

CITY	PREVIOUS		CURRENT			
	FORMULA	PICK-UP	Existing		New Hires	
			EE CONTRIBUTION	COST SHARING		FORMULA
State of California Other Miscellaneous units.	2.5% @ 55	8%	8.00%		2% @ 60	8% - 10%
Riverside City	2.5% @ 55	0%	8%		2% @ 60	8%
Newport Beach	2.5% @ 55	3%	8%		2% @ 60	7%
Brea	2% @ 55	0.00%	2%		2% @ 60	7%
Chula Vista	3% @ 60	0%	8.00%		2% @ 60	7%
Campbell	2.5% @ 55	8%	8%		2% @ 60	7%
Palmdale	2.5% @ 55	4%	4%		2% @ 60	3%
Garden Grove	2% @ 55	8%	8		2% @ 55	8%
Oakland	2% @ 55	8.00%	8%		2% @ 55	8%
Glendale	2.5% @ 55	8% / 0.5% CS	8.00%	1%	2% @ 55	7% / 0.5% CS
Santa Cruz	2% @ 55	7%	7%		2% @ 55	7%
Seal Beach	2% @ 55	7.00%	7%		2% @ 55	7%
Sacramento	2% @ 55	4%	4.00%		2% @ 55	4%
Fullerton	2% @ 55	0%	0%		2% @ 55	0%
Santa Rosa	3% @ 60	8.00%	8%		2.5% @ 55	8%
Huntington Beach	2.5 @ 55	2%	6.5% until 9/30/11 then back to 2.25%		2.5% @ 55	6.5% until 9/30/11 then back to 2.25%
Gilroy	2.5% @ 55	0%	0%		2.5% @ 55	0%
Santa Ana	2.7% @ 55	8.00%	8%		2.7% @ 55	8%
Riverside County	3% @ 60	8% first 5 years only then 0%	8% first 5 years only then 0%		3% @ 60	8% first 5 years only then 0%
Bakersfield	3% @ 60	7% first 5 years only then 0%	7% first 5 years only then 0%		3% @ 60	7% first 5 years only then 0%
Carlsbad	3% @ 60	1%	1%		3% @ 60	1%
Fresno (Non-PERS)	3% @ 60	0%	0%		3% @ 60	0%
City of Los Angeles (Non-PERS)	Formula based on age & svc yrs	6%	7%		Formula based on age & svc yrs	7%
County of Los Angeles (Non-PERS)	Formula based on age & svc yrs. Pickup	6.52% - 11.52%	6.52% - 11.52%		Formula based on age & svc yrs. Pickup	6.52% - 11.52%
Orange County (Non-PERS)	2.7% @ 55	0%	full pu (% varies)		2.7% @ 55 or 1.62% @ 65	full pu (% varies)
San Francisco City/County (Non-PERS)	Formula based on age & svc yrs	0%	9%		Formula based on age & svc yrs	9%
San Jose (Non-PERS)	2.5% @ 55	10.3%	10.3%		2.5% @ 55	10.3%

CITY	PREVIOUS		CURRENT		Existing		New Hires	
	FORMULA	PICK-UP	CONTRIBUTION	FORMULA	CONTRIBUTION	FORMULA	PICK-UP	
			EE		EE			
Gilroy	3% @ 50	0%	9%	2% @ 55	9%	2% @ 55	9%	
State of California CalFire	3% @ 50	8%	10%	2% @ 55	10%	2% @ 55	10%	
BU-7 CSLEA Firefighter	3% @ 50	6%	10%	3% @ 55	10%	3% @ 55	10%	
Bakersfield	3% @ 50	0%	9%	2% @ 50	9%	2% @ 50	9%	
Brea	3% @ 50	0%	4.5%	2% @ 50	9%	2% @ 50	9%	
Carlsbad	3% @ 50	1%	1%	2% @ 50	9%	2% @ 50	9%	
Santa Cruz	3% @ 55	9%	9%	11.4% FY12 11.25% FY13 (Sunsets)	9%	3% @ 55	9% 11.4% FY12 CS 11.25% FY13 CS (Sunsets)	
Chula Vista	3% @ 50	0%	0%	9%	9%	3% @ 55	9%	
Glendale	3% @ 50	9% / 1.5% CS	9%	2%	9%	3% @ 55	9% / 2% CS	
Oakland	3% @ 50	9%	9%	4%	9%	3% @ 50	9% / 4% CS	
Riverside City	3% @ 50	0%	0%		9%	3% @ 55	9%	
Garden Grove	3% @ 50	0.09	9%		9%	3% @ 50	0.09	
Newport Beach	3% @ 50	0%	0%	3.5%	0%	3% @ 50	5.5% 1st 5 yrs then 3.5%	
Huntington Beach	3% @ 50	0%	4.25%		4.25%	3% @ 50	4.25%	
Santa Ana	3% @ 50	0%	1.43%		1.43%	3% @ 50	1.43%	
Fullerton	3% @ 50	0% / 2.557% CS	0%	2.557%	0%	3% @ 50	0% / 2.557% CS	
Sacramento	3% @ 50	0%	0%		0%	3% @ 50	0%	
Santa Rosa	3% @ 50	0%	0%		0%	3% @ 50	0%	
Fresno (Non-PERS)	2% @ 50	0%	9%		9%	2% @ 50	9%	
City of Los Angeles (Non-PERS)	2% up to 20 yrs 3% 20+yrs	8%	9%		9%	2% up to 20 yrs 3% 20+yrs	9%	
County of Los Angeles (Non-PERS)	Up to 90% highest yr after 33 yrs	9.69% - 12.23% (entry age based)	9.69% - 12.23% (entry age based)		9.69% - 12.23% (entry age based)	Up to 90% highest yr after 33 yrs	9.69% - 12.23% (entry age based)	
Orange County Fire Authority (Non-PERS)	3% @ 50	0%	0%		0%	3% @ 55	9% CS	
San Bernardino County (Non-PERS)	Varies up to 100%	7% County pays Employee rate varies)	1% County pays (reduced from 7%) Ee rate varies		1% County pays (reduced from 7%) Ee rate varies	Varies up to 100%	1% County pays (reduced from 7%) Ee rate varies	
San Francisco City/County (Non-PERS)	Varies up to 90%	0%	7.5%		7.5%	Varies up to 90%	7.5%	
San Jose (Non-PERS)	2.5% up to 20 yrs 4% 21-30 yrs	13.70%	13.70%		13.70%	2.5% up to 20 yrs 4% 21-30 yrs	13.70%	

CSLEA Firefighters are not the same as CalFire Firefighters. Approx. 7,500 employees

CITY	PREVIOUS			CURRENT		
	FORMULA	PICK-UP	EE CONTRIBUTION	COST SHARING	FORMULA	PICK-UP
State of California BU-7 CSLEA* (Law Enf) BU-7 Police Officers BU-6 Correction Officers CHP	2.5% @ 50 2.5% @ 55 3% @ 50 3% @ 50	6% 8% 8% 8%	9% 10% 11% 10%		2% @ 55 2.5% @ 55 2.5% @ 55 3% @ 55	9% 10% 11% 10%
Gilroy	3% @ 50	0%	9%		2% @ 50	9%
Bakersfield	3% @ 50	0%	9%		2% @ 50	9%
Carlsbad	3% @ 50	1%	9%		2% @ 50	9%
Brea	3% @ 50	0%	4.5%		2% @ 50	9%
Campbell	3% @ 50	9%	9%		2% @ 50	9%
Seal Beach	3% @ 50	0%	0%		2% @ 50	0%
Santa Cruz	3% @ 55	9%	9%	11.4% FY12 11.25% FY 13	3% @ 55	9% 11.4% FY12 CS 11.25% FY13 CS
Glendale	3% @ 50	9% / 1.5% CS	9%	2%	3% @ 55	9% / 2% CS
Chula Vista	3% @ 50	0%	0%	9%	3% @ 55	9%
Garden Grove	3% @ 50	9%	9%		3% @ 50	9%
Newport Beach	3% @ 50	0%	0%	3.5%	3% @ 50	9% 1st 5 yrs then 3.5%
Riverside	3% @ 50	0%	0%		3% @ 50	0%
Riverside County	3% @ 50	9% 1st 3 yrs then 0%	9% 1st 3 yrs then 0%		3% @ 50	9% 1st 3 yrs then 0%
Cypress	3% @ 50	6.132%	6.132%		3% @ 50	7.35%
Huntington Beach	3% @ 50	0%	4.25%		3% @ 50	4.25%
Oakland	3% @ 50	2%	2%		3% @ 50	2%
Santa Ana	3% @ 50	0%	1%		3% @ 50	1%
Fullerton	3% @ 50	0% / 2.252% CS	0%	(2% FY13 only)	3% @ 50	(2% FY13 only)
Sacramento	3% @ 50	0%	0%	2.252%	3% @ 50	0% / 2.252% CS
Santa Rosa	3% @ 50	0%	0%		3% @ 50	0%
Fresno (Non-PERS)	2% @ 50	0%	9%		2% @ 50	9%
Los Angeles City (Non-PERS)	3% @ 50	8%	9%		3% @ 50	9%
Orange County (Non-PERS)	3% @ 50	0%	5%		3% @ 55	6.6%
Los Angeles County (Non-PERS)	Up to 90% highest yr after 33 yrs	9.69% - 12.23% (entry age based)	9.69% - 12.23% (entry age based)		Up to 90% highest yr after 33 yrs	9.69% - 12.23% (entry age based)
San Francisco City/County (Non-PERS)	Varies up to 90%	0%	7.5%		Varies up to 90%	7.5%
San Jose (Non-PERS)	2.5% up to 20 yrs 4% 21-30 yrs	15.57%	15.57%		2.5% up to 20 yrs 4% 21-30 yrs	15.57%

\*BU-7 = Bargaining Unit 7 CSLEA: California Statewide Law Enforcement Assn. employees protect state lands and buildings issue licenses or permits, conduct investigations and in some cases arrest individuals.