



INFORMATION ITEM

Actuarial Valuation of Retirement Plans for Contract and Salaried Employees as of July 1, 2021

STAFF REPRESENTATIVE

Lisa Patton, Executive Director/VP, Finance and Budget

BACKGROUND

Each year, Long Beach Transit (LBT) presents its actuarial valuation reports for the Retirement Plans (Plans) for the agency's Contract and Salaried employees as of July 1, 2021.

The actuarial report serves three main purposes:

- Determine the annual funding levels under the Plan's adopted funding policy and alternative funding levels;
- Determine how the required funding changed from the prior year using what is called an "experience analysis;" and
- Determine other information pertinent to understanding the Plan's funded status.

Retirement Plan for Contract Employees

For contract employees, compared to the prior year, the Plan's funding cost for the Plan Year commencing July 1, 2021, decreased from 22.451% of pay to 16.184% of pay.

Retirement Plan for Salaried Employees

For salaried employees, compared to the prior year, the Plan's funding cost for the Plan Year commencing July 1, 2021, decreased from 24.727% of pay to 8.781% of pay.

Summaries of LBT's actuarial valuations of the retirement plans for contract and salaried employees as of July 1, 2021, will be presented by Nancy Lee, Senior Actuary at Venuti & Associates, an actuarial and benefits consulting firm.

STAFF RECOMMENDATION – N/A

Kenneth A. McDonald
President and Chief Executive Officer

Attachments