

OFFICE OF THE CITY ATTORNEY
ROBERT E. SHANNON, City Attorney
333 West Ocean Boulevard, 11th Floor
Long Beach, CA 90802-4664

1 RESOLUTION NO.

2
3 A RESOLUTION OF THE CITY COUNCIL OF THE
4 CITY OF LONG BEACH APPROVING AN AMENDMENT
5 TO THE OCTOBER 1, 2005 TO SEPTEMBER 30, 2009
6 MEMORANDUM OF UNDERSTANDING WITH THE LONG
7 BEACH POLICE OFFICERS' ASSOCIATION,
8 AUTHORIZING AND DIRECTING THE CITY MANAGER TO
9 EXECUTE SUCH AMENDMENT AND DIRECTING
10 CERTAIN IMPLEMENTING AND RELATED ACTIONS

11
12 WHEREAS, on the date of this resolution, the City Council has considered
13 an amendment to the October 1, 2005 to September 30, 2009 Memorandum of
14 Understanding with the Long Beach Police Officers' Association; and

15 WHEREAS, it is the desire of the City Council to approve such amendment
16 to the above described Memorandum of Understanding and to provide for its
17 implementation;

18 NOW, THEREFORE, the City Council of the City of Long Beach resolves as
19 follows:

20 Section 1. That the Amendment to the October 1, 2005 to September 30,
21 2009 Memorandum of Understanding between the City of Long Beach and the Long
22 Beach Police Officers' Association, which is hereby incorporated by reference in this
23 resolution as Exhibit "A," is hereby approved, and the City Manager is hereby authorized
24 to execute said Amendment on behalf of the City and to implement, pursuant to Section
25 503 of the Long Beach City Charter, all matters affecting compensation contained in and
26 prescribed by the Amendment as of the operative date of this resolution.

27 Section 2. The City Manager is also authorized and directed to cause the
28 preparation of amendments to the Long Beach Salary Resolution, if necessary, and to

1 such other documents as may be necessary, to conform such resolution and documents
2 to the provisions of the Amendment to the Memorandum of Understanding and this
3 resolution, and to further cause such conforming amendments to be brought before the
4 City Council and such Boards and Commissions as may be required by law to act upon
5 them, and the City Attorney is requested to cooperate fully with the City Manager in order
6 to cause the required documents to be prepared as required by law and brought before
7 the appropriate bodies.

8 Section 3. This resolution shall take effect immediately upon its adoption
9 by the City Council, and the City Clerk shall certify the vote adopting this resolution.

10 I hereby certify that the foregoing resolution was adopted by the City
11 Council of the City of Long Beach at its meeting of _____, 20__ by the
12 following vote:

13 Ayes: Councilmembers: _____

14 _____

15 _____

16 _____

17 Noes: Councilmembers: _____

18 _____

19 Absent: Councilmembers: _____

20 _____

21 _____
22 _____
23 City Clerk
24
25
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Exhibit "A"

**Amendment to the
October 1, 2005 – September 30, 2009
Memorandum of Understanding between the Long Beach Police Officers
Association and the City of Long Beach**

Amend the following Articles and Sections of the Memorandum of Understanding between the City of Long Beach and the Long Beach Police Officers Association covering the period October 1, 2005 through September 30, 2009:

Amend Appendix A, Section III to include:

Due to the current financial situation, the LBPOA agrees to forgo the September 30, 2009 salary increase equal to the midpoint of the Strategic Plan Cities survey and will accept the 2% minimum adjustment. The parties agree that forgoing the midpoint adjustment should not impact those who will be retiring on or after September 30, 2009. A mutually agreeable sliding scale supplement will be made to the post retirement health insurance account of those who retire on or after September 30, 2009, but before their retirement benefit level reaches what it would have been had the agreed upon midpoint adjustment been made.

This amendment is contingent upon the adoption of the October 1, 2009 to September 30, 2014 Long Beach Police Officers' Association Memorandum of Understanding.

All terms and conditions of the October 1, 2005 to September 30, 2009 Memorandum of Understanding will remain in full force and effect through and including September 30, 2009 unless and except as amended by mutual agreement.

In witness thereof, the parties hereto have caused this Amendment to the Memorandum of Understanding to be executed this _____ day of _____, 2009.

FOR THE LONG BEACH POLICE OFFICERS ASSOCIATION:

Stephen E. James, President

Ron Trott, Secretary

Marc Cobb, Vice President

Michael Beckman, Treasurer

Steven Lauricella

Brian Bell

FOR THE CITY OF LONG BEACH:

Patrick H. West
City Manager

Suzanne R. Mason
Director of Human Resources

Anthony Batts
Chief of Police

Ken Walker
Manager – Personnel Operations