

FACT SHEET AND ADVOCACY MATERIALS
AFFORDABLE HOUSING IN THE NEW CIVIC CENTER

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The New Long Beach Civic Center offers opportunity to enhance the quality of life for Long Beach residents, visitors and business owners. The plan proposes the inclusion of 765 new residential units. I respectfully request the Mayor and City Council consider designating **20 percent** of those units for individuals and families of **moderate income**, and **20 percent** for individuals and families of **very low income**.

Mayor Garcia has been an outspoken advocate for creating housing opportunities for the moderate income group—teachers, nurses, so many people who live and work in Long Beach. But have we considered what **very low income** means?

Attached please find US Department of Housing and Urban Development FY 2014 Income Limits for Los Angeles County. Note that an individual making \$28, 550 is in this **very low** income category. Who might this be? I've also attached data from the US Bureau of Labor Statistics Occupational Employment and Wage Estimates for the Los Angeles-Long Beach-Santa Ana Metropolitan Area for 2013.

- The medial annual income of a full-time Nursing Assistant is \$28, 510
- The median annual income of a retail salesperson is \$25,760

I've also included a job posted by the City of Long Beach for a Customer Service Representative. Middle of the range salary for this 28 hour per week job is \$18.50, or \$25, 900. This is a position that might be attractive to a single parent. HUD **very low income** for a family of 2 is \$32, 600. Even if that single parent took a second job for 12 hours per week at \$10 per hour, s/he would still fall within the guidelines.

How about a family of 4, limit \$40,750? Full-time parent in retail sales plus a part time Nursing Assistant puts them just under the limit at \$40,015.

And we cannot forget about the housing needs of the disabled or more marginally employed than those I have cited above.

Living, working, shopping in one's own neighborhood is a wonderful thing. Walking to work and to the store, reducing carbon footprints and being able to proudly state that this is my home and my workplace are only possible with housing opportunities for people of all income levels. Please consider designating units for moderate very low income individuals and families in the New Civic Center.



FY 2014 INCOME LIMITS DOCUMENTATION SYSTEM

[HUD.gov](#) [HUD User Home](#) [Data Sets](#) [Fair Market Rents](#) [Section 8 Income Limits](#) [MTSP Income Limits](#) [HUD LIHTC Database](#)

FY 2014 Income Limits Summary

| FY 2014 Income Limit Area | Median Income | FY 2014 Income Limit Category | Persons in Family | | | | | | | |
|------------------------------------|------------------|--|-------------------|--------|--------|---------------|--------|--------|--------|--------|
| | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| Los Angeles County | \$60,600 | Very Low (50%) Income Limits (\$) | 28,550 | 32,600 | 36,700 | 40,750 | 44,050 | 47,300 | 50,550 | 53,800 |
| | | Extremely Low (30%) Income Limits (\$)* | 17,150 | 19,600 | 22,050 | 24,450 | 27,910 | 31,970 | 36,030 | 40,090 |
| | | Low (80%) Income Limits (\$) | 45,650 | 52,200 | 58,700 | 65,200 | 70,450 | 75,650 | 80,850 | 86,100 |

Selecting any of the buttons labeled "Explanation" will display detailed calculation steps for each of the various parameters.

* The FY 2014 Consolidated Appropriations Act changed the definition of extremely low-income to be the greater of 30/50ths (60 percent) of the Section 8 very low-income limit or the poverty guideline as established by the Department of Health and Human Services (HHS), provided that this amount is not greater than the Section 8 50% very low-income limit. Consequently, the extremely low (30%) income limits may equal the very low (50%) income limits.

Income Limit areas are based on FY 2014 Fair Market Rent (FMR) areas. For information on FMRs, please see our associated FY 2014 [Fair Market Rent documentation system](#).

For last year's Median Family Income and Income Limits, please see here:



Select a different county or county equivalent in



Occupational Employment Statistics

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May 2013 Metropolitan and Nonmetropolitan Area Occupational Employment and Wage Estimates Los Angeles-Long Beach-Santa Ana, CA

For metropolitan and nonmetropolitan area definitions used by the OES survey, see the [Metropolitan and nonmetropolitan area definitions](#) page.

These estimates are calculated with data collected from employers in all industry sectors in Los Angeles-Long Beach-Santa Ana, CA, a metropolitan statistical area in California.

Additional information, including the hourly and annual 10th, 25th, 75th, and 90th percentile wages and the employment percent relative standard error, is available in the [downloadable XLS file](#).

[Links to OES estimates for other areas and States](#)

Major Occupational Groups in Los Angeles-Long Beach-Santa Ana, CA (**Note**--clicking a link will scroll the page to the occupational group):

- 00-0000 [All Occupations](#)
- 11-0000 [Management Occupations](#)
- 13-0000 [Business and Financial Operations Occupations](#)
- 15-0000 [Computer and Mathematical Occupations](#)
- 17-0000 [Architecture and Engineering Occupations](#)
- 19-0000 [Life, Physical, and Social Science Occupations](#)
- 21-0000 [Community and Social Service Occupations](#)
- 23-0000 [Legal Occupations](#)
- 25-0000 [Education, Training, and Library Occupations](#)
- 27-0000 [Arts, Design, Entertainment, Sports, and Media Occupations](#)
- 29-0000 [Healthcare Practitioners and Technical Occupations](#)
- 31-0000 [Healthcare Support Occupations](#)
- 33-0000 [Protective Service Occupations](#)
- 35-0000 [Food Preparation and Serving Related Occupations](#)
- 37-0000 [Building and Grounds Cleaning and Maintenance Occupations](#)
- 39-0000 [Personal Care and Service Occupations](#)
- 41-0000 [Sales and Related Occupations](#)
- 43-0000 [Office and Administrative Support Occupations](#)
- 45-0000 [Farming, Fishing, and Forestry Occupations](#)
- 47-0000 [Construction and Extraction Occupations](#)
- 49-0000 [Installation, Maintenance, and Repair Occupations](#)
- 51-0000 [Production Occupations](#)
- 53-0000 [Transportation and Material Moving Occupations](#)

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Occupational Employment and Wages, May 2013

31-1014 Nursing Assistants

Provide basic patient care under direction of nursing staff. Perform duties such as feed, bathe, dress, groom, or move patients, or change linens. May transfer or transport patients. Includes nursing care attendants, nursing aides, and nursing attendants. Excludes "Home Health Aides" (31-1011), "Orderlies" (31-1015), "Personal Care Aides" (39-9021), and "Psychiatric Aides" (31-1013).

[National estimates for this occupation](#)[Industry profile for this occupation](#)[Geographic profile for this occupation](#)**National estimates for this occupation: [Top](#)**

Employment estimate and mean wage estimates for this occupation:

| Employment (1) | Employment RSE (3) | Mean hourly wage | Mean annual wage (2) | Wage RSE (3) |
|----------------|--------------------|------------------|----------------------|--------------|
| 1,427,830 | 0.5 % | \$12.51 | \$26,020 | 0.2 % |

Percentile wage estimates for this occupation:

| Percentile | 10% | 25% | 50% (Median) | 75% | 90% |
|-----------------|----------|----------|--------------|----------|----------|
| Hourly Wage | \$8.94 | \$10.20 | \$11.97 | \$14.32 | \$17.20 |
| Annual Wage (2) | \$18,600 | \$21,210 | \$24,890 | \$29,780 | \$35,780 |

Industry profile for this occupation: [Top](#)

Industries with the highest published employment and wages for this occupation are provided. For a list of all industries with employment in this occupation, see the [Create Customized Tables](#) function.

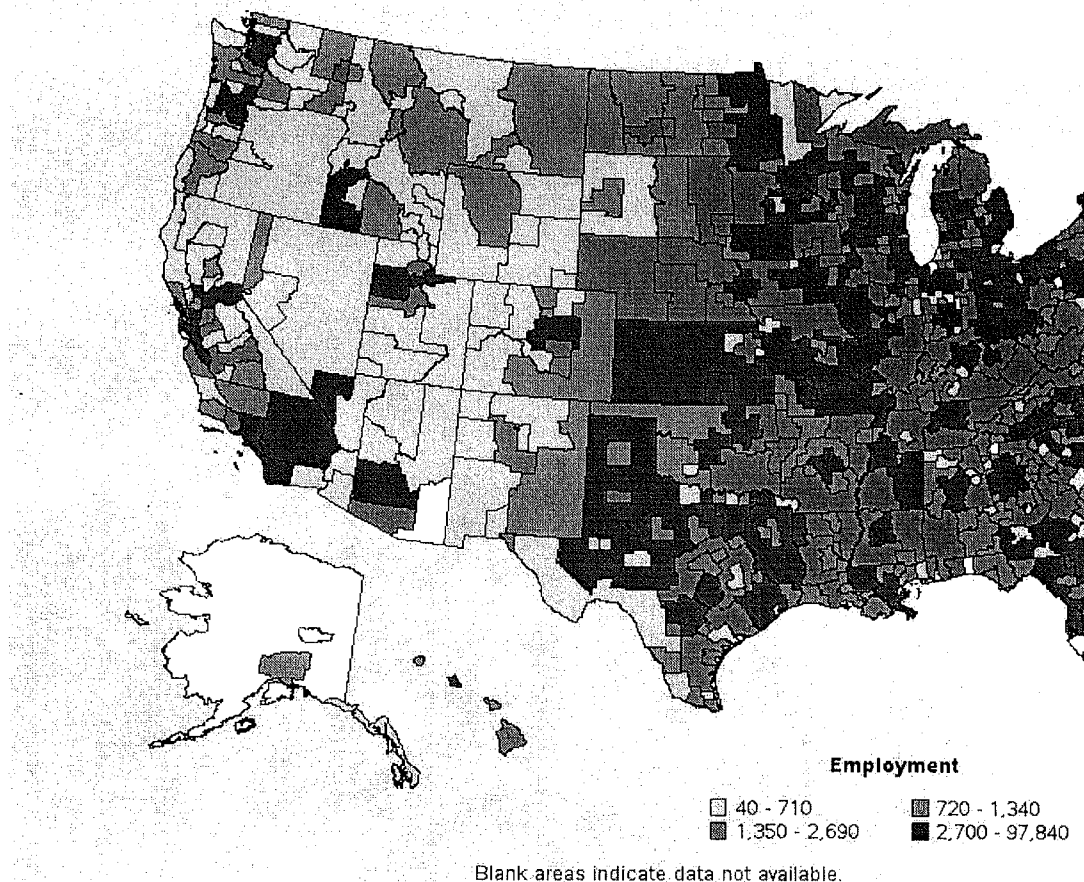
Industries with the highest levels of employment in this occupation:

| Industry | Employment (1) | Percent of industry employment | Hourly mean wage | Annual mean wage (2) |
|---|----------------|--------------------------------|------------------|----------------------|
| Nursing Care Facilities (Skilled Nursing Facilities) | 622,850 | 37.59 | \$12.01 | \$24,970 |
| General Medical and Surgical Hospitals | 349,650 | 6.63 | \$13.53 | \$28,150 |
| Continuing Care Retirement Communities and Assisted Living Facilities for the Elderly | 158,360 | 19.43 | \$11.70 | \$24,340 |
| Home Health Care Services | 67,950 | 5.60 | \$11.51 | \$23,940 |
| Employment Services | 34,160 | 1.04 | \$12.61 | \$26,230 |

Industries with the highest concentration of employment in this occupation:

| Industry | Employment (1) | Percent of industry employment | Hourly mean wage | Annual mean wage (2) |
|--|----------------|--------------------------------|------------------|----------------------|
| Nursing Care Facilities (Skilled Nursing Facilities) | 622,850 | 37.59 | \$12.01 | \$24,970 |

Employment of nursing assistants, by area, May 20



Metropolitan areas with the highest employment level in this occupation:

| Metropolitan area | Employment (1) | Employment per thousand jobs | Location quotient (9) | Hourly mean wage | Annual mean wage (2) |
|---|----------------|------------------------------|-----------------------|------------------|----------------------|
| New York-White Plains-Wayne, NY-NJ Metropolitan Division | 58,220 | 11.11 | 1.03 | \$16.20 | \$33,690 |
| Chicago-Joliet-Naperville, IL Metropolitan Division | 34,380 | 9.29 | 0.86 | \$12.48 | \$25,950 |
| Los Angeles-Long Beach-Glendale, CA Metropolitan Division | 31,030 | 7.81 | 0.72 | \$13.71 | \$28,510 |
| Philadelphia, PA Metropolitan Division | 25,940 | 14.10 | 1.31 | \$13.96 | \$29,040 |
| St. Louis, MO-IL | 18,290 | 14.16 | 1.31 | \$11.47 | \$23,860 |
| Boston-Cambridge-Quincy, MA NECTA Division | 17,530 | 10.02 | 0.93 | \$14.96 | \$31,110 |
| Atlanta-Sandy Springs-Marietta, GA | 16,730 | 7.25 | 0.67 | \$11.11 | \$23,100 |
| Houston-Sugar Land-Baytown, TX | 16,610 | 6.02 | 0.56 | \$12.06 | \$25,080 |
| Minneapolis-St. Paul-Bloomington, MN-WI | 15,430 | 8.61 | 0.80 | \$14.12 | \$29,380 |

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Occupational Employment and Wages, May 2013

41-2031 Retail Salespersons

Sell merchandise, such as furniture, motor vehicles, appliances, or apparel to consumers. Excludes "Cashiers" (41-2011).

[National estimates for this occupation](#)[Industry profile for this occupation](#)[Geographic profile for this occupation](#)**National estimates for this occupation: [Top](#)**

Employment estimate and mean wage estimates for this occupation:

| Employment (1) | Employment RSE (3) | Mean hourly wage | Mean annual wage (2) | Wage RSE (3) |
|----------------|--------------------|------------------|----------------------|--------------|
| 4,485,180 | 0.3 % | \$12.20 | \$25,370 | 0.2 % |

Percentile wage estimates for this occupation:

| Percentile | 10% | 25% | 50% (Median) | 75% | 90% |
|-----------------|----------|----------|--------------|----------|----------|
| Hourly Wage | \$8.09 | \$8.78 | \$10.16 | \$13.37 | \$18.66 |
| Annual Wage (2) | \$16,830 | \$18,260 | \$21,140 | \$27,800 | \$38,820 |

Industry profile for this occupation: [Top](#)

Industries with the highest published employment and wages for this occupation are provided. For a list of all industries with employment in this occupation, see the [Create Customized Tables](#) function.

Industries with the highest levels of employment in this occupation:

| Industry | Employment (1) | Percent of industry employment | Hourly mean wage | Annual mean wage (2) |
|--|----------------|--------------------------------|------------------|----------------------|
| Clothing Stores | 795,640 | 71.63 | \$10.53 | \$21,890 |
| Department Stores | 524,580 | 37.60 | \$10.55 | \$21,950 |
| Other General Merchandise Stores | 424,040 | 23.97 | \$10.52 | \$21,890 |
| Building Material and Supplies Dealers | 405,370 | 38.81 | \$13.69 | \$28,480 |
| Sporting Goods, Hobby, and Musical Instrument Stores | 307,310 | 59.15 | \$10.65 | \$22,150 |

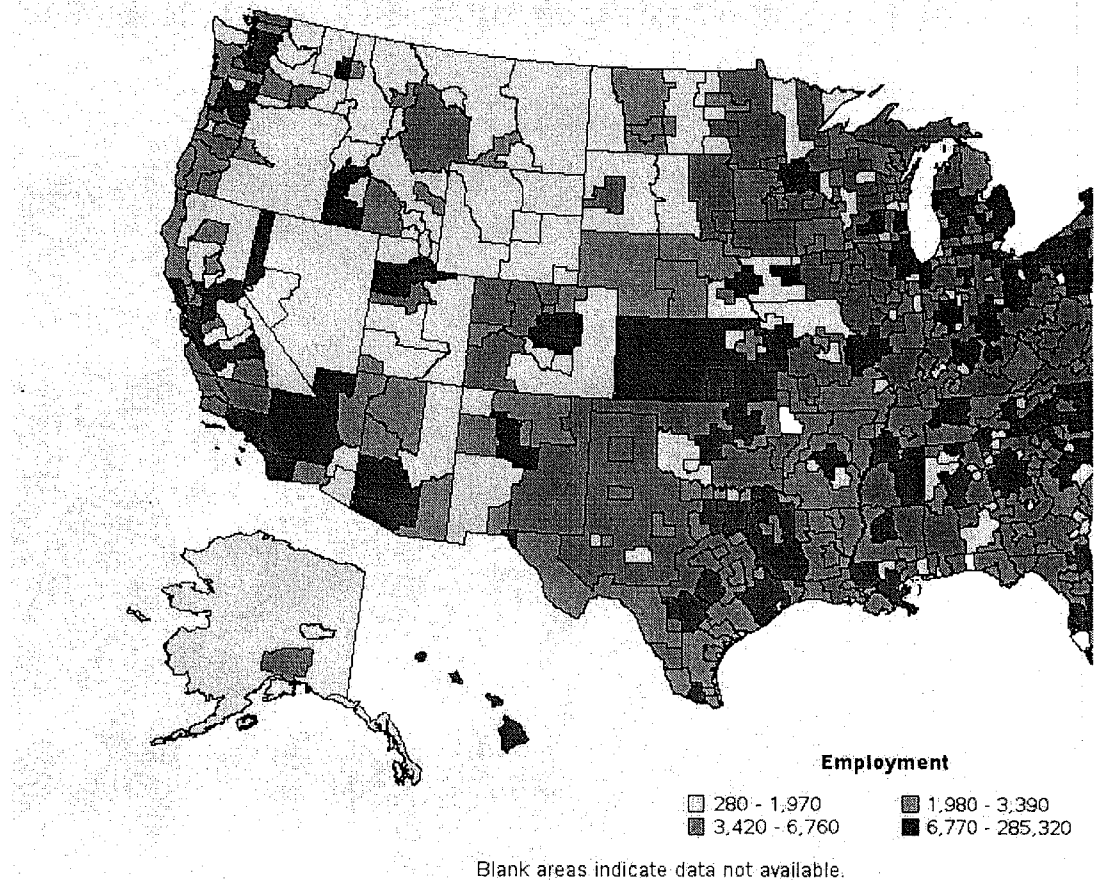
Industries with the highest concentration of employment in this occupation:

| Industry | Employment (1) | Percent of industry employment | Hourly mean wage | Annual mean wage (2) |
|--|----------------|--------------------------------|------------------|----------------------|
| Shoe Stores | 143,950 | 72.50 | \$10.47 | \$21,780 |
| Clothing Stores | 795,640 | 71.63 | \$10.53 | \$21,890 |
| Jewelry, Luggage, and Leather Goods Stores | 89,760 | 64.10 | \$12.91 | \$26,850 |

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Employment of retail salespersons, by area, May 20



Metropolitan areas with the highest employment level in this occupation:

| Metropolitan area | Employment (1) | Employment per thousand jobs | Location quotient (9) | Hourly mean wage | Annual mean wage (2) |
|--|-------------------|------------------------------------|--------------------------|---------------------|----------------------------|
| <u>New York-White Plains- Wayne, NY-NJ Metropolitan Division</u> | 171,840 | 32.78 | 0.97 | \$12.84 | \$26,710 |
| <u>Los Angeles-Long Beach- Glendale, CA Metropolitan Division</u> | 119,180 | 29.98 | 0.89 | \$12.39 | \$25,760 |
| <u>Chicago-Joliet-Naperville, IL Metropolitan Division</u> | 118,760 | 32.09 | 0.95 | \$12.33 | \$25,640 |
| <u>Houston-Sugar Land-Baytown, TX</u> | 91,240 | 33.09 | 0.98 | \$12.40 | \$25,790 |
| <u>Atlanta-Sandy Springs- Marietta, GA</u> | 82,150 | 35.59 | 1.05 | \$11.95 | \$24,860 |
| <u>Dallas-Plano-Irving, TX Metropolitan Division</u> | 74,590 | 34.70 | 1.03 | \$12.58 | \$26,160 |
| <u>Phoenix-Mesa-Glendale, AZ</u> | 65,890 | 36.99 | 1.09 | \$11.61 | \$24,150 |
| <u>Washington-Arlington- Alexandria, DC-VA-MD-WV Metropolitan Division</u> | 65,870 | 27.83 | 0.82 | \$12.12 | \$25,210 |
| <u>Philadelphia, PA Metropolitan Division</u> | 63,270 | 34.39 | 1.02 | \$13.07 | \$27,190 |



EMPLOYMENT OPPORTUNITY

CITY OF LONG BEACH
DEPARTMENT OF FINANCIAL MANAGEMENT
COMMERCIAL SERVICES BUREAU

CUSTOMER SERVICES REPRESENTATIVE II-NC

THE POSITION

The Parking Section in the Department of Financial Management is seeking qualified applicants for the position of Customer Service Representative II - Non-Career. This position requires a friendly, energetic, organized, multi-tasking individual who responds well in a fast-paced environment. This is an at-will, part-time position. The selected candidate will be scheduled to work up to 28 hours per week.



EXAMPLES OF DUTIES

- Operates a personal computer, calculator and other related equipment;
- Interacts directly with the public and City staff by phone, mail and in-person;
- Obtains data and information from field personnel and takes appropriate action;
- Files records, documents, reports and correspondence;
- Obtains, reviews, enters and updates information in the Parking Citation System; and
- Performs other duties as required.

QUALIFICATIONS

- Six months of recent clerical, data entry and/or customer service experience;
- Experience with Microsoft Word, Excel and Outlook;
- Ability to perform data entry and mathematical calculations accurately; and
- Ability to exercise tact, judgment and patience in assisting the public and City staff.

SALARY

\$15.569 to \$21.249 per hour.

APPLICATION PROCESS

This recruitment will close at 4:00 PM on Friday, November 21, 2014.

To be considered for the position, please submit a letter of interest and resume via email, with "FM15-007" at the start of your subject line, to:

Daniel.Casey@longbeach.gov

Letters and resumes will be reviewed, and the most highly qualified candidates will be invited to participate in further selection procedures. Please note that incomplete applications and those that clearly do not meet the position qualifications will not be considered.

This information is available in an alternative format by request to the Personnel Services Division at (562) 570-5486. If you require an accommodation because of a disability in order to participate in any phase of the application process, please request when submitting your application or call (562) 570-5486.

AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER
THE CITY OF LONG BEACH VALUES AND ENCOURAGES DIVERSITY IN ITS WORKFORCE