

REVISED Language Access Proposed Budget for FY 2019: \$370,460.00

1. Multi-lingual Signage for City buildings: **\$8,851ⁱ**
2. Interpretation at City meetings: **\$160,000ⁱⁱ**
3. Translation of vital documents: **\$90,984ⁱⁱⁱ**
4. Community Outreach by the Language Access Coalition (LAC): **\$20,000^{iv}**
5. Translation of 25 additional web pages from the City's website: **\$5,625^v**
6. Language Access Program Coordinator at 1.0 FTE: **\$85,000^{vi}**

*** Multilingual staffing at \$658,112.00 removed from budget ask**

****Mayor's recommendation: \$160,000.00**

****Additional \$210,460.00 needed to reach \$370,460.00 total budget ask**

ⁱ Required by LAP and dollar figure from LAP

ⁱⁱ Currently, the City spends approx. \$80,000 per year on interpretation services. **Over the last 6 months, there has been a 78% increase in the demand for interpretation services.** As more residents become aware of their rights pursuant to the LAP, the City will need even more resources for interpretation services.

ⁱⁱⁱ Dollar figure from LAP. This is an ongoing process, as many documents still need to be translated and new documents are created by the City all the time, which need to be translated. **Over the last 6 months, there has been a 22% increase in the demand for translated documents.**

^{iv} Community outreach is desperately needed so that LEP residents are aware of their rights pursuant to the LAP. The LAP is underutilized because residents do not know about their rights. Outreach would include creating multi-lingual outreach materials, hosting community meetings, conducting outreach to partner organizations, interpretation at outreach meetings and Coalition member staff time to conduct outreach.

^v Dollar figure from City Staff report dated 8/12/14, which states that it costs \$75 per web page translation. \$75 x 3 (3 languages) adds up to \$5,625.

^{vi} This FTE position is needed to implement the Policy.