

**LONG BEACH CIVIL SERVICE COMMISSION  
CHARLES HICKS JR., PRESIDENT  
AUGUST 21, 2013**

The regular meeting of the Civil Service Commission was held at 8:00 a.m., Wednesday, August 21, 2013, in the Board Room of the Commission, 333 West Ocean Boulevard, Seventh Floor, Long Beach, California.

**MEMBERS PRESENT:** Carolyn Smith Watts, Charles Hicks Jr., Larry Keller

**MEMBERS EXCUSED:** Jeanne Karatsu, Jonathan Gotz

**OTHERS PRESENT:** Mario R. Beas, Executive Director & Secretary  
Marilyn Hall, Executive Assistant  
Salvador Ambriz, Personnel Analyst  
Debbie McCluster, Personnel Analyst  
Caprice McDonald, Personnel Analyst  
Robert Pfingsthorn, Personnel Analyst  
Lourdes Ferrer, Personnel Analyst  
Donna de Araujo, Personnel Analyst  
Ken Walker, Personnel Operations Manager, Human Resources

**President Hicks presided.**

**MINUTES:** It was moved by Commissioner Smith Watts, seconded by Commissioner Keller and carried that the minutes of the regular meeting of August 7, 2013, be approved as prepared. The motion carried by a unanimous roll call vote.

**CONSENT CALENDAR (2-6):** It was moved by Commissioner Keller, seconded by Commissioner Smith Watts and carried that the Consent Calendar items be approved. The motion carried by a unanimous roll call vote.

**EXAMINATION RESULTS:** Request to approve examination results.

Cargo Audit Clerk – 306 Applied, 84 Qualified  
Park Maintenance Supervisor – 59 Applied, 15 Qualified  
Payroll/Personnel Assistant – 173 Applied, 51 Qualified  
Plan Checker – Fire Prevention (List established 8/16/13) –  
19 Applied, 4 Qualified  
Public Safety Dispatcher – Lateral – 6 Applied, 6 Qualified

**The motion was made to approve request on Consent Calendar.**

**RETIREMENT:**

Request to receive and file retirement.

Gary Glasser/Water Treatment Operator IV/Water

**The motion was made to receive and file on Consent Calendar.**

**RESIGNATIONS:**

Request to receive and file resignations.

Jimmy Chen/Senior Civil Engineer/Harbor

Cristina Pino/Fingerprint Classifier/Police

Lisette Gutierrez/Police Recruit/Police

Ekaterina Kholavenko/Administrative Analyst I/Harbor

**The motion was made to receive and file on Consent Calendar.**

**TRANSFER:**

Request to approve transfer.

Marisel Sipman/Administrative Analyst III/Fire to  
Administrative Analyst IV/Financial Management

**The motion was made to approve on Consent Calendar.**

**WITHDRAWAL OF APPEAL:**

Request to approve reschedule for hearing.

Dismissal Appeal 19-D-1213

**The motion was made to approve on Consent Calendar.**

**PROVISIONAL APPOINTMENT:**

The Secretary presented a communication from Margaret Huebner, Director of Human Resources, Harbor, requesting Commission authorization to appoint Juan Arias, to the classification of Survey Technician on a provisional basis. After discussion, it was moved by Commissioner Keller, seconded by Commissioner Smith Watts and carried that the request be granted in accordance with Civil Service Commission Policy 1.02 and Section 43 of the Civil Service Rules and Regulations. The motion carried by a unanimous roll call vote.

**PROVISIONAL APPOINTMENT:**

The Secretary presented a communication from Margaret Huebner, Director of Human Resources, Harbor, requesting Commission authorization to appoint Ricardo Garcia De Jesus, to the classification of Survey Technician on a provisional basis. After discussion, it was moved by

Commissioner Keller, seconded by Commissioner Smith Watts and carried that the request be granted in accordance with Civil Service Commission Policy 1.02 and Section 43 of the Civil Service Rules and Regulations. The motion carried by a unanimous roll call vote.

**REQUEST FOR TEMPORARY  
REASSIGNMENT FOR  
TRAINING:**

**MARIA G. MACIAS/PERSONNEL ASSISTANT II TO  
ASSISTANT ADMINISTRATIVE ANALYST**

The Secretary presented a communication from Deborah R. Mills, Director of Human Resources, requesting Commission authorization to temporarily reassign Maria G. Macias, Personnel Assistant to the classification of Assistant Administrative Analyst for training. After discussion, it was moved by Commissioner Keller, seconded by Commissioner Smith Watts and carried that the request for reassignment for training be approved, pursuant to Section 63(3) of the Civil Service Rules and Regulations. The motion carried by a unanimous roll call vote.

**REQUEST TO REAPPOINT  
RESIGNED EMPLOYEE:**

**GEORGE REANTASO/PARKING CONTROL CHECKER**

The Secretary presented a communication from Cynthia Stafford, Personnel Officer, Public Works, requesting Commission authorization to reappoint George Reantasos to his former classification of Parking Control Checker. After discussion, it was moved by Commissioner Smith Watts, seconded by Commissioner Keller and carried that the request be approved, pursuant to Section 45 of the Civil Service Rules and Regulations. The motion carried by a unanimous roll call vote.

**REQUEST FOR SELECTIVE  
CERTIFICATION:**

The Secretary presented a communication from Curtis Tani, Director of Technology Services, requesting Commission authorization for the selective certification for individuals with experience supporting Library Technology from the Business Systems Specialist eligible list. After discussion, it was moved by Commissioner Keller, seconded by Commissioner Smith Watts and carried that the request be approved, pursuant to Section 28 of the Civil Service Rules and Regulations. The motion carried by a unanimous roll call vote.

**PROTEST OF WRITTEN  
EXAMINATION ITEM:**

**ASSISTANT ADMINISTRATIVE ANALYST**

The Secretary presented a staff report prepared by Lourdes

Ferrer, Personnel Analyst, regarding the protested question from the Assistant Administrative Analyst examination, which was administered on August 6, 2013. Ms. Ferrer briefed the Commission regarding the protest. After discussion, it was moved by Commissioner Smith Watts, seconded by Commissioner Keller and carried to approve the recommended disposition of the protested items. The motion carried by a unanimous roll call vote.

**REQUEST TO AMEND ELIGIBLE  
ELIGIBLE LIST:**

**OFFICE SYSTEMS ANALYST**

The Secretary presented a staff report, prepared by him, requesting Commission approval to amend the extension of the February 6, 2013, eligible list, to include the Office Systems Analyst (established August 31, 2011), for six months, retroactively to February 28, 2013. The Secretary briefed the Commission regarding this request. Stacey Lewis, Assistant Director of Human Resources, Harbor Department, addressed the Commission. After discussion, it was moved by Commissioner Keller, seconded by Commissioner Smith Watts and carried that the request to amend eligible list be approved. The motion carried by a unanimous roll call vote.

**REQUEST FOR ORDER OF LAYOFF:** The Secretary presented a communication from Patrick H. West, City Manager, requesting an Order of Layoff. The Secretary requested the Commission direct staff to prepare the order of layoff. After discussion, it was moved by Commissioner Smith Watts, seconded by Commissioner Keller and carried to refer the Order of Layoff to staff to prepare the Order of Layoff. The motion carried by a unanimous roll call vote.

**BULLETIN:**

**FIRE RECRUIT**

The Secretary presented a staff report prepared by him, recommending approval of the Fire Recruit Job Opportunity Bulletin. Rob Pfingsthorn, Personnel Analyst, briefed the Commission regarding the new process that will be used for testing, and answered questions of the Commission. David Segura, Deputy Fire Chief, also addressed the Commission, answering questions. After discussion, it was moved by Commissioner Smith Watts, seconded by Commissioner Keller and carried that the subject Job Opportunity Bulletin

be approved. The motion carried by a unanimous roll call vote.

**NEW BUSINESS:**

Commissioner Smith Watts stated that former Sixth District Councilmember Clarence Smith passed and acknowledged his work as a community activist.

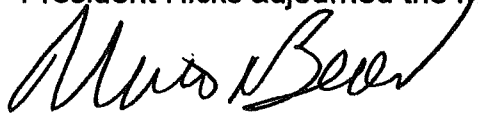
Commissioner Smith Watts thanked Debbie McCluster, Personnel Analyst, for the excellent work she is doing recruiting for Police Recruit in the community.

**MANAGERS' REPORT:**

The Secretary presented Beatrice Lacerda, Payroll/ Personnel Assistant with her 25-year service pin, and thanked her for the dedicated service she provides to the City.

**ADJOURNMENT:**

There being no further business before the Commission, President Hicks adjourned the meeting.



MARIO R. BEAS  
Secretary

MRB:meh

Becky Blair, Chair  
Alan Fox, Vice Chair



Molly Campbell, Commissioner  
Mark Christoffels, Commissioner  
Phil Saumur, Commissioner  
Melani Smith, Commissioner  
Donita Van Horik, Commissioner

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## FINISHED AGENDA AND MINUTES

### CALL TO ORDER (5:06 PM)

[see media](#)

At 5:06 p.m., Chair Blair called the meeting to order.

### ROLL CALL (5:06 PM)

[see media](#)

**Commissioners** Alan L. Fox, Phillip Joseph Saumur, Donita Van Horik, Becky

**Present:** Blair, Mark Christoffels and Molly Campbell

**Commissioners** Melani Smith

**Absent:**

Also present: Amy Bodek, Director; Derek Burnham, Planning Administrator; Jill Griffiths, Planning Officer; Michael Mais, Assistant City Attorney; Lynette Ferenczy, Planner; Ira Brown, Planner; Steven Valdez, Planner; Heidi Eidson, Bureau Secretary.

### FLAG SALUTE (5:06 PM)

[see media](#)

Commissioner Fox led the flag salute.

### MINUTES (5:07 PM)

[see media](#)

[see media](#)

[13-046PL](#)

Recommendation to receive and file the Planning Commission minutes of August 1, 2013.

**A motion was made by Commissioner Van Horik, seconded by Commissioner Saumur, to approve the recommendation. The motion carried by the following vote:**

**Yes:** 6 - Alan L. Fox, Phillip Joseph Saumur, Becky Blair, Donita Van Horik, Mark Christoffels and Molly Campbell

**Absent:** 1 - Melani Smith

**DIRECTOR'S REPORT (5:08 PM)**

see media

Amy Bodek, Director of Development Services, presented the Director's Report.

Chair Blair spoke.

**SWEARING OF WITNESSES (5:12 PM)**

see media

Do you solemnly swear or affirm that the evidence you shall give in this Planning Commission Meeting shall be the truth, the whole truth, and nothing but the truth.

**REGULAR AGENDA (5:13 PM)**

see media

see media

1. 13-048PL

Recommendation to find the proposed vacation of subterranean space along 20th Street and Redondo Avenue for the Aubry at Alamitos Ridge housing development in conformance with the General Plan; and consider a Categorical Exemption to support the project (CE 13-075). (District 4) (Application No. 1304-03)

Amy Bodek, Director of Development Services, introduced Lynette Ferenczy, Project Planner, who presented the staff report.

Lynette Ferenczy responded to queries from Commissioner Christoffels.

A dialogue ensued between Commissioner Christoffels and Ara Maloyan, Acting Director of Public Works.

Chair Blair spoke.

Ara Maloyan responded to a query from Commissioner Saumur.

Amy Bodek and Ara Maloyan responded to queries from Commissioner Van Horik.

Commissioner Christoffels spoke.

Derek Burnham, Planning Administrator, responded to a query from Chair Blair.

**A motion was made by Commissioner Christoffels, seconded by Commissioner Campbell, to approve the recommendation. The motion carried by the following vote:**

**Yes:** 6 - Alan L. Fox, Phillip Joseph Saumur, Becky Blair, Donita Van Horik, Mark Christoffels and Molly Campbell

**Absent:** 1 - Melani Smith

see media

2. 13-047PL

Recommendation to find the projects listed in the Proposed Fiscal Year 2014 Capital Improvement Program (FY 2014 CIP) in conformity with the General Plan. (Citywide) (Application No. CIP-14)

Derek Burnham, Planning Administrator, introduced Ira Brown, Project Planner, who presented the staff report.

Chair Blair spoke.

Malcolm Oscarson, Public Works Budget Officer, presented an overview of the FY 2014 Capital Improvement Program.

Malcolm Oscarson responded to queries from Commissioner Christoffels.

Ara Maloyan, Acting Director of Public Works, responded to queries from Commissioner Christoffels.

Malcolm Oscarson responded to queries from Commissioner Christoffels.

Malcolm Oscarson responded to queries from Commissioner Saumur.

Amy Bodek, Director of Development Services, responded to queries from Commissioner Saumur.

Amy Bodek responded to queries from Commissioner Campbell.

Malcolm Oscarson responded to a query from Amy Bodek.

A dialogue ensued between Commissioner Campbell and Malcolm Oscarson.

A dialogue ensued between Commissioner Campbell and Amy Bodek.

Commissioner Christoffels spoke.



Ara Maloyan spoke.

Commissioner Campbell spoke.

Malcolm Oscarson responded to queries from Commissioner Saumur.

Malcolm Oscarson responded to a query from Chair Blair.

Malcolm Oscarson responded to a query from Commissioner Fox.

**A motion was made by Commissioner Van Horik, seconded by Commissioner Campbell, to approve the recommendation. The motion carried by the following vote:**

**Yes:** 6 - Alan L. Fox, Phillip Joseph Saumur, Becky Blair, Donita Van Horik, Mark Christoffels and Molly Campbell

**Absent:** 1 - Melani Smith

see media

3. 13-049PL

Recommendation to receive supporting documentation into the record, conclude the hearing, recommend that the City Council adopt amendments to the Zoning Ordinance related to financial service uses; and accept Categorical Exemption (CE 13-074). (Citywide) (Application No. 1308-01)

Derek Burnham, Planning Administrator, spoke.

Steven Valdez, Project Planner, presented the staff report.

Derek Burnham spoke.

A dialogue ensued between Commissioner Van Horik and Derek Burnham.

Amy Bodek, Director of Development Services, responded to a query from Commissioner Saumur.

Michael Mais, Assistant City Attorney, spoke.

Commissioner Saumur spoke.

Amy Bodek responded to a query from Commissioner Saumur.

Derek Burnham responded to a query from Commissioner Saumur.

A dialogue ensued between Commissioner Christoffels and Derek Burnham.

Derek Burnham responded to a query from Chair Blair.

Michael Mais spoke.

Amy Bodek responded to a query from Chair Blair.

Derek Burnham responded to a query from Chair Blair.

Amy Bodek responded to queries from Chair Blair.

Derek Burnham responded to queries from Commissioner Christoffels.

Derek Burnham responded to a query from Commissioner Van Horik.

Rene Castro, Hub Manager of Building Healthy Communities, presented public comment.

Andrew Berrera, South Bay Latino Chamber of Commerce, presented public comment.

Jack Smith, Long Beach Central Project Area Council, presented public comment.

Michaela Salatino, Long Beach Coalition for Good Jobs and Healthy Communities, presented public comment.

Mike Murchison, representing several check cashing facilities in Long Beach, presented public comment.

Derek Burnham responded to a query from Chair Blair.

Ben Fischer presented public comment.

Lee Fukui presented public comment.

Dan Pressburg, President of North Long Beach Community Action Group, presented public comment.

Mauna Eichner presented public comment.

Leanna Molina, California Reinvestment Coalition, presented public comment.

Wayne Lucking provided public comment.

A dialogue ensued between Commissioner Christoffels and Michael Mais.

Derek Burnham responded to queries from Commissioner Christoffels.

A dialogue ensued between Commissioner Fox and Michael Mais.

Amy Bodek responded to a query from Commissioner Van Horik.

Derek Burnham responded to a query from Commissioner Saumur.

Amy Bodek responded to a query from Commissioner Saumur.

Commissioner Van Horik spoke.

A motion was made by Commissioner Van Horik, seconded by Commissioner Campbell, to approve the recommendation. The motion failed by a vote of three in favor (Commissioners Van Horik, Campbell and Saumur, and three against (Commissioners Blair, Christoffels and Fox).

Commissioner Fox spoke.

Chair Blair spoke.

Michael Mais spoke.

Commissioner Christoffels spoke.

Michael Mais responded to a query from Chair Blair.

Commissioner Christoffels spoke.

Derek Burnham responded to a query from Commissioner Christoffels.

Michael Mais responded to queries from Chair Blair.

Chair Blair spoke.

Derek Burnham responded to queries from Chair Blair and Commissioner Christoffels.

Michael Mais responded to a comment made by Derek Burnham.

Derek Burnham responded to a query from Chair Blair.

**A substitute motion was made by Commissioner Christoffels, seconded by Commissioner Saumur, to approve the recommendation with an amendment to change the radius from 1000 feet to a quarter of a mile distance between similar businesses. The motion carried by the following vote:**

**Yes:** 5 - Alan L. Fox, Phillip Joseph Saumur, Donita Van Horik, Mark Christoffels and Molly Campbell

**No:** 1 - Becky Blair

**Absent:** 1 - Melani Smith

**PUBLIC PARTICIPATION (7:30 PM)**

see media

Mauna Eichner presented public comment.

**COMMENTS FROM THE PLANNING COMMISSION (7:30 PM)**

There were no comments from the Planning Commission.

**ADJOURNMENT (7:30 PM)**

At 7:30 p.m., Chair Blair adjourned the meeting.

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