



Citizen Police Complaint Commission (CPCC) Charter Amendment

Charter Amendment Committee Meeting - July 19, 2022

CPCC Charter Amendment Implementation

Should the Charter Amendment for the CPCC be approved by the voters, the following key actions will be required:

Adoption of a Transition Ordinance

Immediate City Council adoption of an Ordinance to establish a timeline of approximately one year for implementation of Charter Amendments and maintaining the current CPCC structure until the new Oversight Office is established.

Approval of Budget for Police Oversight

City Council authorization of a budget for staffing and supplies to conduct the functions and duties of the Director and Commission.

Adoption of Procedural Ordinance

City Council adoption of an Ordinance that outlines key operational / procedural steps for the Police Oversight Director and Police Oversight Commission.

New Oversight Office Budget Estimates

Table 1: FY 22 Adopted CPCC Budget

| Personnel | Impact |
|---|----------------|
| Manager – Citizen Police Complaint Commission | 176,382 |
| Investigator – City Manager | 159,545 |
| Commissioner Stipends | 24,000 |
| | |
| | |
| | |
| Total Personnel (2.50 FTE's) | 359,927 |
| Materials and Support | 173,570 |
| TOTAL | 533,497 |

Table 2: Polis-Change Integration Recommended CPCC Staffing

| Personnel | Impact |
|-------------------------------------|------------------|
| Director of Police Oversight | 308,112 |
| Manager – Audit Function | 176,841 |
| Manager – Critical Incidents | 176,841 |
| 2 Investigators | 318,274 |
| Communications Officer | 137,530 |
| Executive Assistant | 119,768 |
| Commissioner Stipends | 24,000 |
| Total Personnel (7.00 FTE's) | 1,261,366 |
| Materials and Support | 173,570 |
| TOTAL | 1,434,936 |

Table 3: Budgetary Impact of Staffing Changes

| | Current Budget | Proposed Budget | Net Budget Impact |
|---------------------|-----------------------|------------------------|--------------------------|
| Total Budget | 533,497 | 1,434,936 | 901,439 |

CPCC Charter Amendment Implementation

Recruiting and Staffing

- Staff Recruitment Process (Classified / Unclassified)
- Appoint a Police Oversight Director
- Determine Physical Location for Staff (Office Space)
- Establish a Police Oversight Commission (Mayoral Appointment)

Meet and Confer (Phase 2)

Conduct Phase 2 meet and confer with affected labor associations regarding workplace impacts.

If the Charter Amendment is not approved by voters:

- Current CPCC structure remains in place:
 - No change in Commission name, number of Commissioners, terms of office
 - City Manager staff continues to provide CPCC oversight function
 - Charter language / authority remains the same
- City staff will continue to implement interim recommendations proposed from the CPCC evaluation to improve CPCC operations and address issues such as efficiency, transparency of operations, staffing, training, and on-line accessibility

Timeline For Charter Amendment Process

| Action | Deadlines (2022) |
|--|------------------|
| City Council refers item to Charter Amendment Committee | May 23 |
| Public notice of first Charter Amendment Committee meeting | May 24 |
| First Public Hearing | June 14 |
| Public notice of second Charter Amendment Committee meeting | June 28 |
| Second Public Hearing | July 19 |
| City Council consideration of Charter Amendments for Nov 2022 ballot | August 9 |
| Election Date | November 8 |

A nighttime photograph of a city skyline reflected in water. The scene is illuminated by various city lights, including streetlights and building lights. The water in the foreground is dark, creating a clear reflection of the lights and buildings above. The sky is dark, and the overall atmosphere is vibrant and urban.

Thank you!