

RESOLUTION NO. RES-06-0137

A RESOLUTION OF THE CITY COUNCIL OF THE  
CITY OF LONG BEACH APPROVING AN AMENDMENT TO  
THE CURRENT MEMORANDUM OF UNDERSTANDING  
WITH THE LONG BEACH POLICE OFFICERS'  
ASSOCIATION, AUTHORIZING AND DIRECTING THE CITY  
MANAGER TO EXECUTE SUCH AMENDMENT AND  
DIRECTING CERTAIN IMPLEMENTING AND RELATED  
ACTIONS

WHEREAS, on the date of this resolution, the City Council has considered  
an amendment to the Memorandum of Understanding with the Long Beach Police  
Officers' Association; and

WHEREAS, it is the desire of the City Council to approve such  
amendment to the current Memorandum of Understanding and to provide for its  
implementation;

NOW, THEREFORE, the City Council of the City of Long Beach resolves  
as follows:

Section 1. That the Amendment to the October 1, 2005-September 30,  
2009 Memorandum of Understanding between the City of Long Beach and the Long  
Beach Police Officers' Association, which is hereby incorporated by reference in this  
resolution as Exhibit "A", is hereby approved, and the City Manager is hereby  
authorized to execute said Amendment on behalf of the City and to implement,  
pursuant to Section 503 of the Long Beach City Charter, all matters affecting  
compensation contained in and prescribed by the Amendment as of the operative date  
of this resolution.

Sec. 2. The City Manager is also authorized and directed to cause the

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City Attorney of Long Beach  
333 West Ocean Boulevard  
Long Beach, California 90802-4664  
Telephone (562) 570-2200

1 preparation of amendments to the Long Beach Salary Resolution, if necessary, and to  
2 such other documents as may be necessary, to conform such resolution and  
3 documents to the provisions of the Amendment to the Memorandum of Understanding  
4 and this resolution, and to further cause such conforming amendments to be brought  
5 before the City Council and such Boards and Commissions as may be required by law  
6 to act upon them, and the City Attorney is requested to cooperate fully with the City  
7 Manager in order to cause the required documents to be prepared as required by law  
8 and brought before the appropriate bodies.


9 Sec. 3. This resolution shall take effect immediately upon its adoption by  
10 the City Council, and the City Clerk shall certify to the vote adopting this resolution.

11 I hereby certify that the foregoing resolution was adopted by the City  
12 Council of the City of Long Beach at its meeting of November 21, 2006, by the  
13 following vote:

14 Ayes: Councilmembers: B. Lowenthal, S. Lowenthal, DeLong,  
15 O'Donnell, Richardson,  
16 Reyes Uranga, Lerch.

17 Noes: Councilmembers: None.

18  
19 Absent: Councilmembers: Schipske, Gabelich.  
20  
21

22 

23 City Clerk

24  
25 CLC:kjm 11/10/06 #06-05944

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Amendment to the  
October 1, 2005 – September 30, 2009  
Memorandum of Understanding between the Long Beach Police Officers  
Association and the City of Long Beach

Add and amend the following Articles and Sections of the Memorandum of Understanding between the City of Long Beach and the Long Beach Police Officers Association covering the period October 1, 2005 through September 30, 2009:

Article Two, Section XVI – Longevity Pay

The City shall provide longevity pay as compensation to all permanent full-time bargaining unit members under the following conditions:

- 1) Effective October 1, 2006, five percent (5%) of top step Police Officer base hourly rate for ten (10) years of service as a Police Officer with the City of Long Beach;
- 2) Effective October 1, 2007, an additional five percent (5%) of top step Police Officer base hourly rate for fifteen (15) years of service as a Police Officer with the City of Long Beach;
- 3) Bargaining unit members hired as lateral police officers who have prior California law enforcement experience are eligible for credit for longevity pay, as described in paragraphs (1.) and (2.) above, for each full month worked. Credit will be given for prior experience as a Highway Patrol Officer, Deputy Sheriff, Municipal Police Officer, State Police Officer, or other law enforcement experience as determined by the Chief of Police to be equivalent as long as the member possessed a Basic POST Certificate issued by the State of California in the performance of those duties;
- 4) Bargaining unit members hired as lateral police officers with prior law enforcement experience outside of California, equivalent to the experience described in paragraph (3.), are eligible for credit for longevity pay, as described in paragraphs (1.) and (2.) above, for each full month worked if they possess a Basic Course Waiver (BCW) issued by the California Commission on Peace Officer Standards and Training and the experience is determined to be equivalent by the Chief of Police.
- 5) Bargaining unit members who have prior law enforcement experience outside of the state of California, but who do not possess a Basic Course Waiver (BCW) may be eligible for credit for

longevity pay as described in paragraphs (1.) and (2.) above for each full month worked if the Chief of Police determines that their experience is equivalent to that referred to in paragraph (3.) above.

Amend Appendix A, Section III to read:

Section III – General Salary Increases

The Salary Resolution will be amended to provide the following salary increases for the classifications included in Section I above on the effective dates indicated:

October 1, 2005 – All ranks will receive a 3% General Salary Increase

April 1, 2006 – All ranks will receive a 3% General Salary Increase

October 1, 2006 – All ranks will receive a 3% General Salary Increase

April 1, 2007 – All ranks will receive a 3% General Salary Increase

October 1, 2007 – All ranks will receive a 3% General Salary Increase

April 1, 2008 – All ranks will receive a 2% General Salary Increase

October 1, 2008 – All ranks will receive a 2% General Salary Increase


April 1, 2009 – All ranks will receive a 5% General Salary Increase

**September 30, 2009** – All ranks will receive a general salary increase equal to the mid-point of the survey of the Strategic Plan Cities for Police Officer, Police Sergeant and Police Lieutenant using top step base salary, PERS pickup (the agencies payment of the employees retirement contribution) and EPMC (Employer Paid Member Contribution) or a minimum of 2%, whichever is greater. The effective date of the survey data is September 30, 2009. Adjustments will be made by rank, to the mid-point of the respective rank, i.e. – Police Officer to Police Officer, Sergeant to Sergeant, Lieutenant to Lieutenant. Police Corporal will receive the same percentage salary increase as Police Officer.

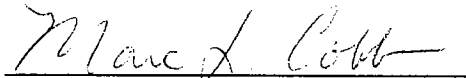
All terms and conditions of the existing Memorandum of Understanding, unless and except as amended by mutual agreement, will remain in full force and effect through and including September 30, 2009.

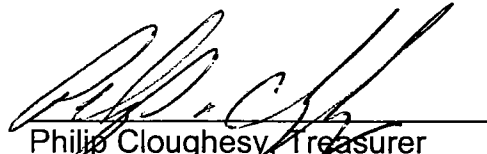
In witness thereof, the parties hereto have caused this Amendment to the Memorandum of Understanding to be executed this 11<sup>th</sup> day of November, 2006.

FOR THE LONG BEACH POLICE OFFICERS ASSOCIATION:


  
Steve James, President

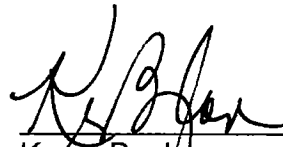
  
Dan Brooks, Secretary

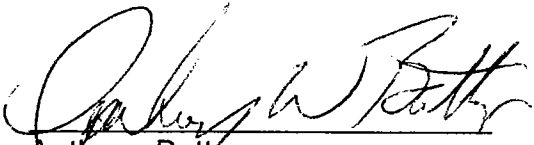
  
Marc Cobb, Vice President


  
Philip Cloughesy, Treasurer

FOR THE CITY OF LONG BEACH:

  
Gerald R. Miller  
City Manager

  
Kevin Boylan  
Director of Human Resources

  
Anthony Batts  
Chief of Police

  
Ken Walker  
Manager – Personnel Operations

APPROVED AS TO FORM

December 11, 2006  
ROBERT E. SHANNON, City Attorney

  
DEPUTY CITY ATTORNEY