

OFFICE OF THE CITY ATTORNEY
ROBERT E. SHANNON, City Attorney
333 West Ocean Boulevard, 11th Floor
Long Beach, CA 90802-4664

RESOLUTION NO. RES-11-0139

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3 A RESOLUTION OF THE CITY COUNCIL OF THE
4 CITY OF LONG BEACH APPROVING AMENDMENTS TO
5 THE 2007-2012 MEMORANDA OF UNDERSTANDING WITH
6 THE LONG BEACH CITY ATTORNEYS ASSOCIATION AND
7 THE LONG BEACH CITY PROSECUTORS ASSOCIATION;
8 AND AUTHORIZING AND DIRECTING THE CITY
9 MANAGER TO EXECUTE SUCH AMENDMENTS; AND
10 DIRECTING CERTAIN IMPLEMENTING AND RELATED
11 ACTIONS

12
13 WHEREAS, on the date of adoption of this resolution, the City Council has
14 considered an amendment to the 2007-2012 Memorandum of Understanding with the
15 Long Beach City Attorneys Association and an amendment to the 2007-2012
16 Memorandum of Understanding with the Long Beach City Prosecutors Association; and

17 WHEREAS, it is the desire of the City Council to approve such
18 amendments and to provide for their implementation.

19 NOW, THEREFORE, the City Council of the City of Long Beach resolves as
20 follows:

21 Section 1. That the amendments to Memorandum of Understanding
22 between the City of Long Beach and the Long Beach City Attorneys Association and the
23 Memorandum of Understanding with the Long Beach City Prosecutors Association, which
24 are hereby incorporated by reference in this resolution as Exhibit "A" and "B",
25 respectively, are hereby approved, and the City Manager is hereby authorized to execute
26 said amendments on behalf of the City and to implement, pursuant to Section 503 of the
27 Long Beach City Charter, all matters affecting compensation contained in and prescribed
28 by the amendments as of the operative date of this resolution.

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Section 2. The City Manager is also authorized and directed to cause the preparation of amendments to the Long Beach Salary Resolution, if necessary, and to such other documents as may be necessary, to conform such resolution and documents to the provisions of the memoranda and this resolution, and to further cause such conforming amendments to be brought before the City Council and such Boards and Commissions as may be required by law to act upon them, and the City Attorney is requested to cooperate fully with the City Manager in order to cause the required documents to be prepared as required by law and brought before the appropriate bodies.

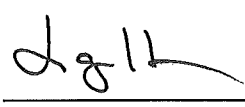
Section 3. This resolution shall take effect immediately upon its adoption by the City Council, and the City Clerk shall certify the vote adopting this resolution.

I hereby certify that the foregoing resolution was adopted by the City Council of the City of Long Beach at its meeting of December 6, 2011, by the following vote:

Ayes: Councilmembers: DeLong, O'Donnell, Schipske, Andrews,
Johnson, Gabelich, Neal, Lowenthal.

Noes: Councilmembers: None.

Absent: Councilmembers: Garcia.



City Clerk

THIRD AMENDMENT TO
THE MEMORANDUM OF UNDERSTANDING BETWEEN
THE CITY OF LONG BEACH AND
THE LONG BEACH CITY ATTORNEYS ASSOCIATION

The City of Long Beach and the Long Beach City Attorneys Association (LBCAA) agree to amend the October 1, 2007 to September 30, 2012 Memorandum of Understanding as follows:

All existing terms and conditions set forth in that agreement and the second amendment shall remain unchanged for the term of the agreement, except as modified below.

Section 3. Salaries, A. Salary Increases, of the LBCAA MOU will be amended to read as follows:

A. Salary Increases

The Salary Resolution will be amended to provide for the following salary increases for the classifications included in Appendix "A" on the effective date indicated:

October 1, 2011 – 5%
October 1, 2012 – 1%

Section 3. Salaries, B. Classification Compensation Equity Adjustments, of the LBCAA MOU will be deleted.

Section 8. Retirement A.1. of the LBCAA MOU will be amended to read as follows:

1. Effective as soon as practicable, all LBCAA employees shall contribute an amount equal to eight percent (8%) of his/her annual salary towards his/her individual employee contribution.

In witness thereof, the parties hereto have caused this Amendment to the Memorandum of Understanding to be executed this 30 day of November 2011.

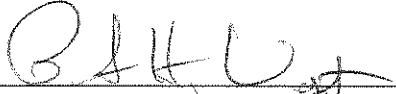
This MOU and all its rights, obligations, terms, and provisions shall expire and otherwise be fully terminated on September 30, 2015.

FOR THE LONG BEACH CITY ATTORNEYS ASSOCIATION

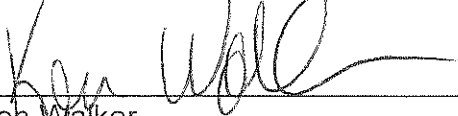


Ted Zinger, President
Long Beach City Attorneys Association

FOR THE CITY OF LONG BEACH:



Patrick H. West, City Manager



Ken Walker
Manager, Personnel Operations



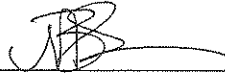
Tara Brewer
Personnel Analyst III



Deborah R. Mills
Director of Human Resources

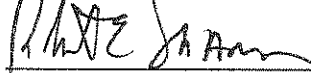


Robert E. Shannon, City Attorney



Nani Blyleven
Administrative Analyst III

APPROVED AS TO FORM:



Robert E. Shannon, City Attorney

THIRD AMENDMENT TO
THE MEMORANDUM OF UNDERSTANDING BETWEEN
THE CITY OF LONG BEACH AND
THE LONG BEACH CITY PROSECUTORS ASSOCIATION

The City of Long Beach and the Long Beach City Prosecutors Association (LBCPA) agree to amend the October 1, 2007 to September 30, 2012 Memorandum of Understanding as follows:

All existing terms and conditions set forth in that agreement and the second amendment shall remain unchanged for the term of the agreement, except as modified below.

Section 3. Salaries, A. Salary Increases, of the LBCPA MOU will be amended to read as follows:

A. Salary Increases

The Salary Resolution will be amended to provide for the following salary increases for the bargaining unit members represented by the Association on the effective date indicated:

October 1, 2011 – 5%
October 1, 2012 – 1%

Section 3. Salaries, B. Classification Compensation Equity Adjustments, of the LBCPA MOU will be deleted.

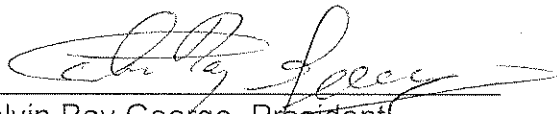
Section 7. Retirement A.1. of the LBCPA MOU will be amended to read as follows:

1. Effective as soon as practicable, all LBCPA employees shall contribute an amount equal to eight percent (8%) of his/her annual salary towards his/her individual employee contribution.

In witness thereof, the parties hereto have caused this Amendment to the Memorandum of Understanding to be executed this 30 day of November 2011.

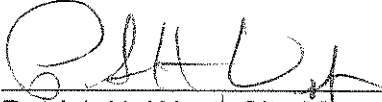
This MOU and all its rights, obligations, terms, and provisions shall expire and otherwise be fully terminated on September 30, 2015.

FOR THE LONG BEACH CITY PROSECUTORS ASSOCIATION



Calvin Ray George, President
Long Beach City Prosecutors Association

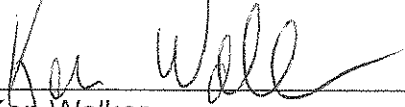
FOR THE CITY OF LONG BEACH:



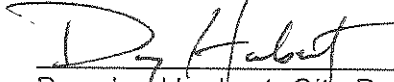
Patrick H. West, City Manager



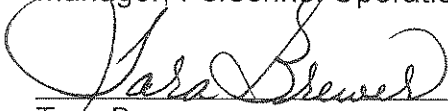
Deborah R. Mills
Director of Human Resources



Ken Walker
Manager, Personnel Operations



Douglas Haubert, City Prosecutor

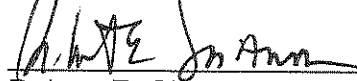


Tara Brewer
Personnel Analyst III



Nani Blyleven
Administrative Analyst III

APPROVED AS TO FORM:



Robert E. Shannon, City Attorney