

**CITY OF  
LONGBEACH**

Department of Human Resources

411 W. Ocean Boulevard, 10th Floor  
Long Beach, CA 90802-4107  
TEL: 562-570-6227 FAX: 562-570-6197

February 28, 2022

Anthony Holmes  
6401 Haas Ave.  
Los Angeles, CA 90047

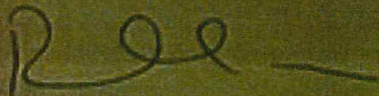
Dear Mr. Holmes,

In January 2021, the City's Equal Employment Opportunity Office was notified of an issue of concern to you. Specifically, you alleged you were subjected to a hostile workplace, harassment and retaliation by your immediate supervisor(s).

The City Attorney's Office retained the services of Vince Ewing of Alvarez-Glasman & Colvin, an outside consultant, to conduct an impartial fact-finding investigation into your allegations. Based on the information available, to include witness interviews and review of documents relevant to the complaint, Mr. Ewing was unable to substantiate your claims. Please be advised that with this notice, we are administratively closing your complaint.

If you wish to pursue this matter, you may file a formal complaint with the California Department of Fair Employment and Housing, or the U.S. Equal Employment Opportunity Commission. Should you have any questions, please feel free to contact me at 562-570-6474.

Sincerely,



Ramon Garcia  
Human Resources Officer

CC: Gary Anderson, Assistant City Attorney