



# Long Beach Fire Department

## Public Safety Committee

June 12, 2012

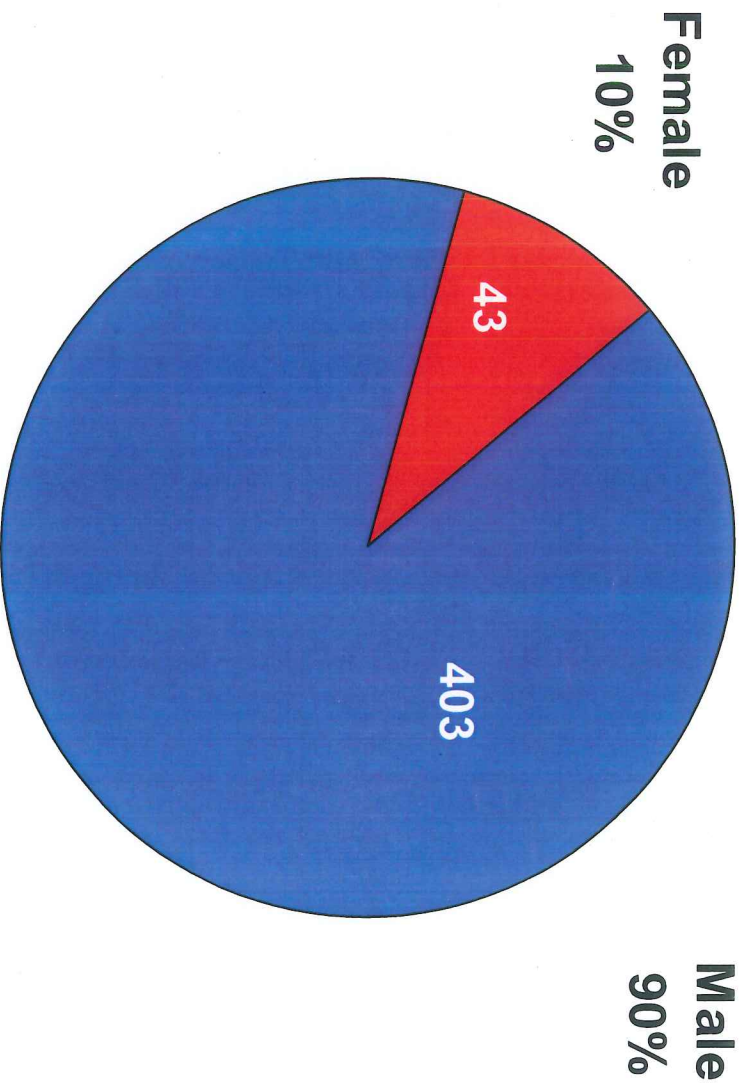
1. Staffing Diversity and Gender Reports
2. Update on Fire Facility Privacy Improvements





# GENDER DEMOGRAPHICS

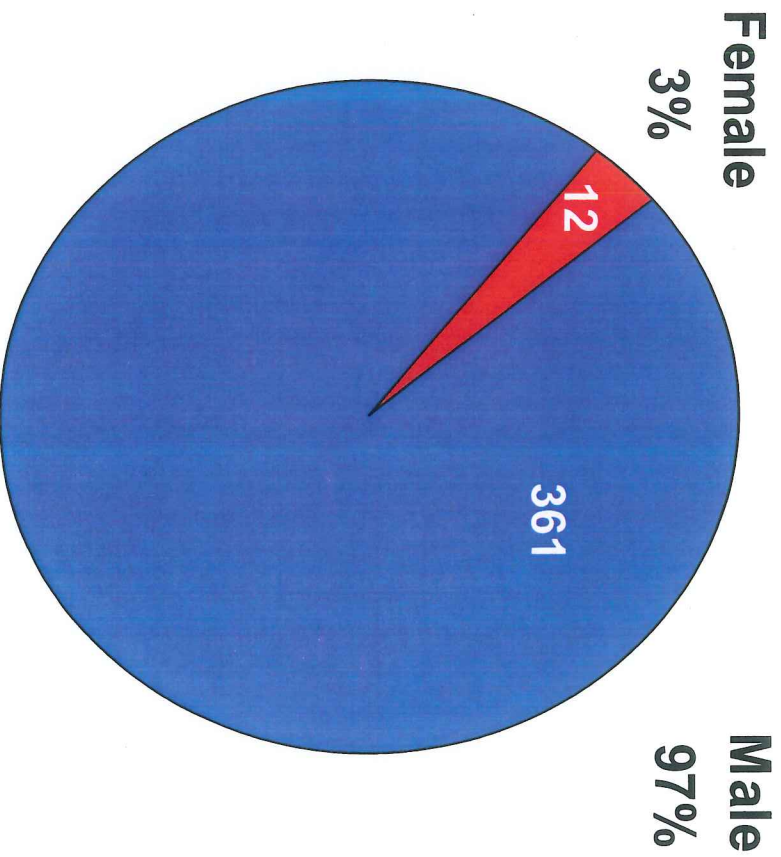
TOTAL -- 446 EMPLOYEES





# SWORN GENDER DEMOGRAPHICS

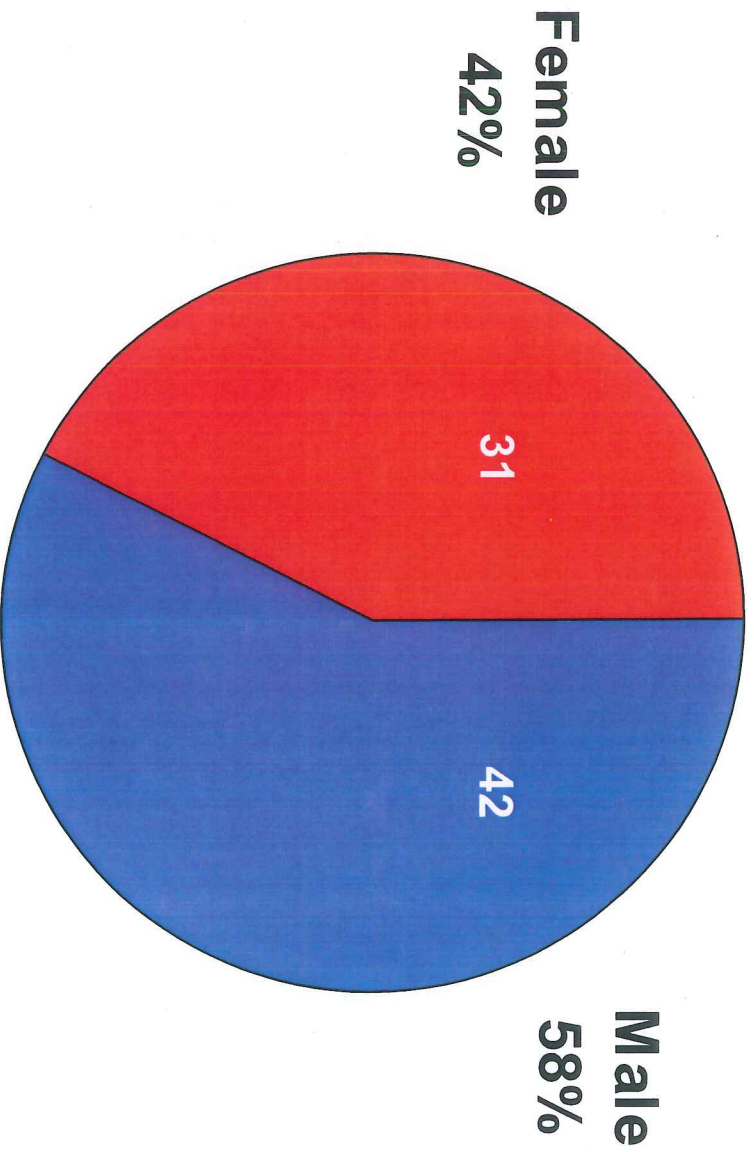
TOTAL SWORN – 373 EMPLOYEES





# CIVILIAN GENDER DEMOGRAPHICS

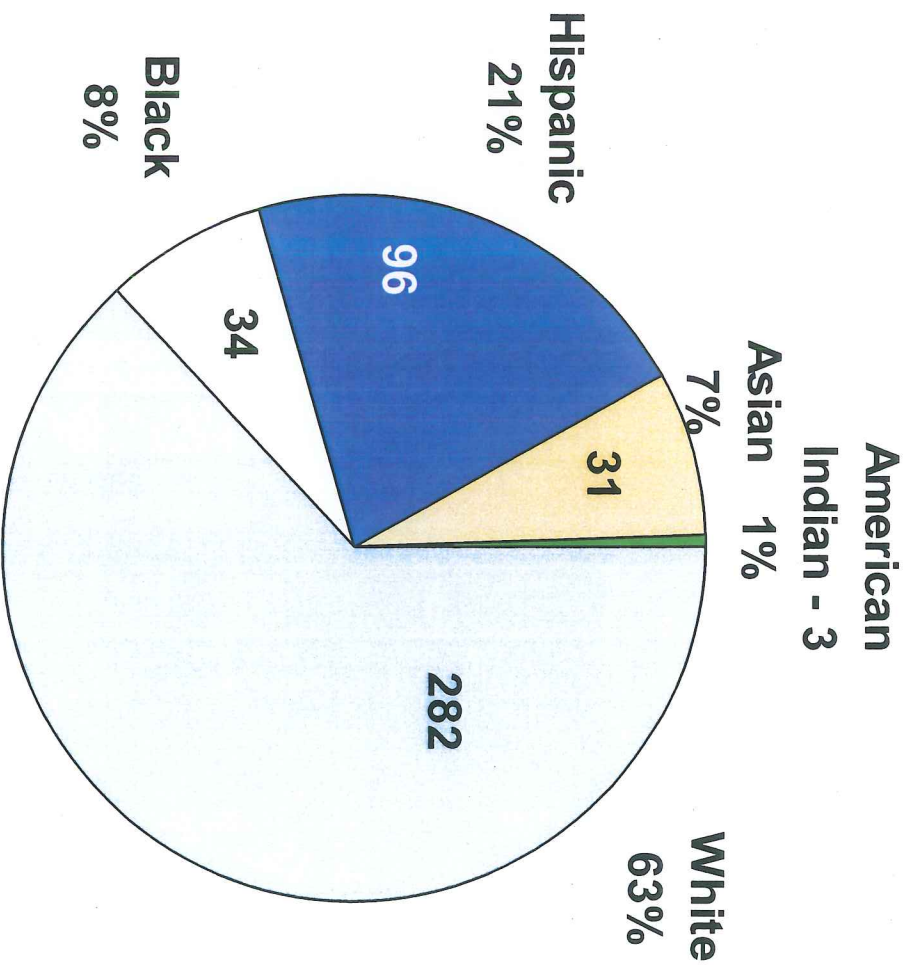
TOTAL CIVILIANS – 73 EMPLOYEES





# DEMOGRAPHICS BY ETHNICITY

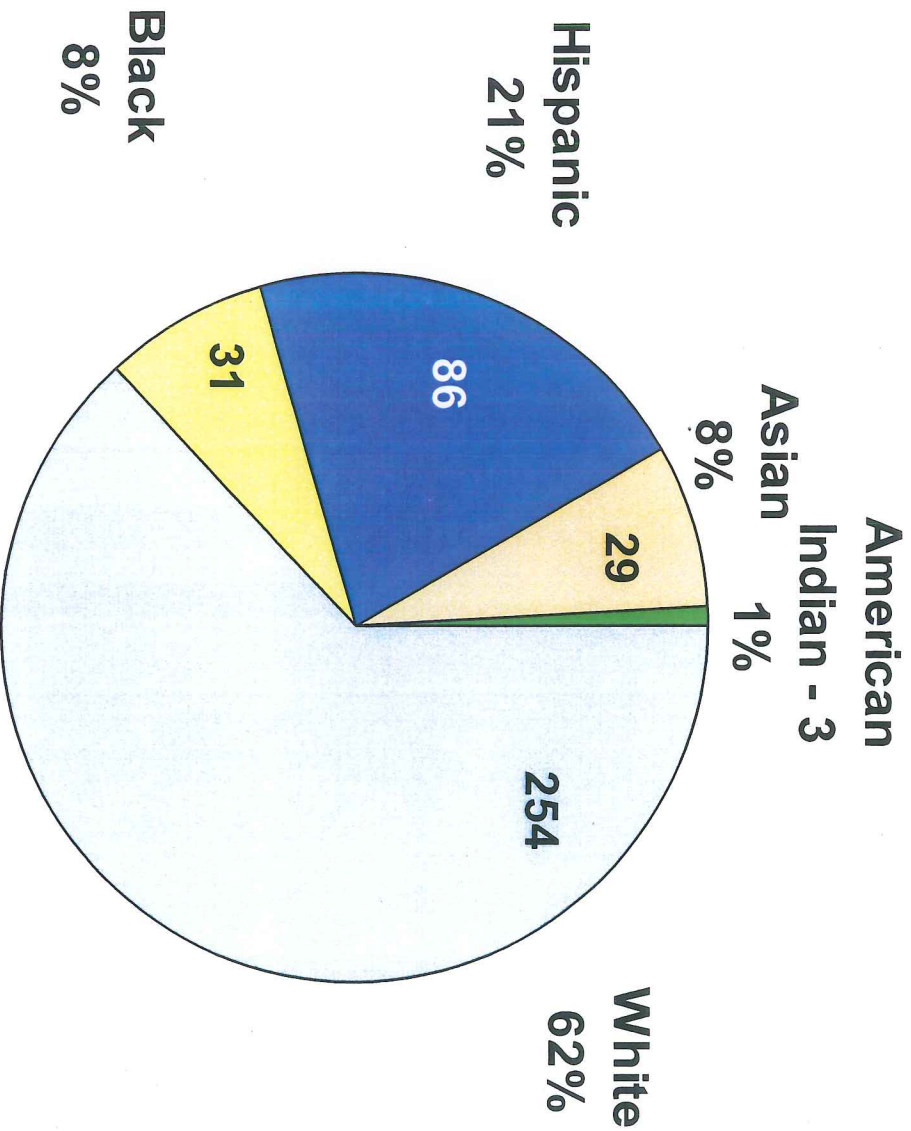
TOTAL -- 446 EMPLOYEES





# DEMOGRAPHICS BY ETHNICITY

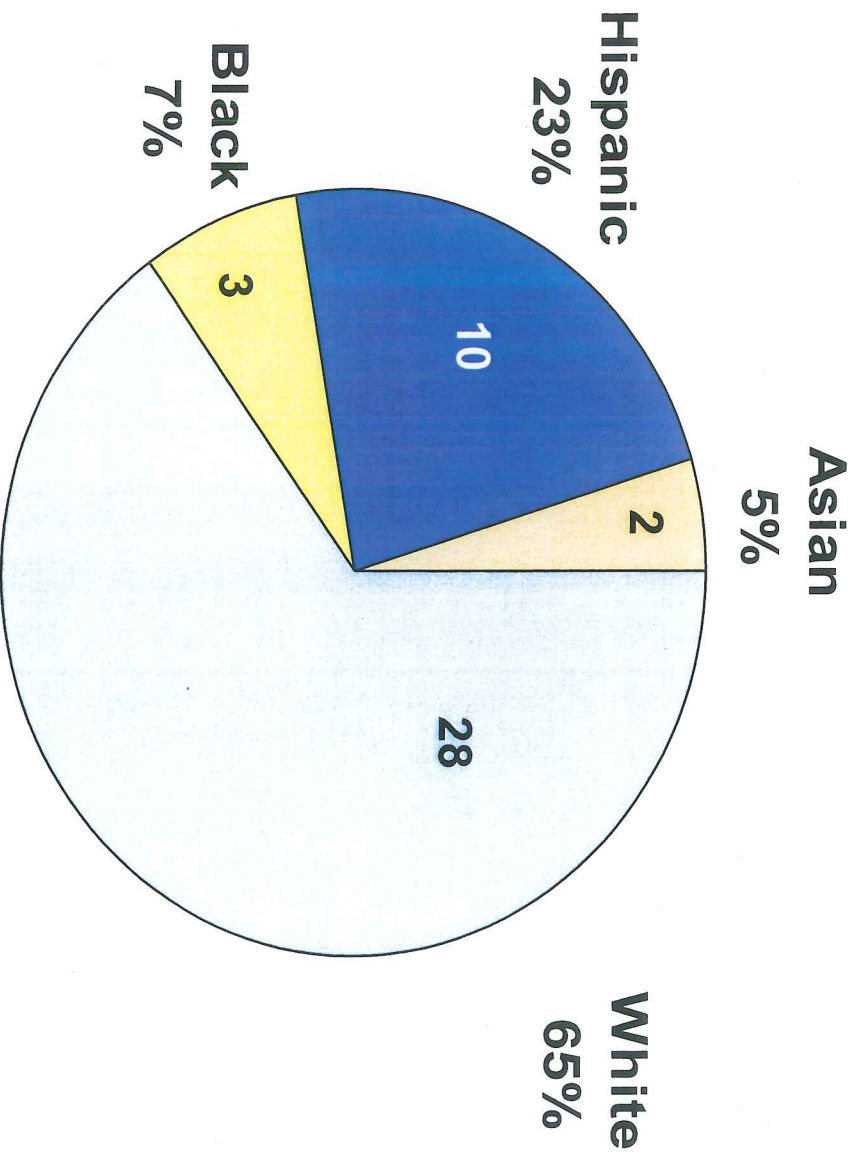
TOTAL -- 403 MALE EMPLOYEES





# DEMOGRAPHICS BY ETHNICITY

## TOTAL - 43 FEMALE EMPLOYEES



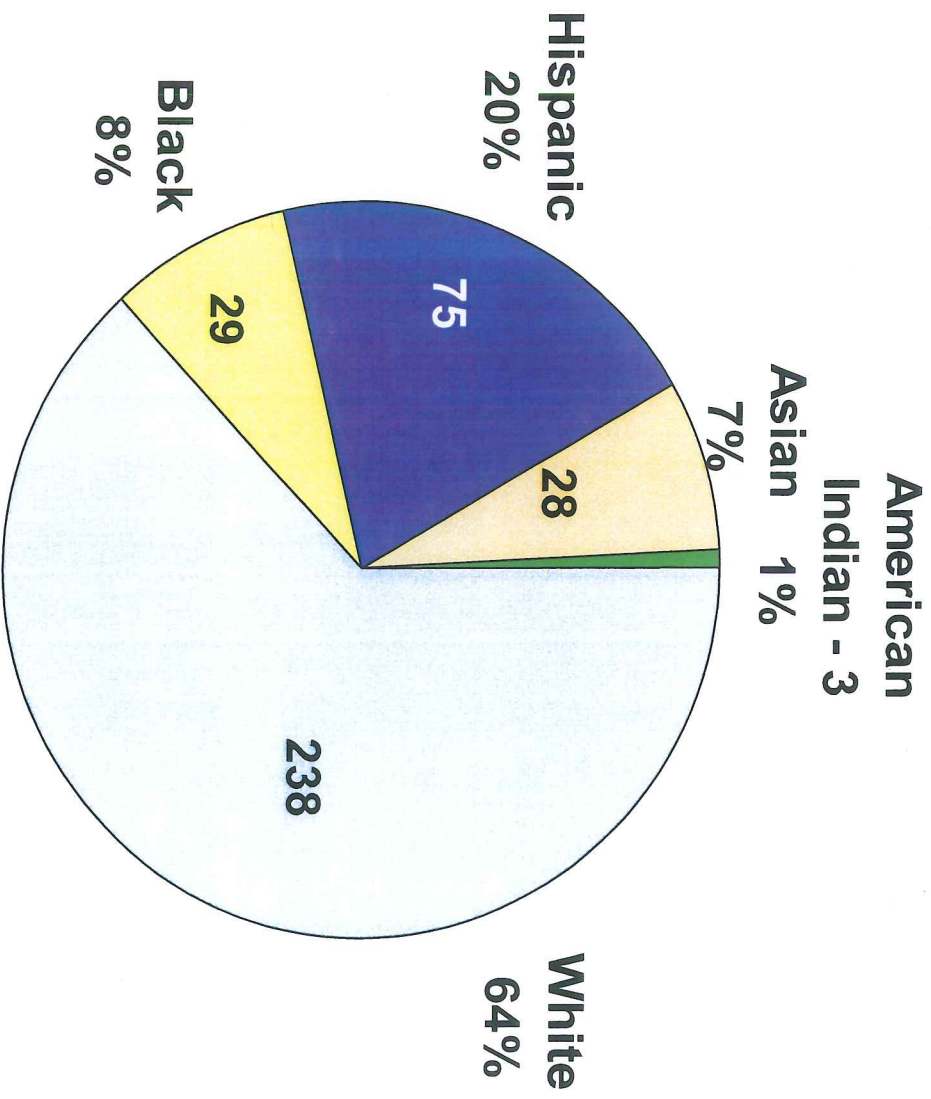
The American Indian Ethnic Group is not represented.





# SWORN DEMOGRAPHICS BY ETHNICITY

## TOTAL SWORN – 373 EMPLOYEES

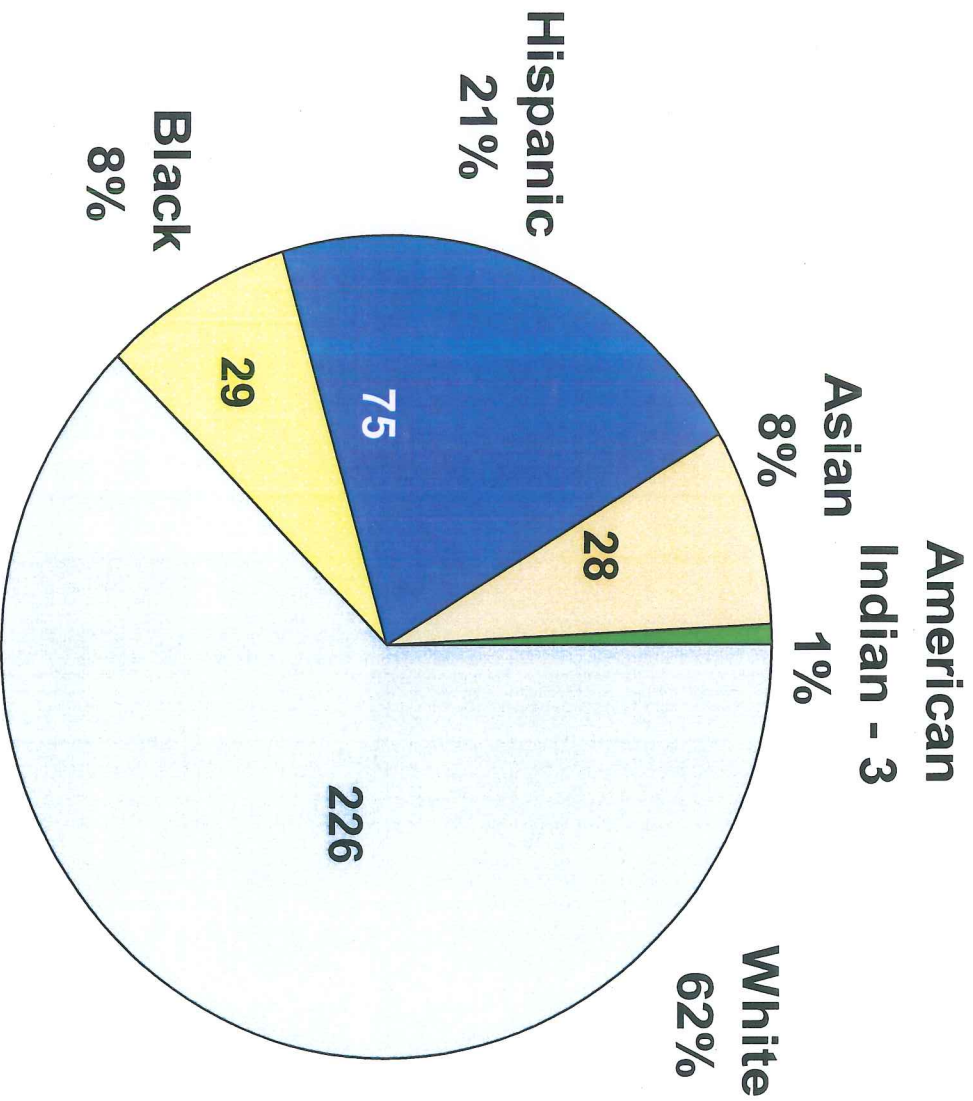






# SWORN DEMOGRAPHICS BY ETHNICITY

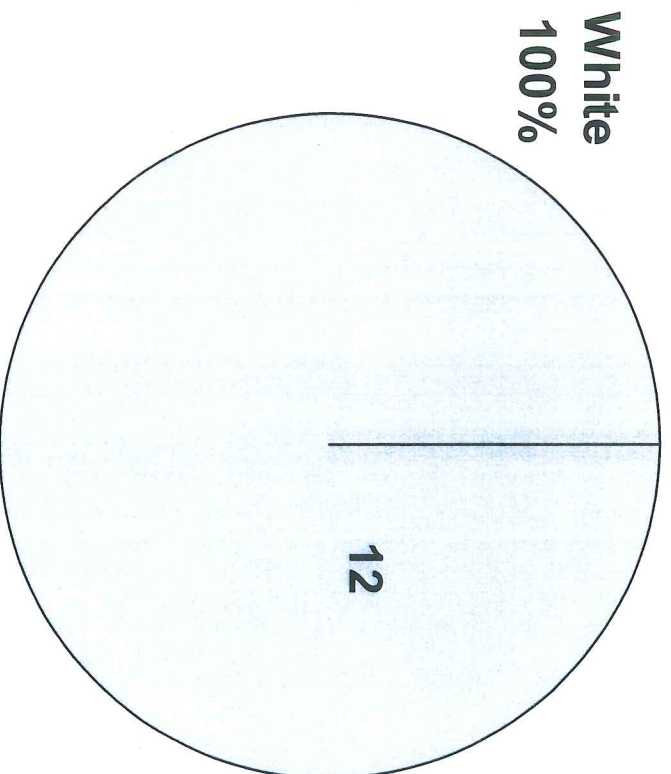
## TOTAL SWORN – 361 MALE EMPLOYEES





# SWORN DEMOGRAPHICS BY ETHNICITY

## TOTAL SWORN – 12 FEMALE EMPLOYEES



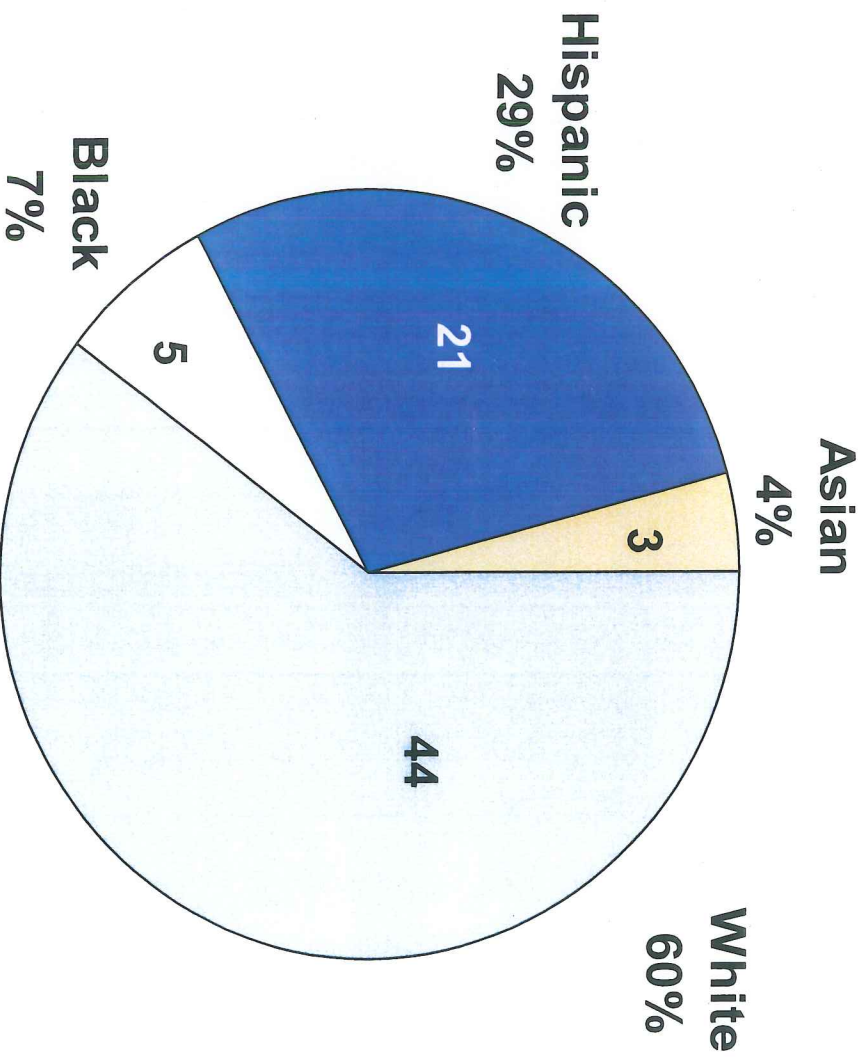
The American Indian, Asian, Black and Hispanic Ethnic Groups are not represented.





# CIVILIAN DEMOGRAPHICS BY ETHNICITY

## TOTAL CIVILIANS - 73 EMPLOYEES



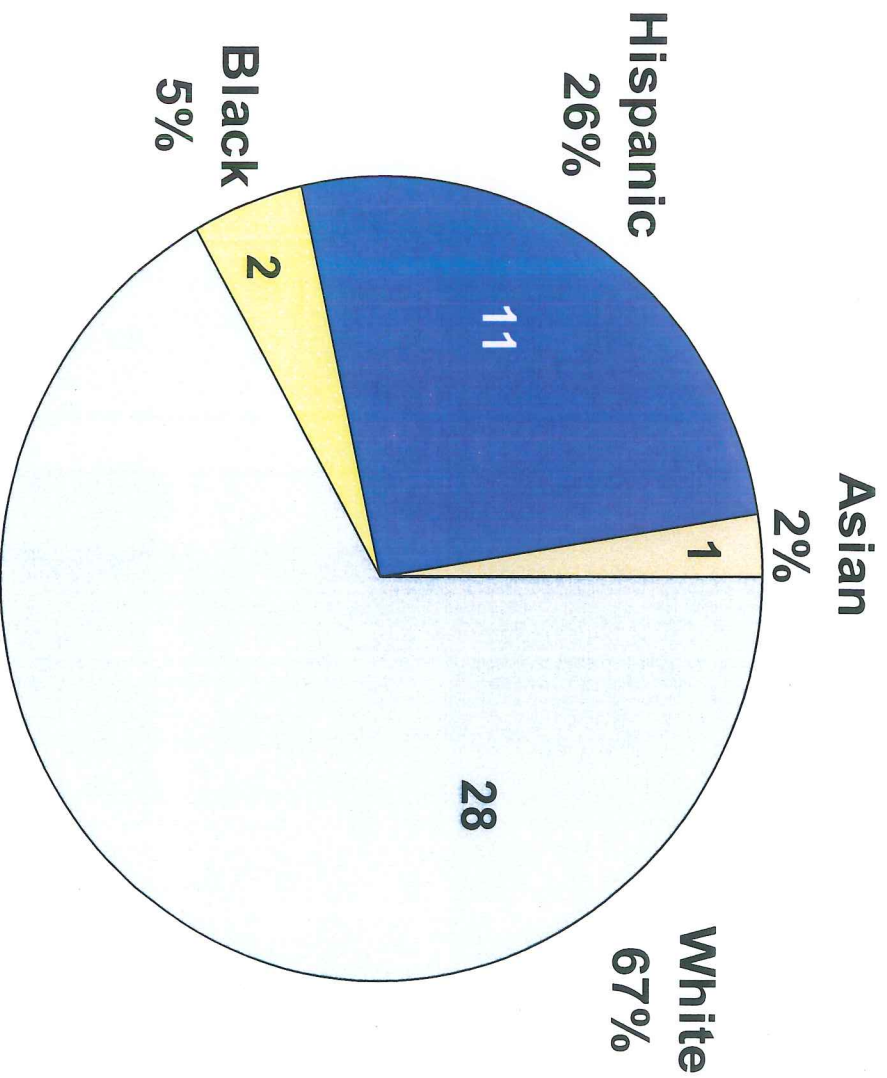
The American Indian Ethnic Group is not represented.





# CIVILIAN DEMOGRAPHICS BY ETHNICITY

## TOTAL CIVILIANS – 42 MALE EMPLOYEES



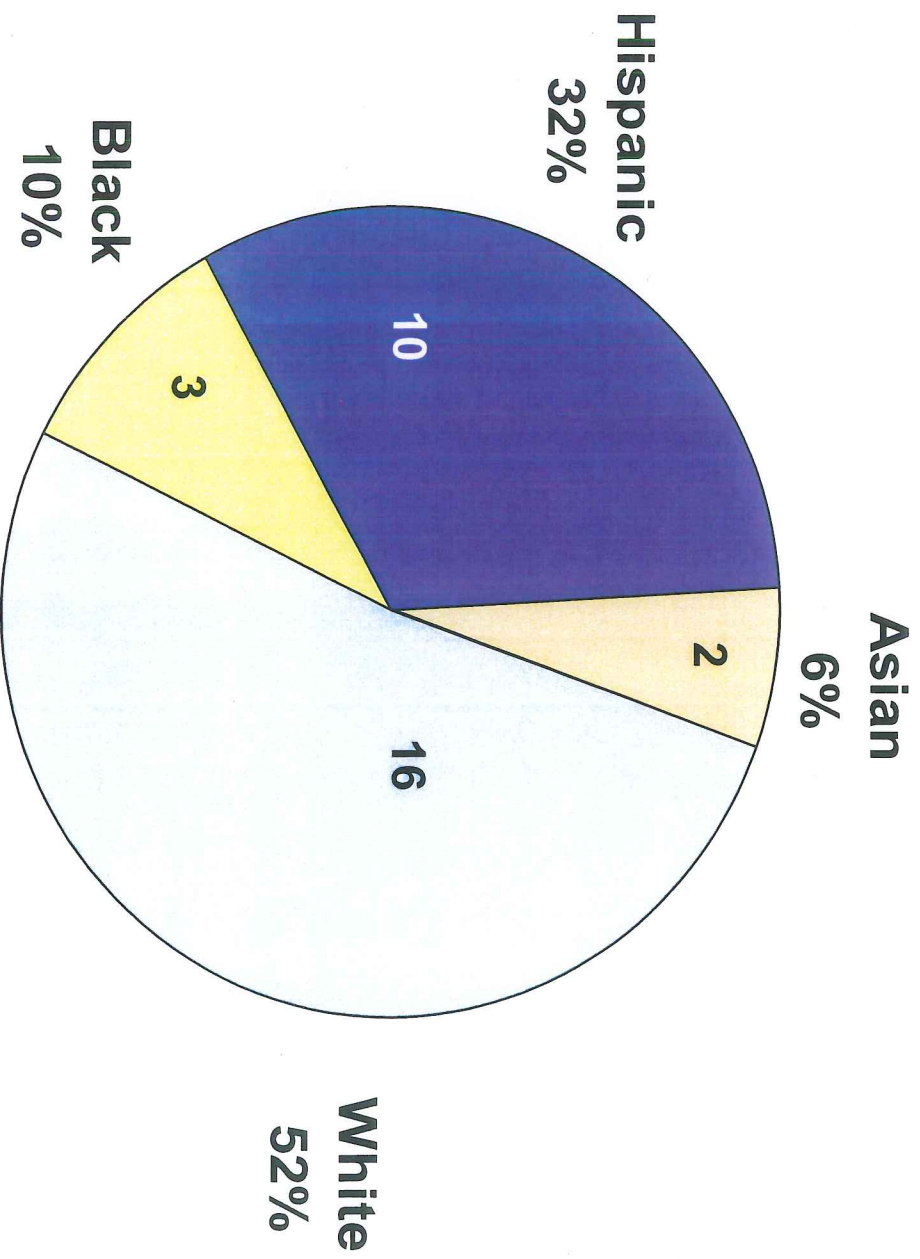
The American Indian Ethnic Group is not represented.





# CIVILIAN DEMOGRAPHICS BY ETHNICITY

## TOTAL CIVILIANS – 31 FEMALE EMPLOYEES



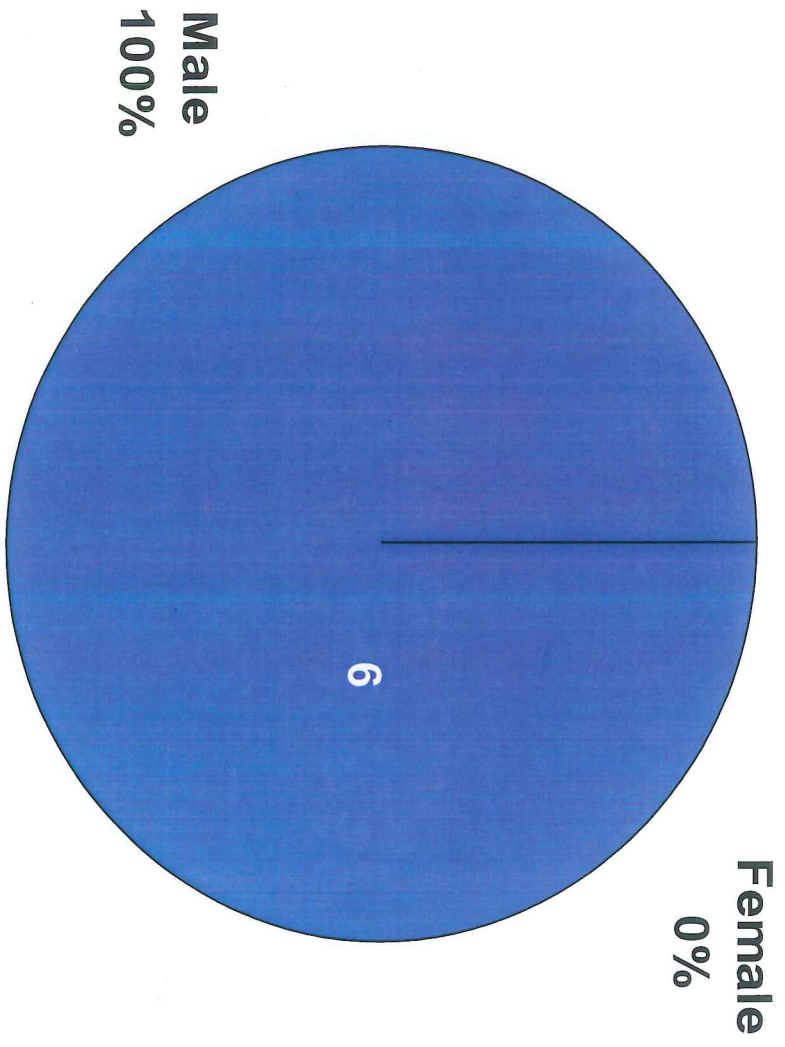
The American Indian Ethnic Group is not represented.





# MANAGEMENT GENDER DEMOGRAPHICS

## TOTAL MANAGEMENT – 6 EMPLOYEES



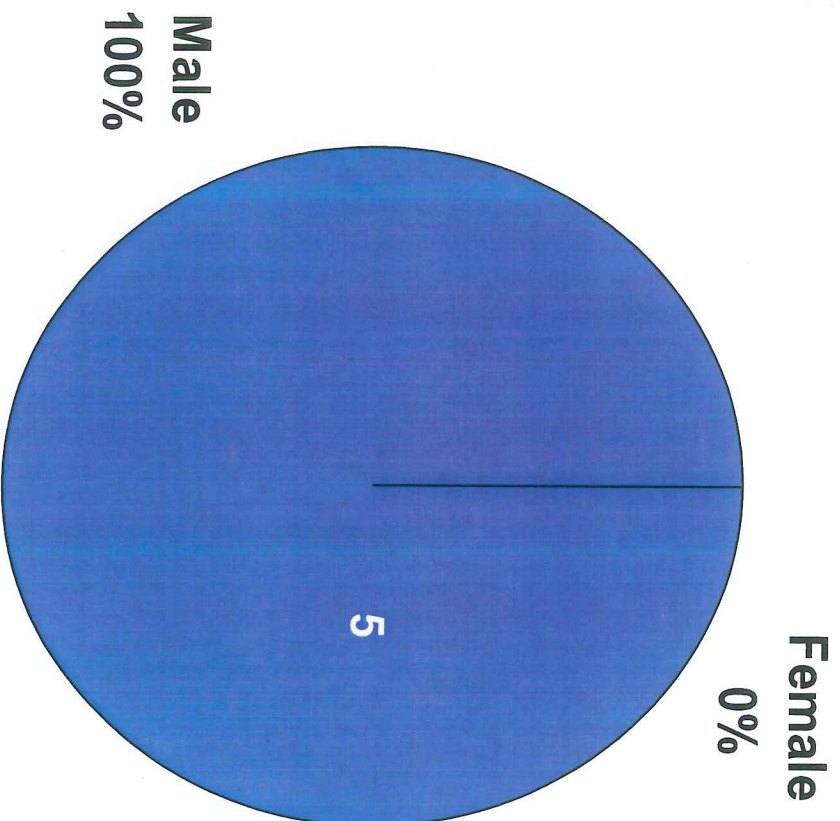
Females are not represented in Management.





# MANAGEMENT GENDER DEMOGRAPHICS

## TOTAL SWORN MANAGEMENT – 5 EMPLOYEES



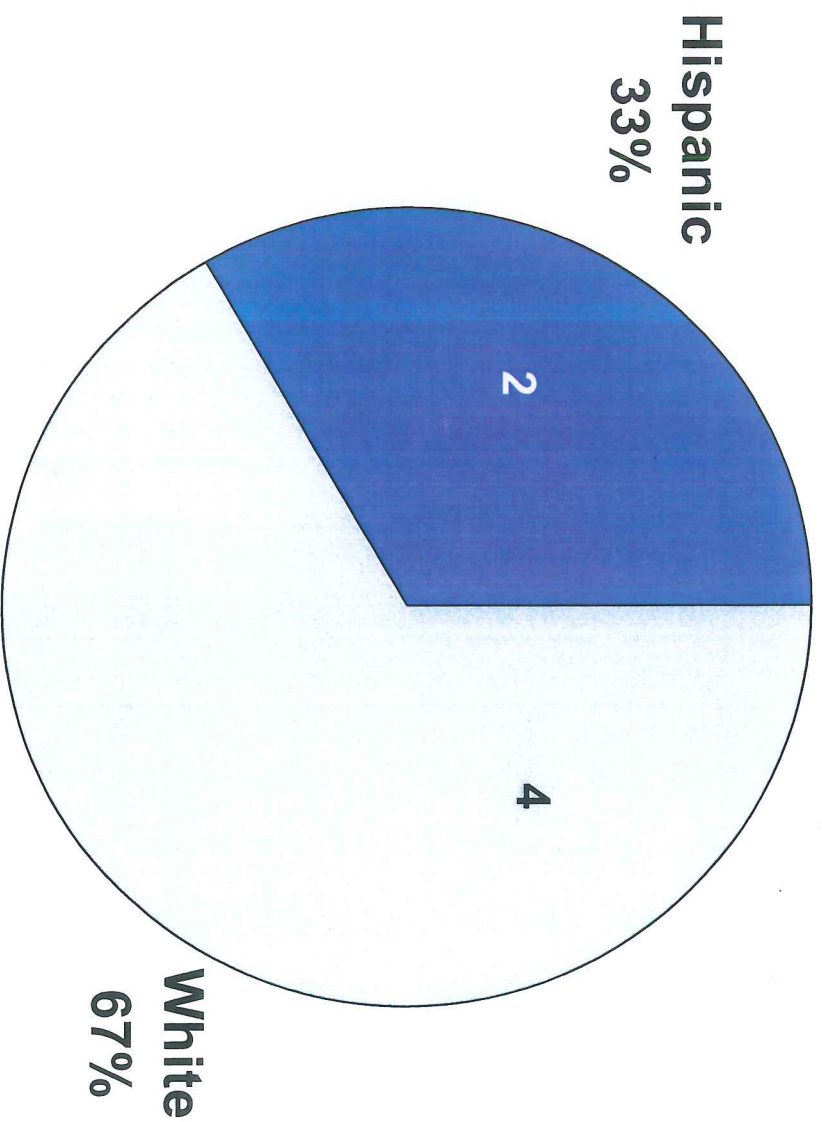
Females are not represented in Sworn Management.





# MANAGEMENT DEMOGRAPHICS BY ETHNICITY

## TOTAL MANAGEMENT -- 6 EMPLOYEES



The American Indian, Asian and Black Ethnic Groups are not represented in Management. 16

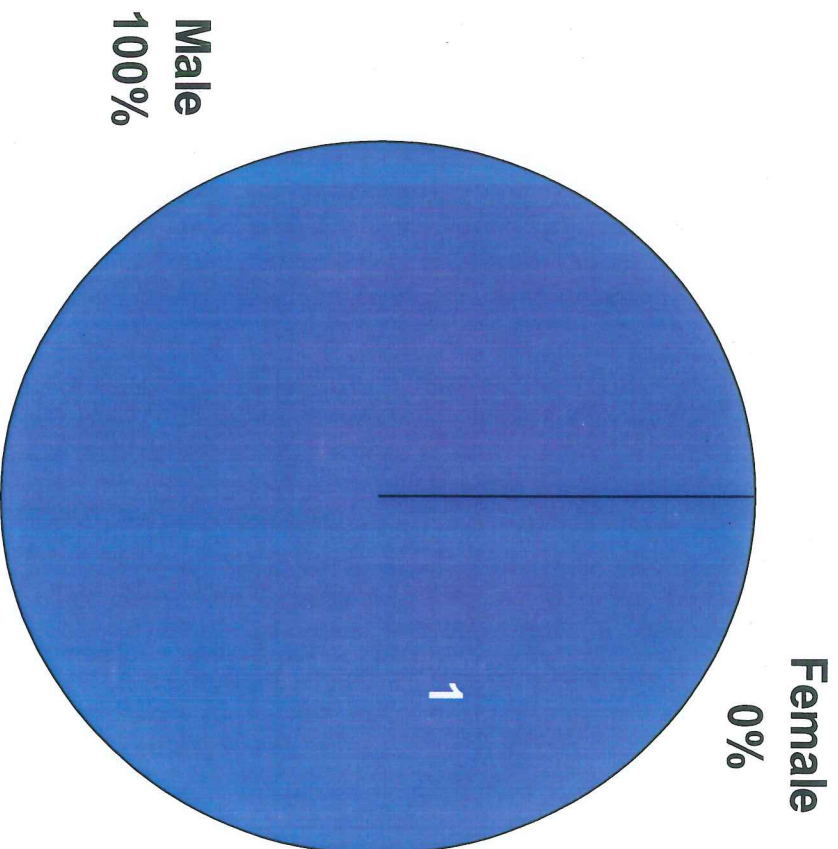






# MANAGEMENT GENDER DEMOGRAPHICS

## TOTAL CIVILIAN MANAGEMENT – 1 EMPLOYEE



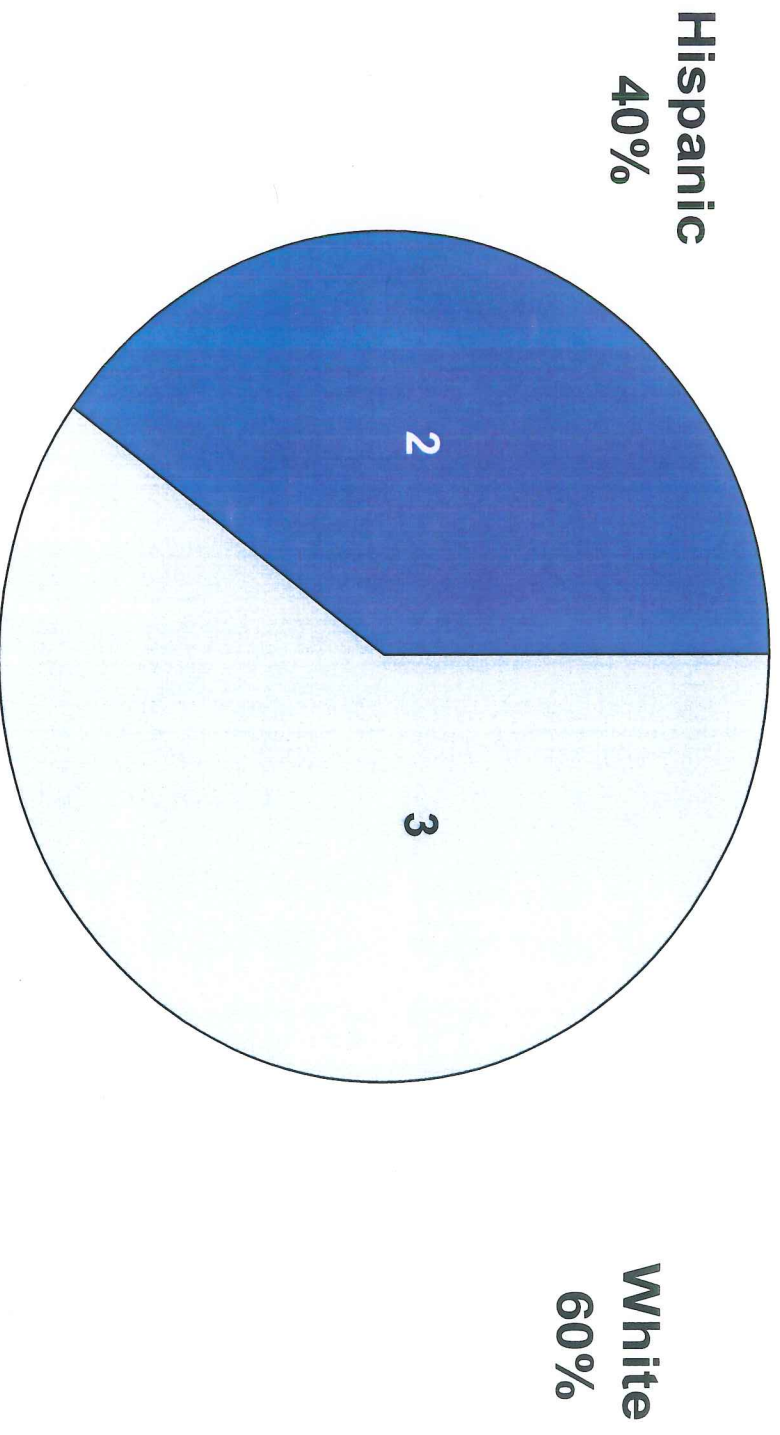
Females are not represented in Civilian Management.





# MANAGEMENT DEMOGRAPHICS BY ETHNICITY

## TOTAL SWORN MANAGEMENT – 5 EMPLOYEES



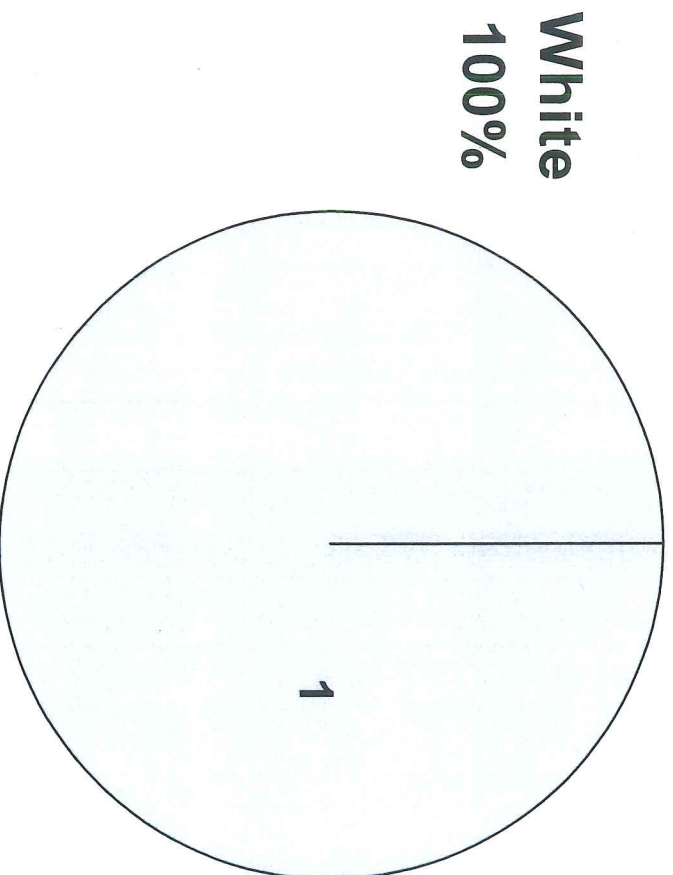
The American Indian, Asian and Black Ethnic Groups are not represented in Sworn Management.





# MANAGEMENT DEMOGRAPHICS BY ETHNICITY

## TOTAL CIVILIAN MANAGEMENT – 1 EMPLOYEE



The American Indian, Asian, Black, and Hispanic Ethnic Groups are not represented in Civilian Management.



## **Workforce Privacy Improvements Completed**

- During the period FY 08 – FY 11, Fire added 12 additional restrooms within our 33 field facilities
- Focused renovation efforts on facilities that commonly house mixed gender crews
- Converted common, open dorm areas to private dorms in 5 facilities
- Implemented Facility Steering Group and Facility Working Group Committees to engage the workforce in design and implementation





## Workforce Privacy Improvements In Progress

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- \$864,535 in unspent Fire Academy funds have been dedicated to workforce privacy improvement projects
- Focus on creating separate restrooms, changing and locker areas, and dorms





# Phase 1 - Station Priorities

## FY 12 and FY 13

Station	Status
7	Construction in progress. Estimated completion in August 2012
17	Plans at 90% . Estimated project completion date of October 2012
22	Plans at 90% . Estimated project completion date of November 2012
4	Plans at 60%. Estimated project completion date of November 2012





## **Future Station Priorities**

As additional funding becomes available, the Fire Department will focus workforce, privacy improvement efforts on the following stations.

**Phase 2:** Stations 2, 3, 9, 10 and 13

**Phase 3:** Stations 11, 20, and 24, and  
**Fire Training**





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