CHARLES PARKIN, City Attorney 333 West Ocean Boulevard, 11th Floor

Beach,

A RESOLUTION OF THE CITY COUNCIL OF THE
CITY OF LONG BEACH APPROVING AMENDMENTS TO
THE 2007-2012 MEMORANDA OF UNDERSTANDING WITH
THE LONG BEACH CITY ATTORNEYS ASSOCIATION AND
THE LONG BEACH CITY PROSECUTORS ASSOCIATION;
AND AUTHORIZING AND DIRECTING THE CITY
MANAGER TO EXECUTE SUCH AMENDMENTS; AND
DIRECTING CERTAIN IMPLEMENTING AND RELATED
ACTIONS

WHEREAS, on the date of adoption of this resolution, the City Council has considered an amendment to the 2007-2012 Memorandum of Understanding with the Long Beach City Attorneys Association and an amendment to the 2007-2012 Memorandum of Understanding with the Long Beach City Prosecutors Association; and

WHEREAS, it is the desire of the City Council to approve such amendments and to provide for their implementation.

NOW, THEREFORE, the City Council of the City of Long Beach resolves as follows:

Section 1. That the amendments to Memorandum of Understanding between the City of Long Beach and the Long Beach City Attorneys Association and the Memorandum of Understanding with the Long Beach City Prosecutors Association, which are hereby incorporated by reference in this resolution as Exhibit "A" and "B", respectively, are hereby approved, and the City Manager is hereby authorized to execute said amendments on behalf of the City and to implement, pursuant to Section 503 of the Long Beach City Charter, all matters affecting compensation contained in and prescribed by the amendments as of the operative date of this resolution.

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Section 2. The City Manager is also authorized and directed to cause the preparation of amendments to the Long Beach Salary Resolution, if necessary, and to such other documents as may be necessary, to conform such resolution and documents to the provisions of the memoranda and this resolution, and to further cause such conforming amendments to be brought before the City Council and such Boards and Commissions as may be required by law to act upon them, and the City Attorney is requested to cooperate fully with the City Manager in order to cause the required documents to be prepared as required by law and brought before the appropriate bodies. Section. 3. This resolution shall take effect immediately upon its adoption by the City Council, and the City Clerk shall certify the vote adopting this resolution. I hereby certify that the foregoing resolution was adopted by the City Council of the City of Long Beach at its meeting of September 9, 2014, by the following vote: Gonzalez, Lowenthal, Price, O'Donnell, Ayes: Councilmembers: Mungo, Andrews, Uranga, Austin, Richardson. Noes: Councilmembers: None. Councilmembers: Absent: None.

FOURTH AMENDMENT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF LONG BEACH AND THE LONG BEACH CITY ATTORNEYS ASSOCIATION

The City of Long Beach and the Long Beach City Attorneys Association (LBCAA) agree to amend the October 1, 2007 to September 30, 2012 Memorandum of Understanding as follows:

All existing terms and conditions set forth in that agreement shall remain unchanged for the term of the extended agreement, except as modified below.

1) Article Two: Section I – Compensation

The Salary Resolution will be amended to provide for the following salary increases:

October 1, 2014 - 4%

2) Additionally

The City and LBCAA agree to a reopener on these topics if the City comes to new terms with the IAM prior to completion of the full term:

- a. The Fair Labor Standards Act (FLSA) application
- b. Sick Leave Conversion

In witness thereof, the parties hereto have caused this Amendment to the Memorandum of Understanding to be executed this _____ day of ______, 2014.

FOR THE LONG BEACH CITY ATTORNEYS ASSOCIATION

Kendra Carney, President

Long Beach City Attorneys Association

FOR THE CITY OF LONG BEACH:

Patrick H. West, City Manager

Ken Walker

Manager, Labor Relations

Deborah R. Mills

Director of Human Resources

Charles Parkin, City Attorney

APPROVED AS TO FORM:

Charles Parkin, City Attorney

FOURTH AMENDMENT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF LONG BEACH AND THE LONG BEACH CITY PROSECUTORS ASSOCIATION

The City of Long Beach and the Long Beach City Prosecutors Association (LBCPA) agree to amend the October 1, 2007 to September 30, 2012 Memorandum of Understanding as follows:

All existing terms and conditions set forth in that agreement shall remain unchanged for the term of the extended agreement, except as modified below.

1) Article Two: Section I – Compensation

The Salary Resolution will be amended to provide for the following salary increases:

October 1, 2014 - 4%

2) Additionally

The City and LBCPA agree to a reopener on these topics if the City comes to new terms with the IAM prior to completion of the full term:

- a. The Fair Labor Standards Act (FLSA) application
- b. Sick Leave Conversion

In witness thereof, the parties hereto have caused this Amendment to the Memorandum of Understanding to be executed this $4T_{\rm N}$ day of 5Epfender, 2014.

FOR THE LONG BEACH CITY PROSECUTORS ASSOCIATION

Chad M. Salzman, President

Long Beach City Prosecutors Association

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FOR THE CITY OF LONG BEACH:

Patrick H. West, City Manager

Ken Walker

Manager, Labor Relations

Deborah R. Mills

Director of Human Resources

Douglas P. Haubert, City Prosecutor

APPROVED AS TO FORM:

Charles Parkin, City Attorney