

RESOLUTION NO. RES-14-0083

A RESOLUTION OF THE CITY COUNCIL OF THE
CITY OF LONG BEACH APPROVING AMENDMENTS TO
THE 2007-2012 MEMORANDA OF UNDERSTANDING WITH
THE LONG BEACH CITY ATTORNEYS ASSOCIATION AND
THE LONG BEACH CITY PROSECUTORS ASSOCIATION;
AND AUTHORIZING AND DIRECTING THE CITY
MANAGER TO EXECUTE SUCH AMENDMENTS; AND
DIRECTING CERTAIN IMPLEMENTING AND RELATED
ACTIONS

WHEREAS, on the date of adoption of this resolution, the City Council has
considered an amendment to the 2007-2012 Memorandum of Understanding with the
Long Beach City Attorneys Association and an amendment to the 2007-2012
Memorandum of Understanding with the Long Beach City Prosecutors Association; and

WHEREAS, it is the desire of the City Council to approve such
amendments and to provide for their implementation.

NOW, THEREFORE, the City Council of the City of Long Beach resolves as
follows:

Section 1. That the amendments to Memorandum of Understanding
between the City of Long Beach and the Long Beach City Attorneys Association and the
Memorandum of Understanding with the Long Beach City Prosecutors Association, which
are hereby incorporated by reference in this resolution as Exhibit "A" and "B",
respectively, are hereby approved, and the City Manager is hereby authorized to execute
said amendments on behalf of the City and to implement, pursuant to Section 503 of the
Long Beach City Charter, all matters affecting compensation contained in and prescribed
by the amendments as of the operative date of this resolution.

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Lighten Culmen
City Clerk

FOURTH AMENDMENT TO THE MEMORANDUM OF UNDERSTANDING
BETWEEN THE CITY OF LONG BEACH AND
THE LONG BEACH CITY ATTORNEYS ASSOCIATION

The City of Long Beach and the Long Beach City Attorneys Association (LBCAA) agree to amend the October 1, 2007 to September 30, 2012 Memorandum of Understanding as follows:

All existing terms and conditions set forth in that agreement shall remain unchanged for the term of the extended agreement, except as modified below.

1) **Article Two: Section I – Compensation**

The Salary Resolution will be amended to provide for the following salary increases:

October 1, 2014 - 4%

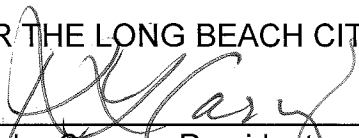
2) **Additionally**

The City and LBCAA agree to a reopener on these topics if the City comes to new terms with the IAM prior to completion of the full term:

- a. The Fair Labor Standards Act (FLSA) application
- b. Sick Leave Conversion

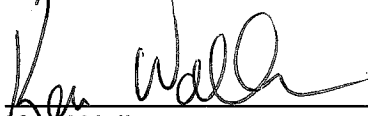
In witness thereof, the parties hereto have caused this Amendment to the Memorandum of Understanding to be executed this 4 day of September, 2014.

FOR THE LONG BEACH CITY ATTORNEYS ASSOCIATION



Kendra Carney, President
Long Beach City Attorneys Association

FOR THE CITY OF LONG BEACH:

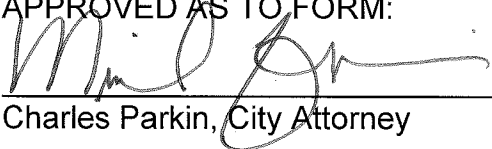

Patrick H. West, City Manager


Ken Walker
Manager, Labor Relations


Deborah R. Mills
Director of Human Resources


Charles Parkin, City Attorney

APPROVED AS TO FORM:


Charles Parkin, City Attorney

FOURTH AMENDMENT TO THE MEMORANDUM OF UNDERSTANDING
BETWEEN THE CITY OF LONG BEACH AND
THE LONG BEACH CITY PROSECUTORS ASSOCIATION

The City of Long Beach and the Long Beach City Prosecutors Association (LBCPA) agree to amend the October 1, 2007 to September 30, 2012 Memorandum of Understanding as follows:

All existing terms and conditions set forth in that agreement shall remain unchanged for the term of the extended agreement, except as modified below.

1) Article Two: Section I – Compensation

The Salary Resolution will be amended to provide for the following salary increases:

October 1, 2014 - 4%

2) Additionally

The City and LBCPA agree to a reopener on these topics if the City comes to new terms with the IAM prior to completion of the full term:

- a. The Fair Labor Standards Act (FLSA) application
- b. Sick Leave Conversion

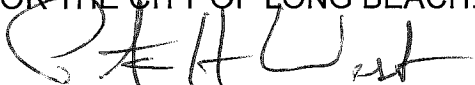
In witness thereof, the parties hereto have caused this Amendment to the Memorandum of Understanding to be executed this 4th day of September, 2014.

FOR THE LONG BEACH CITY PROSECUTORS ASSOCIATION

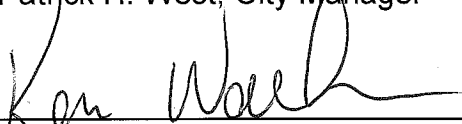


Chad M. Salzman, President
Long Beach City Prosecutors Association

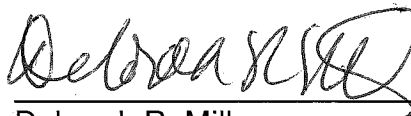
FOR THE CITY OF LONG BEACH:



Patrick H. West, City Manager



Ken Walker
Manager, Labor Relations

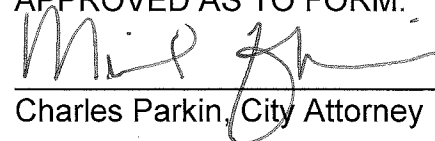


Deborah R. Mills
Director of Human Resources



Douglas P. Haubert, City Prosecutor

APPROVED AS TO FORM:



Charles Parkin, City Attorney