

November 11, 2016, the California Democratic Party (CDP) Executive Board by unanimous vote adopted the following resolution

RESOLUTION 16-11.09

Resolution in Support of Hotel Workers “Stand With Hotel Housekeepers”

WHEREAS it is common that Hotel Housekeepers are working 14 hour double shifts, and cleaning upwards of 24 rooms a day which is a near impossible task that threatens the lives of housekeepers, most of whom are women, and

WHEREAS workers and guests have a right to an environment free of sexual assault and yet sexual harassment is a reality for many Hotel Workers, especially women and according to recent studies, 82% of hotel employees have been subject to verbal aggression and incidents of “deviant customer actions” on the job; and sexual assault victims in the hotel industry have reported “detrimental physical and psychological effects” including “anxiety... sleep problems, weight loss, depression... and nervous breakdown”;

THEREFORE BE IT RESOLVED that the California Democratic Party stands in solidarity with Hotel Housekeepers in limiting the daily workload to 4,000 square feet or 12 average-sized rooms in an eight hour work day, and be provided a safe working environment free from sexual assault/harassment or worker intimidation; and

BE IT FURTHER RESOLVED that Hotel Housekeepers shall be provided with a portable panic button, and security should respond immediately. Workers shall have a right to be re-assigned to an area other than the area where the assault occurred and the hotel shall post signs alerting guests that workers have a panic button and are protected by law from sexual assault. Signs shall be posted in hotel guestrooms, bars, and hallways.

Authored by Tonia Reyes Uranga in concert with CDP Resolutions Co-Chair Raymond L. Cordova

Sponsored by CDP Region 16, CDP Vice Chair Eric Bauman, CDP Region 16 Director Sergio Carrillo, Long Beach City Councilmember Jeannine Pearce, Long Beach City Councilmember Roberto Uranga, Unite-Here Local 11, Coalition for Good Jobs & Healthy Community, Yes We Can Democratic Club, California NOW