

OTHER CA CITIES' FY 11 BUDGET STRATEGIES

City	Population	Estimated FY11 Deficit	Examples of Proposed Solutions
Los Angeles	4,065,585	\$485 million	<ul style="list-style-type: none"> -Per Mayor's Proposed Budget: -A list of 750 positions eliminated through layoffs generating \$176 million in savings -16 day furloughs for all employees except sworn officers, traffic officers, library employees, and special fund departments will save \$63 million -Spending gap covered with \$53 million in one-time revenues (primarily from the leasing of parking facilities) -A freeze on \$39 million of capital projects and citywide reductions in city services -Libraries closed an additional day each year -Fire Department will continue its rolling brownout program -Daytime child care at parks will be eliminated and summer recreation programs are being scaled back -Elimination of two departments (Neighborhood Empowerment and Human Services)
LA County	10,393,185	\$500 million	<ul style="list-style-type: none"> -About 100 county workers may lose their jobs and about 1,400 vacant county positions would be eliminated -Eliminate \$128 million from the Sheriff's Department, largely by eliminating vacant positions and reducing overtime
San Diego	1,353,993	\$25-35 million	<ul style="list-style-type: none"> -Branch libraries closed Sundays and Mondays -Police officers have agreed to forego across-the-board pay increases -Under new two-year contract, SDPOA allowed to offer an additional, less expensive health care plan and will explore moving officers to State's employee retiree health care system, CalPERS
San Jose	1,006,892	\$116 million	<ul style="list-style-type: none"> -City Council requested city employees to accept a permanent 5% cut plus an additional 5% that could be temporary, but no agreement has been reached -Layoff notices sent to more than 1,300 employees notifying them they are likely to be laid off or demoted. Includes 88 police officers and 74 firefighters -Measure on June 2010 ballot that would allow expansion of gambling in city's card clubs, which could generate \$5 million a year

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San Francisco	845,559	\$522 million	-Two-year agreement w/unions to institute 12 furlough days per year, saving an estimated \$200 million -\$30 million annual reduction in city contracts
Fresno	495,913	\$26.9 million	-Early retirement incentives to employees -Outsource commercial solid waste collection, which could generate \$2 million annually in franchise fees from a vendor -Outsourcing the maintenance of parks and median islands -Developing partnerships with community-based organizations to operate the city's neighborhood centers
Oakland	425,068	\$42.6 million	-Cutting all city grants to the Chabot Space and Science Center, Cypress-Mandela Training Center, Oakland Asian Cultural Center and Vietnamese Senior Services -Two ballot tax measures (\$20.6 mil): Parcel tax raising tax on single-family home \$180/year Temporary half-percent increase in the UUT
Newport Beach	86,252	\$8 million	-Firefighters Union agrees to forfeit a scheduled 3.5% pay increase in favor of having the raise go toward paying a portion of employee pension costs, saving \$500,000. Under the agreement, new hires would have to pay an additional 5.5% of their retirement costs for the first five years of service on top of the forfeited 3.5% pay increase
Huntington Beach	202,480	\$3 million	-Suspend a Police Department physical fitness program -Reducing Police Helicopter usage -Firefighters forgo raises for the next 18 months -Increased employees' contribution to retirement funds
Irvine	212,793	\$17 million	-Cut back on community concerts -Consolidate after-school and summer programs -Delay construction of new public facilities, including a new police headquarters adjacent to the Great Park -Dip into \$14 million in reserve funds
Stockton	290,409	\$23 million	-Issued preliminary layoff notices to 114 full-time and 74 part-time employees. (Includes 48 police officers) -Stockton City Employees Association (represents 464 of the city's 1,600 employees) may offer furlough reductions and other concessions worth about \$2.5 million
Santa Barbara	90,308	\$9 million	-City asked for a 10-percent cut from public safety departments and 12-percent from other departments -City Council rejected POA's proposed 5-percent cut in pay and benefits

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Santa Barbara			<p>-Possible elimination of 41 positions</p> <p>-City Administrator asking for \$2.6 million in wage and benefit concessions from labor unions. If not received, 17 more positions will be eliminated</p> <p>-Police Department will be forced to eliminate seven (vacant) sworn officers, three non-sworn employees, PAL, DARE, and funding for school crossing guards</p>
Signal Hill	11,430		-City Council voted to freeze salaries and require city employees to pay a portion of their retirement pension and retirement healthcare costs
Milpitas	70,817	\$11 million	<p>Three-pronged approach:</p> <ol style="list-style-type: none"> 1.) 3% UUT or a quarter cent sales tax (\$4 mil) 2.) Cost Savings Plan: Reduce employee costs by 7%. 12 furlough days (\$1.9 mil). Eliminate city-run programs that are not 100% cost recoverable (\$552k). A 2.5% increase in PERS pick-up (\$800k). Two-tiered retirement system. Total savings for cost savings plan: \$4.1 million 3.) Economic recovery/Increase revenue
San Clemente	68,316	\$2 million	-City staff detailed a list of all city programs that do not generate revenue equal to or greater than the program cost. Council then identified those programs which they are willing to consider for service reduction
San Carlos	28,839	\$3.5 million	Outsource police and fire protection services to San Mateo County, saving city \$3 to \$5.5 million
Corning	7,396	\$1 million	<p>-Eliminate the Recreation Department</p> <p>-Consolidate dispatch services in the Fire and Police Departments</p> <p>-Public Works cut painting and repairs to the Library</p>

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OTHER US CITIES' FY 11 BUDGET STRATEGIES

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Phoenix, AZ	1,567,924	\$241 million	-Eliminate 1,310 of the city's 16,000 positions. Police Department would lose about 353 sworn positions. Fire Department would cut 144 sworn jobs. The cuts represent about 18 percent of the total sworn police and fire force -Six of the city's 15 library branches, five of its senior centers and numerous sports complexes and community centers would be shuttered
Dallas, TX	1,279,910	\$108 million	-No pay raises -Plans for 5 furlough days
Detroit, MI	912,062	\$300 million	-10% pay cuts on non-union workers -\$11 million in layoffs and 26 unpaid furlough days
Tucson, AZ	541,811	\$33 million	-Eliminated 400 positions -Proposed one percent sales tax hike
Charlotte, NC	687,456	\$8 million	-Close 12 county library branches and layoff a third of the staff (148 employees)
Jacksonville, FL	807,815	\$58 million	Reduce employee pay by 3%, increase workers' contribution toward healthcare, raise fees for various city services
Kansas City, MO	451,572		-35 layoffs (\$2 mil) Elimination of 100 vacant positions (\$5 mil) -Wage freezes (\$7.5 mil) -Reduced park and boulevard mowing cycles (\$250k)
Colorado Springs, CO	380,307	\$28 million	-City has turned off one-third of its 24,512 street lights. -Trying to get volunteers and the private sector to provide services the city can no longer afford: -Taxi drivers recruited to serve as second set of eyes for over-stretched police patrols -Residents can pay \$100 a year to adopt a street light -Volunteers are organizing to empty the garbage cans in 128 neighborhood parks -City is asking private swimming programs to operate its pools, and one of the city's four community centers will soon be run by a church
Gainesville, FL	114,916	\$7 million	Four-day work week
Flint, MI	112,900	\$8 million	-Pink slipped 57 police officers and 23 firefighters -City administration considering borrowing \$13 mil to stabilize budget
Saginaw, MI	55,620	\$2 million	-Reorganize government structure. Create a public safety director who would oversee the police and fire departments. Both the police and fire chief posts would remain. Savings achieved through clerical centralization. -Two public safety tax propositions will be on the August election ballot. If voters reject both, 31 officers and 20 firefighter positions will be eliminated
Billings, MT	103,994		-City Council considering purchasing smaller fire trucks, which would be useful for stations that respond mostly to medical calls

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