CHARLES PARKIN City Attorney

MICHAEL J. MAIS Assistant City Attorney

MONTE H. MACHIT Assistant City Attorney January 6, 2015

PRINCIPAL DEPUTIES

Dominic Holzhaus Anne C. Lattime

DEPUTIES

C. Geoffrey Allred Gary J. Anderson Richard F. Anthony William R. Baerg Kendra L. Carney LaTasha N. Corry Charles M. Gale Haleh R. Jenkins Michele L. Levinson Barbara I. McTigue Howard D. Russell Arturo D. Sanchez Tiffani L. Shin Linda T. Vu Amy R. Webber Theodore B. Zinger

HONORABLE MAYOR AND CITY COUNCIL City of Long Beach California

RECOMMENDATION:

Recommendation to authorize the City Attorney to pay a sum of (1) \$225,239.46 (less medical and dental insurance deductions, tax, and CalPERS contributions) in back pay for the period October 13, 2013 through August 28, 2014; and (2) interest on back pay in the amount of \$4,750 in full final resolution of the involuntary disability retirement of David Shetland.

DISCUSSION:

David Shetland has made a claim for involuntary industrial disability retirement and reinstatement of employment with the City of Long Beach. The case was heard by an Administrative Law Judge through the Long Beach Civil Service Commission, and the Judge ordered the City to reinstate David Shetland to employment. The settlement above reflects David Shetland's claim for back wages. The Economic Development and Finance Committee on December 19, 2014, approved the Settlement by and between the City and David Shetland based upon the provisions outlined in the settlement document.

SUGGESTED ACTION:

Approve recommendation.

Respectfully submitted,

CHARLES PARKIN, City Attorney

By:

Anne C. Lattime,

Principal Deputy City Attorney

ACL:bw (ma)