



**OFFICE OF THE CITY AUDITOR**

City of Long Beach  
333 W. Ocean Blvd.  
Long Beach, CA 90802  
Telephone: 562-570-6751  
Facsimile: 562-570-6167

**C-19**



**GARY L. BURROUGHS, CPA**  
City Auditor

March 19, 2002

RECEIVED  
CITY CLERK  
LONG BEACH, CALIF  
02 MAR 14 PM 12:01

Honorable Mayor and City Council  
Long Beach, California

**Subject: ANALYSIS OF POLICE DEPARTMENT STAFFING REPORT**

The City Auditor will be delivering an analysis of the Police Department Staffing Report as requested by the City Council on February 19, 2002.

**RECOMMENDED ACTION:**

Receive and file.

Sincerely,

GARY L. BURROUGHS, City Auditor

GB:sk

Attachment



# Police Staffing Analysis

## Sworn Staffing Totals

March 19, 2002



# Police Staffing Analysis

- Obtained personnel data from HRMS as of February 20, 2002.
- Identified sworn and non-career Police Department employees by bureau and division.
- Agreed Police Academy recruits to HRMS data.
- Identified Injured on Duty (IOD) employees through time charges to a disability or modified duty code as of February 8, 2002.



# Police Staffing Analysis

## Sworn Staffing Totals

as of February 20, 2002

	<u>Budget</u>	<u>Actual</u>	<u>Non-</u> <u>Careers</u>	<u>Recruits</u>	<u>Totally</u> <u>Disabled</u>	<u>Modified</u> <u>Duty</u>	<u>Adjusted</u> <u>Total</u>
Chief's Office	20.00	23				-1	22
Support	81.75	118	-11	- 41	-1.5	-12.5	52
Administration	7.00	9	-1		-1	-1	6
Investigations	239.50	231	-10		-10	-12	199
Patrol	565.00	530	-7		-9	-23	491
Total	913.25	911	-29	-41	-21.5	-49.5	770



# Police Department Sworn Staffing Totals

## Key Notes

- Volunteer Reserves: The Department has 79 reserves who donate time and serve in differing capacities. These reserves donate hours equal to about 5 to 10 Full Time Equivalent officers per year.
- During FY01, a total of \$5.9 million was paid in officer overtime. The Police Department estimates that \$1 million funds about 13 officers (including benefits and equipment). Thus, FY01 overtime paid equates to about 77 Full Time Equivalent officers.



# Police Department Sworn Staffing Totals

## Investigations

Budget = 239.5

Actual = 231

## Deputy Chief

Budget = 2

Actual = 1

*\*Figure includes staff in IOD and NC categories:*

*IOD = Injured On Duty*

*NC = Non-Career*

## Special Investigations

Budget= 94

Actual = 82\*

4 IOD

Drug Investigations  
Vice Investigations  
Criminal Career  
Apprehension  
Team  
Gang Enforcement

## Youth Services

Budget = 58

Actual = 54\*

2 NC 2 IOD

Watch I, II, III  
J Car  
School Resource Officers  
Graffiti Detail  
PAL & DARE Programs

## Detectives

Budget = 85.5

Actual = 94\*

8 NC 16 IOD

Child Abuse  
Sex Crimes  
Property Crimes  
Adult Investigations  
Domestic Violence  
Family Services  
Computer Crime



# Police Department Sworn Staffing Totals

## Patrol

Budget = 565

Actual = 530

## Deputy Chief

Budget = 4

Actual = 3

1-IOD

*\*Figure includes staff in IOD, NC and OP categories:*

*IOD = Injured On Duty*

*NC = Non-Career*

*OP = Officers on Probation*

## Patrol Division

Budget = 459

Actual = 410

5-NC 19-IOD 32-OP

Respond to Calls for  
Service (Field Patrol)

## Field Training Administration

Budget = 3

Actual = 3

Train Officers on  
Probation

## Field Support

Budget = 99

Actual = 114

2-NC 12-IOD

Traffic  
Accident Investigation  
Air Support  
Special Enforcement  
DUI Checkpoints  
SWAT



# Police Department Sworn Staffing Totals

## Patrol Division – Calls for Service

### **West**

Budget = 109

Actual = 84\*

1 NC 5 IOD

### **South**

Budget = 108

Actual = 97\*

4 NC 1 IOD

### **East**

Budget = 126

Actual = 103\*

6 IOD

### **North**

Budget = 116

Actual = 94\*

6 IOD

*\*Figure includes staff in  
IOD and NC categories:*

*IOD = Injured On Duty*

*NC = Non-Career*

**+ 32\* Officers in Training (Rotated)**

1 IOD





# Police Department Sworn Staffing Totals

## Future Activities

- Commencing in April 2002, the Auditor's Office will perform an audit of Police Response and Deployment.
- The Auditor's Office will work with the Police Department to update the Police Strategic Plan.



# City of Long Beach – Crime Statistics

