

EXHIBIT A

#43

COMPARISON OF 2006-07 TO 2007-08 CURRENT RATES AND PROPOSED RATES		
	Current Rates (2006-07)	Proposed Rates (2007-08)
GREAT WEST LIFE		
PPO Plan (includes vision)		
Active & Retiree with Dependent(s)	\$781.20	\$810.99
Single Retirees & Widows	\$615.20	\$638.56
PPO Thrift Plan (includes vision)		
Active & Retiree with Dependent(s)	\$461.25	\$478.65
Single Retirees & Widows	\$370.04	\$383.91
POS 100 Plan (includes vision)		
Active & Retiree with Dependent(s)	\$855.15	\$887.80
Single Retirees & Widows	\$686.92	\$713.06
POS 90 Plan (includes vision)		
Active & Retiree with Dependent(s)	\$711.23	\$738.31
Single Retirees & Widows	\$571.77	\$593.45
Medicare Supplement		
One Medicare	\$395.41	\$410.71
Two Medicare	\$799.23	\$830.16

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COMPARISON OF 2006-07 TO 2007-08 CURRENT RATES AND PROPOSED RATES		
	Current Rates (2006-07)	Proposed Rates (2007-08)
PACIFICARE		
High Plan (includes vision)		
Active & Retiree with Dependent(s)	\$811.81	\$822.99
Single Retirees & Widows	\$552.54	\$567.29
Low Plan (includes vision)		
Retiree with Dependent(s)	\$605.87	\$607.83
Single Retirees & Widows	\$403.70	\$414.92
PACIFICARE / Secure Horizons		
Secure Horizons		
One Medicare & Two/More Non-Medicare Companion	\$1,105.44	\$1,129.62
One Medicare & One Non-Medicare Companion	\$627.98	\$640.84
Two Medicare & One Non-Medicare Companion	\$937.52	\$955.60
One Medicare Risk	\$229.98	\$233.41
Two Medicare Risk	\$459.96	\$466.82
DENTAL		
Delta Dental	\$90.44	\$94.88
PacifiCare Dental	\$44.30	\$44.30

EXHIBIT B

COMBINATION COSTS FOR ACTIVE EMPLOYEES									
2006-07 Plan Year					2007-08 Plan Year				
Plan Combinations	2006-07 Monthly Rates	Single Monthly Payroll Deduction	Two-Party Monthly Payroll Deduction	Family Monthly Payroll Deduction		2007-08 Monthly Rates	Single Monthly Payroll Deduction	Two-Party Monthly Payroll Deduction	Family Monthly Payroll Deduction
PPO Plan	\$781.20					\$810.99			
Delta Dental	\$90.44					\$94.88			
Life	\$2.48					\$1.81			
Total	\$874.12	\$63.08	\$88.08	\$113.08		\$907.68	\$73.15	\$98.15	\$123.15
PPO Thrift Plan	\$461.25					\$478.65			
Delta Dental	\$90.44					\$94.88			
Life	\$2.48					\$1.81			
Total	\$554.17	\$3.32	\$10.00	\$35.00		\$575.35	\$9.67	\$16.35	\$41.35
POS 100	\$855.15					\$887.80			
Delta Dental	\$90.44					\$94.88			
Life	\$2.48					\$1.81			
Total	\$948.07	\$151.84	\$176.84	\$201.84		\$984.49	\$162.77	\$187.77	\$212.77
POS 90	\$711.23					\$738.31			
Delta Dental	\$90.44					\$94.88			
Life	\$2.48					\$1.81			
Total	\$804.15	\$5.84	\$30.86	\$55.86		\$835.00	\$15.10	\$40.12	\$65.12

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COMBINATION COSTS FOR ACTIVE EMPLOYEES									
2006-07 Plan Year					2007-08 Plan Year				
Plan Combinations	2006-07 Monthly Rates	Single Monthly Payroll Deduction	Two-Party Monthly Payroll Deduction	Family Monthly Payroll Deduction		2007-08 Monthly Rates	Single Monthly Payroll Deduction	Two-Party Monthly Payroll Deduction	Family Monthly Payroll Deduction
PPO Plan	\$781.20					\$810.99			
PacifiCare Dental	\$44.30					\$44.30			
Life	\$2.48					\$1.81			
Total	\$827.98	\$17.06	\$42.06	\$67.06		\$857.10	\$25.80	\$50.80	\$75.80
PPO Thrift Plan	\$461.25					\$478.65			
PacifiCare Dental	\$44.30					\$44.30			
Life	\$2.48					\$1.81			
Total	\$508.03	\$3.10	\$10.00	\$35.00		\$524.76	\$8.12	\$15.02	\$40.02
POS 100	\$855.15					\$887.80			
PacifiCare Dental	\$44.30					\$44.30			
Life	\$2.48					\$1.81			
Total	\$901.93	\$105.84	\$130.84	\$155.84		\$933.91	\$115.43	\$140.44	\$165.43
POS 90	\$711.23					\$738.31			
PacifiCare Dental	\$44.30					\$44.30			
Life	\$2.48					\$1.81			
Total	\$758.01	\$5.64	\$30.64	\$55.64		\$784.42	\$13.56	\$38.57	\$63.56

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COMBINATION COSTS FOR ACTIVE EMPLOYEES									
2006-07 Plan Year					2007-08 Plan Year				
Plan Combinations	2006-07 Monthly Rates	Single Monthly Payroll Deduction	Two-Party Monthly Payroll Deduction	Family Monthly Payroll Deduction		2007-08 Monthly Rates	Single Monthly Payroll Deduction	Two-Party Monthly Payroll Deduction	Family Monthly Payroll Deduction
PacifiCare	\$811.81					\$822.99			
Delta Dental	\$90.44					\$94.88			
Life	\$2.48					\$1.81			
Total	\$904.73	\$76.68	\$101.68	\$126.70		\$919.68	\$81.17	\$106.17	\$131.19
PacifiCare	\$811.81					\$822.99			
PacifiCare Dental	\$44.30					\$44.30			
Life	\$2.48					\$1.81			
Total	\$858.59	\$31.48	\$56.48	\$81.48		\$869.10	\$34.63	\$59.64	\$84.63