



City of Long Beach
Working Together to Serve

Memorandum
Councilmember Al Austin
Eighth District

NB-18

Date: February 17, 2015

To: Mayor and Members of the City Council

From: Councilmember Al Austin, Eighth District *Al*
Councilmember Suzie Price, Third District *SP*
Councilmember Stacy Mungo, Fifth District *SM*
Councilmember Roberto Uranga, Seventh District *RU*

Subject: Replacement of financial and human resources management systems

RECOMMENDED ACTION:

Request the City Manager to provide an update to the City Council on the status of the replacement of the citywide financial and human resources management systems.

BACKGROUND:

During the Fiscal Year 2014 budget process, the City Manager requested \$10 million in one-time funds for an upgrade of the citywide financial and human resources management systems.

As part of his 2014 budget message, the City Manager stated that the "outmoded and failing business systems, in particular the City's financial and human resources systems...are the cornerstone of any organization's business operations, whether in the public or private sector. Without the replacement of these systems, the City puts itself at risk for loss of funds, adverse audit findings, and inability to conduct day-to-day business. We cannot afford to delay their replacement any longer."

On September 3, 2013, the City Council approved funding \$6,227,500 for the project, and authorized an additional \$3,772,500 to be appropriated from FY 13 surplus funds. The \$10 million allocation is the total General Fund costs of a project that was estimated to cost a total of \$30 million.

On February 4, 2014, the City Council authorized the City Manager to enter into a contract with Plante & Moran, PLLC for professional consulting services related to planning for and acquisition of the City's Financial/Human Resources systems replacement. The contract was for a year, with an option for an additional year. The consultant's scope of work included providing pre-implementation planning and system acquisition during 2014.

Given the significance and urgency of this project, it is an appropriate time for the Council to receive an update on this project.

FISCAL IMPACT: There is no fiscal impact.



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REQUEST TO ADD AGENDA ITEM

Date: February 13, 2015

To: Larry Herrera, City Clerk


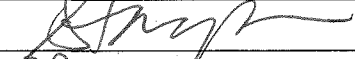

From: Councilmember Al Austin, Eighth District
Councilmember Stacy Mungo, Fifth District
Councilmember Roberto Uranga, Seventh District

Subject: Request to Add Agenda Item to Council Agenda of February 17, 2015

Pursuant to Municipal Code Section 2.03.070 [B], the City Councilmembers signing below request that the attached agenda item (due in the City Clerk Department by Friday, 12:00 Noon) be placed on the City Council agenda under New Business via the supplemental agenda.

The agenda title/recommendation for this item reads as follows:

Request the City Manager to provide an update to the City Council on the status of the replacement of the citywide financial and human resources management systems.

Council District	Authorizing Councilmember	Signed by
8	Al Austin	
5	Stacy Mungo	
7	Roberto Uranga	

Attachment: Staff Report dated February 17, 2015