



CITY OF LONG BEACH

DEPARTMENT OF HUMAN RESOURCES

R-38

411 West Ocean Boulevard 10th Floor • Long Beach, CA 90802 • (562) 570.6621

ALEJANDRINA BASQUEZ
DIRECTOR

August 13, 2019

HONORABLE MAYOR AND CITY COUNCIL
City of Long Beach
California

RECOMMENDATION:

Adopt a Resolution approving an exception to the 180-day waiting period for Public Agencies, pursuant to Government Code 7522.56 and 21224, to hire Joanne K. Dolan for a limited duration to work in the Fire Department. (Citywide)

DISCUSSION

On January 1, 2013, the Public Employees' Pension Reform Act added Sections 7522.56 and 21224 to the Government Code, which set forth post-retirement employment requirements applicable to all retirees who are employed by CalPERS employers on or after January 1, 2013. This change added the requirement that all retirees must wait 180 days after their retirement date before they are eligible to begin post-retirement employment with a CalPERS agency. An exception to the 180-day wait period can be made if a public agency certifies the nature of the employment and that the appointment is necessary to fill a critically needed position before 180 days have passed. The appointment must be approved by the governing body of the employer in a public meeting and may not be placed on a consent calendar.

The Fire Department requests City Council approval to hire Joanne K. Dolan, current Emergency Medical Education Coordinator, effective August 19, 2019, for a limited duration, to oversee several critical transitional and administrative processes for Emergency Medical Services within the Fire Department. Since Ms. Dolan's proposed start date is less than the required 180-day waiting period post retirement, City Council approval to hire Ms. Dolan is required. The proposed rate of pay will be \$62.828 per hour. This amount represents the compensation currently being paid to her, minus the loaded cost. Ms. Dolan is qualified to oversee these projects and has acquired the relevant experience and specialized skills from her employment with the City as the Emergency Medical Services Coordinator overseeing the Emergency Medical Services Education team. She has over 20 years of service with the Fire Department.

This matter was reviewed by Principal Deputy City Attorney Gary J. Anderson on July 15, 2019 and by Budget Analysis Officer Julissa José-Murray on July 24, 2019.

HONORABLE MAYOR AND CITY COUNCIL

August 13, 2019

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TIMING CONSIDERATIONS

City Council action is requested on August 13, 2019, to ensure the Fire Department is able to continue their emergency medical education and quality assurance programs continue during the selection process of a new Emergency Medical Education Coordinator and Medical Director.

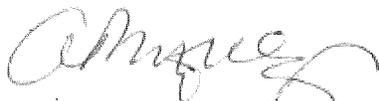
FISCAL IMPACT

The total annual cost will not exceed \$60,315 (960 hours at \$62.828/hour) and will be funded from salary savings from the Emergency Medical Education Coordinator vacancy. The cost is budgeted in the General Fund Group in Fire Department. This recommendation has no staffing impact beyond the normal budgeted scope of duties and is consistent with existing City Council priorities. There is no local job impact associated with this recommendation.

SUGGESTED ACTION:

Approve recommendation.

Respectfully submitted,



ALEJANDRINA BASQUEZ, DIRECTOR
DEPARTMENT OF HUMAN RESOURCES

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ATTACHMENT – RESOLUTION

APPROVED:



PATRICK H. WEST
CITY MANAGER

1 RESOLUTION NO.

2
3 A RESOLUTION OF THE CITY COUNCIL OF THE
4 CITY OF LONG BEACH APPROVING THE EXCEPTION TO
5 THE 180-DAY WAIT PERIOD GOVERNMENT CODE
6 SECTIONS 7522.56 AND 21224 FOR RETIRED ANNUITANT
7 JOANNE K. DOLAN
8

9 WHEREAS, in compliance with Government Code Section 7522.56 the City
10 of Long Beach must provide CalPERS this certification resolution when hiring a retiree
11 before 180 days has passed since his or her retirement date; and

12 WHEREAS, Joanne K. Dolan, CalPERS ID 548559796, will retire from the
13 City of Long Beach in the position of Emergency Medical Education Coordinator, effective
14 August 15, 2019; and

15 WHEREAS, Section 7522.56 requires that post-retirement employment
16 commence no earlier than 180 days after the retirement date, which is March 11, 2020,
17 without this certification resolution; and

18 WHEREAS, Section 7522.56 provides that this exception to the 180-day wait
19 period shall not apply if the retiree accepts any retirement-related incentive; and

20 WHEREAS, the City Council, the City Manager, the City of Long Beach and
21 Joanne K. Dolan certify that Joanne K. Dolan has not and will not receive a Golden
22 Handshake or any other retirement-related incentive; and

23 WHEREAS, the City Manager with City Council approval hereby appoints
24 Joanne K. Dolan as an extra help retired annuitant to perform the duties of the Emergency
25 Medical Services Officer for the City of Long Beach under Government Code Section
26 21224, effective August 19, 2019; and

27 WHEREAS, the appointment letter between Joanne K. Dolan and the City of
28 Long Beach has been reviewed by this body and is attached herein; and

1 WHEREAS, no matters, issues, terms or conditions related to this
2 employment and appointment have been or will be placed on a consent calendar; and

3 WHEREAS, the employment shall be limited to 960 hours per fiscal year;
4 and

5 WHEREAS, the compensation paid to retirees cannot be less than the
6 minimum nor exceed the maximum monthly base salary paid to other employees
7 performing comparable duties, divided by 173.333 to equal the hourly rate; and

8 WHEREAS, the maximum base salary for this position is \$11,000 monthly
9 and the hourly equivalent is \$62.828, and the minimum base salary for this position is
10 \$8,000 monthly and the hourly equivalent is \$46.166; and

11 WHEREAS, at the direction of City Council, the hourly rate paid to Joanne K.
12 Dolan as a retired annuitant will be \$62.828; and

13 WHEREAS, Joanne K. Dolan has not and will not receive any other benefit,
14 incentive, compensation in lieu of benefit or other form of compensation in addition to this
15 hourly pay rate; and

16 NOW, THEREFORE, the City Council of the City of Long Beach resolves as
17 follows:

18 Section 1. The City Council hereby certifies the nature of the appointment of
19 Joanne K. Dolan as described herein and detailed in the attached appointment letter and
20 that this appointment is necessary to fill the critically needed position of Emergency
21 Medical Services Officer for the City of Long Beach by August 19, 2019, for the purpose of
22 overseeing several critical transitional and administrative processes for Emergency
23 Medical Services within the Fire Department.

24 Section 2. Joanne K. Dolan is qualified to oversee these projects and has
25 acquired the relevant experience and specialized skills from her employment with the City
26 as the Emergency Medical Education Coordinator for the City of Long Beach by August
27 19, 2019, for the purpose of overseeing several critical transitional and administrative
28 processes for the Emergency Medical Services (EMS), including the Quality Improvement

1 Program which requires a monthly in-depth review of transport records. She has over 35
2 years of clinical nursing experience in high volume emergency/trauma departments and
3 more than 20 years of service with the Fire Department. As a result of her expertise, she
4 has successfully overseen the EMS education plan for Emergency Medical Technicians
5 (EMTs) and Paramedics and, most recently, assisted with the Department's transition to
6 the Electronic Patient Care Record (ePCR) system to ensure compliance with State and
7 Local Regulations. The effective date of this appointment will be August 19, 2019. The
8 compensation for retired annuitant Joanne K. Dolan will be \$62,828.

9 Section 3. This resolution shall take effect immediately upon its adoption
10 by the City Council, and the City Clerk shall certify the vote adopting this resolution.

11 I hereby certify that the foregoing resolution was adopted by the City Council
12 of the City of Long Beach at its meeting of _____, 20____, by the following vote:

13
14 Ayes: Councilmembers: _____

15 _____

16 _____

17 _____

18 Noes: Councilmembers: _____

19 _____

20 Absent: Councilmembers: _____

21 _____

22 _____

23 _____

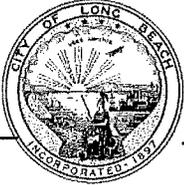
24 _____
City Clerk

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CITY OF LONG BEACH

OFFICE OF THE CITY MANAGER

411 WEST OCEAN BOULEVARD • LONG BEACH, CALIFORNIA 90802 • (562) 570-6711 • FAX (562) 570-6583

PATRICK H. WEST
CITY MANAGER

August 13, 2019

Joanne K. Dolan
11795 N. Lonely Trail
Prescott, AZ 86305

Dear Ms. Dolan: *Joanne -*

It is my pleasure to make you a conditional offer of employment as Emergency Medical Education Coordinator in the Fire Department, pending City Council approval. Your appointment as a PERS retired annuitant will be effective August 19, 2019, at an hourly rate of \$62.828.

As a PERS retired annuitant, you are limited to 960 hours during the PERS fiscal year (July 1 through June 30).

I look forward to continuing to work with you.

Sincerely,

On behalf of the City staff, we look forward to continuing to work with you.

Sincerely,

Patrick H. West
City Manager

I accept:

_____ Date _____

CC: ALEX BASQUEZ, DIRECTOR OF HUMAN RESOURCES
XAVIER ESPINO, FIRE CHIEF
PERSONNEL FILE