

OFFICE OF THE CITY ATTORNEY  
ROBERT E. SHANNON, City Attorney  
333 West Ocean Boulevard, 11th Floor  
Long Beach, CA 90802-4664

1 RESOLUTION NO. RES-09-0100

2  
3 A RESOLUTION OF THE CITY COUNCIL OF THE  
4 CITY OF LONG BEACH APPROVING AN AMENDMENT  
5 TO THE OCTOBER 1, 2005 TO SEPTEMBER 30, 2009  
6 MEMORANDUM OF UNDERSTANDING WITH THE LONG  
7 BEACH POLICE OFFICERS' ASSOCIATION,  
8 AUTHORIZING AND DIRECTING THE CITY MANAGER TO  
9 EXECUTE SUCH AMENDMENT AND DIRECTING  
10 CERTAIN IMPLEMENTING AND RELATED ACTIONS

11  
12 WHEREAS, on the date of this resolution, the City Council has considered  
13 an amendment to the October 1, 2005 to September 30, 2009 Memorandum of  
14 Understanding with the Long Beach Police Officers' Association; and

15 WHEREAS, it is the desire of the City Council to approve such amendment  
16 to the above described Memorandum of Understanding and to provide for its  
17 implementation;

18 NOW, THEREFORE, the City Council of the City of Long Beach resolves as  
19 follows:

20 Section 1. That the Amendment to the October 1, 2005 to September 30,  
21 2009 Memorandum of Understanding between the City of Long Beach and the Long  
22 Beach Police Officers' Association, which is hereby incorporated by reference in this  
23 resolution as Exhibit "A," is hereby approved, and the City Manager is hereby authorized  
24 to execute said Amendment on behalf of the City and to implement, pursuant to Section  
25 503 of the Long Beach City Charter, all matters affecting compensation contained in and  
26 prescribed by the Amendment as of the operative date of this resolution.

27 Section 2. The City Manager is also authorized and directed to cause the  
28 preparation of amendments to the Long Beach Salary Resolution, if necessary, and to

1 such other documents as may be necessary, to conform such resolution and documents  
2 to the provisions of the Amendment to the Memorandum of Understanding and this  
3 resolution, and to further cause such conforming amendments to be brought before the  
4 City Council and such Boards and Commissions as may be required by law to act upon  
5 them, and the City Attorney is requested to cooperate fully with the City Manager in order  
6 to cause the required documents to be prepared as required by law and brought before  
7 the appropriate bodies.

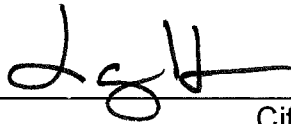
8 Section 3. This resolution shall take effect immediately upon its adoption  
9 by the City Council, and the City Clerk shall certify the vote adopting this resolution.

10 I hereby certify that the foregoing resolution was adopted by the City  
11 Council of the City of Long Beach at its meeting of September 15, 2009 by the  
12 following vote:

13 Ayes: Councilmembers: Garcia, Lowenthal, O'Donnell,  
14 Schipske, Andrews, Reyes Uranga,  
15 Gabelich, Lerch.

16  
17 Noes: Councilmembers: DeLong.

18  
19 Absent: Councilmembers: None.

20  
21  
22  
23 

City Clerk

Amendment to the  
October 1, 2005 – September 30, 2009  
Memorandum of Understanding between the Long Beach Police Officers  
Association and the City of Long Beach

Amend the following Articles and Sections of the Memorandum of Understanding between the City of Long Beach and the Long Beach Police Officers Association covering the period October 1, 2005 through September 30, 2009:

Amend Appendix A, Section III to include:

Due to the current financial situation, the LBPOA agrees to forgo the September 30, 2009 salary increase equal to the midpoint of the Strategic Plan Cities survey and will accept the 2% minimum adjustment. The parties agree that forgoing the midpoint adjustment should not impact those who will be retiring on or after September 30, 2009. A mutually agreeable sliding scale supplement will be made to the post retirement health insurance account of those who retire on or after September 30, 2009, but before their retirement benefit level reaches what it would have been had the agreed upon midpoint adjustment been made.

This amendment is contingent upon the adoption of the October 1, 2009 to September 30, 2014 Long Beach Police Officers' Association Memorandum of Understanding.

All terms and conditions of the October 1, 2005 to September 30, 2009 Memorandum of Understanding will remain in full force and effect through and including September 30, 2009 unless and except as amended by mutual agreement.

In witness thereof, the parties hereto have caused this Amendment to the Memorandum of Understanding to be executed this 24th day of September, 2009.

**APPROVED AS TO FORM**

September 24, 2009  
Robert E. Shannon  
**ROBERT E. SHANNON, City Attorney**

FOR THE LONG BEACH POLICE OFFICERS ASSOCIATION:

Stephen E. James  
Stephen E. James, President

Ron Trott  
Ron Trott, Secretary

Marc Cobb  
Marc Cobb, Vice President

Michael Beckman  
Michael Beckman, Treasurer

Steven Lauricella  
Steven Lauricella

Brian Bell  
Brian Bell

FOR THE CITY OF LONG BEACH:

Patrick H. West  
Patrick H. West  
City Manager

Suzanne R. Mason  
Suzanne R. Mason  
Director of Human Resources

Anthony Batts  
Anthony Batts  
Chief of Police

Ken Walker  
Ken Walker  
Manager – Personnel Operations