

1 THIRD AMENDMENT TO AGREEMENT NO. 34376

2 **34376**

3 THIS THIRD AMENDMENT TO AGREEMENT NO. 34376 is made and
4 entered, in duplicate, as of December 14, 2018, for reference purposes only, pursuant to
5 a minute order adopted by the City Council of the City of Long Beach at its meeting on July
6 5, 2016, by and between ANDERSONPENNA PARTNERS, INC., a California corporation
7 (“Consultant”), with a place of business at 3737 Birch Street, Newport Beach, California
8 92660, and the CITY OF LONG BEACH, a municipal corporation (“City”).

9 WHEREAS, City requires specialized services requiring unique skills to be
10 performed in connection with as-needed public works construction management and
11 inspection services; and

12 WHEREAS, City and Consultant (the “Parties”) entered into Agreement No.
13 34376 (the “Agreement”) whereby Consultant agreed to provide these services; and

14 WHEREAS, the Parties entered into a First Amendment to the Agreement to
15 add \$1,000,000 for a total not to exceed amount of \$2,000,000; and

16 WHEREAS, the Parties entered into a Second Amendment to the Agreement
17 to add \$1,000,000 for a total not to exceed amount of \$3,000,000; and

18 WHEREAS, the Parties desire to increase the rates to align with prevailing
19 wages;

20 NOW, THEREFORE, in consideration of the mutual terms, covenants, and
21 conditions herein contained, the Parties agree as follows:

22 1. The Rates in Exhibit “B” to the Agreement are hereby amended in
23 accordance with Exhibit “B-1”, attached hereto and incorporated by this reference.

24 2. Except as expressly amended herein, all terms and conditions in
25 Agreement No. 34376 are ratified and confirmed and shall remain in full force and effect.

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28 ///

OFFICE OF THE CITY ATTORNEY
CHARLES PARKIN, City Attorney
333 West Ocean Boulevard, 11th Floor
Long Beach, CA 90802-4664


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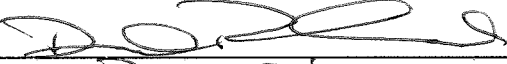
IN WITNESS WHEREOF, the Parties have caused this document to be duly executed with all formalities required by law as of the date first stated above.

ANDERSONPENNA PARTNERS, INC., a California corporation

_____, 2018

By 
Name LISA M. PENNA
Title VICE PRESIDENT

_____, 2018

By 
Name DINO DEMILIA
Title VICE PRESIDENT

Tom Modica
Assistant City Manager

"Consultant"

EXECUTED PURSUANT
TO SECTION 301 OF
THE CITY CHARTER

CITY OF LONG BEACH, a municipal corporation

1/10, 2018

By 
City Manager

"City"

This Third Amendment to Agreement No. 34376 is approved as to form on

12/31, 2018.

CHARLES PARKIN, City Attorney

By 
Deputy

EXHIBIT “B-1”

Rates or Charges

Revised Public Works Inspector Hourly Rate

Effective December 1,2018



November 7, 2018

By Email to Marc.Wright@longbeach.gov

Marc Wright
Construction Services Officer
City of Long Beach
Public Works Department
333 West Ocean Blvd.
Long Beach, CA 90802

**Subject: Proposed Hourly Rate Increases for Professional On-Call Construction Inspection Services
(Contract No. 34376; BPPW16000043)**

Dear Mr. Wright,

Due to an increase in the State of California Prevailing Wage, effective July 1, 2018, AndersonPenna Partners, Inc. (APP) respectfully proposes an increase in the hourly rates we bill the City for public works inspection services. This change is allowed under our contract, No. 34376, Blanket Purchase Order No. BPPW16000043, Exhibit "B" Rates or Charges, which includes a provision that Prevailing Wage Rates are subject to increases pursuant to the State of California's Department of Industrial Relations Wage Rate Determinations.

Since 2016, when the agreement was executed, the State of California hourly wage rate and associated fees for Prevailing Wage personnel has increased from \$67.50 to \$74.90, a difference of \$7.40 per hour in the direct cost of inspection personnel. The corresponding billing rate revision requested is from \$122 per hour (which included a 3 percent discount) to \$135 per hour (which includes a 4 percent discount), using the same overhead and profit used to establish the original billing rates. We propose that this requested rate change take effect on December 1, 2018.

For your reference, please see the following enclosures:

- APP's proposed Public Works Inspector billing rate revision breakdown
- Attachment A: State of California Prevailing Wage Determination listings and a copy of Determination No. SC-23-63-2-2016-1D (2016)
- Attachment B: Prevailing Wage Determination listings and a copy of Determination No SC-03-63-2-2018-1D (2018)

Please contact me with any questions at (714) 458-0703 or ddemilia@andpen.com. Thank you in advance for your understanding, consideration and timely response.

Respectfully submitted,
AndersonPenna Partners, Inc., an Ardurra Company

Dino P. D'Emilia, PE, F.ASCE, QSD
Group Leader, Construction Services



Schedule of Rates for Services for the City of Long Beach

As Needed Construction Management

August 31, 2016 to August 31, 2019*

Title	Hourly Rate (blended for 3 years)
Project Executive	\$220
Program Manager	\$190
Project Manager	\$185
Senior Construction Manager	\$170
Construction Manager	\$160
Assistant Construction Manager/Office Engineer	\$120
Public Works Inspector	\$135 ¹
Technical Aide, Project Controls	\$90
Administration Support	\$90

* Rates reflect increase to Public Works Inspector effective 11/7/18

No mileage, transportation charges or per diem allowed.

Pre-approved reimbursable items charged at cost.

Sub-consultants billed at cost.

Rates can only be changed by amendment.

Pre-approved overtime will be charged at time and a half.

¹ Prevailing Wage Rates are subject to increases pursuant to the State of California's Department of Industrial Relations Wage Rate Determinations. This rate is based upon the SC-23-63-2-2018-1D California DIR Wage Determination.

Proposed Prevailing Wage Inspector Billing Rate Revision

City of Long Beach On-call Construction Management and Inspection Services Proposed Revised Hourly Billing Rates		
Construction Phase Services		
Description	Original Hourly Rate (Based on \$67.50 PW Rate)	Proposed Revised Hourly Rate (Based on Current \$74.90 PW Rate)
Inspector's Weekday Rate	\$ 122.00	\$ 135.00
Billing Rate Calculation Breakdown		
	Wage Determination: SC-023-63-1(D) 2-22-16	Wage Determination: SC-23-63-2-2018-1D
Original Prevailing Wage Base Rate	\$ 42.51	\$ 47.86
Health and Welfare	\$ 11.20	\$ 11.45
Pension	\$ 9.65	\$ 10.65
Vacation/Holiday	\$ 2.95	\$ 3.55
Training (paid to Apprentice Fund)	\$ 0.80	\$ 1.00
Other	\$ 0.39	\$ 0.39
Total Prevailing Wage Hourly Rate	\$ 67.50	\$ 74.90
Overhead (110% on Base Prevailing Wage Rate)	\$ 46.76	\$ 52.65
Profit (10%)	\$ 11.43	\$ 12.75
Calculated Public Works Inspector Regular Time Billing Rate	\$ 125.69	\$ 140.30
Discount (3% originally, 4% currently proposed)	\$ 3.69	\$ 5.30
Contracted / Proposed Public Works Inspector Regular Time Billing Rate	\$ 122.00	\$ 135.00

Note: Proposed revised rates address only the increase to the direct hourly Prevailing Wage costs, plus flat overhead and profit. The proposed increase does not include CPI or any other increase to overhead or profit.

No mileage, transportation charges or per diem allowed.

Pre-approved reimbursable items charged at cost.

Subconsultants billed at cost.

Rates can only be changed by amendment.

Pre-approved overtime will be charged at time and a half.

*Reflects Proposed Rate Increases effective 12/1/18 to Public Works Inspector

**Prevailing Wage Rates are subject to increases pursuant to the State of California's Department of Industrial Relations Wage Rate Determinations.

Attachment A - 2016

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1**

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER

DETERMINATION: SC-23-63-2-2016-1D

ISSUE DATE: February 22, 2016

EXPIRATION DATE OF DETERMINATION: June 30, 2016* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Health and Welfare	Employer Payments				Straight – Time		Overtime Hourly Rate				
			Pension	Vacation/ Holiday (a)	Training	Other Payments	Hours	Total Hourly Rate	Daily (b)	Saturday (c)	Sunday/ Holiday		
											1 1/2X	1 1/2X	2X
Classification Groups													
Group 1	\$40.73	\$11.20	\$9.65	\$2.95	\$0.80	\$0.39	8	\$65.72	\$86.085	\$86.085	\$106.45		
Group 2	\$42.51	\$11.20	\$9.65	\$2.95	\$0.80	\$0.39	8	\$67.50	\$88.755	\$88.755	\$110.01		
Group 3	\$44.51	\$11.20	\$9.65	\$2.95	\$0.80	\$0.39	8	\$69.50	\$91.755	\$91.755	\$114.01		

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Includes an amount withheld for supplemental dues.

^b Rate applies to the first 4 overtime hours. All other daily overtime is paid at the Sunday rate.

^c Rate applies to the first 12 hours worked. All other time is paid at the Sunday rate.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

CLASSIFICATIONS:

GROUP I

Field Soils and Materials Tester
Field Asphaltic Concrete (Soils and Materials Tester)
Field Earthwork (Grading Excavation and Filling)
Roof Inspector
Water Proofer

GROUP II

AWS-CWI Welding Inspector
Building / Construction Inspector
Licensed Grading Inspector
Reinforcing Steel
Reinforced Concrete
Pre-Tension Concrete
Post-Tension Concrete
Structural Steel and Welding Inspector
Glue-Lam and truss Joints
Truss-Type Joint Construction
Shear Wall and Floor System used as diaphragms
Concrete batch Plant
Spray-Applied Fireproofing
Structural masonry

Group III

Nondestructive Testing (NDT)

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER (SPECIAL SHIFT)

DETERMINATION: SC-23-63-2-2016-1D1

ISSUE DATE: February 22, 2016

EXPIRATION DATE OF DETERMINATION: June 30, 2016* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Health and Welfare	Employer Payments				Straight – Time		Overtime Hourly Rate		
			Pension	Vacation/ Holiday (a)	Training	Other Payments	Hours	Total Hourly Rate	Daily (b) 1 1/2X	Saturday (c) 1 1/2X	Sunday/ Holiday 2X
Classification Groups											
Group 1	\$41.23	\$11.20	\$9.65	\$2.95	\$0.80	\$0.39	8	\$66.22	\$86.835	\$86.835	\$107.45
Group 2	\$43.01	\$11.20	\$9.65	\$2.95	\$0.80	\$0.39	8	\$68.00	\$89.505	\$89.505	\$111.01
Group 3	\$45.01	\$11.20	\$9.65	\$2.95	\$0.80	\$0.39	8	\$70.00	\$92.505	\$92.505	\$115.01

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^a Includes an amount withheld for supplemental dues.

^b Rate applies to the first 4 overtime hours. All other daily overtime is paid at the Sunday rate.

^c Rate applies to the first 12 hours worked. All other time is paid at the Sunday rate.

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Truss-Type Joint Construction
Shear Wall and Floor System used as diaphragms
Concrete batch Plant
Spray-Applied Fireproofing
Structural masonry

Group III

Nondestructive Testing (NDT)

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1**

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER (MULTI-SHIFT)

DETERMINATION: SC-23-63-2-2016-1D2

Issue Date: February 22, 2016

EXPIRATION DATE OF DETERMINATION: June 30, 2016* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Health and Welfare	Employer Payments				Straight – Time		Overtime Hourly Rate		
			Pension	Vacation/ Holiday (a)	Training	Other Payments	Hours (d)	Total Hourly Rate	Daily (b)	Saturday (c)	Sunday/ Holiday
									1 1/2X	1 1/2X	2X
Classification Groups											
Group 1	\$41.73	\$11.20	\$9.65	\$2.95	\$0.80	\$0.39	8	\$66.72	\$87.585	\$87.585	\$108.45
Group 2	\$43.51	\$11.20	\$9.65	\$2.95	\$0.80	\$0.39	8	\$68.50	\$90.255	\$90.255	\$112.01
Group 3	\$45.51	\$11.20	\$9.65	\$2.95	\$0.80	\$0.39	8	\$70.50	\$93.255	\$93.255	\$116.01

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^a Includes an amount withheld for supplemental dues.

^b Rate applies to the first 4 overtime hours. All other daily overtime is paid at the Sunday rate.

^c Rate applies to the first 12 hours worked. All other time is paid at the Sunday rate.

^d The Third Shift shall work 6.5 hours, exclusive of meal period, for which 8 hours straight-time shall be paid at the non-shift rate, Monday through Friday.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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Water Proofer

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Reinforced Concrete
Pre-Tension Concrete
Post-Tension Concrete
Structural Steel and Welding Inspector
Glue-Lam and truss Joints
Truss-Type Joint Construction
Shear Wall and Floor System used as diaphragms
Concrete batch Plant
Spray-Applied Fireproofing
Structural masonry

Group III

Nondestructive Testing (NDT)

Attachment B - 2018

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER

DETERMINATION: SC-23-63-2-2018-1D

ISSUE DATE: August 22, 2018

EXPIRATION DATE OF DETERMINATION: June 30, 2019* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

LOCALITY: All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Health and Welfare	Employer Payments				Straight – Time		Overtime Hourly Rate		
			Pension (d)	Vacation/ Holiday (a)	Training	Other Payments	Hours	Total Hourly Rate	Daily (b)	Saturday (c)	Sunday/ Holiday
									1 1/2X	1 1/2X	2X
Classification Groups											
Group 1	\$46.08	\$11.45	\$10.65	\$3.55	\$1.00	\$0.39	8	\$73.12	\$96.160	\$96.160	\$119.20
Group 2	\$47.86	\$11.45	\$10.65	\$3.55	\$1.00	\$0.39	8	\$74.90	\$98.830	\$98.830	\$122.76
Group 3	\$49.86	\$11.45	\$10.65	\$3.55	\$1.00	\$0.39	8	\$76.90	\$101.830	\$101.830	\$126.76

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^a Includes an amount withheld for supplemental dues.

^b Rate applies to the first 4 overtime hours. All other daily overtime is paid at the Sunday rate.

^c Rate applies to the first 12 hours worked. All other time is paid at the Sunday rate.

^d Includes an amount for Annuity

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FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER (SPECIAL SHIFT)

DETERMINATION: SC-23-63-2-2018-ID1

ISSUE DATE: August 22, 2018

EXPIRATION DATE OF DETERMINATION: June 30, 2019* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

LOCALITY: All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Health and Welfare	Employer Payments				Straight – Time		Overtime Hourly Rate		
			Pension (d)	Vacation/ Holiday (a)	Training	Other Payments	Hours	Total Hourly Rate	Daily (b) 1 1/2X	Saturday (c) 1 1/2X	Sunday/ Holiday 2X
Classification Groups											
Group 1	\$46.58	\$11.45	\$10.65	\$3.55	\$1.00	\$0.39	8	\$73.62	\$96.910	\$96.910	\$120.20
Group 2	\$48.36	\$11.45	\$10.65	\$3.55	\$1.00	\$0.39	8	\$75.40	\$99.580	\$99.580	\$123.76
Group 3	\$50.36	\$11.45	\$10.65	\$3.55	\$1.00	\$0.39	8	\$77.40	\$102.580	\$102.580	\$127.76

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^d Includes an amount for Annuity

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

CLASSIFICATIONS:

GROUP I

Field Soils and Materials Tester
Field Asphaltic Concrete (Soils and Materials Tester)
Field Earthwork (Grading Excavation and Filling)
Roof Inspector
Water Proofer

GROUP II

AWS-CWI Welding Inspector
Building / Construction Inspector
Licensed Grading Inspector
Reinforcing Steel
Reinforced Concrete
Pre-Tension Concrete
Post-Tension Concrete
Structural Steel and Welding Inspector
Glue-Lam and truss Joints
Truss-Type Joint Construction
Shear Wall and Floor System used as diaphragms
Concrete batch Plant
Spray-Applied Fireproofing
Structural masonry

Group III

Nondestructive Testing (NDT)

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER (MULTI-SHIFT)

DETERMINATION: SC-23-63-2-2018-1D2

Issue Date: August 22, 2018

EXPIRATION DATE OF DETERMINATION: June 30, 2019* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

LOCALITY: All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Health and Welfare	Employer Payments				Straight – Time		Overtime Hourly Rate		
			Pension (e)	Vacation/ Holiday (a)	Training	Other Payments	Hours (d)	Total Hourly Rate	Daily (b)	Saturday (c)	Sunday/ Holiday
								1 1/2X	1 1/2X	2X	
Classification Groups											
Group 1	\$47.08	\$11.45	\$10.65	\$3.55	\$1.00	\$0.39	8	\$74.12	\$97.660	\$97.660	\$121.20
Group 2	\$48.86	\$11.45	\$10.65	\$3.55	\$1.00	\$0.39	8	\$75.90	\$100.330	\$100.330	\$124.76
Group 3	\$50.86	\$11.45	\$10.65	\$3.55	\$1.00	\$0.39	8	\$77.90	\$103.330	\$103.330	\$128.76

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Includes an amount withheld for supplemental dues.

^b Rate applies to the first 4 overtime hours. All other daily overtime is paid at the Sunday rate.

^c Rate applies to the first 12 hours worked. All other time is paid at the Sunday rate.

^d The Third Shift shall work 6.5 hours, exclusive of meal period, for which 8 hours straight-time shall be paid at the non-shift rate, Monday through Friday.

^e Includes an amount for Annuity

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