

**NB-28 Correspondence – Laurie Angel**

**From:** [lcangel2012@gmail.com](mailto:lcangel2012@gmail.com) [<mailto:lcangel2012@gmail.com>] **On Behalf Of** Laurie C. Angel

**Sent:** Tuesday, April 07, 2015 3:10 PM

**To:** cityclerk; Larry Herrera

**Cc:** Al Austin II; Council District 4; Council District 8; Council District 6; Council District 1; Council District 9; Council District 7; Council District 5; Council District 2; Council District 3; Mayor

**Subject:** City Council Meeting of 4/7 Agenda item NB-28

April 7, 2015

City Clerk's Office:

Please add this to the record for item NB-28 for today's city council meeting

Dear Mayor and Councilmembers,

In terms of local hire you have a noble goal. First Source Agreements are a mechanism to accomplish this goal but may encroach on reasonable hiring considerations by unnecessarily limiting the qualified job pool for each job. In addition, such an agreement would encourage others outside of the area to find a family member or friend residing in Long Beach to claim residency and to ensure viable employment on city agency contacts.

What would the impact of this agreement be on the majority of smaller cities that surround this city, that simply do not have the industry, employers, or jobs, to support a professional and skilled workforce? Also, I am not sure we want to encourage more people moving into an already overcrowded city to be eligible for a possible job or career opportunity or eliminate the best possible candidates.

Among the reasons for high unemployment rates are a range of social and educational issues. Many of these folks simply have no training, no marketable skills, no resources to take care of children. They may have criminal records, or mental and physical health issues / constraints, among other issues. These are issues that workforce development and our city health department are funded and prepared to address. They are here to develop a healthy community and work force. Why aren't these programs better utilized?

Constraining the ability of city agencies and local employers and contractors to hire the absolute best candidates for job openings is not necessarily good for the successful operation of these agencies nor business. Good apprentice programs are helpful, but forcing a percentage of the work force to be hired within the city places is unduly restrictive.

Respectfully submitted,

Laurie Angel, 25 year resident of North Long Beach