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NB-32

DAWN A. MCINTOSH
City Attorney

October 10, 2023

GARY J. ANDERSON
Assistant City Attorney

HONORABLE MAYOR AND CITY COUNCIL
City of Long Beach
California

RECOMMENDATION:

Adopt a Resolution of the City Council of the City of Long Beach in Support of Kaiser Permanente Healthcare Workers.

DISCUSSION

Pursuant to your request of October 3, 2023, this office has prepared and submits the above-described resolution for your consideration.

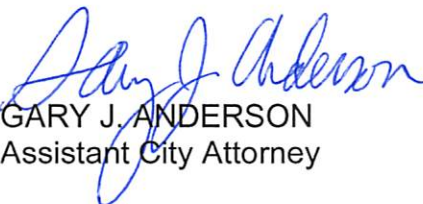
SUGGESTED ACTION:

Approve recommendation.

Respectfully submitted,

DAWN A. MCINTOSH, City Attorney

By


GARY J. ANDERSON
Assistant City Attorney

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RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE
CITY OF LONG BEACH IN SUPPORT OF KAISER
PERMANENTE HEALTHCARE WORKERS

WHEREAS, various unions representing Kaiser Permanente workers, such as SEIU United Healthcare Workers West and others in the Coalition of Kaiser Permanente Unions, have been in bargaining talks since August 2023 to raise wages and increase staffing, citing the COVID-19 Pandemic as one reason for being short-staffed; and

WHEREAS, the workers are asking for a minimum wage of \$25 an hour throughout Kaiser Permanente, four-year annual raises of 6.5%, 6.5%, 5.75%, 5.75% for non-minimum wage workers, and an increase in staffing; and

WHEREAS, the workers have authorized a strike if they do not reach an agreement by September 30, 2023; the strike would last three days and begin on October 4, 2023; and

WHEREAS, the unions cite multiple reasons for their proposals: Kaiser workers are struggling to afford basic necessities due to inflation and the high cost of living, especially in southern California; the healthcare worker shortage has contributed to staff being overworked, often having to do the job of multiple workers; and, record profits made by Kaiser Permanente in the last five years is proof that they can contribute more to raising workers' wages and fixing the staffing crisis; and

WHEREAS, the City has a commitment to advocate for the rights of workers, therefore it is appropriate that the City Council adopt a resolution affirming support for Kaiser Permanente healthcare workers;

NOW, THEREFORE, the City Council of the City of Long Beach resolves as follows:

Section 1. The City Council of the City of Long Beach does hereby support

1 Kaiser Permanente healthcare workers as they work towards raising wages and
2 addressing staffing challenges.

3 Section 2. This resolution shall take effect immediately upon its adoption
4 by the City Council, and the City Clerk shall certify the vote adopting this resolution.

5 I hereby certify that the foregoing resolution was adopted by the City Council
6 of the City of Long Beach at its meeting of _____, 2023
7 by the following vote:

8

9 Ayes: Councilmembers: _____

10 _____

11 _____

12 _____

13 Noes: Councilmembers: _____

14 _____

15 Absent: Councilmembers: _____

16 _____

17 Recusal(s): Councilmembers: _____

18 _____

19 _____

20 _____

City Clerk

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