

1 RESOLUTION NO. RES-17-0092

2  
3 A RESOLUTION OF THE CITY COUNCIL OF THE  
4 CITY OF LONG BEACH APPROVING THE EXCEPTION TO  
5 THE 180-DAY WAIT PERIOD PURSUANT TO  
6 GOVERNMENT CODE SECTIONS 7522.56 AND 21224 FOR  
7 RETIRED ANNUITANT KENNETH A. WALKER

8  
9 WHEREAS, in compliance with Government Code (GC) Section 7522.56  
10 the City of Long Beach must provide CalPERS this certification resolution when hiring a  
11 retiree before 180 days has passed since his or her retirement date; and

12 WHEREAS, Kenneth A. Walker, CalPERS ID 6873173878, will retire from  
13 the City of Long Beach in the position of Manager of Labor Relations, effective  
14 September 30, 2017; and

15 WHEREAS, GC Section 7522.56 requires that post-retirement employment  
16 commence no earlier than 180 days after the retirement date, which is March 29, 2018,  
17 without this certification resolution; and

18 WHEREAS, GC Section 7522.56 provides that this exception to the 180-  
19 day wait period shall not apply if the retiree accepts any retirement-related incentive; and

20 WHEREAS, the City Council, the City Manager, the City of Long Beach and  
21 Kenneth A. Walker certify that Kenneth A. Walker has not and will not receive a Golden  
22 Handshake or any other retirement-related incentive; and

23 WHEREAS, the City Manager with City Council approval hereby appoints  
24 Kenneth A. Walker as an extra help retired annuitant to perform the duties of the Human  
25 Resources Officer for the City of Long Beach under Government Code Section 21224,  
26 effective October 2, 2017; and

27 WHEREAS, the entire appointment letter between Kenneth A. Walker and  
28 the City of Long Beach has been reviewed by this body and is attached herein; and

1 WHEREAS, no matters, issues, terms or conditions related to this  
2 employment and appointment have been or will be placed on a consent calendar; and

3 WHEREAS, the employment shall be limited to 960 hours per fiscal year;  
4 and

5 WHEREAS, the compensation paid to retirees cannot be less than the  
6 minimum nor exceed the maximum monthly base salary paid to other employees  
7 performing comparable duties, divided by 173.333 to equal the hourly rate; and

8 WHEREAS, the maximum base salary for this position is \$11,000 monthly  
9 and the hourly equivalent is \$63.461, and the minimum base salary for this position is  
10 \$7,333 monthly and the hourly equivalent is \$42.306; and

11 WHEREAS, at the direction of City Council, the hourly rate paid to Kenneth  
12 A. Walker as a retired annuitant will be \$61.577; and

13 WHEREAS, Kenneth A. Walker has not and will not receive any other  
14 benefit, incentive, compensation in lieu of benefit or other form of compensation in  
15 addition to this hourly pay rate; and

16 NOW, THEREFORE, the City Council of the City of Long Beach resolves as  
17 follows:

18 Section 1. The City Council hereby certifies the nature of the  
19 appointment of Kenneth A. Walker as described herein and detailed in the attached  
20 appointment letter and that this appointment is necessary to fill the critically needed  
21 position of Human Resources Officer for the City of Long Beach by October 2, 2017, for  
22 the purpose of overseeing several critical pending labor relations projects. Mr. Walker  
23 will represent the City in several pending Public Employment Relations Board (PERB)  
24 cases, will continue to negotiate the four outstanding labor contracts (MOU), review Local  
25 Rules requiring major revisions, and will coordinate the Meet & Confer obligations for the  
26 FY 18 Budget.

27 Section 2. Mr. Walker is qualified to oversee these projects and has  
28 acquired the relevant experience and specialized skills from his employment with the City

OFFICE OF THE CITY ATTORNEY  
CHARLES PARKIN, City Attorney  
333 West Ocean Boulevard, 11th Floor  
Lona Beach, CA 90802-4664

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as the Manager of Labor Relations. He has over 29 years of service with the City working in several different Departments. As a result of his expertise, he has successfully overseen the negotiation process for several labor contracts. The effective date of this appointment will be October 2, 2017.

Section 3. The compensation for retired annuitant Kenneth A. Walker will be \$61,577; and

Section 4. This resolution shall take effect immediately upon its adoption by the City Council, and the City Clerk shall certify the vote adopting this resolution.

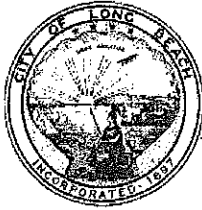
I hereby certify that the foregoing resolution was adopted by the City Council of the City of Long Beach at its meeting of September 5, 2017, by the following vote:

Ayes: Councilmembers: Gonzalez, Pearce, Price,  
Supernaw, Mungo, Andrews,  
Uranga, Austin, Richardson.

Noes: Councilmembers: None.

Absent: Councilmembers: None.

  
\_\_\_\_\_  
City Clerk



# CITY OF LONG BEACH

CITY MANAGER'S OFFICE

333 West Ocean Boulevard, 13<sup>th</sup> Floor • Long Beach, CA 90802 • (562) 570-6711 FAX (562) 570-6583

**PATRICK H. WEST**  
CITY MANAGER

August 25, 2017

Kenneth A. Walker  
2109 Zandia  
Long Beach, CA 90815

Dear Mr. Walker:

*Ken*

It is my pleasure to make you a conditional offer of employment as Human Resources Officer in the Human Resources Department, pending City Council approval. Your appointment as a PERS retired annuitant will be effective October 2, 2017, at an hourly rate of \$61.577.

As a PERS retired annuitant, you are limited to 960 hours during the PERS fiscal year (July 1 through June 30).

I look forward to continuing to work with you.

Sincerely,

*PAT*

**PATRICK H. WEST**  
CITY MANAGER

cc: Alex Basquez  
Personnel File