

Gerrie Schipske, Chair
Dee Andrews, Vice Chair
Bonnie Lowenthal, Member



CALL TO ORDER

[see media](#)

At 3:42 P.M., Chair Schipske called the meeting to order.

ROLL CALL

[see media](#)

Councilmembers Schipske, Andrews and B. Lowenthal
Present:

Also present: Heather Mahood, Assistant Chief City Attorney; Suzanne Mason, Director of Human Resources; and Gloria Harper, City Clerk Specialist.

1. [08-0991](#) Recommendation to receive and file the minutes of the Personnel and Civil Service Committee meeting of Tuesday, August 26, 2008.
A motion was made by Vice Chair Andrews, seconded by Member B. Lowenthal, to approve recommendation to receive and file the minutes of the Personnel and Civil Service Committee meeting of Tuesday, August 26, 2008. The motion carried by the following vote:

Yes: 3 - Schipske, Andrews and B. Lowenthal

[see media](#)

2. [08-0999](#) Recommendation to receive one new appointment to the Planning Commission, two new at-large appointments to the Redevelopment Agency Board and one new appointment to the Water Commission.

Councilmember B. Lowenthal spoke.

A motion was made by Vice Chair Andrews, seconded by Member B. Lowenthal, that this matter be recommended to the City Council due back on 10/7/2008 The motion carried by the following vote:

Yes: 3 - Schipske, Andrews and B. Lowenthal

Councilman Andrews commented on the new appointee.

Councilmember B. Lowenthal spoke.

Chair Schipske thanked the appointee for volunteering for this appointment.

A motion was made by Vice Chair Andrews, seconded by Member B. Lowenthal, to approve recommendation to appoint Teer Lee Strickland to the Redevelopment Agency. The motion carried by the following vote:

Yes: 3 - Schipske, Andrews and B. Lowenthal

Councilman Andrews commented on the new appointee.

Councilmember B. Lowenthal thanked the appointee for volunteering.

Chair Schipske thanked the appointee for his service.

A motion was made by Vice Chair Andrews, seconded by Member B. Lowenthal, to approve recommendation to appoint James Thompson to the Redevelopment Agency. The motion carried by the following vote:

Yes: 3 - Schipske, Andrews and B. Lowenthal

Councilwoman Schipske commented on the new appointee.

Councilmember B. Lowenthal commented on the new appointee.

Councilman Andrews commented on the new appointee.

Councilmember B. Lowenthal spoke.

A motion was made by Vice Chair Andrews, seconded by Member B. Lowenthal, to approve recommendation to appoint Suzanne Dallman to the Water Commission. The motion carried by the following vote:

Yes: 3 - Schipske, Andrews and B. Lowenthal

[see media](#)

3. [08-0846](#)

Recommendation to receive report from the Human Resources Department on the proposed three-year Equal Employment Opportunity Program Plan 2007-2009.

Chair Schipske spoke.

Suzanne Mason, Director of Human Resources, gave a brief overview of the three-year plan.

Councilmember B. Lowenthal spoke.

Mario Beas, Executive Director, Civil Service, spoke.

Councilmember B. Lowenthal spoke.

Councilman Andrews spoke.

Suzanne Mason, Director of Human Resources, spoke.

Councilman Andrews spoke.

A dialogue ensued.

Mario Beas, Executive Director, Civil Service, spoke.

Chair Schipske spoke.

Suzanne Mason, Director of Human Resources, spoke.

A dialogue ensued.

Councilmember B. Lowenthal spoke.

Suzanne Mason, Director of Human Resources, spoke.

Chair Schipske spoke.

A motion was made by Member B. Lowenthal, seconded by Vice Chair Andrews, that this matter be recommended to the City Council due back on 10/7/2008. The motion carried by the following vote:

Yes: 3 - Schipske, Andrews and B. Lowenthal

PUBLIC PARTICIPATION: Members of the public are invited to address the Committee.
[see media](#)

No members of the public addressed the committee at this time.

ADJOURNMENT
[see media](#)

At 4:22 P.M., there being no objection, Chair Schipske declared the meeting adjourned.