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NB-21

August 10, 2021

HONORABLE MAYOR AND CITY COUNCIL
City of Long Beach
California

RECOMMENDATION:

Adopt resolution in support of the right of security officers at Commonspirit/Dignity Health to a free and fair election and representation by the Service Employees International-United Healthcare Workers West (SEIU-UHW) (Citywide)

DISCUSSION:

Pursuant to your request on August 3, 2021, a resolution has been prepared and is submitted for your consideration.

SUGGESTED ACTION:

Approve recommendation.

Very truly yours,

CHARLES PARKIN, City Attorney

By *Gary J. Anderson*
GARY J. ANDERSON
Principal Deputy City Attorney

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RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE
CITY OF LONG BEACH IN SUPPORT OF THE RIGHT OF
THE SECURITY OFFICERS AT COMMONSPIRIT/DIGNITY
HEALTH TO A FREE AND FAIR ELECTION AND
REPRESENTATION BY THE SERVICE EMPLOYEES
INTERNATIONAL UNION – UNITED HEALTHCARE
WORKERS WEST

WHEREAS, CommonSpirit/Dignity Health Security Officers are the frontline
proctors of the patients and workers at the CommonSpirit/ Dignity Health care facilities;

WHEREAS, these security officers have reported that they have been most
vulnerable during the pandemic due to their high risk of Covid-19 exposure, their lack of
readily available personal protective equipment (PPE), inadequate employee staffing
levels, and insufficient safety protocols;

WHEREAS, numerous Security Officers employed by CommonSpirit/Dignity
Health have reportedly contracted COVID-19, and have, in turn, reportedly infected their
family members due to the reasons previously mentioned;

WHEREAS, many Security Officers employed by CommonSpirit/Dignity
Health have come forward to voice their desire to have greater power over their safety
concerns, wages, benefits and terms and conditions of employment;

WHEREAS, these Security Officers believe that a fair and free election to
vote for union representation by the Service Employees International Union (SEIU-UHW)
will be the pathway to having stronger protections against COVID-19, safer employee
staffing levels, sufficient personal protective equipment (PPE), rigorous safety protocols,
affordable healthcare coverage, wages that reward experience and seniority, and more
respectful and equitable treatment throughout their CommonSpirit/Dignity Health

1 workplace;

2 NOW, THEREFORE, the City Council of the City of Long Beach resolves as
3 follows:

4 Section 1. That the City Council wholly supports the right of the Security
5 Officers at CommonSpirit/Dignity Health to form their union in SEIU-UHW and calls upon
6 CommonSpirit/Dignity Health management to respect the will of these Security Officers
7 by recognizing them as members of the SEIU-UHW; or at the very least, allow these
8 Security Officers to hold a free and fair election so they can vote to form their union for
9 the purpose of obtaining adequate representation.

10 Section 2. This resolution shall take effect immediately upon its adoption
11 by the City Council, and the City Clerk shall certify the vote adopting this resolution.

12 I hereby certify that the foregoing resolution was adopted by the City
13 Council of the City of Long Beach at its meeting of _____, 20____, by the
14 following vote:

15
16 Ayes: Councilmembers: _____

17 _____

18 _____

19 _____

20 Noes: Councilmembers: _____

21 _____

22 Absent: Councilmembers: _____

23 _____

24 Recusal(s): Councilmembers: _____

25 _____

26 _____

27 _____

City Clerk

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