



Date: October 29, 2007
To: Patrick H. West, City Manager *PWest*
From: *Suzanne R. Mason*
Suzanne R. Mason, Director of Human Resources
For: Budget Oversight Committee
Subject: Management Salary Merit Adjustments

In response to the Budget Oversight Committee's interest in limiting annual merit adjustments for Management employees, staff recommends that Salary Resolution Section V.8.A be amended to limit annual merit adjustments for employees assigned to the Professional or Executive salary range to 7% during any fiscal year. The proposed change could be brought with other Salary Resolution changes that will be proposed to City Council later this month.

Staff will be available to discuss the proposed change at the November 6, 2007 Budget Oversight Committee meeting.

SRM