



OFFICE OF THE CITY ATTORNEY  
DAWN MCINTOSH, City Attorney  
411 West Ocean Boulevard, 9th Floor  
Lana Beach, CA 90802-4664

1 the manner described below, not to exceed One Hundred Twenty-Five Thousand Dollars  
2 (\$125,000) annually, at the rates or charges shown in Exhibit "B-1"."

3 2. Section 2. of the Agreement is hereby amended to read as follows.

4 "2. TERM. The term of this Agreement shall commence at midnight on  
5 November 1, 2021, and shall terminate at 11:59 p.m. on September 30, 2023, unless  
6 sooner terminated as provided in this Agreement, or unless the services or the Project is  
7 completed sooner. This Agreement shall not be extended past May 21, 2024 without  
8 authorization of the City Council."

9 3. Exhibit "B" to Agreement 36075 is hereby amended and replaced  
10 with Exhibit "B-1", attached hereto and incorporated herein.

11 4. Except as expressly modified herein, all of the terms and conditions  
12 contained in Agreement No. 36075 are ratified and confirmed and shall remain in full  
13 force and effect.

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IN WITNESS WHEREOF, the parties have caused this document to be duly executed with all formalities required by law as of the date first stated above.

KRISTOPHER MCLUCAS LICENSED CLINICAL SOCIAL WORKER INC., a California Corporation (formerly Kristopher McLucas, a sole proprietorship)

12/30, 2022

By [Signature]  
Name Kristopher McLucas  
Title CEO

\_\_\_\_\_, 202\_\_

By \_\_\_\_\_  
Name \_\_\_\_\_  
Title \_\_\_\_\_

"Contractor"

CITY OF LONG BEACH, a municipal corporation

\_\_\_\_\_, 202\_\_

By \_\_\_\_\_  
City Manager

"City"

This Second Amendment to Agreement No. 36075 is approved as to form on

\_\_\_\_\_, 202\_\_.

DAWN MCINTOSH, City Attorney

By \_\_\_\_\_  
Deputy

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IN WITNESS WHEREOF, the parties have caused this document to be duly executed with all formalities required by law as of the date first stated above.

KRISTOPHER MCLUCAS LICENSED CLINICAL SOCIAL WORKER INC., a California Corporation (formerly Kristopher McLucas, a sole proprietorship)

12/30, 2022

By [Signature]  
Name Kristopher McLucas  
Title CEO

\_\_\_\_\_, 202  

By \_\_\_\_\_  
Name \_\_\_\_\_  
Title \_\_\_\_\_

"Contractor"

CITY OF LONG BEACH, a municipal corporation

January 13, 2023

By [Signature]  
City Manager

"City"

EXECUTED PURSUANT TO SECTION 301 OF THE CITY CHARTER.

This Second Amendment to Agreement No. 36075 is approved as to form on

January 5, 2023.

DAWN MCINTOSH, City Attorney

By [Signature]  
Deputy

OFFICE OF THE CITY ATTORNEY  
DAWN MCINTOSH, City Attorney  
411 West Ocean Boulevard, 9th Floor  
Lana Beach, CA 90802-4664

# EXHIBIT “A-1”

Per the City of Long Beach Request for Quotes for Reentry Service Network Development, I submit the following proposal. The proposal is centered on the principles of restorative justice, trauma-informed healing practices and the delivery of behavioral health services in a safe and culturally affirming manner. The proposal includes several independent consultants who are both licensed clinicians and knowledgeable in alternative healing modalities that will create opportunities for reentry program participants to express themselves and obtain soft-skill development through modalities that are relatable to system impacted persons. This project will also subcontract to California State University Long Beach or a local reentry agency for the development of a formal Long Beach Reentry System Network..

The overarching goals of the proposal are to:

- 1) Provide mental health and healing circles direct services to reentry population in Long Beach, and
- 2) Establish the Long Beach Reentry Network Advisory to help inform the development of a trauma-informed work plan.
- 3) Implement early actions from the Long Beach Reentry Network work plan leading to the formation strong reentry service delivery model for the City of Long Beach providers

Objectives	Activities and Subtasks	Staff Assignment	Timeline	Deliverables
Include who, what, when, where, how and how much for each objective.	Indicate the activities and subtasks leading to the fulfillment of the objective. Include benchmarks or milestones in chronological order. Include the appropriate quantity or frequency of the associated activities or subtasks.	Indicate staff, consultants or subcontractors responsible for the respective activity or subtask.	Indicate start and end period.	Indicate Date Due.

<p>Serve a minimum of 40 clients (i.e. formerly incarcerated) in (English and/or Spanish speaking) per year in Expressive Arts Groups. Note: The clients will not be re enrolled into the group after their participation.</p>	<ul style="list-style-type: none"> <li>Conduct (4) 8 session Expressive Arts groups (Healing Circles) over a 9 month period focused on identifying and implementing strategies to increase the use of: <ul style="list-style-type: none"> <li>positive coping strategies(e.g. mindfulness, self-regulation, etc)</li> <li>conflict resolution skills in personal and professional context.</li> <li>continual self-care strategies.</li> </ul> </li> <li>Measure participant progress for each client through an evaluative tool</li> </ul>	<p>Consultant team; Wayne Bennett, Lead Facilitation Consultant , Michael Jelks, Facilitation Consultant</p>	<p>November 1st, 2021-December 31st, 2022</p>	<p>December 31st, 2022</p>
<p>Provide self-care activities sessions to Long Beach City Staff working with the Re-Entry Population</p>	<ul style="list-style-type: none"> <li>Conduct monthly (1x) self-care activities for Long Beach City staff over a 9 month period to increase focus on: <ul style="list-style-type: none"> <li>Staff retention</li> <li>Burnout Prevention</li> <li>Coping Strategies while working with at-risk populations.</li> </ul> </li> </ul>	<p>Consultant team, Wayne Bennett, Lead Facilitation Consultant</p>	<p>November 1st, 2021- December 31st, 2022</p>	<p>December 31st, 2022</p>
<p>Provide culturally and trauma informed individual therapy (e.g. Cognitive Behavioral therapy) to 40 clients for a total of 248 hours over the 9 month performance period.</p>	<ul style="list-style-type: none"> <li>Complete a biopsychosocial assessment per each client (minimum 40) enrolled into the program</li> <li>Conduct one to one therapy sessions to 40 clients (total 256 clinical hours) virtually and/or in-person within SPA 8 (Long Beach).</li> <li>Complete appropriate clinical documentation</li> <li>Summary report that included demographic information(e.g. race, gender, etc), unique specifier per client, information cover within the sessions (i.e. how many of sessions completed and type of service received)</li> </ul>	<p>Consultant team, Kristopher McLucas, LCSW Roberto Nunez, LCSW, Resilience Within Enterprises, Carrie Biely, LCSW</p>	<p>November 1st, 2021-December, 2022</p>	<p>December 31st, 2022</p>

<p>Establish a re-entry advisory group in Long Beach</p>	<ul style="list-style-type: none"> <li>• Identify key stakeholders including by not limited to community members with lived experience, community providers, faith-based leaders, researchers/academics leaders, etc to participate in the advisory group.</li> <li>• Provide stipends (\$50 gift card monthly stipends) for up to 10 community members to conduct monthly outreach and engagement of reentry community members and reaching out to key stakeholders (\$4,500 ).</li> <li>• Facilitate a monthly advisory council and build from the Reconciliation framework to identify key objectives for re-entry inclusive service network in Long Beach.</li> <li>• Review existing policies, practices and procedures city wide (or lack thereof) of partners to identify the barriers faced by re-entry community members</li> <li>• Develop a work plan with key strategic partners to inform the development of an inclusive reentry service network.</li> <li>• Plan, coordinate and execute a community convening, "Reentry Services Summit 2022" focused on identifying needs and best practice interventions for the reentry community. <ul style="list-style-type: none"> <li>○ The "Reentry Services Summit" to invite Long Beach service providers and Community Members (Reentry Community) to a 1-day conference to share lessons learned of this project &amp; identify further gaps in service provisions that can best support the reentry community in Long Beach (i.e. building a Comprehensive One Stop Service Center for re-entry Population in Long Beach)</li> </ul> </li> </ul>	<p>Consultant team Dr. Argelis A. Ortiz California State University, Long Beach, Project Rebound Dr. James M. Binnall (or designee), Advisory Group Project Coordinator CSULB, Rising Scholar appointee by Dr. James M. Binnall (Faculty Advisor)</p>	<p>November 1st, 2021-December 31st, 2022  "Reentry Summit 2022" held by October 2022</p>	<p>December 31st, 2022</p>
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	<ul style="list-style-type: none"><li>o The summit will include a re-entry participant track and service provider conference track</li></ul>			
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**Statement of Qualifications**

In the proposed grant, Kristopher McLucas, and his team will lead the three areas: 1) Serve a minimum of 40 clients in the re-entry population (English and/or Spanish speaking) per year in an expressive arts group; 2) Provide culturally and trauma informed individual therapy to forty(40) clients over the 9 month performance period ; 3) Establish a re-entry advisory group in Long Beach. Each of these activities will be co-led by a diverse team with an extensive history of providing individual therapy, facilitating groups, and developing/evaluating programs focused on justice involved communities. Included below are the consultant team leads' professional qualifications:

**Kristopher L. McLucas, LCSW**

Kristopher McLucas, LCSW has been a practicing Social Worker for the past 13 years. He has worked in a variety of clinical and administrative capacities in the greater South Los Angeles and Long Beach communities. Kristopher McLucas has led several consulting projects with Friends Outside in Los Angeles County (FOLA), Southern California Crossroads, and the City of Long Beach Department of Health and Human Services. Kristopher McLucas was the lead consultant on FOLA's First 5 LA grant through which DHHS grantees engaged in policy work with formerly incarcerated fathers. Kristopher currently provides ongoing consultation and supervision with Southern California Crossroads to a team that works with trauma-impacted (e.g. survivors of gun violence, sexual assault, domestic violence, etc.) community members. Kristopher has also facilitated trauma informed training to enhance their staff's capacity to work effectively with survivors of trauma. Additionally, Kristopher previously worked as an Adjunct Professor at the Smith College, School for Social Work in Northampton, Massachusetts.

**Wayne Bennett, BS**

Wayne Bennett is an experienced Behavioral Health Specialist with over 10 years of experience providing behavior modification techniques (i.e. expressive arts, drumming, yoga, conflict resolution, etc) and advocacy to diverse at-risk justice involved communities in Los Angeles County. Wayne is committed to learning new skills sets to enhance his ability to serve his clients, as he will be obtaining a Certification as a Health and Wellness Coach (September 2021) and Mindful Meditation Teacher (December 2021). Wayne's diverse background in expressive arts as a musician, actor, and dancer heavily influences his practice, and increases his awareness of interpersonal relationships and facilitation practices. Moreover, Wayne has created and implemented training to community providers on: Trauma Informed Care practices, Critical Race Theory Components, and culturally informed behavior modification techniques. Wayne has also supervised MSW interns on best practices in working with at-risk populations.

Additionally, Wayne has developed and implemented wellness programs for nonprofit staff to: reduce burnout and consequences of secondary traumatic stress; increase staff retention; and increase team cohesiveness, under the belief that in order to build and shape the community, we must first start with ourselves.

**Dr. Argelis A. Ortiz**

Dr. Ortiz is a bilingual (Spanish and English) compassionate executive that is passionate, and eager to develop leaders and non-profit organizations to maximize their own potential! He obtained his B.A. from San Jose State University, Master's in Social Work and Doctorate in Educational Leadership from the University of Southern California.

At silegra he directs and leads the coaching, training, and consulting projects in which he applies two decades of direct social work experience, five years of graduate teaching experience at California State University, Los Angeles and California State University, Dominguez Hills, and over ten years in organizational development, coalition building, direct management, and fiscal oversight.

**Remberto "Rem" Nunez**

Rem is a licensed clinician social worker (LCSW) who has been working in Southern California for close to 15 years. Rem has focused on providing trauma-informed care with various populations including individuals who are involved in the justice system, individuals with lived experience, as well as working to engage "hard to reach" populations. Rem employs elements of Evidence Based Practices in his clinical practice with proven results in increasing resiliency among those he serves.

**Michael Clay Jelks**

Michael Jelks is bilingual (Spanish and English) and has 6 years of experience working with nonprofits who serve former foster youth, homeless adults, and the TAY population to better sustain themselves and maintain resources.

Michael is a musician, performer, and motivational speaker. Michael has worked with DCFS, Lynwood Correctional Center, United Friends of Children, A Sense of Home, Fathers & Families Coalition, Nehemiah Project, Epic Summit, and Compton Youth Leaders to share his talent and facilitate workshops, speaking engagements, and round table discussions. Michael has co created a workshop named Broken Silence centered around the importance of storytelling and healing from trauma. Michael seeks to help shape our communities by collaboration with other organizations, who want to aid those affected by the criminal justice system, the foster care system, homelessness and those affected by the inner city.

**Millie Heur, MA**

Millie has an extensive history working with local nonprofit organizations- Homeless Outreach Program Integrated Care Program(H.O.P.I.C.S), Special Services for Groups, Salvation Army, Veterans Yoga Project, providing Trauma Informed Yoga to diverse trauma impacted communities. Millie utilizes yoga to facilitate healing and empowerment for her clients and helps them integrate these practices into their daily experiences.

**Budget and Budget Narrative**

**Personnel Cost: Individual Therapy and Group Facilitation-\$45,130; Updated total \$37,847.31**

**Mental Health Consultant(s):** A team of licensed mental health consultants; Remberto Nunez, LCSW, Carrie Biely, LCSW and Kristopher McLucas, LCSW will provide 8 one-hour individual therapy sessions for each participant enrolled in the program (40 clients). The following clinicians are trained in the following modalities (CBT, EMDR, etc.) and given the clients' need, may be available in-person and/or virtual. The

# EXHIBIT “B-1”

**Budget and Budget Narrative**

**Personnel Cost: Individual Therapy and Group Facilitation-\$45,130; Updated total \$37,847.31**

**Mental Health Consultant(s):** A team of licensed mental health consultants; Remberto Nunez, LCSW, Carrie Biely, LCSW and Kristopher McLucas, LCSW will provide 8 one-hour individual therapy sessions for each participant enrolled in the program (40 clients). The following clinicians are trained in the following modalities (CBT, EMDR, etc.) and given the clients' need, may be available in-person and/or virtual. The

total cost for each session will be billed at \$98/hr( A cost range is listed below to account for the therapists' range in professional certification. For example, an EMDR certified therapist will be paid at the higher range compared to a therapist without this training) for a total of 320 hours and total cost of \$31,360. **Updated budget: \$7,057.69 will be reallocated from the Mental Health Consultants. \$4,939.69 will be reallocated to the Advisory Group Facilitation Consultant, \$118 will be reallocated to the Client Group light refreshments, and \$2000.00 will be reallocated to the "Reentry Services Summit 2022". Moreover, the Mental Health Consultants will meet with 40 clients for 248 clinical hours, The new total for Mental Health Consultants will be \$24,302.31.**

**Lead Facilitation Consultant:** The Lead Facilitation Consultant, Wayne Bennett, will co-facilitate the weekly healing art groups focused on coping skills, conflict resolution, and self-care strategies. Additionally, the lead consultant will develop the group curriculum and participate in needed administrative team meetings. This activity will be billed at \$50/hour for 130 hours. An additional 25 hours will be billed for curriculum development. The Lead Facilitation Consultant will also facilitate monthly self care, and culturally sensitive training to Long Beach City Staff working with the Re-entry and high impact populations. This activity will be billed at \$50/hour for 13.5 hours. **The total for the lead facilitation costs is \$8,425.**

**Facilitation Consultant:** The Facilitation Consultant, Michael Jelks, will co-facilitate the weekly healing arts group focused on coping skills, conflict resolution, and self-care strategies. This activity will be billed at \$40/hour at 4 hours per week (128 hours total time) for a **total cost of \$5,120.**

**Yoga Instructor (Consultant):** The yoga consultant, Millie Huer, will facilitate one module healing arts curriculum. The yoga consultant will facilitate one session per cohort at \$75/hour for 1.5 hours ( \$112.50/per group). The yoga consultant will facilitate (4) sessions and the total cost is \$450 for the grant year. **Updated budget: \$450 will be reallocated to Advisory Group Facilitation Consultant role and the new total for Yoga Instructor (Consultant) is \$0.**

Salary Line Item	Rate Per Hr.	Previous Hours	Previous Total	New Hours	New Total
Mental Health Consultant (s)					
• Remberto Nunez, LCSW					
• Kristopher McLucas, LCSW					
• Carrie Biely, LCSW	\$80-98	320	\$31,360	256	\$24,302.31
Lead Facilitation Consultant	\$50	155	\$7,750	155	\$7,750

<ul style="list-style-type: none"> <li>Wayne Bennett</li> </ul>						
<ul style="list-style-type: none"> <li>Long Beach City Staff Self-Care</li> <li>Lead Facilitation Consultant</li> <li>Wayne Bennett</li> </ul>	\$50	13.5	\$675	13.5	\$675	
<ul style="list-style-type: none"> <li>Facilitation Consultant</li> <li>Michael Jelks</li> </ul>	\$40	128	\$5,120	128	\$5,120	
<ul style="list-style-type: none"> <li>Yoga Instructor (Consultant) - Millie Huer</li> </ul>	\$75	6	\$450	6	0	
Subtotal		622.5	\$45,355	558.5	\$38,847.31	

**Personnel Cost: Reentry Agency Advisory Group-\$24,380; Updated total \$32,100**  
**Advisory Group Facilitator Consultant(s):** The Advisory Group Facilitator Consultant(s), Dr. Argelis A. Ortiz and CSULB, designee will co-facilitate monthly coalition meetings (90-mins with Long Beach stakeholders included but not limited to community members with lived experience, community providers, faith-based leaders, research/academics and other leaders. In the event, Project Rebound is not accessible or has the capacity to be a co-facilitator, another Long Beach based organization will be identified and selected to spearhead the advisory council. Dr. Ortiz will provide facilitation guidance, coalition building technical assistance to the Long Beach The Advisory Group Facilitators to utilize the Reconciliation framework. The Advisory Council will identify key objectives for re-entry focused inclusive services in Long Beach. The total cost for each session will be billed at \$80/hr for a total of 208.5 hours for a total cost of \$16,680. Updated budget: \$10,920 (an additional 136.5 hours at \$80/hr for a total of 345 hours) will be reallocated to Advisory Group Facilitation Consultant role and the new total for this line item is \$27,600.

**Advisory Group Project Coordinator:** The Advisory Group Project Coordinator will partner with Project Rebound and Rising Scholars at CSU, Long Beach or local community-based reentry agency that will research and invite community providers and other stakeholders to the monthly convenings. Coalitions such as the Black Health Equity Coalition, Latinx Health Workgroup and other culturally affirming groups will be engaged to participate in the Advisory Council. This role will also assist in the coordination of the "Reentry Services Summit 2022." This activity will be billed at \$25/hour for 128 hours (~10 hrs per month) for a total cost of \$3,200. Updated budget: \$3,200 will be reallocated to Advisory Group Facilitation Consultant role and the new total for this line item is \$0.

**Stipends for Community Members Outreach** - Provide stipends (\$50 gift card) for up to 10 reentry community members to attend the monthly advisory council and for outreaching out to their network of key stakeholders. This activity will be billed monthly \$50 x 10 participants x 9 months with for a total of \$4,500

Salary Line Item	Rate Per Hr.	Previous Hours	Previous Total	New Hours	New Total
Advisory Group Facilitation Consultant(s) <ul style="list-style-type: none"> <li>• Dr. Argelis A. Ortiz</li> <li>• CSULB, Project Rebound or local reentry organization</li> </ul>	\$80	208.5	\$16,680	345	\$27,600
Advisory Group Project Coordinator <ul style="list-style-type: none"> <li>• CSULB, Rising Scholar appointee by Faculty Advisor</li> </ul>	\$25	128	\$3,200	0	0
Stipends for Community Members Advisory Council Participants <ul style="list-style-type: none"> <li>• For up to 10 reentry community members</li> </ul>	\$50 per Meeting	180 (2 hrs/month*10 participants for 9 months)	\$4,500	180	\$4,500
Subtotal		516.5	\$24,380	525	\$32,100

**Operating Expenses-\$17,990; Updated total \$17,716.29**  
**Client Supplies - \$4,906.84**

Costs for all supplies related to facilitating the groups include (but not limited to), yoga mats, paint, canvases, paintbrushes, drums, and other art supplies. The subtotal for these items are \$3,106.84. Additionally, this program will also offer workforce development incentives for successful completion. The incentives will include haircut gift cards (20 people x \$40=\$800), gift cards for professional attire (20 people x \$50 gift cards=\$1000). The subtotal for these items is \$1,800. The total cost is calculated at \$545.20/month x 9 months = \$4,906.84. **Updated budget: \$2106.84 will be reallocated to Advisory Group Facilitation Consultant role. The new line item amount is \$2,800.**



**Client Group light refreshments:** Cost to facilitate 4 cohorts with 10 participants in each cohort to provide refreshments during a healing circle to average a \$4.12 per person cost for up to 40 cohort attendees. \$164.67 /month x 9 months = \$1,482. **Updated budget: \$188 will be reallocated from Mental Health Consultant(s) . \$800 will be allocated to the end of the year Reentry Advisory Council wrap-up and sharing of the work plan and \$800 will be reallocated to for client group refreshments, outreach activities, etc. The new line item amount is \$1,600.**

**“Reentry Services Summit 2022” - \$10,000 - 100 participants, average cost per participant \$100**  
 Cost of all supplies (e.g. name tags, markers, printed handouts, estimated \$2,000), rental facility fees (i.e. Long Beach City College - waived if sponsoring the event), parking reimbursement (estimated, 125 people @ \$2 per day, -\$250, light lunch (estimated \$25 per person, estimated \$2,500), event specific give-a-ways materials (estimated \$800), speaker stipends (\$100 per speaker maximum 10 speakers, estimated \$1,000) for a one-day conference/summit in October 2022. Miscellaneous cost/expenses \$3,450 The “Reentry Services Summit” invites Long Beach service providers and Community Members (Reentry community) a minimum of 100 participants to share lessons learned from this project & identify further gaps in service provisions that can best support the reentry community in Long Beach. **Updated budget: \$2000 will be reallocated to “Reentry Services Summit 2022 . The new line item amount is \$12,000.**

**Marketing Materials - \$1,000**  
 Cost for marketing materials and supplies for the monthly Reentry Advisory Board convenings for outreach and facilitation purposes.

**Equipment- \$539.76; Updated total-\$316.29**  
**Bluetooth Speaker**  
 The Bluetooth speaker (1) will be used to facilitate the music component of the healing arts curriculum. The total cost for the program is \$180. **Updated budget: \$180 from this line item will be reallocated to Advisory Group Facilitation Consultant role. The new line item amount is \$0**

**Zoom Accounts**  
 The team will purchase two yearly subscriptions for Zoom account to facilitate any needed virtual meetings. The total yearly cost would be \$359.76. **Updated budget: \$43.47 from this line item will be reallocated to Advisory Group Facilitation Consultant role. The new line item amount is \$316.29**

Operating Expenses Line Item	# of Participants	Average Cost per Participant	Previous Total	New Total
Client Supplies	10 participants weekly, 9 months	\$13.63	\$4,906.84	\$2800

Client Group light refreshments	4 cohorts of 10 participants	\$4.12	\$1482.03	\$1,600
Reentry Services Summit 2022	Minimum of 100 participants	\$100	\$10,000	\$12,000
Marketing Materials	--	--	\$1000	\$1000
Equipment	--	--	\$539.76	\$316.29
Subtotal			\$17,990	\$17,716.29

**Early Implementation- \$25,000**

Upon the development of a Reentry Service Network Advisory Group and the identification of a clearly defined work plan, the City of Long Beach has designated \$25,000 for early implementation efforts. The early implementation efforts will be delineated in the agreed upon work plan developed jointly with the Advisory Group, City of Long Beach Community Impact Staff and project partners. The budget below has designated this amount for early implementation which will take place in early 2023.

**Administrative Cost-\$12,500.**

*Administrative Fee*

This is the program administration cost to facilitate the implementation of the Bridge for Re-Entry Project. The total yearly cost at 10% of the program cost is \$12,500.

<b>Summary: Total Program Cost</b>	<b>Annually</b>
<b>Personnel Cost: Individual Therapy and Group Facilitation</b>	<b>\$38,847.31</b>
<b>Personnel Cost: Reentry Agency Advisory Group</b>	<b>\$32,100</b>
<b>Operating Expenses</b>	<b>\$17,716.29</b>
<b>Early Implementation</b>	<b>\$25,000</b>
<b>Administrative Cost @ 10%</b>	<b>\$11,366.36</b>
<b>Total</b>	<b>\$125,000</b>