

Joen Garnica, President  
Brandon Dowling, Vice President



Phyllis O. Arias, Commissioner  
Susana Gonzalez Edmond, Commissioner  
Yvonne Wheeler, Commissioner

Christina Pizarro Winting, Executive Director

---

## SPECIAL MEETING

HELD VIA TELECONFERENCE  
PURSUANT TO AB 361  
(GOV. CODE SECTION 54953(e)(1)-(2))

WEB LINK: <https://longbeach-gov.zoom.us/j/91474523671>  
DIAL IN NUMBER: (213) 338-8477 / MEETING ID: 914 7452 3671

### FLAG SALUTE

### ROLL CALL

1. COMMENTS FROM THE PUBLIC – THE CIVIL SERVICE COMMISSION WILL HEAR FROM MEMBERS OF THE PUBLIC ON MATTERS WITHIN THE COMMISSION’S JURISDICTION.

### CONSENT CALENDAR (2 – 12):

2. [21-329CS](#)      **Recommendation to approve examination results:**  
*Personnel Analyst I-IV*  
*X-Ray Technician Test #02*  
  
**Suggested Action:**      Approve recommendation.  
**Attachments:**      [Exam Results for 11-17-21.pdf](#)
3. [21-330CS](#)      **Recommendation to approve bulletin(s):**  
*Maintenance Assistant I-III*  
  
**Suggested Action:**      Approve recommendation.  
**Attachments:**      [Bulletins - 11-17-21 L.pdf](#)

4. [21-331CS](#)      **Recommendation to receive and file retirement(s):**  
*Gilbert Alzona, Microbiologist II, Department of Health and Human Services (24 yrs., 22 days)*

**Suggested Action:**      Approve recommendation.

5. [21-332CS](#)      **Recommendation to receive and file resignation(s):**  
*Cesar Castellanos, Payroll/Personnel Assistant II, Department of Disaster Preparedness and Emergency Communications (1 yr., 6 mos.)*  
*Livingston Joseph, Ambulance Operator, Fire Department (11 mos. 1 day)*  
*Nicholas Morper, Ambulance Operator, Fire Department (1 yr., 5 mos.)*  
*Pin Natalie, Ambulance Operator, Fire Department (1 yr. 7 mos.)*

**Suggested Action:**      Approve recommendation.

6. [21-333CS](#)      **Recommendation to approve downgrade (voluntary):**  
*Martin Martinez - Communication Specialist VI to Communication Specialist III, Department of Technology and Innovation*

**Suggested Action:**      Approve recommendation.

7. [21-334CS](#)

**Recommendation to approve schedule for hearing(s):**

*Dismissal Appeal (01-D-2021), Suggested Dates: May 4 and 11, 2022*

*Dismissal Appeal (03-D-2021), Suggested Dates: May 18 and 25, 2022*

*Dismissal Appeal (04-D-2021), Suggested Dates: June 15 and 22, 2022*

*Suspension Appeal (04-S-1920), Suggested Date: July 6, 2022*

*Suspension Appeal (05-S-1920), Suggested Dates: July 13 and 20, 2022*

*Suspension Appeal (11-S-1920), Suggested Date: August 3, 2022*

*Reduction Appeal (07-R-1920), Suggested Date: August 10, 2022*

*Suspension Appeal (09-S-1920), Suggested Date: August 17, 2022*

*Suspension Appeal (12-S-1920), Suggested Dates: August 24 and 31, 2022*

*Suspension Appeal (02-S-2021), Suggested Date: September 7, 2022*

**Suggested Action:** Approve recommendation.

8. [21-335CS](#)

**Recommendation to approve reschedule for hearing(s):**

*Dismissal Appeal (04-D-1819), Suggested Dates: February 23, March 2 and 9, 2022*

*Dismissal Appeal (06-D-1920), Suggested Dates: April 20 and April 27, 2022*

**Suggested Action:** Approve recommendation.

9. [21-336CS](#)

**Recommendation to Approve Provisional Appointment - Dalia**

**Gonzalez, Recycling Specialist**

*Communication from Dawn Henderson, Personnel Officer,*

*Department of Public Works*

*Staff report prepared by Christina Pizarro Winting, Executive Director*

**Suggested Action:** Approve recommendation.

**Attachments:** [ProvAppt.DGonzalez.RS-PW-11-17-21 L.pdf](#)

10. [21-337CS](#)      **Recommendation to Approve Provisional Appointment** - Michelle Anna Keshishian, Recycling Specialist  
*Communication from Dawn Henderson, Personnel Officer, Department of Public Works*  
*Staff report prepared by Christina Pizarro Winting, Executive Director*

**Suggested Action:**      Approve recommendation.

**Attachments:**            [ProvAppt.MAKeshishian.RS-PW-11-17-21\\_L.p](#)

11. [21-338CS](#)      **Recommendation to Approve Provisional Appointment** - Britny Coker Moen, Recycling Specialist  
*Communication from Dawn Henderson, Personnel Officer, Department of Public Works*  
*Staff report prepared by Christina Pizarro Winting, Executive Director*

**Suggested Action:**      Approve recommendation.

**Attachments:**            [ProvAppt.BCokerMoen.RS.PW-11-17-21\\_L.pdf](#)

---

12. [21-339CS](#)

**Recommendation to Approve Extension of Expiring Eligible Lists (6 months)**

*Staff report prepared by Christina Pizarro Winting, Executive Director*

*Business Systems Specialist I-VII (H67AN-21) Test #23 (12/28/2020)*

*Civil Engineer (K11NN-21) Test #23 (6/23/2021)*

*Deputy Chief Harbor Engineer I-II (N16AN-20) Test #01 (12/30/2019)*

*Development Project Manager I-III (E80AN-20) (6/24/2020) - 1 month\**

*Electrical And Instrumentation Supervisor (MG4NN-21) Test #01 (6/9/2021)*

*Electrical And Instrumentation Technician I-II (MG6AN-21) Test #01 (6/9/2021)*

*Electrical Engineer (K89NN-21) Test #03 (6/23/2021)*

*Geographic Information Systems Technician I-II (EF1AN-21) (12/28/2020)*

*Geologist I-II (K25AN-21) Test #01 (6/23/2021)*

*Library Assistant (F87NN-20) (6/12/2020)*

*Nurse Practitioner (G12NN-20) Test #03 (12/20/2019)*

*Permit Technician I-II (ED6AN-21B) Test #01 (6/23/2021)*

*Police Officer - Lateral (F23NN-21) Test #17 (12/18/2020)*

*Police Officer - Lateral (F23NN-21) Test #21 (6/23/2021)*

*Police Recruit (F63NN-20) Test #19 (7/1/2020) - 4 months \**

*Public Health Nurse I-III (G19AN-20) Test #03 (6/5/2020) - 5 months \**

*Public Health Nurse I-III (G19AN-20) Test #04 (6/23/2020) - 5 months \**

*Public Health Nurse Supervisor (G20NN-20) Test #03 (6/24/2020) - 5 months \**

*Public Safety Dispatcher I - IV - Lateral (J45AN-20C) Test #04 (12/19/2019)*

*Public Safety Dispatcher I - IV - Lateral (J45AN-21C) Test #10 (6/23/2021)*

*Public Safety Dispatcher I-IV - NTN Exam (J45AN-19A) Test #06 (3/11/2019) - 3 months \**

*Public Safety Dispatcher I-IV - NTN Exam (J45AN-21A) Test #17*

---

(12/10/2020)  
Public Safety Dispatcher I-IV - NTN Exam (J45AN-21A) Test #18  
(12/29/2020)  
Public Safety Dispatcher I-IV - NTN Exam (J45AN-21A) Test #23  
(6/23/2021)  
Public Safety Dispatcher I-IV - Post Waiver (J45AN-19B) Test  
#05 (3/11/2019) - **3 months** \*  
Public Safety Dispatcher I-IV - Post Waiver (J45AN-20B) Test  
#10 (12/19/2019)  
Public Safety Dispatcher I-IV - Post Waiver (J45AN-21B) Test  
#18 (12/7/2020)  
Public Safety Dispatcher I-IV - Post Waiver (J45AN-21B) Test  
#19 (12/29/2020)  
Public Safety Dispatcher I-IV - Post Waiver (J45AN-21B) Test  
#23 (6/23/2021)  
Recreation Assistant (H52NN-19) Test #01 (3/1/2019) - **3 months**  
\*  
School Guard (F31N1-21) Test #03 (6/9/2021)  
School Guard (F31N1-21) Test #04 (6/23/2021)  
Senior Civil Engineer (K52NN-20) Test #06 (5/1/2020) - **3 months**  
\*  
Senior Librarian (E31NN-21) Test #03 (6/9/2021)  
Special Services Officer I-IV (F33AN-20) Test #44 (6/12/2020)  
Special Services Officer I-IV (F33AN-21) Test #48 (12/9/2020)  
Special Services Officer I-IV (F33AN-21) Test #54 (6/23/2021)  
Street Landscaping Supervisor I-II (J90NN-20B) (6/17/2020) - **2**  
**months** \*  
Water Treatment Operator I-IV (MA1AN-20) Test #03 (11/6/2019)  
- **2 months** \*  
Water Treatment Operator I-IV (MA1AN-20) Test #04 (3/9/2020) -  
**2 months** \*  
Water Treatment Operator I-IV (MA1AN-20) Test #05 (5/7/2020) -  
**2 months** \*

**Suggested Action:** Approve recommendation.

**Attachments:** [Extension of Expiring Eligible Lists - 12-2021.p](#)

**REGULAR AGENDA**

13. [21-340CS](#)      **COVID-19 RELATED: RECOMMENDATION FOR EXTENSION OF PROBATIONARY PERIOD** - Jose Espinoza, Water Utility Supervisor II  
*Communication from Christopher J. Garner, General Manager, Water Department*  
*Staff Report prepared by Crystal Slaten, Deputy Director*

**Suggested Action:**      Approve recommendation.

**Attachments:**      [ExtProbPeriod-JEspinoza-WUS-WA-11-17-21](#)

14. [21-341CS](#)      **COVID-19 RELATED: RECOMMENDATION FOR EXTENSION OF PROBATIONARY PERIOD** - Richard Fuentes, Water Utility Supervisor I  
*Communication from Christopher J. Garner, General Manager, Water Department*  
*Staff Report prepared by Crystal Slaten, Deputy Director*

**Suggested Action:**      Approve recommendation.

**Attachments:**      [ExtProbPeriod-RFuentes-WUS-WA-11-17-21 |](#)

15. [21-342CS](#)      **COVID-19 RELATED: RECOMMENDATION FOR EXTENSION OF PROBATIONARY PERIOD** - Dale Krick, Water Utility Supervisor I  
*Communication from Christopher J. Garner, General Manager, Water Department*  
*Staff Report prepared by Crystal Slaten, Deputy Director*

**Suggested Action:**      Approve recommendation.

**Attachments:**      [ExtProb-DKrick-WUS-WA-11-17-21 L.pdf](#)

16. [21-343CS](#)      **COVID-19 RELATED: RECOMMENDATION FOR EXTENSION OF PROBATIONARY PERIOD** - Juan Ramirez, Water Utility Supervisor  
|  
*Communication from Christopher J. Garner, General Manager, Water Department*  
*Staff Report prepared by Crystal Slaten, Deputy Director*

**Suggested Action:**      Approve recommendation.

**Attachments:**      [ExtProbPeriod-JRamirez-WUS-WA-11-17-21](#) |

17. [21-344CS](#)      **RECOMMENDATION TO APPROVE REVISED CLASSIFICATION SPECIFICATION** - Gardener I-II  
*Communication from Joe Ambrosini, Director, Human Resources Department*  
*Staff report prepared by Elsa Ramos, Personnel Analyst*

**Suggested Action:**      Approve recommendation.

**Attachments:**      [RevisedClassSpec-Gardener I-II-11-17-21](#) |

18. [21-345CS](#)      **RECOMMENDATION TO APPROVE BULLETIN(S):**  
*Gardener I-II*

**Suggested Action:**      Approve recommendation.

**Attachments:**      [Bulletins-11-17-21 Gardener RegAgenda](#) |

19. [21-346CS](#)      **RECOMMENDATION TO APPROVE BULLETIN(S):**  
*Police Recruit*

**Suggested Action:**      Approve recommendation.

**Attachments:**      [Bulletins-11-17-21 PoliceRecruit RegAgenda](#)

**20. STANDING COMMITTEES**

- A. Executive Committee
- B. Recruitment and Selection Committee
- C. Special Projects Committee



**21. REPORTS FROM MANAGERS**

- A. Recruitment and Outreach Services Division – Crystal Slaten
- B. Employment Services Division – Caprice McDonald
- C. Administration and Support Services Division – Maria Alamo
- D. Executive Director – Christina Pizarro Winting

**22. UNFINISHED BUSINESS**

**23. NEW BUSINESS**

**24. COMMENTS FROM THE PUBLIC – THE CIVIL SERVICE COMMISSION WILL HEAR FROM MEMBERS OF THE PUBLIC ON MATTERS WITHIN THE COMMISSION’S JURISDICTION.**

**ADJOURNMENT**

**NO HEARING**

I, Marla Camerino, City Clerk Specialist, certify that the agenda was posted not less than 72 hours prior to the meeting.

**NOTE:**

If oral language interpretation for non-English speaking persons is desired or if a special accommodation is desired pursuant to the Americans with Disabilities Act, please make your request by phone to the Office of the City Clerk at (562) 570-6101, 24 business hours prior to the Charter Commission meeting.

Kung nais ang interpretasyon ng sinasalitang wika para sa mga taong hindi nagsasalita ng Ingles o kung nais ang isang natatanging tulong ayon sa Americans with Disabilities Act, mangyaring isagawa ang iyong hiling sa pamamagitan ng telepono sa Opisina ng Clerk ng Lungsod sa (562) 570-6101, 24 oras ng negosyo bago ang pagpupulong ng Charter Commission.

Si desea interpretación oral en otro idioma para personas que no hablan inglés o si desea una adaptación especial en conformidad con la Ley de Estadounidenses con Discapacidades, haga su solicitud por teléfono a la Oficina de la Secretaría Municipal al (562) 570-6101, 24 horas hábiles antes de la reunión de la comisión de estatutos.

បើមានការចង់បានឲ្យមានការបកប្រែភាសាផ្ទាល់មាត់ឲ្យអ្នកមិនចេះនិយាយអង់គ្លេស ឬបើមានការចង់បានឲ្យមានដំណោះស្រាយពិសេសដោយយោងតាមមាត្រាច្បាប់ស្តីពី ជនពិការអាមេរិកាំង សូមមេត្តាធ្វើសំណើអ្នកតាមទូរស័ព្ទដោយហៅទៅការិយាល័យស្មៀន ក្រុងតាមរយៈលេខ (562) 570-6101 (24 ម៉ោងធ្វើការមុននឹងចាប់ផ្តើមបើកកិច្ចប្រជុំ គណកម្មការធម្មនុញ្ញ)។

If written language translation of the Commission agenda and minutes for non-English speaking persons is desired, please make your request by phone to the Office of the City Clerk at (562) 570-6101, 72 business hours prior to the Commission meeting.

Kung nais ang pagsasalin ng nakasulat na wika ng agenda ng Komisyon at ang minutes para sa mga taong hindi nagsasalita ng Ingles, mangyaring isagawa ang iyong hiling sa pamamagitan ng telepono sa Opisina ng Clerk ng Lungsod sa (562) 570-6101, 72 oras ng negosyo bago ang pagpupulong ng Commission.

Si desea obtener la traducción escrita en otro idioma de la agenda y actas de la comisión para personas que no hablan inglés, haga su solicitud por teléfono a la Oficina de la Secretaría Municipal al (562) 570-6101, 72 horas hábiles antes de la reunión de la comisión.

**បើមានការចង់បានឲ្យមានការបកប្រែឯកសារស្តីពីរបៀបរាវ និងកំណត់ហេតុឲ្យអ្នកដែលមិនចេះនិយាយអង់គ្លេស សូមមេត្តាធ្វើសំណើអ្នកតាមទូរស័ព្ទដោយហៅការិយាល័យស្មៀនក្រុងតាមរយៈលេខ (562) 570-6101 (72 ម៉ោងធ្វើការមុននឹងចាប់ផ្តើមបើកកិច្ចប្រជុំគណកម្មការធម្មនុញ្ញ)។**