

CONTRACT
31514

THIS CONTRACT ("Contract") is entered into, in duplicate, effective as of November 30, 2009, pursuant to a minute order adopted by the City Council of the City of Long Beach at its meeting held on October 6, 2009, by and between YMCA OF GREATER LONG BEACH – DOWNTOWN COMMUNITY DEVELOPMENT BRANCH, with offices located at 525 E. 7th Street, Long Beach, California 90813, ("Provider") and the CITY OF LONG BEACH, a municipal corporation and administering entity for the Pacific Gateway Workforce Investment Network ("City").

1. Recitals. This Contract is made with reference to the following facts and objectives:

A. The Workforce Investment Network (Network) operates the Youth Opportunity Center to facilitate assistance with education completion, access to career and technical education and training, participation in internships and other work-based experiences; and

B. To maximize outreach in the communities covered by the Network and to deliver many of the above services prescribed by the Workforce Investment Act, the Network contracts with qualified community-based and educational institutions to deliver many of these intensive academic and vocational training program elements; and

C. Provider desires to participate in said program and is qualified by reason of experience, preparation, organization, staffing and facilities to provide services; and

D. City is willing to utilize Provider for contract services to provide program services to out-of-school youth;

NOW, THEREFORE, in consideration of the terms and conditions contained herein, it is mutually agreed by and between the parties hereto as follows:

1. DOCUMENT INCORPORATION.

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ROBERT E. SHANNON, City Attorney
333 West Ocean Boulevard, 11th Floor
Long Beach, CA 90802-4664

1 The following documents are attached hereto as exhibits and incorporated
2 herein and made a part hereof by this reference as if set forth in full herein:

3 A. The Prime Contract, Exhibit "A", and any extension or
4 continuation thereof or any grant agreement which is the successor thereto which
5 authorizes program services to out-of-school youth and the documents
6 incorporated therein and attachments thereto, including the assurances and
7 certifications made by the City to the State.

8 B. Provider's program description, statement of work to be
9 performed, Provider's operation plan for participants, program conditions and
10 standards for Provider's performance under this Contract (collectively, the "Scope
11 of Work") attached hereto as Exhibit "B".

12 C. The Fee Schedule ("Budget") for the vocational training
13 services to be provided by Provider (the "Services") attached hereto as Exhibit "C".

14 Provider and City agree to be bound by all the terms, conditions and
15 provisions contained in the Prime Contract, the Application, the Statement of Work and
16 Budget (collectively, the "Contract Documents"). Provider hereby agrees to assume full
17 responsibility for the performance of the operation, coordination and administration of
18 such program pursuant to all the terms and conditions of Exhibits "B" and "C" to the
19 extent that said documents are applicable to the delivery of services by Provider
20 hereunder; and the parties hereto agree to perform all duties, obligations and tasks to be
21 performed by each party under the Contract Documents. In the event there is any
22 conflict between the provisions of this Contract and the provisions of the Prime Contract,
23 including the attachments thereto and the documents incorporated therein, as presently
24 worded as or amended in the future, the parties agree that the provisions of the Prime
25 Contract shall control.

26 Provider shall provide program services to out-of-school youth in
27 accordance with the provisions of the Contract Documents.

28 2. TERM.

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1 The term of this Contract ("Term") shall be deemed to have commenced as
2 of October 7, 2009 and unless sooner terminated pursuant to the provisions hereof, shall
3 terminate at midnight on March 31, 2011. Either of the parties hereto shall have the right
4 to terminate this Contract in its entirety at any time during the Term for any or no reason
5 whatsoever by giving fifteen (15) days prior written notice of termination to the other
6 party. City shall have the additional right to cancel any part of this Contract at any time
7 during the Term for any reason whatsoever by giving fifteen (15) days notice of such
8 cancellation to the Provider.

9 Notwithstanding the foregoing, the City shall have the right to terminate and
10 cancel this Contract without notice, in its sole discretion, if the actions or non-action of
11 Provider subjects the City to liability, legal obligations or program operation obligations
12 beyond the liability and obligations under the Contract Documents. If this Contract is
13 terminated prior to the expiration of the term, Provider shall be reimbursed for all eligible
14 program costs which have accrued but not been paid through the effective date of
15 termination. Provider agrees to accept such amount, plus all amounts previously paid, as
16 full payment and satisfaction of all obligations of City to Provider.

17 3. CONTRACT AMOUNT AND PAYMENT.

18 The total amount which shall be payable by City to Provider for Provider's
19 services during the Term shall not exceed Two Hundred Fifty-Five Thousand, Seven
20 Hundred Forty-Four Dollars (\$255,744.00).

21 The City shall, in due course, reimburse the Provider for the actual,
22 reasonable and necessary costs and expenses incurred by Provider in the performance
23 of this Contract which are authorized and approved by Exhibit "C" and are in accordance
24 with and pursuant to the Prime Contract, to the extent that such Prime Contract is
25 applicable to the Provider's performance hereunder. Such payments by the City shall be
26 made only from funds received by City under the Prime Contract and shall be payable
27 only after the City receives said funds with which to make such payments.

28 Disbursement of funds received from the State shall be under the direction

1 of the City Manager or his designee and shall be in accordance with the provisions of this
2 Contract and made pursuant to the Prime Contract and any additional procedures,
3 regulations and reporting requirements which are established by the City that do not
4 conflict with applicable procedures, regulations and reporting requirements of the State.

5 4. RECORDS.

6 Records relating to the performance of this Contract shall be kept and
7 maintained by Provider in accordance with the manner and method prescribed by
8 applicable State regulations and guidelines and City requirements, will be current,
9 complete and available for purposes of inspection and audit during business hours as
10 deemed necessary upon request by representatives of federal, state and local agencies.

11 Provider shall provide access to all documents and materials related to this
12 Contract and shall provide any information that the City, or its designee, requires in order
13 to monitor and evaluate Provider's performance hereunder. All such records shall be
14 maintained and accessible for a period of seven (7) years from the expiration or earlier
15 termination of this Contract.

16 5. FINANCIAL REPORTS.

17 Provider shall promptly distribute to the City Manager or his designee
18 copies of all correspondence including, but not limited to, financial, operational and
19 performance reports which Provider submits to or receives from the State. Provider shall
20 provide such other reports, documents or information as may be requested or required by
21 the City or the State within three (3) days of written request. Final payment to the
22 Provider under this Contract will be paid only after the City has determined that Provider
23 has satisfactorily completed said close-out procedures.

24 If the Provider is subject to the Single Audit Act (SAA), the Provider shall
25 include this Contract within the scope of the SAA audit. A copy of the SAA final audit
26 report shall be delivered by Provider to the City of Long Beach within thirty (30) calendar
27 days after its completion and, in any event, no later than six (6) months after the end of
28 the then-current fiscal year of Provider. In the event the Provider fails to comply with this

1 requirement, the Provider shall be liable for any costs incurred by City for a substitute
2 audit or review.

3 6. INDEPENDENT PROVIDER STATUS.

4 It is distinctly understood that in the performance of this Contract, the
5 Provider shall at all times be considered a wholly independent Provider and that
6 Provider's obligations to and authority from the City are solely as are prescribed by this
7 Contract. Provider expressly warrants that it will not, at any time, hold itself out or in any
8 manner represent that Provider or any of its agents, volunteers, subscribers, members,
9 officers or employees are in any manner the officers, employees or agents of the City or
10 the Pacific Gateway Workforce Investment Board (Board), an unincorporated non-profit
11 association. Provider shall not have any authority to bind the City or the Board at any
12 time or for any purpose. Provider nor any of Provider's officers, employees or agents
13 shall have any power or authority as agents or employees of the City or the Board and
14 shall not be entitled to any of the rights, privileges or benefits of the City or the Board
15 employee.

16 7. ASSIGNMENT.

17 Provider shall not delegate its duties or assign its rights hereunder, either in
18 whole or in part, without the prior written consent of the City.

19 8. INDEMNIFICATION AND HOLD HARMLESS.

20 Provider expressly agrees to defend, protect, indemnify and hold the Board,
21 the City, their respective officers, employees and agents ("indemnified parties"), free and
22 harmless from and against any and all claims, damages, expenses, loss or liability of any
23 kind or nature whatsoever growing out of, or resulting from the acts or omissions of
24 Provider, its officers, agents or employees in the performance of this Contract. Provider
25 shall, at its own cost, expense and risk, defend all claims or legal actions that may be
26 instituted against either the indemnified parties and Provider shall pay any settlement
27 entered into or satisfy any judgment that may be rendered against either the indemnified
28 parties as a result of said acts or omissions of Provider, its officers, agents or employees

1 in the performance of this Contract.

2 9. INSURANCE.

3 Concurrent with the execution of this Contract by Provider, as a condition
4 precedent to the effectiveness of this Contract, and in partial performance of the
5 obligations of indemnity assumed by Provider under Section 10 above, Provider shall
6 procure and maintain during the Term at Provider's expense.

7 A. Comprehensive General Liability in an amount not less than
8 Two Million Dollars (\$2,000,000.00) combined single limit for each occurrence or
9 Four Million Dollars (\$4,000,000.00) General Aggregate for bodily injury, personal
10 injury and property damage. The indemnified parties shall be covered as
11 additional insureds in respects to liability arising out of activities performed by or
12 on behalf of the Provider and coverage shall be in a form acceptable to the Risk
13 Manager of the City ("Risk Manager").

14 B. Automobile Liability in an amount not less than Five Hundred
15 Thousand Dollars (\$500,000.00) combined single limit per accident for bodily
16 injury and property damage covering owned, non-owned and hired vehicles.

17 C. Workers' Compensation as required by the Labor Code of the
18 State of California and Employers' Liability Insurance with limits of One Million
19 Dollars (\$1,000,000.00) per occurrence.

20 D. Accidental Medical, Death and Dismemberment Insurance for
21 all participants not entitled to workers' compensation benefits under the provisions
22 of Section 3700 of the Labor Code of the State of California, unless this
23 requirement has been waived in writing by the Risk Manager. Said insurance shall
24 have limits of not less than One Hundred Thousand Dollars (\$100,000.00)
25 Accident Medical and Twenty-Five Thousand Dollars (\$25,000.00) Accidental
26 Death and Dismemberment.

27 E. Blanket Honesty or Comprehensive Crime Bond in an amount
28 of fifty percent (50%) of sums payable under this Contract, or Twenty-Five

1 Thousand Dollars (\$25,000.00), whichever is higher, to safeguard the proper
2 handling of funds by those employee's agents or representatives of the Provider
3 who sign as the maker of checks or drafts or in any manner authorize the
4 disbursement or expenditure of said funds.

5 Each insurance policy shall be endorsed to provide that coverage shall not
6 be cancelled by either party, reduced in amount or in limits, except after thirty (30) days
7 prior written notice has been given to the City. All such insurance shall be primary and
8 not contributing to any other insurance or self-insurance maintained by the indemnified
9 parties.

10 The insurance required hereunder shall be placed with carriers admitted to
11 write insurance in California, or carriers with a rating of or equivalent to A:VIII by A.M.
12 Best Company and may be subject to such self-insurance or deductible as may be
13 approved by the Risk Manager. Any subcontractors which Provider may use in the
14 performance of services under this Contract shall be required to maintain insurance in
15 accordance with the requirements of this section.

16 Provider shall furnish the City with certificates of insurance and with original
17 endorsements affecting coverage as required above. The certificates and endorsements
18 for each insurance policy shall be signed by a person authorized by that insurer to bind
19 coverage on its behalf. Policies written on a "claims made" basis shall provide for an
20 extended reporting period of not less than one hundred eighty (180) days. No claims
21 made policies shall be acceptable to City unless the City Manager determines that no
22 occurrence policy is available in the market for the particular risk being insured. Any
23 modification or waiver of the insurance requirements contained in this contract shall only
24 be made with the written approval of the Risk Manager in accordance with established
25 City policy.

26 10. NON-DISCRIMINATION.

27 In connection with performance of this Contract and as refined by
28 applicable federal laws, rules and regulations, Provider shall not discriminate in

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1 employment or in the performance of this Contract on the basis of race, religion, national
2 origin, color, age, sex, sexual orientation, AIDS, HIV status, handicap, or disability.

3 It is the policy of City to encourage the participation of
4 Disadvantaged, Minority and Women-Owned Business Enterprises in
5 City's procurement process, and Provider agrees to use its best efforts to
6 carry out this policy in the award of all approved subcontracts to the fullest
7 extent consistent with the efficient performance of this Contract. Provider
8 may rely on written representations by subcontractors regarding their
9 status. Provider shall report to City in March and in September or, in the
10 case of short-term agreements, prior to invoicing for final payment, the
11 names of all sub-consultants engaged by Provider for this Project and
12 information on whether or not they are a Disadvantaged, Minority or
13 Women-Owned Business Enterprise, as defined in Section 8 of the Small
14 Business Act (15 U.S.C. Sec. 637).

15 11. NOTICES.

16 All notices required or given pursuant to the provisions hereof may be
17 served either by:

18 A. Enclosing the same in a sealed envelope addressed to the
19 party intended to receive the same at the address indicated herein and deposited
20 postage prepaid, in the U.S. Postal Service as certified mail, return receipt
21 requested, or

22 B. Personal service. Such notices shall be effective on the date
23 personal service is effected or the date of the signature on the return receipt. For
24 the purposes hereof, the address of the City and the proper party to receive any
25 such notices in its behalf is the City Manager, City Hall, 333 West Ocean
26 Boulevard, Long Beach, California 90802; and Provider's address for service of
27 any such notices shall be YMCA of Greater Long Beach – Downtown Community
28 Development Branch, 525 E. 7th Street, Long Beach, California 90813, Attention

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Robert Cabeza, Telephone (562) 624-5474, Fax. No. (562) 624-2379.

12. CONTRACT ADMINISTRATION.

The City Manager, or designee, is authorized and directed, for and on behalf of the City, to administer this Contract and all related matters, and any decision of the City Manager, or his designee, in connection herewith shall be final.

13. ENTIRE AGREEMENT.

This document fully expresses all understandings of the parties concerning all matters covered and shall constitute the total Agreement. Except for the adjustments of Exhibits "B" and "C" as provided above, no addition to or alteration of the terms of this Contract whether by written or oral understanding of the parties, their officers, agents or employees shall be valid unless made in writing and formally adopted in the same manner as this Contract.

14. CAPTIONS AND ORGANIZATION.

The various headings and numbers herein and the grouping of the provisions of this Contract into separate Sections, paragraphs and clauses are for the purpose of convenience only and shall not be considered a part hereof, and shall have no effect on the construction or interpretation of any part of this contract.

15. TAX IDENTIFICATION NUMBER.

Provider's Tax Identification Number is [REDACTED]

16. AUTHORIZATION TO EXECUTE.

Provider warrants and affirms to City that any and all persons signing this Contract are authorized and empowered to so sign and that the execution of this Contract by such person or persons does bind Provider to all terms, covenants and conditions of this Contract.

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1 IN WITNESS WHEREOF, the parties hereto have caused these presents to
2 be duly executed with all the formalities required by law on the respective dates set forth
3 opposite their signatures.

4 YMCA OF GREATER LONG BEACH –
5 ~~DOWNTOWN COMMUNITY DEVELOPMENT~~
6 ~~BRANCH~~

7 12/17, 2009

By Alan Hostrup
President

8 Alan Hostrup
Type or Print Name

9 12/17, 2009

10 By Sue Baker
Vice President ~~Secretary~~

11 Sue Baker
Type or Print Name

12 "Provider"

13 CITY OF LONG BEACH, a municipal
14 corporation

15 1.15, 2009

By [Signature] Assistant City Manager
City Manager

16 "City"

17 EXECUTED PURSUANT
TO SECTION 301 OF
THE CITY CHARTER.

18
19 The foregoing Contract is hereby approved as to form this 13th day of
20 January, 2009.
21

22 ROBERT E. SHANNON, City Attorney

23 By [Signature]
24 Deputy
25
26
27
28

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333 West Ocean Boulevard, 11th Floor
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Exhibit A

Dist. WIA ^{CSG} 9/14/09

WIA SUBGRANT AGREEMENT

CITY OF LONG BEACH

REGISTRATION NO: K074146
MODIFICATION NO: NEW
SUBGRANTEE CODE: LBC

SUBGRANTOR: State of California
Employment Development Dept.
Workforce Services Division
P.O. Box 826880, MIC 69
Sacramento, CA 94280-0001

SUBGRANTEE: CITY OF LONG BEACH
3447 ATLANTIC AVENUE
LONG BEACH, CA 90807

GOVERNMENTAL ENTITY: YES

This Subgrant Agreement is entered into by and between the State of California, Employment Development Department, hereinafter the Subgrantor, and the CITY OF LONG BEACH, hereinafter the Subgrantee. The Subgrantee agrees to operate a program in accordance with the provisions of this Subgrant and to have an approved WIA Local Plan for the above named Subgrantor filed with the Subgrantor pursuant to the Workforce Investment Act (WIA). This modification consists of this sheet and those of the following exhibits, which are attached hereto and by this reference made a part hereof:

Funding Detail Chart
General Provisions and standards of Conduct
Title I-Y (WIA TITLE I YOUTH FORMULA)

Exhibit AA, pages 1 through 1
Exhibit BB, pages 1 through 14
Exhibit DD, pages 1 through 1

APPROVED AS TO FORM

August 4, 20 09
ROBERT E. SHANNON, City Attorney
By Gary J. Anderson
GARY J. ANDERSON
DEPUTY CITY ATTORNEY

ALLOCATION(s): The Subgrantor agrees to reimburse the Subgrantee not to exceed the amount listed hereinafter "TOTAL":
PRIOR AMOUNT: \$0.00
INCREASE/DECREASE: \$2,101,679.00
TOTAL: \$2,101,679.00

TERMS OF AGREEMENT: From 04/01/2009 to 06/30/2011
Terms of Exhibits are as designated on each exhibit

PURPOSE: To initiate the PY 2009-10 WIA subgrant and incorporate WIA Youth formula funding under GC 301.

APPROVED FOR SUBGRANTOR (EDD) (By Signature)
April C. Eales
Name and Title
BOB HERMSMEIER
CHIEF
WORKFORCE SERVICES DIVISION

APPROVED FOR SUBGRANTEE (By Signature)
[Signature] Assistant City Manager
Name and Title
Patrick H. West
City Manager
EXECUTED PURSUANT TO SECTION 301 OF THE CITY CHARTER

I hereby certify that to my knowledge, the budgeted funds are available for the period and purpose of expenditures as stated herein:

This Agreement does not fall within the meaning of Section 10295 of Chapter 2 of Part 2 of Division 2 of the Public Contract Code of the State of California and pursuant to 58 OPS Cal. Atty. Gen 586, is exempt from review or approval of the Dept. of General Services and the Dept. of Finance:

Cabrielle Long
Signature of EDD Accounting Officer

[Signature]
Signature of EDD Contract Officer

Budget item: 7100 Fund: 0869 Budgetary Attachment: YES
Chapter 268 Statutes: 2008 FY: 08/09

PPS

WIA
SUBGRANT AGREEMENT
FUNDING DETAIL SHEET

Exhibit AA
Page 1 of 1

SUBGRANTEE NAME: CITY OF LONG BEACH

SUBGRANT NO: K074146
MODIFICATION NO: NEW

I. ALLOCATION

| FUNDING SOURCE | PRIOR AMOUNT | INCREASE | DECREASE | ADJUSTED ALLOCATION |
|--|-----------------|----------------|----------|------------------------|
| TITLE I-Y: YOUTH | | | | |
| 9610 ¹⁰ WIA TITLE I YOUTH FORMULA (301) : 04/01/2009 to 06/30/2011 Prog/Element 61/ 00 Ref 101 Fed Catlg 417259 | \$0.00 | \$2,101,679.00 | \$0.00 | \$2,101,679.00 |
| TOTAL TITLE I-Y | \$0.00 | \$2,101,679.00 | \$0.00 | \$2,101,679.00 |
| GRAND TOTAL: | \$0.00 | \$2,101,679.00 | \$0.00 | \$2,101,679.00 |

All references are to the Workforce Investment Act of 1998, Title I, unless otherwise noted. For modifications purposes only. All other terms and conditions of this exhibit not included herein remain unchanged.

1. Compliance

In performance of this subgrant agreement, Subgrantee will fully comply with:

- a). The provisions of the Workforce Investment Act (WIA) and all regulations, legislation, directives, policies, procedures and amendments issued pursuant thereto.
- b). All State legislation and regulations to the extent permitted by federal law and all policies, directives and/or procedures, which implement the WIA.
- c). The provisions of Public Law 107-288, Jobs for Veterans Act, as the law applies to Department of Labor (DOL) job training programs
- d). Subgrantee will ensure diligence in managing programs under this subgrant agreement, including performing appropriate monitoring activities and taking prompt corrective action against known violations of the WIA. Subgrantee agrees to conform to the provisions of the WIA and the contract requirements as referenced in 29 CFR Part 95, Appendix A and 29 CFR, Part 97.36(i)(1-13).

This subgrant agreement contains the entire agreement of the parties and supersedes all negotiations, verbal or otherwise and any other agreement between the parties hereto. This subgrant agreement is not intended to and will not be construed to create the relationship of agent, servant, employee, partnership, joint venture or association between the Subgrantor and the Subgrantee. Subgrantee represents and warrants it is free to enter into and fully perform this subgrant agreement.

2. Certification/Assurances

Except as otherwise indicated, the following certifications apply to all Subgrantee's.

- a). Corporate Registration: The Subgrantee, if it is a corporation, certifies it is registered with the Secretary of State of the State of California.
- b). The Subgrantee agrees to comply with the Americans with Disabilities Act (ADA) of 1990, which, prohibits discrimination on the basis of disability, as well as all applicable regulations and guidelines issued pursuant to ADA. (42 U.S.C.12101 et seq.
- c). Sectarian Activities: The Subgrantee certifies that this subgrant agreement does not provide for the advancement or aid to any religious sect, church or creed, or sectarian purpose nor does it help to support or sustain any school, college, university, hospital or other institution controlled by any religious creed, church, or sectarian denomination whatsoever, as specified by Article XVI, Section 5, of the Constitution, regarding separation of church and state.
- d). National Labor Relations Board: The Subgrantee (if not a public entity), by signing this subgrant agreement, does swear under penalty of perjury, that no more than one final unappeasable finding of contempt of court by a federal court has been issued against the Subgrantee within the immediately preceding two-year period because of Subgrantee's failure to comply with an order of a federal court, which orders the Subgrantee to comply with an order of the National Labor Relations Board (PCC10296).
- e). Prior Findings: Subgrantee, by signing this subgrant agreement, does swear under penalty of perjury, that it has not failed to satisfy any major condition in a current or previous subgrant agreement with the DOL or the State of California and has not failed to satisfy conditions relating to the resolution of a final finding and determination, including repayment of debts.
- f). Drug-Free Workplace Certification: By signing this subgrant agreement the Subgrantee hereby certifies under penalty of perjury under the laws of the State of California that the Subgrantee will comply with the requirements of the Drug-Free Workplace Act of 1990 and will provide a drug-free workplace by taking the following actions:
 - (1). Publish a statement notifying employees that unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance is prohibited and specifying actions to be taken against employees for violations.
 - (2). Establish a Drug-Free Awareness Program as required to inform employees about:
 - the dangers of drug abuse in the workplace;
 - the person's or organization's policy of maintaining a drug-free workplace;
 - any available counseling, rehabilitation and employee assistance programs; and,
 - penalties that may be imposed upon employees for drug abuse violations.
 - (3). Every employee who works on this subgrant agreement will:
 - receive a copy of the company's drug-free policy statement; and,
 - agree to abide by the terms of the company's statement as a condition of employment on the subgrant/contract.
- g). Child Support Compliance Act: In accordance with the Child Support Compliance Act, the

WIA SUBGRANT AGREEMENT

Subgrantee: CITY OF LONG BEACH

Exhibit BB
Page 2 of 14
SUBGRANT NO: K074146
MODIFICATION NO: NEW

Subgrantee recognizes and acknowledges:

- (1). The importance of child and family support obligations and shall fully comply with applicable state and federal laws relating to child and family support enforcement, including, but not limited to, disclosure of information and compliance with earnings assignment orders, as provided in Chapter 8 (commencing with Section 5200) of Part 5 of Division 9 of the Family Code; and that to the best of its knowledge is fully complying with the earnings assignment orders of all employees and is providing the names of all new employees to the New Employee Registry maintained by the California Employment Development Department (EDD).
- h). Debarment and Suspension Certification: By signing this subgrant agreement, the Subgrantee hereby certifies under penalty of perjury under the laws of the State of California that the Subgrantee will comply with regulations implementing Executive Order 12549, Debarment and Suspension, 29 CFR Part 98.510, that the prospective participant (i.e., grantee), to the best of its knowledge and belief, that it and its principals:
 - (1). Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transitions by any federal department or agency.
 - (2). Have not within a three-year period preceding this subgrant agreement been convicted of or had a civil judgement rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (federal, state or local) transaction or contract under a public transaction, violation of federal or state antitrust statutes, or commission of embezzlement, theft, forgery, bribery, falsification, or destruction of records, making false statements, or receiving stolen property.
 - (3). Are not presently indicted for or otherwise criminally or civilly charged by a government entity (federal, state or local) with commission of any of the offenses enumerated in Section 2 of this certification.
 - (4). Have not within a three year period preceding this subgrant agreement had one or more public transactions (federal, state or local) terminated for cause of default.

Where the Subgrantee is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this agreement.

- i). Lobbying Restrictions: By signing this subgrant agreement the Subgrantee hereby assures and certifies to the lobbying restrictions which are codified in the DOL regulations at 29 CFR Part 93.
 - (1). No federal appropriated funds have been paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress, in connection with this federal contract, grant loan, or cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal contract, grant, loan, or cooperative agreement.
 - (2). If any funds other than federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, and officer or employee of Congress, or an employee of a Member of Congress, in connection with this subgrant agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying" in accordance with its instructions.
 - (3). The undersigned shall require that the language of the lobbying restrictions be included in the award documents for subgrant agreement transactions over \$100,000 (per OMB) at all tiers (including subgrant agreements, contracts and subcontracts, under grants, loan, or cooperative agreements), and that all subrecipients shall certify and disclose accordingly.
 - (4). This certification is a material representation of fact upon which reliance is placed when this transaction is executed. Submission of the Lobbying Certification is a prerequisite for making or entering into this transaction imposed by Section 1352, Title 31, and U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each failure.

j). Priority Hiring Considerations:

If this subgrant includes services in excess of \$200,000, the Subgrantee shall give priority consideration in filling vacancies in positions funded by the subgrant to qualified recipients of aid under Welfare and Institutions Section Code 11200 in accordance with Public Contract Code 10353.

k). Sweatfree Code of Conduct:

- 1). All Subgrantees contracting for the procurement or laundering of apparel, garments or corresponding accessories, or the procurement of equipment, materials, or supplies, other

than procurement related to a public works contract, declare under penalty of perjury that no apparel, garments or corresponding accessories, equipment, or supplies furnished to the state pursuant to the contract have been laundered or produced in whole or in part by sweatshop labor, forced labor, convict labor, indentured labor under penal sanction, abusive forms of child labor or exploitation of children in sweatshop labor, or with the benefit of sweatshop labor, forced labor, convict labor, indentured labor under penal sanction, abusive forms of child labor or exploitation of children in sweatshop labor. The Subgrantee further declares under penalty of perjury that they adhere to the Sweatfree Code of Conduct as set forth on the California Department of Industrial Relations website located at www.dir.ca.gov, and Public Contract Code Section 6108.

- 2). The Subgrantee agrees to cooperate fully in providing reasonable access to the subgrantees' records, documents, agents or employees, or premises if reasonably required by authorized officials of the Subgrantor, the Department of Industrial Relations, or the Department of Justice to determine the subgrantees' compliance with the requirements under paragraph a of the Sweatfree Code of Conduct.
- 1). Unenforceable Provision: In the event that any provision of this subgrant agreement is unenforceable or held to be unenforceable, then the parties agree that all other provisions of this subgrant agreement have force and effect and shall not be affected hereby.

m). Nondiscrimination Clause

- 1). The conduct of the parties to this subgrant agreement will be in accordance with Title VI of the Civil Rights Act of 1964, and the Rules and Regulations promulgated there under and the provisions of WIA, Section 188.

- (a). As a condition to the award of financial assistance from the Department of Labor under Title I of WIA, the grant applicant assures that it will comply fully with the nondiscrimination and equal opportunity provisions of the following laws:

Section 188 of the Workforce Investment Act of 1998 (WIA), which prohibits discrimination against all individuals in the United States on the basis of race, color, religion, sex, national origin, age, disability, political affiliation or belief, and against beneficiaries on the basis of either citizenship/status as a lawfully admitted immigrant authorized to work in the United States or participation in any WIA Title I - financially assisted program or activity;

Title VI of the Civil Rights Act of 1964, as amended, which prohibits discrimination on the basis of race, color, and national origin;

Section 504 of the Rehabilitation Act of 1973, as amended, which prohibits discrimination against qualified individuals with disabilities;

The Age Discrimination Act of 1975, as amended, which prohibits discrimination on the basis of age; and

Title IX of the Education Amendments of 1972, as amended, which prohibits discrimination on the basis of sex in educational programs.

The grant applicant also assures that it will comply with 29 CFR part 37 and all other regulations implementing the laws listed above. This assurance applies to the grant applicant's operation of the WIA Title I-financially assisted program or activity, and to all agreements that grant applicant makes to carry out the WIA Title I-financially assisted program or activity. The grant applicant understands that the United States has the right to seek judicial enforcement of this assurance.

- (b). This Subgrantee shall include the nondiscrimination and compliance provisions of this clause in all subcontracts to perform work under the subgrant agreement.
- (c). This Subgrantee agrees to conform to nondiscrimination provisions of the WIA and other federal nondiscrimination requirements referenced in 29 CFR, Part 37.

n). Indemnification:

- 1). The following provision applies only if the Subgrantee is a governmental entity:

Pursuant to the provision of Section 895.4 of the California Government Code, each party agrees to indemnify and hold the other party harmless from all liability for damage to persons or property arising out of or resulting from acts or omissions of the indemnifying party.

- 2). The following provision applies only if the Subgrantee is a non-governmental entity:

The Subgrantee agrees to the extent permitted by law, to indemnify, defend and save harmless the Subgrantor, its officers, agents and employees from any and all claims and

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losses accruing or resulting to any and all contractors, subcontractors, materials persons, laborers and any other persons, firms or corporations, furnishing or supplying work, services, materials, or supplies in connection with the performance of this agreement, and from any and all claims and losses accruing or resulting to any persons, firms or corporations which may be injured or damaged by the Subgrantee in the performance of this subgrant agreement.

Failure to comply with all requirements of the certifications in Section 2 may result in suspension of payment under this subgrant agreement or termination of this subgrant agreement or both, and the Subgrantee may be ineligible for award of future state subgrant agreements/contracts if the department determines that any of the following has occurred: (1) false information on the certifications, or (2) violation of the terms of the certifications by failing to carry out the requirements as noted above.

o). Salary and Bonus Limitations:

In compliance with Public Law 109-234, none of the funds appropriated in Public Law 109-149 or prior Acts under the heading "Employment and Training" that are available for expenditure on or after June 15, 2006, shall be used by a recipient or subrecipient of such funds to pay the salary and bonuses of an individual, either as direct costs or indirect costs, at a rate in excess of Executive Level II, except as provided for under section 101 of Public Law 109-149. This limitation shall not apply to vendors providing goods and services as defined in OMB Circular A-133. Where States are recipients of such funds, States may establish a lower limit for salaries and bonuses of those receiving salaries and bonuses from subrecipients of such funds, taking into account factors including the relative cost-of-living in the States, the compensation levels for programs involved including Employment and Training Administration programs. See Training and Employment Guidance Letter number 5-06 for further clarification.

The incurrence of costs and receiving reimbursement for these costs under this award certifies that your organization has read the above special condition and is in compliance.

p). Clean Air and Water Act:

For subgrants in excess of \$100,000, compliance with all applicable standards, orders, or requirements issued under Section 306 of the Clean Air Act (42 U.S.C. 1857 {h}); Section 508 of the Clean Water Act (33 U.S.C. 1368), Executive Order 11738, and the U.S. Environmental Protection Agency regulations (40 CFR 15, revised as of July 1, 1989).

3. Standards of Conduct

The following standards apply to all Subgrantees.

- a). General Assurance: Every reasonable course of action will be taken by the Subgrantee in order to maintain the integrity of this expenditure of public funds and to avoid favoritism and questionable or improper conduct. This subgrant agreement will be administered in an impartial manner, free from efforts to gain personal, financial or political gain. Subgrantee agrees to conform to the nondiscrimination requirements as referenced in WIA, Section 188.
- b). Avoidance of Conflict of Economic Interest: An executive or employee of the Subgrantee, an elected official in the area or a member of the Local Board, will not solicit or accept money or any other consideration from a third person, for the performance of an act reimbursed in whole or part by the Subgrantee or Subgrantor: Supplies, materials, equipment or services purchased with subgrant agreement funds will be used solely for purposes allowed under this subgrant agreement. No member of the Local Board will cast a vote on the provision of services by that member (or any organization, which that member represents) or vote on any matter which would provide direct financial benefit to that member (or immediate family of the member) or any business or organization which the member directly represents.

4. Coordination

Subgrantee will, to the maximum extent feasible, coordinate all programs and activities supported under this part with other programs under the WIA, including the Wagner-Peyser Act, Title 38 of the United States Code, and other employment and training programs at the state and local level.

Subgrantee will consult with the appropriate labor organizations and/or employer representatives in the design, operation or modification of the programs under this subgrant agreement.

5. Subcontracting

- a). Any of the work or services specified in this subgrant agreement which will be performed by other than by the Subgrantee will be evidenced by a written agreement specifying the terms and conditions of such performance.
- b). The Subgrantee will maintain and adhere to an appropriate system, consistent with federal,

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state and local law, for the award and monitoring of contracts which contain acceptable standards for insuring accountability.

- c). The system for awarding contracts will contain safeguards to insure that the Subgrantee does not contract with any entity whose officers have been convicted of fraud or misappropriation of funds within the last two years.

6. Insurance

Except for city and county governmental entities, Subgrantees must provide the Subgrantor evidence of the coverage specified in a, b, c and d below. The evidence of coverage shall include the registration number of the subgrant agreement for identification purposes.

- a). Subgrantee will obtain a fidelity bond in an amount of not less than _____, prior to the receipt of funds under this subgrant agreement. If the bond is canceled or reduced, Subgrantee will immediately so notify the Subgrantor. In the event the bond is canceled or revised, the Subgrantor will make no further disbursements until it is assured that adequate coverage has been obtained.
- b). Subgrantee will provide general liability insurance with a combined limit of \$1,000,000 or public liability and property damage coverage with a combined limit of not less than \$1,000,000.
- c). Subgrantee will provide broad form automobile liability coverage with limits as set forth in (b) above, which applies to both owned/leased and non-owned automobiles used by the Subgrantee or its agents in performance of this subgrant agreement, or, in the event that the Subgrantee will not utilize owned/leased automobiles but intends to require employees, trainees or other agents to utilize their own automobiles in performance of this subgrant agreement, Subgrantee will secure and maintain on file from all such employees, trainees or agents a self-certification of automobile insurance coverage.
- d). Subgrantee will provide Worker's Compensation Insurance, which complies with provisions of the California Labor Code, covering all employees of the Subgrantee and all participants enrolled in work experience programs. Medical and Accident Insurance will be carried for those participants not qualifying as "employee" (Section 3350, et seq. of the California Labor Code) for Worker's Compensation.
- e). The Subgrantor will be named as "Certificate Holder" of policies secured in compliance with paragraphs a-d above and will be provided certificates of insurance or insurance company "binders" prior to any disbursement of funds under this subgrant agreement, verifying the insurance requirements have been complied with. The coverage noted in b and c above must contain the following clauses:

- (1). Insurance coverage will not be canceled or changed unless 30 days prior to the effective date of cancellation or change written notice is sent by the Subgrantee to:

Employment Development Department
WIA - Financial Management Unit
P.O. Box 826880, MIC 69
Sacramento, CA 94280-0001

- (2). State of California, its officers, agents, employees and servants are included as additional insured, but only insofar as the operations under this subgrant agreement are concerned.
- (3). The State of California is not responsible for payment of premiums or assessments on this policy

7. Resolution

A county, city, district or other local public body must provide the state with a copy of a resolution, order, motion, or ordinance of the local governing body which by law has authority to enter into an agreement, authorizing execution of this subgrant agreement. Preferably resolutions should authorize a designated position rather than a named individual.

8. Funding

It is mutually understood between the parties that this subgrant agreement may have been written before ascertaining the availability of congressional and legislative appropriation of funds, for the mutual benefit of both parties, in order to avoid program and fiscal delays which would occur if the subgrant agreement was executed after that determination was made.

This subgrant agreement is valid and enforceable only if (1) sufficient funds are made available by the State Budget Act of the appropriate state fiscal years covered by this subgrant agreement for the purposes of this program and; (2) sufficient funds available to the state by the United States Government for the fiscal years covered by this subgrant agreement for the purposes of this program. In addition, this subgrant agreement is subject to any additional restrictions, limitations, or conditions enacted by the Congress and Legislature or any statute enacted by the

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Congress and Legislature which may affect the provisions, terms, or funding of this subgrant agreement in any manner.

- a). At the expiration of the terms of this subgrant agreement or upon termination prior to the expiration of this subgrant agreement, funds not obligated for the purpose of this subgrant agreement will be immediately remitted to the Subgrantor, and no longer available to the Subgrantee.
 - b). The Subgrantor retains the right to suspend financial assistance, in whole or in part, to protect the integrity of the funds or to ensure proper operation of the program, providing the Subgrantee is given prompt notice and the opportunity for an informal review of the Subgrantor's decision. The Chief Deputy Director or his designee will perform this informal review and will issue the final administrative decision within 60 days of receiving the written request for review. Failure on the part of the Subgrantee or a Subcontractor of the Subgrantee to comply with the provisions of this subgrant agreement, or with the WIA or regulations, when such failure involves fraud or misappropriation of funds, may result in immediate withholding of funds.
 - c). The local Chief Elected Official (CEO) of a unit of general local government designated as a Local Workforce Investment Area (LWIA) shall be liable to the EDD for all funds not expended in accordance with WIA, and shall return to the EDD all of those funds. If there is more than one unit of general local government in a LWIA, the CEO(s) will be the individual(s) designated under an agreement executed by the CEO(s) of the local units of government. The CEO(s) designated under the agreement shall be liable to the EDD for all funds not expended in accordance with the WIA, and shall return to the EDD all of those funds.
9. Accounting and Cash Management
- a). Subgrantee will comply with controls, record keeping and fund accounting procedure requirements of WIA, federal and state regulations and directives to ensure the proper disbursement of, and accounting for, program funds paid to the Subgrantee and disbursed by the Subgrantee, under this subgrant agreement.
 - b). Subgrantee will submit requests for cash to coincide with immediate cash needs and assure that no excess cash is on deposit in their accounts or the accounts of any sub-contracting service provider in accordance with procedures established by the Subgrantor. Failure to adhere to these provisions may result in suspending cash draw down privileges and providing funds through a reimbursement process.
 - c). The Subgrantor retains the authority to adjust specific amounts of cash requested if the Subgrantor's records and subsequent verification with the Subgrantee indicate that the Subgrantee has an excessive amount of cash in its account.
 - d). Income (including interest income) generated as a result of the receipt of WIA activities, will be utilized in accordance with policy and procedures established by the Subgrantor. Subgrantee will account for any such generated income separately.
 - e). Subgrantee shall not be required to maintain a separate bank account but shall separately account for WIA funds on deposit. All funding under this subgrant agreement, will be made by check or wire transfer payable to the Subgrantee for deposit in Subgrantee's bank account or city and county governmental bank accounts. To provide for the necessary and proper internal controls, funds should be withdrawn and disbursed by no less than two representatives of the Subgrantee. The Subgrantor will have a lien upon any balance of WIA funds in these accounts, which will take priority over all other liens or claims.

10. Amendments

This subgrant agreement may be unilaterally modified by the Subgrantor under the following circumstances:

- a). There is an increase or decrease in federal or state funding levels.
- b). A modification to the Subgrant is required in order to implement an adjustment to a Subgrantee's plan.
- c). Funds awarded to the Subgrantee have not been expended in accordance with the schedule included in the approved Subgrantee's plan. After consultation with the Subgrantee, the Subgrantor has determined that funds will not be spent in a timely manner, and such funds are for that reason to the extent permitted by and in a manner consistent with state and federal law, regulations and policies, reverting to the Subgrantor.
- d). There is a change in state and federal law or regulation requiring a change in the provisions of this subgrant agreement.
- e). An amendment is required to change the Subgrantees' name as listed on this subgrant agreement. Upon receipt of legal documentation of the name change the state will process the amendment. Payment of invoices presented with a new name cannot be paid prior to

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approval of said amendment.

Except as provided above, this subgrant agreement may be amended only in writing by the mutual agreement of both parties.

11. Reporting

Subgrantee will compile and submit reports of activities, expenditures, status of cash and closeout information by the specified dates as prescribed by the Subgrantor. All expenditure reports must be submitted upon the accrual basis of accounting. Failure to adhere to the reporting requirements of this agreement will result in funds not being released.

12. Termination

This subgrant agreement may be terminated in whole or in part for either of the two following circumstances:

- a). Termination for Convenience - Either the Subgrantor or the Subgrantee may request a termination, in whole or in part, for convenience. The Subgrantee will give a ninety- (90) calendar-day advance notice in writing to the Subgrantor. The Subgrantor will give a ninety (90) calendar-day advance notice in writing to the Subgrantee.
- b). Termination for Cause - The Subgrantor may terminate this subgrant agreement in whole or in part when it has determined that the Subgrantee has substantially violated a specific provision of the WIA regulations or implementing state legislation and corrective action has not been taken.
 - (1). All notices of termination must be in writing and be delivered personally or by deposit in the U. S. Mail, postage prepaid, "Certified Mail-Return Receipt Requested", and will be deemed to have been given at the time of personal delivery or of the date of postmark by the U. S. Postal Service.

Notices to the Subgrantee will be addressed to:

Bryan S. Rogers
WIB Executive Director
3447 Atlantic Ave.
Long Beach, CA 90807

Notices to the Subgrantor will be addressed to:

Employment Development Department
Workforce Services Division
Financial Management Unit
P.O. Box 826880, MIC 69
Sacramento, CA 94280-0001

13. Records

- a). If participants are served under this subgrant agreement, the Subgrantee will establish a participant data system as prescribed by the Subgrantor.
- b). Subgrantee will retain all records pertinent to this subgrant agreement for a period of three years from the date of final payment of this subgrant agreement. If, at the end of three years, there is litigation or an audit involving those records, the Subgrantee will retain the records until the resolution of such litigation or audit. Refer to 29 CFR, Part 97.42(b)(2) or 29 CFR, Part 95.53(b)(1).
- c). The Subgrantor and/or the U. S. DOL, or their designee (refer to 29 CFR, Part 95.48(d) or 29 CFR Part 97.36(i)(10)) will have access to and right to examine, monitor and audit all records, documents, conditions and activities related to programs funded by this subgrant agreement. For purposes of this section, "access to" means that the Subgrantee shall at all times maintain within the State of California a complete set of records and documents related to programs funded by this agreement. The Subgrantee shall comply with this requirement regardless of whether it ceases to operate or maintain a presence within the State of California before the expiration of the subgrant. Subgrantee's performance under the terms and conditions herein specified will be subject to an evaluation by the Subgrantor of the adequacy of the services performed, timeliness of response and a general impression of the competency of the firm and its staff.

14. Audits

- a). The Subgrantee will maintain and make available to auditors, at all levels, accounting and program records including supporting source documentation and cooperate with all auditors. All governmental and non-profit organizations must follow the audit requirements of OMB (single audit or program-specific audit requirement) Circular A-133 (29 CFR 97.26 and 29 CFR 95.26).

- b). The Subgrantee and/or auditors performing monitoring or audits of the Subgrantee or its sub-contracting service providers will immediately report to the Subgrantor any incidents of fraud, abuse or other criminal activity in relation to this subgrant agreement, the WIA, or its regulations.

15. Disallowed Costs

Except to the extent that the state determines it will assume liability, the Subgrantee will be liable for and will repay, to the Subgrantor, any amounts expended under this subgrant agreement found not to be in accordance with WIA including, but not limited to, disallowed costs. Such repayment will be from funds (Non-Federal), other than those received under the WIA.

16. Conflicts

- a). Subgrantee will cooperate in the resolution of any conflict with the U. S. DOL that may occur from the activities funded under this agreement.
- b). In the event of a dispute between the Subgrantor and the Subgrantee over any part of this subgrant agreement, the dispute may be submitted to non-binding arbitration upon the consent of both the Subgrantor and the Subgrantee. An election for arbitration pursuant to this provision will not preclude either party from pursuing any remedy for relief otherwise available.

17. Grievances and Complaint System

Subgrantee will establish and maintain a grievance and complaint procedure in compliance with the WIA, federal regulations and state statues, regulations and policy.

18. Property

All property, whether finished or unfinished documents, data, studies and reports prepared or purchased by the Subgrantee under this subgrant agreement, will be disposed of in accordance with the direction of the Subgrantor. In addition, any tools and/or equipment furnished to the Subgrantee by the Subgrantor and/or purchased by the Subgrantee with funds pursuant to this subgrant agreement will be limited to use within the activities outlined in this subgrant agreement and will remain the property of the United States Government and/or the Subgrantor. Upon termination of this subgrant agreement, Subgrantee will immediately return such tools and/or equipment to the Subgrantor or dispose of them in accordance with the direction of the Subgrantor.

19. Intellectual Property Provisions

a). Federal Funding

In any subgrant funded in whole or in part by the federal government, Subgrantor may acquire and maintain the Intellectual Property rights, title, and ownership, which result directly or indirectly from the subgrant, except as provided in 37 Code of Federal Regulations part 401.14. However, pursuant to 29 CFR section 97.34 the federal government shall have a royalty-free, non-exclusive, irrevocable, paid-up license throughout the world to use, duplicate, or dispose of such Intellectual Property throughout the world in any manner for governmental purposes and to have and permit others to do so.

b). Ownership

- (1). Except where Subgrantor has agreed in a signed writing to accept a license, Subgrantor shall be and remain, without additional compensation, the sole owner of any and all rights, title and interest in all intellectual property, from the moment of creation, whether or not jointly conceived, that are made, conceived, derived from, or reduced to practice by Subgrantee or Subgrantor and which result directly or indirectly from this subgrant agreement.
- (2). For the purposes of this subgrant agreement, Intellectual Property means recognized protectable rights and interest such as: patents, (whether or not issued) copyrights, trademarks, service marks, applications for any of the foregoing, inventions, trade secrets, trade dress, logos, insignia, color combinations, slogans, moral rights, right of publicity, author's rights, contract and licensing rights, works, mask works, industrial design rights, rights of priority, know how, design flows, methodologies, devices, business processes, developments, innovations, good will, any data or information maintained, collected or stored in the ordinary course of business by Subgrantor, and all other legal rights protecting intangible proprietary information as may exist now and/or hereafter come into existence, and all renewals and extensions, regardless of whether those rights arise under the laws of the United States, or any other state, country or jurisdiction.

- (a). For the purposes of the definition of Intellectual Property, "works" means all literary works, writings and printed matter including the medium by which they

are recorded or reproduced, photographs, art work, pictorial and graphic representations and works of a similar nature, film, motion pictures, digital images, animation cells, and other audiovisual works including positives and negatives thereof, sound recordings, tapes, educational materials, interactive videos, computer software and any other materials or products created, produced, conceptualized and fixed in a tangible medium of expression. It includes preliminary and final products and any materials and information developed for the purposes of producing those final products. "Works" does not include articles submitted to peer review or reference journals or independent research projects.

- (3). In the performance of this subgrant agreement, Subgrantee may exercise and utilize certain of its Intellectual Property in existence prior to the effective date of this subgrant agreement. In addition, under this subgrant agreement, Subgrantee may access and utilize certain of Subgrantor's intellectual property in existence prior to the effective date of this subgrant agreement. Except as otherwise set forth herein, Subgrantee shall not use any of Subgrantor's Intellectual Property now existing or hereafter existing for any purposes without the prior written permission of Subgrantor. Except as otherwise set forth herein, neither the Subgrantee nor Subgrantor shall give any ownership interest in or rights to its Intellectual Property to the other Party. If, during the term of this subgrant agreement, Subgrantee accesses any third-party Intellectual Property that is licensed to Subgrantor. Subgrantee agrees to abide by all license and confidentiality restrictions applicable to Subgrantor in the third-party's license agreement.
- (4). Subgrantee agrees to cooperate with Subgrantor in establishing or maintaining Subgrantor's exclusive rights in the Intellectual Property, and in assuring Subgrantor's sole rights against third parties with respect to the Intellectual Property. If the Subgrantee enters into any agreements or subcontracts with other parties in order to perform this subgrant agreement, Subgrantee shall require the terms of the agreement(s) to include all Intellectual Property provisions of paragraph nineteen a) through nineteen i). Such terms must include, but are not limited to, the subcontractor assigning and agreeing to assign to Subgrantor all rights, title and interest in Intellectual Property made, conceived, derived from, or reduced to practice by the subcontractor, subgrantee or subgrantor and which result directly or indirectly from this subgrant agreement or any subcontract.
- (5). Pursuant to paragraph nineteen (b) (4) of the Intellectual Property Provisions in Exhibit BB to this subgrant agreement, the requirement for the Subgrantee to include all Intellectual Property Provisions of paragraph nineteen a) through nineteen i) of the Intellectual Property Provisions in all agreements and subcontracts it enters into with other parties does not apply to subgrant agreements or subcontracts that are for customized and on-the-job training as authorized under 20 CFR 663.700-730.
- (6). Subgrantee further agrees to assist and cooperate with Subgrantor in all reasonable respects, and execute all documents and, subject to reasonable availability, give testimony and take all further acts reasonably necessary to acquire, transfer, maintain, and enforce Subgrantor's Intellectual Property rights and interests.

c). Retained Rights / License Rights

- (1). Except for Intellectual Property made, conceived, derived from, or reduced to practice by Subgrantee or Subgrantor and which result directly or indirectly from this subgrant agreement, Subgrantee shall retain title to all of its Intellectual Property to the extent such Intellectual Property is in existence prior to the effective date of this subgrant agreement. Subgrantee hereby grants to Subgrantor, without additional compensation, a permanent, non-exclusive, royalty free, paid-up, worldwide, irrevocable, perpetual, non-terminable license to use, reproduce, manufacture, sell, offer to sell, import, export, modify, publicly and privately display/perform, distribute, and dispose of Subgrantee's Intellectual Property with the right to sublicense through multiple layers, for any purpose whatsoever, to the extent it is incorporated in the Intellectual Property resulting from this subgrant, unless Subgrantee assigns all rights, title and interest in the Intellectual Property as set forth herein.
- (2). Nothing in this provision shall restrict, limit, or otherwise prevent Subgrantee from using any ideas, concepts, know-how, methodology or techniques related to its performance under this subgrant agreement, provided that Subgrantee's use does not infringe the patent, copyright, trademark rights, license or other Intellectual Property rights of Subgrantor or third party, or result in a breach or default of any provisions of paragraph nineteen a) through nineteen i) or result in a breach of any provisions of law relating to confidentiality.

d). Copyright

- (1) Subgrantee agrees that for purposes of copyright law, all works (as defined in Ownership, paragraph nineteen (b) (2) (a) of authorship made by or on behalf of

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Subgrantee in connection with Subgrantee's performance of this subgrant agreement shall be deemed "works made for hire." Subgrantee further agrees that the work of each person utilized by Subgrantee in connection with the performance of this subgrant agreement will be a "work made for hire," whether that person is an employee of Subgrantee or that person has entered into an agreement with Subgrantee to perform the work. Subgrantee shall enter into a written agreement with any such person that: (i) all work performed for Subgrantee shall be deemed a "work made for hire" under the Copyright Act and (ii) that person shall assign all right, title, and interest to Subgrantor to any work product made, conceived, derived from or reduced to practice by Subgrantee or Subgrantor and which result directly or indirectly from this subgrant agreement. Refer to 29 CFR, Part 95, Appendix A 5 or Part 97.34.

- (2) All materials, including, but not limited to, computer software, visual works or text, reproduced or distributed pursuant to this subgrant agreement that include Intellectual Property made, conceived, derived from, or reduced to practice by Subgrantee or Subgrantor and which result directly or indirectly from this subgrant agreement may not be reproduced or disseminated without prior written permission from Subgrantor.

e). Patent Rights

With respect to inventions (refer to 29 CFR, 97.36(i)(8)) made by Subgrantee in the performance of this subgrant agreement, which did not result from research and development specifically included in the Subgrant's scope of work, Subgrantee hereby grants to Subgrantor a license as described under paragraph nineteen c) for devices or material incorporating, or made through the use of such inventions. If such inventions result from research and development work specifically included within the subgrant agreement's scope of work, then Subgrantee agrees to assign to Subgrantor, without additional compensation, all its right, title and interest in and to such inventions and to assist Subgrantor in securing United States and foreign patents with respect thereto.

f). Third-Party Intellectual Property

Except as provided herein, Subgrantee agrees that its performance of this subgrant agreement shall not be dependent upon or include any Intellectual Property of Subgrantee or third party without first: (i) obtaining Subgrantor's prior written approval; and (ii) granting to or obtaining for Subgrantor's, without additional compensation, a license, as described in paragraph nineteen c), for any of Subgrantee's or third-party's Intellectual Property in existence prior to the effective date of this subgrant agreement. If such a license upon these terms is unattainable, and Subgrantor determines that the Intellectual Property should be included in or is required for Subgrantee's performance of this subgrant agreement, Subgrantee shall obtain a license under terms acceptable to Subgrantor.

g). Warranties

- (1). Subgrantee represents and warrants that:

- (a). It has secured and will secure all rights and licenses necessary for its performance of this subgrant agreement.
- (b). Neither Subgrantee's performance of this subgrant agreement, nor the exercise by either Party of the rights granted in this subgrant agreement, nor any use, reproduction, manufacture, sale, offer to sell, import, export, modification, public and private display/performance, distribution, and disposition of the Intellectual Property made, conceived, derived from, or reduced to practice by Subgrantee or Subgrantor and which result directly or indirectly from this subgrant agreement will infringe upon or violate any Intellectual Property right, non-disclosure obligation, or other proprietary right or interest of any third-party or entity now existing under the laws of, or hereafter existing or issued by, any state, the United States, or any foreign country. There are currently no actual or threatened claims by any such third party based on an alleged violation of any such right by Subgrantee.
- (c). Neither Subgrantee's performance nor any part of its performance will violate the right of privacy of, or constitute a libel or slander against any person or entity.
- (d). It has secured and will secure all rights and licenses necessary for Intellectual Property including, but not limited to, consents, waivers or releases from all authors.
- (e). Of music or performances used, and talent (radio, television and motion picture talent), owners of any interest in and to real estate, sites locations, property or props that may be used or shown.
- (f). It has not granted and shall not grant to any person or entity any right that would or might derogate, encumber, or interfere with any of the rights granted to Subgrantor in this subgrant agreement.

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(g). It has appropriate systems and controls in place to ensure that state and federal funds will not be used in the performance of this subgrant agreement for the acquisition, operation or maintenance of computer software in violation of copyright laws.

(h). It has no knowledge of any outstanding claims, licenses or other charges, liens, or encumbrances of any kind or nature whatsoever that could affect in any way Subgrantee's performance of this subgrant agreement.

(2). SUBGRANTOR MAKES NO WARRANTY, THAT THE INTELLECTUAL PROPERTY RESULTING FROM THIS SUBGRANT AGREEMENT DOES NOT INFRINGE UPON ANY PATENT, TRADEMARK, COPYRIGHT OR THE LIKE, NOW EXISTING OR SUBSEQUENTLY ISSUED.

h). Intellectual Property Indemnity

(1). Subgrantee shall indemnify, defend and hold harmless Subgrantor and its licensees and assignees, and its officers, directors, employees, agents, representatives, successors, and users of its products, ("Indemnities") from and against all claims, actions, damages, losses, liabilities (or actions or proceedings with respect to any thereof), whether or not rightful, arising from any and all actions or claims by any third party or expenses related thereto (including, but not limited to, all legal expenses, court costs, and attorney's fees incurred in investigating, preparing, serving as a witness in, or defending against, any such claim action, or proceeding, commenced or threatened) to which any of the Indemnities may be subject, whether or not Subgrantee is a party to any pending or threatened litigation, which arise out of or are related to (i) the incorrectness or breach of any of the representations, warranties, covenants or agreements of Subgrantee pertaining to Intellectual Property; or (ii) any Intellectual Property infringement, or any other type of actual or alleged infringement claim, arising out of Subgrantor's use, reproduction, manufacture, sale, offer to sell, distribution, import, export, modification, public and private performance/display, license, and disposition of the Intellectual Property made, conceived, derived from, or reduced to practice by Subgrantee or Subgrantor and which result directly or indirectly from this subgrant agreement. This indemnity obligation shall apply irrespective of whether the infringement claim is based on a patent, trademark or copyright registration that was issued after the effective date of this subgrant agreement. Subgrantor reserves the right to participate in and/or control, at Subgrantee's expense, any such infringement action brought against Subgrantor.

(2). Should any Intellectual Property licensed by the Subgrantee to Subgrantor under this subgrant agreement become the subject of an Intellectual Property infringement claim, Subgrantee will exercise its authority reasonably and in good faith to preserve Subgrantor's right to use the licensed Intellectual Property in accordance with this subgrant agreement at no expense to Subgrantor. Subgrantor shall have the right to monitor and appear through its own counsel (at Subgrantee's expense) in any such claim or action. In the defense or settlement of the claim, Subgrantee may obtain the right for Subgrantor to continue using the licensed Intellectual Property or, replace or modify the licensed Intellectual Property so that the replaced or modified Intellectual Property becomes non-infringing provided that such replacement or modification is functionally equivalent to the original licensed Intellectual Property. If such remedies are not reasonably available, Subgrantor may be entitled to a refund of all monies paid under this subgrant agreement, without restriction or limitation of any other rights and remedies available at law or in equity.

(3). Subgrantee agrees that damages alone would be inadequate to compensate Subgrantor for breach of any term of these Intellectual Property provisions of paragraph nineteen a) through nineteen i) by Subgrantee. Subgrantee acknowledges Subgrantor would suffer irreparable harm in the event of such breach and agrees Subgrantor shall be entitled to obtain equitable relief, including without limitation an injunction, from a court of competent jurisdiction, without restriction or limitation of any other rights and remedies available at law or in equity.

i). Survival

The provisions set forth herein shall survive any termination or expiration of this subgrant agreement or any project schedule.

20. Confidentiality Requirements

The State of California and the Subgrantee will exchange various kinds of information pursuant to this subgrant agreement. That information will include data, applications, program files, and information about specific clients receiving services. These data and information are confidential when they define an individual or an employing unit or when the disclosure is restricted or prohibited by any provision of law. Confidential information requires special precautions to protect it from unauthorized use, access, disclosure, modification, and destruction. The sources of information may include, but are not limited to, the Employment

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Development Department, the California Department of Social Services, the California Department of Education, the California Department of Corrections, the County Welfare Department(s), the County IV-D Directors Office of Child Support, the Office of the District Attorney, the California Department of Mental Health, the California Office of Community Colleges, the Department of Alcohol and Drug Programs, and individuals requesting program services.

The Subgrantor and Subgrantee agree that:

- a). Each party shall keep all confidential information that is exchanged between them in the strictest confidence and make such information available to their own employees only on a "need-to-know" basis.
- b). Each party shall provide security sufficient to ensure protection of confidential information from improper use and disclosures, including sufficient administrative, physical, and technical safeguards to protect this information from reasonable unanticipated threats to the security or confidentiality of the information.
- c). The Subgrantee agrees that information obtained under this subgrant agreement will not be reproduced, published, sold or released in original or in any other form for any purpose other than those specifically identified in this agreement.
 - i. Aggregate Summaries: All reports and/or publications developed by the Subgrantee based on data obtained under this agreement shall contain confidential data in aggregated or statistical summary form only. "Aggregated" refers to a data output that does not allow identification of an individual or employer unit.
 - ii. Publication: Prior to publication, Subgrantee shall carefully analyze aggregated data outputs to ensure the identity of individuals and/or employer units cannot be inferred pursuant to Unemployment Insurance Code section 1094(c). Personal identifiers must be removed. Geographic identifiers should be specified only in large areas and as needed, and variables should be recorded in order to protect confidentiality.
 - iii. Minimum Data Cell Size: The minimum data cell size or derivation thereof shall be three participants for any data table released to outside parties or to the public.
- d). Each party agrees that no disaggregate data, identifying individuals or employers, shall be released to outside parties or to the public.
- e). The Subgrantee shall notify Subgrantor's Information Security Office of any actual or attempted information security incidents, within 24 hours of initial detection, by telephone at (916) 654-6231. Information Security Incidents include, but are not limited to, any event (intentional or unintentional), that causes the loss, damage, or destruction, or unauthorized access, use, modification, or disclosure of information assets.

The Subgrantee shall cooperate with the Subgrantor in any investigations of security incidents. The system or device affected by an information security incident and containing confidential data obtained in the administration of this program shall be immediately removed from operation upon confidential data exposure or a known security breach. It shall remain removed from operation until correction and mitigation measures are applied.

If the Subgrantee learns of a breach in the security of the system which contains confidential data obtained under this Subgrant, then the Subgrantee must provide notification to individuals pursuant to Civil Code section 1798.82.
- f). The Subgrantee shall provide for the management and control of physical access to information assets (including personal computer systems, computer terminals, mobile computing devices, and various electronic storage media) used in performance of this Subgrant. This shall include, but is not limited to, security measures to physically protect data, systems, and workstations from unauthorized access and malicious activity; the prevention, detection, and suppression of fires; and the prevention, detection, and minimization of water damage.
- g). At no time will confidential data obtained pursuant to this agreement be placed on a mobile computing device, or on any form of removable electronic storage media of any kind unless the data are fully encrypted.
- h). Each party shall provide its employees with access to confidential information with written instructions fully disclosing and explaining the penalties for unauthorized use or disclosure of confidential information found in section 1798.55 of the Civil Code, section 502 of the Penal Code, section 2111 of the Unemployment Insurance Code, section 10850 of the Welfare and Institutions Code and other applicable local, state and federal laws.
- i). Each party shall (where it is appropriate) store and process information in electronic format, in such a way that unauthorized persons cannot reasonably retrieve the information by means of a computer.
- j). Each party shall promptly return to the other party confidential information when its use ends, or destroy the confidential information utilizing an approved method of destroying

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confidential information: shredding, burning, or certified or witnessed destruction. Magnetic media are to be degaussed or returned to the other party.

- k). If the Subgrantor or Subgrantee enters into an agreement with a third party to provide WIA services, the Subgrantor or Subgrantee agrees to include these data and security and confidentiality requirements in the agreement with that third party. In no event shall said information be disclosed to any individual outside of that third party's authorized staff, subcontractor(s), service providers, or employees.
- l). The Subgrantee may, in its operation of the One-Stops, permit a One-Stop Operator to enter into a subcontract to manage confidential information. This subcontract may allow an individual to register for resume-distribution services at the same time the individual enrolls in CalJOBS. Subgrantee shall ensure that all such subcontracts comply with the intellectual property requirements of paragraph 19 of this Subgrant, the confidentiality requirements of paragraph 20 of this Subgrant and any other terms of this Subgrant that may be applicable. In addition, the following requirements must be included in the subcontracts:
- (1) All client information submitted over the Internet to the subcontractor's databases must be protected, at a minimum, by 128-bit Secure Socket Layer (SSL) encryption. Clients' social security numbers must be stored in a separate database within the subcontractor's network of servers, and protected by a firewall and a secondary database server firewall or AES data encryption. If a subcontractor receives client social security numbers or other confidential information in the course of business, for example a resume-distribution service that provides enrollment in CalJOBS, social security numbers must be destroyed within two days after the client registers for CalJOBS. If a subcontractor obtains confidential information as an agent of the subgrantee, the subcontract must specifically state the purpose for the data collection and the term of records retention must be stated, and directly related, to the purpose and use of the information. In accordance with 29 Code of Federal Regulations 97.42, social security numbers and other client specific information shall not be retained for more than three years after a client completes services. The subgrantee should extend this period, only if any litigation, claim, negotiation, audit, or other action involving the records has been started before the end of the three-year retention period. In this case the records should be maintained until completion of the action and resolution of all issues arising from it, or until the close of the three-year retention period, whichever is later. (29 CFR sec. 97.42 (b)(2).)
 - (2) Client information (personal information that identifies a client such as name and social security number) and/or demographic information of a client (such as wage history, address, and previous employment) shall not be used as a basis for commercial solicitation during the time the client or agency is using the subcontractor's services. Client information and/or demographic information shall not be used for any purposes other than those specific program purposes set forth in the subcontract.
 - (3) A One-Stop client must still be given the option to use the One-Stop's services, including CalJOBS, even if he or she chooses not to use any services of the subcontractor. This option shall be prominently, clearly, and immediately communicated to the client upon registration within the One-Stop or for CalJOBS, the subcontractor's resume-distribution services, or any other services subcontractor offers to the client or the One-Stop Operator.
 - (4) The subcontractor must clearly disclose all of its potential and intended uses of the client's personal and/or demographic information for the services the clients seeks and for any other services the subcontractor offers. The subcontractor shall not use a client's personal and/or demographic information without the client's prior permission. A link to the subcontractor's Privacy Policy shall appear prominently on the registration screens that list the potential and intended uses of the client's personal and/or demographic information.
 - (5) When the Subgrantor modifies State automated systems such as the State CalJOBS System, it shall provide reasonable notice of such changes to the Subgrantee. The Subgrantee shall be responsible to communicate such changes to the One-Stop Operator(s) in the local area.
- m). Each party shall designate an employee who shall be responsible for overall security and confidentiality of its data and information systems and each party shall notify the other of any changes in that designation. As of this date, the following are those individuals:

FOR THE SUBGRANTOR

Name: Elizabeth J. Clingman
 Title: Section Manager
 Address: P.O. Box 826880, MIC 69
 Sacramento, CA 94280-0001
 Telephone: (916) 654-9699

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Fax: (916) 654-9586

FOR THE SUBGRANTEE

Name: Bryan S. Rogers
Title: WIB Executive Director
Telephone: 562.570.3701
Fax: 562.570.3704

21. Signatures

This subgrant agreement is of no force and effect until signed by both of the parties hereto.
Subgrantee will not commence performance prior to the beginning of this subgrant agreement.

Revised October 2007

EXHIBIT COVER SHEET

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SUBGRANTEE: CITY OF LONG BEACH
FUNDING SOURCE: WIA TITLE I YOUTH FORMULA 301

TERM OF THESE FUNDS: 04/01/2009 TO: 06/30/2011

Use of funds added by this modification is limited to this period and additionally limited by the recapture provisions applicable to this funding source. The state may at its discretion recapture funds obligated under this exhibit, if expenditure plans are not being met.

PROGRAM NARRATIVE

The purpose of this action is to initiate this Local Workforce Investment Area's (LWIA) new Program Year (PY) 2009-10 Workforce Investment Act (WIA) Title I subgrant agreement and to incorporate WIA Youth formula funding into Grant Code (GC) 301. The amount in GC 301 represents this LWIA's entire Youth formula allocation for PY 2009-10. The term dates for these funds is April 1, 2009 to June 30, 2011.

The LWIA will operate the WIA program in accordance with the approved Workforce Investment Plan on file in the Workforce Services Division of the Employment Development Department, P.O. Box 826880, MIC 50, Sacramento, CA 92480-0001.

This exhibit adds to and does not replace the terms and conditions of any other exhibit included in this agreement which terms and conditions remain in full force and effect.

WIA (3/2000)

**Statement of Work
Youth Academy Project
Cost Reimbursement Contract**

SUBCONTRACTOR: YMCA of Greater Long Beach
525 E. 7th St.
Long Beach, CA 90813
(Hereinafter referred to as "Subcontractor")

CONTRACT TERM: October 7, 2009 – March 31, 2011

CONTRACT AMOUNT: \$255,744
(October 09 – June 2010: \$127,872)
(July 2010 – March 2011: \$127,872)

YOUTH TO BE SERVED: Out-of-School

SERVICE REGION: Region 1 – Long Beach/Signal Hill

YOUTH TO ENROLL/SERVE: 40 Youth
(10 Younger Youth & 30 Older Youth)

FUNDING AGENCY: City of Long Beach, Administrative Entity for the
Pacific Gateway Workforce Investment Network

Administered by the City of Long Beach, the Pacific Gateway Workforce Investment Network (Network), through its Youth Opportunity Center (YOC), coordinates and oversees services supporting the workforce needs of the residents and businesses it serves. YMCA of Greater Long Beach (YMCA) shall, on behalf of the Network and YOC, administer the program services described herein.

I. PROJECT SUMMARY:

In accordance with this contract, Subcontractor shall provide youth services funded under the Workforce Investment Act (WIA) of 1998. The overall goal is to provide services that develop the potential of youth as citizens and leaders, and fosters positive long-term outcomes for youth participants. The youth served under this contract are 19-21 years old, reside in Long Beach and Signal Hill and are WIA eligible. WIA-eligible youth are youth who are economically disadvantaged and have one or more identified barrier (i.e., basic skills deficient, homeless, runaway, foster youth, pregnant or parenting, offender, school drop-out, youth with a disability or youth who requires additional assistance to complete an educational program or to secure/hold employment). Unless otherwise approved by the Network in writing, youth previously enrolled in WIA-funded program, either through the Network or a subcontract, may not be enrolled in the WIA Youth Academy Project if less than two years have passed since their exit

from the WIA-funded program. Concurrent enrollment with another WIA-funded youth program is also not permitted without prior approval from the Network.

II. PROGRAM DESIGN

The Subcontractor's Youth Academy Project focuses on exposing, preparing and placing youth in high-growth/high demand careers/industries. Subcontractor will ensure youth's academic preparation through basic skills upgrading (i.e., math, reading, etc.) and occupational skills training, as well as through work-readiness training. By creating successful partnerships with organizations from education, business, labor, social services and community-based organizations, Subcontractor shall ensure youth's preparedness to enter the labor market, particularly high-growth/high-demand careers/industries. To further support the Project's focus, the Subcontractor has uniquely designed their respective Project to incorporate additional career exploration activities, as well as other services, to meet the needs of their youth participants and to capitalize on the individual expertise of the Subcontractor and their Project partners.

III. PROGRAM ADMINISTRATION

A. Outreach/Recruitment

Subcontractor is responsible for ensuring that enrollment goals are met as a result of outreach and recruitment efforts (Refer to Program/Budget Planning Summary). The Subcontractor's outreach and recruitment efforts shall focus on WIA-eligible youth. WIA-eligible youth are youth who are economically disadvantaged, 16-21 years old, and have one or more of the following identified barriers:

1. Basic Skills Deficient (below 9th grade level in reading and/or math);
2. Homeless, Runaway, Foster Youth;
3. Pregnant or Parenting;
4. Offender;
5. School Dropout; and
6. Youth requires additional assistance to complete an educational program or to secure/hold employment.

Subcontractor is required to place the following language on all printed materials (i.e., flyers, brochures, announcements, etc.) used in conjunction with the Subcontractor's WIA-funded project:

"This program is funded by the Workforce Investment Act Title I program through the Pacific Gateway Workforce Investment Network."

Upon request, Subcontractor may utilize the Pacific Gateway Workforce Investment Network's logo on printed materials used in conjunction with Subcontractor's WIA-funded project.

B. Orientation

Subcontractor must provide program orientation to prospective youth participants. The orientation must include information on the full-array of

services available through the WIA-funded program, including services provided by collaborating partners.

C. Eligibility/Initial Certification

Subcontractor is responsible for initial determination of WIA eligibility for all participants recruited for its program. All necessary completed eligibility documents and MIS forms must be batched and provided to the Youth Opportunity Center for final eligibility determination. Parent/guardian approval is required for youth under the age of 18 requesting to participate in the Subcontractor's program.

D. National Work-Readiness Credential Training

Subcontractor shall provide all enrolled youth work-readiness training in accordance with the Equipped for the Future (EFF) learning standards under the National Work Readiness Credential (NWRC). This covers four modules of real world scenarios:

- Situational Judgment;
- Oral Language;
- Reading and Understanding; and
- Using Math to solve problems

These modules incorporate information (i.e., scenarios, case studies, data, etc.) that further exposes youth to the high-growth/high-demand occupation(s)/industry(ies).

Subcontractor must provide class-based training components that include both basic skills remediation and work readiness instruction in line with NWRC curriculum and standards. Subcontractor is required to pre- and post-test youth for knowledge of work readiness skills utilizing assessment components.

Upon successful completion and attainment of the NWRC training, the participant will receive a "Credential Attainment" certificate issued by the Castle Worldwide Incorporated. Subcontractor must obtain a copy of the original Credential maintain it in the case file. A copy of the Credential must be provided to the Network's Fiscal Office when requesting reimbursement for performance incentives.

E Basic Skills Assessment/Upgrading

Subcontractor must conduct an initial basic skills assessment, using the TABE Level Test for all participants during the eligibility/initial certification appointment. The TABE measures foundation skills in reading and mathematics. **If a youth is determined to be basic skills deficient (scoring below 9th grade level in either reading or applied math), the area(s) of deficiency must be addressed through activities designed to increase comprehension. All deficient youth must receive remediation.** The NWRC provides basic skills remediation in line with its curriculum and standards to assist with the increase in functioning levels.

Participants must post-test every 30 days to determine their functioning level increase. Pre- and post-test scores must be recorded on the MIS Test Scores form.

F. MIS Enrollment and Goals

MIS Enrollment and Test Scores forms must be submitted by the Subcontractor within 10 days of providing services to youth. Once activities are completed, the updated Enrollment and Test Scores forms must be submitted to the Youth Opportunity Center for review and submission to the MIS Coordinator. Subcontractor must ensure the timeliness of submissions, as it impacts the validity of data reported by the Network to its Board, administrative agency (City of Long Beach), and the State's Employment Development Department.

G. Occupation Skills Training/Industry-Recognized Certificate

All enrolled youth must receive occupational skills training that lead to an Industry Recognized Certificate, **regardless of whether the youth earns a high school diploma or GED.** Training should focus on a high-growth/high-demand occupation(s)/industry(ies), and provide youth with the skills necessary to perform work-related functions within that occupation(s)/industry(ies). Subcontractor is required to assess youth for occupational interest, training suitability and attainment of skills tied to the occupational skills training provided.

The certificate may be earned through their participation and completion of the program's occupational skills training component or through other training provided by the Subcontractor or partnering agency(ies). The industry-recognized certificate shall be awarded in recognition of the youth's attainment of measurable technical or occupational skills necessary to gain employment or advance within an occupation. **Industry-recognized certificates may be issued by:**

- State boards or education, State boards governing community colleges and universities
- State licensing boards for private schools, State education associations
- Integrated post-secondary or higher education reporting units
- State Department of Professional or Occupational Regulation
- Professional, industry, or employer organizations or product manufacturers or developers
- Training institutions/providers, Adult Basic Education providers (GED/Equivalent testing agencies)
- Registered apprenticeship programs, Office of Job Corps

Subcontractor agrees to provide occupational skills training to participating youth, leading to industry-recognized certificate(s), and focusing on (but not limited to) the following high-growth/high-demand occupation(s)/industry(ies):

- Technology and Digital Media - Subcontractor will provide approximately 630 hours of class time as part of the six-month training experience.

Upon completion of the Technology and Digital Media training, Subcontractor shall issue a Certificate of Completion to verify the youth's completion of the occupational skills training component. (Youth Opportunity Center staff will provide a sample template of a Certificate of Completion form for use by the Subcontractor.)

A copy of the certificate must be maintained in the case file. A copy must be provided to the Network's Fiscal Office when requesting reimbursement for performance incentives.

H. Case Management

Subcontractor shall provide case management services, including (but not limited to): developing an Individual Service Strategy (ISS) in partnership with youth, which documents all services and progress towards achievement of program goals and objectives; individual counseling; file maintenance; and completion of all required customer tracking forms, including case notes. Subcontractor staff will use the Network's Internet-based case management system to record and document services provided to participating youth. Case management staff, as well as other appropriate Subcontractor staff, are responsible for attending and actively participating in mandatory monthly Subcontractor meetings and training sessions, prior to and during the contract period

I. Exit and Follow-up

Once youth have attained their planned program objectives and outcomes have been reported, the Subcontractor may request that the youth be exited from the program. The Subcontractor must complete a Performance Management Checklist and submit to the Youth Opportunity Center for review, to ensure that the youth has attained performance measures. If the exit is approved, YOC staff will request that Subcontractor complete the Exit Form for submission to MIS staff.

J. Supportive and Referral Services

Subcontractor is responsible for providing youth, as needed, with supportive services, either directly, through partnering agencies or through other community-based resources. Supportive services remove personal barriers and enhances a youth's ability to effectively participate in the Subcontractor's program. Supportive services include, but are not limited to, assistance with transportation, clothing, tools/equipment, background screenings, referrals to medical and mental health services, and linkages and referrals to community social services.

K. Follow-up Services

Subcontractor must provide all youth with some form of follow-up service, every 30 days as appropriate, for a minimum of twelve months after exit (TEGL 3-99). If it has been determined that an exited youth customer is in need of substantial follow-up services as documented in their ISS and/or their case notes, Subcontractor must provide follow-up services as often as is necessary to address the youth's circumstances and needs.

Follow-up services help to ensure continued youth engagement and sustain positive progress and outcomes toward long-term success. Follow-up services for youth may include:

1. Confirmation of performance attainment
2. Leadership development
3. Supportive services
4. Regular contact with a youth and their employer, including assistance addressing work-related problems that arise
5. Assistance in securing better paying jobs, career development and further education
6. Work related peer support groups
7. Adult mentoring and tutoring
8. Tracking the progress of youth in employment after training

IV. Program Elements

WIA requires that youth participating in WIA-funded programs have access to 10 required program elements, provided by Subcontractor or other partnering agency. Four of these elements are Academic Assistance (Basic Skills Upgrading), Occupational Skills Training, Supportive Services, and Follow-up Services. In addition, participants must have access to the following elements:

- **Alternative Education**-Opportunities and assistance to re-enroll and attend an educational program outside of traditional secondary education including adult schools, charter schools, high school diploma or GED programs, community colleges, vocational schools and/or occupational programs.
- **Leadership Development**-Opportunities for youth to learn, direct, and apply positive leadership and positive social behaviors. This includes community service, citizenship training, decision-making, service learning, cultural diversity training, and peer-centered activities encouraging responsibility.
- **Mentoring**-Opportunities for youth to interact meaningfully, and one-on-one, with a caring adult(s) over a minimum 12-month period to improve academic performance, provide job shadowing, goal setting, career exploration, work readiness, and social skills improvement – and may occur both during and after Youth Academy Project participation.
- **Guidance and Counseling**-Services that offer advice, guidance, and resources to aid youth in overcoming barriers and in solving personal problems – and includes (not limited to) drug and alcohol abuse counseling,

goal setting, and referrals to other services appropriate to the needs of the individual youth.

- **Work Experience and Summer Employment-Opportunities** for youth to learn work-related skills and to acquire effective workplace behaviors, including both paid and unpaid work experience activities, internships, summer employment, job shadowing, and other planned and structured learning experience that occurs in the workplace.

Youth enrolled in Subcontractor's program may participate in an internship. Subcontractor (or Subcontractor's partnering agency) shall ensure that:

- An agreement be executed, between Subcontractor (or partnering agency) and worksite, identifying each parties responsibilities;
- Appropriate insurance coverage is in place should youth become insured at work experience/internship site;
- Worksite facilities are safe for participating youth and that facilities, as well as duties assigned, comply with applicable child labor laws;
- Qualified staff monitor youth assigned to participating worksites;
- Worksite provide regular and necessary supervision of youth while at facilities, and maintain documentation of youth's schedule and work experience/internship hours;
- Worksite has not displaced any regular paid employee of the worksite;
- Worksite does discriminate on basis of gender, ethnicity, color, religion, national origin, sexual orientation, and physic or mental disability; and
- An orientation to worksite, its policies/procedures, proper use of equipment, and information on grounds for suspension/termination be provided to participating youth.

V. INCENTIVES

Subcontractor may provide participating youth with performance incentives and/or program incentives to maximize positive performance outcomes and encourage active program participation.

Performance Incentives are available to youth meeting specific goals listed in the Network's Performance Incentive Policy Matrix. Youth participants may be able to earn up to \$300 (\$75 per outcome, no more than 4 instances) in performance incentives for achieving established performance goals, as budgeted by Subcontractor. In addition, Subcontractor will ensure that Tracking/Receipt Form is maintained in each case file, along with appropriate supporting documentation, to verify that outcomes have been achieved and incentives received by youth.

Program Incentives may be used to encourage participation and continued progress as youth successfully complete one or more components of a program. Incentives, for example may address areas of completion of work experience/internship, tutoring activities, good/improved attendance and behavior.

Incentives can include gift certificates, T-shirts, or other items the program determines to be motivating to youth. Youth participants may be able to earn up to \$250 in program incentives for achieving established program outcomes, as budgeted by Subcontractor. Subcontractor will ensure that Criteria Proposal Form for program incentives is completed and submitted to the YOC Coordinator for approval prior to providing any program incentives to participating youth. In addition, Subcontractor will ensure that Tracking/Receipt Form is maintained in each case file, along with appropriate supporting documentation, to verify that outcomes have been achieved and incentives received by youth.

VI. PROGRAM PERFORMANCE STANDARDS:

Performance Measures

Performance measures are set forth by the State of California Workforce Investment Division, in negotiation with the Pacific Gateway Workforce Development Board. In an effort to ensure and maximize positive outcomes, the Network may/has set higher outcomes for WIA Subcontractors.

Continuation of funding will be contingent upon the attainment of the following performance outcomes.

YOUTH PERFORMANCE MEASURES

1. **Post Assessment(s) 95%**

Objective: Youth should be post tested as follows:

- a. Basic Skills Deficient - every thirty (30) days
- b. Occupational Skills- at the completion of each training module(s)
- c. Work Readiness- at the completion of each training module(s)

Program Elements: Basic skills remediation, academic assistance, internship, occupational skills or work readiness training

Required Documentation: Basic Skills Pre and Post assessments, Occupational and Work Readiness Pre and Post assessments, MIS Goals form (when applicable), MIS Youth Test Scores form (when applicable)

Excludes: Youth that are not deficient on their pre-test(s) (with exception of Work Readiness)

2. **Skill Attainment – Basic Skills 85%**

Objective: Youth should attain at least one basic skills goal, which represents an increase in an educational functioning level, within one year of the date set or prior to exit (whichever comes 1st)

Program Elements: Basic skills remediation, academic assistance

Required Documentation: Basic Skills Pre and Post assessments, MIS Goals form (when applicable), MIS Youth Test Scores form (when applicable)

Excludes: Youth that are not deficient on their basic skills pre-test

3. **Skill Attainment – Work Readiness Skills 85%**

Objective: Youth will complete and pass all credential assessments, earning them a credential, thereby attaining skills. All youth should be pre- and post-tested, and obtain training. 85% of these youth should pass assessments and earn credential.

Program Elements: Work readiness training

Required Documentation: Work Readiness Pre and Post assessments and evaluations, MIS Goals form (when applicable)

Excludes: N/A - all youth included

4. **Skill Attainment – Occupational Skills 85%**

Objective: Youth should attain at least one occupational skill goal within one year of the date set or prior to exit (whichever comes 1st)

Program Elements: occupational skills training

Required Documentation: Occupational Skills Pre and Post assessments and evaluations, MIS Goals form (when applicable)

Excludes: Youth that are not deficient on their occupational skills pre-test

5. **Certificate Attainment 90%**

Objective: Youth should obtain an industry-recognized certificate; and/or high school diploma or General Educational Diploma (GED). All youth participating in the Subcontractor's program are expected to earn an industry-recognized certificate, regardless of whether the youth earns a High School diploma or GED.

Program Elements: Occupational skills, academic assistance, alternative education

Required Documentation: Technical / occupational training certificate, High school diploma, GED certificate, school records, MIS Exit form

Excludes: N/A - all youth included

6. **Exit - Placed in Employment, Post-Secondary Education or Training 75%**

Objective: At exit, youth should be in employment (fulltime or part-time), post-secondary education, advanced training, and/or the military

Program Elements: Work readiness or occupational skills training, Academic and training assistance, work experience, internship, job search assistance

Required Documentation: Employment information / supplemental data, school records, training records, military records, MIS Exit form

Excludes: Youth that exit the program with a neutral outcome will be excluded from this measure (i.e., Institutionalized, Health / Medical or Family Care, Reserve Forces Called to Active Duty, Relocated to a Mandated Program, Deceased)

7. **Follow-up Activity 75%**

Objective: During the first (1st) quarter after exit, youth should be in employment (fulltime or part-time), post-secondary education, advanced training and/or in the military

Program Elements: Follow-up services

Required Documentation: Employment information / supplemental data, school records, training records, military records, MIS Follow-up form

Excludes: Youth that exit the program with a neutral outcome (see above)

VII. CONTRACT MANAGEMENT

The City shall compare on a quarterly basis, planned program performance and expenditure levels with actual program performance and expenditures levels.

Actual program performance and expenditure level analysis will be based on reviews of planned levels as documented on the Subcontractor's Program/Budget Planning Summary Form (Exhibit D), which must be completed by Subcontractor, and subsequently approved by the City. Subcontractor shall ensure that planned program performance and expenditure levels are met.

If Subcontractor is 10% or more below planned totals at the end of the quarter or any quarter thereafter, Subcontractor shall implement a corrective action plan for review and approval by the City. The City has the right to unilaterally cancel the contract or deobligate funds up to the amount of the under expenditure.

VIII. RECORD KEEPING AND MONTHLY REPORTING REQUIREMENT

A. FISCAL REPORTING/INVOICING

1. Subcontractor will ensure that invoices are submitted on the 10th of each month and are in compliance with Project Budget (Exhibit C). If the 10th of the month falls on a Saturday or Sunday, invoice must be submitted the Friday before. Subcontractor is required to participate in WIA In-Service Training and provide invoices and supporting documentation as requested by the City.
2. Subcontractor funds will not exceed **\$255,744** of WIA Title I funds to achieve program goals. The Subcontractor will be reimbursed for all pre-approved (reasonable and necessary) costs incurred in the operation of the program, as detailed in the Project Budget. Supporting documentation is required to justify reimbursements.
3. Subcontractor must include accruals on all monthly invoices per State of California Directive WIAD 04-15, effective March 1, 2005.
4. Subcontractor may exceed cost categories by no more than 10%, provided that that the difference is reduced from other account(s) within the same cost category and the total amount for each cost category remains the same. Any other budget changes must be approved by the City and processed through a Letter of Modification or an Amendment to the Contract.
5. Invoices must be submitted to the Pacific Gateway Workforce Investment Network, 3447 Atlantic Avenue, Long Beach, CA 90807, Attention: Accounts Payable/WIA Invoices.
6. Written requests for budget changes must be submitted to the Pacific Gateway Workforce Investment Network, 3447 Atlantic Avenue, Long Beach, CA 90807, Attention: Contracts/Procurement Coordinator.
7. Subcontractor shall ensure the accuracy of each invoice.
8. Subcontractor must submit a Cost Allocation Plan to the City.

B. PROGRAM REPORTING

1. Subcontractor shall ensure the timely submittal of required program documents, reports, and forms.
2. Subcontractor shall submit all required MIS forms within 10 working days of activity.
3. Subcontractor will ensure the completion and submittal of the Monthly Management Report (MMR) on the 10th of each month. If the 10th of the month falls on Saturday or Sunday, the MMR must be submitted on the Friday prior to the 10th. A copy of the MMR must be provided to the Subcontractor's assigned Program Specialist at the Youth Opportunity Center, as well as included as part of the Subcontractor's invoice, due on the 10th of each month.
4. The MMR is designed to track actual program activity (i.e. enrollment, goals, etc.) and individual participation with each Subcontractor to determine if planned performance levels are met, or if corrective action is necessary.
5. Subcontractor shall ensure the accuracy of each report.

C. RECORD KEEPING AND REPORTING REQUIREMENTS

Records Maintenance:

1. The following documents are to be maintained in participant files by the Subcontractor, unless otherwise directed by the City:
 - a. Eligibility Documentation;
 - b. Suitability Interview;
 - c. Participant Handbook Receipt;
 - d. MIS Documentation;
 - e. Case Notes;
 - f. Applicable Pre & Post Tests;
 - g. Individual Service Strategy (ISS);
 - h. Participant Internship Agreement (if applicable);
 - i. Copy of YOC Application;
 - j. Parental Medical and Emergency Consent Form;
 - k. Consent to Access Internet;
 - l. Participant Time Sheets;
 - m. Certificate of Completion (Work-readiness and Occupational Skills Training);
 - n. Industry-recognized Certificate;
 - o. Progress Reports;
 - p. Participant Evaluations completed by Worksite Supervisor (if applicable);
 - q. Documentation of Incentives, Support Services and Follow-up Service(s).
2. Copies of the following documents should be maintained at the training worksite for each youth participating in Work Experience/Internship, unless otherwise directed by the City:

- a. Participant Internship Agreement;
 - b. Training Site Agreement;
 - c. Verification of Supervisor Orientation Form;
 - d. YOC Application;
 - e. Parental Medical and Emergency Consent Form;
 - f. Consent to Access Internet;
 - g. Participant Time Sheets;
 - h. Participant Evaluations completed by Worksite Supervisor (if applicable).
3. Subcontractor is required to immediately notify assigned Program Specialist, or in his/her absence YOC Coordinator, of any accident or injury and to submit an Incident Report regarding such occurrence.
 4. Subcontractor is required to maintain all program records for a minimum of 7 years. Access to records by the awarding agency, the grantee, DOL, or the Controller Center of the United States for the purpose of audit, examination, excerpts, and transcription must be made available. Records retained for 7 years may not be destructed unless approved by the City in writing.

B. Final Project Summary Report

Subcontractor is required to submit final billing and report to the City within thirty (30) days of completion of contract. At minimum the report shall address the following:

1. Brief description of programs and services offered;
2. Number of enrollments;
3. Total hours of paid activities for each participant;
4. Number of positive outcomes;
5. Performance outcomes met;
6. List of collaborating partners and training sites utilized, and services provided by each;
7. Recommendations for future programs; and
8. Final close-out invoice with total funds awarded and expended.

IX. GENERAL INFORMATION:

A. Unallowable Activities and Costs

The Subcontractor shall comply with the following guidelines per WIA, or reimbursement may be disallowed:

1. Political Activities: No financial assistance may be provided for any program, which involves political activities.
2. Maintenance of Effort:

- a. No currently employed worker shall be displaced by any participant (including partial displacement, such as a reduction in hours or non-overtime work, wages or employment benefits).
- b. No WIA funds are to be used to assist, promote, or deter union organizing.
- c. No program shall impair existing contracts for services or collective bargaining agreements without the written concurrence of the labor organization and employer concerned.
- d. No participant shall be employed or job opening filled when (1) any other individual is on layoff from the same or any substantially equivalent job, or (2) when the employer has terminated employment with the intention of filling the vacancy so created by hiring a participant whose wages are subsidized under this contract.
- e. No jobs shall be created in a promotional line that will infringe in any way upon the promotional opportunities of currently employed individuals.
- f. No person or organization may charge an individual a fee for the placement or referral of such individuals in or to a training program funded under this Act.

B. WIA Contract Clauses

Subcontractor shall administer contract within the policies and procedures mandated by the Workforce Investment Act of 1998 and the Pacific Gateway Workforce Investment Network and agrees to comply with the following WIA contract clauses, as applicable, during the duration of the contract period:

1. Compliance with awarding agency requirement and/or regulations related to patent rights, copyrights, and rights in data;
2. Maintenance of records for 7 years;
3. The Equal Employment Opportunity Act provisions;
4. The Americans with Disabilities Act of 1990;
5. The Contract Work Hours and Safety Standards Act;
6. The Clean Air Act and Environmental Protection Agency regulations;
7. The Energy Policy Conservation Act;
8. The Bryd Anti-Lobbying Amendment;
9. The Debarment and Suspension requirements;
10. The Copeland "Anti-Kickback" Act;
11. The Davis-Bacon Act.

C. Administrative Dispute Resolution

The YOC/Pacific Gateway Workforce Investment Network and Subcontractor will communicate openly and directly to resolve any problems or disputes related to completing the contract in a cooperative manner and at the lowest level of intervention possible. Should information resolution efforts fail, the dispute shall be referred to the Chair of the Pacific Gateway Workforce Investment Network's Board who shall place the dispute upon the agenda of a regular or special meeting of the Executive

Committee. The Executive Committee decision will be the final administrative decision.

D. Nepotism

Subcontractor may not hire, directly or through an employing agency, a person in an administrative capacity, staff position, or on-the-job training position funded under the Act if a member of that person's immediate family is engaged in an administrative capacity for that Subcontractor.

Immediate family is defined as a wife, husband, son, daughter, mother, father, brother, brother-in-law, sister, sister-in-law, daughter-in-law, mother-in-law, father-in-law, aunt, uncle, niece, nephew, stepparent and stepchild.

X. CONTINUATION OF CONTRACT:

Continuation of this contract is contingent upon the satisfactory achievement of the standards and goals of the contract as determined by the City and/or availability of WIA funds from the State of California. If a Subcontractor cannot fulfill the obligations of this contract, the Subcontractor must notify the Network's Contracts/Procurement Coordinator in writing immediately.

XI. LETTER OF MODIFICATION:

The Subcontractor agrees to the following procedures for modification of the contract:

1. All requests for contract modifications must be in writing and include detailed justification for such modifications.
2. The City may initiate a letter of modification at any time during the contractual term with written concurrence from the Subcontractor.

Exhibit C

CITY OF LONG BEACH PACIFIC GATEWAY WORKFORCE INVESTMENT NETWORK SUPPLEMENTAL YOUTH ACADEMY 18 MONTH BUDGET SUMMARY

Organization Information:

Name: YMCA of Greater Long Beach Downtown Community Development Branch

Address: 525 E. 7th Street Long Beach 90813
Street City Zip Code

Telephone Number: 562-624-5474

Fax Number: 562-624-2379

Email Address: bob.cabeza@lbymca.org

Contact Person: Bob Cabeza

Federal ID: [REDACTED]

Agreement Information:

Budget Period: October 1, 2009 - March 31, 2011 **Contract No:** _____

Effective Date: 1-Oct-09 **Amendment No:** _____

Project Name: YMCA Digital Media Youth Academy

Fiscal Approval: \$255,744 *Audie M. Bellard* **Date:** 11/18/09
(Page 1 of 4)

BUDGET DETAIL

| IN-DIRECT/ADMINISTRATIVE COST (10% CAP) | | | Oct 2009 - Jun 2010 1st Year | July 2010 - March 2011 2nd Year | 18 Month Budget Total |
|--|------------|--------------|------------------------------------|---------------------------------------|-----------------------------|
| | PERCENTAGE | | | | Total |
| | | | | | |
| | | | | | |
| | | TOTAL | 0.00 | 0.00 | 0.00 |

| SALARIES & WAGES | | | 1st Yr (9 mo.) | 2nd Year | 18 Month |
|--|---------------|--------------|-----------------|-----------------|------------------|
| Position Title/Hr.Salary | No. of Months | % of Time | | | Total |
| Exec Director Project Manager | 18.00 | 6% | 6,000.00 | 6,000.00 | 12,000.00 |
| Staff Accountant | 18.00 | 10% | 3,310.00 | 3,310.00 | 6,620.00 |
| Payroll Accountant | 18.00 | 6% | 1,731.00 | 1,731.00 | 3,462.00 |
| AP Clerk | 18.00 | 5% | 1,196.00 | 1,196.00 | 2,392.00 |
| CFO | 18.00 | 6% | 2,058.00 | 2,058.00 | 4,116.00 |
| HR Generalist | 18.00 | 6% | 1,753.00 | 1,753.00 | 3,506.00 |
| Digital Media Instructor / Case Manager @ 35 hrs per wk | 18.00 | 100 | 21,600.00 | 21,600.00 | 43,200.00 |
| Digital Media Instructor / Case Manager @ 35 hrs per wk | 18.00 | 100 | 21,600.00 | 21,600.00 | 43,200.00 |
| Project Instructor - Apple Technician @ 10 hrs per wk | 18.00 | 100 | 13,260.00 | 13,260.00 | 26,520.00 |
| Digital Media Instructor / Case Manager @ 35 hrs per wk | 12.00 | 100 | 21,600.00 | 7,520.00 | 29,120.00 |
| | | TOTAL | 94108.00 | 80028.00 | 174136.00 |

| FRINGE BENEFITS | | | 1st Yr (9 mo.) | 2nd Year | 18 Month |
|--|--------|------------------|------------------|------------------|------------------|
| Description | % Rate | Rate Applied to: | 94108.00 | 80028.00 | Total |
| FICA | 7.65% | | 7,199.00 | 6,122.00 | 13,321.00 |
| Workmen's Compensation | 4% | | 3,764.00 | 3,201.00 | 6,965.00 |
| Health & Welfare Insurance @ \$240 per month per FTE Employee FLAT RATE | | | 6,480.00 | 5,040.00 | 11,520.00 |
| Retirement or Pension | 8% | | 7,529.00 | 6,402.00 | 13,931.00 |
| Unemployment Insurance | 1.50% | | 1,412.00 | 1,200.00 | 2,612.00 |
| Long Term Disability Insurance | 0.29% | | 273.00 | 232.00 | 505.00 |
| | | TOTAL | 26,657.00 | 22,197.00 | 48,854.00 |

| TRAINING MATERIALS & SUPPLIES | | | 1st Yr (9 mo.) | 2nd Year | 18 Month |
|-----------------------------------|--|----------------|-----------------|----------------|-----------------|
| Description | | Quantity/Price | | | Total |
| Tapes, Flash Drives, Printer Ink, | | | 4,000.00 | 772.00 | 4,772.00 |
| Printing publication Cost | | | 1,500.00 | | 1,500.00 |
| cameras, DV cameras, cords, | | | | | |
| midi Keyboards, Mics, | | | 3,000.00 | | 3,000.00 |
| Supplies | | | 1,500.00 | | 1,500.00 |
| white Board, etc. | | | 1,800.00 | 1,479.00 | 3,279.00 |
| | | TOTAL | 11800.00 | 2251.00 | 14051.00 |

| OPERATING COSTS | | | 1st Yr (9 mo.) | 2nd Year | 18 Month |
|---|----------------|----------------|----------------|----------|----------|
| Description | | Quantity/Price | | | Total |
| Mileage @ .54 per mile for transporting | | .54 per mile | 3,500.00 | 500.00 | 4,000.00 |
| Liability Insurance | 1.8% of budget | | 2,302.00 | 2,301.00 | 4,603.00 |

| | | | | | |
|-----------------------------|--|---------------|----------------|----------------|-----------------|
| Phone usage / 3 Cell Phones | | 230 per month | 2,070.00 | 2,070.00 | 4,140.00 |
| | | TOTAL | 7872.00 | 4871.00 | 12743.00 |

| PROGRAM - OTHER | | | 1st Yr (9 mo.) | 2nd Year | 18 Month |
|--|---------------|----------------|----------------|-------------|----------------|
| Description | | Quantity/Price | | | Total |
| APPLE TECHNICIAN TEST CERTIFICATION COST | 170 per youth | 170 | 5,100.00 | | 5,100.00 |
| | | | | | - |
| | | | | | - |
| | | | | | - |
| | | TOTAL | 5100.00 | 0.00 | 5100.00 |

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PARTICIPANT RELATED EXPENSE

| INCENTIVES | | | 1st Year | 2nd Year | 18 Month |
|---|--|-----------------|-------------|---------------|---------------|
| Description | | Quantity/Price | | | Total |
| Performance Incentives (\$300 per participant) | | | | | - |
| Target Cards / Walmart Cards for Rewards for attendance | | 30@ \$29 apiece | | 860.00 | 860.00 |
| Program Incentives (\$250 per participant) | | | | | - |
| | | | | | - |
| | | TOTAL | 0.00 | 860.00 | 860.00 |

| SUPPORTIVE SERVICES | | | 1st Year | 2nd Year | 18 Month |
|---------------------|--|----------------|-------------|-------------|-------------|
| Description | | Quantity/Price | | | Total |
| | | | | | - |
| | | | | | - |
| | | | | | - |
| | | | | | - |
| | | TOTAL | 0.00 | 0.00 | 0.00 |

| | | | | |
|--------------------|-----------|-------------------|-------------------|-------------------|
| GRAND TOTAL | \$ | 145,537.00 | 110,207.00 | 255,744.00 |
|--------------------|-----------|-------------------|-------------------|-------------------|

| IN-KIND CONTRIBUTION | | | 1st Year | 2nd Year | 18 Month |
|--|----------------------------------|----------------|----------------|----------------|----------------|
| Description | | Quantity/Price | | | Total |
| Youth Institute Director Project and Curriculum Supervisor | 18 mos. @ 10% of \$60,000 salary | | 3,000.00 | 3,000.00 | 6,000.00 |
| | | | | | - |
| | | | | | - |
| | | TOTAL | 3000.00 | 3000.00 | 6000.00 |

(Page 3 of 4)

BUDGET INFORMATION

SECTION A - Budget Summary by Categories

| Acct.No. | Budget Category | Oct 2009 - Jun | July 2009 - | Ammendment | 18 Month |
|----------|----------------------------------|----------------|-------------|------------|------------|
| | | 2010 | March 2011 | | Budget |
| | | 1st Year | 2nd Year | (C) | Total |
| | | (A) | (B) | (C) | (D) |
| | Indirect Costs/Administrative | - | - | | - |
| | Staff Salaries | 94,108.00 | 80,028.00 | | 174,136.00 |
| | Fringe Benefits | 26,657.00 | 22,197.00 | | 48,854.00 |
| | Training Materials & Supplies | 11,800.00 | 2,251.00 | | 14,051.00 |
| | Operating Costs | 7,872.00 | 4,871.00 | | 12,743.00 |
| | Program - Other | 5,100.00 | - | | 5,100.00 |
| | | | | | |
| | PARTICIPANT RELATED COSTS | | | | |
| | Incentives | - | 860.00 | | 860.00 |
| | Support Services | - | - | | - |
| | Total Funds Requested: | 145,537.00 | 110,207.00 | | 255,744.00 |

Section B - Cost Sharing/Match Summary (if appropriate)

| Acct. No. | Budget Category | (A) | (B) | (C) |
|-----------|-----------------------|----------|----------|----------|
| | In-Kind Contribution | 3,000.00 | 3,000.00 | 6,000.00 |
| | Total In-Kind: | 3,000.00 | 3,000.00 | 6,000.00 |

Note: Use column A to record funds requested for the initial period of performance (21 months)
 Use Column B to request budget modification changes to your original budget,
 Column A, (i.e., requests for additional funds or line item changes); and use Column C
 to record the totals (A + B). If this is the initial budget request, there will be no
 modifications and Column A will equal column C.

**CITY OF LONG BEACH
PACIFIC GATEWAY WORKFORCE INVESTMENT NETWORK
YOUTH SUPPLEMENTAL ACADEMY
18 MONTH BUDGET SUMMARY**

ORGANIZATION INFORMATION: Enter your organization's name and address, etc.

AGREEMENT INFORMATION: Will be completed when contract is executed

PROJECT BUDGET SUMMARY: List all total costs incurred in the budget detail by Indirect/Administrative and Program Costs

IN-DIRECT COSTS/ADMINISTRATIVE COSTS

Indirect Cost Rate Agreements are only provided to agencies with multiple funding of which at least one is a federal funding source. Indirect Cost Rate Agreements are provided solely through a federal cognizant agency. If an agency has an approved indirect cost rate below 10% they may not exceed their indirect rate as approved by their cognizant federal agency. NOTE: Agencies that do not have an Indirect Cost Rate Agreement will be asked to submit a cost allocation plan upon contract negotiations. Organizations not using an Indirect Rate may charge up to 10% in supported Administrative Costs.

PROGRAM - Salaries and Wages

List all program staff positions funded by this project

Fringe Benefits

% Salary includes FICA and Medical, Workers' Comp, etc.

PROGRAM - Training Materials & Supplies

Any supplies and/or material needed to support both participants and staff on this project

PROGRAM - Operating Costs

This can include rent, communications (phone, fax, etc.), insurance, equipment rental

PROGRAM - Other -

Any other expense not included in the above accounts such as travel, award ceremonies, etc.
(Stipends and Incentives must be listed separately)

DIRECT PARTICIPANT RELATED COSTS

Performance Incentives

Providers may provide up to \$300 per participant in increments of \$75 for completion of outcomes pertaining to performance incentives for meeting specific criteria outlined in the Incentive Policy.

Program Incentives

Providers may also provide program incentives up to \$250 per participant to encourage active participation and continued progress. example: Gift Certificate, T-Shirts, Movie Tickets, etc.

Supportive Services

Any support service needed to support or enhance a participants ability to effectively participate in the program and achieve goals.
(Please refer to Support Service Matrix for allowables).

IN-KIND FUNDS: In kind services can be in the form of, but not limited to, staffing services, staff training, equipment, etc. It is also any activity of your program paid for by other funding sources other than this grant, such as TANF, ADA, your organization, etc.

**WIA YOUTH ACADEMY PROJECT 2008-2010
PROGRAM/BUDGET PLANNING SUMMARY (STATEMENT OF WORK - EXHIBIT D)**

In-School Program Out-of-School Program

Subcontractor: _____

Total youth to be served: _____

Program Name: _____

Region 1 Region 2

| I. Enrollments | Oct 09 | Nov 09 | Dec 09 | Jan 10 | Feb 10 | Mar 10 | Apr 10 | May 10 | Jun 10 | Jul 10 | Aug 10 | Sep 10 | Oct 10 | Nov 10 | Dec 10 | Jan 11 | Feb 11 | Mar 11 | Cum. Total |
|--|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|------------|
| New participants per month | 10 | 10 | 5 | 5 | 5 | 5 | | | | | | | | | | | | | 40 |
| II. Post Assessment | | | | | | | | | | | | | | | | | | | |
| Basic Skills Post Test | | 20 | 25 | 30 | 35 | 40 | | | | | | | | | | | | | 150 |
| III. Skill Attainment/Completion | | | | | | | | | | | | | | | | | | | |
| 1. Basic Skills | | | | | | | | | 34 | | | | | | | | | | 34 |
| 2. Work Readiness Skills | | | | | | 34 | | | | | | | | | | | | | 34 |
| 3. Occupational Skills | | | | | | 34 | | | | | | | | | | | | | 34 |
| IV. Certificate Attainment | | | | | | | | | | | | | | | | | | | |
| 1. Industry-Recognized Certificate | | | | | | | | | | | | | | | | | | 36 | 36 |
| 2. High School Diploma or GED | | | | | | | | | 36 | | | | | | | | | | 36 |
| V. Exit | | | | | | | | | | | | | | | | | | | |
| Exit Quarter: | | | | | | | | | | | | | | | | | | | |
| 1. Exits Per Month | | | | | | | | | 40 | | | | | | | | | | 40 |
| VI. Placement | | | | | | | | | | | | | | | | | | | |
| 1. Employment | | | | | | | | | | | | | | | 20 | | | | 20 |
| 2. Post Secondary Education | | | | | | | | | | | 15 | | | | | | | | 15 |
| 3. Advanced Skills Training | | | | | | | | | | | | | | | | 5 | | | 5 |
| 4. Occupational Skills Training | | | | | | | | | | | | | | | 3 | | | | 3 |
| 5. Military | | | | | | | | | | | | | | | | | | | |
| VII. Follow Up (1st qtr after exit) | | | | | | | | | | | | | | | | | | | |
| 1. Employment | | | | | | | | | | | | | | | | | | 20 | 20 |
| 2. Post Secondary Education | | | | | | | | | | | | | | | | 15 | | | 15 |
| 3. Advanced Skills Training | | | | | | | | | | | | | | | | | | | 0 |
| 4. Occupational Skills Training | | | | | | | | | | | | | | | | | | 5 | 5 |
| 5. Military | | | | | | | | | | | | | | | | | | 3 | 3 |

IV. Budget Summary

INSTRUCTIONS FOR COMPLETING THIS SECTION

When completing, please consider the following guidelines:

Tracking costs are based on a monthly and quarterly basis

Based upon your approved budget, plot your planned expenses in the month you anticipate they will occur

Each month should show monthly expected costs and the year to date (YTD) should be cumulative

| OCT 09 | NOV 09 | DEC 09 | 1ST QTR | JAN 10 | FEB 10 | MAR 10 | 2ND QTR | APR 10 | MAY 10 | JUN 10 | 3RD QTR | YTD |
|--------------|--------|--------|---------|--------|--------|--------|---------|--------|--------|--------|---------|---------------|
| 23405 | 14227 | 14227 | 51859 | 14727 | 14227 | 16087 | 45041 | 19327 | 14227 | 14227 | 47781 | 144681 |
| JUL 10 | AUG 10 | SEP 10 | 4TH QTR | OCT 10 | NOV 10 | DEC 10 | 1ST QTR | JAN 11 | FEB 11 | MAR 11 | 2ND QTR | YTD |
| 14271 | 14271 | 14271 | 42813 | 11375 | 11375 | 11375 | 34125 | 11375 | 11375 | 11375 | 34125 | 111063 |
| Total | | | | | | | | | | | | 255744 |