



CITY OF LONG BEACH

DEPARTMENT OF HUMAN RESOURCES

R-31

333 West Ocean Boulevard 13th Floor • Long Beach, CA 90802

August 16, 2005

HONORABLE MAYOR AND CITY COUNCIL
City of Long Beach
California

RECOMMENDATION:

Adopt the Memorandum of Understanding with the Long Beach Police Officers Association (an attachment to the Resolution) and adopt the attached Resolution approving the Memorandum of Understanding with the Long Beach Police Officers Association, and allow those matters that affect compensation to be implemented on the effective dates set forth in the Memorandum of Understanding. (Citywide)

DISCUSSION

City management representatives and representatives of the Long Beach Police Officers Association (LBPOA) have held meet and confer sessions over the last year-and-a-half regarding wages, hours and working conditions. These meetings have resulted in an agreement that provides a new Memorandum of Understanding (MOU). The agreement covers wages, benefits and other terms and conditions of employment from October 1, 2005 through September 30, 2009. The major provisions of the agreement are summarized on Attachment A. The agreement has been ratified by the members of the LBOPA and signed by the City Manager and other appropriate management representatives.

This matter was reviewed by Deputy City Attorney Christina Checél and Budget Management Officer David Wodynski on August 4, 2005.

TIMING CONSIDERATIONS

City Council action is requested on August 16, 2005 to ensure implementation of the MOU provisions prior to October 1, 2005.

FISCAL IMPACT

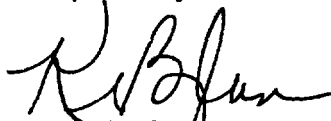
There is no fiscal impact for Fiscal Year 2005. The additional cost to the General Fund in Fiscal Year 2006 (FY 06) to fund the salary increases for members represented by the LBPOA is approximately \$3.5 million. Upon the Council's approval, these increases will be incorporated into the FY 06 Proposed Budget.

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SUGGESTED ACTION:

Approve recommendation.

Respectfully submitted,

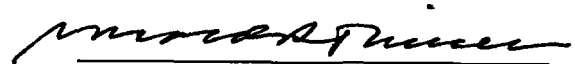


KEVIN BOYLAN
DIRECTOR OF HUMAN RESOURCES

KB:tb

Attachment

APPROVED:



GERALD R. MILLER
CITY MANAGER