

**CITY OF LONG BEACH
CIVIL SERVICE COMMISSION
AGENDA**

**WEDNESDAY, MAY 1, 2019
333 W. OCEAN BLVD, 7TH FLOOR CIVIL SERVICE
BOARDROOM, 8:00 AM**

Phyllis O. Arias, President
Carolyn M. Smith Watts, Vice President



Joel Garnica, Commissioner
Susana Gonzalez Edmond, Commissioner
Heather Morrison, Commissioner

David P. Honey, Interim Executive Director

FLAG SALUTE

ROLL CALL

COMMENTS FROM THE PUBLIC – The Civil Service Commission will hear from members of the public on matters within the Commission’s jurisdiction.

1. [19-076CS](#) **Recommendation to approve minutes:**
Regular Meeting of April 17, 2019
Dismissal Hearing 04-D-1718 Minutes of January 9, February 6, 20, 27
and March 6, 2019

Suggested Action: Approve recommendation.

Attachments: [CSC Minutes for 04-17-19.pdf](#)

CONSENT CALENDAR (2 - 6):

2. [19-077CS](#) **Recommendation to approve examination results:**
Civil Engineering Associate Test #06 (Established 04/18/19)
*Fire Captain (Established 04/17/19) **PROMOTIONAL***
Mechanical Supervisor Test #01 (Established 04/18/19)
Police Recruit Test #08 (Established 04/18/19)

Suggested Action: Approve recommendation.

Attachments: [Exam Results for 05-01-19.pdf](#)

3. [19-078CS](#)

Recommendation to receive and file resignation(s):

Bryan Davidson, Tree Trimmer I, Public Works (2 yrs.)

*Jeremy Marquette, Business Systems Specialist VI, Technology
Innovation, (17 yrs., 7 mos.)*

*Amanda Perez, Customer Service Representative III, Energy Resources
(1 yr., 9 mos.)*

Sebastian Ramirez, Police Officer, Police Department (1 yr., 1 mo.)

*Raymond Sim, Civil Engineering Associate, Harbor Department (1 yr., 7
mos.)*

Suggested Action: Approve recommendation.

4. [19-079CS](#)

Recommendation to approve reschedule for hearing(s):

*Reduction Appeal Hearing 01-R-1718, Suggested Date July 10 and 17,
2019*

Suggested Action: Approve recommendation.

5. [19-080CS](#)

Recommendation to receive and file withdrawal of appeal:

Dismissal Appeal 05-D-1718

Suggested Action: Approve recommendation.

6. [19-081CS](#)

Recommendation to Approve Extension of Expiring Eligible Lists (6 months)

Staff report prepared by David P. Honey, Interim Executive Director

Accounting Technician (C50NN-18) (11/9/2017)
Business Systems Specialist (H67AN-19) Test #08 (11/8/2018)
Civil Engineer (K11NN-19) Test #01 (11/8/2018)
Civil Engineer (K11NN-19) Test #02 (11/30/2018)
Combination Building Inspector Aide (K88AN-19) Test #01 (11/6/2018)
Customer Services Supervisor (D76AN-18) (11/21/2017)
Equipment Mechanic (I06AN-18) (5/3/2018)
Gas Pipeline Welder/Layout Fitter (I61NN-18) Test #01 (6/1/2018)
Office Services Assistant (I70AN-18) (5/17/2018)
Police Recruit (F63NN-19) Test #03 (11/29/2018)
Public Safety Dispatcher - Lateral (J45AN-19C) Test #03 (11/14/2018)
Public Safety Dispatcher - NTN Exam (J45AN-18A) Test #02 (6/1/2018)
Public Safety Dispatcher - NTN Exam (J45AN-19A) Test #05 (11/20/2018)
Public Safety Dispatcher - Post Waiver (J45AN-18B) Test #02 (6/1/2018)
Public Safety Dispatcher - Post Waiver (J45AN-19B) Test #04 (11/14/2018)
Registered Nurse (G11AN-19) Test #07 (11/20/2018)
School Guard (F31N1-18) Test #02 (11/15/2017)
Special Services Officer (F33AN-18) Test #27 (5/15/2018)
Special Services Officer (F33AN-19) Test #33 (11/8/2018)
Tree Trimmer (J66AN-17) (11/22/2016)

Suggested Action: Approve recommendation.

Attachments: [Extension of Expiring Eligible Lists - 05-2019.p](#)

REGULAR AGENDA

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7. [19-082CS](#) **RECOMMENDATION FOR EXTENSION OF PROBATIONARY PERIOD -**
(Joseph Balderian, Special Services Officer III-Armed)
Communication from Stacey V. Lewis, Director of Human Resources,
Harbor Department
Staff Report prepared by Kris Ramos, Assistant Administrative Analyst
- Suggested Action:** Approve recommendation.
- Attachments:** [Extend Probation - Joseph Balderian - SSOIII -](#)
8. [19-083CS](#) **RECOMMENDATION FOR EXTENSION OF PROBATIONARY PERIOD -**
(Nicholas Cedeno, Special Services Officer III-Armed)
Communication from Stacey V. Lewis, Director of Human Resources,
Harbor Department
Staff Report prepared by Kris Ramos, Assistant Administrative Analyst
- Suggested Action:** Approve recommendation.
- Attachments:** [Extend Probation - Nicholas Cedeno - SSOIII -](#)
9. [19-084CS](#) **RECOMMENDATION FOR EXTENSION OF PROBATIONARY PERIOD -**
(Noel Santacruz, Special Services Officer III-Armed)
Communication from Stacey V. Lewis, Director of Human Resources,
Harbor Department
Staff Report prepared by Kris Ramos, Assistant Administrative Analyst
- Suggested Action:** Approve recommendation.
- Attachments:** [Extend Probation - Noel Santacruz - SSOIII - P](#)
10. [19-085CS](#) **RECOMMENDATION FOR EXTENSION OF PROBATIONARY PERIOD -**
(Oscar Cisneros, Special Services Officer III-Armed)
Communication from Stacey V. Lewis, Director of Human Resources,
Harbor Department
Staff Report prepared by Kris Ramos, Assistant Administrative Analyst
- Suggested Action:** Approve recommendation.
- Attachments:** [Extend Probation - Oscar Cisneros - SSOIII - P](#)
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11. [19-086CS](#)

RECOMMENDATION FOR EXTENSION OF PROBATIONARY PERIOD -

(Ricardo Acosta, Special Services Officer III-Armed)

*Communication from Stacey V. Lewis, Director of Human Resources,
Harbor Department*

Staff Report prepared by Kris Ramos, Assistant Administrative Analyst

Suggested Action: Approve recommendation.

Attachments: [Extend Probation - Ricardo Acosta - SSOIII - P](#)

12. [19-087CS](#)

RECOMMENDATION FOR EXTENSION OF PROBATIONARY PERIOD -

(Dana Anenberg, Project Budget Analyst III)

*Communication from Stacey V. Lewis, Director of Human Resources,
Harbor Department*

Staff Report prepared by Shellie Goings, Personnel Analyst

Suggested Action: Approve recommendation.

Attachments: [Extend Probation - Dana Anenberg - Project B](#)

13. [19-088CS](#)

RECOMMENDATION TO APPROVE PROTEST OF EXAMINATION

ITEM(S) - (Police Sergeant)

Staff Report prepared by Carolyn Pen, Administrative Analyst

Suggested Action: Approve recommendation.

14. [19-089CS](#)

**RECOMMENDATION TO FORM A COMMISSION SUBCOMMITTEE TO
REVIEW AND MAKE RECOMMENDATIONS ON PROTESTS OF
EXAMINATION ITEMS**

Suggested Action: Approve recommendation.

15. [19-090CS](#)

PRESENTATION ON CITY'S HIRING PROCESS

David P. Honey, Interim Executive Director

Alex Basquez, Director of Human Resources Department

Suggested Action: Receive and File

Attachments: [Presentation on Citys Hiring Process.pdf](#)

16. [19-074CS](#)

REQUEST TO FILE FOR EXAMINATION BY DISMISSED EMPLOYEE

(Carmen Quezada)

**PERSONNEL SESSION - Closed Session pursuant to Government
Code Section 54957(b)(1)**

Suggested Action: No recommendation.

Attachments: [Request to file for Civil Service Exam by Dismissed Employee](#)

MANAGERS' REPORTS

Recruitment and Selection

Special Projects

Administration Support Services

Executive Director

UNFINISHED BUSINESS

NEW BUSINESS

COMMENTS FROM THE PUBLIC – The Civil Service Commission will hear from members of the public on matters within the Commission's jurisdiction.

ADJOURNMENT

HEARING 06-D-1718

I, Marla Camerino, Executive Assistant, certify that the agenda was posted not less than 72 hours prior to the meeting.

NOTE:

If oral language interpretation for non-English speaking persons is desired or if a special accommodation is desired pursuant to the Americans with Disabilities Act, please make your request by phone to the Office of the City Clerk at (562) 570-6101, 24 business hours prior to the Charter Commission meeting.

Kung nais ang interpretasyon ng sinasalitang wika para sa mga taong hindi nagsasalita ng Ingles o kung nais ang isang natatanging tulong ayon sa Americans with Disabilities Act, mangyaring isagawa ang iyong hiling sa pamamagitan ng telepono sa Opisina ng Clerk ng Lungsod sa (562) 570-6101, 24 oras ng negosyo bago ang pagpupulong ng Charter Commission.

Si desea interpretación oral en otro idioma para personas que no hablan inglés o si desea una adaptación especial en conformidad con la Ley de Estadounidenses con Discapacidades, haga su solicitud por teléfono a la Oficina de la Secretaría Municipal al (562) 570-6101, 24 horas hábiles antes de la reunión de la comisión de estatutos.

បើមានការចង់បានឲ្យមានការបកប្រែភាសាផ្ទាល់មាត់ឲ្យអ្នកមិនចេះនិយាយអង់គ្លេស ឬបើមានការចង់បានឲ្យមានដំណោះស្រាយពិសេសដោយយោងតាមមាត្រាច្បាប់ស្តីពី ជនពិការអាមេរិកាំង សូមមេត្តាធ្វើសំណើអ្នកតាមទូរស័ព្ទដោយហៅទៅការិយាល័យស្មៀន ក្រុងតាមរយៈលេខ (562) 570-6101 (24 ម៉ោងធ្វើការមុននឹងចាប់ផ្តើមបើកកិច្ចប្រជុំ គណៈកម្មការធម្មនុញ្ញ)។

If written language translation of the Commission agenda and minutes for non-English speaking persons is desired, please make your request by phone to the Office of the City Clerk at (562) 570-6101, 72 business hours prior to the Commission meeting.

Kung nais ang pagsasalin ng nakasulat na wika ng agenda ng Komisyon at ang minutes para sa mga taong hindi nagsasalita ng Ingles, mangyaring isagawa ang iyong hiling sa pamamagitan ng telepono sa Opisina ng Clerk ng Lungsod sa (562) 570-6101, 72 oras ng negosyo bago ang pagpupulong ng Commission.

Si desea obtener la traducción escrita en otro idioma de la agenda y actas de la comisión para personas que no hablan inglés, haga su solicitud por teléfono a la Oficina de la Secretaría Municipal al (562) 570-6101, 72 horas hábiles antes de la reunión de la comisión.

បើមានការចង់បានឲ្យមានការបកប្រែឯកសារស្តីពីរបៀបរាវ និងកំណត់ហេតុឲ្យ
អ្នកដែលមិនចេះនិយាយអង់គ្លេស សូមមេត្តាធ្វើសំណើអ្នកតាមទូរស័ព្ទដោយហៅ
ការិយាល័យស្មៀនក្រុងតាមរយៈលេខ (562) 570-6101 (72 ម៉ោងធ្វើការមុននឹង
ចាប់ផ្តើមបើកកិច្ចប្រជុំគណៈកម្មការធម្មនុញ្ញ)។