission presentations.



- Mtg #2-3: Community expert presentations, institution & additional perspectives
- Mtg #3-4: Recommendation developed
- Ad hoc synthesizes data, develops recommendation & writes letter
- Mtg #4-5: Vote on finalized letter & advocacy plan.
- Post Rec: (same as previous)

# Sub-committees and Ad Hoc committees

## SUB-COMMITTEES

Are designed to allow commissioners to discuss particular items for an indefinite length of time. Sub committees are subject to Brown Act if they have on going jurisdiction on a matter.

## AD HOC COMMITTEES

Are designed for a specific issue for a specific amount of time. Ad Hoc comm items are not subject to the Brown Act because they are made up of less than quorum.

## Next Steps:

1. Develop goals and benchmarks for priority areas.
2. Develop timeline to sequence priority areas.
3. Brainstorm projects/research/agenda items that speak to our roadmap.

# Questions/ Discussion