

STANDARD AGREEMENT

STD. 213 (Rev 06/03)

Contractor's Copy

31964

Cleared
CSG - SM
Dist. A 12/13/10

AGREEMENT NUMBER	M980023
REGISTRATION NUMBER	

1. This Agreement is entered into between the State Agency and the Contractor named below:

STATE AGENCY'S NAME
Employment Development Department

CONTRACTOR'S NAME
City of Long Beach

2. The term of this Agreement is: April 1, 2009 through June 30, 2012

3. The maximum amount of this Agreement is: \$38,243.87
Thirty Eight Thousand Two Hundred Forty Three Dollars and Eighty Seven Cents

4. The parties agree to comply with the terms and conditions of the following exhibits which are by this reference made a part of the Agreement.

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APPROVED AS TO FORM
 November 16, 2010
 GARY L. ANDERSON, City Attorney
 GARY L. ANDERSON
 DEPUTY CITY ATTORNEY

Items shown with an Asterisk (*), are hereby incorporated by reference and made part of this Agreement as if attached hereto. These documents can be viewed at www.ols.dgs.ca.gov/Standard%20Language/default.htm

IN WITNESS WHEREOF, this Agreement has been executed by the parties hereto.

CONTRACTOR

CONTRACTOR'S NAME (if other than an individual, state whether a corporation, partnership, etc.)

City of Long Beach

BY (Authorized Signature)

DATE SIGNED (Do not type)

PRINTED NAME AND TITLE OF PERSON SIGNING

~~Bryan Rodgers, Executive Director~~ PATRICK H. WEST, CITY MANAGER

ADDRESS

3447 Atlantic Ave, Long Beach, CA 90807

STATE OF CALIFORNIA

AGENCY NAME

Employment Development Department

BY (Authorized Signature)

DATE SIGNED (Do not type)

PRINTED NAME AND TITLE OF PERSON SIGNING

Rose Liu, Chief, Procurement Section

ADDRESS

800 Capitol Mall, MIC 62, Sacramento, CA 95814

California Department of General Services Use Only

Exempt per:
DGS Exemption Letter No. 54.3

EXHIBIT A
(Standard Agreement)

SCOPE OF WORK

1. This Agreement is entered into by and between the Employment Development Department, hereinafter referred to as EDD, and the City of Long Beach, hereinafter referred to as Contractor, for the purpose of reimbursing the Contractor for EDD's share of security guard service cost at 3447 Atlantic Ave., Long Beach, CA 90723. EDD is co-located at this site with the City of Long Beach under the Workforce Investment Act.
2. The project representatives during the term of this Agreement will be:

State Agency

Employment Development Department
Attn: Mary Rivera
3447 Atlantic Ave.
Long Beach, CA 90723
Phone: (562) 570-4587

Contractor

City of Long Beach
Attn: Bryan S. Rogers
3447 Atlantic Ave.
Long Beach, CA 90723
Phone: (562) 570-3701

ATTACHMENT A-1
(Standard Agreement)

SPECIFICATIONS

1. General Conditions

Contractor shall provide unarmed, uniformed security guard services to City of Long Beach and the State of California, Employment Development Department (EDD) for the term specified herein.

2. Project Manager

The Contractor shall assign one (1) Project Manager who is not a uniformed security guard, and a telephone number for the agreement. The Project Manager will meet with the Contract Coordinator, Mary Rivera, and/or designee, as often as requested. The Project Manager must be able to meet upon 24-hours notice.

3. Minimum Guard Qualifications

The Contractor's guard personnel must meet the following qualifications before their initial assignment:

- a. Experience - Unarmed guards assigned to work under the contract must have a minimum of twelve months (12) experience as an unarmed security guard. All guards assigned to work under this contract must meet the specific types of experience requirements of the site of which he/she is assigned.
- b. Medical/Drug Screening - All guards must successfully pass medical and drug screening tests within six months prior to their assignment at an EDD facility. All medical and drug screening shall be arranged by the Contractor at its own expense. Guards must meet the medical and physical condition required for the satisfactory performance of the job.

The EDD has the right to inspect the medical examination results, and may elect to approve each guard's physical condition prior to that guard's assignment.

- c. Age Requirement - Guards must meet the age requirements established by the Department of Consumer Affairs, Bureau of Security and Investigative Services, for Security Guard registration.
- d. Security Guard Training
 - (1) The EDD requires that assigned guards be trained on all matters it deems necessary or appropriate including, but not limited to, State policy regarding drug awareness, sexual harassment, discrimination, and prohibition of the use of EDD equipment.
 - (2) If required by EDD, guards shall sign a document indicating the guard's understanding of, and conformance with, State policy. Time spent by the guard in State-sponsored training will be compensated at the contract rate. The EDD may also require successful training of guards assigned to monitor and operate electronic, computer alarm, and communication systems.
- e. Penal Code - No security guard shall be assigned to work for EDD if that person has ever been convicted of any felony, or other offense involving dishonesty, whether a felony or misdemeanor. The Contractor shall replace such guard with a guard who meets all State agency requirements as set forth in this Agreement.

4. Additional Guards for Permanent or Temporary Services

Contractor shall provide additional guards that may be required by EDD for non emergency, permanent, or temporary assignment during the term of the contract at this location. The EDD will use its best efforts to notify Contractor five (5) days prior by written notice of such need. Contractor will provide the additional personnel within five (5) calendar days of such notice.

5. Emergency Notification

a. Guard Responsibilities

In the event of emergency situations pertaining to individuals or Worksource Center property, the Guard assigned to the facility shall first notify local law enforcement, fire, or medical service agencies, as applicable, and then promptly notify the partner facility Office Manager or Designee. Examples of emergency situations are as follows:

- Fire
- Strikes or riots
- Government action (e.g., governmental actions pertaining to war, terrorism, or in response to a State of Emergency)
- Situations that pose a threat to the life or safety of individuals inside or outside of Worksource Center premises
- Situations involving the immediate protection of state property

b. EDD Office Manager Responsibilities

In situations when the EDD Office Manager determines the need for additional guards, within one hour of the EDD Manager taking appropriate action, he/she shall notify the Investigations Division and the Business Operations Planning and Support Division Facilities' Manager in order to obtain authorization and a continuation of those services.

6. Guard Post Orders

- a. The security guard shall report at the beginning of each workday to the Contract Monitor and/or her alternate for any special instruction. The security guard shall sign in and out each day on the log provided by the Worksource Center. The hours logged will be compared to invoice information.
- b. **Changes or additions to the security guard's order will be noted on a memo and attached to the guard's sign-in sheet.** All changes or additions to the security guard instructions shall form the Contract Monitor or the Monitor's designee.
- c. The security guard is to notify the Contract Monitor at (562) 570-3672, or his/her alternate, as well his/her supervisor, in those instances when the guard is anticipating any absence.
- d. The security guard shall maintain high visibility especially during peak traffic hours on State workdays, Monday through Friday and observe and report anything unusual.

Peak hours are:

8:00 a.m. until 11:00 a.m.
2:00 p.m. until 5:00 p.m.

- e. Guards are required to remain at their designated posts during their scheduled hours, with the exception of emergency situations.
- f. Visually check all persons entering the building for identification badges, when applicable. Outside emergency personnel such as the fire department, California Highway Patrol (CHP), or ambulance service responding to emergencies shall be given immediate access.
- g. Monitor persons and equipment entering and leaving the building.
- h. Offer assistance to individuals seeking an EDD office, telephone number, etc., by directing them to the lobby receptionist, or offering assistance as needed.
- i. Escort employees, upon prior request, to their vehicles after the building is secured. Guards shall contact the CHP upon prior request to provide escort service to vehicles beyond the building's perimeter.
- j. Prior to the end of the shift, the security guard shall check all doors and make sure they are closed and secured.
- k. Guards shall keep all equipment clean and in good condition.

EXHIBIT B
(Standard Agreement)

BUDGET DETAIL AND PAYMENT PROVISIONS

1. **Invoicing and Payment**

- a) The total amount of this Agreement shall not exceed Thirty Eight Thousand Two Hundred Forty Three Dollars and Eighty Seven Cents (**\$38,243.87**).

In consideration of services performed, a detailed invoice in triplicate, in arrears may be submitted monthly. The invoice must reference the EDD Contract Number **M980023** and shall be forwarded to:

Employment Development Department
3447 Atlantic Ave
Long Beach, CA 90723
Attn: Mary Rivera

2. **Fund Availability**

It is mutually understood between the parties that this Agreement may have been written before ascertaining the availability of congressional and legislative appropriation of funds, for the mutual benefit of both parties, in order to avoid program and fiscal delays which would occur if the Agreement were executed after that determination was made.

This Agreement is valid and enforceable only if (1) sufficient funds are made available by the State Budget Act of the appropriate State Fiscal Year(s) covered by this Agreement for the purposes of this program; and (2) sufficient funds are made available to the State by the United States Government for the Fiscal Year(s) covered by this Agreement for the purposes of this program. In addition, this Agreement is subject to any additional restrictions, limitations, or conditions enacted by the Congress and Legislature or any statute enacted by the Congress and Legislature which may affect the provisions, terms, or funding of this Agreement in any manner.

It is mutually agreed that if the Congress and/or Legislature does not appropriate sufficient funds for the program, this Agreement shall be amended to reflect any reduction in funds.

The EDD has the option to terminate the Agreement under the 30-day termination clause or to amend the Agreement to reflect any reduction of funds.

2. **Prompt Payment Clause**

Payment will be made in accordance with, and within the time specified in, Government Code Chapter 4.5, commencing with Section 927.

**ATTACHMENT B-1
 Budget Detail**

INVOICE DATE	INVOICE #	REG HRS	WEEK ENDED	INVOICE AMOUNT	17% (EDD's share)
4/6/2009	250813	104.25	4/4/2009	\$1,756.61	\$298.62
4/13/2009	250843	105	4/11/2009	\$1,769.25	\$300.77
4/20/2009	250872	100	4/18/2009	\$1,685.00	\$286.45
4/27/2009	250902	102	4/25/2009	\$1,718.70	\$292.18
5/4/2009	250931	105	5/2/2009	\$1,769.25	\$300.77
5/11/2009	250961	103	5/9/2009	\$1,735.55	\$295.04
5/18/2009	250991	105	5/16/2009	\$1,769.25	\$300.77
5/25/2009	251021	80	5/23/2009	\$1,348.00	\$229.16
6/1/2009	251051	64	5/30/2009	\$1,078.40	\$183.33
6/8/2009	251081	80	6/6/2009	\$1,348.00	\$229.16
6/15/2009	251112	80	6/13/2009	\$1,348.00	\$229.16
6/22/2009	251145	80	6/20/2009	\$1,348.00	\$229.16
6/29/2009	21175	80	6/27/2009	\$1,348.00	\$229.16
FISCAL 2008/2009 TOTAL					\$ 3,403.73
7/6/2009	251205	80	7/4/2009	\$1,348.00	\$229.16
7/13/2009	251235	80	7/11/2009	\$1,348.00	\$229.16
7/20/2009	251266	80	7/18/2009	\$1,348.00	\$229.16
7/27/2009	251298	79	7/25/2009	\$1,280.60	\$217.70
8/3/2009	251331	79.25	8/1/2009	\$1,335.36	\$227.01
8/10/2009	251395	80	8/8/2009	\$1,280.60	\$217.70
8/17/2009	251407	80	8/15/2009	\$1,348.00	\$229.16
8/24/2009	251438	80	8/22/2009	\$1,280.60	\$217.70
8/31/2009	251468	78.75	8/29/2009	\$1,260.59	\$214.30
9/8/2009	251498	80	9/5/2009	\$1,348.00	\$229.16
9/14/2009	251530	63	9/12/2009	\$1,024.48	\$174.16
9/21/2009	251559	80	9/19/2009	\$1,280.60	\$217.70
9/28/2009	251590	80	9/26/2009	\$1,280.60	\$217.70
10/5/2009	251619	80/1 OT	10/3/2009	\$1,304.62	\$221.79
10/12/2009	251648	80	10/10/2009	\$1,280.60	\$217.70
10/19/2009	251677	80	10/17/2009	\$1,280.60	\$217.70
10/26/2009	251707	80	10/24/2009	\$1,280.60	\$217.70
11/2/2009	251737	80	10/31/2009	\$1,280.60	\$217.70
11/9/2009	251766	80	11/7/2009	\$1,280.60	\$217.70
11/16/2009	251794	78.5	11/14/2009	\$1,256.59	\$213.62
11/23/2009	251823	80	11/21/2009	\$1,280.60	\$217.70
11/30/2009	251855	48	11/28/2009	\$768.36	\$130.62
12/7/2009	251884	80	12/5/2009	\$1,280.60	\$217.70
12/14/2009	251914	78	12/12/2009	\$1,248.58	\$212.26
12/21/2009	251943	80/1.5 OT	12/19/2009	\$1,316.61	\$223.82
12/28/2009	251974	63	12/26/2009	\$1,024.48	\$174.16
1/4/2010	252003	63	1/2/2010	\$1,024.48	\$174.16

1/11/2010	252035	80	1/9/2010	\$1,280.60	\$217.70
1/18/2010	252066	80	1/16/2001	\$1,280.60	\$217.70
1/25/2010	252095	62	1/23/2010	\$1,044.70	\$177.60
2/1/2010	252124	80	1/30/2010	\$1,280.60	\$217.70
2/8/2010	252154	80	2/6/2010	\$1,280.60	\$217.70
2/16/2010	252185	80	2/13/2010	\$1,280.60	\$217.70
2/22/2010	252214	65.5	2/20/2010	\$1,048.50	\$178.25
3/1/2010	252244	78.75	2/27/2010	\$1,260.59	\$214.30
3/8/2010	252273	80	3/6/2010	\$1,280.60	\$217.70
3/15/2010	252303	80/1.25 OT	3/13/2010	\$1,309.61	\$222.63
3/22/2010	252335	80	3/20/2010	\$1,280.60	\$217.70
3/29/2010	252365	80	3/27/2010	\$1,280.60	\$217.70
4/5/2010	252396	80	4/3/2010	\$1,280.60	\$217.70
4/12/2010	252425	80	4/10/2010	\$ 1,280.60	\$217.70
4/19/2010	252453	80	4/17/2010	\$ 1,280.60	\$217.70
4/26/2010	252482	80/1.0 OT	4/24/2010	\$ 1,304.62	\$221.79
5/3/2010	252512	80	5/1/2010	\$ 1,280.60	\$217.70
5/10/2010	252542	80	5/8/2010	\$ 1,280.60	\$217.70
5/17/2010	252573	80	5/15/2010	\$ 1,280.60	\$217.70
5/24/2010	252603	80	5/22/2010	\$ 1,280.60	\$217.70
6/1/2010	252635	80	5/29/2010	\$ 1,280.60	\$217.70
6/7/2010	252665	69.75	6/5/2010	\$ 1,116.48	\$189.80
6/14/2010	252696	80	6/12/2010	\$ 1,280.60	\$217.70
6/21/2010	252730	80	6/19/2010	\$ 1,280.60	\$217.70
6/28/2010	252764	80	6/26/2010	\$ 1,280.60	\$217.70

FISCAL 2009/2010 TOTAL

\$11,064.79

7/6/2010	252798	80	7/3/2010	\$ 1,280.60	\$217.70
7/12/2010	252830	64	7/10/2010	\$ 1,078.40	\$183.33
7/19/2010	252860	80	7/17/2010	\$ 1,348.00	\$229.16
7/26/2010	252893	80	7/24/2010	\$ 1,348.00	\$229.16
8/2/2010	252926	80	7/31/2010	\$ 1,348.00	\$229.16
47 WEEKS AT \$1348.00 PER WEEK				\$ 63,356.00	\$10,770.52

FISCAL 2010/2011 ESTIMATED TOTAL

\$11,859.03

52 WEEKS AT \$1348.00 PER WEEK \$ 70,096.00 \$ 11,916.32

FISCAL 2011/2012 ESTIMATED TOTAL

\$ 11,916.32

ESTIMATED FISCAL 2008/2012 TOTAL

\$ 46,989.91

EXHIBIT C

GENERAL TERMS AND CONDITIONS

1. APPROVAL: This Agreement is of no force or effect until signed by both parties and approved by the Department of General Services, if required. Contractor may not commence performance until such approval has been obtained.

2. AMENDMENT: No amendment or variation of the terms of this Agreement shall be valid unless made in writing, signed by the parties and approved as required. No oral understanding or Agreement not incorporated in the Agreement is binding on any of the parties.

3. ASSIGNMENT: This Agreement is not assignable by the Contractor, either in whole or in part, without the consent of the State in the form of a formal written amendment.

4. AUDIT: Contractor agrees that the awarding department, the Department of General Services, the Bureau of State Audits, or their designated representative shall have the right to review and to copy any records and supporting documentation pertaining to the performance of this Agreement. Contractor agrees to maintain such records for possible audit for a minimum of three (3) years after final payment, unless a longer period of records retention is stipulated. Contractor agrees to allow the auditor(s) access to such records during normal business hours and to allow interviews of any employees who might reasonably have information related to such records. Further, Contractor agrees to include a similar right of the State to audit records and interview staff in any subcontract related to performance of this Agreement. (Gov. Code §8546.7, Pub. Contract Code §10115 et seq., CCR Title 2, Section 1896).

5. INDEMNIFICATION: Contractor agrees to indemnify, defend and save harmless the State, its officers, agents and employees from any and all claims and losses accruing or resulting to any and all contractors, subcontractors, suppliers, laborers, and any other person, firm or corporation furnishing or supplying work services, materials, or supplies in connection with the performance of this Agreement, and from any and all claims and losses accruing or resulting to any person, firm or corporation who may be injured or damaged by Contractor in the performance of this Agreement.

6. DISPUTES: Contractor shall continue with the responsibilities under this Agreement during any dispute.

7. TERMINATION FOR CAUSE: The State may terminate this Agreement and be relieved of any payments should the Contractor fail to perform the requirements of this Agreement at the time and in the manner herein provided. In the event of such termination the State may proceed with the work in any manner deemed proper by the State. All costs to the State shall be deducted from any sum due the Contractor under this Agreement and the balance, if any, shall be paid to the Contractor upon demand.

8. INDEPENDENT CONTRACTOR: Contractor, and the agents and employees of Contractor, in the performance of this Agreement, shall act in an independent capacity and not as officers or employees or agents of the State.

9. RECYCLING CERTIFICATION: The Contractor shall certify in writing under penalty of perjury, the minimum, if not exact, percentage of post consumer material as defined in the Public Contract Code Section 12200, in products, materials, goods, or supplies offered or sold to the State regardless of whether the product meets the requirements of Public Contract Code Section 12209. With respect to printer or duplication cartridges that comply with the requirements of Section 12156(e), the certification required by this subdivision shall specify that the cartridges so comply (Pub. Contract Code §12205).

10. NON-DISCRIMINATION CLAUSE: During the performance of this Agreement, Contractor and its subcontractors shall not unlawfully discriminate, harass, or allow harassment against any employee or applicant for employment because of sex, race, color, ancestry, religious creed, national origin, physical disability (including HIV and AIDS), mental disability, medical condition (e.g., cancer), age (over 40), marital status, and denial of family care leave. Contractor and subcontractors shall insure that the evaluation and treatment of their employees and applicants for employment are free from such discrimination and harassment. Contractor and subcontractors shall comply with the provisions of the Fair Employment and Housing Act (Gov. Code §12990 (a-f) et seq.) and the applicable regulations promulgated thereunder (California Code of Regulations, Title 2, Section 7285 et seq.). The applicable regulations of the Fair Employment and Housing Commission implementing Government Code Section 12990 (a-f), set forth in Chapter 5 of Division 4 of Title 2 of the California Code of Regulations, are incorporated into this Agreement by reference and made a part hereof as if set forth in full. Contractor and its subcontractors shall give written notice of their obligations under this clause to labor organizations with which they have a collective bargaining or other Agreement.

Contractor shall include the nondiscrimination and compliance provisions of this clause in all subcontracts to perform work under the Agreement.

11. CERTIFICATION CLAUSES: The CONTRACTOR CERTIFICATION CLAUSES contained in the document CCC 307 are hereby incorporated by reference and made a part of this Agreement by this reference as if attached hereto.

12. TIMELINESS: Time is of the essence in this Agreement.

13. COMPENSATION: The consideration to be paid Contractor, as provided herein, shall be in compensation for all of Contractor's expenses incurred in the performance hereof, including travel, per diem, and taxes, unless otherwise expressly so provided.

14. GOVERNING LAW: This contract is governed by and shall be interpreted in accordance with the laws of the State of California.

15. ANTITRUST CLAIMS: The Contractor by signing this agreement hereby certifies that if these services or goods are obtained by means of a competitive bid, the Contractor shall comply with the requirements of the Government Codes Sections set out below.

a. The Government Code Chapter on Antitrust claims contains the following definitions:

1) "Public purchase" means a purchase by means of competitive bids of goods, services, or materials by the State or any of its political subdivisions or public agencies on whose behalf the Attorney General may bring an action pursuant to subdivision (c) of Section 16750 of the Business and Professions Code.

2) "Public purchasing body" means the State or the subdivision or agency making a public purchase. Government Code Section 4550.

b. In submitting a bid to a public purchasing body, the bidder offers and agrees that if the bid is accepted, it will assign to the purchasing body all rights, title, and interest in and to all causes of action it may have under Section 4 of the Clayton Act (15 U.S.C. Sec. 15) or under the Cartwright Act (Chapter 2 (commencing with Section 16700) of Part 2 of Division 7 of the Business and Professions Code), arising from purchases of goods, materials, or services by the bidder for sale to the purchasing body pursuant to the bid. Such assignment shall be made and become effective at the time the purchasing body tenders final payment to the bidder. Government Code Section 4552.

c. If an awarding body or public purchasing body receives, either through judgment or settlement, a monetary recovery for a cause of action assigned under this chapter, the assignor shall be entitled to receive reimbursement for actual legal costs incurred and may, upon demand, recover from the public body any portion of the recovery, including treble damages, attributable to overcharges that were paid by the assignor but were not paid by the public body as part of the bid price, less the expenses incurred in obtaining that portion of the recovery. Government Code Section 4553.

d. Upon demand in writing by the assignor, the assignee shall, within one year from such demand, reassign the cause of action assigned under this part if the assignor has been or may have been injured by the violation of law for which the cause of action arose and (a) the assignee has not been injured thereby, or (b) the assignee declines to file a court action for the cause of action. See Government Code Section 4554.

16. CHILD SUPPORT COMPLIANCE ACT: For any Agreement in excess of \$100,000, the contractor acknowledges in accordance with Public Contract Code 7110, that:

a. The contractor recognizes the importance of child and family support obligations and shall fully comply with all applicable state and federal laws relating to child and family support enforcement, including, but not limited to, disclosure of information and compliance with earnings assignment orders, as provided in Chapter 8 (commencing with section 5200) of Part 5 of Division 9 of the Family Code; and

b. The contractor, to the best of its knowledge is fully complying with the earnings assignment orders of all employees and is providing the names of all new employees to the New Hire Registry maintained by the California Employment Development Department.

17. UNENFORCEABLE PROVISION: In the event that any provision of this Agreement is unenforceable or held to be unenforceable, then the parties agree that all other provisions of this Agreement have force and effect and shall not be affected thereby.

18. PRIORITY HIRING CONSIDERATIONS: If this Contract includes services in excess of \$200,000, the Contractor shall give priority consideration in filling vacancies in positions funded by the Contract to qualified recipients of aid under Welfare and Institutions Code Section 11200 in accordance with Pub. Contract Code §10353.

19. SMALL BUSINESS PARTICIPATION AND DVBE PARTICIPATION REPORTING REQUIREMENTS:

a. If for this Contract Contractor made a commitment to achieve small business participation, then Contractor must within 60 days of receiving final payment under this Contract (or within such other time period as may be specified elsewhere in this Contract) report to the awarding department the actual percentage of small business participation that was achieved. (Govt. Code § 14841.)

b. If for this Contract Contractor made a commitment to achieve disabled veteran business enterprise (DVBE) participation, then Contractor must within 60 days of receiving final payment under this Contract (or within such other time period as may be specified elsewhere in this Contract) certify in a report to the awarding department: (1) the total amount the prime Contractor received under the Contract; (2) the name and address of the DVBE(s) that participated in the performance of the Contract; (3) the amount each DVBE received from the prime Contractor; (4) that all payments under the Contract have been made to the DVBE; and (5) the actual percentage of DVBE participation that was achieved. A person or entity that knowingly provides false information shall be subject to a civil penalty for each violation. (Mil. & Vets. Code § 999.5(d); Govt. Code § 14841.)

20. LOSS LEADER:

If this contract involves the furnishing of equipment, materials, or supplies then the following statement is incorporated: It is unlawful for any person engaged in business within this state to sell or use any article or product as a "loss leader" as defined in Section 17030 of the Business and Professions Code. (PCC 10344(e).)

**EXHIBIT D
(Standard Agreement)**

SPECIAL TERMS AND CONDITIONS

1. **Settlement of Disputes**

In the event of a dispute between EDD and the Contractor over any part of this Agreement, the dispute may be submitted to non-binding arbitration upon the consent of both EDD and the Contractor. An election for arbitration to this provision shall not preclude either party from pursuing any remedy for relief otherwise available.

2. **Termination Clause**

This Agreement may be terminated by EDD by giving written notice to the Contractor 30 days prior to the effective date of such termination.

3. **Workforce Investment Act**

Contractor agrees to conform to nondiscrimination provisions of the Workforce Investment Act (WIA) and other federal nondiscrimination requirements as referenced in 29 CFR, Part 37.

4. **Force Majeure**

Neither party shall be liable to the other for any delay in or failure of performance, nor shall any such delay in or failure of performance constitutes default, if such delay or failure is caused by "Force Majeure." As used in this section, "Force Majeure" is defined as follows: Acts of war and acts of god such as earthquakes, floods, and other natural disasters such that performance is impossible.