

OFFICE OF THE CITY ATTORNEY
CHARLES PARKIN, City Attorney
333 West Ocean Boulevard, 11th Floor
Long Beach, CA 90802-4664

1 RESOLUTION NO. RES-14-0118

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3 A RESOLUTION OF THE CITY COUNCIL OF THE
4 CITY OF LONG BEACH REPEALING RESOLUTION NO.
5 RES-09-0042 AND RESTORING TERMS AND
6 CONDITIONS OF EMPLOYMENT FOR THE AFFECTED
7 EMPLOYEES OF THE IAM PRIOR TO THE PASSING OF
8 RES-09-0042

9
10 WHEREAS, on May 5, 2009, the City of Long Beach adopted Resolution
11 No. RES-09-0042, in which the City imposed a mandatory unpaid work furlough
12 equivalent to 1.92 percent of salaries (40 hours for regular, full-time employees) for
13 permanent employees; and

14 WHEREAS, the International Association of Machinists ("IAM") filed an
15 Unfair Practice Charge with the Public Employment Relations Board ("PERB")
16 challenging the City's imposition of mandatory furloughs; and

17 WHEREAS, PERB ruled in favor of the IAM and against the City on the
18 grounds that the furloughs were unilaterally imposed without meeting and conferring with
19 the IAM in good faith; and

20 WHEREAS, PERB, among other things, ordered the City to reimburse the
21 affected IAM employees and to rescind Resolution No. RES 09-0042; and

22 WHEREAS, the City appealed PERB's ruling to the California Court of
23 Appeal and the Appellate Court concurred with PERB; and

24 NOW, THEREFORE, the City Council of the City of Long Beach resolves as
25 follows:

26 Section 1. Resolution No. RES-09-0042 is hereby repealed.

27 Section 2. This resolution shall take effect immediately upon its adoption by
28 the City Council, and the City Clerk shall certify the vote adopting this resolution.

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I hereby certify that the foregoing resolution was adopted by the City Council of the City of Long Beach at its meeting of December 9, 2014 by the following vote:

Ayes: Councilmembers: Gonzalez, Lowenthal, Price, Mungo, Andrews, Uranga, Austin, Richardson.

Noes: Councilmembers: None.

Absent: Councilmembers: None.

Rozanne Davis ^{Sof} *Larry H. Cabrera*
City Clerk

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