



## **City of Long Beach**

*Working Together to Serve*

**Memorandum**  
**3rd Council District**

**R-12**

**Date:** January 18, 2011

**To:** Honorable Mayor Foster and Members of the City Council

**From:** Gary DeLong, Councilmember, 3rd District *GD*  
Gerrie Schipske, Councilwoman, 5<sup>th</sup> District *GS*  
Rae Gabelich, Councilwoman, 8<sup>th</sup> District *RG*

**Subject:** Long Beach Employee Paid Time-Off

The City of Long Beach offers employees various forms of paid time-off. The benefits include: Vacation, Sick Leave, Holiday, Personal Holiday, and Executive Leave. A breakdown of the allotted days is attached and based on an employee's years of service to the City.

In order to better understand the City's public sector leave time in relation to the private sector, it would be beneficial to review the common benefits side by side. Working with local business organizations to gather the information may help to put the data into context.

I am requesting the City Manager report back to Council in 30 days with a summary of the City's paid leave in comparison to Long Beach small, medium and large business.

**Recommended Action:** Request the City Manager provide a report to City Council in 30 days with a comparison of the City's Vacation, Sick leave, Holiday, Personal Holiday and Executive Leave benefits to a variety of Long Beach small, medium and large businesses.

## Paid Leave

	Vacation Days	Sick Leave	Paid Holidays	Personal Holidays	Exec Leave	Total
<b>City of Long Beach</b>						
1 yr through 4 yrs 5 months	12	12	9	4		37
4 yrs 6 months – 11 yrs 5 months	15	12	9	4		40
11 yrs 6 months – 13 yrs 5 months	16	12	9	4		41
13 yrs 6 months – 17 yrs 5 months	17	12	9	4		42
17 yrs 6 months – 18 yrs 5 months	18	12	9	4		43
18 yrs 6 months – 19 yrs 5 months	19	12	9	4		44
19 yrs 6 months or more	20	12	9	4		45
Management - Executive Leave	20	12	9	4	5	50

<b>Boeing</b>						
0 - 4 Years	10	10	12			32
5 - 9 Years	12	10	12			34
10 - 11 Years	15	10	12			37
12 to 13 Years	16	10	12			38
14 - 15 Years	17	10	12			39
16 - 17 Years	18	10	12			40
18 or More Years	20	10	12			42

<b>Long Beach Business Journal</b>	10	3	9			22
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<b>Long Beach Chamber of Commerce</b>						
0 - 3 Years	10	5	10			25
4 - 10 Years	15	5	10			30
11+ Years	20	5	10			35