CITY OF LONG BEACH CIVIL SERVICE COMMISSION AGENDA

WEDNESDAY, NOVEMBER 6, 2019 1800 EAST WARDLOW ROAD, LONG BEACH, CA 90807, 8:30 AM

Susana Gonzalez Edmond, President Heather Morrison, Vice President



Phyllis O. Arias, Commissioner Brandon Dowling, Commissioner Joen Garnica, Commissioner

Christina Pizarro Winting, Executive Director

SPECIAL MEETING

LOCATION:

Long Beach Water Department, 1800 East Wardlow Road, Long Beach, CA 90807

TIME:

8:30 a.m.

FLAG SALUTE

ROLL CALL

COMMENTS FROM THE PUBLIC – The Civil Service Commission will hear from members of the public on matters within the Commission's jurisdiction.

1. 19-194CS Recommendation to approve minutes:

Regular Meeting of October 16, 2019

Suggested Action: Approve recommendation.

Attachments: CSC Mtg Minutes for 10-16-19 draft.pdf

CONSENT CALENDAR (2 – 10):

2. 19-195CS Recommendation to approve examination results:

Civil Engineer Test #09 (Established 10/24/19)

Civil Engineering Associate Test #07 (Established 10/24/19)

Maintenance Planner (Established 10/16/19)

Nurse Practitioner Test #02 (Established 10/17/19)

Plan Checker - Fire Prevention Test #07(Established 10/11/19)

Plan Checker - Plumbing Test #05 (Established 10/11/19)

Police Lieutenant (Established 10/14/19) PROMOTIONAL

Police Recruit Test #13 (Established 10/24/19)

Public Health Nutritionist Test #03 (Established 10/23/19) Systems Support Specialist Test #13 (Established 10/29/19)

Suggested Action: Approve recommendation.

Attachments: Exam Results for 11-06-19.pdf

3. 19-196CS Recommendation to approve bulletin(s):

Commercial Diver
Deputy Chief Harbor Engineer
Environmental Specialist Associate
Fleet Services Supervisor

Suggested Action: Approve recommendation.

Attachments: Bulletins - 11-06-19-L.pdf

4. 19-197CS

Recommendation to receive and file retirement(s):

Kathleen Bangma, Administrative Aide II, Harbor Department (26 yrs., 8 mos.)

Denise Beaudoin, Clerk Typist III, Water Department, (32 yrs., 10 mos.)

John Browning, Environmental Health Specialist, Health Department (22 yrs., 1 mo.)

Cathy Chace, Assistant Administrative Analyst II, Police Department (33 yrs., 3 mos.)

Michael Colbert, Police Corporal, Police Department (30 yrs., 3 mos.)

Kevin Coy, Police Lieutenant, Police Department (30 yrs., 3 mos.) James Foster, Police Lieutenant, Police Department (24 yrs., 11 mos.)

William Foster, Police Corporal, Police Department (29 yrs., 5 mos.)

Deborah Greene, Public Safety Dispatcher II, Disaster Preparedness and Emergency Communications (33 yrs., 2 mos.) Noor Ismail, Assistant Administrative Analyst II, Police Department (26 yrs., 11 mos.)

Todd Johnson, Police Officer, Police Department (21 yrs., 3 mos.) Lance Mora, Firefighter, Fire Department (29 yrs., 11 mos.) David Richardson, Refuse Operator II, Public Works (17 yrs., 6 mos.)

Elizabeth Rogers, Senior Librarian, Library Services (19 yrs., 4 mos.)

Lynn Staats, Parking Control Checker II, Public Works (10 yrs., 5 mos.)

Leroy Staes, Police Officer, Police Department (24 yrs., 10 mos.)

Jeannie Villanueva, Police Officer, Police Department (26 yrs., 7 mos.)

Suggested Action: Approve recommendation.

5. 19-198CS

Recommendation to receive and file disability retirement(s):

James Bayley, Fire Engineer, Fire Department (14 yrs., 8 mos.)

Suggested Action: Approve recommendation.

6. 19-199CS

Recommendation to receive and file resignation(s):

Austin Craig, Police Officer, Police Department (3 yrs., 6 mos.)

Maria De Leon, Public Health Nutritionist I, Health Department (1 yr., 8 mos.)

Ketzie Diaz, Senior Librarian, Library Services (10 mos., 29 days) Lindsey Garcia, Public Safety Dispatcher II, Disaster Preparedness and Emergency Communications (2 yrs., 15 days) Jennifer Garcia, Administrative Analyst III, Police Department (2 yrs., 5 mos.)

John Kim, Port Planner V, Harbor Department (2 yrs., 8 mos.) Ricky Kloppe II, Safety Specialist I, Public Works (3 yrs., 1 mo.) Michael Munoz, Permit Technician II, Development Services (4 yrs., 1 mo.)

Josue Saldana, Registered Nurse II, Health Department (8 mos., 22 days)

Suggested Action: Approve recommendation.

7. 19-200CS

Recommendation to approve transfer(s):

Russell Catanzaro - Administrative Analyst III, Fire Department to Administrative Analyst III, Harbor Department
Ernesto Adolfo Echeverria - Administrative Analyst II, Financial
Management to Administrative Analyst III, Fire Department
Julie In - Accounting Clerk III, Library Services to Accounting
Clerk III, Police Department
Natalie Vargas - Payroll/Personnel Assistant II, Public Works to
Payroll/Personnel Assistant III, Health Department

Suggested Action: Approve recommendation.

8. <u>19-201CS</u> Recommendation to approve schedule for hearing(s):

Reduction Appeal Hearing 01-R-1819, Suggested Date: November 13, 2019

Reduction Appeal Hearing 03-R-1718, Suggested Date: November 20, 2019

Reduction Appeal Hearing 02-R-1718, Suggested Date: December 4, 2019

Dismissal Appeal Hearing 03-D-1819, Suggested Dates: January 8, 15, & 22, 2020

Dismissal Appeal Hearing 04-D-1819, Suggested Dates: January 29 & February 5, 2020

Suggested Action: Approve recommendation.

9. 19-202CS Recommendation to approve reschedule for hearing(s):

Suspension Appeal Hearing 04-S-1718, Suggested Dates: February 12 & February 19, 2020

Suggested Action: Approve recommendation.

10. <u>19-203CS</u>

Recommendation to Approve Extension of Expiring Eligible Lists (6 months)

Staff report prepared by Christina Pizarro Winting, Executive Director

Accounting Technician (C50NN-18) (11/9/2017)

Capital Projects Coordinator (EC6AN-19B) Test #01 (5/9/2019)

Civil Engineer (K11NN-19) Test #01 (11/8/2018)

Civil Engineer (K11NN-19) Test #02 (11/30/2018)

Civil Engineer (K11NN-19) Test #06 (5/9/2019)

Civil Engineering Assistant (K12NN-19) (11/6/2018)

Combination Building Inspector Aide (K88AN-19) Test #01 (11/6/2018)

Communication Specialist (H68AN-19) Test #04 (5/2/2019)

Communication Specialist (H68AN-19) Test #05 (5/28/2019)

Customer Services Supervisor (D76AN-18) (11/21/2017)

Electrician (I15NN-19) Test #01 (5/16/2019)

Equipment Mechanic (I06AN-18) (5/3/2018)

Fingerprint Classifier (F07NN-19) (11/28/2018)

Garage Service Attendant (J23AN-19) Test #02 (5/20/2019)

Gas Field Technician (EG2AN-19) Test #01 (5/10/2019)

Marina Agent (H59AN-19) (11/27/2018)

Mechanical Engineering Associate (K33NN-19) (11/14/2018)

Office Services Assistant (I70AN-18) (5/17/2018)

Office Systems Analyst - SD (ND4AN-19) Test #01 (5/10/2019)

Plan Checker - Fire Prevention (KA4NN-19) Test #06 (5/8/2019)

Plan Checker - Plumbing (K41AN-19) Test #04 (5/8/2019)

Police Officer - Lateral (F23NN-19B) Test #02 (5/6/2019)

Police Officer - Lateral (F23NN-19B) Test #03 (5/16/2019)

Police Recruit (F63NN-19) Test #03 (11/29/2018)

Public Safety Dispatcher - Lateral (J45AN-19C) Test #03 (11/14/2018)

Public Safety Dispatcher - NTN Exam (J45AN-18A) Test #02 (6/1/2018)

Public Safety Dispatcher - NTN Exam (J45AN-19A) Test #05

(11/20/2018)

Public Safety Dispatcher - NTN Exam (J45AN-19A) Test #07 (5/6/2019)

Public Safety Dispatcher - Post Waiver (J45AN-18B) Test #02 (6/1/2018)

Public Safety Dispatcher - Post Waiver (J45AN-19B) Test #04 (11/14/2018)

Public Safety Dispatcher - Post Waiver (J45AN-19B) Test #06

(5/6/2019)

Recycling Specialist (EC5AN-19) Test #01 (5/20/2019)

Registered Nurse (G11AN-19) Test #09 (5/24/2019)

Safety Specialist (D69AN-19) (11/16/2018)

School Guard (F31N1-19) Test #08 (5/24/2019)

Senior Structural Engineer (K65NN-19) Test #04 (5/8/2019)

Senior Surveyor (K66NN-19) Test #01 (5/6/2019)

Senior Traffic Engineer (K68NN-19) Test #02 (5/9/2019)

Special Services Officer (F33AN-18) Test #27 (5/15/2018)

Special Services Officer (F33AN-19) Test #33 (11/8/2018)

Special Services Officer (F33AN-19) Test #37 (5/6/2019)

Suggested Action: Approve recommendation.

Attachments: Extension of Expiring Eligible Lists - 11-2019.pc

REGULAR AGENDA

11. 19-204CS RECOMMENDATION TO REAPPOINT RESIGNED EMPLOYEE -

James Langdon

Communication from Russ Ficker, Personnel Officer, Public

Works

Staff Report prepared by Shellie Goings, Personnel Analyst

Suggested Action: Approve recommendation.

Attachments: Reappoint of Resigned Employeee-JLangdon-I

12. 19-205CS RECOMMENDATION TO REAPPOINT RESIGNED EMPLOYEE -

Paige White

Communication from Paula Gallegos, Administrative Officer,

Police Department

Staff Report prepared by Carolyn Pen, Administrative Analyst

Suggested Action: Approve recommendation.

Attachments: Reappoint of Resigned Employeee-PWhite-PD

13. 19-206CS RECOMMENDATION TO APPROVE REVISED CLASSIFICATION

SPECIFICATION - Personnel Analyst

Communication from Alex Basquez, Director, Human Resources

Department

Staff report prepared by Sheree Valdoria, Personnel Analyst

Suggested Action: Approve recommendation.

Attachments: Personnel Analyst Revised Class Spec 11-06-

14. 19-207CS RECOMMENDATION TO RECEIVE AND FILE BULLETIN:

Personnel Analyst

Suggested Action: Approve recommendation.

Attachments: Personnel Analyst Bulletin - 11-06-19-L.pdf

15. 19-208CS RECOMMENDATION TO APPROVE REVISED CLASSIFICATION

SPECIFICATION - Transportation Planner

Communication from Alex Basquez, Director, Human Resources

Department

Staff report prepared by Stanley Wang, Personnel Analyst

Suggested Action: Approve recommendation.

Attachments: Transportation Planner Revised Class Spec 1

16. 19-209CS RECOMMENDATION TO RECEIVE AND FILE REPORT FROM

THE SUBCOMMITTEE REVIEWING THE WONDERLIC TEST

INSTRUMENT

Suggested Action: Receive and File.

MANAGERS' REPORTS

Recruitment & Selection

Special Projects

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Executive Director

UNFINISHED BUSINESS

NEW BUSINESS

COMMENTS FROM THE PUBLIC – The Civil Service Commission will hear from members of the public on matters within the Commission's jurisdiction.

ADJOURNMENT

NO HEARING

I, Marla Camerino, Executive Assistant, certify that the agenda was posted not less than 72 hours prior to the meeting.

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NOTE:

If oral language interpretation for non-English speaking persons is desired or if a special accommodation is desired pursuant to the Americans with Disabilities Act, please make your request by phone to the Office of the City Clerk at (562) 570-6101, 24 business hours prior to the Charter Commission meeting.

Kung nais ang interpretasyon ng sinasalitang wika para sa mga taong hindi nagsasalita ng Ingles o kung nais ang isang natatanging tulong ayon sa Americans with Disabilities Act, mangyaring isagawa ang iyong hiling sa pamamagitan ng telepono sa Opisina ng Clerk ng Lungsod sa (562) 570-6101, 24 oras ng negosyo bago ang pagpupulong ng Charter Commission.

Si desea interpretación oral en otro idioma para personas que no hablan inglés o si desea una adaptación especial en conformidad con la Ley de Estadounidenses con Discapacidades, haga su solicitud por teléfono a la Oficina de la Secretaría Municipal al (562) 570-6101, 24 horas hábiles antes de la reunión de la comisión de estatutos.

បើមានការចង់បានឲ្យមានការបកប្រែភាសាផ្ទាល់មាត់ឲ្យអ្នកមិនចេះនិយាយអង់គ្លេស ឬបើមានការចង់បានឲ្យមានដំណោះស្រាយពិសេសដោយយោងតាមមាត្រាច្បាប់ស្ដីពី ជនពិការអាមេរិកាំង សូមមេត្ដាធ្វើសំណើអ្នកតាមទូរស័ព្ទដោយហៅទៅការិយាល័យស្ថៀន ក្រុងតាមរយៈលេខ (562) 570-6101 (24 ម៉ោងធ្វើការមុននឹងចាប់ផ្ដើមបើកកិច្ចប្រជុំ គណកម្មការធម្មនុញ្ញ)។ If written language translation of the Commission agenda and minutes for non-English speaking persons is desired, please make your request by phone to the Office of the City Clerk at (562) 570-6101, 72 business hours prior to the Commission meeting.

Kung nais ang pagsasalin ng nakasulat na wika ng agenda ng Komisyon at ang minutes para sa mga taong hindi nagsasalita ng Ingles, mangyaring isagawa ang iyong hiling sa pamamagitan ng telepono sa Opisina ng Clerk ng Lungsod sa (562) 570-6101, 72 oras ng negosyo bago ang pagpupulong ng Commission.

Si desea obtener la traducción escrita en otro idioma de la agenda y actas de la comisión para personas que no hablan inglés, haga su solicitud por teléfono a la Oficina de la Secretaría Municipal al (562) 570-6101, 72 horas hábiles antes de la reunión de la comisión.

បើមានការចង់បានឲ្យមានការបកប្រែឯកសារស្តីពីរបៀបវារៈ និងកំណត់ហេតុឲ្យ អ្នកដែលមិនចេះនិយាយអង់គ្លេស សូមមេត្តាធ្វើសំណើរអ្នកតាមទូរស័ព្ទដោយហៅ ការិយាល័យស្ងៀនក្រុងតាមរយៈលេខ (562) 570-6101 (72 ម៉ោងធ្វើការមុននឹង ចាប់ផ្តើមបើកកិច្ចប្រជុំគណកម្មការធម្មនុញ្ញ)។