

Date: September 6, 2022

To: Mayor and City Councilmembers

From: Mario Cordero, Executive Director, Harbor Department

Subject: **Proposed FY 23 Salary Resolution**

Requested Action

Approve the Harbor Department Salary Resolution for FY 2023.

Background

Each year, the Harbor Department, along with other City Departments, submits a Salary Resolution for approval to their respective appointing authorities. The latest adopted Harbor Salary Resolution was for Fiscal Year 2022. On December 20, 2021, the Board of Harbor Commissioners approved the Harbor Salary Resolution (HD-3062). On January 4, 2022, the City Council approved and adopted the Harbor Salary Resolution (RES-22-0005).

The Board of Harbor Commissioners’ authority extends over compensation and organizational matters. Upon approval by the Board, the Salary Resolution is forwarded to the City Clerk’s Office to be submitted to the City Council for approval and adoption. The Salary Resolution primarily reflects classification and organizational changes that are recommended and/or have already been approved in the Harbor Department’s Adopted Budget for the same year. It also reflects negotiated changes with collective bargaining units.

On August 22, 2022, the Board of Harbor Commissioners approved the Salary Resolution (HD-3101) for Fiscal Year 2023. The approved changes include: new management classifications, title changes, organizational structure changes, revision to the E00 salary range monthly maximum, technical corrections and terminal positions. Per the Department of Human Resources, compensation changes for represented, hourly positions are subject to the negotiation process and a meet and confer. These approved amendments have been summarized below:

Section I: Proposed Management Classifications

New Management Position Title	Explanation	New Occupational Code	Proposed Salary Grade
Assistant Director of Maintenance	Position supports management oversight over all Maintenance Operations. Additional support is needed to manage a high volume of daily service delivery expectations.	TBD	E00

Assistant Director of Tenant Services	Position supports management oversight over Tenant Services and Operations. The position is needed to maximize Port operating efficiencies.	TBD	E00
Manager-Human Resources	Position provides mid-level management for the Human Resources Division with responsibility over core HR functions to include organizational planning, talent acquisition, employee/ labor relations, leave management, payroll and HR metrics.	TBD	E00
Manager-Infrastructure Operations	Position plans, organizes, manages and implements plans to ensure a stable technology structure.	TBD	E00
Manager of Economics and Funding	Position manages the assessment of Port-related economic impacts, economic modeling and analysis, long-term cargo forecasting and grant management.	TBD	E00

Section II: Title Changes

Below are proposed changes to existing job titles.

Current Title	Current Occupational Code	New Title
Director, Transportation Planning	NE5NN	Director, Port Planning
Manager, Transportation Development	NA7NN	Manager, Port Planning
Manager, Master Planning	N57NN	Manager, Strategic Plan and Land Use

Section IV: Organizational Structure Changes

The Transportation and Master Planning Divisions have merged to form the Port Planning Division. Through this merger, the Port Planning Division aims to integrate cargo forecasting, strategic planning, land use and transportation development. The Transportation Planning (83403) Division is renamed to the Port Planning Division. The Master Planning Division (83401) is inactive.

Section V: Language Additions, Deletions or Changes

Revise Section 15.2 Executive Salary Rates from maximum monthly of \$34,167 to \$36,667. This change is to accommodate negotiated general salary increases extended by City Council to unrepresented E00 positions in FY 23 and FY 24, as well as potential future increases.

Section VI: Technical Corrections to Attachments

The occupational codes for classifications approved in the FY 22 Salary Resolution and negotiated salary range changes were added to the attachments.

A technical correction was made to the Manager of Security Operations title in Attachment I to reflect the approved payroll title.

Section VII: Terminal Positions

Current Title	Current Occupational Code	Comments
Director, Master Planning	NE3NN	Division reorganization

Recommendation

It is recommended that the City Council approve the Harbor Department’s FY 23 Salary Resolution.

Approved by:

Mario Cordero
Executive Director, Harbor Department

- Attachments:
- Salary Resolution for FY 23
 - Attachment I: Bureaus and Divisions
 - Attachment II: Positions and Assigned Pay Rate Range Numbers
 - Attachment III: Skill Pays
 - Attachment IV: Salary Schedules

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RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE
CITY OF LONG BEACH APPROVING THE MOST RECENT
HARBOR DEPARTMENT SALARY RESOLUTION

WHEREAS, Section 503 of the Charter of the City of Long Beach provides that compensation of the employees of the Harbor Department shall be fixed by the Board of Harbor Commissioners by resolution, subject to the prior approval of the City Council by resolution; and

WHEREAS, the Board has presented to the City Council the most recent Harbor Department Salary Resolution (Resolution No. HD-3101) for consideration and approval by said Council;

NOW, THEREFORE, the City Council of the City of Long Beach resolves as follows:

Section 1. Pursuant to the provisions of Section 503 of the Charter of the City of Long Beach, the most recent Harbor Department Salary Resolution, a copy of which is attached hereto and on file with the City Clerk, is hereby approved.

Section 2. Provided implementation of any salary modifications shall be contingent upon completion of any and all meet and confer requirements with applicable bargaining units.

Section 3. That the City Clerk is hereby authorized and directed to forward to said Board of Harbor Commissioners, without delay, a certified copy of this resolution.

Section 4. This resolution shall take effect immediately upon its adoption by the City Council, and the City Clerk shall certify to the vote adopting this resolution.

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OFFICE OF THE CITY ATTORNEY
CHARLES PARKIN, City Attorney
411 West Ocean Boulevard, 9th Floor
Long Beach, CA 90802-4664

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I hereby certify that the foregoing resolution was adopted by the City Council of the City of Long Beach at its meeting of _____, 2022 by the following vote:

Ayes: Councilmembers: _____

Noes: Councilmembers: _____

Absent: Councilmembers: _____

Recusal(s): Councilmembers: _____

City Clerk

RESOLUTION NO. HD- 3101

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2
3 A RESOLUTION OF THE BOARD OF HARBOR
4 COMMISSIONERS OF THE CITY OF LONG BEACH
5 CREATING THE DIVISIONS OF THE HARBOR
6 DEPARTMENT; CREATING POSITIONS OF EMPLOYMENT
7 AND FIXING THE NUMBERS THEREOF; ESTABLISHING
8 SCHEDULES OF SALARY RATES AND RANGES AND
9 ASSIGNING THE APPROPRIATE RANGES TO SAID
10 POSITIONS; FIXING AND PRESCRIBING THE
11 COMPENSATION FOR THE OFFICERS AND EMPLOYEES
12 OF THE HARBOR DEPARTMENT SUBJECT TO APPROVAL
13 OF THE CITY COUNCIL OF THE CITY OF LONG BEACH;
14 AMENDING AND RESTATING THE HARBOR
15 DEPARTMENT SALARY RESOLUTION AND REPEALING
16 RESOLUTION NO. HD-3062 PROVIDING THAT THIS
17 RESOLUTION SHALL BECOME OPERATIVE; AND MAKING
18 A DETERMINATION RELATING THERETO

19
20 WHEREAS, Section 1203(q) of the City Charter of the City of Long Beach
21 ("City Charter") provides that all officers and positions of employment in the permanent
22 service of the Harbor Department shall be created and their compensation fixed by
23 resolution of the Board; and

24 WHEREAS, the Board desires to create offices and positions of
25 employment in the Harbor Department, fix the number thereof, establish schedules of
26 salary rates and ranges, and fix and prescribe the compensation of the officers and
27 employees of the Harbor Department and provide for biweekly payment of such
28 compensation for the fiscal year commencing October 1, 2022; and

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WHEREAS, it is the desire of the Board, in the interests of uniformity, that the compensation prescribed herein shall become effective as of the same date that the compensation prescribed by the Board of Water Commissioners and the City Council shall become effective for their employees; and

WHEREAS, the Director of Planning and Environmental Affairs has determined that this resolution is not subject to the California Environmental Quality Act.

NOW, THEREFORE, the Board of Harbor Commissioners of the City of Long Beach resolves as follows:

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ATTACHMENTS

- ATTACHMENT I – BUREAUS, DIVISIONS AND POSITION TITLES
- ATTACHMENT II – POSITIONS AND PAY RATES
- ATTACHMENT III – SKILL PAYS
- ATTACHMENT IV – SALARY SCHEDULES

1 **SECTION 1. TITLE**

2 This Resolution shall be known as the "Harbor Department Salary Resolution," and may
3 be cited as such and shall be referred to herein as the Resolution.

4 **SECTION 2. ESTABLISHMENT OF BUREAUS, DIVISIONS AND POSITIONS**

5 There are hereby created and established in the Harbor Department the bureaus,
6 divisions, and positions set forth and listed in Attachment I. The establishment of
7 bureaus and divisions, each of which shall be respectively under the immediate
8 supervision and control of the indicated head of the bureau or division. Each Managing
9 Director and each division director shall be responsible to the Executive Director of the
10 Harbor Department for the proper and efficient administration of his or her bureau or
11 division. The Executive Director of the Harbor Department has the authority to move a
12 bureau or division administratively to ensure its proper and efficient administration as
13 deemed appropriate by the Board. Except as otherwise provided by this resolution, the
14 compensation for each position is hereby fixed and prescribed at one of the steps within
15 the Salary Ranges set forth in the Salary Schedules in Attachment IV, which pay rates
16 are indicated opposite each listed office and position by a Salary Range Number,
17 together with such additional compensation, if any, as provided herein or by applicable
18 ordinance.

19 **SECTION 3. POSITION COMPENSATION DESIGNATION**

20 **3.1 Compensation Designation**

21 The designation of certain positions in the schedule of positions contained herein and the
22 designation of grades within a specified classification are made for the purpose of
23 classifying such positions according to the degree of responsibility and character of the
24 duties required by such positions solely and only to the end that salary schedules for
25 such positions will reflect the differences in the responsibilities and duties attached to
26 positions of the same classification. The characterization of positions by said terms is
27 hereby declared to have no other purpose or effect and shall not in any manner change
28 or alter the classification of employees holding such positions.

1 **3.2 Occupational Code Designation**

2 The use of occupational code designations and the use of asterisks to denote
3 unclassified positions are for administrative purposes only. Changes in occupational code
4 designation and in the status of a position may occur and such changes will not require
5 amendment of this Resolution.

6 **SECTION 4. POSITION DUTIES**

7 Except as otherwise provided by the City Charter, every person holding any office or
8 position of employment hereinafter set forth shall perform such duties as are indicated by
9 the title of such office or position and as are usually incident to such office or position,
10 and such other duties as shall be assigned by his or her immediate superior, division
11 director, Senior Director, Managing Director, Senior Executive, Assistant Executive
12 Director, the Executive Director of the Harbor Department or by the Board.

13 **SECTION 5. ESTABLISHMENT OF PAY PERIODS AND PAY DAYS**

14 All salaries and wages provided in this resolution shall be computed and payable in
15 biweekly installments and such installments shall be paid every other Friday in
16 accordance with and in continuation of the schedule of biweekly pay periods and paydays
17 established and commenced by the provisions of Section 5 of the City's current Salary
18 Resolution.

19 **SECTION 6. EMPLOYMENT COMPENSATION**

20 Every person who has been or who hereafter may be duly appointed to an office or
21 position of employment in the Harbor Department, and who is qualified to hold and holds
22 such office or position from and after the date or dates the pay rates and compensation
23 prescribed herein shall become effective, or from the date of employment, whichever
24 occurs later, shall receive as full compensation for his or her services, a biweekly salary
25 payable every other Friday, in accordance with the payment procedure heretofore
26 established. That compensation shall be based on one of the pay rates set forth in the
27 applicable Salary Schedule set forth in this Resolution for his or her office or position,
28 together with such additional compensation, if any, as provided herein or by applicable

1 ordinance. The method and manner of determination of the compensation of each officer
2 and employee (collectively referred to as "employee" or "employees") shall be fixed as
3 provided below. Except as otherwise specifically designated, each Pay Rate Range
4 and/or Step is intended to be and shall be the basis for determining the biweekly salary.

5 **SECTION 7. EFFECTIVE TERM OF COMPENSATION**

6 The compensation prescribed herein shall remain in effect until superseded by the Board
7 of Harbor Commissioners and the City Council, to reflect adjustments in compensation
8 provided for in applicable Memoranda of Understanding and as otherwise prescribed by
9 the City Council for employees not covered by Memoranda of Understanding.

10 **SECTION 8. COMPENSATION COMPUTATION**

11 **8.1 Hourly**

12 The compensation for all Harbor Department employees shall be as prescribed and
13 expressed herein on a per-hour rate basis. The amount of the bi-weekly installment
14 payable to any employee shall be computed by multiplying the employee's pay rate per
15 hour by the number of hours or fraction of hours for which pay is actually due. The hourly
16 pay shall include any additional applicable compensation.

17 **8.2 Unauthorized Absences**

18 When an employee is absent for any reason other than one of the authorized reasons
19 stated in Section 1.06 of the City Council Personnel Ordinance, said employee is not
20 entitled to receive the full amount of his/her installment of pay for the bi-weekly pay
21 period during which said absence occurred. The amount of pay that said employee shall
22 receive for such pay period shall be computed by multiplying the employee's applicable
23 hourly pay rate by the number of hours or fraction of hours for which pay is actually due.

24 **8.3 Hourly Part-Time Computation**

25 If an employee is employed on other than a full-time basis, such employee's
26 compensation shall be computed by multiplying the hourly pay rate established for such
27 employee's position by the number of hours or fraction of hours for which pay is due to
28 said employee.

1 **SECTION 9. PAY DEDUCTION AUTHORIZATION**

2 Employees of the Harbor Department may, pursuant to and in accordance with the
3 provisions of this resolution and the administrative directives, regulations and policies
4 promulgated and issued by the Board of Harbor Commissioners/Executive Director of the
5 Harbor Department, authorize deductions to be made from their salaries or wages for
6 purposes authorized by the provisions of Article 6 of Chapter 1 of Division 4 of Title 1,
7 and Articles 1, 1.5 and 2 of Chapter 2 of Part 1 of Division 2 of Title 5 of the California
8 Government Code, except that such deductions for payment of dues or other services
9 provided by any employee organization or associations shall be only as provided by a
10 valid existing contract between the City and said employee organization or association.

11 **SECTION 10. SALARY SCHEDULES**

12 Pay rates for all offices and positions hereinafter referred to in Attachment II are set forth
13 in Salary Schedules as set forth in Attachment IV.

14 **SECTION 11. PAY RATES**

15 The biweekly salary of any employee who is originally appointed to any office or position
16 of employment listed in this Resolution shall be at Step I of the Salary Schedule for the
17 Pay Rate Range Number designated for such office or position. In those cases where
18 positions are designated with grade numbers, the biweekly salaries of such employees
19 shall be computed based upon the pay rate designated for the grade thereof. The Board,
20 by minute order, may specifically designate that the pay rate of any employee be fixed at
21 some other pay rate included within the applicable Salary Schedule as set forth in this
22 Resolution without limitation as to grade or numerical designation. The Board shall
23 designate the initial step or salary level of the applicable Salary Schedule of any
24 employee within the Pay Rate Range established in this Resolution for said employee's
25 position.

26 **SECTION 12. "H" RATES**

27 As to those positions for which there is an "H" pay rate specified as well as the regular
28 pay rate, the Board of Harbor Commissioners may specify, at the time of making an

1 appointment or at any time thereafter, which the appointee to such position is to be paid
2 at the "H" rate or at a regular pay rate.

3 **SECTION 13. PAY RATE PROGRESSION**

4 Except for the employees referred to in Section 14, after an employee has served an
5 initial six-month period of employment in a position at a pay rate designated as Salary
6 Schedule I , Step 1, as set forth in this Resolution, the salary of such employee (except
7 those employee positions set forth in Section 19) shall be at the applicable pay rate
8 designated as Salary Schedule I, Step 2; after a second six-month period of employment,
9 the salary of such employee will be at the applicable pay rate designated as Salary
10 Schedule I, Step 3; after a third six-month period of employment, the salary of such
11 employee will be at the applicable pay rate designated as Salary Schedule I, Step 4.

12 Thereafter, the pay rate of such employee shall successively be at the applicable pay
13 rate designated as Salary Schedule I, Steps 5, 6, or 7 upon his or her successive
14 completion of a one-year period of employment at the preceding pay rate. If the initial
15 salary of any employee has been specifically designated at a pay rate other than Step I,
16 Step 2, or Step 3, his or her pay rate thereafter, upon his or her successive completion of
17 a one-year period of employment at the preceding pay rate, shall be at the next
18 successively higher applicable step.

19 **SECTION 14. PAY FOR PERFORMANCE**

20 Employees who are covered by an existing Memorandum of Understanding with the
21 International Association of Machinists and Aerospace Workers ("IAM"), the Long Beach
22 Association of Engineering Employees, or the Long Beach Supervisors Employees
23 Association ("LBSEA") who receive a Meets Job Requirements rating on the majority of
24 the rating factors on the most recently completed Employee Performance Appraisal form,
25 and who have served an initial six-month period of employment in a position at a pay rate
26 designated as Step 1 in the Salary Schedule established by Section 11 of this resolution,
27 the salary of such employee shall be at the applicable pay rate designated as Step 2;
28 after a second six-month period of satisfactory performance of employment, the salary of

1 such employee shall be at the applicable pay rate designated as Step 3; and after
2 another six-month period of satisfactory performance, Step 4. Thereafter, the pay rate of
3 such employee shall successively be at the applicable pay rate respectively designated
4 as Step 5, 6, or 7 upon his/her successful completion of a one-year period of employment
5 at the preceding step. If the initial salary of any employee has been specifically
6 designated at a pay rate other than Step 1, 2, or 3, his or her pay rate thereafter shall,
7 upon his or her successful completion of a one-year period of employment at that pay
8 rate, be at the next successively higher applicable Step.

9 Employees hired prior to April 1, 2001, who are covered by an existing Memorandum of
10 Understanding with the International Association of Machinists and Aerospace Workers
11 or the Long Beach Association of Engineering Employees, will continue their step
12 advancement in accordance with the step placement in effect on that date, but subject to
13 the performance provisions set forth above.

14 **SECTION 15. PAY FOR EXECUTIVES/PROFESSIONALS**

15 **15.1 Salary Ranges**

16 The provisions of this resolution relating to assignment of employees to Pay Rate Steps
17 and to automatic pay step advancement shall not apply to employees in positions which
18 have been assigned to the Executive Salary Range (E00) in Attachment I of this
19 resolution.

20 **15.2 Executive Salary Rates**

21	Salary	Equivalent Monthly
22	<u>Range</u>	<u>Salary Rate</u>
	E00	\$3,957 to \$36,667

23 The rates of compensation of the Executive Salary Range established herein are hereby
24 fixed and prescribed at any level within the limits of the salary rates shown above.

25 **15.3 Effective Term of Compensation**

26 Except as otherwise expressly provided in this Resolution, the salaries and compensation
27 fixed and prescribed herein for officers and employees of the Harbor Department shall
28 take effect at such time that the Board of Harbor Commissioners and the City Council of

1 the City of Long Beach approve, by resolution, the salaries and compensation fixed and
2 prescribed herein.

3 **15.4 Merit Increases and Performance Incentive Compensation**

4 Each officer or employee assigned to the Executive Salary Range (E00) shall be eligible
5 to participate in and receive Individual Performance Incentive Compensation, the purpose
6 of which is to compensate management employees for distinguished and outstanding
7 performance for the periods for which said Performance Incentive Compensation is paid
8 and in further anticipation of continued distinguished and outstanding performance in
9 subsequent periods.

10 Notwithstanding any other provision contained in this Resolution, the level of
11 compensation and any adjustment thereof payable to an officer or employee of the
12 Harbor Department in a position to which he or she has been assigned the Executive
13 Salary Range in this Resolution shall be determined on a merit basis. The initial
14 compensation of said officers or employees shall be fixed by the Board at a level of
15 compensation within the Executive Salary Range designated in Section 15.2. Thereafter,
16 the Executive Director of the Harbor Department shall have the authority to increase or
17 decrease the level of compensation of all said officers and employees assigned to the
18 Executive Salary Range except the Executive Director of the Harbor Department, the
19 Assistant Executive Director, the Capital Programs Executive and Executive Officer to the
20 Board of Harbor Commissioners. The Board, at its sole and exclusive discretion, may
21 change or revoke this delegation of authority at any time. The Board shall have the sole
22 and exclusive authority to designate the compensation of the Executive Director of the
23 Harbor Department, Assistant Executive Director, Capital Programs Executive and
24 Executive Officer to the Board of Harbor Commissioners as merited by performance.
25 Said increases and decreases in compensation shall not exceed a total of twelve percent
26 (12%) for officers and employees assigned to the Executive Salary Range in any fiscal
27 year, unless the Board finds that the percentage limitation is not applicable by reason of a
28 substantial change in the responsibility and authority of said officer or employee.

1 **15.4.1 Performance Plan for Incentive Compensation**

2 At or near the commencement of a fiscal year, the Executive Director of the Harbor
3 Department may establish a performance plan for an eligible employee or, in the case of
4 the Executive Director of the Harbor Department, the Executive Director of the Harbor
5 Department and the President of the Board, subject to the approval of the Board of
6 Harbor Commissioners, shall develop and establish a written and approved performance
7 plan for said employee which sets forth objectives or targeted results for the ensuing
8 fiscal year or remaining portion thereof. The attainment of these targeted results or
9 distinguished performance in a specific project or program shall qualify the employee for
10 Individual Performance Incentive Compensation.

11 **15.4.2 Amount of Incentive Compensation**

12 Individual Performance Incentive Compensation may be paid to any eligible employee in
13 an amount not to exceed \$3,500 per fiscal year based upon the evaluation of the
14 employee's performance by the Executive Director of the Harbor Department, or in the
15 case of the Executive Director of the Harbor Department, the Board of Harbor
16 Commissioners, and a determination by the evaluator that the objectives or targeted
17 results of the previously approved performance plan have been attained.

18 **SECTION 16. BOARD OF HARBOR COMMISSIONERS AUTHORITY**

19 ***16.1 Acting Appointments***

20 The Board may assign an employee of the Harbor Department to perform as the acting
21 Executive Director of the Harbor Department, Assistant Executive Director, Capital
22 Programs Executive, Managing Director, Senior Director, or division director whenever a
23 vacancy occurs in any such positions or when the Board determines that the incumbent
24 Executive Director of the Harbor Department, Assistant Executive Director, Capital
25 Programs Executive, Managing Director, Senior Director, or division director is unable to
26 perform the duties of his or her position and such an assignment is necessary for the
27 efficient and effective operation of the Harbor Department.

28 ///

1 **16.2 Acting Pay**

2 During the time the employee is so assigned and is performing in said acting capacity,
3 the employee shall be entitled to receive the compensation designated by the Board at
4 one of the Pay Rate Ranges set forth in this Resolution for the position to which said
5 employee is assigned. In accordance with the Memorandum of Understanding, for those
6 positions covered by the Long Beach Management Association, an acting appointee shall
7 receive a salary adjustment of 10 percent (10%), or not less than the minimum salary of
8 that range, whichever is greater. In addition, an acting appointee who moves from a
9 classified position to an unclassified appointment must sign a "Notice and Waiver of
10 Rights", City of Long Beach Civil Service Commission document.

11 **SECTION 17. AUTHORITY OF EXECUTIVE DIRECTOR OF THE HARBOR**

12 **DEPARTMENT**

13 Subject to and within the limitations of the provisions of the City Charter after the initial
14 appointment by the Board, the Executive Director of the Harbor Department may at any
15 time find and determine that an employee is entitled to be, and shall be, assigned to
16 either a different step within the Salary Range established for such office or position, or to
17 a different grade where positions are designated with grade numbers, and that an
18 employee shall receive the biweekly salary established therefore. Without limiting the
19 generality of the foregoing, the Board confers and delegates to the Executive Director of
20 the Harbor Department the authority to temporarily adjust the grade or step of an
21 employee subject to disciplinary action, in lieu of suspension without pay, as may be
22 required for the efficient and economical administration and management of the affairs of
23 the Harbor Department.

24 **SECTION 18. LIMITATIONS TO EXECUTIVE DIRECTOR OF THE HARBOR**

25 **DEPARTMENT AUTHORITY**

26 **18.1 Delegation to Executive Director of the Harbor Department with Limitations**

27 With respect to the administration of the provisions of this Resolution, the Board confers
28 and delegates to the Executive Director of the Harbor Department the authority and duty

1 to do and perform all actions relating to the administration and management of
2 employees of the Harbor Department as may be required for the efficient and economical
3 functioning thereof; provided, however, the powers and duties conferred upon and
4 delegated to the Executive Director of the Harbor Department shall not include the
5 powers (i) to make initial appointments or initial employment of officers and employees of
6 the Harbor Department; (ii) to fix the duties and initial compensation of such officers and
7 employees; (iii) to assign an employee to perform as acting Executive Director of the
8 Harbor Department, Assistant Executive Director, Capital Programs Executive, Managing
9 Director, Senior Director, or division director in accordance with the provisions of and
10 under the circumstances described in Section 16.1 above; (iv) to grant a leave of
11 absence without compensation to the Executive Director of the Harbor Department; (v) to
12 grant executive leave to the Executive Director of the Harbor Department; (vi) to
13 authorize, as additional compensation, the payment of actual moving expenses incurred
14 by a person in accepting a position with the Harbor Department; or (vii) to exercise such
15 powers as are exclusively reserved to the Board under the provisions of Article XII of the
16 Long Beach City Charter.

17 **SECTION 19. PROMOTIONS AND TRANSFERS**

18 Subject to the Board's power to set the pay rate of any employee at the time of making
19 the initial appointment at one of the pay rates established herein, in the event an
20 employee: (i) is promoted from one position to another for which a higher pay rate is
21 established, or (ii) is advanced from one grade to another in the same position for which
22 a higher pay rate is established, or (iii) is transferred from one department to another
23 without change of position; the Executive Director of the Harbor Department shall
24 designate the pay rate of such employee to be at one of the pay rates for such position or
25 grade which will be not less than the pay rate received by such employee immediately
26 prior to such promotion, advancement or transfer. Likewise, in the event an employee is
27 transferred, as prescribed by Civil Service Rules and Regulations, for other than
28 disciplinary reasons, from one position to another position for which a lower pay rate is

1 established, the Executive Director of the Harbor Department shall designate the pay rate
2 of such employee to be at one of the pay rates prescribed for such position to which the
3 employee is transferred.

4 **19.1 Definition of Period of Employment – Armed Forces**

5 For the purpose of computing the "period of employment" under the provisions of this
6 Resolution, an employee of the Harbor Department who has been reinstated to his
7 former position pursuant to the provisions of the Civil Service Rules and Regulations shall
8 be considered as having been in the continuous service of the Harbor Department during
9 the period said employee shall have served in the Armed Forces.

10 **SECTION 20. OTHER COMPENSATION**

11 **20.1 Overtime**

12 The method of computation of the amount of additional compensation to be paid to an
13 employee for overtime worked shall be in accordance with and pursuant to the applicable
14 definitions, conditions, and requirements of the City Council Personnel Ordinance and in
15 accordance with and pursuant to the Fair Labor Standards Act (FLSA), except that the
16 additional compensation for overtime exempt from FLSA shall not include uncontrolled
17 standby amounts in the computation.

18 **20.2 Vacation Pay-Off**

19 Subject to the requirements and conditions of the City Council Personnel Ordinance
20 relating to the availability of funds, every officer or employee of the Harbor Department
21 who, upon request of his or her bureau or division head and subject to the approval of the
22 Executive Director of the Harbor Department, shall consent to forego, and shall forego,
23 the taking of any annual vacation or portion thereof, shall be paid, as additional
24 compensation, a sum computed by multiplying the hourly rate of compensation
25 prescribed by this Resolution for the position held by said officer or employee by the
26 number of vacation hours which the employee shall forego. Time worked in lieu of annual
27 vacation or portion thereof shall not be considered as overtime or "extra time worked."

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1 **20.3 In Lieu Holiday Pay**

2 Section 4.01 (e) and (f) of the City Council Personnel Ordinance permits certain Harbor
3 Department employees to be absent thirteen working days per year with full pay, to be
4 prorated monthly, in lieu of absence of the employee on the holidays enumerated in the
5 City Council Personnel Ordinance. Subject to the prior approval of the Executive Director
6 of the Harbor Department, an employee may accumulate and carry over such properly
7 authorized unused "in lieu of holiday" time off for no longer than the close of the calendar
8 year immediately following the calendar year in which such time off was earned. In the
9 event that such accumulated "in lieu of holiday" time off is not taken as time off by the
10 employee by the end of the calendar year immediately following the calendar year in
11 which it was earned, then such accumulated time off shall be forfeited by the employee
12 and no compensation shall thereafter be paid therefore.

13 **20.3.1 Cash Payment**

14 Cash payment for any properly authorized accumulated and/or carried over unused "in
15 lieu of holiday" time off shall be made only upon an employee's termination of
16 employment with the City or when an employee is on a leave of absence pending the
17 approval of an application for ordinary or service-connected disability retirement which
18 has been filed by the employee or the City on behalf of the employee. The amount of
19 such additional compensation to be paid shall be computed by multiplying the employee's
20 hourly rate of compensation, prescribed by this Resolution for the position held by said
21 employee, by the number of unused "in lieu of holiday-hours" to which the employee is
22 entitled.

23 **20.4 Jury Duty**

24 All employees who receive a jury summons and are required to serve jury duty will be
25 provided paid release time in accordance with the applicable Memorandum of
26 Understanding. Unrepresented Miscellaneous employees will be provided paid release
27 time up to 80 hours when required to serve jury duty. Employees must inform their
28 supervisor immediately to accommodate work schedule changes. Employees who are on

1 jury service will have their work schedule changed to the day shift for each day they are
2 on jury service and are scheduled to work. Employees dismissed from jury service in time
3 to arrive at work at least two hours prior to the completion of the shift must report back to
4 work.

5 **20.5 Bereavement Leave**

6 In addition to the immediate family members provided in Section 2.09 of the City Council
7 Personnel Ordinance, great-grandfather and great-grandmother are defined as
8 immediate family members. Additionally, all unrepresented employees shall be entitled to
9 the same domestic partner provisions for sick leave and bereavement leave as is
10 contained in the Memorandum of Understanding with the International Association of
11 Machinists.

12 **20.6 Executive Leave**

13 Officers and employees of the Harbor Department in positions with the designated
14 Executive Salary Range (E00) are hereby authorized as being eligible to be granted
15 executive leave in accordance with the provisions of Section 4.10 of the City Council
16 Personnel Ordinance. In addition to the five days granted to eligible employees in
17 Section 4.10 of the City Council Personnel Ordinance, the Executive Director of the
18 Harbor Department may grant up to 80 additional hours of executive leave per calendar
19 year. The granting of executive leave to the Executive Director of the Harbor Department
20 in addition to that provided in Section 4.10 of the City Council Personnel Ordinance shall
21 be at the discretion of Board.

22 **20.7 Temporary Assignments**

23 **20.7.1 Training and Development**

24 An employee temporarily assigned to perform duties not ordinarily attached to his/her
25 position for the purpose of training and development pursuant to Section 63(3) of the Civil
26 Service Rules and Regulations will be compensated at the salary rate fixed and
27 prescribed by this resolution for the position involving the duties to which temporary
28 assignment has been made and at the step most closely approximating the pay rate of

1 the employee immediately prior to the temporary assignment provided that in no event
2 shall the pay rate for the temporary assignment exceed the employee's pay rate
3 immediately prior to the temporary assignment.

4 **20.7.2 Rehabilitation or Recovery from a Medical Condition**

5 An employee temporarily assigned to perform duties not ordinarily attached to his/her
6 position, for the purpose of rehabilitation or the recovery from a medical condition that
7 has been certified by the City Health Officer, pursuant to Section 63(5) of the Civil
8 Service Rules and Regulations, will be compensated at the salary rate fixed and
9 prescribed by this resolution for the position involving the duties to which temporary
10 assignment has been made and at the step most closely approximating the pay rate of
11 the employee immediately prior to the temporary assignment provided that in no event
12 shall the pay rate for the temporary assignment exceed the employee's pay rate
13 immediately prior to the temporary assignment.

14 **20.7.3 Y-Rate**

15 An employee temporarily assigned to perform duties not ordinarily attached to his/her
16 position pursuant to Sections 63(3) or 63(5) of the Civil Service Rules and Regulations,
17 which temporary assignment results in a lower hourly pay rate, may be Y rated (pay rate
18 frozen) until such time as the top step of the employee's new position is equal to or
19 surpasses the employee's Y-rate.

20 ***20.8 Higher Classification Pay***

21 **20.8.1 International Association of Machinists and Aerospace Workers**

22 Each employee represented by the International Association of Machinists and
23 Aerospace Workers who is required to perform the full range of duties in a higher level
24 classification or grade level position that is vacant, up to and including division director,
25 shall be paid an additional one dollar (\$1.00) per hour providing the following conditions
26 are met:

- 27 1. The higher-level duties performed must be those of a permanent budgeted
28 position that is vacant, either temporarily because of absence or reassignment of the

1 regular employee or vacant due to resignation, termination or other such action.

2 2. In no event shall the total compensation paid to the employee for regular salary
3 and higher classification pay exceed the seventh step of the higher classification or grade
4 level.

5 3. The temporary appointment to the higher classification must be approved by the
6 Executive Director of the Harbor Department or designee.

7 **20.8.2 Long Beach Association of Engineering Employees**

8 Each employee represented by the Long Beach Association of Engineering Employees,
9 who is required to perform the full range of duties in a higher-level classification or grade
10 level position that is vacant, up to and including division manager, shall be paid an
11 additional one dollar and sixty cents (\$1.60) per hour providing the following conditions
12 are met:

13 1. The higher-level duties performed must be those of a permanent budgeted
14 position that is vacant, either temporarily because of absence or reassignment of the
15 regular employee or vacant due to resignation, termination or other such action.

16 2. In no event shall the total compensation paid to the employee for regular salary
17 and higher classification pay exceed the seventh step of the higher classification or grade
18 level.

19 3. The temporary appointment to the higher classification must be approved by the
20 Executive Director of the Harbor Department or designee.

21 **20.8.3 International Brotherhood of Electrical Workers**

22 Each employee represented by the International Brotherhood of Electrical Workers, who
23 is required to perform the full range of duties in a higher-level classification or grade level
24 position that is vacant, up to and including division manager, shall be paid an additional
25 one dollar and sixty cents (\$1.60) per hour providing the following conditions are met:

26 1. The higher-level duties performed must be those of a permanent budgeted
27 position that is vacant, either temporarily because of absence or reassignment of the
28 regular employee or vacant due to resignation, termination or other such action.

1 2. In no event shall the total compensation paid to the employee for regular salary
2 and higher classification pay exceed the seventh step of the higher classification or grade
3 level.

4 3. The temporary appointment to the higher classification must be approved by the
5 Executive Director of the Harbor Department or designee.

6 **20.8.4 Exemptions**

7 The provisions of subsection 20.8.1 of this Section shall not apply to employees in
8 classifications included in and paralleling the safety series of the Public Employees'
9 Retirement System.

10 **20.9 Skill Pay**

11 When an employee classified in one of the positions listed in Attachment III is regularly
12 assigned to perform and does perform the occupational skill described in the column
13 hereof designated "Skill", said employee shall be paid on a per diem, hourly rate or one
14 time payment (bonus) basis, as indicated herein, the amount of additional compensation
15 set forth in the column designated "Additional Compensation" opposite the described
16 skill. The additional compensation prescribed herein shall be paid to the employee at an
17 hourly rate only if said employee is assigned to regularly perform said occupational skill
18 on a daily basis. If an employee is not regularly assigned to perform said occupational
19 skill on a daily basis, then the additional compensation prescribed herein shall be paid at
20 a per diem rate, and said per diem skill pay shall be paid only for each work day that said
21 employee actually performs said occupational skill, and such employee is not entitled to
22 receive and shall not be paid per diem skill pay for any day that said employee does not
23 work or is absent from work on a permitted absence. For purposes of this Section, any
24 employee in a non-career position shall receive skill pay in the same manner as
25 prescribed for a comparable employee in the classified career service and need not be
26 specifically designated in the following table(s) unless there is no comparable classified
27 position. The skill notes listed in Attachment III shall be effective on and after
28 April 1, 2000.

1 **20.10 Night Shift Differential**

2 **20.10.1 Definition of Night Shift Differential**

3 Employees who work a twelve-hour shift that begins or ends at midnight, shall be paid a
4 night shift differential for only those hours worked between the hours of 6:00 p.m. and
5 6:00 a.m.

6 **20.10.2 Night Shift Pay**

7 In addition to the compensation provided by Section 6 hereof, a night shift differential of
8 one dollar and twenty-five cents (\$1.25) per hour shall be paid to any permanent full-time
9 employee in the IAM and IBEW bargaining units whose regular schedule requires said
10 employee to work between the hours of 6:00 p.m. and 6:00 a.m., provided that:

11 **20.10.2.1 Night Shift**

12 The employee works one-half or more of his/her regularly scheduled shift between the
13 hours of 6:00 p.m. and 6:00 a.m. Such employee shall be eligible to be paid the
14 additional rate established by this Section for each hour worked during the entire shift; or

15 **20.10.2.2 Split-Shift**

16 The employee works between the hours of 6:00 p.m. and 6:00 a.m. as part of a "split
17 shift." Split shift is defined as: a shift of eight or more non-continuous work hours in a
18 single day, separated by a break of at least three non-working hours during said shift.
19 Such employee shall be paid the night shift differential established by this Section only for
20 each hour actually worked between the hours of 6:00 p.m. and 6:00 a.m.

21 **20.11 Standby Pay**

22 Effective on October 1, 2011, each employee designated as being represented by the
23 Long Beach Association of Engineering Employees shall be compensated at a rate of
24 one dollar and fifty cents (\$1.50) per hour for each full hour of standby duty as defined in
25 the Memorandum of Understanding between the City and the aforementioned employee
26 organization.

27 Each employee designated as being represented by the IAM shall be compensated at a
28 rate of one dollar and fifty cents (\$1.50) per hour for each full hour of standby duty as

1 defined in the Memorandum of Understanding between the City and the aforementioned
2 employee organization.

3 Effective on July 15, 2016, each employee designated as being represented by the
4 International Brotherhood of Electrical Workers shall be compensated at a rate of two
5 dollars (\$2.00) per hour for each hour of standby duty as defined in the Memorandum of
6 Understanding between the City and the aforementioned employee organization.

7 **20.12 Professional Certification Pay**

8 Employees in the Professional unit represented by the International Association of
9 Machinists and Aerospace Workers, and Long Beach Association of Engineering
10 Employees, pursuant to and in accordance with this resolution and the administrative
11 directives issued by the Director of Human Resources - Harbor, shall be eligible for
12 additional compensation of \$200 per month when he/she attains a professional
13 certification or license which: has been issued by a state or national recognized
14 professional organization; is appropriate to the employee's classification; exceeds the
15 requirements for the position; is subject to periodic renewal through recertification, testing
16 and continuing education; and has been authorized by the Director of Human Resources.

17 **20.13 Relocation Compensation**

18 The Board, in its discretion, may authorize, as additional compensation, the payment of
19 the actual moving expenses incurred by a person in accepting a position with the Harbor
20 Department as approved by the Executive Director to the Harbor Department when the
21 Board determines that such additional compensation is required as a further inducement
22 to a prospective officer or employee to accept employment with the Harbor Department.

23 **20.14 Tuition Reimbursement**

24 Permanent full-time or permanent part-time employees who are enrolled in an accredited
25 job and/or career-related college or university study program during off-duty hours are
26 eligible to receive tuition reimbursement in accordance with the Harbor Department's
27 Education Reimbursement Administrative Directive.

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1 **20.15 Damaged Personal Property Reimbursement**

2 Pursuant to the provisions of Section 53240 of the California Government Code, an
3 employee may receive the cost of replacing or repairing property such as eyeglasses,
4 hearing aids, dentures, watches, or articles of clothing when loss or damage occurs in the
5 line of duty and is not attributable to the employee's negligence. If the items are damaged
6 beyond repair, the actual value of such items may be paid. The value of such items shall
7 be determined as of the time of loss or damage. In the event of such loss or damage, the
8 employee seeking recovery shall file a request for reimbursement in writing with his/her
9 division head and the request shall be processed in accordance with the applicable
10 administrative regulations of the City.

11 **20.16 Expenses for the Board of Harbor Commissioners**

12 Notwithstanding any other provision of this Resolution, the members of the Board and the
13 officers and employees of the Harbor Department shall be allowed, in addition to their
14 salaries as provided, their actual and necessary expenses incurred in the performance by
15 them of the duties of their respective duties and positions; provided, however, and except
16 as otherwise provided in this Resolution, such expenses may be allowed to any such
17 board member or officer or employee only in those cases where the Executive Director of
18 the Harbor Department has either authorized or ratified the incurring of such expenses.

19 **SECTION 21. RECOGNITION AND REWARDS PROGRAMS**

20 **21.1 Employee Suggestion Award**

21 Employees of the Harbor Department may also receive additional compensation in the
22 form of suitable recognition awards as determined by the Executive Director of the
23 Harbor Department.

24 **21.2 Measurable Monetary Award**

25 Employees of the Harbor Department may, pursuant to and in accordance with the
26 provisions of this Resolution and the Administrative Directive issued by the Executive
27 Director of the Harbor Department and the Director of Human Resources – Harbor, be
28 awarded additional compensation for suggestions made that result in measurable

1 monetary savings. Measurable awards shall not exceed 10% of the anticipated first year
2 savings after adoption of the suggestion; provided, however, that the maximum award
3 shall not exceed Five Thousand Dollars (\$5,000).

4 **21.3 Non-Measurable Monetary Award**

5 The Executive Director of the Harbor Department may also authorize an award not to
6 exceed Two Hundred Dollars (\$200.00) for adopted suggestions resulting in benefits to
7 the Harbor Department which are not measurable in monetary term, and may authorize
8 the use of promotional awards to encourage participation in the program.

9 **21.4 Safety Awards**

10 Employees of the Harbor Department may also receive additional compensation in the
11 form of a suitable safety award as determined by the Executive Director of the Harbor
12 Department for successful participation in the Harbor Department's Safety Program.

13 **21.5 Port Familiarization Programs**

14 The Executive Director of the Harbor Department may provide up to two Port
15 familiarization programs each fiscal year for Harbor Department employees and their
16 families.

17 **21.6 Green Commute Transportation Program**

18 Employees of the Harbor Department who are eligible and volunteer to participate in the
19 Harbor Department's Green Commute Program as defined by Administrative Directive
20 shall be eligible to receive appropriate recognition and rewards as determined by the
21 Executive Director of the Harbor Department.

22 **SECTION 22. TRANSPORTATION**

23 Officers and employees requiring transportation in connection with the performance of
24 their duties for the Harbor Department may be eligible for: (I) an assigned City-owned
25 vehicle; (II) reimbursement for the actual cost of transportation per month for public
26 transportation;(III) reimbursement for the cost of transportation at the applicable IRS
27 mileage rate, or (IV) a monthly auto allowance not to exceed Four Hundred and Fifty
28 dollars (\$450.00) per month as determined by the Executive Director of the Harbor

1 Department in accordance with criteria established in the Vehicle Allowance
2 Administrative Directive. Said monthly allowance is hereby determined to constitute
3 reimbursement for expenditures and costs of operating and maintaining such vehicle,
4 including its availability, as required for the performance of such official City business.

5 **SECTION 23. CITY TRIP REDUCTION PLAN**

6 Effective July 1, 1992, employees of the City who are eligible and volunteer to participate
7 in the City's Trip Reduction Incentive Program as prescribed by the City's Trip Reduction
8 Plan and current Participation Guidelines, are eligible for monthly award drawings if they
9 participate at least twelve days per month. Participants with at least eight days per month
10 commuting by means other than a motorized vehicle shall also be eligible for a monthly
11 award drawing.

12 **SECTION 24. BENEFITS**

13 **24.1 Health Insurance**

14 On and after December 1, 2004, the City shall pay a maximum amount per month
15 toward the cost of health, dental, and life insurance benefits for each eligible employee
16 represented and non-represented employee as follows:

17 Represented Employees:

18 The amount of City contribution to health plan costs for employees in represented units
19 shall be in accordance with the various Memoranda of Understanding approved and
20 implemented by the City Council.

21 Non Represented Employees:

22 Effective December 1, 2016, the City shall pay a maximum per month toward the cost of
23 the City-sponsored health, dental, and life insurance benefits for each eligible employee.

24 **24.2 Health Insurance Premium**

25 Effective December 1, 2017, increases in the costs for health, dental, and life insurance
26 plans selected by non-represented employees shall be borne by employees in the
27 manner set forth below. The portion of this increase paid by the employee shall be added
28 to the existing payroll deductions for the coverage, but will not exceed the following

1 amounts:

2 a. On January 1, 2017, and every January 1st thereafter, employees with single or
3 two-party plan health coverage, shall pay thirty percent (30%) of the increase or \$25
4 whichever is less, over the rates in effect in the prior year for the plan options selected.
5 The \$25 cap will also apply to employees with family plan coverage in the plan year
6 2017.

7 b. Beginning January 1, 2018, employees with the family plan health coverage
8 shall pay thirty percent (30%) of the increase or \$30, whichever is less, over the rates in
9 effect in the prior year for the plan options selected.

10 c. If the employee's portion is in excess of their cap (\$25 for single or two-party
11 coverage or \$30 for family), the increase over the cap will be carried forward to the next
12 year and added to the employee's portion of the next year's increase until the carryover
13 amount is exhausted or the increase equals the cap, whichever is less.

14 d. The carryover of the remaining employee portion over the cap will continue
15 forward each year, maintaining the respective caps, until the carryover amount is
16 exhausted by adding it to the employee's portion. Please note that the carryover
17 methodology described above is not an individual employee account.

18 e. The amounts provided for the City's health insurance contribution shall be
19 applied first to the employee's health insurance coverage with any balance applied
20 toward the coverage of the employee's dependents under the same plan.

21 f. Adjustments in the monthly maximum shall be effective at the beginning of the
22 month in which the City health plan annual premium rate change adopted by City Council
23 is implemented.

24 g. On January 1, 2017, and every January 1st thereafter during the term of this
25 agreement, employees in all associations (except the Long Beach City Attorneys
26 Association, the Long Beach Lifeguards Association, the Association of Long Beach
27 Employees, and the Long Beach Association of Engineering employees), with single or
28 two party plan health coverage shall pay 30% of the increase or \$25 whichever is less,

1 over the rates in effect in the prior year for the plan options selected. The \$25 cap will
2 also apply to employees with family plan health coverage in plan year 2017.

3 h. Beginning January 1, 2018, employees with family plan health coverage in all
4 associations (except the Long Beach City Attorneys Association, the Long Beach
5 Lifeguards Association, the Association of Long Beach Employees, and the Long Beach
6 Association of Engineering employees), shall pay thirty percent (30%) of the increase or
7 \$30 whichever is less, over the rates in effect in the prior year for the plan options
8 selected, as described in their respective MOUs.

9 **24.3 In Lieu Health Insurance Pay**

10 In lieu of coverage under the health insurance program provided by the City for
11 employees holding permanent full-time positions, each employee in a permanent part-
12 time position (as defined in the City Council Personnel Ordinance), shall, for every one
13 hundred and seventy-four (174) hours worked by such permanent part-time employee be
14 paid Four Hundred Forty (\$440) dollars effective October 1, 2011. No permanent part-
15 time employee shall receive in any one fiscal year payments which are made pursuant to
16 this Section that amount to more than the total annual contribution made by the City
17 toward health insurance premiums for a permanent full-time employee for that same
18 fiscal year.

19 **24.4 Life Insurance**

20 **24.4.1 Eligibility for Life Insurance**

21 Each officer and employee of the Harbor Department shall, during the time they actually
22 hold an office or position of employment with the Harbor Department, be entitled to
23 receive, as additional compensation, such group life insurance benefits as may be
24 provided from time to time in a policy or policies of insurance obtained by the City or by
25 the Board. Proceeds of such a policy or policies shall be payable to a beneficiary named
26 by the person insured or, if none is named, to his or her estate.

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1 **24.4.2 Appointed/Executive**

2 Employees assigned to Salary Range E00 shall receive, unless they elect an available
3 alternative, as additional compensation life insurance benefits equal to three times their
4 full annual salary to a maximum of Five Hundred Thousand dollars (\$500,000), long- and
5 short-term disability insurance, and in-hospital indemnity benefits. Proceeds of any life
6 insurance benefits shall be payable to a beneficiary named by the person insured or, if
7 none is named, to his/her estate.

8 **24.4.3 International Association of Machinists and Aerospace Workers (IAM)**

9 If an employee represented by the IAM is killed on the job because of violence in the
10 workplace, the City shall continue to provide health insurance and dental insurance
11 benefits as follows:

12 1. For the surviving spouse until his/her remarriage, death, or Medicare eligibility,
13 whatever occurs first;

14 2. For the surviving children until their 19th birthday, or until age 26, if a full-time
15 student in an accredited college or university. Violence in the workplace does not include
16 accidents or acts of God.

17 **24.4.4 Accidental Death or Injury Insurance**

18 Each officer and employee of the Harbor Department during his or her employment shall
19 receive, as additional compensation, such insurance benefits for bodily injury or death
20 incurred by such officers or employees while traveling on official business of the City of
21 Long Beach as may be provided from time to time in a master policy or policies of travel
22 insurance as may be obtained by the City or by the Board pursuant to Section 3121 of
23 the California Government Code. Proceeds of such a policy or policies shall be payable
24 to a beneficiary named by the person insured or, if none is named, to his or her estate.

25 ***24.5 Consolidated Omnibus Budget Reconciliation Act (COBRA)***

26 Employees who are laid off and eligible for benefits under the Consolidated Omnibus
27 Budget Reconciliation Act (COBRA) shall have the premiums for the benefits they are
28 entitled to under COBRA paid by the City for the first six months after their layoff.

1 **24.6 Retirement Benefits**

2 Effective October 1, 1997, and subject to satisfaction of all eligibility requirements and
3 conditions, each officer and employee of the Harbor Department shall be eligible to
4 participate and receive all retirement benefits which have been and hereafter are
5 established by City Council by ordinance or resolution for officers and employees of the
6 City of Long Beach.

7 **24.7 Non-Approval of Disability Retirement**

8 The payment of retirement benefits to an employee terminating or pending disability
9 retirement shall be subject to all the requirements and conditions relating to the
10 availability of funds to make such payments as provided in the City Council Personnel
11 Ordinance. In the event the application for ordinary or service connected disability
12 retirement is disapproved, the employee shall not be entitled to any holiday or unused
13 portion thereof, for which a lump-sum payment has been received.

14 **24.8 Extended Leave of Absence**

15 The Executive Director of the Harbor Department may grant an extended leave of
16 absence, not to exceed one year, for the purpose of health, or study, travel and research,
17 to any employee of the Harbor Department. The application of such extended leave of
18 absence shall state the time desired and shall have the written approval of the applicant's
19 division head or designee. Any leave of absence granted under this Section shall be
20 without compensation during such absence. The position held by the employee to whom
21 the leave of absence is granted shall be filled for the term of the absence in the same
22 manner as vacancies are filled.

23 **24.9 Leave of Absence Without Pay**

24 The Executive Director of the Harbor Department may grant a leave of absence without
25 compensation to a person holding an office or position in the Harbor Department, said
26 leave not to exceed thirty (30) days in duration. Only the Board may grant a leave of
27 absence without compensation to the Executive Director of the Harbor Department.

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1 **24.10 Authorization to Instruct**

2 The Executive Director of the Harbor Department may authorize one or more employees
3 in the Harbor Department to act as instructors in public or private schools, colleges or
4 universities whenever the subjects of study in such classes are directly related to the type
5 or kind of work performed by such employee under his or her employment with the
6 Harbor Department, and the Executive Director of the Harbor Department has
7 determined that the conduct of said classes will directly promote or improve the efficiency
8 of the Harbor Department by reason of the attendance at such classes by employees or
9 prospective employees of the Harbor Department. The duties so authorized shall be in
10 addition to duties regularly attached to his or her office position. Every employee so
11 authorized to instruct such classes during business hours may charge such fee for his or
12 her services as may be prescribed by the Executive Director of the Harbor Department,
13 and all fees so collected shall be paid into the City Treasury by such employee.

14 **SECTION 25. ESTABLISHMENT OF POSITIONS & COMPENSATION OF THE CITY**

15 If the City Council, in its resolution approving the compensation fixed herein, or in the City
16 Salary Resolution, approves compensation (including skill pay) for offices or positions
17 listed herein at a compensation or skill pay different than that indicated opposite the
18 positions listed herein or approves classifications for offices or positions not listed herein,
19 then the Board does hereby fix the compensation for said office or position at the
20 compensation (including skill pay) so fixed by the City Council by resolution and the
21 Board does hereby adopt the classification for offices and positions fixed by the City
22 Council by resolution.

23 **SECTION 26. CONFLICTS**

24 **26.1 Memoranda of Understanding Conflicts**

25 Except as otherwise provided in this resolution and any other applicable Federal or State
26 laws, rules and regulations, it is the intent of the Board of Harbor Commissioners, by the
27 adoption of this Salary Resolution, to prescribe the salaries and compensation of the
28 employees of the Harbor Department, including the implementation of such adjustments

1 in salaries and compensation for the employees in each office or position of employment
2 with the City as provided in any applicable Memorandum of Understanding which has
3 heretofore been approved and adopted by the City Council, and in the event of any
4 inconsistency or conflict between the provisions of this resolution and the applicable
5 Memorandum of Understanding regarding such adjustments in compensation due to any
6 inadvertence, oversight, or clerical error, it is intended that the provisions in such
7 Memorandum of Understanding shall control and shall supersede the provisions of this
8 resolution, and such adjustments to the salaries and compensation shall be deemed to
9 have been correctly included herein, effective as of the applicable effective date, and
10 such matters shall be subsequently corrected by appropriate action.

11 **SECTION 27. ENVIRONMENTAL IMPACT**

12 The Board of Harbor Commissioners of the City of Long Beach hereby finds and
13 determines that this Harbor Department Salary Resolution will not have a significant
14 adverse effect on the environment and that this Harbor Department Salary Resolution is
15 not subject to provisions of the California Environmental Quality Act and the requirements
16 of the guidelines are not applicable.

17 **SECTION 28. CERTIFICATION OF RESOLUTION ADOPTION**

18 ***28.1 Repealing of Prior Salary Resolution***

19 Resolution No. HD-3062 of the Board of Harbor Commissioners of the City of Long
20 Beach are hereby repealed; and the repeal of said resolutions shall not repeal or in any
21 way abrogate any rights of an officer or employee, such as, but not limited to, accrued
22 time for step increases, overtime, and compensatory time.

23 ***28.2 Certification of Adoption***

24 The Secretary of the Board of Harbor Commissioners shall certify to the passage of this
25 Resolution, and it shall be deemed operative on the date on which this Resolution is
26 approved by the City Council, unless otherwise duly noted in this Resolution or
27 superseded by MOU provisions.

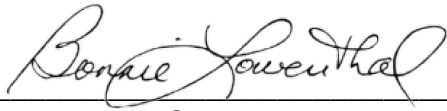
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I hereby certify that the foregoing resolution was adopted by the Board of Harbor Commissioners of the City of Long Beach at its meeting of August 22, 2022 by the following vote:

Ayes: Commissioners: Neal, Colonna, Lowenthal, Weissman

Noes: Commissioners: _____
Absent: Commissioners: Olvera
Not Voting: Commissioners: _____



Secretary

OFFICE OF THE CITY ATTORNEY
CHARLES PARKIN, City Attorney
411 West Ocean Boulevard, 9th Floor
Long Beach, CA 90802-4664

**ATTACHMENT I
BUREAUS AND DIVISIONS**

<u>Bureau</u>	<u>Division I</u>	<u>Division II</u>	<u>Position Title</u>
Commercial Operations	Commercial Operations	Commercial Operations	Managing Director
Commercial Operations	Security	Security	Director, Security
Commercial Operations	Security	Homeland Security	Assistant Director, Security-Homeland Security
Commercial Operations	Security	Security Operations	Assistant Director, Security Operations
Commercial Operations	Security	Security Training Section	Manager, Security Operations-Training
Commercial Operations	Security	Security Grants & Administration	Manager, Security Operations-Grants & Administration
Commercial Operations	Security	Security Operations	Manager, Security Operations
Commercial Operations	Security	Administrative Operations	Manager, Security Operations
Commercial Operations	Security	Security Systems	Manager, Technical Security
Commercial Operations	Tenant Services & Operations	Tenant Services & Operations	Director, Tenant Services & Operations
Commercial Operations	Tenant Services & Operations	Tenant Services & Operations	Assistant Director, Tenant Services
Commercial Operations	Tenant Services & Operations	Intermodal Operations	Manager, Intermodal Operations
Commercial Operations	Tenant Services & Operations	Tenant Services	Manager, Tenant Services
Commercial Operations	Business Development	Business Development	Director, Business Development
Commercial Operations	Business Development	Maritime Trade	Assistant Director, Business Development

**ATTACHMENT I
BUREAUS AND DIVISIONS**

<u>Bureau</u>	<u>Division</u>	<u>Division II</u>	<u>Position Title</u>
Commercial Operations	Business Development	Business Development Outreach	Manager, Business Development
Commercial Operations	Business Development	Export Cargo	Manager, Business Development-Export Cargo
Commercial Operations	Business Development	Import Cargo	Manager, Business Development-Import Cargo
Commercial Operations	Business Development	Strategic Support	Manager, Business Development-Strategic Support
Communications	Communications	Community Relations	Director, Communications & Community Relations
Communications	Communications	Media Relations	Assistant Director, Communications & Community Relations
Communications	Government Relations	Government Relations	Director, Government Relations
Executive	Executive	Executive	Executive Director of the Harbor Department
Executive	Executive	Administration & Operations	Assistant Executive Director
Executive	Executive	Planning & Development	Assistant Executive Director
Executive	Executive	Capital Programs	Capital Programs Executive
Executive	Executive	Port Projects	Manager, Port Projects
Executive	Supply Chain	Supply Chain	Senior Executive, Supply Chain Optimization
Executive	BHC Administration	BHC Administration	Executive Officer to the Board

**ATTACHMENT I
BUREAUS AND DIVISIONS**

<u>Bureau</u>	<u>Division</u>	<u>Division II</u>	<u>Position Title</u>
Executive	BHC Administration	Protocol	Assistant Executive Officer to Board
Executive	BHC Administration	BHC Coordination	Port Administrative Officer
Engineering	Engineering	Engineering	Managing Director
Engineering	Engineering Design	Engineering Design	Director, Engineering Design
Engineering	Engineering Design	Infrastructure Engineering	Assistant Director, Engineering Design
Engineering	Engineering Design	GIS/CAD Technology	Manager, Engineering Technology
Engineering	Maintenance	Maintenance	Director, Maintenance
Engineering	Maintenance	Maintenance	Assistant Director, Maintenance
Engineering	Maintenance	Facility Maintenance	Manager, Facilities Maintenance
Engineering	Maintenance	Infrastructure Maintenance	Manager, Infrastructure Maintenance
Engineering	Maintenance	Utilities	Manager, Utilities
Engineering	Maintenance	Harbor Marine	Manager, Harbor Marine
Engineering	Maintenance	Maintenance Administration	Manager, Maintenance Administration

**ATTACHMENT I
BUREAUS AND DIVISIONS**

<u>Bureau</u>	<u>Division I</u>	<u>Division II</u>	<u>Position Title</u>
Engineering	Construction Management	Construction Management	Director, Construction Management
Engineering	Construction Management	Construction Operations	Assistant Director, Construction Management
Engineering	Construction Management	Labor Compliance	Manager, Labor Compliance Administration
Engineering	Program Delivery	Program Delivery	Senior Director, Program Delivery (CHE)
Engineering	Program Management	Program Management	Director, Program Management
Engineering	Program Management	Projects Management	Assistant Director, Program Management
Engineering	Project Controls	Project Controls	Director, Project Controls
Engineering	Project Controls	Costs/Scheduling	Manager, Project Controls
Engineering	Survey	Survey	Director, Survey
Finance & Administration	Finance & Administration	Finance & Administration	Managing Director
Finance & Administration	Finance	Finance	Director, Finance
Finance & Administration	Finance	Financial Management	Assistant Director, Finance
Finance & Administration	Finance	Accounting	Manager, Accounting

**ATTACHMENT I
BUREAUS AND DIVISIONS**

<u>Bureau</u>	<u>Division</u>	<u>Division II</u>	<u>Position Title</u>
Finance & Administration	Finance	Contract Compliance	Manager, Contract Compliance
Finance & Administration	Finance	Financial Planning & Analysis	Manager, Financial Planning & Analysis
Finance & Administration	Finance	Harbor Grants	Manager, Harbor Grants
Finance & Administration	Finance	Procurement	Manager, Procurement
Finance & Administration	Finance	Revenue	Manager, Revenue
Finance & Administration	Information Management	Information Management	Chief Information Officer
Finance & Administration	Information Management	Information Systems	Assistant Director, Information Management
Finance & Administration	Information Management	Cyber Information Security	Chief Information Security Officer
Finance & Administration	Information Management	Business Applications	Manager, Business Applications
Finance & Administration	Information Management	Infrastructure Operations	Manager, Infrastructure Operations
Finance & Administration	Information Management	Network Operations	Manager, Network Operations
Finance & Administration	Information Management	Technology, Strategy & Architecture	Manager, Technology, Strategy & Architecture
Finance & Administration	Real Estate	Real Estate	Director, Real Estate

ATTACHMENT I BUREAUS AND DIVISIONS

<u>Bureau</u>	<u>Division</u>	<u>Division II</u>	<u>Position Title</u>
Finance & Administration	Real Estate	Leasing	Assistant Director, Real Estate
Finance & Administration	Risk Management	Risk Management	Director, Risk Management
Finance & Administration	Risk Management	Safety & Business Continuity	Manager, Safety & Business Continuity
Human Resources & Team Development	Human Resources	Human Resources	Director, Human Resources – Harbor
Human Resources & Team Development	Human Resources	Human Resources	Assistant Director, Human Resources – Harbor
Human Resources & Team Development	Human Resources	Human Resources Services	Manager, Human Resources
Human Resources & Team Development	Human Resources	Talent Relations & Engagement	Manager, Talent Relations & Engagement
Planning & Environmental Affairs	Planning & Environmental Affairs	Planning & Environmental Affairs	Managing Director
Planning & Environmental Affairs	Environmental Planning	Environmental Planning	Director, Environmental Planning
Planning & Environmental Affairs	Environmental Planning	Air and Water Quality	Assistant Director, Environmental Planning
Planning & Environmental Affairs	Environmental Planning	Air Quality	Manager, Air Quality Practices
Planning & Environmental Affairs	Environmental Planning	CEQA/NEPA	Manager, CEQA/NEPA Practices

**ATTACHMENT I
BUREAUS AND DIVISIONS**

<u>Bureau</u>	<u>Division</u>	<u>Division II</u>	<u>Position Title</u>
Planning & Environmental Affairs	Environmental Planning	Environmental Remediation	Manager, Environmental Remediation
Planning & Environmental Affairs	Environmental Planning	Sustainability	Manager, Sustainable Practices
Planning & Environmental Affairs	Environmental Planning	Water Quality	Manager, Water Quality Practices
Planning & Environmental Affairs	Port Planning	Port Planning Development	Director, Port Planning
Planning & Environmental Affairs	Port Planning	Economics & Funding	Manager, Economics & Funding
Planning & Environmental Affairs	Port Planning	Port Planning Development	Manager, Port Planning
Planning & Environmental Affairs	Port Planning	Strategic Plan & Land Use	Manager, Strategic Plan & Land Use

**ATTACHMENT II
POSITIONS AND ASSIGNED PAY RATE RANGE NUMBERS**

Occup. Code	Position Title	Salary Range No.
T23AN	*Accountant I - NC	M47
T24AN	*Accounting Clerk I - NC	M15
T65AN	*Administrative Analyst I - NC	M68
T65BN	*Administrative Analyst II - NC	M78
T01N1	*Administrative Intern - NC	H28
T01N2	*Administrative Intern - NC	H30
T01N3	*Administrative Intern - NC	H32
T01N4	*Administrative Intern - NC	H34
T01N5	*Administrative Intern - NC	H36
T01N6	*Administrative Intern - NC	H38
T01N7	*Administrative Intern - NC	H39
T01N8	*Administrative Intern - NC	H40
T93N1	*Administrative Intern - NC	H41
NG6NN	*Assistant Director of Business Development	E00
NB8NN	*Assistant Director of Communications & Community Relations	E00
NH4NN	*Assistant Director of Construction Management	E00
NH5NN	*Assistant Director of Engineering Design	E00
NB4NN	*Assistant Director of Finance	E00
NB5NN	*Assistant Director of Human Resources - Harbor	E00
ND7NN	*Assistant Director of Information Management	E00
TBD	*Assistant Director of Maintenance	E00
NH6NN	*Assistant Director of Program Management	E00
N62NN	*Assistant Director of Real Estate	E00
NB9NN	*Assistant Director of Security- Homeland Security	E00
NH7NN	*Assistant Director of Security Operations	E00
TBD	*Assistant Director of Tenant Services	E00
N09NN	*Assistant Executive Director - Harbor	E00
NE8NN	*Assistant Executive Officer to the Board	E00
N67AN	*Assistant Marketing Manager I	470
N67BN	*Assistant Marketing Manager II	560
N67CN	*Assistant Marketing Manager III	630
T62AN	*Assistant Planner I - NC	M52
T62BN	*Assistant Planner II - NC	M68
NA3NN	*Assistant to Executive Director	E00
N42NN	*Assistant Traffic Manager	600
NI0NN	*Business Development Analyst	660
NJ7NN	*Capital Programs Executive	E00
T43NN	*Carpenter - NC	M47
NA4NN	*Chief Information Officer	E00
NL9NN	*Chief Information Security Officer	E00

**ATTACHMENT II
POSITIONS AND ASSIGNED PAY RATE RANGE NUMBERS**

N12NN	*Chief Wharfinger	680
T55NN	*Civil Engineer - NC	N94
W84NN	*Civil Engineering Assistant - NC	N57
T83NN	*Civil Engineering Associate - NC	N80
T44AN	*Clerk I - NC	M03
T44BN	*Clerk II - NC	M07
T44CN	*Clerk III - NC	M12
T88AN	*Clerk Typist I - NC	M12
T88BN	*Clerk Typist II - NC	M17
T88CN	*Clerk Typist III - NC	M24
N64NN	*Communications Officer	661
W76AN	*Construction Inspector I - NC	N63
W76BN	*Construction Inspector II - NC	N72
NH3NN	*Director of Alternate Project Delivery	E00
N22NN	*Director of Business Development	E00
N92NN	*Director of Communications and Community Relations	E00
ND9NN	*Director of Construction Management	E00
NE1NN	*Director of Engineering Design	E00
NE1NN	*Director of Environmental Planning	E00
N59NN	*Director of Finance	E00
NB7NN	*Director of Government Relations	E00
N77NN	*Director of Human Resources - Harbor	E00
N18NN	*Director of Maintenance	E00
NE3NN	*Director of Master Planning (T)	E00
NE5NN	*Director of Port Planning	E00
NH2NN	*Director of Project Controls	E00
NE4NN	*Director of Program Management	E00
N61NN	*Director of Real Estate	E00
NB6NN	*Director of Risk Management	E00
NA5NN	*Director of Security	E00
NK6NN	*Director of Survey	E00
NJ4NN	*Director of Team Development	E00
NJ5NN	*Director of Tenant Services & Operations	E00
T45NN	*Electrician - NC	M52
T46CN	*Engineering Aide III - NC	N33
W77AN	*Engineering Technician I - NC	N43
W77BN	*Engineering Technician II - NC	N53
W81NN	*Environmental Specialist Assoc. - NC	N80
W80AN	*Environmental Specialist Asst. - NC	N57
T34AN	*Equipment Mechanic I - NC	M46
T34BN	*Equipment Mechanic II - NC	M50
T35AN	*Equipment Operator I - NC	M21

ATTACHMENT II
POSITIONS AND ASSIGNED PAY RATE RANGE NUMBERS

T35BN	*Equipment Operator II - NC	M31
T35CN	*Equipment Operator III - NC	M37
N88NN	*Executive Director of the Harbor Department	E00
N27NN	*Executive Officer to the Board	E00
N39NN	*Executive Secretary - Harbor	E00
T95AN	*Garage Service Attendant - NC	M21
W84AN	*Gardener I - NC	M20
W85NN	*General Maintenance Assistant - NC	M31
NC0NN	*Graphic Technician	410
N19NN	*Harbor Control Center Supervisor	630
W86AN	*Harbor Maintenance Mechanic I - NC	M37
W86BN	*Harbor Maintenance Mechanic II - NC	M46
NK8NN	*Intermodal Operations Coordinator	720
T26AN	*Maintenance Aide I - NC	M01
T26BN	*Maintenance Aide II - NC	M03
T78AN	*Maintenance Assistant I - NC	M07
T78BN	*Maintenance Assistant II - NC	M13
T78CN	*Maintenance Assistant III - NC	M20
NC6NN	*Manager of Accounting	E00
NE9NN	*Manager of Air Quality Practices	E00
NG4NN	*Manager of Business Applications	E00
NI2NN	*Manager of Business Development	E00
NI3NN	*Manager of Business Development – Export Cargo	E00
NI4NN	*Manager of Business Development – Import Cargo	E00
NI5NN	*Manager of Business Development – Strategic Support	E00
NH9NN	*Manager of CEQA/NEPA Practices	E00
NC8NN	*Manager of Contract Compliance	E00
TBD	*Manager of Economics & Funding	E00
NJ1NN	*Manager of Engineering Technology	E00
NF8NN	*Manager of Environmental Remediation	E00
NC9NN	*Manager of Facilities Maintenance	E00
NM3NN	*Manager of Harbor Grants	E00
NJ2NN	*Manager of Harbor Marine	E00
TBD	*Manager of Human Resources	E00
ND5NN	*Manager of Infrastructure Maintenance	E00
TBD	*Manager of Infrastructure Operations	E00
NK5NN	*Manager of Intermodal Operations	E00
NG7NN	*Manager of Financial Planning & Analysis	E00
NJ3NN	*Manager of Labor Compliance Administration	E00
NM1NN	*Manager of Maintenance Administration	E00
NG5NN	*Manager of Network Operations	E00
NA7NN	*Manager of Port Planning	E00

ATTACHMENT II
POSITIONS AND ASSIGNED PAY RATE RANGE NUMBERS

NC1NN	*Manager of Port Projects	E00
NI6NN	*Manager of Procurement	E00
NH8NN	*Manager of Project Controls	E00
NK7NN	*Manager of Revenue	E00
NC7NN	*Manager of Safety & Business Continuity	E00
NH0NN	*Manager of Security Operations	E00
NF9NN	*Manager of Security Operations- Grants & Administration	E00
NF1NN	*Manager of Security Operations-Training	E00
N57NN	*Manager of Strategic Plan & Land Use	E00
NF3NN	*Manager of Strategic Planning & Performance Management	E00
ND6NN	*Manager of Sustainable Practices	E00
NM5NN	*Manager of Talent Relations & Engagement	E00
NI1NN	*Manager of Technical Security	E00
NM6NN	*Manager of Technology, Strategy & Architecture	E00
NL0NN	*Manager of Tenant Services	E00
NF2NN	*Manager of Utilities	E00
NG3NN	*Manager of Water Quality Practices	E00
N80NN	*Managing Director	E00
N48NN	*Market Research Economist	660
N66NN	*Marketing Manager	680
W87NN	*Mechanic - Harbor - NC	480
W73NN	*Office Automation Analyst I - NC	M52
T47AN	*Painter I - NC	M37
T62AN	*Planner I - NC	M52
T62BN	*Planner II - NC	M88
W97NN	*Planner III - NC	M90
T61NN	*Planning Aide - NC	M36
T39NN	*Plumber - NC	M52
N17NN	*Port Administrative Officer	E00
NI8NN	*Port Commercial Appraiser	720
N93AN	*Port Communications Assistant I	370
N93BN	*Port Communications Assistant II	400
N93CN	*Port Communications Assistant III	430
N93AN	*Port Communications Specialist I (T)	470
N93BN	*Port Communications Specialist II (T)	530
N93CN	*Port Communications Specialist III	560
N93DN	*Port Communications Specialist IV	586
N93EN	*Port Communications Specialist V	622
N63AN	*Port Leasing Sales Officer I	470
N63BN	*Port Leasing Sales Officer II	530
N63CN	*Port Leasing Sales Officer III	550
N63DN	*Port Leasing Sales Officer IV	660

**ATTACHMENT II
POSITIONS AND ASSIGNED PAY RATE RANGE NUMBERS**

N63EN	*Port Leasing Sales Officer V	690
W99NN	*Port Security System Operator I - NC	M47
N95NN	*Secretary	410
NG9NN	*Senior Director, Engineering Design & Maintenance	E00
ND8NN	*Senior Director, Program Delivery-CHE	E00
TD1AN	*Senior Engineering Technician I - NC	547
TD1BN	*Senior Engineering Technician II - NC	577
NK4NN	*Senior Executive, Supply Chain Optimization	E00
N63NN	*Senior Port Leasing Officer	720
NA9NN	*Senior Secretary	440
W94NN	*Senior Survey Technician - NC	N55
T30AN	*Special Services Officer I - NC	M22
T30BN	*Special Services Officer II - NC	M35
T22N4	*Student Worker - NC	H16
T22N5	*Student Worker - NC	H17
T22N6	*Student Worker - NC	H20
W96NN	*Survey Technician - NC	N45
W95NN	*Surveyor - NC	N67
W98NN	*Traffic Engineering Assistant - NC	N57
W98NN	*Traffic Engineering Associate - NC	N80
N36NN	*Traffic Manager	680
C01AN	Accountant I	490
C01BN	Accountant II	540
C01CN	Accountant III	590
C02AN	Accounting Clerk I	340
C02BN	Accounting Clerk II	370
C02CN	Accounting Clerk III	400
C50NN	Accounting Technician	440
D80AN	Administrative Aide I	430
D80BN	Administrative Aide II	460
NA2CN	Administrative Aide III (T)	520
EA8AN	Administrative Analyst I	570
EA8BN	Administrative Analyst II	600
EA8CN	Administrative Analyst III	630
N02NN	Assistant Chief Harbor Engineer	764
F50AN	Assistant Planner I	510
F50BN	Assistant Planner II	570
N03NN	Assistant Terminal Services Manager	590
E03AN	Assistant Administrative Analyst I	470
E03BN	Assistant Administrative Analyst II	530
I09NN	Building Maintenance Engineer	560
I09NN	Building Services Supervisor	430

ATTACHMENT II
POSITIONS AND ASSIGNED PAY RATE RANGE NUMBERS

EC6AN	Capital Projects Coordinator I	640
EC6BN	Capital Projects Coordinator II	660
EC6CN	Capital Projects Coordinator III	690
EC6DN	Capital Projects Coordinator IV	750
N68AN	Cargo Audit Clerk I	340
N68BN	Cargo Audit Clerk II	360
N68CN	Cargo Audit Clerk III	400
N68DN	Cargo Audit Clerk IV	440
I11NN	Carpenter	480
I12NN	Carpenter Supervisor	510
K08NN	Chief Construction Inspector	684
N11NN	Chief Port Security Officer	680
K09NN	Chief Surveyor	694
K11NN	Civil Engineer	644
K12NN	Civil Engineering Assistant	514
K13NN	Civil Engineering Associate	594
D87AN	Clerk I	260
D87BN	Clerk II	290
D87CN	Clerk III	320
D74NN	Clerk Supervisor	440
D04AN	Clerk Typist I	320
D04BN	Clerk Typist II	350
D04CN	Clerk Typist III	380
D04DN	Clerk Typist IV (T)	410
D04EN	Clerk Typist V (T)	440
NJ8AN	Commercial Diver I	610
NJ8BN	Commercial Diver II	640
N94AN	Communications Assistant I	370
N94BN	Communications Assistant II	400
N94CN	Communications Assistant III	430
N64NN	Communications Officer	660
K14AN	Construction Inspector I	534
K14BN	Construction Inspector II	574
NE6NN	Construction Manager	644
N15NN	Construction Supervisor	560
NC2AN	Contract Administrator I	460
NC2BN	Contract Administrator II	520
NL1AN	Contract Compliance Analyst I	600
NL1BN	Contract Compliance Analyst II	630
NL1CN	Contract Compliance Analyst III	660
NL1DN	Contract Compliance Analyst IV	710
N16AN	Deputy Chief Harbor Engineer I	724

ATTACHMENT II
POSITIONS AND ASSIGNED PAY RATE RANGE NUMBERS

N16BN	Deputy Chief Harbor Engineer II	757
NL6NN	Deputy Chief Surveyor	644
K89NN	Electrical Engineer	644
I14NN	Electrical Supervisor	550
I15NN	Electrician	500
K22AN	Engineering Aide I	307
K22BN	Engineering Aide II	344
K22CN	Engineering Aide III	419
K95AN	Engineering Technician I	464
K95BN	Engineering Technician II	504
NC3AN	Environmental Remediation Spec. I	644
NC3BN	Environmental Remediation Spec. II	694
N26NN	Environmental Specialist Associate	594
N25NN	Environmental Specialist Asst.	514
N24AN	Environmental Specialist I	644
N24BN	Environmental Specialist II	694
I06AN	Equipment Mechanic I	480
I06BN	Equipment Mechanic II	500
J18AN	Equipment Operator I	370
J18BN	Equipment Operator II	410
J18CN	Equipment Operator III	440
N71NN	Financial Reporting & Controls Officer	680
J23AN	Garage Services Attendant I	370
J23BN	Garage Services Attendant II	390
J23CN	Garage Services Attendant III	450
ND3AN	Garage Supervisor I - Harbor	551
ND3BN	Garage Supervisor II - Harbor	621
J24AN	Gardener I	360
J24BN	Gardener II	390
I23NN	General Maintenance Assistant	412
EE1AN	Geographic Info Sys Analyst I	527
EE1BN	Geographic Info Sys Analyst II	564
EE1CN	Geographic Info Sys Analyst III	597
NL5NN	Geographic Info Sys Supervisor	690
EF1AN	Geographic Info Sys Tech I	460
EF1BN	Geographic Info Sys Tech II	500
N56NN	Graphic Artist	520
N32AN	Harbor Maintenance Mechanic I	441
N32BN	Harbor Maintenance Mechanic II	471
N76AN	Harbor Maintenance Superintendent I	610
N76BN	Harbor Maintenance Superintendent II	640
N33NN	Harbor Maintenance Supervisor	520

**ATTACHMENT II
POSITIONS AND ASSIGNED PAY RATE RANGE NUMBERS**

NL7NN	Harbor Marine Engineer	694
NM4AN	Harbor Patrol Officer I	426
NM4BN	Harbor Patrol Officer II	444
NM4CN	Harbor Patrol Officer III	502
I59NN	Locksmith	480
JA3AN	Maintenance Assistant I	290
JA3BN	Maintenance Assistant II	330
JA3CN	Maintenance Assistant III	362
NG2AN	Maintenance Planner I	540
NG2BN	Maintenance Planner II	581
N65NN	Manager of Rail Transportation	724
NA8NN	Market Planning Assistant	470
N34NN	Mechanic - Harbor	480
K32NN	Mechanical Engineer	644
L21AN	Mechanical Supervisor I	530
L21BN	Mechanical Supervisor II	580
N41NN	Mechanical Systems Supervisor	530
P14NN	Members of Boards & Commission	D14
J37NN	Motor Sweeper Operator	451
NB0AN	Office Automation Analyst I	530
NB0BN	Office Automation Analyst II	560
NB0CN	Office Automation Analyst III	590
NB0DN	Office Automation Analyst IV	610
ND4AN	Office Systems Analyst I	650
ND4BN	Office Systems Analyst II	710
ND4CN	Office Systems Analyst III	750
ND4DN	Office Systems Analyst IV	770
I33AN	Painter I	441
I33BN	Painter II	461
I35NN	Painter Supervisor	500
J42NN	Park Maintenance Supervisor	521
D65AN	Payroll/Personnel Assistant I	350
D65BN	Payroll/Personnel Assistant II	380
D65CN	Payroll/Personnel Assistant III	420
NF7AN	Personnel Analyst I	570
NF7BN	Personnel Analyst II	600
NF7CN	Personnel Analyst III	630
F53AN	Planner I	530
F53BN	Planner II	590
F53CN	Planner III	640
F53DN	Planner IV	670
F53EN	Planner V	700

**ATTACHMENT II
POSITIONS AND ASSIGNED PAY RATE RANGE NUMBERS**

EA2NN	Planning Aide	440
I38NN	Plumber	501
I39NN	Plumber Supervisor	550
NM2NN	Pump Station Supervisor	620
ND1AN	Port Financial Analyst I	640
ND1BN	Port Financial Analyst II	660
ND1CN	Port Financial Analyst III	710
NK2NN	Port Hydrographer	644
N55AN	Port Planner I	620
N55BN	Port Planner II	650
N55CN	Port Planner III	680
N55DN	Port Planner IV	710
N55EN	Port Planner V	750
N64AN	Port Risk Assistant I	460
N64BN	Port Risk Assistant II	520
N81AN	Port Risk Manager I	610
N81BN	Port Risk Manager II	660
NF4AN	Port Security System Operator I	490
NF4BN	Port Security System Operator II	530
NF4CN	Port Security System Operator III	560
NL8NN	Port Senior Crane Operator	540
K03NN	Principal Construction Inspector	624
NL3AN	Project Budget Analyst I	600
NL3BN	Project Budget Analyst II	630
NL3CN	Project Budget Analyst III	660
NL2AN	Project Scheduler I	634
NL2BN	Project Scheduler II	647
NF5NN	Program Scheduler	647
NF6NN	Project Estimator	647
ND0BN	Port Records Center Supervisor	520
D69AN	Safety Specialist I	530
D69BN	Safety Specialist II	590
NL4NN	Safety Specialist III	650
C32NN	Senior Accountant	630
K52NN	Senior Civil Engineer	695
NG0NN	Senior Electrical Engineer	694
K56NN	Senior Electrical Inspector	574
K98AN	Senior Engineering Technician I	547
K98BN	Senior Engineering Technician II	577
NE0NN	Senior Equipment Operator	510
NK1NN	Senior Estimator	724
NF0NN	Senior Program Manager	724

ATTACHMENT II
POSITIONS AND ASSIGNED PAY RATE RANGE NUMBERS

NJ0NN	Senior Scheduler	694
K65NN	Senior Structural Engineer	687
K67NN	Senior Survey Technician	508
K66NN	Senior Surveyor	628
K68NN	Senior Traffic Engineer	696
F33AN	Special Services Officer I	361
F33BN	Special Services Officer II	426
FF3CN	Special Services Officer III-Armed	444
FF3DN	Special Services Officer IV-Armed	502
FF3EN	Special Services Officer V-Armed	565
D37NN	Stock & Receiving Clerk	330
D38AN	Storekeeper I	380
D38BN	Storekeeper II	430
KA1NN	Structural Engineer	647
K99NN	Structural Engineering Associate	594
J64NN	Supervising Custodian	370
NJ9NN	Supervisor of Commercial Diving	710
C35NN	Supervisor of Stores & Property	490
K74NN	Survey Technician	467
K73NN	Surveyor	554
N43NN	Terminal Services Representative I (T)	440
N43BN	Terminal Services Representative II	510
K76NN	Traffic Engineer	644
K78NN	Traffic Engineering Assistant	514
K79AN	Traffic Engineering Associate I	514
K79BN	Traffic Engineering Associate II	594
NC6AN	Transportation Planner I	620
NC6BN	Transportation Planner II	650
NC6CN	Transportation Planner III	680
NC6DN	Transportation Planner IV	710
J68NN	Utilities Systems Operator	450
I50NN	Welder	490

*Unclassified Position

**ATTACHMENT III
SKILL PAYS**

Classification	Skill	Additional Compensation
Non-Management classification in the current Salary Resolution represented by the IAM	For regular and frequent use of certified and/or written bilingual skills	\$1.20 per hour
Non-Management classifications in the current Salary Resolution represented by the LB Association of Engineering Employees	For regular and frequent use of certified oral and/or written bilingual skills	\$0.70 per hour or \$5.60 per diem
Civil Engineer Senior. Civil Engineer	When possessing a California Structural Engineer's License and assigned to perform Structural Engineering duties	\$10.00 per diem
Classifications in the current Salary Resolution in the Skilled and General Services Excludes Window Washers and Tree Trimmer	Required to work on ladders, mechanical devices, etc., placing employee at heights over 40 feet.	\$4.40 per diem
Clerk Typist I, II, and III	For regular and frequent use of certified shorthand skills	\$0.30 per hour
Construction Inspector I; Construction Inspector II; Principal Construction Inspector; Chief Construction Inspector	When fully qualified to perform deputy inspection work and while possessing valid deputy inspector cards in specified fields of expertise (\$0.75 per hour for one deputy inspector card, \$1.00 per hour for two cards, \$1.25 for three cards, up to a maximum of \$1.50 for four cards	\$0.75 per hour \$1.00 per hour \$1.25 per hour \$1.50 per hour
Construction Inspector II	Performing as Lead Inspector on projects of directing annual contract work	\$8.00 per diem

**ATTACHMENT III
SKILL PAYS**

Classification	Skill	Additional Compensation
Garage Service Attendant II	When regularly assigned to Maintenance Planner duties in the Maintenance Division	\$5.364 per hour
Garage Supervisor	When regularly assigned to maintenance and repair of Harbor Department Vehicles, and when possessing a current ASE Certification as a Master Automotive and/or Master Medium/Heavy Truck Technician	\$1.00 per hour for one certificate \$1.25 per hour for two certificates
Gardener I Gardener II Maintenance Asst. II Maintenance Asst. III Maintenance Asst. II (NC) Maintenance Asst. III (NC)	When required to possess a Pesticide Applicator license and regularly assigned pesticide applicator duties	\$0.554 per hour or \$4.43 per diem
Equipment Operator II Gardener II Park Maintenance Supervisor	When required to possess an Agricultural Pest Control Advisor's license and regularly assigned advisor duties	\$0.554 per hour
Gardener II	When regularly assigned Systems Planner Duties in the Maintenance Division	\$9.126 per hour
Harbor Maintenance Mechanic II	When regularly assigned Administrative Planner duties in Maintenance Division	\$2.046 per hour
Maintenance Assistant I, Maintenance Assistant II Maintenance Assistant III	When assigned and performing locksmith duties	1.42 per hour
Maintenance Assistant III	When supervising all custodial activities in Port	\$1.50 per hour

**ATTACHMENT III
SKILL PAYS**

Classification	Skill	Additional Compensation
Painter Supervisor	When assigned supervision of the Carpentry Section in addition to the Paint Shop Section of the Maintenance Division	\$1.157 per hour
Senior Equipment Operator	When regularly assigned Administrative Planner duties in Maintenance Division	\$2.759 per hour
Senior Equipment Operator Equipment Operator I-III Harbor Maintenance Mechanic I-II	When regularly assigned to and possessing certification for crane operation issued by an Accredited Certifying Entity per CCR Title 8 sec 5006.1	\$0.62 per hour (one cert) \$1.23 per hour (two certs)
Non-management classifications in the Skill and General Basic Unit	When regularly assigned to and possessing certification for crane operation issued by an Accredited Certifying Entity per CCR Title 8 sec 5006.1	\$0.62 per hour (one cert)
Non-management classifications in the Skill and General Supervisory Unit	When regularly assigned to and possessing certification for crane operation issued by an Accredited Certifying Entity per CCR Title 8 sec 5006.1	\$0.62 per hour (one cert)
Harbor Patrol Officer II-III Special Services Officer III & IV	When certified and regularly assigned Visible Emissions Evaluation duties in the Security Division	\$1.00 per hour (one certification) \$2.00 per hour (two certifications)
Harbor Patrol Officer II-III Special Services Officer III & IV	When certified and regularly assigned Visible Emissions Evaluation duties in the Security Division	\$8.00 per diem (one certification) \$16.00 per diem (two certifications)

**ATTACHMENT III
SKILL PAYS**

Classification	Skill	Additional Compensation
Harbor Patrol Officer II Special Services Officer III	When performing as shift Supervisor	\$7.20 per diem
Harbor Patrol Officer II Special Services Officer III	When performing as shift Supervisor	\$0.90 per hour
Harbor Patrol Officer II Special Services Officer III	When performing as shift Supervisor over traffic officers	\$5.20 per diem
Harbor Patrol Officer II Special Services Officer III	When performing as shift Supervisor over traffic officers	\$0.65 per hour
Harbor Patrol Officer I-III Special Services Officer I-IV	When assigned by the Department Head to train new personnel as part of a structured training plan	\$2.25 per hour
Harbor Patrol Officer III Special Services Officer IV	When regularly assigned as project manager for technical initiatives associated with homeland security grants	\$3.50 per hour
Harbor Patrol Officer I-II Special Services Officer I, II, & III	Employees assigned to dispatch or CCTV	\$10.00 per diem
Harbor Patrol Officer I-III Special Services Officer I, II, III, & IV	Assignment to patrol within Harbor Department Security	\$1.50 per hour
Supervisor of Stores & Properties	When directing materials section of Maintenance Division	\$1.00 per hour

**SALARY SCHEDULE
CITYWIDE TITLES
Effective 06/18/22**

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OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
C69AN	ACCIDENT PREVENTION COORD I	530	28.086	29.486	31.202	32.815	34.497	36.308	38.140
			2246.880	2358.880	2496.160	2625.200	2759.760	2904.640	3051.200
			4885.000	5128.000	5427.000	5707.000	6000.000	6315.000	6634.000
C01AN	ACCOUNTANT I	490	25.419	26.690	28.247	29.682	31.202	32.815	34.497
			2033.520	2135.200	2259.760	2374.560	2496.160	2625.200	2759.760
			4421.000	4642.000	4913.000	5163.000	5427.000	5707.000	6000.000
T23AN	ACCOUNTANT I-NC	490	25.419	26.690	28.247	29.682	31.202	32.815	34.497
			2033.520	2135.200	2259.760	2374.560	2496.160	2625.200	2759.760
			4421.000	4642.000	4913.000	5163.000	5427.000	5707.000	6000.000
C01BN	ACCOUNTANT II	540	28.804	30.245	32.010	33.655	35.409	37.216	39.115
			2304.320	2419.600	2560.800	2692.400	2832.720	2977.280	3129.200
			5010.000	5260.000	5567.000	5854.000	6159.000	6473.000	6803.000
T23BN	ACCOUNTANT II-NC	540	28.804	30.245	32.010	33.655	35.409	37.216	39.115
			2304.320	2419.600	2560.800	2692.400	2832.720	2977.280	3129.200
			5010.000	5260.000	5567.000	5854.000	6159.000	6473.000	6803.000
C01CN	ACCOUNTANT III	590	32.673	34.311	36.308	38.140	40.152	42.201	44.366
			2613.840	2744.880	2904.640	3051.200	3212.160	3376.080	3549.280
			5683.000	5968.000	6315.000	6634.000	6984.000	7340.000	7717.000
C02AN	ACCOUNTING CLERK I	340	17.414	18.283	19.351	20.317	21.341	22.419	23.549
			1393.120	1462.640	1548.080	1625.360	1707.280	1793.520	1883.920
			3029.000	3180.000	3366.000	3534.000	3712.000	3899.000	4096.000
T24AN	ACCOUNTING CLERK I-NC	340	17.414	18.283	19.351	20.317	21.341	22.419	23.549
			1393.120	1462.640	1548.080	1625.360	1707.280	1793.520	1883.920
			3029.000	3180.000	3366.000	3534.000	3712.000	3899.000	4096.000
C02BN	ACCOUNTING CLERK II	370	18.748	19.684	20.829	21.868	22.967	24.187	25.620
			1499.840	1574.720	1666.320	1749.440	1837.360	1934.960	2049.600
			3261.000	3424.000	3623.000	3803.000	3995.000	4207.000	4456.000
T24BN	ACCOUNTING CLERK II-NC	370	18.748	19.684	20.829	21.868	22.967	24.187	25.620
			1499.840	1574.720	1666.320	1749.440	1837.360	1934.960	2049.600
			3261.000	3424.000	3623.000	3803.000	3995.000	4207.000	4456.000
C02CN	ACCOUNTING CLERK III	400	20.176	21.183	22.419	23.549	24.954	26.261	27.559
			1614.080	1694.640	1793.520	1883.920	1996.320	2100.880	2204.720
			3509.000	3684.000	3899.000	4096.000	4340.000	4568.000	4793.000
T24CN	ACCOUNTING CLERK III-NC	400	20.176	21.183	22.419	23.549	24.954	26.261	27.559
			1614.080	1694.640	1793.520	1883.920	1996.320	2100.880	2204.720

**SALARY SCHEDULE
CITYWIDE TITLES
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OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
			3509.000	3684.000	3899.000	4096.000	4340.000	4568.000	4793.000
B09NN	ACCOUNTING OPERATIONS OFFICER	E00	0.000						
C50NN	ACCOUNTING TECHNICIAN	440	22.461	23.583	24.954	26.261	27.559	28.937	30.409
			1796.880	1886.640	1996.320	2100.880	2204.720	2314.960	2432.720
			3907.000	4102.000	4340.000	4568.000	4793.000	5033.000	5289.000
TR8NN	ACCOUNTING TECHNICIAN-NC	M44	22.461	23.583	24.954	26.261	27.559	28.937	30.409
			1796.880	1886.640	1996.320	2100.880	2204.720	2314.960	2432.720
			3907.000	4102.000	4340.000	4568.000	4793.000	5033.000	5289.000
T75AN	ADMIN ANALYST I-NC - CONF	570	31.513	33.085	35.014	36.853	38.712	40.754	42.834
			2521.040	2646.800	2801.120	2948.240	3096.960	3260.320	3426.720
			5481.000	5754.000	6090.000	6410.000	6733.000	7088.000	7450.000
T75BN	ADMIN ANALYST II-NC - CONF	600	33.994	35.697	37.774	39.702	41.782	43.919	46.208
			2719.520	2855.760	3021.920	3176.160	3342.560	3513.520	3696.640
			5913.000	6209.000	6570.000	6905.000	7267.000	7639.000	8037.000
T75CN	ADMIN ANALYST III-NC - CONF	630	36.679	38.513	40.754	42.834	45.031	47.411	49.901
			2934.320	3081.040	3260.320	3426.720	3602.480	3792.880	3992.080
			6380.000	6699.000	7088.000	7450.000	7832.000	8246.000	8679.000
A02NN	ADMIN ASSISTANT-CITY MANAGER	E00	0.000						
F72NN	ADMIN DEPUTY CITY MANAGER	E00	0.000						
A60NN	ADMIN OFFICER-AIRPORT	E00	0.000						
AD6NN	ADMIN OFFICER-CIVIL SERVICE	E00	0.000						
A94NN	ADMIN OFFICER-COMMUNITY DEV	E00	0.000						
AI0NN	ADMIN OFFICER-DEVELOPMENT SVCS	E00	0.000						
AF2NN	ADMIN OFFICER-ENGINEERING	E00	0.000						
CA1NN	ADMIN OFFICER-FLEET	E00	0.000						
AI2NN	ADMIN OFFICER-GEN SVCS	E00	0.000						
A70NN	ADMIN OFFICER-LIBRARY SERVICES	E00	0.000						
BF4NN	ADMIN OFFICER-POLICE	E00	0.000						
A29NN	ADMIN OFFICER-PUB SVC/IR	E00	0.000						
A73NN	ADMIN OFFICER-PUBLIC WORKS	E00	0.000						
AC4NN	ADMIN OFFICER-TOWING	E00	0.000						
D80AN	ADMINISTRATIVE AIDE I	430	21.767	22.857	24.187	25.620	26.854	28.247	29.682
			1741.360	1828.560	1934.960	2049.600	2148.320	2259.760	2374.560
			3786.000	3975.000	4207.000	4456.000	4671.000	4913.000	5163.000
D90AN	ADMINISTRATIVE AIDE I-CONF	430	21.767	22.857	24.187	25.620	26.854	28.247	29.682

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			1741.360	1828.560	1934.960	2049.600	2148.320	2259.760	2374.560
			3786.000	3975.000	4207.000	4456.000	4671.000	4913.000	5163.000
D80BN	ADMINISTRATIVE AIDE II	460	23.636	24.813	26.261	27.559	28.937	30.409	32.010
			1890.880	1985.040	2100.880	2204.720	2314.960	2432.720	2560.800
			4111.000	4316.000	4568.000	4793.000	5033.000	5289.000	5567.000
D90BN	ADMINISTRATIVE AIDE II-CONF	460	23.636	24.813	26.261	27.559	28.937	30.409	32.010
			1890.880	1985.040	2100.880	2204.720	2314.960	2432.720	2560.800
			4111.000	4316.000	4568.000	4793.000	5033.000	5289.000	5567.000
EA8AN	ADMINISTRATIVE ANALYST I	570	31.047	32.596	34.497	36.308	38.140	40.152	42.201
			2483.760	2607.680	2759.760	2904.640	3051.200	3212.160	3376.080
			5400.000	5669.000	6000.000	6315.000	6634.000	6984.000	7340.000
EC3AN	ADMINISTRATIVE ANALYST I-CONF	570	31.513	33.085	35.014	36.853	38.712	40.754	42.834
			2521.040	2646.800	2801.120	2948.240	3096.960	3260.320	3426.720
			5481.000	5754.000	6090.000	6410.000	6733.000	7088.000	7450.000
T65AN	ADMINISTRATIVE ANALYST I-NC	570	31.047	32.596	34.497	36.308	38.140	40.152	42.201
			2483.760	2607.680	2759.760	2904.640	3051.200	3212.160	3376.080
			5400.000	5669.000	6000.000	6315.000	6634.000	6984.000	7340.000
EA8BN	ADMINISTRATIVE ANALYST II	600	33.492	35.169	37.216	39.115	41.165	43.270	45.525
			2679.360	2813.520	2977.280	3129.200	3293.200	3461.600	3642.000
			5825.000	6117.000	6473.000	6803.000	7160.000	7526.000	7918.000
EC3BN	ADMINISTRATIVE ANALYST II-CONF	600	33.994	35.697	37.774	39.702	41.782	43.919	46.208
			2719.520	2855.760	3021.920	3176.160	3342.560	3513.520	3696.640
			5913.000	6209.000	6570.000	6905.000	7267.000	7639.000	8037.000
T65BN	ADMINISTRATIVE ANALYST II-NC	600	33.492	35.169	37.216	39.115	41.165	43.270	45.525
			2679.360	2813.520	2977.280	3129.200	3293.200	3461.600	3642.000
			5825.000	6117.000	6473.000	6803.000	7160.000	7526.000	7918.000
EA8CN	ADMINISTRATIVE ANALYST III	630	36.137	37.944	40.152	42.201	44.366	46.710	49.164
			2890.960	3035.520	3212.160	3376.080	3549.280	3736.800	3933.120
			6285.000	6600.000	6984.000	7340.000	7717.000	8124.000	8551.000
EC3CN	ADMINISTRATIVE ANALYST III-CNF	630	36.679	38.513	40.754	42.834	45.031	47.411	49.901
			2934.320	3081.040	3260.320	3426.720	3602.480	3792.880	3992.080
			6380.000	6699.000	7088.000	7450.000	7832.000	8246.000	8679.000
T65CN	ADMINISTRATIVE ANALYST III-NC	630	36.137	37.944	40.152	42.201	44.366	46.710	49.164
			2890.960	3035.520	3212.160	3376.080	3549.280	3736.800	3933.120
			6285.000	6600.000	6984.000	7340.000	7717.000	8124.000	8551.000

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EC3DN	ADMINISTRATIVE ANALYST IV-CNF	660	39.528	41.506	43.919	46.208	48.628	51.178	53.839
			3162.240	3320.480	3513.520	3696.640	3890.240	4094.240	4307.120
			6875.000	7219.000	7639.000	8037.000	8458.000	8901.000	9364.000
T01N4	ADMINISTRATIVE INTERN-NC	H34	15.316						
T93N7	ADMINISTRATIVE INTERN-NC	H34	15.316						
T01N5	ADMINISTRATIVE INTERN-NC	H36	16.115						
T01N6	ADMINISTRATIVE INTERN-NC	H38	17.961						
T01N7	ADMINISTRATIVE INTERN-NC	H39	18.724						
T01N8	ADMINISTRATIVE INTERN-NC	H40	19.498						
T93N1	ADMINISTRATIVE INTERN-NC	H41	21.507						
T93N2	ADMINISTRATIVE INTERN-NC	H42	22.130						
T93N3	ADMINISTRATIVE INTERN-NC	H43	23.698						
T93N4	ADMINISTRATIVE INTERN-NC	H44	24.906						
T93N5	ADMINISTRATIVE INTERN-NC	H45	26.216						
T01N3	ADMINISTRATIVE INTERN-NC	H70	15.000						
L40NN	ADMINISTRATIVE OFFICER	E00	0.000						
BP1NN	ADMINISTRATIVE OFFICER	E00	0.000						
A79NN	ADMINISTRATIVE SVCS OFFICER	E00	0.000						
T02B3	ADMISSIONS ATTENDANT II-NC	H37	19.983						
T02C1	ADMISSIONS ATTENDANT III-NC	H31	15.132						
T02C2	ADMISSIONS ATTENDANT III-NC	H33	16.401						
T02C3	ADMISSIONS ATTENDANT III-NC	H34	17.128						
T02C4	ADMISSIONS ATTENDANT III-NC	H35	18.019						
T02C5	ADMISSIONS ATTENDANT III-NC	H36	18.915						
T02CN	ADMISSIONS ATTENDANT III-NC	M15	16.741	17.574	18.602	19.531	20.511	21.550	22.634
			1339.280	1405.920	1488.160	1562.480	1640.880	1724.000	1810.720
			2912.000	3057.000	3235.000	3397.000	3567.000	3748.000	3937.000
E92NN	ADVANCE PLANNING OFFICER	E00	0.000						
AU6NN	AIRPORT ENGINEERING OFFICER	E00	0.000						
EF2AN	AIRPORT OPERATIONS ASST I	360	18.284	19.198	20.317	21.341	22.419	23.549	24.954
			1462.720	1535.840	1625.360	1707.280	1793.520	1883.920	1996.320
			3180.000	3339.000	3534.000	3712.000	3899.000	4096.000	4340.000
TB4AN	AIRPORT OPERATIONS ASST I-NC	M17	17.141	17.998	19.047	20.024	21.021	22.079	23.249
			1371.280	1439.840	1523.760	1601.920	1681.680	1766.320	1859.920
			2981.000	3130.000	3313.000	3483.000	3656.000	3840.000	4044.000

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EF2BN	AIRPORT OPERATIONS ASST II	410	20.669	21.700	22.967	24.187	25.620	26.854	28.247
			1653.520	1736.000	1837.360	1934.960	2049.600	2148.320	2259.760
			3595.000	3774.000	3995.000	4207.000	4456.000	4671.000	4913.000
AV4NN	AIRPORT OPERATIONS OFFICER	E00	0.000						
G46AN	AIRPORT OPERATIONS SPECLST I	510	26.713	28.051	29.682	31.202	32.815	34.497	36.308
			2137.040	2244.080	2374.560	2496.160	2625.200	2759.760	2904.640
			4646.000	4879.000	5163.000	5427.000	5707.000	6000.000	6315.000
G46BN	AIRPORT OPERATIONS SPECLST II	540	28.804	30.245	32.010	33.655	35.409	37.216	39.115
			2304.320	2419.600	2560.800	2692.400	2832.720	2977.280	3129.200
			5010.000	5260.000	5567.000	5854.000	6159.000	6473.000	6803.000
AH3NN	AIRPORT PROPERTY MGMT OFFICER	E00	0.000						
AE6NN	AIRPORT PUBLIC AFFAIRS OFFICER	E00	0.000						
L32NN	ALTERNATIVE FUELS COORDINATOR	570	30.960	32.506	34.402	36.208	38.035	40.042	42.085
			2476.800	2600.480	2752.160	2896.640	3042.800	3203.360	3366.800
			5385.000	5654.000	5983.000	6298.000	6615.000	6964.000	7320.000
F63N1	AMBULANCE OPERATOR	P26	16.594						
F63N2	AMBULANCE OPERATOR	P27	16.875						
F63N3	AMBULANCE OPERATOR	P29	17.552						
T63N2	AMBULANCE OPERATOR-NC	H26	16.594						
J03AN	ANIMAL CONTROL OFFICER I	410	20.669	21.700	22.967	24.187	25.620	26.854	28.247
			1653.520	1736.000	1837.360	1934.960	2049.600	2148.320	2259.760
			3595.000	3774.000	3995.000	4207.000	4456.000	4671.000	4913.000
T42AN	ANIMAL CONTROL OFFICER I-NC	M27	19.055	20.011	21.176	22.236	23.400	24.792	26.006
			1524.400	1600.880	1694.080	1778.880	1872.000	1983.360	2080.480
			3314.000	3480.000	3683.000	3867.000	4070.000	4312.000	4523.000
J03BN	ANIMAL CONTROL OFFICER II	430	21.767	22.857	24.187	25.620	26.854	28.247	29.682
			1741.360	1828.560	1934.960	2049.600	2148.320	2259.760	2374.560
			3786.000	3975.000	4207.000	4456.000	4671.000	4913.000	5163.000
J03CN	ANIMAL CONTROL OFFICER III	490	25.419	26.690	28.247	29.682	31.202	32.815	34.497
			2033.520	2135.200	2259.760	2374.560	2496.160	2625.200	2759.760
			4421.000	4642.000	4913.000	5163.000	5427.000	5707.000	6000.000
J79NN	ANIMAL HEALTH TECHNICIAN	420	21.197	22.252	23.549	24.954	26.261	27.559	28.937
			1695.760	1780.160	1883.920	1996.320	2100.880	2204.720	2314.960
			3687.000	3870.000	4096.000	4340.000	4568.000	4793.000	5033.000
T03N2	ANIMAL LICENSE INSPECTOR-NC	H31	15.241						

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T03N3	ANIMAL LICENSE INSPECTOR-NC	H33	16.519						
ED8NN	ANIMAL SVCS OPERATIONS SUPV	610	34.328	36.045	38.140	40.152	42.201	44.366	46.710
			2746.240	2883.600	3051.200	3212.160	3376.080	3549.280	3736.800
			5971.000	6269.000	6634.000	6984.000	7340.000	7717.000	8124.000
H31AN	AQUATICS SUPERVISOR I	500	26.042	27.341	28.937	30.409	32.010	33.655	35.409
			2083.360	2187.280	2314.960	2432.720	2560.800	2692.400	2832.720
			4529.000	4755.000	5033.000	5289.000	5567.000	5854.000	6159.000
H31BN	AQUATICS SUPERVISOR II	570	31.047	32.596	34.497	36.308	38.140	40.152	42.201
			2483.760	2607.680	2759.760	2904.640	3051.200	3212.160	3376.080
			5400.000	5669.000	6000.000	6315.000	6634.000	6984.000	7340.000
H31CN	AQUATICS SUPERVISOR III	510	26.713	28.051	29.682	31.202	32.815	34.497	36.308
			2137.040	2244.080	2374.560	2496.160	2625.200	2759.760	2904.640
			4646.000	4879.000	5163.000	5427.000	5707.000	6000.000	6315.000
H31DN	AQUATICS SUPERVISOR IV	540	28.804	30.245	32.010	33.655	35.409	37.216	39.115
			2304.320	2419.600	2560.800	2692.400	2832.720	2977.280	3129.200
			5010.000	5260.000	5567.000	5854.000	6159.000	6473.000	6803.000
AV3NN	ASSISTANT CITY CONTROLLER	E00	0.000						
AS8NN	ASSISTANT CITY ENGINEER	E00	0.000						
AT8NN	ASSISTANT DIRECTOR-DEVEL SVCS	E00	0.000						
R15NN	ASSISTANT TO THE CITY MANAGER	E00	0.000						
F92NN	ASSOCIATE ATTORNEY	C00	0.000						
E03AN	ASST ADMIN ANALYST I	470	24.165	25.375	26.854	28.247	29.682	31.202	32.815
			1933.200	2030.000	2148.320	2259.760	2374.560	2496.160	2625.200
			4203.000	4413.000	4671.000	4913.000	5163.000	5427.000	5707.000
EC2AN	ASST ADMIN ANALYST I-CONF	470	24.165	25.375	26.854	28.247	29.682	31.202	32.815
			1933.200	2030.000	2148.320	2259.760	2374.560	2496.160	2625.200
			4203.000	4413.000	4671.000	4913.000	5163.000	5427.000	5707.000
TROAN	ASST ADMIN ANALYST I-NC	470	24.165	25.375	26.854	28.247	29.682	31.202	32.815
			1933.200	2030.000	2148.320	2259.760	2374.560	2496.160	2625.200
			4203.000	4413.000	4671.000	4913.000	5163.000	5427.000	5707.000
TS0AN	ASST ADMIN ANALYST I-NC-CONF	470	24.165	25.375	26.854	28.247	29.682	31.202	32.815
			1933.200	2030.000	2148.320	2259.760	2374.560	2496.160	2625.200
			4203.000	4413.000	4671.000	4913.000	5163.000	5427.000	5707.000
E03BN	ASST ADMIN ANALYST II	530	28.086	29.486	31.202	32.815	34.497	36.308	38.140
			2246.880	2358.880	2496.160	2625.200	2759.760	2904.640	3051.200

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			4885.000	5128.000	5427.000	5707.000	6000.000	6315.000	6634.000
EC2BN	ASST ADMIN ANALYST II-CONF	530	28.086	29.486	31.202	32.815	34.497	36.308	38.140
			2246.880	2358.880	2496.160	2625.200	2759.760	2904.640	3051.200
			4885.000	5128.000	5427.000	5707.000	6000.000	6315.000	6634.000
TR0BN	ASST ADMIN ANALYST II-NC	530	28.086	29.486	31.202	32.815	34.497	36.308	38.140
			2246.880	2358.880	2496.160	2625.200	2759.760	2904.640	3051.200
			4885.000	5128.000	5427.000	5707.000	6000.000	6315.000	6634.000
TS0BN	ASST ADMIN ANALYST II-NC-CONF	530	28.086	29.486	31.202	32.815	34.497	36.308	38.140
			2246.880	2358.880	2496.160	2625.200	2759.760	2904.640	3051.200
			4885.000	5128.000	5427.000	5707.000	6000.000	6315.000	6634.000
T04N1	ASST BAND CONDUCTOR-NC	H61	61.666						
C52NN	ASST BUYER	420	21.197	22.252	23.549	24.954	26.261	27.559	28.937
			1695.760	1780.160	1883.920	1996.320	2100.880	2204.720	2314.960
			3687.000	3870.000	4096.000	4340.000	4568.000	4793.000	5033.000
C52AN	ASST BUYER I	420	21.197	22.252	23.549	24.954	26.261	27.559	28.937
			1695.760	1780.160	1883.920	1996.320	2100.880	2204.720	2314.960
			3687.000	3870.000	4096.000	4340.000	4568.000	4793.000	5033.000
C52BN	ASST BUYER II	460	23.636	24.813	26.261	27.559	28.937	30.409	32.010
			1890.880	1985.040	2100.880	2204.720	2314.960	2432.720	2560.800
			4111.000	4316.000	4568.000	4793.000	5033.000	5289.000	5567.000
A03NN	ASST CHIEF OF POLICE	E00	0.000						
AS2NN	ASST CHIEF OF STAFF-CONF	B00	0.000						
A04NN	ASST CITY ATTORNEY	E00	0.000						
A05NN	ASST CITY AUDITOR	E00	0.000						
D02NN	ASST CITY CLERK	E00	0.000						
A07NN	ASST CITY MANAGER	E00	0.000						
A08NN	ASST CITY PROSECUTOR	E00	0.000						
AV7NN	ASST CITY TRAFFIC ENGINEER	E00	0.000						
AT3NN	ASST DIRECTOR-FINANCIAL MGMT	E00	0.000						
BI4NN	ASST EXEC DIR-WORKFORCE DEVEL	E00	0.000						
A18NN	ASST FIRE CHIEF	E00	0.000						
AI3NN	ASST GEN MGR/CHIEF GAS ENGR	E00	0.000						
F50AN	ASST PLANNER I	510	26.713	28.051	29.682	31.202	32.815	34.497	36.308
			2137.040	2244.080	2374.560	2496.160	2625.200	2759.760	2904.640
			4646.000	4879.000	5163.000	5427.000	5707.000	6000.000	6315.000

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F50BN	ASST PLANNER II	570	31.047	32.596	34.497	36.308	38.140	40.152	42.201
			2483.760	2607.680	2759.760	2904.640	3051.200	3212.160	3376.080
			5400.000	5669.000	6000.000	6315.000	6634.000	6984.000	7340.000
R16NN	ASST TO THE CITY MANAGER-ADMIN	E00	0.000						
R17NN	ASST TO THE CITY MGR-SPCL PROJ	E00	0.000						
I65AN	ASST TRAFFIC SIGNAL TECH I	430	21.708	22.793	24.121	25.549	26.780	28.168	29.600
			1736.640	1823.440	1929.680	2043.920	2142.400	2253.440	2368.000
			3776.000	3964.000	4195.000	4444.000	4658.000	4899.000	5148.000
I65BN	ASST TRAFFIC SIGNAL TECH II	470	24.099	25.304	26.780	28.168	29.600	31.116	32.725
			1927.920	2024.320	2142.400	2253.440	2368.000	2489.280	2618.000
			4192.000	4401.000	4658.000	4899.000	5148.000	5412.000	5692.000
C42NN	AUDIT ANALYST	B00	0.000						
J73NN	AUTOMATIC SPRINKLER CNTRL TECH	440	22.400	23.518	24.885	26.187	27.483	28.857	30.325
			1792.000	1881.440	1990.800	2094.960	2198.640	2308.560	2426.000
			3896.000	4090.000	4328.000	4555.000	4780.000	5019.000	5274.000
T05N1	BAND CONDUCTOR-NC	H62	71.941						
F03NN	BATTALION CHIEF	185	65.210	68.800	72.467	76.432	80.510	82.523	
			5216.800	5504.000	5797.360	6114.560	6440.800	6601.840	
			11342.000	11966.000	12604.000	13294.000	14003.000	14353.000	
I08AN	BODY & FENDER MECH-PAINTER I	480	24.735	25.972	27.483	28.857	30.325	31.922	33.563
			1978.800	2077.760	2198.640	2308.560	2426.000	2553.760	2685.040
			4302.000	4517.000	4780.000	5019.000	5274.000	5552.000	5838.000
I08BN	BODY & FENDER MECH-PAINTER II	500	25.970	27.266	28.857	30.325	31.922	33.563	35.310
			2077.600	2181.280	2308.560	2426.000	2553.760	2685.040	2824.800
			4517.000	4742.000	5019.000	5274.000	5552.000	5838.000	6141.000
EI5NN	BROADCAST PRODUCTION SPECLST	B00	0.000						
AV2NN	BUDGET ANALYSIS OFFICER	E00	0.000						
L72NN	BUDGET MANAGEMENT OFFICER	E00	0.000						
B50NN	BUILDING INSPECTIONS OFFICER	E00	0.000						
I09NN	BUILDING MAINTENANCE ENGINEER	560	30.209	31.719	33.563	35.310	37.113	39.008	41.052
			2416.720	2537.520	2685.040	2824.800	2969.040	3120.640	3284.160
			5254.000	5517.000	5838.000	6141.000	6455.000	6785.000	7140.000
J10NN	BUILDING SERVICES SUPERVISOR	430	22.362	23.481	24.848	26.320	27.589	29.019	30.495
			1788.960	1878.480	1987.840	2105.600	2207.120	2321.520	2439.600
			3889.000	4084.000	4322.000	4578.000	4799.000	5047.000	5304.000

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AB7NN	BUSINESS ASSISTANCE OFFICER	E00	0.000						
AC3NN	BUSINESS DEVELOPMENT OFFICER	E00	0.000						
L73NN	BUSINESS DEVELOPMENT OFFICER	E00	0.000						
BB8NN	BUSINESS INFO SYSTEMS OFFICER	E00	0.000						
AQ3NN	BUSINESS INFO TECH OFFICER	E00	0.000						
AC5NN	BUSINESS SERVICES OFFICER	E00	0.000						
AV6NN	BUSINESS SERVICES OFFICER	E00	0.000						
HC1AN	BUSINESS SYS SPCLST I-CONF	530	28.086	29.486	31.202	32.815	34.497	36.308	38.140
			2246.880	2358.880	2496.160	2625.200	2759.760	2904.640	3051.200
			4885.000	5128.000	5427.000	5707.000	6000.000	6315.000	6634.000
HC1DN	BUSINESS SYS SPECLST IV-CONF	650	37.978	39.880	42.201	44.366	46.710	49.164	51.724
			3038.240	3190.400	3376.080	3549.280	3736.800	3933.120	4137.920
			6605.000	6936.000	7340.000	7717.000	8124.000	8551.000	8996.000
HC1EN	BUSINESS SYS SPECLST V-CONF	690	41.998	44.099	46.662	49.108	51.685	54.370	57.213
			3359.840	3527.920	3732.960	3928.640	4134.800	4349.600	4577.040
			7305.000	7670.000	8116.000	8541.000	8989.000	9456.000	9951.000
HC1FN	BUSINESS SYS SPECLST VI-CONF	730	46.514	48.840	51.685	54.370	57.210	60.216	63.347
			3721.120	3907.200	4134.800	4349.600	4576.800	4817.280	5067.760
			8090.000	8495.000	8989.000	9456.000	9950.000	10473.000	11018.000
HC1GN	BUSINESS SYS SPECLST VII-CONF	770	53.447	56.125	58.929	62.022	65.246	68.510	71.933
			4275.760	4490.000	4714.320	4961.760	5219.680	5480.800	5754.640
			9296.000	9762.000	10249.000	10787.000	11348.000	11916.000	12511.000
H67AN	BUSINESS SYSTEMS SPECLST I	530	28.086	29.486	31.202	32.815	34.497	36.308	38.140
			2246.880	2358.880	2496.160	2625.200	2759.760	2904.640	3051.200
			4885.000	5128.000	5427.000	5707.000	6000.000	6315.000	6634.000
HU1AN	BUSINESS SYSTEMS SPECLST I-U	530	28.086	29.486	31.202	32.815	34.497	36.308	38.140
			2246.880	2358.880	2496.160	2625.200	2759.760	2904.640	3051.200
			4885.000	5128.000	5427.000	5707.000	6000.000	6315.000	6634.000
H67BN	BUSINESS SYSTEMS SPECLST II	570	31.047	32.596	34.497	36.308	38.140	40.152	42.201
			2483.760	2607.680	2759.760	2904.640	3051.200	3212.160	3376.080
			5400.000	5669.000	6000.000	6315.000	6634.000	6984.000	7340.000
HU1BN	BUSINESS SYSTEMS SPECLST II-U	570	31.047	32.596	34.497	36.308	38.140	40.152	42.201
			2483.760	2607.680	2759.760	2904.640	3051.200	3212.160	3376.080
			5400.000	5669.000	6000.000	6315.000	6634.000	6984.000	7340.000
H67CN	BUSINESS SYSTEMS SPECLST III	610	34.328	36.045	38.140	40.152	42.201	44.366	46.710

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			2746.240	2883.600	3051.200	3212.160	3376.080	3549.280	3736.800
			5971.000	6269.000	6634.000	6984.000	7340.000	7717.000	8124.000
HU1CN	BUSINESS SYSTEMS SPECLST III-U	610	34.328	36.045	38.140	40.152	42.201	44.366	46.710
			2746.240	2883.600	3051.200	3212.160	3376.080	3549.280	3736.800
			5971.000	6269.000	6634.000	6984.000	7340.000	7717.000	8124.000
H67DN	BUSINESS SYSTEMS SPECLST IV	650	37.978	39.880	42.201	44.366	46.710	49.164	51.724
			3038.240	3190.400	3376.080	3549.280	3736.800	3933.120	4137.920
			6605.000	6936.000	7340.000	7717.000	8124.000	8551.000	8996.000
HU1DN	BUSINESS SYSTEMS SPECLST IV-U	650	37.978	39.880	42.201	44.366	46.710	49.164	51.724
			3038.240	3190.400	3376.080	3549.280	3736.800	3933.120	4137.920
			6605.000	6936.000	7340.000	7717.000	8124.000	8551.000	8996.000
H67EN	BUSINESS SYSTEMS SPECLST V	690	41.998	44.099	46.662	49.108	51.685	54.370	57.213
			3359.840	3527.920	3732.960	3928.640	4134.800	4349.600	4577.040
			7305.000	7670.000	8116.000	8541.000	8989.000	9456.000	9951.000
HU1EN	BUSINESS SYSTEMS SPECLST V-U	690	41.998	44.099	46.662	49.108	51.685	54.370	57.213
			3359.840	3527.920	3732.960	3928.640	4134.800	4349.600	4577.040
			7305.000	7670.000	8116.000	8541.000	8989.000	9456.000	9951.000
H67FN	BUSINESS SYSTEMS SPECLST VI	730	46.514	48.840	51.685	54.370	57.210	60.216	63.347
			3721.120	3907.200	4134.800	4349.600	4576.800	4817.280	5067.760
			8090.000	8495.000	8989.000	9456.000	9950.000	10473.000	11018.000
HU1FN	BUSINESS SYSTEMS SPECLST VI-U	730	46.514	48.840	51.685	54.370	57.210	60.216	63.347
			3721.120	3907.200	4134.800	4349.600	4576.800	4817.280	5067.760
			8090.000	8495.000	8989.000	9456.000	9950.000	10473.000	11018.000
H67GN	BUSINESS SYSTEMS SPECLST VII	770	53.447	56.125	58.929	62.022	65.246	68.510	71.933
			4275.760	4490.000	4714.320	4961.760	5219.680	5480.800	5754.640
			9296.000	9762.000	10249.000	10787.000	11348.000	11916.000	12511.000
HU1GN	BUSINESS SYSTEMS SPECLST VII-U	770	53.447	56.125	58.929	62.022	65.246	68.510	71.933
			4275.760	4490.000	4714.320	4961.760	5219.680	5480.800	5754.640
			9296.000	9762.000	10249.000	10787.000	11348.000	11916.000	12511.000
L65NN	BUSINESS TECHNOLOGY OFFICER	E00	0.000						
C13AN	BUYER I	540	28.804	30.245	32.010	33.655	35.409	37.216	39.115
			2304.320	2419.600	2560.800	2692.400	2832.720	2977.280	3129.200
			5010.000	5260.000	5567.000	5854.000	6159.000	6473.000	6803.000
C13BN	BUYER II	610	34.328	36.045	38.140	40.152	42.201	44.366	46.710
			2746.240	2883.600	3051.200	3212.160	3376.080	3549.280	3736.800

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			5971.000	6269.000	6634.000	6984.000	7340.000	7717.000	8124.000
EC1NN	CAPITAL PROJECTS COORD	640	37.051	38.905	41.165	43.270	45.525	47.909	50.422
			2964.080	3112.400	3293.200	3461.600	3642.000	3832.720	4033.760
			6444.000	6767.000	7160.000	7526.000	7918.000	8333.000	8770.000
EC6AN	CAPITAL PROJECTS COORD I	640	37.051	38.905	41.165	43.270	45.525	47.909	50.422
			2964.080	3112.400	3293.200	3461.600	3642.000	3832.720	4033.760
			6444.000	6767.000	7160.000	7526.000	7918.000	8333.000	8770.000
EC6BN	CAPITAL PROJECTS COORD II	660	38.944	40.893	43.270	45.525	47.909	50.422	53.043
			3115.520	3271.440	3461.600	3642.000	3832.720	4033.760	4243.440
			6773.000	7112.000	7526.000	7918.000	8333.000	8770.000	9226.000
EC6CN	CAPITAL PROJECTS COORD III	690	41.998	44.099	46.662	49.108	51.685	54.370	57.213
			3359.840	3527.920	3732.960	3928.640	4134.800	4349.600	4577.040
			7305.000	7670.000	8116.000	8541.000	8989.000	9456.000	9951.000
EC6DN	CAPITAL PROJECTS COORD IV	750	49.108	51.565	54.568	57.372	60.355	63.535	66.832
			3928.640	4125.200	4365.440	4589.760	4828.400	5082.800	5346.560
			8541.000	8969.000	9491.000	9979.000	10497.000	11051.000	11624.000
I11NN	CARPENTER	481	24.983	26.232	27.757	29.145	30.628	32.241	33.899
			1998.640	2098.560	2220.560	2331.600	2450.240	2579.280	2711.920
			4345.000	4562.000	4828.000	5069.000	5327.000	5608.000	5896.000
I12NN	CARPENTER SUPERVISOR	510	26.640	27.974	29.600	31.116	32.725	34.402	36.208
			2131.200	2237.920	2368.000	2489.280	2618.000	2752.160	2896.640
			4633.000	4865.000	5148.000	5412.000	5692.000	5983.000	6298.000
T43NN	CARPENTER-NC	M47	23.778	24.968	26.418	27.738	29.150	30.684	32.265
			1902.240	1997.440	2113.440	2219.040	2332.000	2454.720	2581.200
			4136.000	4343.000	4595.000	4824.000	5070.000	5337.000	5612.000
E85AN	CASE MANAGER I	250	0.000	0.000	15.575	16.306	17.138	18.002	18.867
			0.000	0.000	1246.000	1304.480	1371.040	1440.160	1509.360
			0.000	0.000	2709.000	2836.000	2981.000	3131.000	3282.000
TS2AN	CASE MANAGER I-NC	250	0.000	0.000	15.575	16.306	17.138	18.002	18.867
			0.000	0.000	1246.000	1304.480	1371.040	1440.160	1509.360
			0.000	0.000	2709.000	2836.000	2981.000	3131.000	3282.000
E85BN	CASE MANAGER II	340	17.414	18.283	19.351	20.317	21.341	22.419	23.549
			1393.120	1462.640	1548.080	1625.360	1707.280	1793.520	1883.920
			3029.000	3180.000	3366.000	3534.000	3712.000	3899.000	4096.000
TS2BN	CASE MANAGER II-NC	340	17.414	18.283	19.351	20.317	21.341	22.419	23.549

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			1393.120	1462.640	1548.080	1625.360	1707.280	1793.520	1883.920
			3029.000	3180.000	3366.000	3534.000	3712.000	3899.000	4096.000
E85CN	CASE MANAGER III	380	19.203	20.167	21.341	22.419	23.549	24.954	26.261
			1536.240	1613.360	1707.280	1793.520	1883.920	1996.320	2100.880
			3340.000	3508.000	3712.000	3899.000	4096.000	4340.000	4568.000
TS2CN	CASE MANAGER III-NC	380	19.203	20.167	21.341	22.419	23.549	24.954	26.261
			1536.240	1613.360	1707.280	1793.520	1883.920	1996.320	2100.880
			3340.000	3508.000	3712.000	3899.000	4096.000	4340.000	4568.000
I13AN	CEMENT FINISHER I	432	22.033	23.136	24.482	25.932	27.182	28.591	30.044
			1762.640	1850.880	1958.560	2074.560	2174.560	2287.280	2403.520
			3832.000	4024.000	4258.000	4510.000	4728.000	4973.000	5226.000
I13BN	CEMENT FINISHER II	450	22.996	24.144	25.549	26.780	28.168	29.600	31.116
			1839.680	1931.520	2043.920	2142.400	2253.440	2368.000	2489.280
			4000.000	4199.000	4444.000	4658.000	4899.000	5148.000	5412.000
AS3NN	CHIEF ASST CITY PROSECUTOR	E00	0.000						
EA7NN	CHIEF BUILDING INSPECTOR	684	45.221	47.485	50.248	52.873	55.643	58.556	61.597
			3617.680	3798.800	4019.840	4229.840	4451.440	4684.480	4927.760
			7865.000	8259.000	8740.000	9196.000	9678.000	10185.000	10713.000
K08NN	CHIEF CONSTRUCTION INSPECTOR	684	45.221	47.485	50.248	52.873	55.643	58.556	61.597
			3617.680	3798.800	4019.840	4229.840	4451.440	4684.480	4927.760
			7865.000	8259.000	8740.000	9196.000	9678.000	10185.000	10713.000
EA9NN	CHIEF INVESTIGATOR	B00	0.000						
A23NN	CHIEF OF POLICE	E00	0.000						
L81NN	CHIEF OF STAFF-COUNCIL	E00	0.000						
L82NN	CHIEF OF STAFF-MAYOR	E00	0.000						
D25NN	CHIEF OF STAFF-PROSECUTOR	E00	0.000						
K09NN	CHIEF SURVEYOR	695	50.577	53.522	56.322	59.272	62.372	65.613	68.894
			4046.160	4281.760	4505.760	4741.760	4989.760	5249.040	5511.520
			8797.000	9309.000	9796.000	10309.000	10848.000	11412.000	11983.000
P01NN	CITY ATTORNEY	980	161.888						
			12951.040						
			28157.000						
P02NN	CITY AUDITOR	960	120.451						
			9636.080						
			20950.000						

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P03NN	CITY CLERK	950	84.351						
			6748.080						
			14671.000						
AL1NN	CITY CLERK ANALYST	600	33.492	35.169	37.216	39.115	41.165	43.270	45.525
			2679.360	2813.520	2977.280	3129.200	3293.200	3461.600	3642.000
			5825.000	6117.000	6473.000	6803.000	7160.000	7526.000	7918.000
AL2NN	CITY CLERK ASSISTANT	390	19.680	20.664	21.868	22.967	24.187	25.620	26.854
			1574.400	1653.120	1749.440	1837.360	1934.960	2049.600	2148.320
			3423.000	3594.000	3803.000	3995.000	4207.000	4456.000	4671.000
AL6NN	CITY CLERK BUREAU MANAGER	E00	0.000						
AL3NN	CITY CLERK SPECIALIST	560	30.293	31.807	33.655	35.409	37.216	39.115	41.165
			2423.440	2544.560	2692.400	2832.720	2977.280	3129.200	3293.200
			5269.000	5532.000	5854.000	6159.000	6473.000	6803.000	7160.000
AD8NN	CITY CONTROLLER	E00	0.000						
P06NN	CITY COUNCIL MEMBER	D10	20.353						
			1628.240						
			3540.000						
A24NN	CITY ENGINEER	E00	0.000						
AD4NN	CITY HEALTH OFFICER	E00	0.000						
P04NN	CITY MANAGER	990	158.089						
			12647.120						
			27496.000						
P12NN	CITY MAYOR	940	81.402						
			6512.160						
			14158.000						
P05NN	CITY PROSECUTOR	970	126.628						
			10130.240						
			22024.000						
BH6NN	CITY SAFETY OFFICER	E00	0.000						
AS9NN	CITY TRAFFIC ENGINEER	E00	0.000						
A64NN	CITY TREASURER	E00	0.000						
K11NN	CIVIL ENGINEER	645	45.729	48.392	50.858	53.522	56.322	59.272	62.236
			3658.320	3871.360	4068.640	4281.760	4505.760	4741.760	4978.880
			7954.000	8417.000	8846.000	9309.000	9796.000	10309.000	10825.000
T55NN	CIVIL ENGINEER-NC	N94	38.693	40.630	42.996	45.183	47.553	50.041	52.661

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			3095.440	3250.400	3439.680	3614.640	3804.240	4003.280	4212.880
			6730.000	7067.000	7478.000	7859.000	8271.000	8704.000	9159.000
T82NN	CIVIL ENGINEERING ASSIST-NC	N58	27.907	29.300	31.004	32.606	34.281	36.012	37.911
			2232.560	2344.000	2480.320	2608.480	2742.480	2880.960	3032.880
			4854.000	5096.000	5392.000	5671.000	5962.000	6264.000	6594.000
K12NN	CIVIL ENGINEERING ASSISTANT	515	31.408	32.983	34.895	36.696	38.585	40.532	42.669
			2512.640	2638.640	2791.600	2935.680	3086.800	3242.560	3413.520
			5463.000	5737.000	6069.000	6382.000	6711.000	7050.000	7421.000
T83NN	CIVIL ENGINEERING ASSOC-NC	N82	34.120	35.828	37.911	39.847	41.939	44.062	46.340
			2729.600	2866.240	3032.880	3187.760	3355.120	3524.960	3707.200
			5934.000	6232.000	6594.000	6931.000	7294.000	7664.000	8060.000
K13NN	CIVIL ENGINEERING ASSOCIATE	595	38.403	40.326	42.669	44.851	47.202	49.594	52.155
			3072.240	3226.080	3413.520	3588.080	3776.160	3967.520	4172.400
			6679.000	7014.000	7421.000	7801.000	8210.000	8626.000	9071.000
E99AN	CLAIMS INVESTIGATOR/REP I	593	39.442	41.414	43.485	45.659	47.939		
			3155.360	3313.120	3478.800	3652.720	3835.120		
			6860.000	7203.000	7563.000	7941.000	8338.000		
TC0A3	CLERICAL AIDE I-NC	H32	15.693						
TC0A2	CLERICAL AIDE I-NC	H70	15.000						
TC0B1	CLERICAL AIDE II-NC	H32	15.693						
TC0B2	CLERICAL AIDE II-NC	H34	17.128						
TC0B3	CLERICAL AIDE II-NC	H36	18.915						
D87AN	CLERK I	260	0.000	15.073	15.951	16.721	17.543	18.394	19.351
			0.000	1205.840	1276.080	1337.680	1403.440	1471.520	1548.080
			0.000	2622.000	2774.000	2908.000	3051.000	3199.000	3366.000
T44AN	CLERK I-NC	M03	0.000	0.000	15.334	16.075	16.866	17.683	18.602
			0.000	0.000	1226.720	1286.000	1349.280	1414.640	1488.160
			0.000	0.000	2667.000	2796.000	2933.000	3076.000	3235.000
D87BN	CLERK II	290	15.425	16.198	17.138	18.002	18.867	19.815	20.829
			1234.000	1295.840	1371.040	1440.160	1509.360	1585.200	1666.320
			2683.000	2817.000	2981.000	3131.000	3282.000	3446.000	3623.000
T44BN	CLERK II-NC	M07	0.000	15.568	16.478	17.306	18.135	19.047	20.024
			0.000	1245.440	1318.240	1384.480	1450.800	1523.760	1601.920
			0.000	2708.000	2866.000	3010.000	3154.000	3313.000	3483.000
D87CN	CLERK III	320	16.556	17.380	18.394	19.351	20.317	21.341	22.419

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			1324.480	1390.400	1471.520	1548.080	1625.360	1707.280	1793.520
			2880.000	3023.000	3199.000	3366.000	3534.000	3712.000	3899.000
T44CN	CLERK III-NC	M12	15.913	16.708	17.683	18.602	19.531	20.511	21.550
			1273.040	1336.640	1414.640	1488.160	1562.480	1640.880	1724.000
			2768.000	2906.000	3076.000	3235.000	3397.000	3567.000	3748.000
D74NN	CLERK SUPERVISOR	440	22.461	23.583	24.954	26.261	27.559	28.937	30.409
			1796.880	1886.640	1996.320	2100.880	2204.720	2314.960	2432.720
			3907.000	4102.000	4340.000	4568.000	4793.000	5033.000	5289.000
D04AN	CLERK TYPIST I	320	16.556	17.380	18.394	19.351	20.317	21.341	22.419
			1324.480	1390.400	1471.520	1548.080	1625.360	1707.280	1793.520
			2880.000	3023.000	3199.000	3366.000	3534.000	3712.000	3899.000
T88AN	CLERK TYPIST I-NC	320	16.556	17.380	18.394	19.351	20.317	21.341	22.419
			1324.480	1390.400	1471.520	1548.080	1625.360	1707.280	1793.520
			2880.000	3023.000	3199.000	3366.000	3534.000	3712.000	3899.000
D04BN	CLERK TYPIST II	350	17.831	18.724	19.815	20.829	21.868	22.967	24.187
			1426.480	1497.920	1585.200	1666.320	1749.440	1837.360	1934.960
			3101.000	3257.000	3446.000	3623.000	3803.000	3995.000	4207.000
D88BN	CLERK TYPIST II-CONF	350	17.831	18.724	19.815	20.829	21.868	22.967	24.187
			1426.480	1497.920	1585.200	1666.320	1749.440	1837.360	1934.960
			3101.000	3257.000	3446.000	3623.000	3803.000	3995.000	4207.000
T88BN	CLERK TYPIST II-NC	350	17.831	18.724	19.815	20.829	21.868	22.967	24.187
			1426.480	1497.920	1585.200	1666.320	1749.440	1837.360	1934.960
			3101.000	3257.000	3446.000	3623.000	3803.000	3995.000	4207.000
D04CN	CLERK TYPIST III	380	19.203	20.167	21.341	22.419	23.549	24.954	26.261
			1536.240	1613.360	1707.280	1793.520	1883.920	1996.320	2100.880
			3340.000	3508.000	3712.000	3899.000	4096.000	4340.000	4568.000
D88CN	CLERK TYPIST III-CONF	380	19.203	20.167	21.341	22.419	23.549	24.954	26.261
			1536.240	1613.360	1707.280	1793.520	1883.920	1996.320	2100.880
			3340.000	3508.000	3712.000	3899.000	4096.000	4340.000	4568.000
T88CN	CLERK TYPIST III-NC	380	19.203	20.167	21.341	22.419	23.549	24.954	26.261
			1536.240	1613.360	1707.280	1793.520	1883.920	1996.320	2100.880
			3340.000	3508.000	3712.000	3899.000	4096.000	4340.000	4568.000
D04DN	CLERK TYPIST IV	410	20.669	21.700	22.967	24.187	25.620	26.854	28.247
			1653.520	1736.000	1837.360	1934.960	2049.600	2148.320	2259.760
			3595.000	3774.000	3995.000	4207.000	4456.000	4671.000	4913.000

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D88DN	CLERK TYPIST IV-CONF	410	20.669	21.700	22.967	24.187	25.620	26.854	28.247
			1653.520	1736.000	1837.360	1934.960	2049.600	2148.320	2259.760
			3595.000	3774.000	3995.000	4207.000	4456.000	4671.000	4913.000
D04EN	CLERK TYPIST V	440	22.461	23.583	24.954	26.261	27.559	28.937	30.409
			1796.880	1886.640	1996.320	2100.880	2204.720	2314.960	2432.720
			3907.000	4102.000	4340.000	4568.000	4793.000	5033.000	5289.000
AJ3NN	CLINICAL SERVICES OFFICER	E00	0.000						
KA7NN	CODE ENFORCEMENT OFFICER	E00	0.000						
K88AN	COMB BLDG INSP AIDE I	374	20.449	21.471	22.721	23.847	25.044	26.371	27.937
			1635.920	1717.680	1817.680	1907.760	2003.520	2109.680	2234.960
			3557.000	3734.000	3952.000	4148.000	4356.000	4587.000	4859.000
T56AN	COMB BLDG INSP AIDE I-NC	N23	18.165	19.074	20.185	21.184	22.245	23.428	24.818
			1453.200	1525.920	1614.800	1694.720	1779.600	1874.240	1985.440
			3159.000	3318.000	3511.000	3685.000	3869.000	4075.000	4317.000
K88BN	COMB BLDG INSP AIDE II	404	22.303	23.418	24.782	26.023	27.574	29.011	30.436
			1784.240	1873.440	1982.560	2081.840	2205.920	2320.880	2434.880
			3879.000	4073.000	4310.000	4526.000	4796.000	5046.000	5294.000
T56BN	COMB BLDG INSP AIDE II-NC	N29	19.813	20.803	22.015	23.118	24.494	25.769	27.038
			1585.040	1664.240	1761.200	1849.440	1959.520	2061.520	2163.040
			3446.000	3618.000	3829.000	4021.000	4260.000	4482.000	4703.000
K87NN	COMB BLDG INSPECTOR	534	31.008	32.560	34.453	36.226	38.050	40.059	42.103
			2480.640	2604.800	2756.240	2898.080	3044.000	3204.720	3368.240
			5393.000	5663.000	5992.000	6301.000	6618.000	6967.000	7323.000
T65NN	COMB BLDG INSPECTOR-NC	N63	27.548	28.921	30.604	32.180	33.798	35.586	37.401
			2203.840	2313.680	2448.320	2574.400	2703.840	2846.880	2992.080
			4791.000	5030.000	5323.000	5597.000	5878.000	6189.000	6505.000
E23AN	COMM DEVEL CLERICAL ASST I	320	16.556	17.380	18.394	19.351	20.317	21.341	22.419
			1324.480	1390.400	1471.520	1548.080	1625.360	1707.280	1793.520
			2880.000	3023.000	3199.000	3366.000	3534.000	3712.000	3899.000
E23BN	COMM DEVEL CLERICAL ASST II	350	17.831	18.724	19.815	20.829	21.868	22.967	24.187
			1426.480	1497.920	1585.200	1666.320	1749.440	1837.360	1934.960
			3101.000	3257.000	3446.000	3623.000	3803.000	3995.000	4207.000
E23CN	COMM DEVEL CLERICAL ASST III	380	19.203	20.167	21.341	22.419	23.549	24.954	26.261
			1536.240	1613.360	1707.280	1793.520	1883.920	1996.320	2100.880
			3340.000	3508.000	3712.000	3899.000	4096.000	4340.000	4568.000

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AG3NN	COMMERCIAL & RETAIL DEV OFCR	E00	0.000						
F93NN	COMMERCIAL SERVICES OFFICER	E00	0.000						
H68AN	COMMUNICATION SPECLST I	520	27.370	28.736	30.409	32.010	33.655	35.409	37.216
			2189.600	2298.880	2432.720	2560.800	2692.400	2832.720	2977.280
			4760.000	4998.000	5289.000	5567.000	5854.000	6159.000	6473.000
H68BN	COMMUNICATION SPECLST II	560	30.293	31.807	33.655	35.409	37.216	39.115	41.165
			2423.440	2544.560	2692.400	2832.720	2977.280	3129.200	3293.200
			5269.000	5532.000	5854.000	6159.000	6473.000	6803.000	7160.000
H68CN	COMMUNICATION SPECLST III	600	33.492	35.169	37.216	39.115	41.165	43.270	45.525
			2679.360	2813.520	2977.280	3129.200	3293.200	3461.600	3642.000
			5825.000	6117.000	6473.000	6803.000	7160.000	7526.000	7918.000
H68DN	COMMUNICATION SPECLST IV	650	37.978	39.880	42.201	44.366	46.710	49.164	51.724
			3038.240	3190.400	3376.080	3549.280	3736.800	3933.120	4137.920
			6605.000	6936.000	7340.000	7717.000	8124.000	8551.000	8996.000
H68EN	COMMUNICATION SPECLST V	690	41.998	44.099	46.662	49.108	51.685	54.370	57.213
			3359.840	3527.920	3732.960	3928.640	4134.800	4349.600	4577.040
			7305.000	7670.000	8116.000	8541.000	8989.000	9456.000	9951.000
H68FN	COMMUNICATION SPECLST VI	730	46.514	48.840	51.685	54.370	57.210	60.216	63.347
			3721.120	3907.200	4134.800	4349.600	4576.800	4817.280	5067.760
			8090.000	8495.000	8989.000	9456.000	9950.000	10473.000	11018.000
H68GN	COMMUNICATION SPECLST VII	770	53.447	56.125	58.929	62.022	65.246	68.510	71.933
			4275.760	4490.000	4714.320	4961.760	5219.680	5480.800	5754.640
			9296.000	9762.000	10249.000	10787.000	11348.000	11916.000	12511.000
J80NN	COMMUNICATIONS CENTER COORD	631	37.583	39.462	41.759	43.890	46.141	48.580	51.130
			3006.640	3156.960	3340.720	3511.200	3691.280	3886.400	4090.400
			6537.000	6864.000	7263.000	7634.000	8025.000	8449.000	8893.000
EH5NN	COMMUNICATIONS CENTER OFFICER	E00	0.000						
J76NN	COMMUNICATIONS CENTER SUPVR	592	33.981	35.684	37.760	39.666	41.759	43.890	46.141
			2718.480	2854.720	3020.800	3173.280	3340.720	3511.200	3691.280
			5910.000	6206.000	6568.000	6899.000	7263.000	7634.000	8025.000
E21AN	COMMUNITY DEVEL ANALYST I	570	31.047	32.596	34.497	36.308	38.140	40.152	42.201
			2483.760	2607.680	2759.760	2904.640	3051.200	3212.160	3376.080
			5400.000	5669.000	6000.000	6315.000	6634.000	6984.000	7340.000
E21BN	COMMUNITY DEVEL ANALYST II	600	33.492	35.169	37.216	39.115	41.165	43.270	45.525
			2679.360	2813.520	2977.280	3129.200	3293.200	3461.600	3642.000

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			5825.000	6117.000	6473.000	6803.000	7160.000	7526.000	7918.000
E21CN	COMMUNITY DEVEL ANALYST III	630	36.137	37.944	40.152	42.201	44.366	46.710	49.164
			2890.960	3035.520	3212.160	3376.080	3549.280	3736.800	3933.120
			6285.000	6600.000	6984.000	7340.000	7717.000	8124.000	8551.000
L70NN	COMMUNITY INFORMATION OFFICER	E00	0.000						
H55AN	COMMUNITY INFORMATION SPEC I	350	17.831	18.724	19.815	20.829	21.868	22.967	24.187
			1426.480	1497.920	1585.200	1666.320	1749.440	1837.360	1934.960
			3101.000	3257.000	3446.000	3623.000	3803.000	3995.000	4207.000
H55BN	COMMUNITY INFORMATION SPEC II	390	19.680	20.664	21.868	22.967	24.187	25.620	26.854
			1574.400	1653.120	1749.440	1837.360	1934.960	2049.600	2148.320
			3423.000	3594.000	3803.000	3995.000	4207.000	4456.000	4671.000
H55NN	COMMUNITY INFORMATION SPECLST	390	19.680	20.664	21.868	22.967	24.187	25.620	26.854
			1574.400	1653.120	1749.440	1837.360	1934.960	2049.600	2148.320
			3423.000	3594.000	3803.000	3995.000	4207.000	4456.000	4671.000
TS3CN	COMMUNITY PRGM SPCLST III-NC	570	31.047	32.596	34.497	36.308	38.140	40.152	42.201
			2483.760	2607.680	2759.760	2904.640	3051.200	3212.160	3376.080
			5400.000	5669.000	6000.000	6315.000	6634.000	6984.000	7340.000
E25AN	COMMUNITY PROGRAM SPCLST I	470	24.165	25.375	26.854	28.247	29.682	31.202	32.815
			1933.200	2030.000	2148.320	2259.760	2374.560	2496.160	2625.200
			4203.000	4413.000	4671.000	4913.000	5163.000	5427.000	5707.000
TS3AN	COMMUNITY PROGRAM SPCLST I-NC	470	24.165	25.375	26.854	28.247	29.682	31.202	32.815
			1933.200	2030.000	2148.320	2259.760	2374.560	2496.160	2625.200
			4203.000	4413.000	4671.000	4913.000	5163.000	5427.000	5707.000
E25BN	COMMUNITY PROGRAM SPCLST II	530	28.086	29.486	31.202	32.815	34.497	36.308	38.140
			2246.880	2358.880	2496.160	2625.200	2759.760	2904.640	3051.200
			4885.000	5128.000	5427.000	5707.000	6000.000	6315.000	6634.000
TS3BN	COMMUNITY PROGRAM SPCLST II-NC	530	28.086	29.486	31.202	32.815	34.497	36.308	38.140
			2246.880	2358.880	2496.160	2625.200	2759.760	2904.640	3051.200
			4885.000	5128.000	5427.000	5707.000	6000.000	6315.000	6634.000
E25CN	COMMUNITY PROGRAM SPCLST III	570	31.047	32.596	34.497	36.308	38.140	40.152	42.201
			2483.760	2607.680	2759.760	2904.640	3051.200	3212.160	3376.080
			5400.000	5669.000	6000.000	6315.000	6634.000	6984.000	7340.000
E25DN	COMMUNITY PROGRAM SPCLST IV	600	33.492	35.169	37.216	39.115	41.165	43.270	45.525
			2679.360	2813.520	2977.280	3129.200	3293.200	3461.600	3642.000
			5825.000	6117.000	6473.000	6803.000	7160.000	7526.000	7918.000

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TS3DN	COMMUNITY PROGRAM SPCLST IV-NC	600	33.492	35.169	37.216	39.115	41.165	43.270	45.525
			2679.360	2813.520	2977.280	3129.200	3293.200	3461.600	3642.000
			5825.000	6117.000	6473.000	6803.000	7160.000	7526.000	7918.000
E25EN	COMMUNITY PROGRAM SPCLST V	630	36.137	37.944	40.152	42.201	44.366	46.710	49.164
			2890.960	3035.520	3212.160	3376.080	3549.280	3736.800	3933.120
			6285.000	6600.000	6984.000	7340.000	7717.000	8124.000	8551.000
TS3EN	COMMUNITY PROGRAM SPCLST V-NC	630	36.137	37.944	40.152	42.201	44.366	46.710	49.164
			2890.960	3035.520	3212.160	3376.080	3549.280	3736.800	3933.120
			6285.000	6600.000	6984.000	7340.000	7717.000	8124.000	8551.000
E24AN	COMMUNITY PROGRAM TECH I	370	18.748	19.684	20.829	21.868	22.967	24.187	25.620
			1499.840	1574.720	1666.320	1749.440	1837.360	1934.960	2049.600
			3261.000	3424.000	3623.000	3803.000	3995.000	4207.000	4456.000
E24BN	COMMUNITY PROGRAM TECH II	400	20.176	21.183	22.419	23.549	24.954	26.261	27.559
			1614.080	1694.640	1793.520	1883.920	1996.320	2100.880	2204.720
			3509.000	3684.000	3899.000	4096.000	4340.000	4568.000	4793.000
E24CN	COMMUNITY PROGRAM TECH III	430	21.767	22.857	24.187	25.620	26.854	28.247	29.682
			1741.360	1828.560	1934.960	2049.600	2148.320	2259.760	2374.560
			3786.000	3975.000	4207.000	4456.000	4671.000	4913.000	5163.000
E24DN	COMMUNITY PROGRAM TECH IV	460	23.636	24.813	26.261	27.559	28.937	30.409	32.010
			1890.880	1985.040	2100.880	2204.720	2314.960	2432.720	2560.800
			4111.000	4316.000	4568.000	4793.000	5033.000	5289.000	5567.000
E22AN	COMMUNITY RELATIONS ASST I	370	18.748	19.684	20.829	21.868	22.967	24.187	25.620
			1499.840	1574.720	1666.320	1749.440	1837.360	1934.960	2049.600
			3261.000	3424.000	3623.000	3803.000	3995.000	4207.000	4456.000
E22BN	COMMUNITY RELATIONS ASST II	460	23.636	24.813	26.261	27.559	28.937	30.409	32.010
			1890.880	1985.040	2100.880	2204.720	2314.960	2432.720	2560.800
			4111.000	4316.000	4568.000	4793.000	5033.000	5289.000	5567.000
H65NN	COMMUNITY SERVICES OFFICER	E00	0.000						
H60NN	COMMUNITY SERVICES SUPERVISOR	570	31.047	32.596	34.497	36.308	38.140	40.152	42.201
			2483.760	2607.680	2759.760	2904.640	3051.200	3212.160	3376.080
			5400.000	5669.000	6000.000	6315.000	6634.000	6984.000	7340.000
H53BN	COMMUNITY SERVICES SUPV II	570	31.047	32.596	34.497	36.308	38.140	40.152	42.201
			2483.760	2607.680	2759.760	2904.640	3051.200	3212.160	3376.080
			5400.000	5669.000	6000.000	6315.000	6634.000	6984.000	7340.000
EB7NN	COMMUNITY WORKER	320	16.556	17.380	18.394	19.351	20.317	21.341	22.419

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			1324.480	1390.400	1471.520	1548.080	1625.360	1707.280	1793.520
			2880.000	3023.000	3199.000	3366.000	3534.000	3712.000	3899.000
T94NN	COMMUNITY WORKER-NC	M12	15.913	16.708	17.683	18.602	19.531	20.511	21.550
			1273.040	1336.640	1414.640	1488.160	1562.480	1640.880	1724.000
			2768.000	2906.000	3076.000	3235.000	3397.000	3567.000	3748.000
T57AN	COMPUTER OPERATOR I-NC	M37	21.591	22.670	23.986	25.241	26.491	27.814	29.230
			1727.280	1813.600	1918.880	2019.280	2119.280	2225.120	2338.400
			3755.000	3943.000	4172.000	4390.000	4608.000	4838.000	5084.000
TA6AN	CONSTRUCTION INSP I-NC	N63	27.548	28.921	30.604	32.180	33.798	35.586	37.401
			2203.840	2313.680	2448.320	2574.400	2703.840	2846.880	2992.080
			4791.000	5030.000	5323.000	5597.000	5878.000	6189.000	6505.000
TA6BN	CONSTRUCTION INSP II-NC	N72	30.421	31.942	33.798	35.586	37.401	39.367	41.359
			2433.680	2555.360	2703.840	2846.880	2992.080	3149.360	3308.720
			5291.000	5556.000	5878.000	6189.000	6505.000	6847.000	7194.000
K14AN	CONSTRUCTION INSPECTOR I	534	31.008	32.560	34.453	36.226	38.050	40.059	42.103
			2480.640	2604.800	2756.240	2898.080	3044.000	3204.720	3368.240
			5393.000	5663.000	5992.000	6301.000	6618.000	6967.000	7323.000
K14BN	CONSTRUCTION INSPECTOR II	574	34.247	35.958	38.050	40.059	42.103	44.314	46.558
			2739.760	2876.640	3044.000	3204.720	3368.240	3545.120	3724.640
			5957.000	6254.000	6618.000	6967.000	7323.000	7707.000	8098.000
AH5NN	CONSTRUCTION SERVICES OFFICER	E00	0.000						
AG7NN	CONTRACT MANAGEMENT OFFICER	E00	0.000						
CONTR	CONTRACTOR-SPECIAL STATUS	CNT	0.000						
AC6NN	CONTRACTS OFFICER	E00	0.000						
AU9NN	CONTROLS OPERATIONS OFFICER	E00	0.000						
L27NN	CORROSION CONTROL SUPERVISOR	584	35.149	36.908	39.057	41.084	43.157	45.423	47.735
			2811.920	2952.640	3124.560	3286.720	3452.560	3633.840	3818.800
			6113.000	6419.000	6793.000	7146.000	7506.000	7900.000	8302.000
P11NN	COUNCILMANIC SECRETARY	470	24.165	25.375	26.854	28.247	29.682	31.202	32.815
			1933.200	2030.000	2148.320	2259.760	2374.560	2496.160	2625.200
			4203.000	4413.000	4671.000	4913.000	5163.000	5427.000	5707.000
G47AN	COUNSELOR I	250	0.000	0.000	15.575	16.306	17.138	18.002	18.867
			0.000	0.000	1246.000	1304.480	1371.040	1440.160	1509.360
			0.000	0.000	2709.000	2836.000	2981.000	3131.000	3282.000
G47BN	COUNSELOR II	450	23.059	24.212	25.620	26.854	28.247	29.682	31.202

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			1844.720	1936.960	2049.600	2148.320	2259.760	2374.560	2496.160
			4011.000	4211.000	4456.000	4671.000	4913.000	5163.000	5427.000
F06AN	CRIMINALIST I-MISC	590	32.673	34.311	36.308	38.140	40.152	42.201	44.366
			2613.840	2744.880	2904.640	3051.200	3212.160	3376.080	3549.280
F06BN	CRIMINALIST II-MISC	660	38.944	40.893	43.270	45.525	47.909	50.422	53.043
			3115.520	3271.440	3461.600	3642.000	3832.720	4033.760	4243.440
			6773.000	7112.000	7526.000	7918.000	8333.000	8770.000	9226.000
F06CN	CRIMINALIST III-MISC	680	40.973	43.023	45.525	47.909	50.422	53.043	55.816
			3277.840	3441.840	3642.000	3832.720	4033.760	4243.440	4465.280
			7126.000	7483.000	7918.000	8333.000	8770.000	9226.000	9708.000
F06DN	CRIMINALIST IV-MISC	700	43.829	46.017	48.320	50.734	53.271	55.937	58.735
			3506.320	3681.360	3865.600	4058.720	4261.680	4474.960	4698.800
			7623.000	8004.000	8404.000	8824.000	9265.000	9729.000	10216.000
F66NN	CRIMINALIST SUPERVISOR	700	43.829	46.017	48.320	50.734	53.271	55.937	58.735
			3506.320	3681.360	3865.600	4058.720	4261.680	4474.960	4698.800
			7623.000	8004.000	8404.000	8824.000	9265.000	9729.000	10216.000
H34NN	CULTURAL PROGRAM SUPERVISOR	570	31.047	32.596	34.497	36.308	38.140	40.152	42.201
			2483.760	2607.680	2759.760	2904.640	3051.200	3212.160	3376.080
			5400.000	5669.000	6000.000	6315.000	6634.000	6984.000	7340.000
E38NN	CURATOR	530	28.086	29.486	31.202	32.815	34.497	36.308	38.140
			2246.880	2358.880	2496.160	2625.200	2759.760	2904.640	3051.200
			4885.000	5128.000	5427.000	5707.000	6000.000	6315.000	6634.000
AV9NN	CURRENT PLANNING OFFICER	E00	0.000						
L41NN	CUSTOMER RELATIONS OFFICER	E00	0.000						
D75AN	CUSTOMER SERVICE REP I	330	16.978	17.828	18.867	19.815	20.829	21.868	22.967
			1358.240	1426.240	1509.360	1585.200	1666.320	1749.440	1837.360
			2953.000	3101.000	3282.000	3446.000	3623.000	3803.000	3995.000
T51AN	CUSTOMER SERVICE REP I-NC	330	16.978	17.828	18.867	19.815	20.829	21.868	22.967
			1358.240	1426.240	1509.360	1585.200	1666.320	1749.440	1837.360
			2953.000	3101.000	3282.000	3446.000	3623.000	3803.000	3995.000
D75BN	CUSTOMER SERVICE REP II	360	18.284	19.198	20.317	21.341	22.419	23.549	24.954
			1462.720	1535.840	1625.360	1707.280	1793.520	1883.920	1996.320
			3180.000	3339.000	3534.000	3712.000	3899.000	4096.000	4340.000
T51BN	CUSTOMER SERVICE REP II-NC	360	18.284	19.198	20.317	21.341	22.419	23.549	24.954

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			1462.720	1535.840	1625.360	1707.280	1793.520	1883.920	1996.320
			3180.000	3339.000	3534.000	3712.000	3899.000	4096.000	4340.000
D75CN	CUSTOMER SERVICE REP III	400	20.176	21.183	22.419	23.549	24.954	26.261	27.559
			1614.080	1694.640	1793.520	1883.920	1996.320	2100.880	2204.720
			3509.000	3684.000	3899.000	4096.000	4340.000	4568.000	4793.000
AC7NN	CUSTOMER SERVICES OFFICER	E00	0.000						
AP3NN	CUSTOMER SUPPORT OFFICER	E00	0.000						
D76AN	CUSTOMER SVCS SUPERVISOR I	480	24.804	26.045	27.559	28.937	30.409	32.010	33.655
			1984.320	2083.600	2204.720	2314.960	2432.720	2560.800	2692.400
			4314.000	4530.000	4793.000	5033.000	5289.000	5567.000	5854.000
D76BN	CUSTOMER SVCS SUPERVISOR II	510	26.713	28.051	29.682	31.202	32.815	34.497	36.308
			2137.040	2244.080	2374.560	2496.160	2625.200	2759.760	2904.640
			4646.000	4879.000	5163.000	5427.000	5707.000	6000.000	6315.000
D76CN	CUSTOMER SVCS SUPERVISOR III	540	28.804	30.245	32.010	33.655	35.409	37.216	39.115
			2304.320	2419.600	2560.800	2692.400	2832.720	2977.280	3129.200
			5010.000	5260.000	5567.000	5854.000	6159.000	6473.000	6803.000
EH3NN	CYBER SECURITY OFFICER	E00	0.000						
AQ4NN	DATA ADMINISTRATION OFFICER	E00	0.000						
BB9NN	DATA CENTER OFFICER	E00	0.000						
T25AN	DATA ENTRY OPERATOR I-NC	M13	16.320	17.134	18.135	19.047	20.024	21.021	22.079
			1305.600	1370.720	1450.800	1523.760	1601.920	1681.680	1766.320
			2839.000	2980.000	3154.000	3313.000	3483.000	3656.000	3840.000
T25BN	DATA ENTRY OPERATOR II-NC	M17	17.141	17.998	19.047	20.024	21.021	22.079	23.249
			1371.280	1439.840	1523.760	1601.920	1681.680	1766.320	1859.920
			2981.000	3130.000	3313.000	3483.000	3656.000	3840.000	4044.000
D61NN	DATA PROCESSING ASSISTANT	410	20.669	21.700	22.967	24.187	25.620	26.854	28.247
			1653.520	1736.000	1837.360	1934.960	2049.600	2148.320	2259.760
			3595.000	3774.000	3995.000	4207.000	4456.000	4671.000	4913.000
BF7NN	DATA SECURITY ADMINISTRATOR	E00	0.000						
E30AN	DEPARTMENT LIBRARIAN I	600	33.492	35.169	37.216	39.115	41.165	43.270	45.525
			2679.360	2813.520	2977.280	3129.200	3293.200	3461.600	3642.000
			5825.000	6117.000	6473.000	6803.000	7160.000	7526.000	7918.000
E30BN	DEPARTMENT LIBRARIAN II	630	36.137	37.944	40.152	42.201	44.366	46.710	49.164
			2890.960	3035.520	3212.160	3376.080	3549.280	3736.800	3933.120
			6285.000	6600.000	6984.000	7340.000	7717.000	8124.000	8551.000

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L42NN	DEPARTMENT SAFETY OFFICER	E00	0.000						
B15NN	DEPUTY CHIEF OF POLICE	E00	0.000						
E32NN	DEPUTY CITY ATTORNEY	C00	0.000						
EC7NN	DEPUTY CITY AUDITOR	E00	0.000						
F51AN	DEPUTY CITY CLERK I	530	28.086	29.486	31.202	32.815	34.497	36.308	38.140
			2246.880	2358.880	2496.160	2625.200	2759.760	2904.640	3051.200
			4885.000	5128.000	5427.000	5707.000	6000.000	6315.000	6634.000
F51BN	DEPUTY CITY CLERK II	550	29.533	31.009	32.815	34.497	36.308	38.140	40.152
			2362.640	2480.720	2625.200	2759.760	2904.640	3051.200	3212.160
			5137.000	5393.000	5707.000	6000.000	6315.000	6634.000	6984.000
A77NN	DEPUTY CITY MANAGER	E00	0.000						
E33NN	DEPUTY CITY PROSECUTOR	C00	0.000						
E33AN	DEPUTY CITY PROSECUTOR I	C00	0.000						
E33BN	DEPUTY CITY PROSECUTOR II	C00	0.000						
E33CN	DEPUTY CITY PROSECUTOR III	C00	0.000						
E33DN	DEPUTY CITY PROSECUTOR IV	C00	0.000						
TE3NN	DEPUTY CITY PROSECUTOR-NC	B00	0.000						
T33NN	DEPUTY CITY PROSECUTOR-NC	B00	0.000						
EH1NN	DEPUTY DIRECTOR-AIRPORT	E00	0.000						
A89NN	DEPUTY DIRECTOR-CIVIL SERVICE	E00	0.000						
AT7NN	DEPUTY DIRECTOR-DEVEL SVCS	E00	0.000						
E16NN	DEPUTY DIRECTOR-ECONOMIC DEVEL	E00	0.000						
EH2NN	DEPUTY DIRECTOR-PR&M	E00	0.000						
F86NN	DEPUTY DIRECTOR-TECH SVCS	E00	0.000						
AS7NN	DEPUTY DIRECTOR/CITY ENGINEER	E00	0.000						
AN8NN	DEPUTY DIRECTR-HUMAN RESOURCES	E00	0.000						
B20NN	DEPUTY FIRE CHIEF	E00	0.000						
AT5NN	DEPUTY FIRE MARSHAL	694	49.829	52.731	55.489	58.396	61.450	64.644	67.876
			3986.320	4218.480	4439.120	4671.680	4916.000	5171.520	5430.080
			8667.000	9171.000	9651.000	10157.000	10688.000	11243.000	11806.000
AP5NN	DESKTOP COMPUTING OFFICER	E00	0.000						
F32AN	DETENTION OFFICER I	430	21.767	22.857	24.187	25.620	26.854	28.247	29.682
			1741.360	1828.560	1934.960	2049.600	2148.320	2259.760	2374.560
			3786.000	3975.000	4207.000	4456.000	4671.000	4913.000	5163.000
F32BN	DETENTION OFFICER II	490	25.419	26.690	28.247	29.682	31.202	32.815	34.497

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			2033.520	2135.200	2259.760	2374.560	2496.160	2625.200	2759.760
			4421.000	4642.000	4913.000	5163.000	5427.000	5707.000	6000.000
E80AN	DEVELOPMENT PROJECT MGR I	630	36.137	37.944	40.152	42.201	44.366	46.710	49.164
			2890.960	3035.520	3212.160	3376.080	3549.280	3736.800	3933.120
			6285.000	6600.000	6984.000	7340.000	7717.000	8124.000	8551.000
E80BN	DEVELOPMENT PROJECT MGR II	660	38.944	40.893	43.270	45.525	47.909	50.422	53.043
			3115.520	3271.440	3461.600	3642.000	3832.720	4033.760	4243.440
			6773.000	7112.000	7526.000	7918.000	8333.000	8770.000	9226.000
E80CN	DEVELOPMENT PROJECT MGR III	680	40.973	43.023	45.525	47.909	50.422	53.043	55.816
			3277.840	3441.840	3642.000	3832.720	4033.760	4243.440	4465.280
			7126.000	7483.000	7918.000	8333.000	8770.000	9226.000	9708.000
AV8NN	DIR-ECONOMIC DEVELOPMENT	E00	0.000						
A38NN	DIRECTOR OF COMMUNITY DEVELPMT	E00	0.000						
A44NN	DIRECTOR OF DEVELOPMENT SVCS	E00	0.000						
A65NN	DIRECTOR OF FINANCIAL MGMT	E00	0.000						
AD5NN	DIRECTOR OF HEALTH & HUMAN SVC	E00	0.000						
A98NN	DIRECTOR OF HUMAN RESOURCES	E00	0.000						
A26NN	DIRECTOR OF LIBRARY SERVICES	E00	0.000						
A34NN	DIRECTOR OF LONG BEACH AIRPORT	E00	0.000						
AR8NN	DIRECTOR OF OIL PROPERTIES/LBE	E00	0.000						
A96NN	DIRECTOR OF PRKS, REC & MARINE	E00	0.000						
A67NN	DIRECTOR OF PUBLIC WORKS	E00	0.000						
AI1NN	DIRECTOR OF SPECIAL EVENTS	E00	0.000						
A66NN	DIRECTOR OF TECHNOLOGY SVCS	E00	0.000						
AU7NN	DIRECTOR-DIS PREP/EMER COMM	E00	0.000						
A50NN	DIRECTOR-ENERGY RESOURCES	E00	0.000						
AM1NN	DISASTER PREPAREDNESS OFFICER	E00	0.000						
L85NN	DIVERSION PROGRAM COORDINATOR	C00	0.000						
L66NN	DIVERSITY & ECON OPRTNTY OFCR	E00	0.000						
KA2NN	DIVISION ENGINEER-OIL PROP	E00	0.000						
K97NN	DIVISION ENGINEER-PUBLIC WORKS	E00	0.000						
E77AN	ECONOMIC DEVELOPMENT SPEC I	570	31.047	32.596	34.497	36.308	38.140	40.152	42.201
			2483.760	2607.680	2759.760	2904.640	3051.200	3212.160	3376.080
			5400.000	5669.000	6000.000	6315.000	6634.000	6984.000	7340.000
E77BN	ECONOMIC DEVELOPMENT SPEC II	600	33.492	35.169	37.216	39.115	41.165	43.270	45.525

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			2679.360	2813.520	2977.280	3129.200	3293.200	3461.600	3642.000
			5825.000	6117.000	6473.000	6803.000	7160.000	7526.000	7918.000
E77CN	ECONOMIC DEVELOPMENT SPEC III	630	36.137	37.944	40.152	42.201	44.366	46.710	49.164
			2890.960	3035.520	3212.160	3376.080	3549.280	3736.800	3933.120
			6285.000	6600.000	6984.000	7340.000	7717.000	8124.000	8551.000
D12N5	ELECTION EMPLOYEE	H70	15.000						
D12N4	ELECTION EMPLOYEE	P28	0.000						
D12N6	ELECTION EMPLOYEE	P36	15.956						
C20NN	ELECTION SUPERVISOR	410	18.140	19.044	20.156	21.226	22.484	23.567	24.790
			1451.200	1523.520	1612.480	1698.080	1798.720	1885.360	1983.200
			3155.000	3312.000	3506.000	3692.000	3911.000	4099.000	4312.000
AL4NN	ELECTIONS BUREAU MANAGER	E00	0.000						
K89NN	ELECTRICAL ENGINEER	644	45.053	47.677	50.106	52.731	55.489	58.396	61.317
			3604.240	3814.160	4008.480	4218.480	4439.120	4671.680	4905.360
			7836.000	8292.000	8715.000	9171.000	9651.000	10157.000	10665.000
K20NN	ELECTRICAL ENGINEERING ASSOC	594	37.836	39.730	42.038	44.188	46.504	48.861	51.384
			3026.880	3178.400	3363.040	3535.040	3720.320	3908.880	4110.720
			6581.000	6910.000	7312.000	7686.000	8088.000	8498.000	8937.000
K21NN	ELECTRICAL INSPECTOR	534	31.008	32.560	34.453	36.226	38.050	40.059	42.103
			2480.640	2604.800	2756.240	2898.080	3044.000	3204.720	3368.240
			5393.000	5663.000	5992.000	6301.000	6618.000	6967.000	7323.000
I14NN	ELECTRICAL SUPERVISOR	550	29.451	30.923	32.725	34.402	36.208	38.035	40.042
			2356.080	2473.840	2618.000	2752.160	2896.640	3042.800	3203.360
			5122.000	5378.000	5692.000	5983.000	6298.000	6615.000	6964.000
I15NN	ELECTRICIAN	503	26.490	27.811	29.434	30.931	32.560	34.234	36.017
			2119.200	2224.880	2354.720	2474.480	2604.800	2738.720	2881.360
			4607.000	4837.000	5119.000	5380.000	5663.000	5954.000	6264.000
T45NN	ELECTRICIAN-NC	M52	24.960	26.213	27.738	29.150	30.684	32.265	33.941
			1996.800	2097.040	2219.040	2332.000	2454.720	2581.200	2715.280
			4341.000	4559.000	4824.000	5070.000	5337.000	5612.000	5903.000
I17AN	ELECTRONIC COMMUNCATN TECH I	520	27.294	28.658	30.325	31.922	33.563	35.310	37.113
			2183.520	2292.640	2426.000	2553.760	2685.040	2824.800	2969.040
			4747.000	4984.000	5274.000	5552.000	5838.000	6141.000	6455.000
I17BN	ELECTRONIC COMMUNCATN TECH II	540	28.725	30.161	31.922	33.563	35.310	37.113	39.008
			2298.000	2412.880	2553.760	2685.040	2824.800	2969.040	3120.640

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			4996.000	5246.000	5552.000	5838.000	6141.000	6455.000	6785.000
I17CN	ELECTRONIC COMMUNCATN TECH III	580	31.779	33.367	35.310	37.113	39.008	41.052	43.151
			2542.320	2669.360	2824.800	2969.040	3120.640	3284.160	3452.080
			5527.000	5803.000	6141.000	6455.000	6785.000	7140.000	7505.000
EI1AN	EMERGENCY COMMNCTNS SUPV I	600	33.492	35.169	37.216	39.115	41.165	43.270	45.525
			2679.360	2813.520	2977.280	3129.200	3293.200	3461.600	3642.000
			5825.000	6117.000	6473.000	6803.000	7160.000	7526.000	7918.000
EI1BN	EMERGENCY COMMNCTNS SUPV II	630	36.137	37.944	40.152	42.201	44.366	46.710	49.164
			2890.960	3035.520	3212.160	3376.080	3549.280	3736.800	3933.120
			6285.000	6600.000	6984.000	7340.000	7717.000	8124.000	8551.000
G45NN	EMERGENCY MED EDUCATION COORD	750	49.108	51.565	54.568	57.372	60.355	63.535	66.832
			3928.640	4125.200	4365.440	4589.760	4828.400	5082.800	5346.560
			8541.000	8969.000	9491.000	9979.000	10497.000	11051.000	11624.000
G44NN	EMERGENCY MEDICAL EDUCATOR	680	40.973	43.023	45.525	47.909	50.422	53.043	55.816
			3277.840	3441.840	3642.000	3832.720	4033.760	4243.440	4465.280
			7126.000	7483.000	7918.000	8333.000	8770.000	9226.000	9708.000
DA7NN	EMERGENCY MEDICAL SVCS OFFICER	E00	0.000						
AQ7NN	EMERGENCY PREPAREDNESS OFFICER	E00	0.000						
AK1NN	EMPLOYEE ASSISTANCE OFF-POLICE	E00	0.000						
BC9NN	EMPLOYEE BENEFITS/SVCS OFF	E00	0.000						
EB1NN	EMPLOYEE SERVICES ASST-CONF	600	33.994	35.697	37.774	39.702	41.782	43.919	46.208
			2719.520	2855.760	3021.920	3176.160	3342.560	3513.520	3696.640
			5913.000	6209.000	6570.000	6905.000	7267.000	7639.000	8037.000
A82NN	EMPLOYMENT SVCS OFCR-CIVIL SVC	E00	0.000						
L43NN	ENERGY CONSERVATION OFFICER	E00	0.000						
BI9NN	ENERGY SERVICES OFFICER	E00	0.000						
K22AN	ENGINEERING AIDE I	307	17.379	18.251	19.314	20.247	21.302	22.363	23.492
			1390.320	1460.080	1545.120	1619.760	1704.160	1789.040	1879.360
			3023.000	3174.000	3359.000	3522.000	3705.000	3890.000	4086.000
T46AN	ENGINEERING AIDE I-NC	N09	15.443	16.214	17.157	17.991	18.927	19.869	20.873
			1235.440	1297.120	1372.560	1439.280	1514.160	1589.520	1669.840
			2686.000	2820.000	2984.000	3129.000	3292.000	3456.000	3630.000
K22BN	ENGINEERING AIDE II	344	19.204	20.166	21.345	22.426	23.530	24.742	25.990
			1536.320	1613.280	1707.600	1794.080	1882.400	1979.360	2079.200
			3340.000	3507.000	3713.000	3901.000	4093.000	4303.000	4520.000

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T46BN	ENGINEERING AIDE II-NC	N16	17.064	17.919	18.964	19.927	20.906	21.982	23.094
			1365.120	1433.520	1517.120	1594.160	1672.480	1758.560	1847.520
			2968.000	3117.000	3298.000	3466.000	3636.000	3823.000	4017.000
K22CN	ENGINEERING AIDE III	419	22.001	23.099	24.441	25.770	27.194	28.611	30.146
			1760.080	1847.920	1955.280	2061.600	2175.520	2288.880	2411.680
			3827.000	4018.000	4251.000	4482.000	4730.000	4976.000	5243.000
T46CN	ENGINEERING AIDE III-NC	N33	19.545	20.525	21.717	22.896	24.160	25.421	26.783
			1563.600	1642.000	1737.360	1831.680	1932.800	2033.680	2142.640
			3399.000	3570.000	3777.000	3982.000	4202.000	4421.000	4658.000
K95AN	ENGINEERING TECH I	464	26.339	27.657	29.261	30.688	32.253	33.902	35.657
			2107.120	2212.560	2340.880	2455.040	2580.240	2712.160	2852.560
			4581.000	4810.000	5089.000	5338.000	5610.000	5897.000	6202.000
K95BN	ENGINEERING TECH II	505	29.028	30.482	32.253	33.902	35.657	37.506	39.447
			2322.240	2438.560	2580.240	2712.160	2852.560	3000.480	3155.760
			5049.000	5302.000	5610.000	5897.000	6202.000	6523.000	6861.000
T95N1	ENGINEERING TECHNICIAN I-NC	464	26.339	27.657	29.261	30.688	32.253	33.902	35.657
			2107.120	2212.560	2340.880	2455.040	2580.240	2712.160	2852.560
			4581.000	4810.000	5089.000	5338.000	5610.000	5897.000	6202.000
T95N2	ENGINEERING TECHNICIAN II-NC	505	29.028	30.482	32.253	33.902	35.657	37.506	39.447
			2322.240	2438.560	2580.240	2712.160	2852.560	3000.480	3155.760
			5049.000	5302.000	5610.000	5897.000	6202.000	6523.000	6861.000
B07NN	ENGINEERING/DEVELPMNT SVCS OFF	E00	0.000						
B27NN	ENVIRONMENTAL HEALTH OFFICER	E00	0.000						
G43AN	ENVIRONMENTAL HEALTH SPEC I	480	24.804	26.045	27.559	28.937	30.409	32.010	33.655
			1984.320	2083.600	2204.720	2314.960	2432.720	2560.800	2692.400
			4314.000	4530.000	4793.000	5033.000	5289.000	5567.000	5854.000
G43BN	ENVIRONMENTAL HEALTH SPEC II	540	28.804	30.245	32.010	33.655	35.409	37.216	39.115
			2304.320	2419.600	2560.800	2692.400	2832.720	2977.280	3129.200
			5010.000	5260.000	5567.000	5854.000	6159.000	6473.000	6803.000
G43CN	ENVIRONMENTAL HEALTH SPEC III	560	30.293	31.807	33.655	35.409	37.216	39.115	41.165
			2423.440	2544.560	2692.400	2832.720	2977.280	3129.200	3293.200
			5269.000	5532.000	5854.000	6159.000	6473.000	6803.000	7160.000
G43DN	ENVIRONMENTAL HEALTH SPEC IV	590	32.673	34.311	36.308	38.140	40.152	42.201	44.366
			2613.840	2744.880	2904.640	3051.200	3212.160	3376.080	3549.280
			5683.000	5968.000	6315.000	6634.000	6984.000	7340.000	7717.000

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AD7NN	ENVIRONMENTAL HLTH OPS OFFICER	E00	0.000						
T69N1	ENVIRONMENTAL HLTH SPCLST-NC	B00	0.000						
E91NN	ENVIRONMENTAL PLANNING OFFICER	E00	0.000						
AT2NN	ENVIRONMENTAL SPECIALIST ASSOC	594	37.836	39.730	42.038	44.188	46.504	48.861	51.384
			3026.880	3178.400	3363.040	3535.040	3720.320	3908.880	4110.720
			6581.000	6910.000	7312.000	7686.000	8088.000	8498.000	8937.000
G03NN	EPIDEMIOLOGIST	520	27.370	28.736	30.409	32.010	33.655	35.409	37.216
			2189.600	2298.880	2432.720	2560.800	2692.400	2832.720	2977.280
			4760.000	4998.000	5289.000	5567.000	5854.000	6159.000	6473.000
G03NA	EPIDEMIOLOGIST-SUPERVISOR	590	32.673	34.311	36.308	38.140	40.152	42.201	44.366
			2613.840	2744.880	2904.640	3051.200	3212.160	3376.080	3549.280
			5683.000	5968.000	6315.000	6634.000	6984.000	7340.000	7717.000
AF1NN	EQUAL EMPLOYMENT/ADA OFFICER	E00	0.000						
I06AN	EQUIPMENT MECHANIC I	481	24.983	26.232	27.757	29.145	30.628	32.241	33.899
			1998.640	2098.560	2220.560	2331.600	2450.240	2579.280	2711.920
			4345.000	4562.000	4828.000	5069.000	5327.000	5608.000	5896.000
T34AN	EQUIPMENT MECHANIC I-NC	M46	23.167	24.326	25.745	27.073	28.459	29.912	31.458
			1853.360	1946.080	2059.600	2165.840	2276.720	2392.960	2516.640
			4029.000	4231.000	4478.000	4709.000	4950.000	5203.000	5471.000
I06BN	EQUIPMENT MECHANIC II	502	26.230	27.538	29.145	30.628	32.241	33.899	35.663
			2098.400	2203.040	2331.600	2450.240	2579.280	2711.920	2853.040
			4562.000	4790.000	5069.000	5327.000	5608.000	5896.000	6203.000
T34BN	EQUIPMENT MECHANIC II-NC	M50	24.364	25.582	27.073	28.459	29.912	31.458	33.068
			1949.120	2046.560	2165.840	2276.720	2392.960	2516.640	2645.440
			4238.000	4449.000	4709.000	4950.000	5203.000	5471.000	5751.000
J18AN	EQUIPMENT OPERATOR I	372	18.882	19.826	20.979	22.026	23.134	24.362	25.804
			1510.560	1586.080	1678.320	1762.080	1850.720	1948.960	2064.320
			3284.000	3448.000	3649.000	3831.000	4024.000	4237.000	4488.000
T35AN	EQUIPMENT OPERATOR I-NC	M21	17.970	18.868	19.969	20.962	22.018	23.185	24.559
			1437.600	1509.440	1597.520	1676.960	1761.440	1854.800	1964.720
			3125.000	3282.000	3473.000	3646.000	3830.000	4033.000	4272.000
J18BN	EQUIPMENT OPERATOR II	416	20.818	21.857	23.134	24.362	25.804	27.048	28.450
			1665.440	1748.560	1850.720	1948.960	2064.320	2163.840	2276.000
			3621.000	3802.000	4024.000	4237.000	4488.000	4704.000	4948.000
T35BN	EQUIPMENT OPERATOR II-NC	M31	19.815	20.804	22.018	23.185	24.559	25.745	27.073

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			1585.200	1664.320	1761.440	1854.800	1964.720	2059.600	2165.840
			3446.000	3618.000	3830.000	4033.000	4272.000	4478.000	4709.000
J18CN	EQUIPMENT OPERATOR III	442	22.848	23.989	25.383	26.711	28.033	29.434	30.931
			1827.840	1919.120	2030.640	2136.880	2242.640	2354.720	2474.480
			3974.000	4172.000	4415.000	4646.000	4876.000	5119.000	5380.000
T35CN	EQUIPMENT OPERATOR III-NC	M37	21.531	22.607	23.920	25.172	26.418	27.738	29.150
			1722.480	1808.560	1913.600	2013.760	2113.440	2219.040	2332.000
			3745.000	3932.000	4160.000	4378.000	4595.000	4824.000	5070.000
L80AN	EVENTS COORDINATOR I	470	24.165	25.375	26.854	28.247	29.682	31.202	32.815
			1933.200	2030.000	2148.320	2259.760	2374.560	2496.160	2625.200
			4203.000	4413.000	4671.000	4913.000	5163.000	5427.000	5707.000
L80BN	EVENTS COORDINATOR II	530	28.086	29.486	31.202	32.815	34.497	36.308	38.140
			2246.880	2358.880	2496.160	2625.200	2759.760	2904.640	3051.200
			4885.000	5128.000	5427.000	5707.000	6000.000	6315.000	6634.000
D82NN	EXEC ASST TO ASST CTY MGR	E00	0.000						
D83NN	EXEC ASST TO CITY MANAGER	E00	0.000						
AU1NN	EXEC DIR-RGNL WRKFRC INVST BRD	E00	0.000						
D94NN	EXECUTIVE ASSISTANT	E00	0.000						
AS6NN	EXECUTIVE ASST-CITY ATTORNEY	E00	0.000						
A59NN	EXECUTIVE ASST/MAYOR & COUNCIL	E00	0.000						
A88NN	EXECUTIVE DIRECTOR-CIVIL SVC	E00	0.000						
D84NN	EXECUTIVE SECRETARY-CONF	B00	0.000						
B51NN	FACILITIES MANAGEMENT OFFICER	E00	0.000						
ED4NN	FINANCIAL CONTROLS ANALYST	630	36.137	37.944	40.152	42.201	44.366	46.710	49.164
			2890.960	3035.520	3212.160	3376.080	3549.280	3736.800	3933.120
			6285.000	6600.000	6984.000	7340.000	7717.000	8124.000	8551.000
ED3AN	FINANCIAL MGMT ANALYST I-CONF	630	36.679	38.513	40.754	42.834	45.031	47.411	49.901
			2934.320	3081.040	3260.320	3426.720	3602.480	3792.880	3992.080
			6380.000	6699.000	7088.000	7450.000	7832.000	8246.000	8679.000
ED3BN	FINANCIAL MGMT ANALYST II-CONF	660	39.528	41.506	43.919	46.208	48.628	51.178	53.839
			3162.240	3320.480	3513.520	3696.640	3890.240	4094.240	4307.120
			6875.000	7219.000	7639.000	8037.000	8458.000	8901.000	9364.000
BH1NN	FINANCIAL SERVICES OFFICER	E00	0.000						
AN2NN	FINANCIAL SVCS OFFICER-COM DEV	E00	0.000						
AR5NN	FINANCIAL SYS INTEGRATION OFF	E00	0.000						

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AM6NN	FINANCIAL SYSTEMS OFFICER	E00	0.000						
F07NN	FINGERPRINT CLASSIFIER	430	21.767	22.857	24.187	25.620	26.854	28.247	29.682
			1741.360	1828.560	1934.960	2049.600	2148.320	2259.760	2374.560
			3786.000	3975.000	4207.000	4456.000	4671.000	4913.000	5163.000
F08NN	FIRE BOAT PILOT	140	46.582	49.178	51.837	54.685	57.683		
			3726.560	3934.240	4146.960	4374.800	4614.640		
			8102.000	8553.000	9016.000	9511.000	10033.000		
F09NN	FIRE CAPTAIN	155	50.532	53.421	56.353	59.504	62.807		
			4042.560	4273.680	4508.240	4760.320	5024.560		
			8789.000	9291.000	9801.000	10349.000	10924.000		
A49NN	FIRE CHIEF	E00	0.000						
F10NN	FIRE ENGINEER	105	42.054	44.388	46.921	49.511	52.305		
			3364.320	3551.040	3753.680	3960.880	4184.400		
			7314.000	7720.000	8161.000	8611.000	9097.000		
F64NN	FIRE RECRUIT	045	33.599						
			2687.920						
			5844.000						
F65NN	FIRE RECRUIT (SAFETY)	045	33.599						
			2687.920						
			5844.000						
T66NN	FIRE SAFETY SPECIALIST-NC	055	37.332	39.326	41.370	43.546	45.845		
			2986.560	3146.080	3309.600	3483.680	3667.600		
			6493.000	6840.000	7195.000	7574.000	7974.000		
F11NN	FIREFIGHTER	055	37.332	39.326	41.370	43.546	45.845		
			2986.560	3146.080	3309.600	3483.680	3667.600		
			6493.000	6840.000	7195.000	7574.000	7974.000		
F60NN	FIREFIGHTER TRAINEE	B00	0.000						
TR9NN	FIREFIGHTER-NC	055	37.332	39.326	41.370	43.546	45.845		
			2986.560	3146.080	3309.600	3483.680	3667.600		
			6493.000	6840.000	7195.000	7574.000	7974.000		
AC8NN	FLEET FINANCE OFFICER	E00	0.000						
I69NN	FLEET SERVICES SUPERVISOR	530	28.008	29.405	31.116	32.725	34.402	36.208	38.035
			2240.640	2352.400	2489.280	2618.000	2752.160	2896.640	3042.800
			4871.000	5114.000	5412.000	5692.000	5983.000	6298.000	6615.000
I69AN	FLEET SERVICES SUPERVISOR I	551	30.341	31.857	33.713	35.441	37.302	39.183	41.251

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			2427.280	2548.560	2697.040	2835.280	2984.160	3134.640	3300.080
			5277.000	5541.000	5864.000	6164.000	6488.000	6815.000	7175.000
I69BN	FLEET SERVICES SUPERVISOR II	621	36.165	37.975	40.185	42.292	44.456	46.770	49.221
			2893.200	3038.000	3214.800	3383.360	3556.480	3741.600	3937.680
			6290.000	6605.000	6989.000	7356.000	7732.000	8135.000	8561.000
F71NN	FORENSIC SCIENCE SVCS ADMINSTR	E00	0.000						
F16AN	FORENSIC SPECIALIST I	530	28.086	29.486	31.202	32.815	34.497	36.308	38.140
			2246.880	2358.880	2496.160	2625.200	2759.760	2904.640	3051.200
			4885.000	5128.000	5427.000	5707.000	6000.000	6315.000	6634.000
F16BN	FORENSIC SPECIALIST II	580	31.868	33.460	35.409	37.216	39.115	41.165	43.270
			2549.440	2676.800	2832.720	2977.280	3129.200	3293.200	3461.600
			5543.000	5820.000	6159.000	6473.000	6803.000	7160.000	7526.000
TB3BN	FORENSIC SPECIALIST II-NC	M68	29.117	30.577	32.353	34.034	35.771	37.600	39.572
			2329.360	2446.160	2588.240	2722.720	2861.680	3008.000	3165.760
			5064.000	5318.000	5627.000	5919.000	6222.000	6540.000	6883.000
F67NN	FORENSIC SPECIALIST SUPERVISOR	630	36.137	37.944	40.152	42.201	44.366	46.710	49.164
			2890.960	3035.520	3212.160	3376.080	3549.280	3736.800	3933.120
			6285.000	6600.000	6984.000	7340.000	7717.000	8124.000	8551.000
J23AN	GARAGE SERVICE ATTENDANT I	370	18.696	19.630	20.771	21.808	22.904	24.121	25.549
			1495.680	1570.400	1661.680	1744.640	1832.320	1929.680	2043.920
			3252.000	3414.000	3613.000	3793.000	3984.000	4195.000	4444.000
T95AN	GARAGE SERVICE ATTENDANT I-NC	M21	17.970	18.868	19.969	20.962	22.018	23.185	24.559
			1437.600	1509.440	1597.520	1676.960	1761.440	1854.800	1964.720
			3125.000	3282.000	3473.000	3646.000	3830.000	4033.000	4272.000
J23BN	GARAGE SERVICE ATTENDANT II	390	19.626	20.607	21.808	22.904	24.121	25.549	26.780
			1570.080	1648.560	1744.640	1832.320	1929.680	2043.920	2142.400
			3414.000	3584.000	3793.000	3984.000	4195.000	4444.000	4658.000
J23CN	GARAGE SERVICE ATTENDANT III	450	22.996	24.144	25.549	26.780	28.168	29.600	31.116
			1839.680	1931.520	2043.920	2142.400	2253.440	2368.000	2489.280
			4000.000	4199.000	4444.000	4658.000	4899.000	5148.000	5412.000
I22NN	GARAGE SUPERVISOR	551	30.341	31.857	33.713	35.441	37.302	39.183	41.251
			2427.280	2548.560	2697.040	2835.280	2984.160	3134.640	3300.080
			5277.000	5541.000	5864.000	6164.000	6488.000	6815.000	7175.000
I73BN	GARAGE SVC ATTENDANT II-TOWING	410	20.612	21.640	22.904	24.121	25.549	26.780	28.168
			1648.960	1731.200	1832.320	1929.680	2043.920	2142.400	2253.440

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			3585.000	3764.000	3984.000	4195.000	4444.000	4658.000	4899.000
J24AN	GARDENER I	360	18.234	19.145	20.261	21.281	22.357	23.484	24.885
			1458.720	1531.600	1620.880	1702.480	1788.560	1878.720	1990.800
			3171.000	3330.000	3524.000	3701.000	3889.000	4085.000	4328.000
TA9AN	GARDENER I-NC	M20	17.527	18.406	19.477	20.455	21.490	22.572	23.920
			1402.160	1472.480	1558.160	1636.400	1719.200	1805.760	1913.600
			3048.000	3201.000	3388.000	3558.000	3738.000	3926.000	4160.000
J24BN	GARDENER II	392	19.822	20.813	22.026	23.134	24.362	25.804	27.048
			1585.760	1665.040	1762.080	1850.720	1948.960	2064.320	2163.840
			3448.000	3620.000	3831.000	4024.000	4237.000	4488.000	4704.000
F52AN	GAS CONSTRUCTION WORKER I	413	21.024	22.073	23.362	24.603	26.060	27.316	28.732
			1681.920	1765.840	1868.960	1968.240	2084.800	2185.280	2298.560
			3657.000	3839.000	4063.000	4279.000	4533.000	4751.000	4997.000
F52BN	GAS CONSTRUCTION WORKER II	433	22.142	23.249	24.603	26.060	27.316	28.732	30.192
			1771.360	1859.920	1968.240	2084.800	2185.280	2298.560	2415.360
			3851.000	4044.000	4279.000	4533.000	4751.000	4997.000	5251.000
F52CN	GAS CONSTRUCTION WORKER III	503	26.490	27.811	29.434	30.931	32.560	34.234	36.017
			2119.200	2224.880	2354.720	2474.480	2604.800	2738.720	2881.360
			4607.000	4837.000	5119.000	5380.000	5663.000	5954.000	6264.000
L30AN	GAS DISTRIBUTION SUPERVISOR I	564	33.504	35.181	37.228	39.166	41.161	43.268	45.538
			2680.320	2814.480	2978.240	3133.280	3292.880	3461.440	3643.040
			5827.000	6119.000	6475.000	6812.000	7159.000	7526.000	7920.000
L30BN	GAS DISTRIBUTION SUPERVISOR II	630	36.038	37.840	40.042	42.085	44.244	46.581	49.028
			2883.040	3027.200	3203.360	3366.800	3539.520	3726.480	3922.240
			6268.000	6581.000	6964.000	7320.000	7695.000	8102.000	8527.000
L07AN	GAS FIELD SERVICE REP I	392	19.822	20.813	22.026	23.134	24.362	25.804	27.048
			1585.760	1665.040	1762.080	1850.720	1948.960	2064.320	2163.840
			3448.000	3620.000	3831.000	4024.000	4237.000	4488.000	4704.000
L07BN	GAS FIELD SERVICE REP II	436	21.925	23.020	24.362	25.804	27.048	28.450	29.896
			1754.000	1841.600	1948.960	2064.320	2163.840	2276.000	2391.680
			3813.000	4004.000	4237.000	4488.000	4704.000	4948.000	5200.000
L07CN	GAS FIELD SERVICE REP III	482	26.076	27.377	28.969	30.425	31.971	33.638	35.375
			2086.080	2190.160	2317.520	2434.000	2557.680	2691.040	2830.000
			4535.000	4762.000	5039.000	5292.000	5561.000	5851.000	6153.000
T68NN	GAS FIELD SVC REP I-NC	M24	18.410	19.330	20.455	21.490	22.572	23.920	25.172

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			1472.800	1546.400	1636.400	1719.200	1805.760	1913.600	2013.760
			3202.000	3362.000	3558.000	3738.000	3926.000	4160.000	4378.000
EG2AN	GAS FIELD TECHNICIAN I	521	27.840	29.231	30.931	32.560	34.234	36.017	37.855
			2227.200	2338.480	2474.480	2604.800	2738.720	2881.360	3028.400
			4842.000	5084.000	5380.000	5663.000	5954.000	6264.000	6584.000
EG2BN	GAS FIELD TECHNICIAN II	552	30.041	31.542	33.379	35.090	36.932	38.795	40.843
			2403.280	2523.360	2670.320	2807.200	2954.560	3103.600	3267.440
			5225.000	5486.000	5806.000	6103.000	6424.000	6748.000	7104.000
EG2CN	GAS FIELD TECHNICIAN III	571	31.579	33.157	35.090	36.932	38.795	40.843	42.927
			2526.320	2652.560	2807.200	2954.560	3103.600	3267.440	3434.160
			5492.000	5767.000	6103.000	6424.000	6748.000	7104.000	7466.000
L33NN	GAS INSTRUMENT TECHNICIAN	500	25.970	27.266	28.857	30.325	31.922	33.563	35.310
			2077.600	2181.280	2308.560	2426.000	2553.760	2685.040	2824.800
			4517.000	4742.000	5019.000	5274.000	5552.000	5838.000	6141.000
L33AN	GAS INSTRUMENT TECHNICIAN I	500	25.970	27.266	28.857	30.325	31.922	33.563	35.310
			2077.600	2181.280	2308.560	2426.000	2553.760	2685.040	2824.800
			4517.000	4742.000	5019.000	5274.000	5552.000	5838.000	6141.000
L33BN	GAS INSTRUMENT TECHNICIAN II	550	29.451	30.923	32.725	34.402	36.208	38.035	40.042
			2356.080	2473.840	2618.000	2752.160	2896.640	3042.800	3203.360
			5122.000	5378.000	5692.000	5983.000	6298.000	6615.000	6964.000
L09AN	GAS MAINTENANCE SUPERVISOR I	564	33.504	35.181	37.228	39.166	41.161	43.268	45.538
			2680.320	2814.480	2978.240	3133.280	3292.880	3461.440	3643.040
			5827.000	6119.000	6475.000	6812.000	7159.000	7526.000	7920.000
L09BN	GAS MAINTENANCE SUPERVISOR II	630	36.038	37.840	40.042	42.085	44.244	46.581	49.028
			2883.040	3027.200	3203.360	3366.800	3539.520	3726.480	3922.240
			6268.000	6581.000	6964.000	7320.000	7695.000	8102.000	8527.000
AM9NN	GAS MARKETING ENGINEER	E00	0.000						
L31NN	GAS MEASUREMENT ASSISTANT	470	24.099	25.304	26.780	28.168	29.600	31.116	32.725
			1927.920	2024.320	2142.400	2253.440	2368.000	2489.280	2618.000
			4192.000	4401.000	4658.000	4899.000	5148.000	5412.000	5692.000
L13NN	GAS ORIFICE METER TECH	490	25.349	26.617	28.168	29.600	31.116	32.725	34.402
			2027.920	2129.360	2253.440	2368.000	2489.280	2618.000	2752.160
			4409.000	4629.000	4899.000	5148.000	5412.000	5692.000	5983.000
EG1NN	GAS PIPELINE COMPLIANCE OFCR	E00	0.000						
I61NN	GAS PIPELINE WLDR/LAYOUT FTR	561	30.662	32.194	34.066	35.841	37.670	39.593	41.668

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			2452.960	2575.520	2725.280	2867.280	3013.600	3167.440	3333.440
			5333.000	5599.000	5925.000	6234.000	6552.000	6886.000	7247.000
L11NN	GAS SYSTEMS CONTROL SUPERVISOR	590	32.584	34.216	36.208	38.035	40.042	42.085	44.244
			2606.720	2737.280	2896.640	3042.800	3203.360	3366.800	3539.520
			5667.000	5951.000	6298.000	6615.000	6964.000	7320.000	7695.000
ED7AN	GEN LIABILITY CLAIMS ADJST I	523	32.207	33.906	35.653	37.504	39.417	41.388	43.457
			2576.560	2712.480	2852.240	3000.320	3153.360	3311.040	3476.560
			5602.000	5897.000	6201.000	6523.000	6856.000	7199.000	7558.000
ED7BN	GEN LIABILITY CLAIMS ADJST II	582	36.246	38.105	40.047	42.148	44.296	46.511	48.836
			2899.680	3048.400	3203.760	3371.840	3543.680	3720.880	3906.880
			6304.000	6628.000	6965.000	7331.000	7704.000	8090.000	8494.000
ED7CN	GEN LIABILITY CLAIMS ADJST III	645	42.472	44.641	46.972	49.429	52.022	54.623	57.354
			3397.760	3571.280	3757.760	3954.320	4161.760	4369.840	4588.320
			7387.000	7764.000	8170.000	8597.000	9048.000	9501.000	9975.000
ED7NN	GEN LIABILITY CLAIMS ADJUSTER	523	32.207	33.906	35.653	37.504	39.417	41.388	43.457
			2576.560	2712.480	2852.240	3000.320	3153.360	3311.040	3476.560
			5602.000	5897.000	6201.000	6523.000	6856.000	7199.000	7558.000
AM0NN	GEN SUPT-PARKS/MARINE MAINT	E00	0.000						
L67NN	GEN SUPT-RECREATION	E00	0.000						
E37NN	GENERAL LIBRARIAN	560	30.293	31.807	33.655	35.409	37.216	39.115	41.165
			2423.440	2544.560	2692.400	2832.720	2977.280	3129.200	3293.200
			5269.000	5532.000	5854.000	6159.000	6473.000	6803.000	7160.000
E37AN	GENERAL LIBRARIAN I	500	26.042	27.341	28.937	30.409	32.010	33.655	35.409
			2083.360	2187.280	2314.960	2432.720	2560.800	2692.400	2832.720
			4529.000	4755.000	5033.000	5289.000	5567.000	5854.000	6159.000
T89AN	GENERAL LIBRARIAN I-NC	M66	28.391	29.808	31.545	33.160	34.900	36.667	38.593
			2271.280	2384.640	2523.600	2652.800	2792.000	2933.360	3087.440
			4938.000	5184.000	5487.000	5767.000	6070.000	6377.000	6712.000
E37BN	GENERAL LIBRARIAN II	550	29.533	31.009	32.815	34.497	36.308	38.140	40.152
			2362.640	2480.720	2625.200	2759.760	2904.640	3051.200	3212.160
			5137.000	5393.000	5707.000	6000.000	6315.000	6634.000	6984.000
J78AN	GENERAL MAINT SUPERVISOR I	470	24.826	26.068	27.589	29.019	30.495	32.056	33.713
			1986.080	2085.440	2207.120	2321.520	2439.600	2564.480	2697.040
			4318.000	4534.000	4799.000	5047.000	5304.000	5575.000	5864.000
J78BN	GENERAL MAINT SUPERVISOR II	511	27.444	28.818	30.494	32.057	33.713	35.441	37.302

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			2195.520	2305.440	2439.520	2564.560	2697.040	2835.280	2984.160
			4773.000	5012.000	5304.000	5576.000	5864.000	6164.000	6488.000
I23NN	GENERAL MAINTENANCE ASSISTANT	412	20.921	21.965	23.247	24.483	25.932	27.182	28.591
			1673.680	1757.200	1859.760	1958.640	2074.560	2174.560	2287.280
			3639.000	3820.000	4043.000	4258.000	4510.000	4728.000	4973.000
AR9NN	GENERAL SUPT OF OPERATIONS	E00	0.000						
AH8NN	GENERAL SUPT-COMM PARK PROG	E00	0.000						
AT6NN	GENERAL SUPT-DEVELOPMENT SVCS	E00	0.000						
I63NN	GENERAL SUPT-FLEET SERVICES	E00	0.000						
EE1AN	GEOGRAPHIC INFO SYS ANALYST I	527	31.375	32.945	34.863	36.664	38.543	40.567	42.618
			2510.000	2635.600	2789.040	2933.120	3083.440	3245.360	3409.440
			5457.000	5730.000	6064.000	6377.000	6704.000	7056.000	7412.000
EE1BN	GEOGRAPHIC INFO SYS ANALYST II	564	33.845	35.538	37.606	39.564	41.580	43.708	46.001
			2707.600	2843.040	3008.480	3165.120	3326.400	3496.640	3680.080
			5887.000	6181.000	6541.000	6881.000	7232.000	7602.000	8001.000
EE1CN	GEOGRAPHIC INFO SYS ANALYST III	597	37.422	39.296	41.580	43.708	46.001	48.343	50.865
			2993.760	3143.680	3326.400	3496.640	3680.080	3867.440	4069.200
			6509.000	6835.000	7232.000	7602.000	8001.000	8408.000	8847.000
EF1AN	GEOGRAPHIC INFO SYS TECH I	460	23.636	24.813	26.261	27.559	28.937	30.409	32.010
			1890.880	1985.040	2100.880	2204.720	2314.960	2432.720	2560.800
			4111.000	4316.000	4568.000	4793.000	5033.000	5289.000	5567.000
EF1BN	GEOGRAPHIC INFO SYS TECH II	500	26.042	27.341	28.937	30.409	32.010	33.655	35.409
			2083.360	2187.280	2314.960	2432.720	2560.800	2692.400	2832.720
			4529.000	4755.000	5033.000	5289.000	5567.000	5854.000	6159.000
K25NN	GEOLOGIST	747	52.736	55.377	58.600	61.617	64.821	68.233	71.775
			4218.880	4430.160	4688.000	4929.360	5185.680	5458.640	5742.000
			9172.000	9632.000	10192.000	10717.000	11274.000	11868.000	12484.000
K25AN	GEOLOGIST I	747	52.736	55.377	58.600	61.617	64.821	68.233	71.775
			4218.880	4430.160	4688.000	4929.360	5185.680	5458.640	5742.000
			9172.000	9632.000	10192.000	10717.000	11274.000	11868.000	12484.000
K25BN	GEOLOGIST II	787	58.341	61.255	64.821	68.233	71.775	75.523	79.458
			4667.280	4900.400	5185.680	5458.640	5742.000	6041.840	6356.640
			10147.000	10654.000	11274.000	11868.000	12484.000	13136.000	13820.000
C49NN	GRANTS ACCOUNTING OFFICER	E00	0.000						
T36AN	GRANDSKEEPER I-NC	M07	0.000	15.524	16.432	17.258	18.086	18.994	19.969

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			0.000	1241.920	1314.560	1380.640	1446.880	1519.520	1597.520
			0.000	2700.000	2858.000	3002.000	3146.000	3304.000	3473.000
T36BN	GROUNDSKEEPER II-NC	M13	16.275	17.087	18.086	18.994	19.969	20.962	22.018
			1302.000	1366.960	1446.880	1519.520	1597.520	1676.960	1761.440
			2831.000	2972.000	3146.000	3304.000	3473.000	3646.000	3830.000
AQ5NN	GROUPWARE APPLICATIONS OFFICER	E00	0.000						
F14NN	HANDWRITING EXAMINER-MISC	640	37.051	38.905	41.165	43.270	45.525	47.909	50.422
			2964.080	3112.400	3293.200	3461.600	3642.000	3832.720	4033.760
			6444.000	6767.000	7160.000	7526.000	7918.000	8333.000	8770.000
F13NN	HANDWRITING EXAMINER-SAFETY	070	45.199	47.671	50.260	52.912	55.741		
			3615.920	3813.680	4020.800	4232.960	4459.280		
			7861.000	8291.000	8742.000	9203.000	9695.000		
BA5NN	HARBORMASTER	E00	0.000						
G42AN	HAZARDOUS MATERIALS SPEC I	560	30.293	31.807	33.655	35.409	37.216	39.115	41.165
			2423.440	2544.560	2692.400	2832.720	2977.280	3129.200	3293.200
			5269.000	5532.000	5854.000	6159.000	6473.000	6803.000	7160.000
G42BN	HAZARDOUS MATERIALS SPEC II	590	32.673	34.311	36.308	38.140	40.152	42.201	44.366
			2613.840	2744.880	2904.640	3051.200	3212.160	3376.080	3549.280
			5683.000	5968.000	6315.000	6634.000	6984.000	7340.000	7717.000
TR2NN	HAZARDOUS MATERIALS SPEC-NC	B00	0.000						
G39NN	HAZARDOUS WASTE COORDINATOR	590	32.673	34.311	36.308	38.140	40.152	42.201	44.366
			2613.840	2744.880	2904.640	3051.200	3212.160	3376.080	3549.280
			5683.000	5968.000	6315.000	6634.000	6984.000	7340.000	7717.000
G49AN	HEALTH EDUCATOR I	310	16.204	17.012	18.002	18.867	19.815	20.829	21.868
			1296.320	1360.960	1440.160	1509.360	1585.200	1666.320	1749.440
			2818.000	2959.000	3131.000	3282.000	3446.000	3623.000	3803.000
G49BN	HEALTH EDUCATOR II	450	23.059	24.212	25.620	26.854	28.247	29.682	31.202
			1844.720	1936.960	2049.600	2148.320	2259.760	2374.560	2496.160
			4011.000	4211.000	4456.000	4671.000	4913.000	5163.000	5427.000
AU3NN	HEALTH PROMOTION OFFICER	E00	0.000						
I24NN	HELICOPTER MECHANIC	580	31.779	33.367	35.310	37.113	39.008	41.052	43.151
			2542.320	2669.360	2824.800	2969.040	3120.640	3284.160	3452.080
			5527.000	5803.000	6141.000	6455.000	6785.000	7140.000	7505.000
AE3NN	HISTORIC PRESERVATION OFFICER	E00	0.000						
BF8NN	HISTORIC SITES OFFICER	E00	0.000						

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G09NN	HOMELESS PROGRAMS OFFICER	E00	0.000						
EH9NN	HOUSING ADMIN PROGRAM OFFICER	E00	0.000						
AT9NN	HOUSING ADMINISTRATOR	E00	0.000						
HS1AN	HOUSING AIDE I	350	17.831	18.724	19.815	20.829	21.868	22.967	24.187
			1426.480	1497.920	1585.200	1666.320	1749.440	1837.360	1934.960
			3101.000	3257.000	3446.000	3623.000	3803.000	3995.000	4207.000
TS4AN	HOUSING AIDE I-NC	350	17.831	18.724	19.815	20.829	21.868	22.967	24.187
			1426.480	1497.920	1585.200	1666.320	1749.440	1837.360	1934.960
			3101.000	3257.000	3446.000	3623.000	3803.000	3995.000	4207.000
HS1BN	HOUSING AIDE II	380	19.203	20.167	21.341	22.419	23.549	24.954	26.261
			1536.240	1613.360	1707.280	1793.520	1883.920	1996.320	2100.880
			3340.000	3508.000	3712.000	3899.000	4096.000	4340.000	4568.000
TS4BN	HOUSING AIDE II-NC	380	19.203	20.167	21.341	22.419	23.549	24.954	26.261
			1536.240	1613.360	1707.280	1793.520	1883.920	1996.320	2100.880
			3340.000	3508.000	3712.000	3899.000	4096.000	4340.000	4568.000
TS5NN	HOUSING ASSISTANCE COORD-NC	550	29.533	31.009	32.815	34.497	36.308	38.140	40.152
			2362.640	2480.720	2625.200	2759.760	2904.640	3051.200	3212.160
			5137.000	5393.000	5707.000	6000.000	6315.000	6634.000	6984.000
C39NN	HOUSING ASSISTANCE COORDINATOR	550	29.533	31.009	32.815	34.497	36.308	38.140	40.152
			2362.640	2480.720	2625.200	2759.760	2904.640	3051.200	3212.160
			5137.000	5393.000	5707.000	6000.000	6315.000	6634.000	6984.000
AI4NN	HOUSING DEVELOPMENT OFFICER	E00	0.000						
L59NN	HOUSING OPERATIONS OFFICER	E00	0.000						
B73NN	HOUSING OPS PROGRAM OFFICER	E00	0.000						
E39NN	HOUSING REHABILITATION CNSLR	550	29.533	31.009	32.815	34.497	36.308	38.140	40.152
			2362.640	2480.720	2625.200	2759.760	2904.640	3051.200	3212.160
			5137.000	5393.000	5707.000	6000.000	6315.000	6634.000	6984.000
AI5NN	HOUSING REHABILITATION OFCR	E00	0.000						
AT4NN	HOUSING REHABILITATION OFFICER	E00	0.000						
B34NN	HOUSING REHABILITATION OFFICER	E00	0.000						
E40AN	HOUSING REHABILITATION SUPV I	580	31.868	33.460	35.409	37.216	39.115	41.165	43.270
			2549.440	2676.800	2832.720	2977.280	3129.200	3293.200	3461.600
			5543.000	5820.000	6159.000	6473.000	6803.000	7160.000	7526.000
E40BN	HOUSING REHABILITATION SUPV II	610	34.328	36.045	38.140	40.152	42.201	44.366	46.710
			2746.240	2883.600	3051.200	3212.160	3376.080	3549.280	3736.800

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			5971.000	6269.000	6634.000	6984.000	7340.000	7717.000	8124.000
H66AN	HOUSING SPECIALIST I	400	20.176	21.183	22.419	23.549	24.954	26.261	27.559
			1614.080	1694.640	1793.520	1883.920	1996.320	2100.880	2204.720
			3509.000	3684.000	3899.000	4096.000	4340.000	4568.000	4793.000
TS6AN	HOUSING SPECIALIST I-NC	400	20.176	21.183	22.419	23.549	24.954	26.261	27.559
			1614.080	1694.640	1793.520	1883.920	1996.320	2100.880	2204.720
			3509.000	3684.000	3899.000	4096.000	4340.000	4568.000	4793.000
H66BN	HOUSING SPECIALIST II	430	21.767	22.857	24.187	25.620	26.854	28.247	29.682
			1741.360	1828.560	1934.960	2049.600	2148.320	2259.760	2374.560
			3786.000	3975.000	4207.000	4456.000	4671.000	4913.000	5163.000
TS6BN	HOUSING SPECIALIST II-NC	430	21.767	22.857	24.187	25.620	26.854	28.247	29.682
			1741.360	1828.560	1934.960	2049.600	2148.320	2259.760	2374.560
			3786.000	3975.000	4207.000	4456.000	4671.000	4913.000	5163.000
H66CN	HOUSING SPECIALIST III	460	23.636	24.813	26.261	27.559	28.937	30.409	32.010
			1890.880	1985.040	2100.880	2204.720	2314.960	2432.720	2560.800
			4111.000	4316.000	4568.000	4793.000	5033.000	5289.000	5567.000
TS6CN	HOUSING SPECIALIST III-NC	460	23.636	24.813	26.261	27.559	28.937	30.409	32.010
			1890.880	1985.040	2100.880	2204.720	2314.960	2432.720	2560.800
			4111.000	4316.000	4568.000	4793.000	5033.000	5289.000	5567.000
L74NN	HUMAN DIGNITY OFFICER	E00	0.000						
A99NN	HUMAN RESOURCES OFFICER	E00	0.000						
TA2NN	IDENTIFICATION OFFICER-NC	050	40.719	42.987	45.313	47.801	50.424	52.943	
			3257.520	3438.960	3625.040	3824.080	4033.920	4235.440	
			7082.000	7477.000	7881.000	8314.000	8770.000	9208.000	
G36NN	INDUSTRIAL HYGIENE OFFICER	E00	0.000						
F91NN	INFORMATION SYSTEMS OFFICER	E00	0.000						
J21NN	INSTITUTIONAL COOK	390	19.680	20.664	21.868	22.967	24.187	25.620	26.854
			1574.400	1653.120	1749.440	1837.360	1934.960	2049.600	2148.320
			3423.000	3594.000	3803.000	3995.000	4207.000	4456.000	4671.000
TB0NN	INSTITUTIONAL COOK-NC	M26	18.916	19.862	21.021	22.079	23.249	24.627	25.816
			1513.280	1588.960	1681.680	1766.320	1859.920	1970.160	2065.280
			3290.000	3455.000	3656.000	3840.000	4044.000	4283.000	4490.000
E74NN	INTELLIGENCE ANALYST	610	34.328	36.045	38.140	40.152	42.201	44.366	46.710
			2746.240	2883.600	3051.200	3212.160	3376.080	3549.280	3736.800
			5971.000	6269.000	6634.000	6984.000	7340.000	7717.000	8124.000

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E41AN	INVESTIGATOR I	593	39.442	41.414	43.485	45.659	47.939		
			3155.360	3313.120	3478.800	3652.720	3835.120		
			6860.000	7203.000	7563.000	7941.000	8338.000		
E41BN	INVESTIGATOR II	613	41.414	43.485	45.659	47.939	50.341		
			3313.120	3478.800	3652.720	3835.120	4027.280		
			7203.000	7563.000	7941.000	8338.000	8756.000		
E41CN	INVESTIGATOR III	633	43.403	45.574	47.851	50.242	52.764		
			3472.240	3645.920	3828.080	4019.360	4221.120		
			7549.000	7927.000	8323.000	8739.000	9177.000		
AE5NN	INVESTIGATOR-CITY MANAGER	B00	0.000						
TI7NN	INVESTIGATOR-CITY PROS-NC	B00	0.000						
I71NN	INVESTIGATOR-CITY PROSECUTOR	B00	0.000						
AH1NN	JAIL ADMINISTRATOR	E00	0.000						
EH7NN	LABOR COMPLIANCE OFFICER	E00	0.000						
J28NN	LABORATORY ASSISTANT	360	18.284	19.198	20.317	21.341	22.419	23.549	24.954
			1462.720	1535.840	1625.360	1707.280	1793.520	1883.920	1996.320
			3180.000	3339.000	3534.000	3712.000	3899.000	4096.000	4340.000
J28AN	LABORATORY ASSISTANT I	360	18.284	19.198	20.317	21.341	22.419	23.549	24.954
			1462.720	1535.840	1625.360	1707.280	1793.520	1883.920	1996.320
			3180.000	3339.000	3534.000	3712.000	3899.000	4096.000	4340.000
J28BN	LABORATORY ASSISTANT II	380	19.203	20.167	21.341	22.419	23.549	24.954	26.261
			1536.240	1613.360	1707.280	1793.520	1883.920	1996.320	2100.880
			3340.000	3508.000	3712.000	3899.000	4096.000	4340.000	4568.000
J28CN	LABORATORY ASSISTANT III	420	21.197	22.252	23.549	24.954	26.261	27.559	28.937
			1695.760	1780.160	1883.920	1996.320	2100.880	2204.720	2314.960
			3687.000	3870.000	4096.000	4340.000	4568.000	4793.000	5033.000
T71NN	LABORATORY ASSISTANT-NC	M20	17.575	18.457	19.531	20.511	21.550	22.634	23.986
			1406.000	1476.560	1562.480	1640.880	1724.000	1810.720	1918.880
			3057.000	3210.000	3397.000	3567.000	3748.000	3937.000	4172.000
B30NN	LABORATORY SERVICES OFFICER	E00	0.000						
K27NN	LANDSCAPE ARCHITECT	604	38.794	41.058	43.149	45.418	47.715	50.181	52.689
			3103.520	3284.640	3451.920	3633.440	3817.200	4014.480	4215.120
			6747.000	7141.000	7505.000	7899.000	8299.000	8728.000	9164.000
E42NN	LAW CLERK-CITY ATTORNEY	B00	0.000						
E43NN	LAW CLERK-CITY PROSECUTOR	C00	0.000						

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TQ9NN	LAW CLERK-CITY PROSECUTOR-NC	B00	0.000						
L84NN	LEGAL ADMINISTRATIVE ASSISTANT	B00	0.000						
D23NN	LEGAL ADMINISTRATOR-ATTORNEY	E00	0.000						
D99NN	LEGAL ASSISTANT	B00	0.000						
D18AN	LEGAL ASSISTANT I	460	23.636	24.813	26.261	27.559	28.937	30.409	32.010
			1890.880	1985.040	2100.880	2204.720	2314.960	2432.720	2560.800
			4111.000	4316.000	4568.000	4793.000	5033.000	5289.000	5567.000
D18BN	LEGAL ASSISTANT II	480	24.804	26.045	27.559	28.937	30.409	32.010	33.655
			1984.320	2083.600	2204.720	2314.960	2432.720	2560.800	2692.400
			4314.000	4530.000	4793.000	5033.000	5289.000	5567.000	5854.000
D18CN	LEGAL ASSISTANT III	530	28.086	29.486	31.202	32.815	34.497	36.308	38.140
			2246.880	2358.880	2496.160	2625.200	2759.760	2904.640	3051.200
			4885.000	5128.000	5427.000	5707.000	6000.000	6315.000	6634.000
D18DN	LEGAL ASSISTANT IV	550	29.533	31.009	32.815	34.497	36.308	38.140	40.152
			2362.640	2480.720	2625.200	2759.760	2904.640	3051.200	3212.160
			5137.000	5393.000	5707.000	6000.000	6315.000	6634.000	6984.000
L76NN	LEGAL ASSISTANT-PROSECUTOR	B00	0.000						
D18NN	LEGAL ASSISTANT-SUBROGATION	B00	0.000						
L78NN	LEGAL ASSISTANT-SUPERVISOR	B00	0.000						
DA5NN	LEGAL OFFICE ASSISTANT	386	19.946	20.945	22.167	23.294	24.471	25.950	27.286
			1595.680	1675.600	1773.360	1863.520	1957.680	2076.000	2182.880
			3469.000	3643.000	3855.000	4051.000	4256.000	4513.000	4746.000
DA6NN	LEGAL OFFICE SPECIALIST	406	20.990	22.036	23.326	24.508	25.744	27.295	28.701
			1679.200	1762.880	1866.080	1960.640	2059.520	2183.600	2296.080
			3651.000	3833.000	4057.000	4263.000	4478.000	4747.000	4992.000
DA2NN	LEGAL RECORDS ASSISTANT	356	18.563	19.490	20.627	21.638	22.769	23.912	25.131
			1485.040	1559.200	1650.160	1731.040	1821.520	1912.960	2010.480
			3229.000	3390.000	3588.000	3763.000	3960.000	4159.000	4371.000
DA4NN	LEGAL RECORDS MGMT SUPERVISOR	583	35.025	36.813	38.692	40.726	42.800		
			2802.000	2945.040	3095.360	3258.080	3424.000		
			6092.000	6403.000	6730.000	7083.000	7444.000		
DB4NN	LEGAL RECORDS MGMT SUPERVISOR	583	36.003	37.842	39.773	41.866	43.993		
			2880.240	3027.360	3181.840	3349.280	3519.440		
			6262.000	6582.000	6918.000	7282.000	7652.000		
DA3NN	LEGAL RECORDS SPECIALIST	386	19.946	20.945	22.167	23.294	24.471	25.950	27.286

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			1595.680	1675.600	1773.360	1863.520	1957.680	2076.000	2182.880
			3469.000	3643.000	3855.000	4051.000	4256.000	4513.000	4746.000
D63NN	LEGAL RECORDS SUPERVISOR	443	23.037	24.187	25.595	27.126	28.537	30.024	31.455
			1842.960	1934.960	2047.600	2170.080	2282.960	2401.920	2516.400
			4007.000	4207.000	4452.000	4718.000	4963.000	5222.000	5471.000
D16AN	LEGAL SECRETARY I	386	19.946	20.945	22.167	23.294	24.471	25.950	27.286
			1595.680	1675.600	1773.360	1863.520	1957.680	2076.000	2182.880
			3469.000	3643.000	3855.000	4051.000	4256.000	4513.000	4746.000
D16BN	LEGAL SECRETARY II	406	20.990	22.036	23.326	24.508	25.744	27.295	28.701
			1679.200	1762.880	1866.080	1960.640	2059.520	2183.600	2296.080
			3651.000	3833.000	4057.000	4263.000	4478.000	4747.000	4992.000
D48AN	LEGAL STENOGRAPHER I	316	16.831	17.672	18.697	19.600	20.575	21.634	22.734
			1346.480	1413.760	1495.760	1568.000	1646.000	1730.720	1818.720
			2927.000	3074.000	3252.000	3409.000	3579.000	3763.000	3954.000
D48BN	LEGAL STENOGRAPHER II	336	17.642	18.530	19.600	20.575	21.634	22.734	23.886
			1411.360	1482.400	1568.000	1646.000	1730.720	1818.720	1910.880
			3068.000	3223.000	3409.000	3579.000	3763.000	3954.000	4154.000
D48CN	LEGAL STENOGRAPHER III	356	18.563	19.490	20.627	21.638	22.769	23.912	25.131
			1485.040	1559.200	1650.160	1731.040	1821.520	1912.960	2010.480
			3229.000	3390.000	3588.000	3763.000	3960.000	4159.000	4371.000
AS5NN	LEGAL SYSTEMS SUPPORT SPECLST	B00	0.000						
TH6NN	LEGAL TECHNOLOGIST-PROS-NC	B00	0.000						
AS4NN	LEGAL TECHNOLOGIST-PROSECUTOR	B00	0.000						
E88NN	LEGISLATIVE AIDE	B00	0.000						
TR5NN	LEGISLATIVE AIDE-NC	B00	0.000						
E87NN	LEGISLATIVE ASSISTANT	B00	0.000						
TR1NN	LEGISLATIVE ASSISTANT-NC	B00	0.000						
E89NN	LEGISLATIVE CLERK	380	18.966	19.918	21.077	22.142	23.258	24.646	25.937
			1517.280	1593.440	1686.160	1771.360	1860.640	1971.680	2074.960
			3299.000	3464.000	3666.000	3851.000	4045.000	4287.000	4511.000
E45AN	LIABILITY CLAIMS ASST I	410	20.669	21.700	22.967	24.187	25.620	26.854	28.247
			1653.520	1736.000	1837.360	1934.960	2049.600	2148.320	2259.760
			3595.000	3774.000	3995.000	4207.000	4456.000	4671.000	4913.000
E45BN	LIABILITY CLAIMS ASST II	460	23.636	24.813	26.261	27.559	28.937	30.409	32.010
			1890.880	1985.040	2100.880	2204.720	2314.960	2432.720	2560.800

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			4111.000	4316.000	4568.000	4793.000	5033.000	5289.000	5567.000
D77NN	LIBRARY AIDE	270	0.000	15.406	16.306	17.138	18.002	18.867	19.815
			0.000	1232.480	1304.480	1371.040	1440.160	1509.360	1585.200
			0.000	2680.000	2836.000	2981.000	3131.000	3282.000	3446.000
T37N2	LIBRARY AIDE-NC	H31	15.132						
T37N3	LIBRARY AIDE-NC	H36	18.915						
T37N4	LIBRARY AIDE-NC	H37	19.983						
F87NN	LIBRARY ASSISTANT	430	21.767	22.857	24.187	25.620	26.854	28.247	29.682
			1741.360	1828.560	1934.960	2049.600	2148.320	2259.760	2374.560
			3786.000	3975.000	4207.000	4456.000	4671.000	4913.000	5163.000
D17NN	LIBRARY CIRCULATION SUPERVISOR	560	30.293	31.807	33.655	35.409	37.216	39.115	41.165
			2423.440	2544.560	2692.400	2832.720	2977.280	3129.200	3293.200
			5269.000	5532.000	5854.000	6159.000	6473.000	6803.000	7160.000
D46AN	LIBRARY CLERK I	330	16.978	17.828	18.867	19.815	20.829	21.868	22.967
			1358.240	1426.240	1509.360	1585.200	1666.320	1749.440	1837.360
			2953.000	3101.000	3282.000	3446.000	3623.000	3803.000	3995.000
T09AN	LIBRARY CLERK I-NC	M13	16.320	17.134	18.135	19.047	20.024	21.021	22.079
			1305.600	1370.720	1450.800	1523.760	1601.920	1681.680	1766.320
			2839.000	2980.000	3154.000	3313.000	3483.000	3656.000	3840.000
D46BN	LIBRARY CLERK II	370	18.748	19.684	20.829	21.868	22.967	24.187	25.620
			1499.840	1574.720	1666.320	1749.440	1837.360	1934.960	2049.600
			3261.000	3424.000	3623.000	3803.000	3995.000	4207.000	4456.000
T09BN	LIBRARY CLERK II-NC	M21	18.019	18.921	20.024	21.021	22.079	23.249	24.627
			1441.520	1513.680	1601.920	1681.680	1766.320	1859.920	1970.160
			3134.000	3291.000	3483.000	3656.000	3840.000	4044.000	4283.000
D46CN	LIBRARY CLERK III	400	20.176	21.183	22.419	23.549	24.954	26.261	27.559
			1614.080	1694.640	1793.520	1883.920	1996.320	2100.880	2204.720
			3509.000	3684.000	3899.000	4096.000	4340.000	4568.000	4793.000
T09CN	LIBRARY CLERK III-NC	M28	19.396	20.365	21.550	22.634	23.986	25.241	26.491
			1551.680	1629.200	1724.000	1810.720	1918.880	2019.280	2119.280
			3374.000	3542.000	3748.000	3937.000	4172.000	4390.000	4608.000
D46DN	LIBRARY CLERK IV	430	21.767	22.857	24.187	25.620	26.854	28.247	29.682
			1741.360	1828.560	1934.960	2049.600	2148.320	2259.760	2374.560
			3786.000	3975.000	4207.000	4456.000	4671.000	4913.000	5163.000
T09DN	LIBRARY CLERK IV-NC	M36	20.926	21.972	23.249	24.627	25.816	27.148	28.538

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			1674.080	1757.760	1859.920	1970.160	2065.280	2171.840	2283.040
			3640.000	3822.000	4044.000	4283.000	4490.000	4722.000	4964.000
BG2NN	LIBRARY YOUTH SERVICES OFFICER	E00	0.000						
C22AN	LICENSE INSPECTOR I	450	23.059	24.212	25.620	26.854	28.247	29.682	31.202
			1844.720	1936.960	2049.600	2148.320	2259.760	2374.560	2496.160
			4011.000	4211.000	4456.000	4671.000	4913.000	5163.000	5427.000
C22BN	LICENSE INSPECTOR II	470	24.165	25.375	26.854	28.247	29.682	31.202	32.815
			1933.200	2030.000	2148.320	2259.760	2374.560	2496.160	2625.200
			4203.000	4413.000	4671.000	4913.000	5163.000	5427.000	5707.000
G05NN	LICENSED VOCATIONAL NURSE	441	25.831	27.120	28.697	30.200	31.693	33.277	34.970
			2066.480	2169.600	2295.760	2416.000	2535.440	2662.160	2797.600
			4493.000	4717.000	4991.000	5253.000	5512.000	5788.000	6082.000
T10NN	LICENSED VOCATIONAL NURSE-NC	441	25.831	27.120	28.697	30.200	31.693	33.277	34.970
			2066.480	2169.600	2295.760	2416.000	2535.440	2662.160	2797.600
			4493.000	4717.000	4991.000	5253.000	5512.000	5788.000	6082.000
H05NN	LIEUTENANT-BEACH SAFETY	080	45.502	47.752	50.154	52.629	55.283		
			3640.160	3820.160	4012.320	4210.320	4422.640		
			7914.000	8305.000	8723.000	9154.000	9615.000		
H49NN	LIEUTENANT-RESCUE BOATS	080	45.502	47.752	50.154	52.629	55.283		
			3640.160	3820.160	4012.320	4210.320	4422.640		
			7914.000	8305.000	8723.000	9154.000	9615.000		
T11NN	LIFEGUARD-HRLY-NC	010	20.836	23.151	24.302	25.768	27.046	28.409	
			1666.880	1852.080	1944.160	2061.440	2163.680	2272.720	
			3624.000	4027.000	4227.000	4482.000	4704.000	4941.000	
H09NN	LIFEGUARD-SEASONAL	010	20.836	23.151	24.302	25.768	27.046	28.409	
			1666.880	1852.080	1944.160	2061.440	2163.680	2272.720	
			3624.000	4027.000	4227.000	4482.000	4704.000	4941.000	
I59NN	LOCKSMITH	480	24.735	25.972	27.483	28.857	30.325	31.922	33.563
			1978.800	2077.760	2198.640	2308.560	2426.000	2553.760	2685.040
			4302.000	4517.000	4780.000	5019.000	5274.000	5552.000	5838.000
L18NN	MACHINIST	490	25.349	26.617	28.168	29.600	31.116	32.725	34.402
			2027.920	2129.360	2253.440	2368.000	2489.280	2618.000	2752.160
			4409.000	4629.000	4899.000	5148.000	5412.000	5692.000	5983.000
J77AN	MAINTENANCE AIDE I	230	0.000	0.000	0.000	15.533	16.261	17.091	17.952
			0.000	0.000	0.000	1242.640	1300.880	1367.280	1436.160

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			0.000	0.000	0.000	2702.000	2828.000	2973.000	3122.000
T26AN	MAINTENANCE AIDE I-NC	M01	0.000	0.000	0.000	0.000	15.322	16.109	16.920
			0.000	0.000	0.000	0.000	1225.760	1288.720	1353.600
			0.000	0.000	0.000	0.000	2665.000	2802.000	2943.000
J77BN	MAINTENANCE AIDE II	260	0.000	15.032	15.907	16.675	17.495	18.344	19.297
			0.000	1202.560	1272.560	1334.000	1399.600	1467.520	1543.760
			0.000	2614.000	2767.000	2900.000	3043.000	3191.000	3356.000
T26BN	MAINTENANCE AIDE II-NC	M03	0.000	0.000	15.293	16.030	16.819	17.634	18.550
			0.000	0.000	1223.440	1282.400	1345.520	1410.720	1484.000
			0.000	0.000	2660.000	2788.000	2925.000	3067.000	3226.000
JA3AN	MAINTENANCE ASSISTANT I	290	15.613	16.395	17.347	18.221	19.097	20.057	21.083
			1249.040	1311.600	1387.760	1457.680	1527.760	1604.560	1686.640
			2716.000	2852.000	3017.000	3169.000	3322.000	3488.000	3667.000
JA3BN	MAINTENANCE ASSISTANT II	330	17.185	18.046	19.097	20.057	21.083	22.135	23.248
			1374.800	1443.680	1527.760	1604.560	1686.640	1770.800	1859.840
			2989.000	3139.000	3322.000	3488.000	3667.000	3850.000	4043.000
JA3CN	MAINTENANCE ASSISTANT III	362	18.507	19.432	20.565	21.601	22.693	23.836	25.258
			1480.560	1554.560	1645.200	1728.080	1815.440	1906.880	2020.640
			3219.000	3380.000	3577.000	3757.000	3947.000	4146.000	4393.000
T78AN	MAINTENANCE ASST I-NC	290	15.613	16.395	17.347	18.221	19.097	20.057	21.083
			1249.040	1311.600	1387.760	1457.680	1527.760	1604.560	1686.640
			2716.000	2852.000	3017.000	3169.000	3322.000	3488.000	3667.000
T78BN	MAINTENANCE ASST II-NC	330	17.185	18.046	19.097	20.057	21.083	22.135	23.248
			1374.800	1443.680	1527.760	1604.560	1686.640	1770.800	1859.840
			2989.000	3139.000	3322.000	3488.000	3667.000	3850.000	4043.000
T78CN	MAINTENANCE ASST III-NC	362	18.507	19.432	20.565	21.601	22.693	23.836	25.258
			1480.560	1554.560	1645.200	1728.080	1815.440	1906.880	2020.640
			3219.000	3380.000	3577.000	3757.000	3947.000	4146.000	4393.000
F75AN	MAINTENANCE PLANNER I	540	28.725	30.161	31.922	33.563	35.310	37.113	39.008
			2298.000	2412.880	2553.760	2685.040	2824.800	2969.040	3120.640
			4996.000	5246.000	5552.000	5838.000	6141.000	6455.000	6785.000
F75BN	MAINTENANCE PLANNER II	581	32.256	33.868	35.841	37.670	39.593	41.668	43.799
			2580.480	2709.440	2867.280	3013.600	3167.440	3333.440	3503.920
			5610.000	5891.000	6234.000	6552.000	6886.000	7247.000	7618.000
JB1NN	MAINTENANCE SUPERVISOR	500	25.970	27.266	28.857	30.325	31.922	33.563	35.310

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			2077.600	2181.280	2308.560	2426.000	2553.760	2685.040	2824.800
			4517.000	4742.000	5019.000	5274.000	5552.000	5838.000	6141.000
TR3NN	MANAGEMENT ANALYST-NC	B00	0.000						
EB9NN	MANAGEMENT ASSISTANT	470	21.208	22.268	23.567	24.790	26.050	27.383	28.798
			1696.640	1781.440	1885.360	1983.200	2084.000	2190.640	2303.840
			3689.000	3873.000	4099.000	4312.000	4531.000	4763.000	5009.000
H59AN	MARINA AGENT I	320	16.556	17.380	18.394	19.351	20.317	21.341	22.419
			1324.480	1390.400	1471.520	1548.080	1625.360	1707.280	1793.520
			2880.000	3023.000	3199.000	3366.000	3534.000	3712.000	3899.000
H59BN	MARINA AGENT II	360	18.284	19.198	20.317	21.341	22.419	23.549	24.954
			1462.720	1535.840	1625.360	1707.280	1793.520	1883.920	1996.320
			3180.000	3339.000	3534.000	3712.000	3899.000	4096.000	4340.000
H59CN	MARINA AGENT III	410	20.669	21.700	22.967	24.187	25.620	26.854	28.247
			1653.520	1736.000	1837.360	1934.960	2049.600	2148.320	2259.760
			3595.000	3774.000	3995.000	4207.000	4456.000	4671.000	4913.000
H58NN	MARINA SUPERVISOR	510	26.713	28.051	29.682	31.202	32.815	34.497	36.308
			2137.040	2244.080	2374.560	2496.160	2625.200	2759.760	2904.640
			4646.000	4879.000	5163.000	5427.000	5707.000	6000.000	6315.000
H58AN	MARINA SUPERVISOR I	510	26.713	28.051	29.682	31.202	32.815	34.497	36.308
			2137.040	2244.080	2374.560	2496.160	2625.200	2759.760	2904.640
			4646.000	4879.000	5163.000	5427.000	5707.000	6000.000	6315.000
H58BN	MARINA SUPERVISOR II	570	31.047	32.596	34.497	36.308	38.140	40.152	42.201
			2483.760	2607.680	2759.760	2904.640	3051.200	3212.160	3376.080
			5400.000	5669.000	6000.000	6315.000	6634.000	6984.000	7340.000
T38NN	MARINE AIDE-NC	M12	15.913	16.708	17.683	18.602	19.531	20.511	21.550
			1273.040	1336.640	1414.640	1488.160	1562.480	1640.880	1724.000
			2768.000	2906.000	3076.000	3235.000	3397.000	3567.000	3748.000
H13NN	MARINE SAFETY CAPTAIN	120	50.458	53.039	55.810	58.648	61.701		
			4036.640	4243.120	4464.800	4691.840	4936.080		
			8776.000	9225.000	9707.000	10201.000	10732.000		
B61NN	MARINE SAFETY CHIEF	E00	0.000						
H57NN	MARINE SAFETY LIEUTENANT	080	45.502	47.752	50.154	52.629	55.283		
			3640.160	3820.160	4012.320	4210.320	4422.640		
			7914.000	8305.000	8723.000	9154.000	9615.000		
H14NN	MARINE SAFETY OFFICER	030	32.679	34.374	36.152	38.012	40.046		

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			2614.320	2749.920	2892.160	3040.960	3203.680		
			5684.000	5979.000	6288.000	6611.000	6965.000		
H15NN	MARINE SAFETY SERGEANT	060	39.493	41.572	43.662	45.904	48.278		
			3159.440	3325.760	3492.960	3672.320	3862.240		
			6869.000	7231.000	7594.000	7984.000	8397.000		
H12NN	MARINE SAFETY SERGEANT-BT-OP	060	39.493	41.572	43.662	45.904	48.278		
			3159.440	3325.760	3492.960	3672.320	3862.240		
			6869.000	7231.000	7594.000	7984.000	8397.000		
AB3NN	MARKETING OFFICER	E00	0.000						
KA3NN	MATERIALS INSPECTOR	514	30.944	32.496	34.380	36.154	38.015	39.933	42.038
			2475.520	2599.680	2750.400	2892.320	3041.200	3194.640	3363.040
			5382.000	5652.000	5980.000	6288.000	6612.000	6945.000	7312.000
K30NN	MATERIALS TESTING CHEMIST	524	30.209	31.719	33.567	35.302	37.134	39.057	41.083
			2416.720	2537.520	2685.360	2824.160	2970.720	3124.560	3286.640
			5254.000	5517.000	5838.000	6140.000	6459.000	6793.000	7146.000
K32NN	MECHANICAL ENGINEER	644	45.053	47.677	50.106	52.731	55.489	58.396	61.317
			3604.240	3814.160	4008.480	4218.480	4439.120	4671.680	4905.360
			7836.000	8292.000	8715.000	9171.000	9651.000	10157.000	10665.000
K33NN	MECHANICAL ENGINEERING ASSOC	594	37.836	39.730	42.038	44.188	46.504	48.861	51.384
			3026.880	3178.400	3363.040	3535.040	3720.320	3908.880	4110.720
			6581.000	6910.000	7312.000	7686.000	8088.000	8498.000	8937.000
D19AN	MECHANICAL EQUIP STK CLRK I	380	19.203	20.167	21.341	22.419	23.549	24.954	26.261
			1536.240	1613.360	1707.280	1793.520	1883.920	1996.320	2100.880
			3340.000	3508.000	3712.000	3899.000	4096.000	4340.000	4568.000
D19BN	MECHANICAL EQUIP STK CLRK II	430	21.767	22.857	24.187	25.620	26.854	28.247	29.682
			1741.360	1828.560	1934.960	2049.600	2148.320	2259.760	2374.560
			3786.000	3975.000	4207.000	4456.000	4671.000	4913.000	5163.000
D19CN	MECHANICAL EQUIP STK CLRK III	490	25.349	26.617	28.168	29.600	31.116	32.725	34.402
			2027.920	2129.360	2253.440	2368.000	2489.280	2618.000	2752.160
			4409.000	4629.000	4899.000	5148.000	5412.000	5692.000	5983.000
L21NN	MECHANICAL SUPERVISOR	600	33.399	35.072	37.113	39.008	41.052	43.151	45.399
			2671.920	2805.760	2969.040	3120.640	3284.160	3452.080	3631.920
			5809.000	6100.000	6455.000	6785.000	7140.000	7505.000	7896.000
L21AN	MECHANICAL SUPERVISOR I	530	28.008	29.405	31.116	32.725	34.402	36.208	38.035
			2240.640	2352.400	2489.280	2618.000	2752.160	2896.640	3042.800

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			4871.000	5114.000	5412.000	5692.000	5983.000	6298.000	6615.000
L21BN	MECHANICAL SUPERVISOR II	580	31.779	33.367	35.310	37.113	39.008	41.052	43.151
			2542.320	2669.360	2824.800	2969.040	3120.640	3284.160	3452.080
			5527.000	5803.000	6141.000	6455.000	6785.000	7140.000	7505.000
G48AN	MEDICAL ASSISTANT I	250	0.000	0.000	15.575	16.306	17.138	18.002	18.867
			0.000	0.000	1246.000	1304.480	1371.040	1440.160	1509.360
			0.000	0.000	2709.000	2836.000	2981.000	3131.000	3282.000
G48BN	MEDICAL ASSISTANT II	370	18.748	19.684	20.829	21.868	22.967	24.187	25.620
			1499.840	1574.720	1666.320	1749.440	1837.360	1934.960	2049.600
			3261.000	3424.000	3623.000	3803.000	3995.000	4207.000	4456.000
TR4NN	MEDICAL ASSISTANT-NC	B00	0.000						
G07AN	MEDICAL SOCIAL WORKER I	490	25.419	26.690	28.247	29.682	31.202	32.815	34.497
			2033.520	2135.200	2259.760	2374.560	2496.160	2625.200	2759.760
			4421.000	4642.000	4913.000	5163.000	5427.000	5707.000	6000.000
TA0AN	MEDICAL SOCIAL WORKER I-NC	490	25.419	26.690	28.247	29.682	31.202	32.815	34.497
			2033.520	2135.200	2259.760	2374.560	2496.160	2625.200	2759.760
			4421.000	4642.000	4913.000	5163.000	5427.000	5707.000	6000.000
G07BN	MEDICAL SOCIAL WORKER II	530	28.086	29.486	31.202	32.815	34.497	36.308	38.140
			2246.880	2358.880	2496.160	2625.200	2759.760	2904.640	3051.200
			4885.000	5128.000	5427.000	5707.000	6000.000	6315.000	6634.000
P09NN	MEMBERS OF BOARDS & COMMISSION	D11	50.000						
P13NN	MEMBERS OF BOARDS & COMMISSION	D12	75.000						
P15NN	MEMBERS OF BOARDS & COMMISSION	D13	100.000						
			8000.000						
			17393.000						
P14NN	MEMBERS OF BOARDS & COMMISSION	D14	200.000						
T73AN	MESSENGER/MAIL CLERK I-NC	M08	15.134	15.890	16.819	17.634	18.550	19.477	20.455
			1210.720	1271.200	1345.520	1410.720	1484.000	1558.160	1636.400
			2632.000	2764.000	2925.000	3067.000	3226.000	3388.000	3558.000
J36BN	MESSENGER/MAIL CLERK II	370	18.696	19.630	20.771	21.808	22.904	24.121	25.549
			1495.680	1570.400	1661.680	1744.640	1832.320	1929.680	2043.920
			3252.000	3414.000	3613.000	3793.000	3984.000	4195.000	4444.000
L49NN	MGR-ACCOUNTING	E00	0.000						
BB2NN	MGR-ACCOUNTING	E00	0.000						
AN3NN	MGR-ADMIN & FINANCIAL SERVICES	E00	0.000						

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AM7NN	MGR-ADMINISTRATION	E00	0.000						
BI3NN	MGR-AIRPORT OPERATIONS	E00	0.000						
AR7NN	MGR-ANIMAL CARE SERVICES	E00	0.000						
AF6NN	MGR-ANIMAL CONTROL	E00	0.000						
AP8NN	MGR-AUTOMATED SERVICES	E00	0.000						
AU4NN	MGR-BRANCH LIBRARY SVCS	E00	0.000						
A91NN	MGR-BUDGET/PERFORMANCE MGMT	E00	0.000						
AP1NN	MGR-BUSINESS INFORMATION SVCS	E00	0.000						
AG9NN	MGR-BUSINESS OPERATIONS	E00	0.000						
C70NN	MGR-BUSINESS RELATIONS	E00	0.000						
F83NN	MGR-CANNABIS OVERSIGHT	E00	0.000						
EH6NN	MGR-CODE ENFORCEMENT	E00	0.000						
EH8NN	MGR-COLLECTIVE IMPACT	E00	0.000						
BC0NN	MGR-COMM SVCS-CULT/SPEC EVENTS	E00	0.000						
AD3NN	MGR-COMM SVCS-MKTG & REV DEV	E00	0.000						
BD1NN	MGR-COMM SVCS-REC SVCS NORTH	E00	0.000						
BD2NN	MGR-COMM SVCS-REC SVCS SOUTH	E00	0.000						
BD3NN	MGR-COMM SVCS-SPECIAL SERVICES	E00	0.000						
AD1NN	MGR-COMM SVCS-SR SVCS/SPEC PRG	E00	0.000						
E17NN	MGR-COMM&GOVERNMENTAL AFFAIRS	E00	0.000						
A87NN	MGR-COMMERCIAL SERVICES	E00	0.000						
F95NN	MGR-COMMUNICABLE DIS & EMR RES	E00	0.000						
C71NN	MGR-COMMUNITY ENRICHMENT	E00	0.000						
AG5NN	MGR-COMMUNITY HEALTH	E00	0.000						
AK8NN	MGR-COMMUNITY RECREATION	E00	0.000						
F85NN	MGR-CTZNS' POLICE COMPLNT COMM	E00	0.000						
BG6NN	MGR-CUSTOMER SERVICE-TECH SVC	E00	0.000						
F96NN	MGR-DIGITAL SERVICES BUREAU	E00	0.000						
AQ6NN	MGR-DISASTER MANAGEMENT	E00	0.000						
AB2NN	MGR-ECONOMIC DEVELOPMENT	E00	0.000						
L50NN	MGR-ELECTRIC GENERATION	E00	0.000						
BH8NN	MGR-ENERGY RECOVERY	E00	0.000						
L51NN	MGR-ENGINEERING & CONSTRUCTION	E00	0.000						
AE1NN	MGR-ENGINEERING SERVICES	E00	0.000						
F88NN	MGR-ENTERPRISE INFO SVCS	E00	0.000						

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AF7NN	MGR-ENVIRONMENTAL HEALTH	E00	0.000						
L52NN	MGR-ENVIRONMENTAL SERVICES	E00	0.000						
CA9NN	MGR-FACILITIES	E00	0.000						
AU8NN	MGR-FINANCIAL CONTROLS	E00	0.000						
A78NN	MGR-FLEET SERVICES	E00	0.000						
AR4NN	MGR-GAS & OIL OPERATIONS	E00	0.000						
B55NN	MGR-GAS SERVICES	E00	0.000						
AE7NN	MGR-GAS SUPPLY/REG AFFAIRS	E00	0.000						
L75NN	MGR-GOVERNMENT AFFAIRS	E00	0.000						
AD2NN	MGR-HOMELESS SERVICES	E00	0.000						
BH7NN	MGR-HOUSING & NEIGHBORHOODS	E00	0.000						
AM3NN	MGR-HOUSING AUTHORITY	E00	0.000						
AF8NN	MGR-HOUSING/NEIGHBORHOOD SVCS	E00	0.000						
AW1NN	MGR-HSING & COMMUNITY IMPRVMT	E00	0.000						
B28NN	MGR-INFORMATION SERVICES	E00	0.000						
AJ4NN	MGR-INTEGRATED RESOURCES	E00	0.000						
AW2NN	MGR-LABOR RL TNS & BNFTS ADMIN	E00	0.000						
BH2NN	MGR-LONG BEACH UNIT	E00	0.000						
BG4NN	MGR-MAIN LIBRARY SVCS	E00	0.000						
AC9NN	MGR-MAINTENANCE OPERATIONS	E00	0.000						
A41NN	MGR-MARINE OPERATIONS	E00	0.000						
BD4NN	MGR-MEDICAL SERVICES	E00	0.000						
BG3NN	MGR-NEIGHBORHOOD LIBRARY SVCS	E00	0.000						
AG1NN	MGR-NEIGHBORHOOD SERVICES	E00	0.000						
F80NN	MGR-OFFICE OF INNOVATION	E00	0.000						
BH3NN	MGR-OIL PRODUCTION	E00	0.000						
AF3NN	MGR-OPERATIONS & ADMIN	E00	0.000						
AI9NN	MGR-OPERATIONS SUPPORT	E00	0.000						
EB4NN	MGR-PARK FACILITIES	E00	0.000						
EB5NN	MGR-PARK GROUNDS	E00	0.000						
BD8NN	MGR-PERSONNEL OPERATIONS	E00	0.000						
B54NN	MGR-PIPELINE CONSTRUCTION	E00	0.000						
L53NN	MGR-PLANNING & DEVELOPMENT	E00	0.000						
AR2NN	MGR-PLANNING BUREAU	E00	0.000						
AI8NN	MGR-PREVENTIVE HEALTH	E00	0.000						

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BJ4NN	MGR-PREVENTIVE MEDICINE	E00	0.000						
F79NN	MGR-PRK PLANNING & PARTNERSHIP	E00	0.000						
AR3NN	MGR-PROJECT DEVELOPMENT	E00	0.000						
AB9NN	MGR-PROPERTY SERVICES	E00	0.000						
A45NN	MGR-PUBLIC SERVICE	E00	0.000						
A83NN	MGR-PUBLIC WORKS OPERATIONS	E00	0.000						
AH0NN	MGR-RECREATION SERVICES	E00	0.000						
AC1NN	MGR-REDEVELOPMENT	E00	0.000						
AU2NN	MGR-RISK & OCCUP HEALTH SVCS	E00	0.000						
L68NN	MGR-SPECIAL EVENTS & FILMING	E00	0.000						
AJ2NN	MGR-SUPPORT SERVICES-GAS	E00	0.000						
B35NN	MGR-SUPPORT SERVICES-HEALTH	E00	0.000						
F97NN	MGR-TECH ENGAGEMENT & SUPPORT	E00	0.000						
AP4NN	MGR-TECH INFRASTRUCTURE SVCS	E00	0.000						
AD9NN	MGR-TOWING	E00	0.000						
CA3NN	MGR-TRAFFIC & TRANSPORTATION	E00	0.000						
BH5NN	MGR-WASTE OPERATIONS	E00	0.000						
BC7NN	MGR-WORKERS COMPENSATION	E00	0.000						
L54NN	MGR-WORKFORCE DEVELOPMENT	E00	0.000						
G08NN	MICROBIOLOGIST	540	28.804	30.245	32.010	33.655	35.409	37.216	39.115
			2304.320	2419.600	2560.800	2692.400	2832.720	2977.280	3129.200
			5010.000	5260.000	5567.000	5854.000	6159.000	6473.000	6803.000
G08AN	MICROBIOLOGIST I	540	28.804	30.245	32.010	33.655	35.409	37.216	39.115
			2304.320	2419.600	2560.800	2692.400	2832.720	2977.280	3129.200
			5010.000	5260.000	5567.000	5854.000	6159.000	6473.000	6803.000
TA1AN	MICROBIOLOGIST I-NC	540	28.804	30.245	32.010	33.655	35.409	37.216	39.115
			2304.320	2419.600	2560.800	2692.400	2832.720	2977.280	3129.200
			5010.000	5260.000	5567.000	5854.000	6159.000	6473.000	6803.000
G08BN	MICROBIOLOGIST II	570	31.047	32.596	34.497	36.308	38.140	40.152	42.201
			2483.760	2607.680	2759.760	2904.640	3051.200	3212.160	3376.080
			5400.000	5669.000	6000.000	6315.000	6634.000	6984.000	7340.000
TA1BN	MICROBIOLOGIST II-NC	570	31.047	32.596	34.497	36.308	38.140	40.152	42.201
			2483.760	2607.680	2759.760	2904.640	3051.200	3212.160	3376.080
			5400.000	5669.000	6000.000	6315.000	6634.000	6984.000	7340.000
G08CN	MICROBIOLOGIST III	610	34.328	36.045	38.140	40.152	42.201	44.366	46.710

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			2746.240	2883.600	3051.200	3212.160	3376.080	3549.280	3736.800
			5971.000	6269.000	6634.000	6984.000	7340.000	7717.000	8124.000
TA1CN	MICROBIOLOGIST III-NC	610	34.328	36.045	38.140	40.152	42.201	44.366	46.710
			2746.240	2883.600	3051.200	3212.160	3376.080	3549.280	3736.800
			5971.000	6269.000	6634.000	6984.000	7340.000	7717.000	8124.000
G41NN	MICROBIOLOGIST SUPERVISOR	580	31.868	33.460	35.409	37.216	39.115	41.165	43.270
			2549.440	2676.800	2832.720	2977.280	3129.200	3293.200	3461.600
			5543.000	5820.000	6159.000	6473.000	6803.000	7160.000	7526.000
TA1NN	MICROBIOLOGIST-NC	M62	26.993	28.343	29.994	31.545	33.160	34.900	36.667
			2159.440	2267.440	2399.520	2523.600	2652.800	2792.000	2933.360
			4695.000	4930.000	5217.000	5487.000	5767.000	6070.000	6377.000
D97NN	MICROFILM TECHNICIAN	420	21.197	22.252	23.549	24.954	26.261	27.559	28.937
			1695.760	1780.160	1883.920	1996.320	2100.880	2204.720	2314.960
			3687.000	3870.000	4096.000	4340.000	4568.000	4793.000	5033.000
D21NN	MINUTE CLERK	410	20.669	21.700	22.967	24.187	25.620	26.854	28.247
			1653.520	1736.000	1837.360	1934.960	2049.600	2148.320	2259.760
			3595.000	3774.000	3995.000	4207.000	4456.000	4671.000	4913.000
J37NN	MOTOR SWEEPER OPERATOR	451	23.341	24.507	25.932	27.182	28.591	30.044	31.583
			1867.280	1960.560	2074.560	2174.560	2287.280	2403.520	2526.640
			4060.000	4262.000	4510.000	4728.000	4973.000	5226.000	5493.000
TB1NN	MOTOR SWEEPER OPERATOR-NC	M38	22.067	23.171	24.519	25.802	27.078	28.430	29.878
			1765.360	1853.680	1961.520	2064.160	2166.240	2274.400	2390.240
			3838.000	4030.000	4265.000	4488.000	4710.000	4945.000	5197.000
T13N1	MUSICIAN-NC	H60	51.387						
BH9NN	NEIGHBORHOOD IMPRVMT OFFICER	E00	0.000						
AM8NN	NEIGHBORHOOD RESOURCES OFFICER	E00	0.000						
AR5AN	NEIGHBORHOOD SVCS SPCLST I	400	20.176	21.183	22.419	23.549	24.954	26.261	27.559
			1614.080	1694.640	1793.520	1883.920	1996.320	2100.880	2204.720
			3509.000	3684.000	3899.000	4096.000	4340.000	4568.000	4793.000
AR5BN	NEIGHBORHOOD SVCS SPCLST II	430	21.767	22.857	24.187	25.620	26.854	28.247	29.682
			1741.360	1828.560	1934.960	2049.600	2148.320	2259.760	2374.560
			3786.000	3975.000	4207.000	4456.000	4671.000	4913.000	5163.000
AR5CN	NEIGHBORHOOD SVCS SPCLST III	460	23.636	24.813	26.261	27.559	28.937	30.409	32.010
			1890.880	1985.040	2100.880	2204.720	2314.960	2432.720	2560.800
			4111.000	4316.000	4568.000	4793.000	5033.000	5289.000	5567.000

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AV5NN	NOISE ABATEMENT OFFICER	E00	0.000						
G12NN	NURSE PRACTITIONER	671	45.916	48.214	51.021	53.717	56.538	59.482	62.558
			3673.280	3857.120	4081.680	4297.360	4523.040	4758.560	5004.640
			7986.000	8386.000	8874.000	9343.000	9834.000	10346.000	10881.000
T15NN	NURSE PRACTITIONER-NC	671	45.916	48.214	51.021	53.717	56.538	59.482	62.558
			3673.280	3857.120	4081.680	4297.360	4523.040	4758.560	5004.640
			7986.000	8386.000	8874.000	9343.000	9834.000	10346.000	10881.000
B33NN	NURSING SERVICES OFFICER	E00	0.000						
G31AN	NUTRITION AIDE I	310	16.204	17.012	18.002	18.867	19.815	20.829	21.868
			1296.320	1360.960	1440.160	1509.360	1585.200	1666.320	1749.440
			2818.000	2959.000	3131.000	3282.000	3446.000	3623.000	3803.000
G31BN	NUTRITION AIDE II	360	18.284	19.198	20.317	21.341	22.419	23.549	24.954
			1462.720	1535.840	1625.360	1707.280	1793.520	1883.920	1996.320
			3180.000	3339.000	3534.000	3712.000	3899.000	4096.000	4340.000
T96NN	NUTRITION AIDE-NC	M10	15.575	16.354	17.306	18.135	19.047	20.024	21.021
			1246.000	1308.320	1384.480	1450.800	1523.760	1601.920	1681.680
			2709.000	2844.000	3010.000	3154.000	3313.000	3483.000	3656.000
AN1NN	NUTRITION SERVICES OFFICER	E00	0.000						
C53AN	OCCUPANCY SPECIALIST I	390	19.680	20.664	21.868	22.967	24.187	25.620	26.854
			1574.400	1653.120	1749.440	1837.360	1934.960	2049.600	2148.320
			3423.000	3594.000	3803.000	3995.000	4207.000	4456.000	4671.000
C53BN	OCCUPANCY SPECIALIST II	420	21.197	22.252	23.549	24.954	26.261	27.559	28.937
			1695.760	1780.160	1883.920	1996.320	2100.880	2204.720	2314.960
			3687.000	3870.000	4096.000	4340.000	4568.000	4793.000	5033.000
C53CN	OCCUPANCY SPECIALIST III	450	23.059	24.212	25.620	26.854	28.247	29.682	31.202
			1844.720	1936.960	2049.600	2148.320	2259.760	2374.560	2496.160
			4011.000	4211.000	4456.000	4671.000	4913.000	5163.000	5427.000
BF2NN	OCCUPATIONAL HLTH SVCS OFFICER	E00	0.000						
I70AN	OFFICE SERVICES ASST I	310	16.159	16.966	17.952	18.815	19.760	20.771	21.808
			1292.720	1357.280	1436.160	1505.200	1580.800	1661.680	1744.640
			2811.000	2951.000	3122.000	3272.000	3437.000	3613.000	3793.000
I70BN	OFFICE SERVICES ASST II	340	17.627	18.505	19.586	20.565	21.601	22.693	23.836
			1410.160	1480.400	1566.880	1645.200	1728.080	1815.440	1906.880
			3066.000	3219.000	3407.000	3577.000	3757.000	3947.000	4146.000
I70CN	OFFICE SERVICES ASST III	371	18.976	19.925	21.083	22.135	23.247	24.482	25.932

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			1518.080	1594.000	1686.640	1770.800	1859.760	1958.560	2074.560
			3300.000	3466.000	3667.000	3850.000	4043.000	4258.000	4510.000
AI7NN	OFFICE SERVICES OFFICER	E00	0.000						
D29NN	OFFICE SERVICES SUPERVISOR	500	25.970	27.266	28.857	30.325	31.922	33.563	35.310
			2077.600	2181.280	2308.560	2426.000	2553.760	2685.040	2824.800
			4517.000	4742.000	5019.000	5274.000	5552.000	5838.000	6141.000
D26NN	OFFICE SPECIALIST-PROSECUTOR	B00	0.000						
BD6NN	OFFICE SYSTEMS OFFICER	E00	0.000						
I32AN	OFFSET PRESS OPERATOR I	391	19.921	20.916	22.135	23.247	24.482	25.932	27.182
			1593.680	1673.280	1770.800	1859.760	1958.560	2074.560	2174.560
			3465.000	3638.000	3850.000	4043.000	4258.000	4510.000	4728.000
I32BN	OFFSET PRESS OPERATOR II	421	21.456	22.523	23.836	25.258	26.581	27.895	29.289
			1716.480	1801.840	1906.880	2020.640	2126.480	2231.600	2343.120
			3732.000	3917.000	4146.000	4393.000	4623.000	4852.000	5094.000
J41AN	OIL FIELD GAUGER I	504	28.741	30.180	31.934	33.567	35.304	37.135	39.057
			2299.280	2414.400	2554.720	2685.360	2824.320	2970.800	3124.560
			4999.000	5249.000	5554.000	5838.000	6140.000	6459.000	6793.000
J41BN	OIL FIELD GAUGER II	507	30.758	32.293	34.171	35.922	37.775	39.738	41.796
			2460.640	2583.440	2733.680	2873.760	3022.000	3179.040	3343.680
			5350.000	5617.000	5943.000	6248.000	6570.000	6912.000	7270.000
B05NN	OIL PROPERTIES ACCTG OFFICER	E00	0.000						
AP7NN	OPERATIONS CENTER OFFICER	E00	0.000						
BI2NN	OPERATIONS OFF-ENVIRNMNTL HLTH	E00	0.000						
AI6NN	OPERATIONS OFFICER-BLDG SAFETY	E00	0.000						
G50AN	OUTREACH WORKER I	260	0.000	15.073	15.951	16.721	17.543	18.394	19.351
			0.000	1205.840	1276.080	1337.680	1403.440	1471.520	1548.080
			0.000	2622.000	2774.000	2908.000	3051.000	3199.000	3366.000
TS7AN	OUTREACH WORKER I-NC	260	0.000	15.073	15.951	16.721	17.543	18.394	19.351
			0.000	1205.840	1276.080	1337.680	1403.440	1471.520	1548.080
			0.000	2622.000	2774.000	2908.000	3051.000	3199.000	3366.000
G50BN	OUTREACH WORKER II	380	19.203	20.167	21.341	22.419	23.549	24.954	26.261
			1536.240	1613.360	1707.280	1793.520	1883.920	1996.320	2100.880
			3340.000	3508.000	3712.000	3899.000	4096.000	4340.000	4568.000
TS7BN	OUTREACH WORKER II-NC	380	19.203	20.167	21.341	22.419	23.549	24.954	26.261
			1536.240	1613.360	1707.280	1793.520	1883.920	1996.320	2100.880

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			3340.000	3508.000	3712.000	3899.000	4096.000	4340.000	4568.000
T16N0	PAGE-NC	H32	15.693						
T16N9	PAGE-NC	H70	15.000						
T17N1	PAGE-NC	H70	15.000						
I33AN	PAINTER I	441	22.736	23.871	25.258	26.580	27.895	29.289	30.780
			1818.880	1909.680	2020.640	2126.400	2231.600	2343.120	2462.400
			3954.000	4152.000	4393.000	4623.000	4852.000	5094.000	5354.000
T47AN	PAINTER I-NC	M37	21.531	22.607	23.920	25.172	26.418	27.738	29.150
			1722.480	1808.560	1913.600	2013.760	2113.440	2219.040	2332.000
			3745.000	3932.000	4160.000	4378.000	4595.000	4824.000	5070.000
I33BN	PAINTER II	461	23.923	25.115	26.581	27.895	29.289	30.780	32.400
			1913.840	2009.200	2126.480	2231.600	2343.120	2462.400	2592.000
			4161.000	4368.000	4623.000	4852.000	5094.000	5354.000	5635.000
I35NN	PAINTER SUPERVISOR	500	25.970	27.266	28.857	30.325	31.922	33.563	35.310
			2077.600	2181.280	2308.560	2426.000	2553.760	2685.040	2824.800
			4517.000	4742.000	5019.000	5274.000	5552.000	5838.000	6141.000
F55NN	PARALEGAL-CITY ATTORNEY	B00	0.000						
F54NN	PARALEGAL-CITY PROSECUTOR	B00	0.000						
TF5NN	PARALEGAL-CITY PROSECUTOR-NC	B00	0.000						
L55NN	PARK DEVELOPMENT OFFICER	E00	0.000						
J42NN	PARK MAINTENANCE SUPERVISOR	521	28.119	29.523	31.241	32.886	34.577	36.377	38.234
			2249.520	2361.840	2499.280	2630.880	2766.160	2910.160	3058.720
			4891.000	5135.000	5434.000	5720.000	6014.000	6327.000	6650.000
H17NN	PARK NATURALIST	470	24.165	25.375	26.854	28.247	29.682	31.202	32.815
			1933.200	2030.000	2148.320	2259.760	2374.560	2496.160	2625.200
			4203.000	4413.000	4671.000	4913.000	5163.000	5427.000	5707.000
H26AN	PARK RANGER I	444	22.742	23.878	25.266	26.589	27.903	29.298	30.789
			1819.360	1910.240	2021.280	2127.120	2232.240	2343.840	2463.120
			3955.000	4153.000	4394.000	4625.000	4853.000	5096.000	5355.000
T97AN	PARK RANGER I-NC	M39	21.861	22.953	24.285	25.557	26.822	28.162	29.595
			1748.880	1836.240	1942.800	2044.560	2145.760	2252.960	2367.600
			3802.000	3992.000	4224.000	4445.000	4665.000	4898.000	5147.000
H26BN	PARK RANGER II	502	26.367	27.683	29.298	30.789	32.410	34.076	35.851
			2109.360	2214.640	2343.840	2463.120	2592.800	2726.080	2868.080
			4586.000	4815.000	5096.000	5355.000	5637.000	5927.000	6236.000

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F19AN	PARKING CONTROL CHECKER I	370	18.748	19.684	20.829	21.868	22.967	24.187	25.620
			1499.840	1574.720	1666.320	1749.440	1837.360	1934.960	2049.600
			3261.000	3424.000	3623.000	3803.000	3995.000	4207.000	4456.000
T98AN	PARKING CONTROL CHECKER I-NC	M22	17.915	18.813	19.904	20.916	21.981	23.084	24.294
			1433.200	1505.040	1592.320	1673.280	1758.480	1846.720	1943.520
			3116.000	3272.000	3462.000	3638.000	3823.000	4015.000	4225.000
F19BN	PARKING CONTROL CHECKER II	400	20.176	21.183	22.419	23.549	24.954	26.261	27.559
			1614.080	1694.640	1793.520	1883.920	1996.320	2100.880	2204.720
			3509.000	3684.000	3899.000	4096.000	4340.000	4568.000	4793.000
F45NN	PARKING CONTROL SUPERVISOR	500	26.042	27.341	28.937	30.409	32.010	33.655	35.409
			2083.360	2187.280	2314.960	2432.720	2560.800	2692.400	2832.720
			4529.000	4755.000	5033.000	5289.000	5567.000	5854.000	6159.000
I36AN	PARKING METER TECHNICIAN I	421	21.456	22.523	23.836	25.258	26.581	27.895	29.289
			1716.480	1801.840	1906.880	2020.640	2126.480	2231.600	2343.120
			3732.000	3917.000	4146.000	4393.000	4623.000	4852.000	5094.000
T74AN	PARKING METER TECHNICIAN I-NC	M31	19.815	20.804	22.018	23.185	24.559	25.745	27.073
			1585.200	1664.320	1761.440	1854.800	1964.720	2059.600	2165.840
			3446.000	3618.000	3830.000	4033.000	4272.000	4478.000	4709.000
I36BN	PARKING METER TECHNICIAN II	471	24.460	25.684	27.182	28.591	30.044	31.583	33.215
			1956.800	2054.720	2174.560	2287.280	2403.520	2526.640	2657.200
			4254.000	4467.000	4728.000	4973.000	5226.000	5493.000	5777.000
F17NN	PARKING OPERATIONS OFFICER	E00	0.000						
T17A1	PARKING OPERATNS ATTNDT I-NC	M07	0.000	15.568	16.478	17.306	18.135	19.047	20.024
			0.000	1245.440	1318.240	1384.480	1450.800	1523.760	1601.920
			0.000	2708.000	2866.000	3010.000	3154.000	3313.000	3483.000
T17B1	PARKING OPERATNS ATTNDT II-NC	M12	15.913	16.708	17.683	18.602	19.531	20.511	21.550
			1273.040	1336.640	1414.640	1488.160	1562.480	1640.880	1724.000
			2768.000	2906.000	3076.000	3235.000	3397.000	3567.000	3748.000
F90NN	PARTNERSHIP OFFICER	E00	0.000						
F76NN	PAYROLL OFFICER	E00	0.000						
D86AN	PAYROLL SPECIALIST I	460	23.636	24.813	26.261	27.559	28.937	30.409	32.010
			1890.880	1985.040	2100.880	2204.720	2314.960	2432.720	2560.800
			4111.000	4316.000	4568.000	4793.000	5033.000	5289.000	5567.000
D86BN	PAYROLL SPECIALIST II	500	26.042	27.341	28.937	30.409	32.010	33.655	35.409
			2083.360	2187.280	2314.960	2432.720	2560.800	2692.400	2832.720

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			4529.000	4755.000	5033.000	5289.000	5567.000	5854.000	6159.000
D65AN	PAYROLL/PERSONNEL ASST I	350	17.831	18.724	19.815	20.829	21.868	22.967	24.187
			1426.480	1497.920	1585.200	1666.320	1749.440	1837.360	1934.960
			3101.000	3257.000	3446.000	3623.000	3803.000	3995.000	4207.000
TS1AN	PAYROLL/PERSONNEL ASST I-NC	350	17.831	18.724	19.815	20.829	21.868	22.967	24.187
			1426.480	1497.920	1585.200	1666.320	1749.440	1837.360	1934.960
			3101.000	3257.000	3446.000	3623.000	3803.000	3995.000	4207.000
D65BN	PAYROLL/PERSONNEL ASST II	380	19.203	20.167	21.341	22.419	23.549	24.954	26.261
			1536.240	1613.360	1707.280	1793.520	1883.920	1996.320	2100.880
			3340.000	3508.000	3712.000	3899.000	4096.000	4340.000	4568.000
TS1BN	PAYROLL/PERSONNEL ASST II-NC	380	19.203	20.167	21.341	22.419	23.549	24.954	26.261
			1536.240	1613.360	1707.280	1793.520	1883.920	1996.320	2100.880
			3340.000	3508.000	3712.000	3899.000	4096.000	4340.000	4568.000
D65CN	PAYROLL/PERSONNEL ASST III	420	21.197	22.252	23.549	24.954	26.261	27.559	28.937
			1695.760	1780.160	1883.920	1996.320	2100.880	2204.720	2314.960
			3687.000	3870.000	4096.000	4340.000	4568.000	4793.000	5033.000
TS1CN	PAYROLL/PERSONNEL ASST III-NC	420	21.197	22.252	23.549	24.954	26.261	27.559	28.937
			1695.760	1780.160	1883.920	1996.320	2100.880	2204.720	2314.960
			3687.000	3870.000	4096.000	4340.000	4568.000	4793.000	5033.000
B84NN	PERFORMANCE AUDIT MANAGER	C00	0.000						
C33AN	PERFORMANCE AUDITOR I	B00	0.000						
C33BN	PERFORMANCE AUDITOR II	B00	0.000						
C33CN	PERFORMANCE AUDITOR III	B00	0.000						
L83NN	PERFORMANCE MANAGEMENT OFFICER	E00	0.000						
ED9NN	PERMIT CENTER SUPERVISOR	534	31.008	32.560	34.453	36.226	38.050	40.059	42.103
			2480.640	2604.800	2756.240	2898.080	3044.000	3204.720	3368.240
			5393.000	5663.000	5992.000	6301.000	6618.000	6967.000	7323.000
ED6AN	PERMIT TECHNICIAN I	404	22.303	23.418	24.782	26.023	27.574	29.011	30.436
			1784.240	1873.440	1982.560	2081.840	2205.920	2320.880	2434.880
			3879.000	4073.000	4310.000	4526.000	4796.000	5046.000	5294.000
ED6BN	PERMIT TECHNICIAN II	454	25.423	26.694	28.247	29.652	31.166	32.876	34.447
			2033.840	2135.520	2259.760	2372.160	2493.280	2630.080	2755.760
			4422.000	4643.000	4913.000	5157.000	5421.000	5718.000	5991.000
E48AN	PERSONNEL ANALYST I-CONF	570	31.513	33.085	35.014	36.853	38.712	40.754	42.834
			2521.040	2646.800	2801.120	2948.240	3096.960	3260.320	3426.720

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			5481.000	5754.000	6090.000	6410.000	6733.000	7088.000	7450.000
E48BN	PERSONNEL ANALYST II-CONF	600	33.994	35.697	37.774	39.702	41.782	43.919	46.208
			2719.520	2855.760	3021.920	3176.160	3342.560	3513.520	3696.640
			5913.000	6209.000	6570.000	6905.000	7267.000	7639.000	8037.000
E48CN	PERSONNEL ANALYST III-CONF	630	36.679	38.513	40.754	42.834	45.031	47.411	49.901
			2934.320	3081.040	3260.320	3426.720	3602.480	3792.880	3992.080
			6380.000	6699.000	7088.000	7450.000	7832.000	8246.000	8679.000
E48DN	PERSONNEL ANALYST IV-CONF	660	39.528	41.506	43.919	46.208	48.628	51.178	53.839
			3162.240	3320.480	3513.520	3696.640	3890.240	4094.240	4307.120
			6875.000	7219.000	7639.000	8037.000	8458.000	8901.000	9364.000
D93AN	PERSONNEL ASST I-CONF	430	21.767	22.857	24.187	25.620	26.854	28.247	29.682
			1741.360	1828.560	1934.960	2049.600	2148.320	2259.760	2374.560
			3786.000	3975.000	4207.000	4456.000	4671.000	4913.000	5163.000
D93BN	PERSONNEL ASST II-CONF	460	23.636	24.813	26.261	27.559	28.937	30.409	32.010
			1890.880	1985.040	2100.880	2204.720	2314.960	2432.720	2560.800
			4111.000	4316.000	4568.000	4793.000	5033.000	5289.000	5567.000
K34NN	PETROLEUM ENGINEER	747	52.736	55.377	58.600	61.617	64.821	68.233	71.775
			4218.880	4430.160	4688.000	4929.360	5185.680	5458.640	5742.000
			9172.000	9632.000	10192.000	10717.000	11274.000	11868.000	12484.000
K34AN	PETROLEUM ENGINEER I	747	52.736	55.377	58.600	61.617	64.821	68.233	71.775
			4218.880	4430.160	4688.000	4929.360	5185.680	5458.640	5742.000
			9172.000	9632.000	10192.000	10717.000	11274.000	11868.000	12484.000
K34BN	PETROLEUM ENGINEER II	787	58.341	61.255	64.821	68.233	71.775	75.523	79.458
			4667.280	4900.400	5185.680	5458.640	5742.000	6041.840	6356.640
			10147.000	10654.000	11274.000	11868.000	12484.000	13136.000	13820.000
K37NN	PETROLEUM ENGINEERING ASSOC	697	45.256	47.519	50.288	52.842	55.631	58.448	61.455
			3620.480	3801.520	4023.040	4227.360	4450.480	4675.840	4916.400
			7871.000	8265.000	8747.000	9191.000	9676.000	10166.000	10689.000
K37AN	PETROLEUM ENGINEERING ASSOC I	607	38.861	41.127	43.226	45.476	47.767	50.288	52.801
			3108.880	3290.160	3458.080	3638.080	3821.360	4023.040	4224.080
			6759.000	7153.000	7518.000	7910.000	8308.000	8747.000	9184.000
K37BN	PETROLEUM ENGINEERING ASSOC II	697	45.256	47.519	50.288	52.842	55.631	58.448	61.455
			3620.480	3801.520	4023.040	4227.360	4450.480	4675.840	4916.400
			7871.000	8265.000	8747.000	9191.000	9676.000	10166.000	10689.000
K36NN	PETROLEUM ENGINEERING ASST	607	38.861	41.127	43.226	45.476	47.767	50.288	52.801

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			3108.880	3290.160	3458.080	3638.080	3821.360	4023.040	4224.080
			6759.000	7153.000	7518.000	7910.000	8308.000	8747.000	9184.000
K35NN	PETROLEUM ENGINEERING TECH	504	28.741	30.180	31.934	33.567	35.304	37.135	39.057
			2299.280	2414.400	2554.720	2685.360	2824.320	2970.800	3124.560
			4999.000	5249.000	5554.000	5838.000	6140.000	6459.000	6793.000
KA5NN	PETROLEUM OPERATIONS COORD	777	51.357	53.924	57.069	60.007	63.128	66.448	69.896
			4108.560	4313.920	4565.520	4800.560	5050.240	5315.840	5591.680
			8932.000	9379.000	9926.000	10437.000	10980.000	11557.000	12157.000
KA5AN	PETROLEUM OPERATIONS COORD I	740	47.778	50.166	53.090	55.818	58.722	61.815	65.026
			3822.240	4013.280	4247.200	4465.440	4697.760	4945.200	5202.080
			8310.000	8725.000	9234.000	9708.000	10213.000	10751.000	11310.000
KA5BN	PETROLEUM OPERATIONS COORD II	777	51.357	53.924	57.069	60.007	63.128	66.448	69.896
			4108.560	4313.920	4565.520	4800.560	5050.240	5315.840	5591.680
			8932.000	9379.000	9926.000	10437.000	10980.000	11557.000	12157.000
K38NN	PHOTOGRAPHER	470	24.165	25.375	26.854	28.247	29.682	31.202	32.815
			1933.200	2030.000	2148.320	2259.760	2374.560	2496.160	2625.200
			4203.000	4413.000	4671.000	4913.000	5163.000	5427.000	5707.000
K38GN	PHOTOGRAPHER	480	24.804	26.045	27.559	28.937	30.409	32.010	33.655
			1984.320	2083.600	2204.720	2314.960	2432.720	2560.800	2692.400
			4314.000	4530.000	4793.000	5033.000	5289.000	5567.000	5854.000
E05NN	PHYSICIAN ASSISTANT	B00	0.000						
K39NN	PLAN CHECKER-ELECTRICAL	634	39.886	41.883	44.314	46.558	48.971	51.546	54.237
			3190.880	3350.640	3545.120	3724.640	3917.680	4123.680	4338.960
			6937.000	7285.000	7707.000	8098.000	8517.000	8965.000	9433.000
K39AN	PLAN CHECKER-ELECTRICAL I	634	39.886	41.883	44.314	46.558	48.971	51.546	54.237
			3190.880	3350.640	3545.120	3724.640	3917.680	4123.680	4338.960
			6937.000	7285.000	7707.000	8098.000	8517.000	8965.000	9433.000
K39BN	PLAN CHECKER-ELECTRICAL II	674	43.036	45.187	47.822	50.315	52.952	55.724	58.617
			3442.880	3614.960	3825.760	4025.200	4236.160	4457.920	4689.360
			7485.000	7859.000	8318.000	8751.000	9210.000	9692.000	10195.000
KA4NN	PLAN CHECKER-FIRE PREVENTION	634	39.886	41.883	44.314	46.558	48.971	51.546	54.237
			3190.880	3350.640	3545.120	3724.640	3917.680	4123.680	4338.960
			6937.000	7285.000	7707.000	8098.000	8517.000	8965.000	9433.000
KA4AN	PLAN CHECKER-FIRE PREVENTION I	634	39.886	41.883	44.314	46.558	48.971	51.546	54.237
			3190.880	3350.640	3545.120	3724.640	3917.680	4123.680	4338.960

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			6937.000	7285.000	7707.000	8098.000	8517.000	8965.000	9433.000
KA4BN	PLAN CHECKER-FIRE PREVNTN II	674	43.036	45.187	47.822	50.315	52.952	55.724	58.617
			3442.880	3614.960	3825.760	4025.200	4236.160	4457.920	4689.360
			7485.000	7859.000	8318.000	8751.000	9210.000	9692.000	10195.000
K40NN	PLAN CHECKER-MECHANICAL	634	39.886	41.883	44.314	46.558	48.971	51.546	54.237
			3190.880	3350.640	3545.120	3724.640	3917.680	4123.680	4338.960
			6937.000	7285.000	7707.000	8098.000	8517.000	8965.000	9433.000
K40AN	PLAN CHECKER-MECHANICAL I	634	39.886	41.883	44.314	46.558	48.971	51.546	54.237
			3190.880	3350.640	3545.120	3724.640	3917.680	4123.680	4338.960
			6937.000	7285.000	7707.000	8098.000	8517.000	8965.000	9433.000
K40BN	PLAN CHECKER-MECHANICAL II	674	43.036	45.187	47.822	50.315	52.952	55.724	58.617
			3442.880	3614.960	3825.760	4025.200	4236.160	4457.920	4689.360
			7485.000	7859.000	8318.000	8751.000	9210.000	9692.000	10195.000
K41NN	PLAN CHECKER-PLUMBING	634	39.886	41.883	44.314	46.558	48.971	51.546	54.237
			3190.880	3350.640	3545.120	3724.640	3917.680	4123.680	4338.960
			6937.000	7285.000	7707.000	8098.000	8517.000	8965.000	9433.000
K41AN	PLAN CHECKER-PLUMBING I	634	39.886	41.883	44.314	46.558	48.971	51.546	54.237
			3190.880	3350.640	3545.120	3724.640	3917.680	4123.680	4338.960
			6937.000	7285.000	7707.000	8098.000	8517.000	8965.000	9433.000
K41BN	PLAN CHECKER-PLUMBING II	674	43.036	45.187	47.822	50.315	52.952	55.724	58.617
			3442.880	3614.960	3825.760	4025.200	4236.160	4457.920	4689.360
			7485.000	7859.000	8318.000	8751.000	9210.000	9692.000	10195.000
F53AN	PLANNER I	530	28.086	29.486	31.202	32.815	34.497	36.308	38.140
			2246.880	2358.880	2496.160	2625.200	2759.760	2904.640	3051.200
			4885.000	5128.000	5427.000	5707.000	6000.000	6315.000	6634.000
T62AN	PLANNER I-NC	M52	25.030	26.286	27.814	29.230	30.769	32.353	34.034
			2002.400	2102.880	2225.120	2338.400	2461.520	2588.240	2722.720
			4353.000	4572.000	4838.000	5084.000	5352.000	5627.000	5919.000
F53BN	PLANNER II	590	32.673	34.311	36.308	38.140	40.152	42.201	44.366
			2613.840	2744.880	2904.640	3051.200	3212.160	3376.080	3549.280
			5683.000	5968.000	6315.000	6634.000	6984.000	7340.000	7717.000
T62BN	PLANNER II-NC	M68	29.117	30.577	32.353	34.034	35.771	37.600	39.572
			2329.360	2446.160	2588.240	2722.720	2861.680	3008.000	3165.760
			5064.000	5318.000	5627.000	5919.000	6222.000	6540.000	6883.000
F53CN	PLANNER III	640	37.051	38.905	41.165	43.270	45.525	47.909	50.422

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			2964.080	3112.400	3293.200	3461.600	3642.000	3832.720	4033.760
			6444.000	6767.000	7160.000	7526.000	7918.000	8333.000	8770.000
F53DN	PLANNER IV	670	39.927	41.924	44.366	46.710	49.164	51.724	54.398
			3194.160	3353.920	3549.280	3736.800	3933.120	4137.920	4351.840
			6944.000	7292.000	7717.000	8124.000	8551.000	8996.000	9461.000
F53EN	PLANNER V	700	43.829	46.017	48.320	50.734	53.271	55.937	58.735
			3506.320	3681.360	3865.600	4058.720	4261.680	4474.960	4698.800
			7623.000	8004.000	8404.000	8824.000	9265.000	9729.000	10216.000
EA2NN	PLANNING AIDE	440	22.461	23.583	24.954	26.261	27.559	28.937	30.409
			1796.880	1886.640	1996.320	2100.880	2204.720	2314.960	2432.720
			3907.000	4102.000	4340.000	4568.000	4793.000	5033.000	5289.000
T61NN	PLANNING AIDE-NC	M36	20.926	21.972	23.249	24.627	25.816	27.148	28.538
			1674.080	1757.760	1859.920	1970.160	2065.280	2171.840	2283.040
			3640.000	3822.000	4044.000	4283.000	4490.000	4722.000	4964.000
I37NN	PLASTERER	480	24.735	25.972	27.483	28.857	30.325	31.922	33.563
			1978.800	2077.760	2198.640	2308.560	2426.000	2553.760	2685.040
			4302.000	4517.000	4780.000	5019.000	5274.000	5552.000	5838.000
I38NN	PLUMBER	501	26.360	27.675	29.289	30.780	32.400	34.066	35.840
			2108.800	2214.000	2343.120	2462.400	2592.000	2725.280	2867.200
			4585.000	4813.000	5094.000	5354.000	5635.000	5925.000	6234.000
I39NN	PLUMBER SUPERVISOR	550	29.451	30.923	32.725	34.402	36.208	38.035	40.042
			2356.080	2473.840	2618.000	2752.160	2896.640	3042.800	3203.360
			5122.000	5378.000	5692.000	5983.000	6298.000	6615.000	6964.000
T39NN	PLUMBER-NC	M52	24.960	26.213	27.738	29.150	30.684	32.265	33.941
			1996.800	2097.040	2219.040	2332.000	2454.720	2581.200	2715.280
			4341.000	4559.000	4824.000	5070.000	5337.000	5612.000	5903.000
K42NN	PLUMBING INSPECTOR	534	31.008	32.560	34.453	36.226	38.050	40.059	42.103
			2480.640	2604.800	2756.240	2898.080	3044.000	3204.720	3368.240
			5393.000	5663.000	5992.000	6301.000	6618.000	6967.000	7323.000
F22PN	POA PRESIDENT-POLICE LIEUT.	160	70.556	74.437	78.410	82.622	87.077	89.599	
			5644.480	5954.960	6272.800	6609.760	6966.160	7167.920	
			12272.000	12947.000	13638.000	14370.000	15145.000	15584.000	
F23PN	POA PRESIDENT-POLICE OFFICER	140	46.806	49.414	52.086	54.948	57.961	60.481	
			3744.480	3953.120	4166.880	4395.840	4636.880	4838.480	
			8141.000	8595.000	9059.000	9557.000	10081.000	10519.000	

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F24PN	POA PRESIDENT-POLICE SERGEANT	150	58.468	61.543	64.907	68.384	74.405	76.925	
			4677.440	4923.440	5192.560	5470.720	5952.400	6154.000	
			10169.000	10704.000	11289.000	11894.000	12941.000	13379.000	
AQ1NN	POLICE ADMIN BUREAU CHIEF	E00	0.000						
TA3NN	POLICE CADET-NC	H36	18.915						
BA8NN	POLICE COMMANDER	E00	0.000						
AN9NN	POLICE COMMUNITY RELATNS OFCR	E00	0.000						
F61NN	POLICE CORPORAL	100	59.543						
			4763.440						
			10356.000						
AQ2NN	POLICE INFO/TECHNOLOGY OFCR	E00	0.000						
T85N1	POLICE INVESTIGATOR-NC	H46	29.972						
T85N2	POLICE INVESTIGATOR-NC	H49	35.252						
T85N3	POLICE INVESTIGATOR-NC	H52	40.533						
T85N4	POLICE INVESTIGATOR-NC	H54	44.055						
T85N5	POLICE INVESTIGATOR-NC	H57	49.334						
T85NN	POLICE INVESTIGATOR-NC	050	40.719	42.987	45.313	47.801	50.424	52.943	
			3257.520	3438.960	3625.040	3824.080	4033.920	4235.440	
			7082.000	7477.000	7881.000	8314.000	8770.000	9208.000	
F22NN	POLICE LIEUTENANT	170	61.381	64.756	68.214	71.875	75.753	78.273	
			4910.480	5180.480	5457.120	5750.000	6060.240	6261.840	
			10676.000	11263.000	11864.000	12501.000	13176.000	13614.000	
F23NN	POLICE OFFICER	050	40.719	42.987	45.313	47.801	50.424	52.943	
			3257.520	3438.960	3625.040	3824.080	4033.920	4235.440	
			7082.000	7477.000	7881.000	8314.000	8770.000	9208.000	
T91NN	POLICE OFFICER-NC	050	40.719	42.987	45.313	47.801	50.424	52.943	
			3257.520	3438.960	3625.040	3824.080	4033.920	4235.440	
			7082.000	7477.000	7881.000	8314.000	8770.000	9208.000	
AP9NN	POLICE PLANNING/RESEARCH OFCR	E00	0.000						
D51AN	POLICE PROPERTY & SPLY CLRK I	430	21.767	22.857	24.187	25.620	26.854	28.247	29.682
			1741.360	1828.560	1934.960	2049.600	2148.320	2259.760	2374.560
			3786.000	3975.000	4207.000	4456.000	4671.000	4913.000	5163.000
D51BN	POLICE PROPERTY & SPLY CLRK II	500	26.042	27.341	28.937	30.409	32.010	33.655	35.409
			2083.360	2187.280	2314.960	2432.720	2560.800	2692.400	2832.720
			4529.000	4755.000	5033.000	5289.000	5567.000	5854.000	6159.000

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D51NN	POLICE PROPERTY & SUPPLY CLERK	430	21.767	22.857	24.187	25.620	26.854	28.247	29.682
			1741.360	1828.560	1934.960	2049.600	2148.320	2259.760	2374.560
			3786.000	3975.000	4207.000	4456.000	4671.000	4913.000	5163.000
BB3NN	POLICE RECORDS ADMINISTRATOR	E00	0.000						
F63NN	POLICE RECRUIT	046	36.648						
			2931.840						
			6374.000						
F24NN	POLICE SERGEANT	110	50.865	53.538	56.466	59.492	64.729	67.250	
			4069.200	4283.040	4517.280	4759.360	5178.320	5380.000	
			8847.000	9312.000	9821.000	10347.000	11258.000	11697.000	
F48AN	POLICE SERVICES SPECLST I	390	19.680	20.664	21.868	22.967	24.187	25.620	26.854
			1574.400	1653.120	1749.440	1837.360	1934.960	2049.600	2148.320
			3423.000	3594.000	3803.000	3995.000	4207.000	4456.000	4671.000
TC1AN	POLICE SERVICES SPECLST I-NC	M24	18.461	19.384	20.511	21.550	22.634	23.986	25.241
			1476.880	1550.720	1640.880	1724.000	1810.720	1918.880	2019.280
			3211.000	3371.000	3567.000	3748.000	3937.000	4172.000	4390.000
F48BN	POLICE SERVICES SPECLST II	440	22.461	23.583	24.954	26.261	27.559	28.937	30.409
			1796.880	1886.640	1996.320	2100.880	2204.720	2314.960	2432.720
			3907.000	4102.000	4340.000	4568.000	4793.000	5033.000	5289.000
F48CN	POLICE SERVICES SPECLST III	480	24.804	26.045	27.559	28.937	30.409	32.010	33.655
			1984.320	2083.600	2204.720	2314.960	2432.720	2560.800	2692.400
			4314.000	4530.000	4793.000	5033.000	5289.000	5567.000	5854.000
F62NN	POLICE SYSTEMS SUPERVISOR	440	22.461	23.583	24.954	26.261	27.559	28.937	30.409
			1796.880	1886.640	1996.320	2100.880	2204.720	2314.960	2432.720
			3907.000	4102.000	4340.000	4568.000	4793.000	5033.000	5289.000
F29NN	POLYGRAPH EXAMINER-MISC	640	37.051	38.905	41.165	43.270	45.525	47.909	50.422
			2964.080	3112.400	3293.200	3461.600	3642.000	3832.720	4033.760
			6444.000	6767.000	7160.000	7526.000	7918.000	8333.000	8770.000
F28NN	POLYGRAPH EXAMINER-SAFETY	070	45.199	47.671	50.260	52.912	55.741		
			3615.920	3813.680	4020.800	4232.960	4459.280		
			7861.000	8291.000	8742.000	9203.000	9695.000		
T50AN	POOL LIFEGUARD I-NC	H32	15.693						
T50BN	POOL LIFEGUARD II-NC	H34	17.128						
I40AN	POWER EQUIP RPR MECHANIC I	430	21.708	22.793	24.121	25.549	26.780	28.168	29.600
			1736.640	1823.440	1929.680	2043.920	2142.400	2253.440	2368.000

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			3776.000	3964.000	4195.000	4444.000	4658.000	4899.000	5148.000
I40BN	POWER EQUIP RPR MECHANIC II	460	23.570	24.744	26.187	27.483	28.857	30.325	31.922
			1885.600	1979.520	2094.960	2198.640	2308.560	2426.000	2553.760
			4099.000	4304.000	4555.000	4780.000	5019.000	5274.000	5552.000
I40CN	POWER EQUIP RPR MECHANIC III	500	25.970	27.266	28.857	30.325	31.922	33.563	35.310
			2077.600	2181.280	2308.560	2426.000	2553.760	2685.040	2824.800
			4517.000	4742.000	5019.000	5274.000	5552.000	5838.000	6141.000
T57NN	PRINCIPAL BUILDING INSP-NC	N87	33.664	35.346	37.401	39.367	41.359	43.501	45.787
			2693.120	2827.680	2992.080	3149.360	3308.720	3480.080	3662.960
			5855.000	6148.000	6505.000	6847.000	7194.000	7566.000	7964.000
K81NN	PRINCIPAL BUILDING INSPECTOR	624	38.881	40.824	43.201	45.454	47.765	50.248	52.873
			3110.480	3265.920	3456.080	3636.320	3821.200	4019.840	4229.840
			6763.000	7100.000	7514.000	7906.000	8308.000	8740.000	9196.000
K03NN	PRINCIPAL CONSTRUCTION INSPCTR	624	38.881	40.824	43.201	45.454	47.765	50.248	52.873
			3110.480	3265.920	3456.080	3636.320	3821.200	4019.840	4229.840
			6763.000	7100.000	7514.000	7906.000	8308.000	8740.000	9196.000
AJ1NN	PRINCIPAL DEPUTY CITY ATTORNEY	E00	0.000						
K45NN	PRINCIPAL GEOL DRAFTING TECH	627	39.881	41.871	44.308	46.550	48.961	51.533	54.224
			3190.480	3349.680	3544.640	3724.000	3916.880	4122.640	4337.920
			6936.000	7283.000	7706.000	8096.000	8516.000	8963.000	9431.000
D31NN	PROGRAM SPECIALIST-CITY MGR	B00	0.000						
F74NN	PROGRAM SPECIALIST-CITY PROS	B00	0.000						
E55NN	PROGRAMMER	480	24.804	26.045	27.559	28.937	30.409	32.010	33.655
			1984.320	2083.600	2204.720	2314.960	2432.720	2560.800	2692.400
			4314.000	4530.000	4793.000	5033.000	5289.000	5567.000	5854.000
E56AN	PROGRAMMER/ANALYST I	530	28.086	29.486	31.202	32.815	34.497	36.308	38.140
			2246.880	2358.880	2496.160	2625.200	2759.760	2904.640	3051.200
			4885.000	5128.000	5427.000	5707.000	6000.000	6315.000	6634.000
EC4AN	PROGRAMMER/ANALYST I-CONF	530	28.086	29.486	31.202	32.815	34.497	36.308	38.140
			2246.880	2358.880	2496.160	2625.200	2759.760	2904.640	3051.200
			4885.000	5128.000	5427.000	5707.000	6000.000	6315.000	6634.000
E56BN	PROGRAMMER/ANALYST II	570	31.047	32.596	34.497	36.308	38.140	40.152	42.201
			2483.760	2607.680	2759.760	2904.640	3051.200	3212.160	3376.080
			5400.000	5669.000	6000.000	6315.000	6634.000	6984.000	7340.000
E56CN	PROGRAMMER/ANALYST III	610	34.328	36.045	38.140	40.152	42.201	44.366	46.710

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			2746.240	2883.600	3051.200	3212.160	3376.080	3549.280	3736.800
			5971.000	6269.000	6634.000	6984.000	7340.000	7717.000	8124.000
E56DN	PROGRAMMER/ANALYST IV	650	37.978	39.880	42.201	44.366	46.710	49.164	51.724
			3038.240	3190.400	3376.080	3549.280	3736.800	3933.120	4137.920
			6605.000	6936.000	7340.000	7717.000	8124.000	8551.000	8996.000
EC4DN	PROGRAMMER/ANALYST IV-CONF	650	37.978	39.880	42.201	44.366	46.710	49.164	51.724
			3038.240	3190.400	3376.080	3549.280	3736.800	3933.120	4137.920
			6605.000	6936.000	7340.000	7717.000	8124.000	8551.000	8996.000
E56EN	PROGRAMMER/ANALYST V	690	41.998	44.099	46.662	49.108	51.685	54.370	57.213
			3359.840	3527.920	3732.960	3928.640	4134.800	4349.600	4577.040
			7305.000	7670.000	8116.000	8541.000	8989.000	9456.000	9951.000
EC4EN	PROGRAMMER/ANALYST V-CONF	690	41.998	44.099	46.662	49.108	51.685	54.370	57.213
			3359.840	3527.920	3732.960	3928.640	4134.800	4349.600	4577.040
			7305.000	7670.000	8116.000	8541.000	8989.000	9456.000	9951.000
E56FN	PROGRAMMER/ANALYST VI	730	46.514	48.840	51.685	54.370	57.210	60.216	63.347
			3721.120	3907.200	4134.800	4349.600	4576.800	4817.280	5067.760
			8090.000	8495.000	8989.000	9456.000	9950.000	10473.000	11018.000
EC4FN	PROGRAMMER/ANALYST VI-CONF	730	46.514	48.840	51.685	54.370	57.210	60.216	63.347
			3721.120	3907.200	4134.800	4349.600	4576.800	4817.280	5067.760
			8090.000	8495.000	8989.000	9456.000	9950.000	10473.000	11018.000
L79NN	PROJECT DEVELOPMENT OFFICER	E00	0.000						
L57NN	PROJECT MANAGEMENT OFFICER	E00	0.000						
C47AN	PROPERTY MGMT SPECIALIST I	460	23.636	24.813	26.261	27.559	28.937	30.409	32.010
			1890.880	1985.040	2100.880	2204.720	2314.960	2432.720	2560.800
			4111.000	4316.000	4568.000	4793.000	5033.000	5289.000	5567.000
C47BN	PROPERTY MGMT SPECIALIST II	520	27.370	28.736	30.409	32.010	33.655	35.409	37.216
			2189.600	2298.880	2432.720	2560.800	2692.400	2832.720	2977.280
			4760.000	4998.000	5289.000	5567.000	5854.000	6159.000	6473.000
AQ8NN	PROSECUTOR ASSISTANT	406	20.990	22.036	23.326	24.508	25.744	27.295	28.701
			1679.200	1762.880	1866.080	1960.640	2059.520	2183.600	2296.080
			3651.000	3833.000	4057.000	4263.000	4478.000	4747.000	4992.000
AQ8AN	PROSECUTOR ASSISTANT I	460	23.636	24.813	26.261	27.559	28.937	30.409	32.010
			1890.880	1985.040	2100.880	2204.720	2314.960	2432.720	2560.800
			4111.000	4316.000	4568.000	4793.000	5033.000	5289.000	5567.000
TQ8N1	PROSECUTOR ASSISTANT I-NC	460	23.636	24.813	26.261	27.559	28.937	30.409	32.010

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			1890.880	1985.040	2100.880	2204.720	2314.960	2432.720	2560.800
			4111.000	4316.000	4568.000	4793.000	5033.000	5289.000	5567.000
AQ8BN	PROSECUTOR ASSISTANT II	480	24.804	26.045	27.559	28.937	30.409	32.010	33.655
			1984.320	2083.600	2204.720	2314.960	2432.720	2560.800	2692.400
			4314.000	4530.000	4793.000	5033.000	5289.000	5567.000	5854.000
TQ8N2	PROSECUTOR ASSISTANT II-NC	480	24.804	26.045	27.559	28.937	30.409	32.010	33.655
			1984.320	2083.600	2204.720	2314.960	2432.720	2560.800	2692.400
			4314.000	4530.000	4793.000	5033.000	5289.000	5567.000	5854.000
AQ8CN	PROSECUTOR ASSISTANT III	530	28.086	29.486	31.202	32.815	34.497	36.308	38.140
			2246.880	2358.880	2496.160	2625.200	2759.760	2904.640	3051.200
			4885.000	5128.000	5427.000	5707.000	6000.000	6315.000	6634.000
TQ8N3	PROSECUTOR ASSISTANT III-NC	530	28.086	29.486	31.202	32.815	34.497	36.308	38.140
			2246.880	2358.880	2496.160	2625.200	2759.760	2904.640	3051.200
			4885.000	5128.000	5427.000	5707.000	6000.000	6315.000	6634.000
AQ8DN	PROSECUTOR ASSISTANT IV	550	29.533	31.009	32.815	34.497	36.308	38.140	40.152
			2362.640	2480.720	2625.200	2759.760	2904.640	3051.200	3212.160
			5137.000	5393.000	5707.000	6000.000	6315.000	6634.000	6984.000
TQ8N4	PROSECUTOR ASSISTANT IV-NC	550	29.533	31.009	32.815	34.497	36.308	38.140	40.152
			2362.640	2480.720	2625.200	2759.760	2904.640	3051.200	3212.160
			5137.000	5393.000	5707.000	6000.000	6315.000	6634.000	6984.000
TQ8NN	PROSECUTOR ASSISTANT-NC	406	20.990	22.036	23.326	24.508	25.744	27.295	28.701
			1679.200	1762.880	1866.080	1960.640	2059.520	2183.600	2296.080
			3651.000	3833.000	4057.000	4263.000	4478.000	4747.000	4992.000
F43NN	PROTECTION AIDE	272	0.000	15.431	16.335	17.181	18.049	18.903	19.852
			0.000	1234.480	1306.800	1374.480	1443.920	1512.240	1588.160
			0.000	2684.000	2841.000	2988.000	3139.000	3288.000	3453.000
EF3NN	PUBLIC AFFAIRS ASSISTANT	540	28.804	30.245	32.010	33.655	35.409	37.216	39.115
			2304.320	2419.600	2560.800	2692.400	2832.720	2977.280	3129.200
			5010.000	5260.000	5567.000	5854.000	6159.000	6473.000	6803.000
F84NN	PUBLIC AFFAIRS OFFCR-CITY MGR	E00	0.000						
EH4NN	PUBLIC AFFAIRS OFFICER	E00	0.000						
G51AN	PUBLIC HEALTH ASSOC I	250	0.000	0.000	15.575	16.306	17.138	18.002	18.867
			0.000	0.000	1246.000	1304.480	1371.040	1440.160	1509.360
			0.000	0.000	2709.000	2836.000	2981.000	3131.000	3282.000
G51BN	PUBLIC HEALTH ASSOC II	380	19.203	20.167	21.341	22.419	23.549	24.954	26.261

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			1536.240	1613.360	1707.280	1793.520	1883.920	1996.320	2100.880
			3340.000	3508.000	3712.000	3899.000	4096.000	4340.000	4568.000
G51CN	PUBLIC HEALTH ASSOC III	540	28.804	30.245	32.010	33.655	35.409	37.216	39.115
			2304.320	2419.600	2560.800	2692.400	2832.720	2977.280	3129.200
			5010.000	5260.000	5567.000	5854.000	6159.000	6473.000	6803.000
T50N1	PUBLIC HEALTH ASSOCIATE-NC	B00	0.000						
G19NN	PUBLIC HEALTH NURSE	582	36.647	38.478	40.719	42.798	44.982	47.340	49.761
			2931.760	3078.240	3257.520	3423.840	3598.560	3787.200	3980.880
			6374.000	6692.000	7082.000	7444.000	7824.000	8234.000	8655.000
G19AN	PUBLIC HEALTH NURSE I	571	35.703	37.486	39.671	41.755	43.861	46.175	48.532
			2856.240	2998.880	3173.680	3340.400	3508.880	3694.000	3882.560
			6210.000	6520.000	6900.000	7262.000	7629.000	8031.000	8441.000
T18AN	PUBLIC HEALTH NURSE I-NC	571	35.703	37.486	39.671	41.755	43.861	46.175	48.532
			2856.240	2998.880	3173.680	3340.400	3508.880	3694.000	3882.560
			6210.000	6520.000	6900.000	7262.000	7629.000	8031.000	8441.000
G19BN	PUBLIC HEALTH NURSE II	591	37.575	39.457	41.755	43.861	46.175	48.532	51.021
			3006.000	3156.560	3340.400	3508.880	3694.000	3882.560	4081.680
			6535.000	6863.000	7262.000	7629.000	8031.000	8441.000	8874.000
T18BN	PUBLIC HEALTH NURSE II-NC	591	37.575	39.457	41.755	43.861	46.175	48.532	51.021
			3006.000	3156.560	3340.400	3508.880	3694.000	3882.560	4081.680
			6535.000	6863.000	7262.000	7629.000	8031.000	8441.000	8874.000
G19CN	PUBLIC HEALTH NURSE III	611	39.477	41.451	43.861	46.175	48.532	51.021	53.717
			3158.160	3316.080	3508.880	3694.000	3882.560	4081.680	4297.360
			6866.000	7210.000	7629.000	8031.000	8441.000	8874.000	9343.000
T18CN	PUBLIC HEALTH NURSE III-NC	611	39.477	41.451	43.861	46.175	48.532	51.021	53.717
			3158.160	3316.080	3508.880	3694.000	3882.560	4081.680	4297.360
			6866.000	7210.000	7629.000	8031.000	8441.000	8874.000	9343.000
G20NN	PUBLIC HEALTH NURSE SUPERVISOR	641	42.608	44.741	47.340	49.761	52.353	55.096	57.985
			3408.640	3579.280	3787.200	3980.880	4188.240	4407.680	4638.800
			7411.000	7782.000	8234.000	8655.000	9106.000	9583.000	10085.000
T18NN	PUBLIC HEALTH NURSE-NC	M69	33.485	35.163	37.207	39.139	41.136	43.241	45.508
			2678.800	2813.040	2976.560	3131.120	3290.880	3459.280	3640.640
			5824.000	6116.000	6471.000	6807.000	7155.000	7521.000	7915.000
G21AN	PUBLIC HEALTH NUTRITIONIST I	500	26.042	27.341	28.937	30.409	32.010	33.655	35.409
			2083.360	2187.280	2314.960	2432.720	2560.800	2692.400	2832.720

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			4529.000	4755.000	5033.000	5289.000	5567.000	5854.000	6159.000
G21BN	PUBLIC HEALTH NUTRITIONIST II	550	29.533	31.009	32.815	34.497	36.308	38.140	40.152
			2362.640	2480.720	2625.200	2759.760	2904.640	3051.200	3212.160
			5137.000	5393.000	5707.000	6000.000	6315.000	6634.000	6984.000
G21CN	PUBLIC HEALTH NUTRITIONIST III	600	33.492	35.169	37.216	39.115	41.165	43.270	45.525
			2679.360	2813.520	2977.280	3129.200	3293.200	3461.600	3642.000
			5825.000	6117.000	6473.000	6803.000	7160.000	7526.000	7918.000
F56NN	PUBLIC HEALTH PHYSICIAN	C00	0.000						
T87NN	PUBLIC HEALTH PHYSICIAN-NC	C00	0.000						
T76NN	PUBLIC HEALTH PROFESSIONAL-NC	B00	0.000						
G40NN	PUBLIC HEALTH REGISTRAR	380	19.203	20.167	21.341	22.419	23.549	24.954	26.261
			1536.240	1613.360	1707.280	1793.520	1883.920	1996.320	2100.880
			3340.000	3508.000	3712.000	3899.000	4096.000	4340.000	4568.000
TS8AN	PUBLIC HLTH NUTRITIONIST I-NC	500	26.042	27.341	28.937	30.409	32.010	33.655	35.409
			2083.360	2187.280	2314.960	2432.720	2560.800	2692.400	2832.720
			4529.000	4755.000	5033.000	5289.000	5567.000	5854.000	6159.000
TS8BN	PUBLIC HLTH NUTRITIONIST II-NC	550	29.533	31.009	32.815	34.497	36.308	38.140	40.152
			2362.640	2480.720	2625.200	2759.760	2904.640	3051.200	3212.160
			5137.000	5393.000	5707.000	6000.000	6315.000	6634.000	6984.000
TS8CN	PUBLIC HLTH NUTRITIONST III-NC	600	33.492	35.169	37.216	39.115	41.165	43.270	45.525
			2679.360	2813.520	2977.280	3129.200	3293.200	3461.600	3642.000
			5825.000	6117.000	6473.000	6803.000	7160.000	7526.000	7918.000
G23AN	PUBLIC HLTH PROFESSIONAL I	550	29.533	31.009	32.815	34.497	36.308	38.140	40.152
			2362.640	2480.720	2625.200	2759.760	2904.640	3051.200	3212.160
			5137.000	5393.000	5707.000	6000.000	6315.000	6634.000	6984.000
G23BN	PUBLIC HLTH PROFESSIONAL II	590	32.673	34.311	36.308	38.140	40.152	42.201	44.366
			2613.840	2744.880	2904.640	3051.200	3212.160	3376.080	3549.280
			5683.000	5968.000	6315.000	6634.000	6984.000	7340.000	7717.000
G23CN	PUBLIC HLTH PROFESSIONAL III	620	35.202	36.962	39.115	41.165	43.270	45.525	47.909
			2816.160	2956.960	3129.200	3293.200	3461.600	3642.000	3832.720
			6123.000	6429.000	6803.000	7160.000	7526.000	7918.000	8333.000
AG2NN	PUBLIC INFORMATION OFFICER	E00	0.000						
AJ6NN	PUBLIC INFORMATION OFFICER	E00	0.000						
TA8AN	PUBLIC SAFETY DISP I-NC	M42	23.629	24.810	26.251	27.551	28.927	30.400	31.999
			1890.320	1984.800	2100.080	2204.080	2314.160	2432.000	2559.920

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			4110.000	4315.000	4566.000	4792.000	5031.000	5287.000	5566.000
TA8BN	PUBLIC SAFETY DISP II-NC	M48	24.797	26.039	27.551	28.927	30.400	31.999	33.648
			1983.760	2083.120	2204.080	2314.160	2432.000	2559.920	2691.840
			4313.000	4529.000	4792.000	5031.000	5287.000	5566.000	5852.000
J45AN	PUBLIC SAFETY DISPATCHER I	471	25.131	26.389	27.928	29.377	30.870	32.451	34.127
			2010.480	2111.120	2234.240	2350.160	2469.600	2596.080	2730.160
			4371.000	4590.000	4857.000	5109.000	5369.000	5644.000	5936.000
J45BN	PUBLIC SAFETY DISPATCHER II	501	27.084	28.435	30.094	31.625	33.291	35.002	36.825
			2166.720	2274.800	2407.520	2530.000	2663.280	2800.160	2946.000
			4711.000	4946.000	5234.000	5500.000	5790.000	6088.000	6405.000
J45CN	PUBLIC SAFETY DISPATCHER III	531	29.209	30.665	32.451	34.127	35.877	37.760	39.666
			2336.720	2453.200	2596.080	2730.160	2870.160	3020.800	3173.280
			5080.000	5334.000	5644.000	5936.000	6240.000	6568.000	6899.000
J45DN	PUBLIC SAFETY DISPATCHER IV	561	31.505	33.079	35.002	36.825	38.704	40.680	42.812
			2520.400	2646.320	2800.160	2946.000	3096.320	3254.400	3424.960
			5480.000	5753.000	6088.000	6405.000	6732.000	7075.000	7446.000
EI2AN	PUBLIC SAFETY TELECOMMNCTR I	500	26.042	27.341	28.937	30.409	32.010	33.655	35.409
			2083.360	2187.280	2314.960	2432.720	2560.800	2692.400	2832.720
			4529.000	4755.000	5033.000	5289.000	5567.000	5854.000	6159.000
EI2BN	PUBLIC SAFETY TELECOMMNCTR II	530	28.086	29.486	31.202	32.815	34.497	36.308	38.140
			2246.880	2358.880	2496.160	2625.200	2759.760	2904.640	3051.200
			4885.000	5128.000	5427.000	5707.000	6000.000	6315.000	6634.000
EI2CN	PUBLIC SAFETY TELECOMMNCTR III	570	31.047	32.596	34.497	36.308	38.140	40.152	42.201
			2483.760	2607.680	2759.760	2904.640	3051.200	3212.160	3376.080
			5400.000	5669.000	6000.000	6315.000	6634.000	6984.000	7340.000
BA9NN	PURCHASING AGENT	E00	0.000						
A97NN	RCRTMNT/SLCTN OFCR-CIVIL SVC	E00	0.000						
AM4NN	REAL ESTATE OFFICER	E00	0.000						
ED5AN	REAL ESTATE PROJECT COORD I	630	36.137	37.944	40.152	42.201	44.366	46.710	49.164
			2890.960	3035.520	3212.160	3376.080	3549.280	3736.800	3933.120
			6285.000	6600.000	6984.000	7340.000	7717.000	8124.000	8551.000
ED5BN	REAL ESTATE PROJECT COORD II	660	38.944	40.893	43.270	45.525	47.909	50.422	53.043
			3115.520	3271.440	3461.600	3642.000	3832.720	4033.760	4243.440
			6773.000	7112.000	7526.000	7918.000	8333.000	8770.000	9226.000
ED5CN	REAL ESTATE PROJECT COORD III	680	40.973	43.023	45.525	47.909	50.422	53.043	55.816

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			3277.840	3441.840	3642.000	3832.720	4033.760	4243.440	4465.280
			7126.000	7483.000	7918.000	8333.000	8770.000	9226.000	9708.000
C45AN	REAL ESTATE TECHNICIAN I	430	21.767	22.857	24.187	25.620	26.854	28.247	29.682
			1741.360	1828.560	1934.960	2049.600	2148.320	2259.760	2374.560
			3786.000	3975.000	4207.000	4456.000	4671.000	4913.000	5163.000
C45BN	REAL ESTATE TECHNICIAN II	460	23.636	24.813	26.261	27.559	28.937	30.409	32.010
			1890.880	1985.040	2100.880	2204.720	2314.960	2432.720	2560.800
			4111.000	4316.000	4568.000	4793.000	5033.000	5289.000	5567.000
F70NN	RECORDS MANAGER-CITY CLERK	580	31.868	33.460	35.409	37.216	39.115	41.165	43.270
			2549.440	2676.800	2832.720	2977.280	3129.200	3293.200	3461.600
			5543.000	5820.000	6159.000	6473.000	6803.000	7160.000	7526.000
H52NN	RECREATION ASSISTANT	390	19.680	20.664	21.868	22.967	24.187	25.620	26.854
			1574.400	1653.120	1749.440	1837.360	1934.960	2049.600	2148.320
			3423.000	3594.000	3803.000	3995.000	4207.000	4456.000	4671.000
H28EE	RECREATION LDR/SPECIALIST IX	P39	22.861						
H28EF	RECREATION LDR/SPECIALIST X	H40	22.883						
T20C1	RECREATION LDR/SPECLST III-NC	H70	15.000						
T20D1	RECREATION LDR/SPECLST IV-NC	H32	15.693						
T20I1	RECREATION LDR/SPECLST IX-NC	H39	21.976						
T20E1	RECREATION LDR/SPECLST V-NC	H33	16.401						
T20F1	RECREATION LDR/SPECLST VI-NC	H34	17.128						
T20G1	RECREATION LDR/SPECLST VII-NC	H36	18.915						
T20H1	RECREATION LDR/SPECLST VIII-NC	H38	21.083						
T20J1	RECREATION LDR/SPECLST X-NC	H40	22.883						
BE1NN	RECREATION SUPERINTENDENT	E00	0.000						
L58NN	RECYCLING & SUSTAINABILITY OFF	E00	0.000						
EC5AN	RECYCLING SPECIALIST I	470	24.165	25.375	26.854	28.247	29.682	31.202	32.815
			1933.200	2030.000	2148.320	2259.760	2374.560	2496.160	2625.200
			4203.000	4413.000	4671.000	4913.000	5163.000	5427.000	5707.000
EC5BN	RECYCLING SPECIALIST II	530	28.086	29.486	31.202	32.815	34.497	36.308	38.140
			2246.880	2358.880	2496.160	2625.200	2759.760	2904.640	3051.200
			4885.000	5128.000	5427.000	5707.000	6000.000	6315.000	6634.000
AC2NN	REDEVELOPMENT ADMINISTRATOR	E00	0.000						
J49NN	REFUSE FIELD INVESTIGATOR	470	24.165	25.375	26.854	28.247	29.682	31.202	32.815
			1933.200	2030.000	2148.320	2259.760	2374.560	2496.160	2625.200

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			4203.000	4413.000	4671.000	4913.000	5163.000	5427.000	5707.000
JA2AN	REFUSE OPERATOR I	380	19.156	20.117	21.288	22.364	23.491	24.893	26.196
			1532.480	1609.360	1703.040	1789.120	1879.280	1991.440	2095.680
			3332.000	3499.000	3703.000	3890.000	4086.000	4330.000	4556.000
T77AN	REFUSE OPERATOR I-NC	380	19.156	20.117	21.288	22.364	23.491	24.893	26.196
			1532.480	1609.360	1703.040	1789.120	1879.280	1991.440	2095.680
			3332.000	3499.000	3703.000	3890.000	4086.000	4330.000	4556.000
JA2BN	REFUSE OPERATOR II	410	20.618	21.647	22.911	24.127	25.557	26.787	28.177
			1649.440	1731.760	1832.880	1930.160	2044.560	2142.960	2254.160
			3586.000	3765.000	3985.000	4196.000	4445.000	4659.000	4901.000
T77BN	REFUSE OPERATOR II-NC	410	20.618	21.647	22.911	24.127	25.557	26.787	28.177
			1649.440	1731.760	1832.880	1930.160	2044.560	2142.960	2254.160
			3586.000	3765.000	3985.000	4196.000	4445.000	4659.000	4901.000
JA2CN	REFUSE OPERATOR III	440	22.406	23.525	24.893	26.196	27.491	28.865	30.334
			1792.480	1882.000	1991.440	2095.680	2199.280	2309.200	2426.720
			3897.000	4092.000	4330.000	4556.000	4781.000	5020.000	5276.000
JA2DN	REFUSE OPERATOR IV	450	23.002	24.152	25.557	26.787	28.177	29.609	31.125
			1840.160	1932.160	2044.560	2142.960	2254.160	2368.720	2490.000
			4001.000	4201.000	4445.000	4659.000	4901.000	5150.000	5414.000
J50NN	REFUSE SUPERVISOR	530	28.086	29.486	31.202	32.815	34.497	36.308	38.140
			2246.880	2358.880	2496.160	2625.200	2759.760	2904.640	3051.200
			4885.000	5128.000	5427.000	5707.000	6000.000	6315.000	6634.000
G11AN	REGISTERED NURSE I	571	35.703	37.486	39.671	41.755	43.861	46.175	48.532
			2856.240	2998.880	3173.680	3340.400	3508.880	3694.000	3882.560
			6210.000	6520.000	6900.000	7262.000	7629.000	8031.000	8441.000
T66AN	REGISTERED NURSE I-NC	571	35.703	37.486	39.671	41.755	43.861	46.175	48.532
			2856.240	2998.880	3173.680	3340.400	3508.880	3694.000	3882.560
			6210.000	6520.000	6900.000	7262.000	7629.000	8031.000	8441.000
G11BN	REGISTERED NURSE II	591	37.575	39.457	41.755	43.861	46.175	48.532	51.021
			3006.000	3156.560	3340.400	3508.880	3694.000	3882.560	4081.680
			6535.000	6863.000	7262.000	7629.000	8031.000	8441.000	8874.000
T66BN	REGISTERED NURSE II-NC	591	37.575	39.457	41.755	43.861	46.175	48.532	51.021
			3006.000	3156.560	3340.400	3508.880	3694.000	3882.560	4081.680
			6535.000	6863.000	7262.000	7629.000	8031.000	8441.000	8874.000
R50NN	RETIRED ANNUITANT-ADMN SPPT-NC	C00	0.000						

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R53NN	RETIRED ANNUITANT-MGMT SPPT-NC	E00	0.000						
R52NN	RETIRED ANNUITANT-SPCL PRJS-NC	C00	0.000						
R51NN	RETIRED ANNUITNT-SPCLD SPPT-NC	C00	0.000						
CB1NN	REVENUE MANAGEMENT OFFICER	E00	0.000						
D35NN	REVENUE OFFICER-TREASURY	E00	0.000						
BG5NN	RISK MANAGER	E00	0.000						
D69AN	SAFETY SPECIALIST I	530	28.086	29.486	31.202	32.815	34.497	36.308	38.140
			2246.880	2358.880	2496.160	2625.200	2759.760	2904.640	3051.200
			4885.000	5128.000	5427.000	5707.000	6000.000	6315.000	6634.000
D92AN	SAFETY SPECIALIST I-CONF	530	28.086	29.486	31.202	32.815	34.497	36.308	38.140
			2246.880	2358.880	2496.160	2625.200	2759.760	2904.640	3051.200
			4885.000	5128.000	5427.000	5707.000	6000.000	6315.000	6634.000
D69BN	SAFETY SPECIALIST II	590	32.673	34.311	36.308	38.140	40.152	42.201	44.366
			2613.840	2744.880	2904.640	3051.200	3212.160	3376.080	3549.280
			5683.000	5968.000	6315.000	6634.000	6984.000	7340.000	7717.000
D92BN	SAFETY SPECIALIST II-CONF	590	32.673	34.311	36.308	38.140	40.152	42.201	44.366
			2613.840	2744.880	2904.640	3051.200	3212.160	3376.080	3549.280
			5683.000	5968.000	6315.000	6634.000	6984.000	7340.000	7717.000
D92CN	SAFETY SPECIALIST III-CONF	650	37.978	39.880	42.201	44.366	46.710	49.164	51.724
			3038.240	3190.400	3376.080	3549.280	3736.800	3933.120	4137.920
			6605.000	6936.000	7340.000	7717.000	8124.000	8551.000	8996.000
F31N1	SCHOOL GUARD	H70	15.000						
F31N2	SCHOOL GUARD	P28	15.237						
D79NN	SEC TO EXEC DIR-CVL SVC-CONF	450	22.775	23.913	25.304	26.522	27.898	29.316	30.817
			1822.000	1913.040	2024.320	2121.760	2231.840	2345.280	2465.360
			3961.000	4159.000	4401.000	4613.000	4852.000	5099.000	5360.000
D30NN	SECRETARY	410	20.669	21.700	22.967	24.187	25.620	26.854	28.247
			1653.520	1736.000	1837.360	1934.960	2049.600	2148.320	2259.760
			3595.000	3774.000	3995.000	4207.000	4456.000	4671.000	4913.000
D56NN	SECRETARY TO CITY ATTNY-CONF	520	27.032	28.382	30.034	31.615	33.240	34.972	36.757
			2162.560	2270.560	2402.720	2529.200	2659.200	2797.760	2940.560
			4702.000	4936.000	5224.000	5499.000	5781.000	6083.000	6393.000
D49NN	SECRETARY TO CITY AUDITOR	486	25.833	27.124	28.701	30.137	31.629	33.257	34.973
			2066.640	2169.920	2296.080	2410.960	2530.320	2660.560	2797.840
			4493.000	4718.000	4992.000	5242.000	5501.000	5784.000	6083.000

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D14NN	SECRETARY TO THE MAYOR	590	32.673	34.311	36.308	38.140	40.152	42.201	44.366
			2613.840	2744.880	2904.640	3051.200	3212.160	3376.080	3549.280
			5683.000	5968.000	6315.000	6634.000	6984.000	7340.000	7717.000
D89NN	SECRETARY-CONF	410	20.669	21.700	22.967	24.187	25.620	26.854	28.247
			1653.520	1736.000	1837.360	1934.960	2049.600	2148.320	2259.760
			3595.000	3774.000	3995.000	4207.000	4456.000	4671.000	4913.000
C32NN	SENIOR ACCOUNTANT	630	36.137	37.944	40.152	42.201	44.366	46.710	49.164
			2890.960	3035.520	3212.160	3376.080	3549.280	3736.800	3933.120
			6285.000	6600.000	6984.000	7340.000	7717.000	8124.000	8551.000
C54NN	SENIOR ACCOUNTANT-CONF	630	36.679	38.513	40.754	42.834	45.031	47.411	49.901
			2934.320	3081.040	3260.320	3426.720	3602.480	3792.880	3992.080
			6380.000	6699.000	7088.000	7450.000	7832.000	8246.000	8679.000
J54NN	SENIOR ANIMAL CONTROL OFFICER	490	25.419	26.690	28.247	29.682	31.202	32.815	34.497
			2033.520	2135.200	2259.760	2374.560	2496.160	2625.200	2759.760
			4421.000	4642.000	4913.000	5163.000	5427.000	5707.000	6000.000
K94NN	SENIOR ARCHITECTURAL ENGINEER	694	49.829	52.731	55.489	58.396	61.450	64.644	67.876
			3986.320	4218.480	4439.120	4671.680	4916.000	5171.520	5430.080
			8667.000	9171.000	9651.000	10157.000	10688.000	11243.000	11806.000
C43NN	SENIOR AUDITOR	B00	0.000						
EI3NN	SENIOR BUYER	640	37.051	38.905	41.165	43.270	45.525	47.909	50.422
			2964.080	3112.400	3293.200	3461.600	3642.000	3832.720	4033.760
			6444.000	6767.000	7160.000	7526.000	7918.000	8333.000	8770.000
K52NN	SENIOR CIVIL ENGINEER	695	50.577	53.522	56.322	59.272	62.372	65.613	68.894
			4046.160	4281.760	4505.760	4741.760	4989.760	5249.040	5511.520
			8797.000	9309.000	9796.000	10309.000	10848.000	11412.000	11983.000
T84NN	SENIOR CIVIL ENGINEER-NC	N94	38.693	40.630	42.996	45.183	47.553	50.041	52.661
			3095.440	3250.400	3439.680	3614.640	3804.240	4003.280	4212.880
			6730.000	7067.000	7478.000	7859.000	8271.000	8704.000	9159.000
T67NN	SENIOR COMB BLDG INSP-NC	N72	30.421	31.942	33.798	35.586	37.401	39.367	41.359
			2433.680	2555.360	2703.840	2846.880	2992.080	3149.360	3308.720
			5291.000	5556.000	5878.000	6189.000	6505.000	6847.000	7194.000
K90NN	SENIOR COMBINATION BLDG INSP	574	34.247	35.958	38.050	40.059	42.103	44.314	46.558
			2739.760	2876.640	3044.000	3204.720	3368.240	3545.120	3724.640
			5957.000	6254.000	6618.000	6967.000	7323.000	7707.000	8098.000
E98NN	SENIOR DEPUTY CITY ATTORNEY	D00	0.000						

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AK3NN	SENIOR ECON DEVELOPMENT OFCR	E00	0.000						
K56NN	SENIOR ELECTRICAL INSPECTOR	574	34.247	35.958	38.050	40.059	42.103	44.314	46.558
			2739.760	2876.640	3044.000	3204.720	3368.240	3545.120	3724.640
			5957.000	6254.000	6618.000	6967.000	7323.000	7707.000	8098.000
K98AN	SENIOR ENGINEERING TECH I	547	34.336	36.053	38.153	40.136	42.214	44.400	46.636
			2746.880	2884.240	3052.240	3210.880	3377.120	3552.000	3730.880
			5972.000	6271.000	6636.000	6981.000	7342.000	7722.000	8111.000
TD1AN	SENIOR ENGINEERING TECH I-NC	547	34.336	36.053	38.153	40.136	42.214	44.400	46.636
			2746.880	2884.240	3052.240	3210.880	3377.120	3552.000	3730.880
			5972.000	6271.000	6636.000	6981.000	7342.000	7722.000	8111.000
K98BN	SENIOR ENGINEERING TECH II	577	36.122	37.929	40.136	42.214	44.400	46.636	49.074
			2889.760	3034.320	3210.880	3377.120	3552.000	3730.880	3925.920
			6283.000	6597.000	6981.000	7342.000	7722.000	8111.000	8535.000
TD1BN	SENIOR ENGINEERING TECH II-NC	577	36.122	37.929	40.136	42.214	44.400	46.636	49.074
			2889.760	3034.320	3210.880	3377.120	3552.000	3730.880	3925.920
			6283.000	6597.000	6981.000	7342.000	7722.000	8111.000	8535.000
J75NN	SENIOR EQUIPMENT OPERATOR	510	26.907	28.253	29.896	31.427	33.052	34.745	36.570
			2152.560	2260.240	2391.680	2514.160	2644.160	2779.600	2925.600
			4680.000	4914.000	5200.000	5466.000	5749.000	6043.000	6361.000
K57NN	SENIOR GEOLOGICAL DRAFTNG TECH	567	34.377	36.095	38.199	40.156	42.226	44.417	46.725
			2750.160	2887.600	3055.920	3212.480	3378.080	3553.360	3738.000
			5979.000	6278.000	6644.000	6984.000	7344.000	7725.000	8127.000
K58NN	SENIOR GEOLOGIST	787	58.341	61.255	64.821	68.233	71.775	75.523	79.458
			4667.280	4900.400	5185.680	5458.640	5742.000	6041.840	6356.640
			10147.000	10654.000	11274.000	11868.000	12484.000	13136.000	13820.000
D33AN	SENIOR LEGAL SECRETARY I	443	23.037	24.187	25.595	27.126	28.537	30.024	31.455
			1842.960	1934.960	2047.600	2170.080	2282.960	2401.920	2516.400
			4007.000	4207.000	4452.000	4718.000	4963.000	5222.000	5471.000
D33BN	SENIOR LEGAL SECRETARY II	466	24.419	25.640	27.134	28.479	29.912	31.431	33.070
			1953.520	2051.200	2170.720	2278.320	2392.960	2514.480	2645.600
			4247.000	4460.000	4719.000	4953.000	5203.000	5467.000	5752.000
E31NN	SENIOR LIBRARIAN	630	36.137	37.944	40.152	42.201	44.366	46.710	49.164
			2890.960	3035.520	3212.160	3376.080	3549.280	3736.800	3933.120
			6285.000	6600.000	6984.000	7340.000	7717.000	8124.000	8551.000
K80NN	SENIOR MECHANICAL ENGINEER	694	49.829	52.731	55.489	58.396	61.450	64.644	67.876

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			3986.320	4218.480	4439.120	4671.680	4916.000	5171.520	5430.080
			8667.000	9171.000	9651.000	10157.000	10688.000	11243.000	11806.000
K91NN	SENIOR MECHANICAL INSPECTOR	574	34.247	35.958	38.050	40.059	42.103	44.314	46.558
			2739.760	2876.640	3044.000	3204.720	3368.240	3545.120	3724.640
			5957.000	6254.000	6618.000	6967.000	7323.000	7707.000	8098.000
D96NN	SENIOR MINUTE CLERK	450	23.059	24.212	25.620	26.854	28.247	29.682	31.202
			1844.720	1936.960	2049.600	2148.320	2259.760	2374.560	2496.160
			4011.000	4211.000	4456.000	4671.000	4913.000	5163.000	5427.000
D85NN	SENIOR PAYROLL/PERSONNEL ASST	460	23.636	24.813	26.261	27.559	28.937	30.409	32.010
			1890.880	1985.040	2100.880	2204.720	2314.960	2432.720	2560.800
			4111.000	4316.000	4568.000	4793.000	5033.000	5289.000	5567.000
C43AN	SENIOR PERFORMANCE AUDITOR I	B00	0.000						
C43BN	SENIOR PERFORMANCE AUDITOR II	B00	0.000						
KA6NN	SENIOR PETROLEUM ENG ASSOC	747	52.736	55.377	58.600	61.617	64.821	68.233	71.775
			4218.880	4430.160	4688.000	4929.360	5185.680	5458.640	5742.000
			9172.000	9632.000	10192.000	10717.000	11274.000	11868.000	12484.000
K61NN	SENIOR PETROLEUM ENGINEER	787	58.341	61.255	64.821	68.233	71.775	75.523	79.458
			4667.280	4900.400	5185.680	5458.640	5742.000	6041.840	6356.640
			10147.000	10654.000	11274.000	11868.000	12484.000	13136.000	13820.000
K63NN	SENIOR PLUMBING INSPECTOR	574	34.247	35.958	38.050	40.059	42.103	44.314	46.558
			2739.760	2876.640	3044.000	3204.720	3368.240	3545.120	3724.640
			5957.000	6254.000	6618.000	6967.000	7323.000	7707.000	8098.000
AS1NN	SENIOR PROSECUTOR ASST	B00	0.000						
F34NN	SENIOR RECORDS CLERK	570	31.047	32.596	34.497	36.308	38.140	40.152	42.201
			2483.760	2607.680	2759.760	2904.640	3051.200	3212.160	3376.080
			5400.000	5669.000	6000.000	6315.000	6634.000	6984.000	7340.000
K65NN	SENIOR STRUCTURAL ENGINEER	687	52.253	55.290	58.182	61.225	64.434	67.783	71.172
			4180.240	4423.200	4654.560	4898.000	5154.720	5422.640	5693.760
			9088.000	9617.000	10120.000	10649.000	11207.000	11789.000	12379.000
K67NN	SENIOR SURVEY TECHNICIAN	508	32.290	33.908	35.880	37.723	39.671	41.730	43.887
			2583.200	2712.640	2870.400	3017.840	3173.680	3338.400	3510.960
			5616.000	5898.000	6241.000	6561.000	6900.000	7258.000	7633.000
K66NN	SENIOR SURVEYOR	628	40.479	42.499	44.972	47.249	49.696	52.306	55.037
			3238.320	3399.920	3597.760	3779.920	3975.680	4184.480	4402.960
			7040.000	7392.000	7822.000	8218.000	8644.000	9098.000	9573.000

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K68NN	SENIOR TRAFFIC ENGINEER	696	50.328	53.258	56.044	58.980	62.064	65.290	68.554
			4026.240	4260.640	4483.520	4718.400	4965.120	5223.200	5484.320
			8753.000	9263.000	9748.000	10258.000	10795.000	11356.000	11923.000
BI7NN	SERRF OPERATIONS OFFICER	E00	0.000						
FG3CN	SPCL SCS OF III-ARM ARPT PC OF	444	22.742	23.878	25.266	26.589	27.903	29.298	30.789
			1819.360	1910.240	2021.280	2127.120	2232.240	2343.840	2463.120
			3955.000	4153.000	4394.000	4625.000	4853.000	5096.000	5355.000
FG3DN	SPCL SCS OF IV-ARM ARPT PC OF	502	26.367	27.683	29.298	30.789	32.410	34.076	35.851
			2109.360	2214.640	2343.840	2463.120	2592.800	2726.080	2868.080
			4586.000	4815.000	5096.000	5355.000	5637.000	5927.000	6236.000
T70BN	SPCL SVCS OFFICER II-NC-ARMED	M35	20.938	21.987	23.267	24.452	25.682	27.233	28.633
			1675.040	1758.960	1861.360	1956.160	2054.560	2178.640	2290.640
			3642.000	3824.000	4047.000	4253.000	4467.000	4737.000	4980.000
D38NN	SPECIAL PROJ OFFICER-CITY CLRK	E00	0.000						
AB4NN	SPECIAL PROJECTS OFF-COMM DEV	E00	0.000						
BJ1NN	SPECIAL PROJECTS OFF-ENGRG	E00	0.000						
AJ8NN	SPECIAL PROJECTS OFF-HOUSING	E00	0.000						
AG0NN	SPECIAL PROJECTS OFF-PUB SVC	E00	0.000						
AN6NN	SPECIAL PROJECTS OFF-PUB WORKS	E00	0.000						
L60NN	SPECIAL PROJECTS OFFICER	E00	0.000						
F33AN	SPECIAL SERVICES OFFICER I	361	18.869	19.813	20.964	22.033	23.155	24.315	25.590
			1509.520	1585.040	1677.120	1762.640	1852.400	1945.200	2047.200
			3282.000	3446.000	3646.000	3832.000	4027.000	4229.000	4451.000
T30AN	SPECIAL SERVICES OFFICER I-NC	M23	18.139	19.048	20.153	21.178	22.256	23.373	24.598
			1451.120	1523.840	1612.240	1694.240	1780.480	1869.840	1967.840
			3155.000	3313.000	3505.000	3683.000	3871.000	4065.000	4278.000
F33BN	SPECIAL SERVICES OFFICER II	426	21.784	22.874	24.208	25.434	26.719	28.326	29.786
			1742.720	1829.920	1936.640	2034.720	2137.520	2266.080	2382.880
			3789.000	3978.000	4210.000	4424.000	4647.000	4927.000	5181.000
T30BN	SPECIAL SERVICES OFFICER II-NC	M35	20.938	21.987	23.267	24.452	25.682	27.233	28.633
			1675.040	1758.960	1861.360	1956.160	2054.560	2178.640	2290.640
			3642.000	3824.000	4047.000	4253.000	4467.000	4737.000	4980.000
F33CN	SPECIAL SERVICES OFFICER III	444	22.742	23.878	25.266	26.589	27.903	29.298	30.789
			1819.360	1910.240	2021.280	2127.120	2232.240	2343.840	2463.120
			3955.000	4153.000	4394.000	4625.000	4853.000	5096.000	5355.000

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F33EN	SPECIAL SERVICES OFFICER V	565	30.671	32.204	34.076	35.851	37.681	39.604	41.680
			2453.680	2576.320	2726.080	2868.080	3014.480	3168.320	3334.400
			5335.000	5601.000	5927.000	6236.000	6554.000	6888.000	7249.000
FF3CN	SPECIAL SVCS OFFICER III-ARMED	444	22.742	23.878	25.266	26.589	27.903	29.298	30.789
			1819.360	1910.240	2021.280	2127.120	2232.240	2343.840	2463.120
			3955.000	4153.000	4394.000	4625.000	4853.000	5096.000	5355.000
F33DN	SPECIAL SVCS OFFICER IV	502	26.367	27.683	29.298	30.789	32.410	34.076	35.851
			2109.360	2214.640	2343.840	2463.120	2592.800	2726.080	2868.080
			4586.000	4815.000	5096.000	5355.000	5637.000	5927.000	6236.000
FF3DN	SPECIAL SVCS OFFICER IV-ARMED	502	26.367	27.683	29.298	30.789	32.410	34.076	35.851
			2109.360	2214.640	2343.840	2463.120	2592.800	2726.080	2868.080
			4586.000	4815.000	5096.000	5355.000	5637.000	5927.000	6236.000
FF3EN	SPECIAL SVCS OFFICER V-ARMED	565	30.671	32.204	34.076	35.851	37.681	39.604	41.680
			2453.680	2576.320	2726.080	2868.080	3014.480	3168.320	3334.400
			5335.000	5601.000	5927.000	6236.000	6554.000	6888.000	7249.000
AL7NN	SR. CITY CLERK ANALYST	650	37.978	39.880	42.201	44.366	46.710	49.164	51.724
			3038.240	3190.400	3376.080	3549.280	3736.800	3933.120	4137.920
			6605.000	6936.000	7340.000	7717.000	8124.000	8551.000	8996.000
C33NN	STAFF AUDITOR	B00	0.000						
D37NN	STOCK & RECEIVING CLERK	330	16.978	17.828	18.867	19.815	20.829	21.868	22.967
			1358.240	1426.240	1509.360	1585.200	1666.320	1749.440	1837.360
			2953.000	3101.000	3282.000	3446.000	3623.000	3803.000	3995.000
D38AN	STOREKEEPER I	380	19.203	20.167	21.341	22.419	23.549	24.954	26.261
			1536.240	1613.360	1707.280	1793.520	1883.920	1996.320	2100.880
			3340.000	3508.000	3712.000	3899.000	4096.000	4340.000	4568.000
D38BN	STOREKEEPER II	430	21.767	22.857	24.187	25.620	26.854	28.247	29.682
			1741.360	1828.560	1934.960	2049.600	2148.320	2259.760	2374.560
			3786.000	3975.000	4207.000	4456.000	4671.000	4913.000	5163.000
J93NN	STORM DRAIN MAINT CREW LEADER	440	22.400	23.518	24.885	26.187	27.483	28.857	30.325
			1792.000	1881.440	1990.800	2094.960	2198.640	2308.560	2426.000
			3896.000	4090.000	4328.000	4555.000	4780.000	5019.000	5274.000
J94AN	STORM DRAIN MAINT CRW MEMBER I	380	19.149	20.110	21.281	22.357	23.484	24.885	26.187
			1531.920	1608.800	1702.480	1788.560	1878.720	1990.800	2094.960
			3331.000	3498.000	3701.000	3889.000	4085.000	4328.000	4555.000
J94BN	STORM DRAIN MAINT CRW MEMBR II	400	20.121	21.125	22.357	23.484	24.885	26.187	27.483

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			1609.680	1690.000	1788.560	1878.720	1990.800	2094.960	2198.640
			3500.000	3674.000	3889.000	4085.000	4328.000	4555.000	4780.000
J95NN	STORM DRAIN PLANT MECHANIC	440	22.400	23.518	24.885	26.187	27.483	28.857	30.325
			1792.000	1881.440	1990.800	2094.960	2198.640	2308.560	2426.000
			3896.000	4090.000	4328.000	4555.000	4780.000	5019.000	5274.000
J90NN	STREET LANDSCAPING SUPVR I	520	27.294	28.658	30.325	31.922	33.563	35.310	37.113
			2183.520	2292.640	2426.000	2553.760	2685.040	2824.800	2969.040
			4747.000	4984.000	5274.000	5552.000	5838.000	6141.000	6455.000
J91NN	STREET LANDSCAPING SUPVR II	530	28.008	29.405	31.116	32.725	34.402	36.208	38.035
			2240.640	2352.400	2489.280	2618.000	2752.160	2896.640	3042.800
			4871.000	5114.000	5412.000	5692.000	5983.000	6298.000	6615.000
J61NN	STREET MAINTENANCE SUPERVISOR	500	25.970	27.266	28.857	30.325	31.922	33.563	35.310
			2077.600	2181.280	2308.560	2426.000	2553.760	2685.040	2824.800
			4517.000	4742.000	5019.000	5274.000	5552.000	5838.000	6141.000
J61AN	STREET MAINTENANCE SUPVR I	520	27.294	28.658	30.325	31.922	33.563	35.310	37.113
			2183.520	2292.640	2426.000	2553.760	2685.040	2824.800	2969.040
			4747.000	4984.000	5274.000	5552.000	5838.000	6141.000	6455.000
J61BN	STREET MAINTENANCE SUPVR II	540	28.725	30.161	31.922	33.563	35.310	37.113	39.008
			2298.000	2412.880	2553.760	2685.040	2824.800	2969.040	3120.640
			4996.000	5246.000	5552.000	5838.000	6141.000	6455.000	6785.000
CA2NN	STRM WTR/ENVRN CMLPNC OFFICER	E00	0.000						
KA1NN	STRUCTURAL ENGINEER	647	47.276	50.027	52.591	55.377	58.282	61.309	64.375
			3782.080	4002.160	4207.280	4430.160	4662.560	4904.720	5150.000
			8223.000	8701.000	9147.000	9632.000	10137.000	10663.000	11197.000
K99NN	STRUCTURAL ENGINEERING ASSOC	594	37.836	39.730	42.038	44.188	46.504	48.861	51.384
			3026.880	3178.400	3363.040	3535.040	3720.320	3908.880	4110.720
			6581.000	6910.000	7312.000	7686.000	8088.000	8498.000	8937.000
T59NN	STRUCTURAL ENGINEERNG ASSOC-NC	N80	33.616	35.299	37.351	39.259	41.319	43.411	45.656
			2689.280	2823.920	2988.080	3140.720	3305.520	3472.880	3652.480
			5847.000	6140.000	6496.000	6828.000	7187.000	7550.000	7941.000
J64NN	SUPERVISING CUSTODIAN	370	18.696	19.630	20.771	21.808	22.904	24.121	25.549
			1495.680	1570.400	1661.680	1744.640	1832.320	1929.680	2043.920
			3252.000	3414.000	3613.000	3793.000	3984.000	4195.000	4444.000
H56NN	SUPERVISING PARK RANGER	551	29.902	31.397	33.225	34.928	36.762	38.617	40.654
			2392.160	2511.760	2658.000	2794.240	2940.960	3089.360	3252.320

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			5201.000	5461.000	5779.000	6075.000	6394.000	6717.000	7071.000
AQ9NN	SUPERVISING PROSECUTOR ASST	B00	0.000						
D81NN	SUPERVISING SENIOR LEGAL SECY	482	25.635	26.914	28.479	29.912	31.431	33.070	34.777
			2050.800	2153.120	2278.320	2392.960	2514.480	2645.600	2782.160
			4459.000	4681.000	4953.000	5203.000	5467.000	5752.000	6049.000
D98NN	SUPERVISING WORKERS' COMP SECY	470	24.165	25.375	26.854	28.247	29.682	31.202	32.815
			1933.200	2030.000	2148.320	2259.760	2374.560	2496.160	2625.200
			4203.000	4413.000	4671.000	4913.000	5163.000	5427.000	5707.000
J84NN	SUPERVISOR-FACILITIES MAINT	620	35.105	36.861	39.008	41.052	43.151	45.399	47.778
			2808.400	2948.880	3120.640	3284.160	3452.080	3631.920	3822.240
			6106.000	6411.000	6785.000	7140.000	7505.000	7896.000	8310.000
C35NN	SUPERVISOR-STORES & PROPERTY	490	25.419	26.690	28.247	29.682	31.202	32.815	34.497
			2033.520	2135.200	2259.760	2374.560	2496.160	2625.200	2759.760
			4421.000	4642.000	4913.000	5163.000	5427.000	5707.000	6000.000
J87NN	SUPERVISOR-WASTE OPERATIONS	570	30.960	32.506	34.402	36.208	38.035	40.042	42.085
			2476.800	2600.480	2752.160	2896.640	3042.800	3203.360	3366.800
			5385.000	5654.000	5983.000	6298.000	6615.000	6964.000	7320.000
AJ0NN	SUPPORT PROJECTS OFFICER	E00	0.000						
AG6NN	SUPT-ADMIN SERVICES	E00	0.000						
AH4NN	SUPT-AIRPORT OPERATIONS	E00	0.000						
AR6NN	SUPT-AIRPORT SECURITY	E00	0.000						
B25NN	SUPT-ANIMAL CONTROL	E00	0.000						
B82NN	SUPT-BUILDING AND SAFETY	E00	0.000						
AK4NN	SUPT-ELECTRONICS/TRAFFIC SGNLS	E00	0.000						
L61NN	SUPT-ENGINEERING	E00	0.000						
AF5NN	SUPT-ENGR & GAS SYSTEM CONTROL	E00	0.000						
L71NN	SUPT-ENVIRONMENTAL PROGRAMS	E00	0.000						
AJ9NN	SUPT-FACILITY MANAGEMENT	E00	0.000						
CA5NN	SUPT-FINANCE & CONTROLS	E00	0.000						
L63NN	SUPT-FLEET ACQUISITION	E00	0.000						
L64NN	SUPT-FLEET MAINTENANCE	E00	0.000						
L44NN	SUPT-FLEET OPERATIONS	E00	0.000						
B36NN	SUPT-FLEET SERVICES	E00	0.000						
AN0NN	SUPT-GANG INTERVENTION	E00	0.000						
B89NN	SUPT-GAS ADMINISTRATION	E00	0.000						

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B87NN	SUPT-GAS ENGINEERING	E00	0.000						
AE8NN	SUPT-GAS SUPPLY & REG AFFAIRS	E00	0.000						
BB1NN	SUPT-GAS SYSTEMS CONTROL	E00	0.000						
AE9NN	SUPT-GOLF OPERATIONS	E00	0.000						
J35NN	SUPT-MARINA MAINTENANCE	E00	0.000						
L45NN	SUPT-METERS & REGULATORS	E00	0.000						
AG8NN	SUPT-OPERATIONS	E00	0.000						
B48NN	SUPT-PARK MAINTENANCE	E00	0.000						
CA6NN	SUPT-PERSONNEL & TRAINING	E00	0.000						
L46NN	SUPT-PIPELINE MAINTENANCE	E00	0.000						
AK2NN	SUPT-PLANNING & DEVELOPMENT	E00	0.000						
B44NN	SUPT-REFUSE	E00	0.000						
L48NN	SUPT-REFUSE & STREET SWEEPING	E00	0.000						
AK0NN	SUPT-REFUSE COLL/ST SWEEP	E00	0.000						
B64NN	SUPT-SEWER MAINTENANCE	E00	0.000						
BH4NN	SUPT-STREET LANDSCAPING	E00	0.000						
BC1NN	SUPT-STREET LIGHTING/SIGNALS	E00	0.000						
AK5NN	SUPT-STREET MAINTENANCE	E00	0.000						
BC2NN	SUPT-STREET SWEEPING	E00	0.000						
AK6NN	SUPT-STRUCTURAL SERVICES	E00	0.000						
B67NN	SUPT-STRUCTURAL SERVICES	E00	0.000						
L47NN	SUPT-TOWING & LIEN SALES	E00	0.000						
CA4NN	SUPT-TRAFFIC OPERATIONS	E00	0.000						
F89NN	SUPT-TRAINING	E00	0.000						
BG7NN	SUPT-WAREHOUSE/INVENTORY OPRTN	E00	0.000						
L77NN	SUPV-DEPUTY CITY PROSECUTOR	C00	0.000						
K74NN	SURVEY TECHNICIAN	467	29.296	30.759	32.549	34.146	35.880	37.723	39.671
			2343.680	2460.720	2603.920	2731.680	2870.400	3017.840	3173.680
			5095.000	5350.000	5661.000	5939.000	6241.000	6561.000	6900.000
K73NN	SURVEYOR	554	36.994	38.843	41.105	43.174	45.458	47.760	50.277
			2959.520	3107.440	3288.400	3453.920	3636.640	3820.800	4022.160
			6434.000	6756.000	7149.000	7509.000	7906.000	8307.000	8745.000
E90AN	SYSTEMS ANALYST I	500	26.042	27.341	28.937	30.409	32.010	33.655	35.409
			2083.360	2187.280	2314.960	2432.720	2560.800	2692.400	2832.720
			4529.000	4755.000	5033.000	5289.000	5567.000	5854.000	6159.000

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E90BN	SYSTEMS ANALYST II	560	30.293	31.807	33.655	35.409	37.216	39.115	41.165
			2423.440	2544.560	2692.400	2832.720	2977.280	3129.200	3293.200
			5269.000	5532.000	5854.000	6159.000	6473.000	6803.000	7160.000
AP2NN	SYSTEMS OFFICER	E00	0.000						
H69AN	SYSTEMS SUPPORT SPECLST I	530	28.086	29.486	31.202	32.815	34.497	36.308	38.140
			2246.880	2358.880	2496.160	2625.200	2759.760	2904.640	3051.200
			4885.000	5128.000	5427.000	5707.000	6000.000	6315.000	6634.000
H69BN	SYSTEMS SUPPORT SPECLST II	570	31.047	32.596	34.497	36.308	38.140	40.152	42.201
			2483.760	2607.680	2759.760	2904.640	3051.200	3212.160	3376.080
			5400.000	5669.000	6000.000	6315.000	6634.000	6984.000	7340.000
H69CN	SYSTEMS SUPPORT SPECLST III	610	34.328	36.045	38.140	40.152	42.201	44.366	46.710
			2746.240	2883.600	3051.200	3212.160	3376.080	3549.280	3736.800
			5971.000	6269.000	6634.000	6984.000	7340.000	7717.000	8124.000
H69DN	SYSTEMS SUPPORT SPECLST IV	650	37.978	39.880	42.201	44.366	46.710	49.164	51.724
			3038.240	3190.400	3376.080	3549.280	3736.800	3933.120	4137.920
			6605.000	6936.000	7340.000	7717.000	8124.000	8551.000	8996.000
H69EN	SYSTEMS SUPPORT SPECLST V	690	41.998	44.099	46.662	49.108	51.685	54.370	57.213
			3359.840	3527.920	3732.960	3928.640	4134.800	4349.600	4577.040
			7305.000	7670.000	8116.000	8541.000	8989.000	9456.000	9951.000
H69FN	SYSTEMS SUPPORT SPECLST VI	730	46.514	48.840	51.685	54.370	57.210	60.216	63.347
			3721.120	3907.200	4134.800	4349.600	4576.800	4817.280	5067.760
			8090.000	8495.000	8989.000	9456.000	9950.000	10473.000	11018.000
H69GN	SYSTEMS SUPPORT SPECLST VII	770	53.447	56.125	58.929	62.022	65.246	68.510	71.933
			4275.760	4490.000	4714.320	4961.760	5219.680	5480.800	5754.640
			9296.000	9762.000	10249.000	10787.000	11348.000	11916.000	12511.000
H70AN	SYSTEMS TECHNICIAN I	440	22.461	23.583	24.954	26.261	27.559	28.937	30.409
			1796.880	1886.640	1996.320	2100.880	2204.720	2314.960	2432.720
			3907.000	4102.000	4340.000	4568.000	4793.000	5033.000	5289.000
H70BN	SYSTEMS TECHNICIAN II	480	24.804	26.045	27.559	28.937	30.409	32.010	33.655
			1984.320	2083.600	2204.720	2314.960	2432.720	2560.800	2692.400
			4314.000	4530.000	4793.000	5033.000	5289.000	5567.000	5854.000
H70CN	SYSTEMS TECHNICIAN III	520	27.370	28.736	30.409	32.010	33.655	35.409	37.216
			2189.600	2298.880	2432.720	2560.800	2692.400	2832.720	2977.280
			4760.000	4998.000	5289.000	5567.000	5854.000	6159.000	6473.000
H70DN	SYSTEMS TECHNICIAN IV	570	31.047	32.596	34.497	36.308	38.140	40.152	42.201

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			2483.760	2607.680	2759.760	2904.640	3051.200	3212.160	3376.080
			5400.000	5669.000	6000.000	6315.000	6634.000	6984.000	7340.000
D59NN	TECHNICAL AIDE	280	15.053	15.802	16.722	17.573	18.434	19.340	20.320
			1204.240	1264.160	1337.760	1405.840	1474.720	1547.200	1625.600
			2618.000	2748.000	2908.000	3056.000	3206.000	3364.000	3534.000
H71NN	TECHNICAL ASSISTANT	400	20.176	21.183	22.419	23.549	24.954	26.261	27.559
			1614.080	1694.640	1793.520	1883.920	1996.320	2100.880	2204.720
			3509.000	3684.000	3899.000	4096.000	4340.000	4568.000	4793.000
AN7NN	TECHNICAL SUPPORT OFFICER	E00	0.000						
AH9NN	TECHNICAL SVCS ADMINISTRATOR	E00	0.000						
AN5NN	TECHNICAL SVCS OFF-GEN SVCS	E00	0.000						
AP6NN	TELECOMMUNICATIONS OFFICER	E00	0.000						
CB2NN	TIDELANDS DEVELOPMENT OFFICER	E00	0.000						
K76NN	TRAFFIC ENGINEER	644	45.053	47.677	50.106	52.731	55.489	58.396	61.317
			3604.240	3814.160	4008.480	4218.480	4439.120	4671.680	4905.360
			7836.000	8292.000	8715.000	9171.000	9651.000	10157.000	10665.000
K77AN	TRAFFIC ENGINEERING AIDE I	454	25.423	26.694	28.247	29.652	31.166	32.876	34.447
			2033.840	2135.520	2259.760	2372.160	2493.280	2630.080	2755.760
			4422.000	4643.000	4913.000	5157.000	5421.000	5718.000	5991.000
T40AN	TRAFFIC ENGINEERING AIDE I-NC	N41	22.586	23.716	25.098	26.343	27.691	29.208	30.604
			1806.880	1897.280	2007.840	2107.440	2215.280	2336.640	2448.320
			3928.000	4125.000	4365.000	4582.000	4816.000	5080.000	5323.000
K77BN	TRAFFIC ENGINEERING AIDE II	494	28.048	29.449	31.166	32.755	34.447	36.217	38.046
			2243.840	2355.920	2493.280	2620.400	2755.760	2897.360	3043.680
			4878.000	5122.000	5421.000	5697.000	5991.000	6299.000	6617.000
K78NN	TRAFFIC ENGINEERING ASSISTANT	514	30.944	32.496	34.380	36.154	38.015	39.933	42.038
			2475.520	2599.680	2750.400	2892.320	3041.200	3194.640	3363.040
			5382.000	5652.000	5980.000	6288.000	6612.000	6945.000	7312.000
K79AN	TRAFFIC ENGINEERING ASSOC I	514	30.944	32.496	34.380	36.154	38.015	39.933	42.038
			2475.520	2599.680	2750.400	2892.320	3041.200	3194.640	3363.040
			5382.000	5652.000	5980.000	6288.000	6612.000	6945.000	7312.000
K79BN	TRAFFIC ENGINEERING ASSOC II	594	37.836	39.730	42.038	44.188	46.504	48.861	51.384
			3026.880	3178.400	3363.040	3535.040	3720.320	3908.880	4110.720
			6581.000	6910.000	7312.000	7686.000	8088.000	8498.000	8937.000
K79NN	TRAFFIC ENGINEERING ASSOCIATE	594	37.836	39.730	42.038	44.188	46.504	48.861	51.384

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			3026.880	3178.400	3363.040	3535.040	3720.320	3908.880	4110.720
			6581.000	6910.000	7312.000	7686.000	8088.000	8498.000	8937.000
I46AN	TRAFFIC PAINTER I	401	20.523	21.548	22.805	23.954	25.383	26.711	28.033
			1641.840	1723.840	1824.400	1916.320	2030.640	2136.880	2242.640
			3570.000	3748.000	3966.000	4166.000	4415.000	4646.000	4876.000
I46BN	TRAFFIC PAINTER II	422	21.561	22.634	23.954	25.383	26.711	28.033	29.434
			1724.880	1810.720	1916.320	2030.640	2136.880	2242.640	2354.720
			3750.000	3937.000	4166.000	4415.000	4646.000	4876.000	5119.000
I68NN	TRAFFIC SIGNAL COORDINATOR	640	36.948	38.798	41.052	43.151	45.399	47.778	50.283
			2955.840	3103.840	3284.160	3452.080	3631.920	3822.240	4022.640
			6426.000	6748.000	7140.000	7505.000	7896.000	8310.000	8746.000
I66AN	TRAFFIC SIGNAL TECHNICIAN I	570	30.960	32.506	34.402	36.208	38.035	40.042	42.085
			2476.800	2600.480	2752.160	2896.640	3042.800	3203.360	3366.800
			5385.000	5654.000	5983.000	6298.000	6615.000	6964.000	7320.000
I66BN	TRAFFIC SIGNAL TECHNICIAN II	610	34.233	35.945	38.035	40.042	42.085	44.244	46.581
			2738.640	2875.600	3042.800	3203.360	3366.800	3539.520	3726.480
			5954.000	6252.000	6615.000	6964.000	7320.000	7695.000	8102.000
AU5NN	TRAFFIC/TRANS PROGRAM ADMINSTR	E00	0.000						
AT1AN	TRANSPORTATION PLANNER I	620	35.202	36.962	39.115	41.165	43.270	45.525	47.909
			2816.160	2956.960	3129.200	3293.200	3461.600	3642.000	3832.720
			6123.000	6429.000	6803.000	7160.000	7526.000	7918.000	8333.000
AT1BN	TRANSPORTATION PLANNER II	650	37.978	39.880	42.201	44.366	46.710	49.164	51.724
			3038.240	3190.400	3376.080	3549.280	3736.800	3933.120	4137.920
			6605.000	6936.000	7340.000	7717.000	8124.000	8551.000	8996.000
AT1CN	TRANSPORTATION PLANNER III	680	40.973	43.023	45.525	47.909	50.422	53.043	55.816
			3277.840	3441.840	3642.000	3832.720	4033.760	4243.440	4465.280
			7126.000	7483.000	7918.000	8333.000	8770.000	9226.000	9708.000
AT1DN	TRANSPORTATION PLANNER IV	710	44.991	47.244	49.606	52.085	54.690	57.426	60.293
			3599.280	3779.520	3968.480	4166.800	4375.200	4594.080	4823.440
			7825.000	8217.000	8628.000	9059.000	9512.000	9988.000	10487.000
AF9NN	TRANSPORTATION PLANNING OFF	E00	0.000						
E73NN	TRANSPORTATION PROG PLANNER	620	35.202	36.962	39.115	41.165	43.270	45.525	47.909
			2816.160	2956.960	3129.200	3293.200	3461.600	3642.000	3832.720
			6123.000	6429.000	6803.000	7160.000	7526.000	7918.000	8333.000
CA7NN	TRANSPORTATION PROGRAMMING OFF	E00	0.000						

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AN4NN	TREASURY OPERATIONS OFFICER	E00	0.000						
J66AN	TREE TRIMMER I	400	20.121	21.125	22.357	23.484	24.885	26.187	27.483
			1609.680	1690.000	1788.560	1878.720	1990.800	2094.960	2198.640
			3500.000	3674.000	3889.000	4085.000	4328.000	4555.000	4780.000
J66BN	TREE TRIMMER II	430	21.708	22.793	24.121	25.549	26.780	28.168	29.600
			1736.640	1823.440	1929.680	2043.920	2142.400	2253.440	2368.000
			3776.000	3964.000	4195.000	4444.000	4658.000	4899.000	5148.000
AE4NN	URBAN DESIGN OFFICER	E00	0.000						
J68NN	UTILITIES SYSTEMS OPERATOR	450	22.996	24.144	25.549	26.780	28.168	29.600	31.116
			1839.680	1931.520	2043.920	2142.400	2253.440	2368.000	2489.280
			4000.000	4199.000	4444.000	4658.000	4899.000	5148.000	5412.000
BG9NN	UTILITY SERVICES OFFICER	E00	0.000						
G29AN	VECTOR CONTROL SPECIALIST I	420	21.138	22.190	23.484	24.885	26.187	27.483	28.857
			1691.040	1775.200	1878.720	1990.800	2094.960	2198.640	2308.560
			3677.000	3859.000	4085.000	4328.000	4555.000	4780.000	5019.000
TS9AN	VECTOR CONTROL SPECIALIST I-NC	420	21.138	22.190	23.484	24.885	26.187	27.483	28.857
			1691.040	1775.200	1878.720	1990.800	2094.960	2198.640	2308.560
			3677.000	3859.000	4085.000	4328.000	4555.000	4780.000	5019.000
G29BN	VECTOR CONTROL SPECIALIST II	462	24.042	25.239	26.711	28.033	29.434	30.931	32.560
			1923.360	2019.120	2136.880	2242.640	2354.720	2474.480	2604.800
			4182.000	4390.000	4646.000	4876.000	5119.000	5380.000	5663.000
TS9BN	VECTOR CONTROL SPECIALST II-NC	462	24.042	25.239	26.711	28.033	29.434	30.931	32.560
			1923.360	2019.120	2136.880	2242.640	2354.720	2474.480	2604.800
			4182.000	4390.000	4646.000	4876.000	5119.000	5380.000	5663.000
AV1NN	VETERINARIAN	B00	0.000						
I72NN	VICTIM'S ADVOCATE	B00	0.000						
AM2NN	VIDEO COMMUNICATIONS OFFICER	E00	0.000						
H44AN	VISUAL ARTS SPECIALIST I	430	21.767	22.857	24.187	25.620	26.854	28.247	29.682
			1741.360	1828.560	1934.960	2049.600	2148.320	2259.760	2374.560
			3786.000	3975.000	4207.000	4456.000	4671.000	4913.000	5163.000
H44BN	VISUAL ARTS SPECIALIST II	470	24.165	25.375	26.854	28.247	29.682	31.202	32.815
			1933.200	2030.000	2148.320	2259.760	2374.560	2496.160	2625.200
			4203.000	4413.000	4671.000	4913.000	5163.000	5427.000	5707.000
BE3NN	VOICE & DATA COMMUNICATN OFCR	E00	0.000						
AF0NN	WASTE MANAGEMENT OFFICER	E00	0.000						

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I50NN	WELDER	496	25.603	26.883	28.450	29.896	31.427	33.052	34.745
			2048.240	2150.640	2276.000	2391.680	2514.160	2644.160	2779.600
			4453.000	4676.000	4948.000	5200.000	5466.000	5749.000	6043.000
B53NN	WIRELESS COMMUNICATIONS OFCR	E00	0.000						
DA1NN	WORKERS COMP ADMIN ASST	B00	0.000						
DA7BN	WORKERS' COMP CLAIMS ASST	410	20.669	21.700	22.967	24.187	25.620	26.854	28.247
			1653.520	1736.000	1837.360	1934.960	2049.600	2148.320	2259.760
			3595.000	3774.000	3995.000	4207.000	4456.000	4671.000	4913.000
EC0NN	WORKERS' COMP CLAIMS EXMNR I	523	32.207	33.906	35.653	37.504	39.417	41.388	43.457
			2576.560	2712.480	2852.240	3000.320	3153.360	3311.040	3476.560
			5602.000	5897.000	6201.000	6523.000	6856.000	7199.000	7558.000
EC8NN	WORKERS' COMP CLAIMS EXMNR II	582	36.246	38.105	40.047	42.148	44.296	46.511	48.836
			2899.680	3048.400	3203.760	3371.840	3543.680	3720.880	3906.880
			6304.000	6628.000	6965.000	7331.000	7704.000	8090.000	8494.000
EC9NN	WORKERS' COMP CLAIMS EXMNR III	645	42.472	44.641	46.972	49.429	52.022	54.623	57.354
			3397.760	3571.280	3757.760	3954.320	4161.760	4369.840	4588.320
			7387.000	7764.000	8170.000	8597.000	9048.000	9501.000	9975.000
ED2NN	WORKERS' COMP MED ONLY EXMNR	480	23.656	24.838	26.282	27.595	28.998	30.528	32.097
			1892.480	1987.040	2102.560	2207.600	2319.840	2442.240	2567.760
			4114.000	4320.000	4571.000	4800.000	5044.000	5310.000	5583.000
DA7AN	WORKERS' COMP OFFICE ASST	350	17.831	18.724	19.815	20.829	21.868	22.967	24.187
			1426.480	1497.920	1585.200	1666.320	1749.440	1837.360	1934.960
			3101.000	3257.000	3446.000	3623.000	3803.000	3995.000	4207.000
BI6NN	WORKFORCE DEVELOPMENT OFFICER	E00	0.000						
E75AN	WORKFORCE DEVELOPMENT SUPV I	670	39.927	41.924	44.366	46.710	49.164	51.724	54.398
			3194.160	3353.920	3549.280	3736.800	3933.120	4137.920	4351.840
			6944.000	7292.000	7717.000	8124.000	8551.000	8996.000	9461.000
E75BN	WORKFORCE DEVELOPMENT SUPV II	690	41.998	44.099	46.662	49.108	51.685	54.370	57.213
			3359.840	3527.920	3732.960	3928.640	4134.800	4349.600	4577.040
			7305.000	7670.000	8116.000	8541.000	8989.000	9456.000	9951.000
G30NN	X-RAY TECHNICIAN	450	23.059	24.212	25.620	26.854	28.247	29.682	31.202
			1844.720	1936.960	2049.600	2148.320	2259.760	2374.560	2496.160
			4011.000	4211.000	4456.000	4671.000	4913.000	5163.000	5427.000
T86NN	X-RAY TECHNICIAN-NC	M37	21.591	22.670	23.986	25.241	26.491	27.814	29.230
			1727.280	1813.600	1918.880	2019.280	2119.280	2225.120	2338.400

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			3755.000	3943.000	4172.000	4390.000	4608.000	4838.000	5084.000
CA8NN	YOUTH SERVICES COORDINATOR	E00	0.000						
E53NN	ZONING OFFICER	E00	0.000						
NA2CN	ADMINISTRATIVE AIDE III	520	27.370	28.736	30.409	32.010	33.655	35.409	37.216
			2189.600	2298.880	2432.720	2560.800	2692.400	2832.720	2977.280
			4760.000	4998.000	5289.000	5567.000	5854.000	6159.000	6473.000
NB1CN	ADMINISTRATIVE AIDE III-CONF	520	27.032	28.382	30.034	31.615	33.240	34.972	36.757
			2162.560	2270.560	2402.720	2529.200	2659.200	2797.760	2940.560
			4702.000	4936.000	5224.000	5499.000	5781.000	6083.000	6393.000
NB4NN	ASSISTANT DIRECTOR-FINANCE	E00	0.000						
N01N1	ASSOC DIRECTOR OF PROPERTIES	B00	0.000						
N02NN	ASST CHIEF HARBOR ENGINEER	764	62.902	66.566	69.892	73.384	77.057	80.909	84.951
			5032.160	5325.280	5591.360	5870.720	6164.560	6472.720	6796.080
			10940.000	11578.000	12156.000	12764.000	13402.000	14072.000	14775.000
NB9NN	ASST DIR SEC-HOMELAND SECURITY	E00	0.000						
NB8NN	ASST DIR-COMMCTNS/COMM RELTNS	E00	0.000						
NH4NN	ASST DIR-CONSTRUCTION MGMT	E00	0.000						
NH5NN	ASST DIR-ENGINEERING DESIGN	E00	0.000						
NG8NN	ASST DIR-ENVIRON PLAN-STDS RMD	E00	0.000						
NE7NN	ASST DIR-ENVIRONMENTAL PLNG	E00	0.000						
NH6NN	ASST DIR-PROGRAM MANAGEMENT	E00	0.000						
NH7NN	ASST DIR-SECURITY OPERATIONS	E00	0.000						
N05NN	ASST DIRECTOR OF MAINTENANCE	670	39.817	41.810	44.244	46.581	49.028	51.581	54.249
			3185.360	3344.800	3539.520	3726.480	3922.240	4126.480	4339.920
			6925.000	7272.000	7695.000	8102.000	8527.000	8971.000	9435.000
NG6NN	ASST DIRECTOR-BUSINESS DEVEL	E00	0.000						
NB5NN	ASST DIRECTOR-HUMAN RESOURCES	E00	0.000						
ND7NN	ASST DIRECTOR-INFORMATION MGMT	E00	0.000						
N62NN	ASST DIRECTOR-REAL ESTATE	E00	0.000						
N09NN	ASST EXECUTIVE DIRECTOR-HARBOR	E00	0.000						
NE8NN	ASST EXECUTIVE OFF-THE BOARD	E00	0.000						
N67AN	ASST MARKETING MANAGER I	470	24.165	25.375	26.854	28.247	29.682	31.202	32.815
			1933.200	2030.000	2148.320	2259.760	2374.560	2496.160	2625.200
			4203.000	4413.000	4671.000	4913.000	5163.000	5427.000	5707.000
N67BN	ASST MARKETING MANAGER II	560	30.293	31.807	33.655	35.409	37.216	39.115	41.165

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			2423.440	2544.560	2692.400	2832.720	2977.280	3129.200	3293.200
			5269.000	5532.000	5854.000	6159.000	6473.000	6803.000	7160.000
N67CN	ASST MARKETING MANAGER III	630	36.137	37.944	40.152	42.201	44.366	46.710	49.164
			2890.960	3035.520	3212.160	3376.080	3549.280	3736.800	3933.120
			6285.000	6600.000	6984.000	7340.000	7717.000	8124.000	8551.000
NH1NN	ASST MNG DIR-ALT PRJ DEL/CONST	E00	0.000						
N03NN	ASST TERMINAL SVCS MANAGER	590	32.673	34.311	36.308	38.140	40.152	42.201	44.366
			2613.840	2744.880	2904.640	3051.200	3212.160	3376.080	3549.280
			5683.000	5968.000	6315.000	6634.000	6984.000	7340.000	7717.000
NA3NN	ASST TO EXECUTIVE DIRECTOR	E00	0.000						
N42NN	ASST TRAFFIC MANAGER	600	33.492	35.169	37.216	39.115	41.165	43.270	45.525
			2679.360	2813.520	2977.280	3129.200	3293.200	3461.600	3642.000
			5825.000	6117.000	6473.000	6803.000	7160.000	7526.000	7918.000
NI0NN	BUSINESS DEVELOPMENT ANALYST	660	38.944	40.893	43.270	45.525	47.909	50.422	53.043
			3115.520	3271.440	3461.600	3642.000	3832.720	4033.760	4243.440
			6773.000	7112.000	7526.000	7918.000	8333.000	8770.000	9226.000
NJ7NN	CAPITAL PROGRAMS EXECUTIVE	E00	0.000						
N68AN	CARGO AUDIT CLERK I	340	17.414	18.283	19.351	20.317	21.341	22.419	23.549
			1393.120	1462.640	1548.080	1625.360	1707.280	1793.520	1883.920
			3029.000	3180.000	3366.000	3534.000	3712.000	3899.000	4096.000
N68BN	CARGO AUDIT CLERK II	360	18.284	19.198	20.317	21.341	22.419	23.549	24.954
			1462.720	1535.840	1625.360	1707.280	1793.520	1883.920	1996.320
			3180.000	3339.000	3534.000	3712.000	3899.000	4096.000	4340.000
N68CN	CARGO AUDIT CLERK III	400	20.176	21.183	22.419	23.549	24.954	26.261	27.559
			1614.080	1694.640	1793.520	1883.920	1996.320	2100.880	2204.720
			3509.000	3684.000	3899.000	4096.000	4340.000	4568.000	4793.000
N68DN	CARGO AUDIT CLERK IV	440	22.461	23.583	24.954	26.261	27.559	28.937	30.409
			1796.880	1886.640	1996.320	2100.880	2204.720	2314.960	2432.720
			3907.000	4102.000	4340.000	4568.000	4793.000	5033.000	5289.000
NK3NN	CHIEF EXECUTIVE-HARBOR DEPT	E00	0.000						
N10NN	CHIEF HARBOR ENGINEER	E00	0.000						
NL9NN	CHIEF INFO SECURITY OFFICER	E00	0.000						
NA4NN	CHIEF INFORMATION OFFICER	E00	0.000						
N11NN	CHIEF PORT SECURITY OFFICER	680	40.973	43.023	45.525	47.909	50.422	53.043	55.816
			3277.840	3441.840	3642.000	3832.720	4033.760	4243.440	4465.280

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			7126.000	7483.000	7918.000	8333.000	8770.000	9226.000	9708.000
N12NN	CHIEF WHARFINGER	680	40.973	43.023	45.525	47.909	50.422	53.043	55.816
			3277.840	3441.840	3642.000	3832.720	4033.760	4243.440	4465.280
			7126.000	7483.000	7918.000	8333.000	8770.000	9226.000	9708.000
W84NN	CIVIL ENGINEERING ASST-NC	N58	27.907	29.300	31.004	32.606	34.281	36.012	37.911
			2232.560	2344.000	2480.320	2608.480	2742.480	2880.960	3032.880
			4854.000	5096.000	5392.000	5671.000	5962.000	6264.000	6594.000
NJ8AN	COMMERCIAL DIVER I	610	34.233	35.945	38.035	40.042	42.085	44.244	46.581
			2738.640	2875.600	3042.800	3203.360	3366.800	3539.520	3726.480
			5954.000	6252.000	6615.000	6964.000	7320.000	7695.000	8102.000
NJ8BN	COMMERCIAL DIVER II	640	36.948	38.798	41.052	43.151	45.399	47.778	50.283
			2955.840	3103.840	3284.160	3452.080	3631.920	3822.240	4022.640
			6426.000	6748.000	7140.000	7505.000	7896.000	8310.000	8746.000
N94AN	COMMUNICATIONS ASSISTANT I	370	18.748	19.684	20.829	21.868	22.967	24.187	25.620
			1499.840	1574.720	1666.320	1749.440	1837.360	1934.960	2049.600
			3261.000	3424.000	3623.000	3803.000	3995.000	4207.000	4456.000
N94BN	COMMUNICATIONS ASSISTANT II	400	20.176	21.183	22.419	23.549	24.954	26.261	27.559
			1614.080	1694.640	1793.520	1883.920	1996.320	2100.880	2204.720
			3509.000	3684.000	3899.000	4096.000	4340.000	4568.000	4793.000
N94CN	COMMUNICATIONS ASSISTANT III	430	21.767	22.857	24.187	25.620	26.854	28.247	29.682
			1741.360	1828.560	1934.960	2049.600	2148.320	2259.760	2374.560
			3786.000	3975.000	4207.000	4456.000	4671.000	4913.000	5163.000
N64NN	COMMUNICATIONS OFFICER	661	45.020	47.273	50.021	52.627	55.383	58.288	61.265
			3601.600	3781.840	4001.680	4210.160	4430.640	4663.040	4901.200
			7830.000	8222.000	8700.000	9153.000	9633.000	10138.000	10656.000
W76AN	CONSTRUCTION INSP I-NC	N63	27.548	28.921	30.604	32.180	33.798	35.586	37.401
			2203.840	2313.680	2448.320	2574.400	2703.840	2846.880	2992.080
			4791.000	5030.000	5323.000	5597.000	5878.000	6189.000	6505.000
W76BN	CONSTRUCTION INSP II-NC	N72	30.421	31.942	33.798	35.586	37.401	39.367	41.359
			2433.680	2555.360	2703.840	2846.880	2992.080	3149.360	3308.720
			5291.000	5556.000	5878.000	6189.000	6505.000	6847.000	7194.000
NE6NN	CONSTRUCTION MANAGER	644	45.053	47.677	50.106	52.731	55.489	58.396	61.317
			3604.240	3814.160	4008.480	4218.480	4439.120	4671.680	4905.360
			7836.000	8292.000	8715.000	9171.000	9651.000	10157.000	10665.000
N15NN	CONSTRUCTION SUPERVISOR	540	28.725	30.161	31.922	33.563	35.310	37.113	39.008

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			2298.000	2412.880	2553.760	2685.040	2824.800	2969.040	3120.640
			4996.000	5246.000	5552.000	5838.000	6141.000	6455.000	6785.000
NC2AN	CONTRACT ADMINISTRATOR I	460	23.636	24.813	26.261	27.559	28.937	30.409	32.010
			1890.880	1985.040	2100.880	2204.720	2314.960	2432.720	2560.800
			4111.000	4316.000	4568.000	4793.000	5033.000	5289.000	5567.000
NC2BN	CONTRACT ADMINISTRATOR II	520	27.370	28.736	30.409	32.010	33.655	35.409	37.216
			2189.600	2298.880	2432.720	2560.800	2692.400	2832.720	2977.280
			4760.000	4998.000	5289.000	5567.000	5854.000	6159.000	6473.000
NL1AN	CONTRACT COMPLIANCE ANALYST I	600	33.492	35.169	37.216	39.115	41.165	43.270	45.525
			2679.360	2813.520	2977.280	3129.200	3293.200	3461.600	3642.000
			5825.000	6117.000	6473.000	6803.000	7160.000	7526.000	7918.000
NL1BN	CONTRACT COMPLIANCE ANALYST II	630	36.137	37.944	40.152	42.201	44.366	46.710	49.164
			2890.960	3035.520	3212.160	3376.080	3549.280	3736.800	3933.120
			6285.000	6600.000	6984.000	7340.000	7717.000	8124.000	8551.000
NL1DN	CONTRACT COMPLIANCE ANALYST IV	710	44.991	47.244	49.606	52.085	54.690	57.426	60.293
			3599.280	3779.520	3968.480	4166.800	4375.200	4594.080	4823.440
			7825.000	8217.000	8628.000	9059.000	9512.000	9988.000	10487.000
NL1CN	CONTRACT COMPLIANCE ANALYST III	660	38.944	40.893	43.270	45.525	47.909	50.422	53.043
			3115.520	3271.440	3461.600	3642.000	3832.720	4033.760	4243.440
			6773.000	7112.000	7526.000	7918.000	8333.000	8770.000	9226.000
NF4DN	CONTROL CENTER OPERATOR IV	560	30.209	31.719	33.563	35.310	37.113	39.008	41.052
			2416.720	2537.520	2685.040	2824.800	2969.040	3120.640	3284.160
			5254.000	5517.000	5838.000	6141.000	6455.000	6785.000	7140.000
NC4NN	CONTROLLER-ACTA	E00	0.000						
N16NN	DEPUTY CHIEF HARBOR ENGINEER	724	55.181	58.396	61.450	64.644	68.020	71.560	75.139
			4414.480	4671.680	4916.000	5171.520	5441.600	5724.800	6011.120
			9598.000	10157.000	10688.000	11243.000	11831.000	12446.000	13069.000
N16AN	DEPUTY CHIEF HARBOR ENGINEER I	724	55.181	58.396	61.450	64.644	68.020	71.560	75.139
			4414.480	4671.680	4916.000	5171.520	5441.600	5724.800	6011.120
			9598.000	10157.000	10688.000	11243.000	11831.000	12446.000	13069.000
N16BN	DEPUTY CHIEF HARBOR ENGR II	757	56.760	60.063	63.158	66.443	69.939	73.573	77.251
			4540.800	4805.040	5052.640	5315.440	5595.120	5885.840	6180.080
			9872.000	10447.000	10985.000	11556.000	12164.000	12796.000	13436.000
NL6NN	DEPUTY CHIEF SURVEYOR	644	45.053	47.677	50.106	52.731	55.489	58.396	61.317
			3604.240	3814.160	4008.480	4218.480	4439.120	4671.680	4905.360

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			7836.000	8292.000	8715.000	9171.000	9651.000	10157.000	10665.000
NB3NN	DEPUTY EXECUTIVE DIRECTOR	E00	0.000						
N77NN	DIR-HUMAN RESOURCES-HARBOR	E00	0.000						
N92NN	DIRECTOR OF COMMUNICATIONS	E00	0.000						
N18NN	DIRECTOR OF MAINTENANCE	E00	0.000						
NB2NN	DIRECTOR OF PLNG/ENVRMTL AFFRS	E00	0.000						
NB6NN	DIRECTOR OF RISK MANAGEMENT	E00	0.000						
NA5NN	DIRECTOR OF SECURITY	E00	0.000						
NH3NN	DIRECTOR-ALT PROJECT DELIVERY	E00	0.000						
N22NN	DIRECTOR-BUSINESS DEVELOPMENT	E00	0.000						
ND9NN	DIRECTOR-CONSTRUCTION MGMT	E00	0.000						
NE1NN	DIRECTOR-ENGINEERING DESIGN	E00	0.000						
NE2NN	DIRECTOR-ENVIRONMENTAL PLNG	E00	0.000						
N59NN	DIRECTOR-FINANCE	E00	0.000						
NB7NN	DIRECTOR-GOVERNMENT RELATIONS	E00	0.000						
NJ6NN	DIRECTOR-MARKETING	E00	0.000						
NE3NN	DIRECTOR-MASTER PLANNING	E00	0.000						
NE4NN	DIRECTOR-PROGRAM MANAGEMENT	E00	0.000						
NH2NN	DIRECTOR-PROJECT CONTROLS	E00	0.000						
N61NN	DIRECTOR-REAL ESTATE	E00	0.000						
NK6NN	DIRECTOR-SURVEY	E00	0.000						
NJ4NN	DIRECTOR-TEAM DEVELOPMENT	E00	0.000						
NJ5NN	DIRECTOR-TENANT SVCS & OPS	E00	0.000						
NE5NN	DIRECTOR-TRANSPORTATION PLNG	E00	0.000						
W77AN	ENGINEERING TECHNICIAN I-NC	N43	23.401	24.571	26.001	27.270	28.656	30.124	31.681
			1872.080	1965.680	2080.080	2181.600	2292.480	2409.920	2534.480
			4070.000	4274.000	4522.000	4743.000	4984.000	5239.000	5510.000
W77BN	ENGINEERING TECHNICIAN II-NC	N53	25.791	27.083	28.656	30.124	31.681	33.326	35.046
			2063.280	2166.640	2292.480	2409.920	2534.480	2666.080	2803.680
			4486.000	4711.000	4984.000	5239.000	5510.000	5796.000	6096.000
NC3AN	ENVIRON REMEDIATION SPEC I	644	45.053	47.677	50.106	52.731	55.489	58.396	61.317
			3604.240	3814.160	4008.480	4218.480	4439.120	4671.680	4905.360
			7836.000	8292.000	8715.000	9171.000	9651.000	10157.000	10665.000
NC3BN	ENVIRON REMEDIATION SPEC II	694	49.829	52.731	55.489	58.396	61.450	64.644	67.876
			3986.320	4218.480	4439.120	4671.680	4916.000	5171.520	5430.080

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			8667.000	9171.000	9651.000	10157.000	10688.000	11243.000	11806.000
W81NN	ENVIRONMENTAL SPEC ASSOC-NC	N80	33.616	35.299	37.351	39.259	41.319	43.411	45.656
			2689.280	2823.920	2988.080	3140.720	3305.520	3472.880	3652.480
			5847.000	6140.000	6496.000	6828.000	7187.000	7550.000	7941.000
W80AN	ENVIRONMENTAL SPEC ASST-NC	N57	27.495	28.867	30.546	32.125	33.775	35.479	37.351
			2199.600	2309.360	2443.680	2570.000	2702.000	2838.320	2988.080
			4782.000	5021.000	5313.000	5587.000	5874.000	6171.000	6496.000
N24NN	ENVIRONMENTAL SPECIALIST	644	45.053	47.677	50.106	52.731	55.489	58.396	61.317
			3604.240	3814.160	4008.480	4218.480	4439.120	4671.680	4905.360
			7836.000	8292.000	8715.000	9171.000	9651.000	10157.000	10665.000
N26NN	ENVIRONMENTAL SPECIALIST ASSOC	594	37.836	39.730	42.038	44.188	46.504	48.861	51.384
			3026.880	3178.400	3363.040	3535.040	3720.320	3908.880	4110.720
			6581.000	6910.000	7312.000	7686.000	8088.000	8498.000	8937.000
N25NN	ENVIRONMENTAL SPECIALIST ASST	514	30.944	32.496	34.380	36.154	38.015	39.933	42.038
			2475.520	2599.680	2750.400	2892.320	3041.200	3194.640	3363.040
			5382.000	5652.000	5980.000	6288.000	6612.000	6945.000	7312.000
N24AN	ENVIRONMENTAL SPECIALIST I	644	45.053	47.677	50.106	52.731	55.489	58.396	61.317
			3604.240	3814.160	4008.480	4218.480	4439.120	4671.680	4905.360
			7836.000	8292.000	8715.000	9171.000	9651.000	10157.000	10665.000
N24BN	ENVIRONMENTAL SPECIALIST II	694	49.829	52.731	55.489	58.396	61.450	64.644	67.876
			3986.320	4218.480	4439.120	4671.680	4916.000	5171.520	5430.080
			8667.000	9171.000	9651.000	10157.000	10688.000	11243.000	11806.000
N88NN	EXECUTIVE DIRECTOR-HARBOR	E00	0.000						
N27NN	EXECUTIVE OFFICER TO THE BOARD	E00	0.000						
N39NN	EXECUTIVE SECRETARY-HARBOR	E00	0.000						
N71NN	FINANCIAL RPRTNG/CONTROLS OFF	680	40.973	43.023	45.525	47.909	50.422	53.043	55.816
			3277.840	3441.840	3642.000	3832.720	4033.760	4243.440	4465.280
			7126.000	7483.000	7918.000	8333.000	8770.000	9226.000	9708.000
ND3NN	GARAGE SUPERVISOR	550	29.451	30.923	32.725	34.402	36.208	38.035	40.042
			2356.080	2473.840	2618.000	2752.160	2896.640	3042.800	3203.360
			5122.000	5378.000	5692.000	5983.000	6298.000	6615.000	6964.000
ND3AN	GARAGE SUPERVISOR I-HARBOR	551	30.341	31.857	33.713	35.441	37.302	39.183	41.251
			2427.280	2548.560	2697.040	2835.280	2984.160	3134.640	3300.080
			5277.000	5541.000	5864.000	6164.000	6488.000	6815.000	7175.000
ND3BN	GARAGE SUPERVISOR II-HARBOR	621	36.165	37.975	40.185	42.292	44.456	46.770	49.221

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			2893.200	3038.000	3214.800	3383.360	3556.480	3741.600	3937.680
			6290.000	6605.000	6989.000	7356.000	7732.000	8135.000	8561.000
W84AN	GARDENER I-NC	M20	17.527	18.406	19.477	20.455	21.490	22.572	23.920
			1402.160	1472.480	1558.160	1636.400	1719.200	1805.760	1913.600
			3048.000	3201.000	3388.000	3558.000	3738.000	3926.000	4160.000
W85NN	GENERAL MAINTENANCE ASST-NC	M31	19.815	20.804	22.018	23.185	24.559	25.745	27.073
			1585.200	1664.320	1761.440	1854.800	1964.720	2059.600	2165.840
			3446.000	3618.000	3830.000	4033.000	4272.000	4478.000	4709.000
NL5NN	GEOGRAPHIC INFO SYS SUPV	690	41.683	43.769	46.312	48.740	51.297	53.962	56.784
			3334.640	3501.520	3704.960	3899.200	4103.760	4316.960	4542.720
			7250.000	7613.000	8055.000	8477.000	8922.000	9386.000	9876.000
N56NN	GRAPHIC ARTIST	520	27.370	28.736	30.409	32.010	33.655	35.409	37.216
			2189.600	2298.880	2432.720	2560.800	2692.400	2832.720	2977.280
			4760.000	4998.000	5289.000	5567.000	5854.000	6159.000	6473.000
NC0NN	GRAPHICS TECHNICIAN	410	20.669	21.700	22.967	24.187	25.620	26.854	28.247
			1653.520	1736.000	1837.360	1934.960	2049.600	2148.320	2259.760
			3595.000	3774.000	3995.000	4207.000	4456.000	4671.000	4913.000
NI9NN	HARBOR CONTROL CENTER SUPV	630	36.137	37.944	40.152	42.201	44.366	46.710	49.164
			2890.960	3035.520	3212.160	3376.080	3549.280	3736.800	3933.120
			6285.000	6600.000	6984.000	7340.000	7717.000	8124.000	8551.000
N32AN	HARBOR MAINT MECHANIC I	441	22.736	23.871	25.258	26.580	27.895	29.289	30.780
			1818.880	1909.680	2020.640	2126.400	2231.600	2343.120	2462.400
			3954.000	4152.000	4393.000	4623.000	4852.000	5094.000	5354.000
W86AN	HARBOR MAINT MECHANIC I-NC	M37	21.531	22.607	23.920	25.172	26.418	27.738	29.150
			1722.480	1808.560	1913.600	2013.760	2113.440	2219.040	2332.000
			3745.000	3932.000	4160.000	4378.000	4595.000	4824.000	5070.000
N32BN	HARBOR MAINT MECHANIC II	471	24.460	25.684	27.182	28.591	30.044	31.583	33.215
			1956.800	2054.720	2174.560	2287.280	2403.520	2526.640	2657.200
			4254.000	4467.000	4728.000	4973.000	5226.000	5493.000	5777.000
W86BN	HARBOR MAINT MECHANIC II-NC	M46	23.167	24.326	25.745	27.073	28.459	29.912	31.458
			1853.360	1946.080	2059.600	2165.840	2276.720	2392.960	2516.640
			4029.000	4231.000	4478.000	4709.000	4950.000	5203.000	5471.000
N76AN	HARBOR MAINT SUPT I	610	34.233	35.945	38.035	40.042	42.085	44.244	46.581
			2738.640	2875.600	3042.800	3203.360	3366.800	3539.520	3726.480
			5954.000	6252.000	6615.000	6964.000	7320.000	7695.000	8102.000

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N76BN	HARBOR MAINT SUPT II	640	36.948	38.798	41.052	43.151	45.399	47.778	50.283
			2955.840	3103.840	3284.160	3452.080	3631.920	3822.240	4022.640
			6426.000	6748.000	7140.000	7505.000	7896.000	8310.000	8746.000
N33NN	HARBOR MAINTENANCE SUPERVISOR	520	27.294	28.658	30.325	31.922	33.563	35.310	37.113
			2183.520	2292.640	2426.000	2553.760	2685.040	2824.800	2969.040
			4747.000	4984.000	5274.000	5552.000	5838.000	6141.000	6455.000
NL7NN	HARBOR MARINE ENGINEER	694	49.829	52.731	55.489	58.396	61.450	64.644	67.876
			3986.320	4218.480	4439.120	4671.680	4916.000	5171.520	5430.080
			8667.000	9171.000	9651.000	10157.000	10688.000	11243.000	11806.000
NM4AN	HARBOR PATROL OFFICER I	426	21.784	22.874	24.208	25.434	26.719	28.326	29.786
			1742.720	1829.920	1936.640	2034.720	2137.520	2266.080	2382.880
			3789.000	3978.000	4210.000	4424.000	4647.000	4927.000	5181.000
NM4BN	HARBOR PATROL OFFICER II	444	22.742	23.878	25.266	26.589	27.903	29.298	30.789
			1819.360	1910.240	2021.280	2127.120	2232.240	2343.840	2463.120
			3955.000	4153.000	4394.000	4625.000	4853.000	5096.000	5355.000
NM4CN	HARBOR PATROL OFFICER III	502	26.367	27.683	29.298	30.789	32.410	34.076	35.851
			2109.360	2214.640	2343.840	2463.120	2592.800	2726.080	2868.080
			4586.000	4815.000	5096.000	5355.000	5637.000	5927.000	6236.000
NK8NN	INTERMODAL OPERATIONS COORD	720	45.379	47.648	50.422	53.043	55.816	58.749	61.800
			3630.320	3811.840	4033.760	4243.440	4465.280	4699.920	4944.000
			7893.000	8287.000	8770.000	9226.000	9708.000	10218.000	10749.000
NG2AN	MAINTENANCE PLANNER I	540	28.725	30.161	31.922	33.563	35.310	37.113	39.008
			2298.000	2412.880	2553.760	2685.040	2824.800	2969.040	3120.640
			4996.000	5246.000	5552.000	5838.000	6141.000	6455.000	6785.000
NG2BN	MAINTENANCE PLANNER II	581	32.256	33.868	35.841	37.670	39.593	41.668	43.799
			2580.480	2709.440	2867.280	3013.600	3167.440	3333.440	3503.920
			5610.000	5891.000	6234.000	6552.000	6886.000	7247.000	7618.000
NC6NN	MANAGER OF ACCOUNTING	E00	0.000						
NA6NN	MANAGER OF ENVIRONMENTAL PLNG	757	56.760	60.063	63.158	66.443	69.939	73.573	77.251
			4540.800	4805.040	5052.640	5315.440	5595.120	5885.840	6180.080
			9872.000	10447.000	10985.000	11556.000	12164.000	12796.000	13436.000
ND2NN	MANAGER OF MARITIME SERVICES	680	40.973	43.023	45.525	47.909	50.422	53.043	55.816
			3277.840	3441.840	3642.000	3832.720	4033.760	4243.440	4465.280
			7126.000	7483.000	7918.000	8333.000	8770.000	9226.000	9708.000
N57NN	MANAGER OF MASTER PLANNING	E00	0.000						

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NC1NN	MANAGER OF PORT PROJECTS	E00	0.000						
N65NN	MANAGER OF RAIL TRANSPORTATION	724	55.181	58.396	61.450	64.644	68.020	71.560	75.139
			4414.480	4671.680	4916.000	5171.520	5441.600	5724.800	6011.120
			9598.000	10157.000	10688.000	11243.000	11831.000	12446.000	13069.000
NI2NN	MANAGER-BUSINESS DEVELOPMENT	E00	0.000						
NH9NN	MANAGER-CEQA/NEPA PRACTICES	E00	0.000						
NI6NN	MANAGER-PROCUREMENT	E00	0.000						
NH8NN	MANAGER-PROJECT CONTROLS	E00	0.000						
NK7NN	MANAGER-REVENUE	E00	0.000						
NH0NN	MANAGER-SECURITY OPERATIONS	E00	0.000						
NI1NN	MANAGER-TECHNICAL SECURITY	E00	0.000						
NL0NN	MANAGER-TENANT SERVICES	E00	0.000						
N80NN	MANAGING DIRECTOR	E00	0.000						
NA8NN	MARKET PLANNING ASSISTANT	470	24.165	25.375	26.854	28.247	29.682	31.202	32.815
			1933.200	2030.000	2148.320	2259.760	2374.560	2496.160	2625.200
			4203.000	4413.000	4671.000	4913.000	5163.000	5427.000	5707.000
N48NN	MARKET RESEARCH ECONOMIST	660	38.944	40.893	43.270	45.525	47.909	50.422	53.043
			3115.520	3271.440	3461.600	3642.000	3832.720	4033.760	4243.440
			6773.000	7112.000	7526.000	7918.000	8333.000	8770.000	9226.000
N66NN	MARKETING MANAGER	680	40.973	43.023	45.525	47.909	50.422	53.043	55.816
			3277.840	3441.840	3642.000	3832.720	4033.760	4243.440	4465.280
			7126.000	7483.000	7918.000	8333.000	8770.000	9226.000	9708.000
N34NN	MECHANIC-HARBOR	480	24.735	25.972	27.483	28.857	30.325	31.922	33.563
			1978.800	2077.760	2198.640	2308.560	2426.000	2553.760	2685.040
			4302.000	4517.000	4780.000	5019.000	5274.000	5552.000	5838.000
N41NN	MECHANICAL SYSTEMS SUPERVISOR	530	28.008	29.405	31.116	32.725	34.402	36.208	38.035
			2240.640	2352.400	2489.280	2618.000	2752.160	2896.640	3042.800
			4871.000	5114.000	5412.000	5692.000	5983.000	6298.000	6615.000
NE9NN	MGR-AIR QUALITY PRACTICES	E00	0.000						
NI4NN	MGR-BUS DEVEL-IMPORT CARGO	E00	0.000						
NI5NN	MGR-BUS DEVEL-STRATEGIC SUPRT	E00	0.000						
NG4NN	MGR-BUSINESS APPLICATIONS	E00	0.000						
NI3NN	MGR-BUSINESS DEVEL-EXPT CARGO	E00	0.000						
NC8NN	MGR-CONTRACT COMPLIANCE	E00	0.000						
NJ1NN	MGR-ENGINEERING TECHNOLOGY	E00	0.000						

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NF8NN	MGR-ENVIRONMENTAL REMEDIATION	E00	0.000						
NC9NN	MGR-FACILITIES MAINTENANCE	E00	0.000						
NG7NN	MGR-FINANCIAL PLNG & ANALYSIS	E00	0.000						
NM3NN	MGR-HARBOR GRANTS	E00	0.000						
NJ2NN	MGR-HARBOR MARINE	E00	0.000						
ND5NN	MGR-INFRASTRUCTURE MAINTENANCE	E00	0.000						
NK5NN	MGR-INTERMODAL OPERATIONS	E00	0.000						
NJ3NN	MGR-LABOR COMPLIANCE ADMIN	E00	0.000						
NM1NN	MGR-MAINTENANCE ADMINISTRATION	E00	0.000						
NG5NN	MGR-NETWORK OPERATIONS	E00	0.000						
NC7NN	MGR-SAFETY/BUSINESS CONTINUITY	E00	0.000						
NF9NN	MGR-SECURITY OPS-GRANTS & ADMN	E00	0.000						
NF1NN	MGR-SECURITY OPS-TRAINING	E00	0.000						
NF3NN	MGR-STRATEGIC PLNG/PERF MGMNT	E00	0.000						
ND6NN	MGR-SUSTAINABLE PRACTICES	E00	0.000						
NM5NN	MGR-TALENT RELATIONS/ENGAGEMNT	E00	0.000						
NM6NN	MGR-TECH STRATEGY/ARCHITECTURE	E00	0.000						
NA7NN	MGR-TRANSPORTATION DEVELOPMENT	E00	0.000						
NF2NN	MGR-UTILITIES	E00	0.000						
NG3NN	MGR-WATER QUALITY PRACTICES	E00	0.000						
NB0AN	OFFICE AUTOMATION ANALYST I	530	28.086	29.486	31.202	32.815	34.497	36.308	38.140
			2246.880	2358.880	2496.160	2625.200	2759.760	2904.640	3051.200
			4885.000	5128.000	5427.000	5707.000	6000.000	6315.000	6634.000
W73NN	OFFICE AUTOMATION ANALYST I-NC	M52	25.030	26.286	27.814	29.230	30.769	32.353	34.034
			2002.400	2102.880	2225.120	2338.400	2461.520	2588.240	2722.720
			4353.000	4572.000	4838.000	5084.000	5352.000	5627.000	5919.000
NB0BN	OFFICE AUTOMATION ANALYST II	560	30.293	31.807	33.655	35.409	37.216	39.115	41.165
			2423.440	2544.560	2692.400	2832.720	2977.280	3129.200	3293.200
			5269.000	5532.000	5854.000	6159.000	6473.000	6803.000	7160.000
NB0CN	OFFICE AUTOMATION ANALYST III	590	32.673	34.311	36.308	38.140	40.152	42.201	44.366
			2613.840	2744.880	2904.640	3051.200	3212.160	3376.080	3549.280
			5683.000	5968.000	6315.000	6634.000	6984.000	7340.000	7717.000
NB0DN	OFFICE AUTOMATION ANALYST IV	610	34.328	36.045	38.140	40.152	42.201	44.366	46.710
			2746.240	2883.600	3051.200	3212.160	3376.080	3549.280	3736.800
			5971.000	6269.000	6634.000	6984.000	7340.000	7717.000	8124.000

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ND4AN	OFFICE SYSTEMS ANALYST I	650	37.978	39.880	42.201	44.366	46.710	49.164	51.724
			3038.240	3190.400	3376.080	3549.280	3736.800	3933.120	4137.920
			6605.000	6936.000	7340.000	7717.000	8124.000	8551.000	8996.000
ND4BN	OFFICE SYSTEMS ANALYST II	710	44.991	47.244	49.606	52.085	54.690	57.426	60.293
			3599.280	3779.520	3968.480	4166.800	4375.200	4594.080	4823.440
			7825.000	8217.000	8628.000	9059.000	9512.000	9988.000	10487.000
ND4CN	OFFICE SYSTEMS ANALYST III	750	49.108	51.565	54.568	57.372	60.355	63.535	66.832
			3928.640	4125.200	4365.440	4589.760	4828.400	5082.800	5346.560
			8541.000	8969.000	9491.000	9979.000	10497.000	11051.000	11624.000
ND4DN	OFFICE SYSTEMS ANALYST IV	770	53.447	56.125	58.929	62.022	65.246	68.510	71.933
			4275.760	4490.000	4714.320	4961.760	5219.680	5480.800	5754.640
			9296.000	9762.000	10249.000	10787.000	11348.000	11916.000	12511.000
NF7AN	PERSONNEL ANALYST I	570	31.047	32.596	34.497	36.308	38.140	40.152	42.201
			2483.760	2607.680	2759.760	2904.640	3051.200	3212.160	3376.080
			5400.000	5669.000	6000.000	6315.000	6634.000	6984.000	7340.000
NF7BN	PERSONNEL ANALYST II	600	33.492	35.169	37.216	39.115	41.165	43.270	45.525
			2679.360	2813.520	2977.280	3129.200	3293.200	3461.600	3642.000
			5825.000	6117.000	6473.000	6803.000	7160.000	7526.000	7918.000
NF7CN	PERSONNEL ANALYST III	630	36.137	37.944	40.152	42.201	44.366	46.710	49.164
			2890.960	3035.520	3212.160	3376.080	3549.280	3736.800	3933.120
			6285.000	6600.000	6984.000	7340.000	7717.000	8124.000	8551.000
W97NN	PLANNER III-NC	M90	34.738	36.474	38.593	40.564	42.645	44.900	47.259
			2779.040	2917.920	3087.440	3245.120	3411.600	3592.000	3780.720
			6042.000	6344.000	6712.000	7055.000	7417.000	7809.000	8220.000
NI7NN	PORT ADMINISTRATIVE OFFICER	E00	0.000						
NI8NN	PORT COMMERCIAL APPRAISER	720	45.379	47.648	50.422	53.043	55.816	58.749	61.800
			3630.320	3811.840	4033.760	4243.440	4465.280	4699.920	4944.000
			7893.000	8287.000	8770.000	9226.000	9708.000	10218.000	10749.000
N93CN	PORT COMMUNICATIONS SPCLST III	560	30.293	31.807	33.655	35.409	37.216	39.115	41.165
			2423.440	2544.560	2692.400	2832.720	2977.280	3129.200	3293.200
			5269.000	5532.000	5854.000	6159.000	6473.000	6803.000	7160.000
N93AN	PORT COMMUNICATIONS SPECLST I	470	24.165	25.375	26.854	28.247	29.682	31.202	32.815
			1933.200	2030.000	2148.320	2259.760	2374.560	2496.160	2625.200
			4203.000	4413.000	4671.000	4913.000	5163.000	5427.000	5707.000
N93BN	PORT COMMUNICATIONS SPECLST II	530	28.086	29.486	31.202	32.815	34.497	36.308	38.140

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			2246.880	2358.880	2496.160	2625.200	2759.760	2904.640	3051.200
			4885.000	5128.000	5427.000	5707.000	6000.000	6315.000	6634.000
N93DN	PORT COMMUNICATIONS SPECLST IV	586	33.939	35.635	37.711	39.635	41.658	43.841	46.082
			2715.120	2850.800	3016.880	3170.800	3332.640	3507.280	3686.560
			5903.000	6198.000	6559.000	6894.000	7246.000	7625.000	8015.000
N93EN	PORT COMMUNICATIONS SPECLST V	622	37.491	39.364	41.658	43.841	46.082	48.483	51.023
			2999.280	3149.120	3332.640	3507.280	3686.560	3878.640	4081.840
			6521.000	6847.000	7246.000	7625.000	8015.000	8433.000	8874.000
ND1AN	PORT FINANCIAL ANALYST I	640	37.051	38.905	41.165	43.270	45.525	47.909	50.422
			2964.080	3112.400	3293.200	3461.600	3642.000	3832.720	4033.760
			6444.000	6767.000	7160.000	7526.000	7918.000	8333.000	8770.000
ND1BN	PORT FINANCIAL ANALYST II	660	38.944	40.893	43.270	45.525	47.909	50.422	53.043
			3115.520	3271.440	3461.600	3642.000	3832.720	4033.760	4243.440
			6773.000	7112.000	7526.000	7918.000	8333.000	8770.000	9226.000
ND1CN	PORT FINANCIAL ANALYST III	710	44.991	47.244	49.606	52.085	54.690	57.426	60.293
			3599.280	3779.520	3968.480	4166.800	4375.200	4594.080	4823.440
			7825.000	8217.000	8628.000	9059.000	9512.000	9988.000	10487.000
NK2NN	PORT HYDROGRAPHER	644	45.053	47.677	50.106	52.731	55.489	58.396	61.317
			3604.240	3814.160	4008.480	4218.480	4439.120	4671.680	4905.360
			7836.000	8292.000	8715.000	9171.000	9651.000	10157.000	10665.000
N63AN	PORT LEASING SALES OFFICER I	470	24.165	25.375	26.854	28.247	29.682	31.202	32.815
			1933.200	2030.000	2148.320	2259.760	2374.560	2496.160	2625.200
			4203.000	4413.000	4671.000	4913.000	5163.000	5427.000	5707.000
N63BN	PORT LEASING SALES OFFICER II	530	28.086	29.486	31.202	32.815	34.497	36.308	38.140
			2246.880	2358.880	2496.160	2625.200	2759.760	2904.640	3051.200
			4885.000	5128.000	5427.000	5707.000	6000.000	6315.000	6634.000
N63CN	PORT LEASING SALES OFFICER III	550	29.533	31.009	32.815	34.497	36.308	38.140	40.152
			2362.640	2480.720	2625.200	2759.760	2904.640	3051.200	3212.160
			5137.000	5393.000	5707.000	6000.000	6315.000	6634.000	6984.000
N63DN	PORT LEASING SALES OFFICER IV	660	38.944	40.893	43.270	45.525	47.909	50.422	53.043
			3115.520	3271.440	3461.600	3642.000	3832.720	4033.760	4243.440
			6773.000	7112.000	7526.000	7918.000	8333.000	8770.000	9226.000
N63EN	PORT LEASING SALES OFFICER V	690	41.998	44.099	46.662	49.108	51.685	54.370	57.213
			3359.840	3527.920	3732.960	3928.640	4134.800	4349.600	4577.040
			7305.000	7670.000	8116.000	8541.000	8989.000	9456.000	9951.000

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N55AN	PORT PLANNER I	620	35.202	36.962	39.115	41.165	43.270	45.525	47.909
			2816.160	2956.960	3129.200	3293.200	3461.600	3642.000	3832.720
			6123.000	6429.000	6803.000	7160.000	7526.000	7918.000	8333.000
N55BN	PORT PLANNER II	650	37.978	39.880	42.201	44.366	46.710	49.164	51.724
			3038.240	3190.400	3376.080	3549.280	3736.800	3933.120	4137.920
			6605.000	6936.000	7340.000	7717.000	8124.000	8551.000	8996.000
N55CN	PORT PLANNER III	680	40.973	43.023	45.525	47.909	50.422	53.043	55.816
			3277.840	3441.840	3642.000	3832.720	4033.760	4243.440	4465.280
			7126.000	7483.000	7918.000	8333.000	8770.000	9226.000	9708.000
N55DN	PORT PLANNER IV	710	44.991	47.244	49.606	52.085	54.690	57.426	60.293
			3599.280	3779.520	3968.480	4166.800	4375.200	4594.080	4823.440
			7825.000	8217.000	8628.000	9059.000	9512.000	9988.000	10487.000
N55EN	PORT PLANNER V	750	49.108	51.565	54.568	57.372	60.355	63.535	66.832
			3928.640	4125.200	4365.440	4589.760	4828.400	5082.800	5346.560
			8541.000	8969.000	9491.000	9979.000	10497.000	11051.000	11624.000
ND0BN	PORT RECORDS CENTER SUPERVISOR	520	27.370	28.736	30.409	32.010	33.655	35.409	37.216
			2189.600	2298.880	2432.720	2560.800	2692.400	2832.720	2977.280
			4760.000	4998.000	5289.000	5567.000	5854.000	6159.000	6473.000
N64AN	PORT RISK ASSISTANT I	460	23.636	24.813	26.261	27.559	28.937	30.409	32.010
			1890.880	1985.040	2100.880	2204.720	2314.960	2432.720	2560.800
			4111.000	4316.000	4568.000	4793.000	5033.000	5289.000	5567.000
N64BN	PORT RISK ASSISTANT II	520	27.370	28.736	30.409	32.010	33.655	35.409	37.216
			2189.600	2298.880	2432.720	2560.800	2692.400	2832.720	2977.280
			4760.000	4998.000	5289.000	5567.000	5854.000	6159.000	6473.000
N81NN	PORT RISK MANAGER	660	38.944	40.893	43.270	45.525	47.909	50.422	53.043
			3115.520	3271.440	3461.600	3642.000	3832.720	4033.760	4243.440
			6773.000	7112.000	7526.000	7918.000	8333.000	8770.000	9226.000
N81AN	PORT RISK MANAGER I	610	34.328	36.045	38.140	40.152	42.201	44.366	46.710
			2746.240	2883.600	3051.200	3212.160	3376.080	3549.280	3736.800
			5971.000	6269.000	6634.000	6984.000	7340.000	7717.000	8124.000
N81BN	PORT RISK MANAGER II	660	38.944	40.893	43.270	45.525	47.909	50.422	53.043
			3115.520	3271.440	3461.600	3642.000	3832.720	4033.760	4243.440
			6773.000	7112.000	7526.000	7918.000	8333.000	8770.000	9226.000
W99NN	PORT SECURITY SYS OPER I-NC	M47	23.843	25.037	26.491	27.814	29.230	30.769	32.353
			1907.440	2002.960	2119.280	2225.120	2338.400	2461.520	2588.240

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			4147.000	4355.000	4608.000	4838.000	5084.000	5352.000	5627.000
NF4AN	PORT SECURITY SYSTEM OPER I	490	25.419	26.690	28.247	29.682	31.202	32.815	34.497
			2033.520	2135.200	2259.760	2374.560	2496.160	2625.200	2759.760
			4421.000	4642.000	4913.000	5163.000	5427.000	5707.000	6000.000
NF4BN	PORT SECURITY SYSTEM OPER II	530	28.086	29.486	31.202	32.815	34.497	36.308	38.140
			2246.880	2358.880	2496.160	2625.200	2759.760	2904.640	3051.200
			4885.000	5128.000	5427.000	5707.000	6000.000	6315.000	6634.000
NF4CN	PORT SECURITY SYSTEM OPER III	560	30.293	31.807	33.655	35.409	37.216	39.115	41.165
			2423.440	2544.560	2692.400	2832.720	2977.280	3129.200	3293.200
			5269.000	5532.000	5854.000	6159.000	6473.000	6803.000	7160.000
NL8NN	PORT SENIOR CRANE OPERATOR	540	28.725	30.161	31.922	33.563	35.310	37.113	39.008
			2298.000	2412.880	2553.760	2685.040	2824.800	2969.040	3120.640
			4996.000	5246.000	5552.000	5838.000	6141.000	6455.000	6785.000
NF5NN	PROGRAM SCHEDULER	647	47.276	50.027	52.591	55.377	58.282	61.309	64.375
			3782.080	4002.160	4207.280	4430.160	4662.560	4904.720	5150.000
			8223.000	8701.000	9147.000	9632.000	10137.000	10663.000	11197.000
NL3AN	PROJECT BUDGET ANALYST I	600	33.492	35.169	37.216	39.115	41.165	43.270	45.525
			2679.360	2813.520	2977.280	3129.200	3293.200	3461.600	3642.000
			5825.000	6117.000	6473.000	6803.000	7160.000	7526.000	7918.000
NL3BN	PROJECT BUDGET ANALYST II	630	36.137	37.944	40.152	42.201	44.366	46.710	49.164
			2890.960	3035.520	3212.160	3376.080	3549.280	3736.800	3933.120
			6285.000	6600.000	6984.000	7340.000	7717.000	8124.000	8551.000
NL3CN	PROJECT BUDGET ANALYST III	660	38.944	40.893	43.270	45.525	47.909	50.422	53.043
			3115.520	3271.440	3461.600	3642.000	3832.720	4033.760	4243.440
			6773.000	7112.000	7526.000	7918.000	8333.000	8770.000	9226.000
NF6NN	PROJECT ESTIMATOR	647	47.276	50.027	52.591	55.377	58.282	61.309	64.375
			3782.080	4002.160	4207.280	4430.160	4662.560	4904.720	5150.000
			8223.000	8701.000	9147.000	9632.000	10137.000	10663.000	11197.000
NL2AN	PROJECT SCHEDULER I	634	39.886	41.883	44.314	46.558	48.971	51.546	54.237
			3190.880	3350.640	3545.120	3724.640	3917.680	4123.680	4338.960
			6937.000	7285.000	7707.000	8098.000	8517.000	8965.000	9433.000
NL2BN	PROJECT SCHEDULER II	647	47.276	50.027	52.591	55.377	58.282	61.309	64.375
			3782.080	4002.160	4207.280	4430.160	4662.560	4904.720	5150.000
			8223.000	8701.000	9147.000	9632.000	10137.000	10663.000	11197.000
NM2NN	PUMP STATION SUPERVISOR	620	35.105	36.861	39.008	41.052	43.151	45.399	47.778

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			2808.400	2948.880	3120.640	3284.160	3452.080	3631.920	3822.240
			6106.000	6411.000	6785.000	7140.000	7505.000	7896.000	8310.000
ND0NN	RECORDS CENTER SUPERVISOR	430	21.767	22.857	24.187	25.620	26.854	28.247	29.682
			1741.360	1828.560	1934.960	2049.600	2148.320	2259.760	2374.560
			3786.000	3975.000	4207.000	4456.000	4671.000	4913.000	5163.000
ND0AN	RECORDS CENTER SUPERVISOR I	430	21.767	22.857	24.187	25.620	26.854	28.247	29.682
			1741.360	1828.560	1934.960	2049.600	2148.320	2259.760	2374.560
			3786.000	3975.000	4207.000	4456.000	4671.000	4913.000	5163.000
NL4NN	SAFETY SPECIALIST III	650	37.978	39.880	42.201	44.366	46.710	49.164	51.724
			3038.240	3190.400	3376.080	3549.280	3736.800	3933.120	4137.920
			6605.000	6936.000	7340.000	7717.000	8124.000	8551.000	8996.000
N95NN	SECRETARY	410	20.669	21.700	22.967	24.187	25.620	26.854	28.247
			1653.520	1736.000	1837.360	1934.960	2049.600	2148.320	2259.760
			3595.000	3774.000	3995.000	4207.000	4456.000	4671.000	4913.000
NB0NN	SECRETARY-CONF	410	20.669	21.700	22.967	24.187	25.620	26.854	28.247
			1653.520	1736.000	1837.360	1934.960	2049.600	2148.320	2259.760
			3595.000	3774.000	3995.000	4207.000	4456.000	4671.000	4913.000
NG0NN	SENIOR ELECTRICAL ENGINEER	694	49.829	52.731	55.489	58.396	61.450	64.644	67.876
			3986.320	4218.480	4439.120	4671.680	4916.000	5171.520	5430.080
			8667.000	9171.000	9651.000	10157.000	10688.000	11243.000	11806.000
NE0NN	SENIOR EQUIPMENT OPER	510	26.907	28.253	29.896	31.427	33.052	34.745	36.570
			2152.560	2260.240	2391.680	2514.160	2644.160	2779.600	2925.600
			4680.000	4914.000	5200.000	5466.000	5749.000	6043.000	6361.000
NK1NN	SENIOR ESTIMATOR	724	55.181	58.396	61.450	64.644	68.020	71.560	75.139
			4414.480	4671.680	4916.000	5171.520	5441.600	5724.800	6011.120
			9598.000	10157.000	10688.000	11243.000	11831.000	12446.000	13069.000
N63NN	SENIOR PORT LEASING OFFICER	720	45.379	47.648	50.422	53.043	55.816	58.749	61.800
			3630.320	3811.840	4033.760	4243.440	4465.280	4699.920	4944.000
			7893.000	8287.000	8770.000	9226.000	9708.000	10218.000	10749.000
NF0NN	SENIOR PROGRAM MANAGER	724	55.181	58.396	61.450	64.644	68.020	71.560	75.139
			4414.480	4671.680	4916.000	5171.520	5441.600	5724.800	6011.120
			9598.000	10157.000	10688.000	11243.000	11831.000	12446.000	13069.000
NJ0NN	SENIOR SCHEDULER	694	49.829	52.731	55.489	58.396	61.450	64.644	67.876
			3986.320	4218.480	4439.120	4671.680	4916.000	5171.520	5430.080
			8667.000	9171.000	9651.000	10157.000	10688.000	11243.000	11806.000

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NA9NN	SENIOR SECRETARY	440	22.461	23.583	24.954	26.261	27.559	28.937	30.409
			1796.880	1886.640	1996.320	2100.880	2204.720	2314.960	2432.720
			3907.000	4102.000	4340.000	4568.000	4793.000	5033.000	5289.000
W94NN	SENIOR SURVEY TECHNICIAN-NC	N55	28.690	30.127	31.878	33.519	35.249	37.078	38.996
			2295.200	2410.160	2550.240	2681.520	2819.920	2966.240	3119.680
			4990.000	5240.000	5544.000	5830.000	6131.000	6449.000	6783.000
NG9NN	SR DIRECTOR-ENG DESIGN/MAINT	E00	0.000						
ND8NN	SR DIRECTOR-PROGRAM DELIVERY	E00	0.000						
NK4NN	SR EXEC-SUPPLY CHAIN OPTMZTION	E00	0.000						
NJ9NN	SUPERVISOR-COMMERCIAL DIVING	710	44.867	47.115	49.469	51.941	54.540	57.267	60.127
			3589.360	3769.200	3957.520	4155.280	4363.200	4581.360	4810.160
			7804.000	8195.000	8604.000	9034.000	9486.000	9960.000	10458.000
W96NN	SURVEY TECHNICIAN-NC	N45	26.031	27.334	28.917	30.336	31.878	33.519	35.249
			2082.480	2186.720	2313.360	2426.880	2550.240	2681.520	2819.920
			4528.000	4754.000	5029.000	5276.000	5544.000	5830.000	6131.000
W95NN	SURVEYOR-NC	N67	32.870	34.510	36.523	38.359	40.386	42.434	44.670
			2629.600	2760.800	2921.840	3068.720	3230.880	3394.720	3573.600
			5717.000	6002.000	6352.000	6672.000	7024.000	7380.000	7769.000
N43AN	TERMINAL SERVICES REP I	440	22.461	23.583	24.954	26.261	27.559	28.937	30.409
			1796.880	1886.640	1996.320	2100.880	2204.720	2314.960	2432.720
			3907.000	4102.000	4340.000	4568.000	4793.000	5033.000	5289.000
N43BN	TERMINAL SERVICES REP II	510	26.713	28.051	29.682	31.202	32.815	34.497	36.308
			2137.040	2244.080	2374.560	2496.160	2625.200	2759.760	2904.640
			4646.000	4879.000	5163.000	5427.000	5707.000	6000.000	6315.000
W98NN	TRAFFIC ENGINEERING ASSIST-NC	N57	27.495	28.867	30.546	32.125	33.775	35.479	37.351
			2199.600	2309.360	2443.680	2570.000	2702.000	2838.320	2988.080
			4782.000	5021.000	5313.000	5587.000	5874.000	6171.000	6496.000
N36NN	TRAFFIC MANAGER	680	40.973	43.023	45.525	47.909	50.422	53.043	55.816
			3277.840	3441.840	3642.000	3832.720	4033.760	4243.440	4465.280
			7126.000	7483.000	7918.000	8333.000	8770.000	9226.000	9708.000
NC6AN	TRANSPORTATION PLANNER I	620	35.202	36.962	39.115	41.165	43.270	45.525	47.909
			2816.160	2956.960	3129.200	3293.200	3461.600	3642.000	3832.720
			6123.000	6429.000	6803.000	7160.000	7526.000	7918.000	8333.000
NC6BN	TRANSPORTATION PLANNER II	650	37.978	39.880	42.201	44.366	46.710	49.164	51.724
			3038.240	3190.400	3376.080	3549.280	3736.800	3933.120	4137.920

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			6605.000	6936.000	7340.000	7717.000	8124.000	8551.000	8996.000
NC6CN	TRANSPORTATION PLANNER III	680	40.973	43.023	45.525	47.909	50.422	53.043	55.816
			3277.840	3441.840	3642.000	3832.720	4033.760	4243.440	4465.280
			7126.000	7483.000	7918.000	8333.000	8770.000	9226.000	9708.000
NC6DN	TRANSPORTATION PLANNER IV	710	44.991	47.244	49.606	52.085	54.690	57.426	60.293
			3599.280	3779.520	3968.480	4166.800	4375.200	4594.080	4823.440
			7825.000	8217.000	8628.000	9059.000	9512.000	9988.000	10487.000
M52NN	ACCOUNTING OFFICER	E00	0.000						
M08NN	ADMINISTRATIVE OFFICER-WATER	E00	0.000						
M94NN	ADMINISTRATIVE PROJECTS COORD	570	31.047	32.596	34.497	36.308	38.140	40.152	42.201
			2483.760	2607.680	2759.760	2904.640	3051.200	3212.160	3376.080
			5400.000	5669.000	6000.000	6315.000	6634.000	6984.000	7340.000
V06NN	ASSISTANT BUYER-NC	M34	20.374	21.395	22.634	23.986	25.241	26.491	27.814
			1629.920	1711.600	1810.720	1918.880	2019.280	2119.280	2225.120
			3544.000	3721.000	3937.000	4172.000	4390.000	4608.000	4838.000
M92NN	ASSISTANT TO THE GENERAL MGR	E00	0.000						
M60NN	ASST GENERAL MANAGER-WATER	E00	0.000						
V08CN	CUSTOMER SERVICE REP III-NC	M28	19.396	20.365	21.550	22.634	23.986	25.241	26.491
			1551.680	1629.200	1724.000	1810.720	1918.880	2019.280	2119.280
			3374.000	3542.000	3748.000	3937.000	4172.000	4390.000	4608.000
M85NN	DEPUTY GENERAL MGR - BUSINESS	E00	0.000						
MF4NN	DEPUTY GENERAL MGR-ENGINEERING	E00	0.000						
M86NN	DEPUTY GENERAL MGR-OPERATIONS	E00	0.000						
MC1NN	DIR-GOVERNMENT/PUBLIC AFFAIRS	E00	0.000						
MD1NN	DIR-PLANNING/WATER CONSRVATION	E00	0.000						
M46NN	DIRECTOR OF ENGINEERING	E00	0.000						
M58NN	DIRECTOR OF OPERATIONS	E00	0.000						
M72NN	DIRECTOR OF WATER RESOURCES	E00	0.000						
M71NN	DIRECTOR-ADMIN & PLANNING	E00	0.000						
MF5NN	DIRECTOR-ADMINISTRATION	E00	0.000						
MF2NN	DIRECTOR-FINANCE	E00	0.000						
MF7NN	DIRECTOR-WATER QUALITY/PROCESS	E00	0.000						
MF6NN	DIRECTOR-WATER/SEWER FIELD OPS	E00	0.000						
M07NN	DIVISION ENGINEER	E00	0.000						
MG6AN	ELECTRICAL & INSTRMNTN TECH I	591	33.072	34.729	36.752	38.606	40.643	42.717	44.908

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			2645.760	2778.320	2940.160	3088.480	3251.440	3417.360	3592.640
			5752.000	6040.000	6392.000	6715.000	7069.000	7430.000	7811.000
MG6BN	ELECTRICAL & INSTRMNTN TECH II	620	33.755	35.443	37.507	39.473	41.492	43.653	45.940
			2700.400	2835.440	3000.560	3157.840	3319.360	3492.240	3675.200
			5871.000	6165.000	6524.000	6865.000	7217.000	7593.000	7990.000
MG4NN	ELECTRICAL & INSTRUMNTATN SUPV	740	47.778	50.166	53.090	55.818	58.722	61.815	65.026
			3822.240	4013.280	4247.200	4465.440	4697.760	4945.200	5202.080
			8310.000	8725.000	9234.000	9708.000	10213.000	10751.000	11310.000
MF8NN	EXEC ASST TO THE GENERAL MGR	E00	0.000						
M97NN	EXEC ASST-BOARD OF WATER COMM	E00	0.000						
MG5NN	EXECUTIVE SECRETARY-WATER	E00	0.000						
V09AN	GARAGE SERVICE ATTENDENT I-NC	M17	17.094	17.948	18.994	19.969	20.962	22.018	23.185
			1367.520	1435.840	1519.520	1597.520	1676.960	1761.440	1854.800
			2973.000	3122.000	3304.000	3473.000	3646.000	3830.000	4033.000
MA3NN	GARAGE SUPERVISOR	550	29.451	30.923	32.725	34.402	36.208	38.035	40.042
			2356.080	2473.840	2618.000	2752.160	2896.640	3042.800	3203.360
			5122.000	5378.000	5692.000	5983.000	6298.000	6615.000	6964.000
MA3AN	GARAGE SUPERVISOR I	551	30.341	31.857	33.713	35.441	37.302	39.183	41.251
			2427.280	2548.560	2697.040	2835.280	2984.160	3134.640	3300.080
			5277.000	5541.000	5864.000	6164.000	6488.000	6815.000	7175.000
MA3BN	GARAGE SUPERVISOR II	621	36.165	37.975	40.185	42.292	44.456	46.770	49.221
			2893.200	3038.000	3214.800	3383.360	3556.480	3741.600	3937.680
			6290.000	6605.000	6989.000	7356.000	7732.000	8135.000	8561.000
M56NN	GENERAL MANAGER-WATER	E00	0.000						
M13AN	LABORATORY ANALYST I	490	25.419	26.690	28.247	29.682	31.202	32.815	34.497
			2033.520	2135.200	2259.760	2374.560	2496.160	2625.200	2759.760
			4421.000	4642.000	4913.000	5163.000	5427.000	5707.000	6000.000
V17AN	LABORATORY ANALYST I-NC	M46	23.231	24.394	25.816	27.148	28.538	29.994	31.545
			1858.480	1951.520	2065.280	2171.840	2283.040	2399.520	2523.600
			4041.000	4243.000	4490.000	4722.000	4964.000	5217.000	5487.000
M13BN	LABORATORY ANALYST II	530	28.086	29.486	31.202	32.815	34.497	36.308	38.140
			2246.880	2358.880	2496.160	2625.200	2759.760	2904.640	3051.200
			4885.000	5128.000	5427.000	5707.000	6000.000	6315.000	6634.000
V17BN	LABORATORY ANALYST II-NC	M52	25.030	26.286	27.814	29.230	30.769	32.353	34.034
			2002.400	2102.880	2225.120	2338.400	2461.520	2588.240	2722.720

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			4353.000	4572.000	4838.000	5084.000	5352.000	5627.000	5919.000
M13CN	LABORATORY ANALYST III	590	32.673	34.311	36.308	38.140	40.152	42.201	44.366
			2613.840	2744.880	2904.640	3051.200	3212.160	3376.080	3549.280
			5683.000	5968.000	6315.000	6634.000	6984.000	7340.000	7717.000
V17CN	LABORATORY ANALYST III-NC	590	32.673	34.311	36.308	38.140	40.152	42.201	44.366
			2613.840	2744.880	2904.640	3051.200	3212.160	3376.080	3549.280
			5683.000	5968.000	6315.000	6634.000	6984.000	7340.000	7717.000
M83NN	MANAGEMENT INFO SYS OFFICER	E00	0.000						
M18AN	METER REPAIR MECHANIC I	420	21.138	22.190	23.484	24.885	26.187	27.483	28.857
			1691.040	1775.200	1878.720	1990.800	2094.960	2198.640	2308.560
			3677.000	3859.000	4085.000	4328.000	4555.000	4780.000	5019.000
M18BN	METER REPAIR MECHANIC II	450	22.996	24.144	25.549	26.780	28.168	29.600	31.116
			1839.680	1931.520	2043.920	2142.400	2253.440	2368.000	2489.280
			4000.000	4199.000	4444.000	4658.000	4899.000	5148.000	5412.000
M19NN	METER REPAIR SUPERVISOR	520	27.294	28.658	30.325	31.922	33.563	35.310	37.113
			2183.520	2292.640	2426.000	2553.760	2685.040	2824.800	2969.040
			4747.000	4984.000	5274.000	5552.000	5838.000	6141.000	6455.000
MF9NN	MGR-BUDGET & RATES	E00	0.000						
M88NN	MGR-ENGINEERING	E00	0.000						
M87NN	MGR-ENGINEERING DESIGN & CONST	E00	0.000						
M84NN	MGR-ENGRG & PLNG/ASST CHF ENGR	E00	0.000						
MF1NN	MGR-SECURITY & EMERGENCY PREP	E00	0.000						
M78NN	MGR-SEWER OPERATIONS	E00	0.000						
MG2NN	MGR-SUPPORT SERVICES	E00	0.000						
MG3NN	MGR-WATER CONSTRUCTION	E00	0.000						
MF3NN	MGR-WATER PROCESS	E00	0.000						
M90NN	MGR-WATER QUALITY	E00	0.000						
M98NN	MGR-WATER RESOURCES	E00	0.000						
M49NN	MGR-WATER SERVICES	E00	0.000						
M50NN	MGR-WATER TREATMENT	E00	0.000						
M95NN	NETWORK ADMINISTRATOR	E00	0.000						
M82NN	OFFICE ADMINISTRATOR	520	27.370	28.736	30.409	32.010	33.655	35.409	37.216
			2189.600	2298.880	2432.720	2560.800	2692.400	2832.720	2977.280
			4760.000	4998.000	5289.000	5567.000	5854.000	6159.000	6473.000
M91NN	PROCUREMENT & WAREHOUSE OFFCR	E00	0.000						

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MC2NN	RESEARCH ASSISTANT-WATER	B00	0.000						
MG6CN	SAFETY SPECIALIST III	650	37.978	39.880	42.201	44.366	46.710	49.164	51.724
			3038.240	3190.400	3376.080	3549.280	3736.800	3933.120	4137.920
			6605.000	6936.000	7340.000	7717.000	8124.000	8551.000	8996.000
M54NN	SAFETY/WTR CONSRVATION OFFICER	E00	0.000						
M23NN	SECY TO GENERAL MANAGER	E00	0.000						
MC5NN	SENIOR PROGRAM MANAGER-WATER	724	55.181	58.396	61.450	64.644	68.020	71.560	75.139
			4414.480	4671.680	4916.000	5171.520	5441.600	5724.800	6011.120
			9598.000	10157.000	10688.000	11243.000	11831.000	12446.000	13069.000
M99NN	SPECIAL PROJ OFFICER-WATER	E00	0.000						
V15NN	STOCK & RECEIVING CLERK-NC	M13	16.320	17.134	18.135	19.047	20.024	21.021	22.079
			1305.600	1370.720	1450.800	1523.760	1601.920	1681.680	1766.320
			2839.000	2980.000	3154.000	3313.000	3483.000	3656.000	3840.000
V16AN	STOREKEEPER I-NC	M21	18.019	18.921	20.024	21.021	22.079	23.249	24.627
			1441.520	1513.680	1601.920	1681.680	1766.320	1859.920	1970.160
			3134.000	3291.000	3483.000	3656.000	3840.000	4044.000	4283.000
M32AN	TELEMETERING INSTRUMNT TECH I	492	25.730	27.016	28.591	30.044	31.583	33.215	34.918
			2058.400	2161.280	2287.280	2403.520	2526.640	2657.200	2793.440
			4475.000	4699.000	4973.000	5226.000	5493.000	5777.000	6073.000
M32BN	TELEMETERING INSTRUMNT TECH II	551	29.893	31.387	33.215	34.918	36.752	38.606	40.643
			2391.440	2510.960	2657.200	2793.440	2940.160	3088.480	3251.440
			5199.000	5459.000	5777.000	6073.000	6392.000	6715.000	7069.000
M79NN	TELEMETRY SYSTEMS SUPT	E00	0.000						
M33AN	UTILITY PLUMBER MECHANIC I	420	21.138	22.190	23.484	24.885	26.187	27.483	28.857
			1691.040	1775.200	1878.720	1990.800	2094.960	2198.640	2308.560
			3677.000	3859.000	4085.000	4328.000	4555.000	4780.000	5019.000
M33BN	UTILITY PLUMBER MECHANIC II	470	24.099	25.304	26.780	28.168	29.600	31.116	32.725
			1927.920	2024.320	2142.400	2253.440	2368.000	2489.280	2618.000
			4192.000	4401.000	4658.000	4899.000	5148.000	5412.000	5692.000
M69AN	WATER COMM DISPATCHER I	460	23.636	24.813	26.261	27.559	28.937	30.409	32.010
			1890.880	1985.040	2100.880	2204.720	2314.960	2432.720	2560.800
			4111.000	4316.000	4568.000	4793.000	5033.000	5289.000	5567.000
M69BN	WATER COMM DISPATCHER II	490	25.419	26.690	28.247	29.682	31.202	32.815	34.497
			2033.520	2135.200	2259.760	2374.560	2496.160	2625.200	2759.760
			4421.000	4642.000	4913.000	5163.000	5427.000	5707.000	6000.000

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M68NN	WATER COMMUNICATION CENTER SPV	580	31.868	33.460	35.409	37.216	39.115	41.165	43.270
			2549.440	2676.800	2832.720	2977.280	3129.200	3293.200	3461.600
			5543.000	5820.000	6159.000	6473.000	6803.000	7160.000	7526.000
ME1NN	WATER CONSERVATION SPECIALIST	660	38.944	40.893	43.270	45.525	47.909	50.422	53.043
			3115.520	3271.440	3461.600	3642.000	3832.720	4033.760	4243.440
			6773.000	7112.000	7526.000	7918.000	8333.000	8770.000	9226.000
M63AN	WATER CONSTRUCTION SUPV I	520	27.294	28.658	30.325	31.922	33.563	35.310	37.113
			2183.520	2292.640	2426.000	2553.760	2685.040	2824.800	2969.040
			4747.000	4984.000	5274.000	5552.000	5838.000	6141.000	6455.000
M63BN	WATER CONSTRUCTION SUPV II	570	30.960	32.506	34.402	36.208	38.035	40.042	42.085
			2476.800	2600.480	2752.160	2896.640	3042.800	3203.360	3366.800
			5385.000	5654.000	5983.000	6298.000	6615.000	6964.000	7320.000
M37AN	WATER EMER SVC INVESTIGATR I	420	21.138	22.190	23.484	24.885	26.187	27.483	28.857
			1691.040	1775.200	1878.720	1990.800	2094.960	2198.640	2308.560
			3677.000	3859.000	4085.000	4328.000	4555.000	4780.000	5019.000
M37BN	WATER EMER SVC INVESTIGATR II	450	22.996	24.144	25.549	26.780	28.168	29.600	31.116
			1839.680	1931.520	2043.920	2142.400	2253.440	2368.000	2489.280
			4000.000	4199.000	4444.000	4658.000	4899.000	5148.000	5412.000
M37CN	WATER EMER SVC INVESTIGATR III	500	25.970	27.266	28.857	30.325	31.922	33.563	35.310
			2077.600	2181.280	2308.560	2426.000	2553.760	2685.040	2824.800
			4517.000	4742.000	5019.000	5274.000	5552.000	5838.000	6141.000
M67NN	WATER EMERGENCY SVC SUPV	570	30.960	32.506	34.402	36.208	38.035	40.042	42.085
			2476.800	2600.480	2752.160	2896.640	3042.800	3203.360	3366.800
			5385.000	5654.000	5983.000	6298.000	6615.000	6964.000	7320.000
M80NN	WATER QUALITY ORGANIC CHEMIST	680	40.973	43.023	45.525	47.909	50.422	53.043	55.816
			3277.840	3441.840	3642.000	3832.720	4033.760	4243.440	4465.280
			7126.000	7483.000	7918.000	8333.000	8770.000	9226.000	9708.000
M96NN	WATER QUALITY PROCESS ENGR	B00	0.000						
M65NN	WATER SUPPORT SVCS SUPV	590	32.584	34.216	36.208	38.035	40.042	42.085	44.244
			2606.720	2737.280	2896.640	3042.800	3203.360	3366.800	3539.520
			5667.000	5951.000	6298.000	6615.000	6964.000	7320.000	7695.000
M40AN	WATER SYSTEMS OPERATOR I	430	21.708	22.793	24.121	25.549	26.780	28.168	29.600
			1736.640	1823.440	1929.680	2043.920	2142.400	2253.440	2368.000
			3776.000	3964.000	4195.000	4444.000	4658.000	4899.000	5148.000
M40BN	WATER SYSTEMS OPERATOR II	450	22.996	24.144	25.549	26.780	28.168	29.600	31.116

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					1839.680	1931.520	2043.920	2142.400	2253.440
			4000.000	4199.000	4444.000	4658.000	4899.000	5148.000	5412.000
M40CN	WATER SYSTEMS OPERATOR III	530	28.008	29.405	31.116	32.725	34.402	36.208	38.035
			2240.640	2352.400	2489.280	2618.000	2752.160	2896.640	3042.800
			4871.000	5114.000	5412.000	5692.000	5983.000	6298.000	6615.000
MA1AN	WATER TREATMENT OPERATOR I	451	23.341	24.507	25.932	27.182	28.591	30.044	31.583
			1867.280	1960.560	2074.560	2174.560	2287.280	2403.520	2526.640
			4060.000	4262.000	4510.000	4728.000	4973.000	5226.000	5493.000
MA1BN	WATER TREATMENT OPERATOR II	541	29.157	30.614	32.400	34.067	35.840	37.670	39.593
			2332.560	2449.120	2592.000	2725.360	2867.200	3013.600	3167.440
			5071.000	5325.000	5635.000	5925.000	6234.000	6552.000	6886.000
MA1CN	WATER TREATMENT OPERATOR III	590	33.327	34.984	37.007	38.861	40.898	42.972	45.163
			2666.160	2798.720	2960.560	3108.880	3271.840	3437.760	3613.040
			5797.000	6085.000	6437.000	6759.000	7113.000	7474.000	7855.000
MA1DN	WATER TREATMENT OPERATOR IV	630	36.833	38.662	40.898	42.972	45.112	47.536	50.019
			2946.640	3092.960	3271.840	3437.760	3608.960	3802.880	4001.520
			6406.000	6724.000	7113.000	7474.000	7846.000	8268.000	8700.000
M41AN	WATER TREATMENT PLANT OP I	490	25.349	26.617	28.168	29.600	31.116	32.725	34.402
			2027.920	2129.360	2253.440	2368.000	2489.280	2618.000	2752.160
			4409.000	4629.000	4899.000	5148.000	5412.000	5692.000	5983.000
M41BN	WATER TREATMENT PLANT OP II	510	26.907	28.253	29.896	31.427	33.052	34.745	36.570
			2152.560	2260.240	2391.680	2514.160	2644.160	2779.600	2925.600
			4680.000	4914.000	5200.000	5466.000	5749.000	6043.000	6361.000
M64NN	WATER TREATMENT SUPERVISOR	590	32.584	34.216	36.208	38.035	40.042	42.085	44.244
			2606.720	2737.280	2896.640	3042.800	3203.360	3366.800	3539.520
			5667.000	5951.000	6298.000	6615.000	6964.000	7320.000	7695.000
M64AN	WATER TREATMENT SUPERVISOR I	701	43.963	46.145	48.442	50.849	53.380	56.037	58.829
			3517.040	3691.600	3875.360	4067.920	4270.400	4482.960	4706.320
			7646.000	8026.000	8425.000	8844.000	9284.000	9746.000	10232.000
M64BN	WATER TREATMENT SUPERVISOR II	741	48.033	50.421	53.345	56.073	58.977	62.070	65.281
			3842.640	4033.680	4267.600	4485.840	4718.160	4965.600	5222.480
			8354.000	8770.000	9278.000	9753.000	10258.000	10796.000	11354.000
M42AN	WATER UTILITY MECHANIC I	411	24.941	26.185	27.713	29.185	30.914	32.404	34.084
			1995.280	2094.800	2217.040	2334.800	2473.120	2592.320	2726.720
			4338.000	4554.000	4820.000	5076.000	5377.000	5636.000	5928.000

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V20AN	WATER UTILITY MECHANIC I-NC	M31	19.815	20.804	22.018	23.185	24.559	25.745	27.073
			1585.200	1664.320	1761.440	1854.800	1964.720	2059.600	2165.840
			3446.000	3618.000	3830.000	4033.000	4272.000	4478.000	4709.000
M42BN	WATER UTILITY MECHANIC II	431	26.266	27.580	29.185	30.914	32.403	34.084	35.816
			2101.280	2206.400	2334.800	2473.120	2592.240	2726.720	2865.280
			4568.000	4797.000	5076.000	5377.000	5636.000	5928.000	6229.000
M42CN	WATER UTILITY MECHANIC III	491	31.706	33.290	35.226	36.993	38.876	40.903	43.014
			2536.480	2663.200	2818.080	2959.440	3110.080	3272.240	3441.120
			5515.000	5790.000	6127.000	6434.000	6762.000	7114.000	7481.000
MB1AN	WATER UTILITY SUPERVISOR I	640	36.948	38.798	41.052	43.151	45.399	47.778	50.283
			2955.840	3103.840	3284.160	3452.080	3631.920	3822.240	4022.640
			6426.000	6748.000	7140.000	7505.000	7896.000	8310.000	8746.000
MB1BN	WATER UTILITY SUPERVISOR II	660	38.837	40.781	43.151	45.399	47.778	50.283	52.897
			3106.960	3262.480	3452.080	3631.920	3822.240	4022.640	4231.760
			6755.000	7093.000	7505.000	7896.000	8310.000	8746.000	9200.000
V21AN	WATER UTILITY WORKER I-NC	M28	19.342	20.309	21.490	22.572	23.920	25.172	26.418
			1547.360	1624.720	1719.200	1805.760	1913.600	2013.760	2113.440
			3364.000	3532.000	3738.000	3926.000	4160.000	4378.000	4595.000

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NA2CN	ADMINISTRATIVE AIDE III	520	27.370	28.736	30.409	32.010	33.655	35.409	37.216
			2189.600	2298.880	2432.720	2560.800	2692.400	2832.720	2977.280
			4760.000	4998.000	5289.000	5567.000	5854.000	6159.000	6473.000
NB1CN	ADMINISTRATIVE AIDE III-CONF	520	27.032	28.382	30.034	31.615	33.240	34.972	36.757
			2162.560	2270.560	2402.720	2529.200	2659.200	2797.760	2940.560
			4702.000	4936.000	5224.000	5499.000	5781.000	6083.000	6393.000
NB4NN	ASSISTANT DIRECTOR-FINANCE	E00	0.000						
N01N1	ASSOC DIRECTOR OF PROPERTIES	B00	0.000						
N02NN	ASST CHIEF HARBOR ENGINEER	764	62.902	66.566	69.892	73.384	77.057	80.909	84.951
			5032.160	5325.280	5591.360	5870.720	6164.560	6472.720	6796.080
			10940.000	11578.000	12156.000	12764.000	13402.000	14072.000	14775.000
NB9NN	ASST DIR SEC-HOMELAND SECURITY	E00	0.000						
NB8NN	ASST DIR-COMMCTNS/COMM RELTNS	E00	0.000						
NH4NN	ASST DIR-CONSTRUCTION MGMT	E00	0.000						
NH5NN	ASST DIR-ENGINEERING DESIGN	E00	0.000						
NG8NN	ASST DIR-ENVIRON PLAN-STDS RMD	E00	0.000						
NE7NN	ASST DIR-ENVIRONMENTAL PLNG	E00	0.000						
NH6NN	ASST DIR-PROGRAM MANAGEMENT	E00	0.000						
NH7NN	ASST DIR-SECURITY OPERATIONS	E00	0.000						
N05NN	ASST DIRECTOR OF MAINTENANCE	670	39.817	41.810	44.244	46.581	49.028	51.581	54.249
			3185.360	3344.800	3539.520	3726.480	3922.240	4126.480	4339.920
			6925.000	7272.000	7695.000	8102.000	8527.000	8971.000	9435.000
NG6NN	ASST DIRECTOR-BUSINESS DEVEL	E00	0.000						
NB5NN	ASST DIRECTOR-HUMAN RESOURCES	E00	0.000						
ND7NN	ASST DIRECTOR-INFORMATION MGMT	E00	0.000						
N62NN	ASST DIRECTOR-REAL ESTATE	E00	0.000						
N09NN	ASST EXECUTIVE DIRECTOR-HARBOR	E00	0.000						
NE8NN	ASST EXECUTIVE OFF-THE BOARD	E00	0.000						
N67AN	ASST MARKETING MANAGER I	470	24.165	25.375	26.854	28.247	29.682	31.202	32.815
			1933.200	2030.000	2148.320	2259.760	2374.560	2496.160	2625.200
			4203.000	4413.000	4671.000	4913.000	5163.000	5427.000	5707.000
N67BN	ASST MARKETING MANAGER II	560	30.293	31.807	33.655	35.409	37.216	39.115	41.165
			2423.440	2544.560	2692.400	2832.720	2977.280	3129.200	3293.200
			5269.000	5532.000	5854.000	6159.000	6473.000	6803.000	7160.000
N67CN	ASST MARKETING MANAGER III	630	36.137	37.944	40.152	42.201	44.366	46.710	49.164

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			2890.960	3035.520	3212.160	3376.080	3549.280	3736.800	3933.120
			6285.000	6600.000	6984.000	7340.000	7717.000	8124.000	8551.000
NH1NN	ASST MNG DIR-ALT PRJ DEL/CONST	E00	0.000						
N03NN	ASST TERMINAL SVCS MANAGER	590	32.673	34.311	36.308	38.140	40.152	42.201	44.366
			2613.840	2744.880	2904.640	3051.200	3212.160	3376.080	3549.280
			5683.000	5968.000	6315.000	6634.000	6984.000	7340.000	7717.000
NA3NN	ASST TO EXECUTIVE DIRECTOR	E00	0.000						
N42NN	ASST TRAFFIC MANAGER	600	33.492	35.169	37.216	39.115	41.165	43.270	45.525
			2679.360	2813.520	2977.280	3129.200	3293.200	3461.600	3642.000
			5825.000	6117.000	6473.000	6803.000	7160.000	7526.000	7918.000
NI0NN	BUSINESS DEVELOPMENT ANALYST	660	38.944	40.893	43.270	45.525	47.909	50.422	53.043
			3115.520	3271.440	3461.600	3642.000	3832.720	4033.760	4243.440
			6773.000	7112.000	7526.000	7918.000	8333.000	8770.000	9226.000
NJ7NN	CAPITAL PROGRAMS EXECUTIVE	E00	0.000						
N68AN	CARGO AUDIT CLERK I	340	17.414	18.283	19.351	20.317	21.341	22.419	23.549
			1393.120	1462.640	1548.080	1625.360	1707.280	1793.520	1883.920
			3029.000	3180.000	3366.000	3534.000	3712.000	3899.000	4096.000
N68BN	CARGO AUDIT CLERK II	360	18.284	19.198	20.317	21.341	22.419	23.549	24.954
			1462.720	1535.840	1625.360	1707.280	1793.520	1883.920	1996.320
			3180.000	3339.000	3534.000	3712.000	3899.000	4096.000	4340.000
N68CN	CARGO AUDIT CLERK III	400	20.176	21.183	22.419	23.549	24.954	26.261	27.559
			1614.080	1694.640	1793.520	1883.920	1996.320	2100.880	2204.720
			3509.000	3684.000	3899.000	4096.000	4340.000	4568.000	4793.000
N68DN	CARGO AUDIT CLERK IV	440	22.461	23.583	24.954	26.261	27.559	28.937	30.409
			1796.880	1886.640	1996.320	2100.880	2204.720	2314.960	2432.720
			3907.000	4102.000	4340.000	4568.000	4793.000	5033.000	5289.000
NK3NN	CHIEF EXECUTIVE-HARBOR DEPT	E00	0.000						
N10NN	CHIEF HARBOR ENGINEER	E00	0.000						
NL9NN	CHIEF INFO SECURITY OFFICER	E00	0.000						
NA4NN	CHIEF INFORMATION OFFICER	E00	0.000						
N11NN	CHIEF PORT SECURITY OFFICER	680	40.973	43.023	45.525	47.909	50.422	53.043	55.816
			3277.840	3441.840	3642.000	3832.720	4033.760	4243.440	4465.280
			7126.000	7483.000	7918.000	8333.000	8770.000	9226.000	9708.000
N12NN	CHIEF WHARFINGER	680	40.973	43.023	45.525	47.909	50.422	53.043	55.816
			3277.840	3441.840	3642.000	3832.720	4033.760	4243.440	4465.280

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			7126.000	7483.000	7918.000	8333.000	8770.000	9226.000	9708.000
W84NN	CIVIL ENGINEERING ASST-NC	N58	27.907	29.300	31.004	32.606	34.281	36.012	37.911
			2232.560	2344.000	2480.320	2608.480	2742.480	2880.960	3032.880
			4854.000	5096.000	5392.000	5671.000	5962.000	6264.000	6594.000
NJ8AN	COMMERCIAL DIVER I	610	34.233	35.945	38.035	40.042	42.085	44.244	46.581
			2738.640	2875.600	3042.800	3203.360	3366.800	3539.520	3726.480
			5954.000	6252.000	6615.000	6964.000	7320.000	7695.000	8102.000
NJ8BN	COMMERCIAL DIVER II	640	36.948	38.798	41.052	43.151	45.399	47.778	50.283
			2955.840	3103.840	3284.160	3452.080	3631.920	3822.240	4022.640
			6426.000	6748.000	7140.000	7505.000	7896.000	8310.000	8746.000
N94AN	COMMUNICATIONS ASSISTANT I	370	18.748	19.684	20.829	21.868	22.967	24.187	25.620
			1499.840	1574.720	1666.320	1749.440	1837.360	1934.960	2049.600
			3261.000	3424.000	3623.000	3803.000	3995.000	4207.000	4456.000
N94BN	COMMUNICATIONS ASSISTANT II	400	20.176	21.183	22.419	23.549	24.954	26.261	27.559
			1614.080	1694.640	1793.520	1883.920	1996.320	2100.880	2204.720
			3509.000	3684.000	3899.000	4096.000	4340.000	4568.000	4793.000
N94CN	COMMUNICATIONS ASSISTANT III	430	21.767	22.857	24.187	25.620	26.854	28.247	29.682
			1741.360	1828.560	1934.960	2049.600	2148.320	2259.760	2374.560
			3786.000	3975.000	4207.000	4456.000	4671.000	4913.000	5163.000
N64NN	COMMUNICATIONS OFFICER	661	45.020	47.273	50.021	52.627	55.383	58.288	61.265
			3601.600	3781.840	4001.680	4210.160	4430.640	4663.040	4901.200
			7830.000	8222.000	8700.000	9153.000	9633.000	10138.000	10656.000
W76AN	CONSTRUCTION INSP I-NC	N63	27.548	28.921	30.604	32.180	33.798	35.586	37.401
			2203.840	2313.680	2448.320	2574.400	2703.840	2846.880	2992.080
			4791.000	5030.000	5323.000	5597.000	5878.000	6189.000	6505.000
W76BN	CONSTRUCTION INSP II-NC	N72	30.421	31.942	33.798	35.586	37.401	39.367	41.359
			2433.680	2555.360	2703.840	2846.880	2992.080	3149.360	3308.720
			5291.000	5556.000	5878.000	6189.000	6505.000	6847.000	7194.000
NE6NN	CONSTRUCTION MANAGER	644	45.053	47.677	50.106	52.731	55.489	58.396	61.317
			3604.240	3814.160	4008.480	4218.480	4439.120	4671.680	4905.360
			7836.000	8292.000	8715.000	9171.000	9651.000	10157.000	10665.000
N15NN	CONSTRUCTION SUPERVISOR	540	28.725	30.161	31.922	33.563	35.310	37.113	39.008
			2298.000	2412.880	2553.760	2685.040	2824.800	2969.040	3120.640
			4996.000	5246.000	5552.000	5838.000	6141.000	6455.000	6785.000
NC2AN	CONTRACT ADMINISTRATOR I	460	23.636	24.813	26.261	27.559	28.937	30.409	32.010

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			1890.880	1985.040	2100.880	2204.720	2314.960	2432.720	2560.800
			4111.000	4316.000	4568.000	4793.000	5033.000	5289.000	5567.000
NC2BN	CONTRACT ADMINISTRATOR II	520	27.370	28.736	30.409	32.010	33.655	35.409	37.216
			2189.600	2298.880	2432.720	2560.800	2692.400	2832.720	2977.280
			4760.000	4998.000	5289.000	5567.000	5854.000	6159.000	6473.000
NL1AN	CONTRACT COMPLIANCE ANALYST I	600	33.492	35.169	37.216	39.115	41.165	43.270	45.525
			2679.360	2813.520	2977.280	3129.200	3293.200	3461.600	3642.000
			5825.000	6117.000	6473.000	6803.000	7160.000	7526.000	7918.000
NL1BN	CONTRACT COMPLIANCE ANALYST II	630	36.137	37.944	40.152	42.201	44.366	46.710	49.164
			2890.960	3035.520	3212.160	3376.080	3549.280	3736.800	3933.120
			6285.000	6600.000	6984.000	7340.000	7717.000	8124.000	8551.000
NL1DN	CONTRACT COMPLIANCE ANALYST IV	710	44.991	47.244	49.606	52.085	54.690	57.426	60.293
			3599.280	3779.520	3968.480	4166.800	4375.200	4594.080	4823.440
			7825.000	8217.000	8628.000	9059.000	9512.000	9988.000	10487.000
NL1CN	CONTRCT COMPLIANCE ANALYST III	660	38.944	40.893	43.270	45.525	47.909	50.422	53.043
			3115.520	3271.440	3461.600	3642.000	3832.720	4033.760	4243.440
			6773.000	7112.000	7526.000	7918.000	8333.000	8770.000	9226.000
NF4DN	CONTROL CENTER OPERATOR IV	560	30.209	31.719	33.563	35.310	37.113	39.008	41.052
			2416.720	2537.520	2685.040	2824.800	2969.040	3120.640	3284.160
			5254.000	5517.000	5838.000	6141.000	6455.000	6785.000	7140.000
NC4NN	CONTROLLER-ACTA	E00	0.000						
N16NN	DEPUTY CHIEF HARBOR ENGINEER	724	55.181	58.396	61.450	64.644	68.020	71.560	75.139
			4414.480	4671.680	4916.000	5171.520	5441.600	5724.800	6011.120
			9598.000	10157.000	10688.000	11243.000	11831.000	12446.000	13069.000
N16AN	DEPUTY CHIEF HARBOR ENGINEER I	724	55.181	58.396	61.450	64.644	68.020	71.560	75.139
			4414.480	4671.680	4916.000	5171.520	5441.600	5724.800	6011.120
			9598.000	10157.000	10688.000	11243.000	11831.000	12446.000	13069.000
N16BN	DEPUTY CHIEF HARBOR ENGR II	757	56.760	60.063	63.158	66.443	69.939	73.573	77.251
			4540.800	4805.040	5052.640	5315.440	5595.120	5885.840	6180.080
			9872.000	10447.000	10985.000	11556.000	12164.000	12796.000	13436.000
NL6NN	DEPUTY CHIEF SURVEYOR	644	45.053	47.677	50.106	52.731	55.489	58.396	61.317
			3604.240	3814.160	4008.480	4218.480	4439.120	4671.680	4905.360
			7836.000	8292.000	8715.000	9171.000	9651.000	10157.000	10665.000
NB3NN	DEPUTY EXECUTIVE DIRECTOR	E00	0.000						
N77NN	DIR-HUMAN RESOURCES-HARBOR	E00	0.000						

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N92NN	DIRECTOR OF COMMUNICATIONS	E00	0.000						
N18NN	DIRECTOR OF MAINTENANCE	E00	0.000						
NB2NN	DIRECTOR OF PLNG/ENVRMTL AFFRS	E00	0.000						
NB6NN	DIRECTOR OF RISK MANAGEMENT	E00	0.000						
NA5NN	DIRECTOR OF SECURITY	E00	0.000						
NH3NN	DIRECTOR-ALT PROJECT DELIVERY	E00	0.000						
N22NN	DIRECTOR-BUSINESS DEVELOPMENT	E00	0.000						
ND9NN	DIRECTOR-CONSTRUCTION MGMT	E00	0.000						
NE1NN	DIRECTOR-ENGINEERING DESIGN	E00	0.000						
NE2NN	DIRECTOR-ENVIRONMENTAL PLNG	E00	0.000						
N59NN	DIRECTOR-FINANCE	E00	0.000						
NB7NN	DIRECTOR-GOVERNMENT RELATIONS	E00	0.000						
NJ6NN	DIRECTOR-MARKETING	E00	0.000						
NE3NN	DIRECTOR-MASTER PLANNING	E00	0.000						
NE4NN	DIRECTOR-PROGRAM MANAGEMENT	E00	0.000						
NH2NN	DIRECTOR-PROJECT CONTROLS	E00	0.000						
N61NN	DIRECTOR-REAL ESTATE	E00	0.000						
NK6NN	DIRECTOR-SURVEY	E00	0.000						
NJ4NN	DIRECTOR-TEAM DEVELOPMENT	E00	0.000						
NJ5NN	DIRECTOR-TENANT SVCS & OPS	E00	0.000						
NE5NN	DIRECTOR-TRANSPORTATION PLNG	E00	0.000						
W77AN	ENGINEERING TECHNICIAN I-NC	N43	23.401	24.571	26.001	27.270	28.656	30.124	31.681
			1872.080	1965.680	2080.080	2181.600	2292.480	2409.920	2534.480
			4070.000	4274.000	4522.000	4743.000	4984.000	5239.000	5510.000
W77BN	ENGINEERING TECHNICIAN II-NC	N53	25.791	27.083	28.656	30.124	31.681	33.326	35.046
			2063.280	2166.640	2292.480	2409.920	2534.480	2666.080	2803.680
			4486.000	4711.000	4984.000	5239.000	5510.000	5796.000	6096.000
NC3AN	ENVIRON REMEDIATION SPEC I	644	45.053	47.677	50.106	52.731	55.489	58.396	61.317
			3604.240	3814.160	4008.480	4218.480	4439.120	4671.680	4905.360
			7836.000	8292.000	8715.000	9171.000	9651.000	10157.000	10665.000
NC3BN	ENVIRON REMEDIATION SPEC II	694	49.829	52.731	55.489	58.396	61.450	64.644	67.876
			3986.320	4218.480	4439.120	4671.680	4916.000	5171.520	5430.080
			8667.000	9171.000	9651.000	10157.000	10688.000	11243.000	11806.000
W81NN	ENVIRONMENTAL SPEC ASSOC-NC	N80	33.616	35.299	37.351	39.259	41.319	43.411	45.656
			2689.280	2823.920	2988.080	3140.720	3305.520	3472.880	3652.480

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			5847.000	6140.000	6496.000	6828.000	7187.000	7550.000	7941.000
W80AN	ENVIRONMENTAL SPEC ASST-NC	N57	27.495	28.867	30.546	32.125	33.775	35.479	37.351
			2199.600	2309.360	2443.680	2570.000	2702.000	2838.320	2988.080
			4782.000	5021.000	5313.000	5587.000	5874.000	6171.000	6496.000
N24NN	ENVIRONMENTAL SPECIALIST	644	45.053	47.677	50.106	52.731	55.489	58.396	61.317
			3604.240	3814.160	4008.480	4218.480	4439.120	4671.680	4905.360
			7836.000	8292.000	8715.000	9171.000	9651.000	10157.000	10665.000
N26NN	ENVIRONMENTAL SPECIALIST ASSOC	594	37.836	39.730	42.038	44.188	46.504	48.861	51.384
			3026.880	3178.400	3363.040	3535.040	3720.320	3908.880	4110.720
			6581.000	6910.000	7312.000	7686.000	8088.000	8498.000	8937.000
N25NN	ENVIRONMENTAL SPECIALIST ASST	514	30.944	32.496	34.380	36.154	38.015	39.933	42.038
			2475.520	2599.680	2750.400	2892.320	3041.200	3194.640	3363.040
			5382.000	5652.000	5980.000	6288.000	6612.000	6945.000	7312.000
N24AN	ENVIRONMENTAL SPECIALIST I	644	45.053	47.677	50.106	52.731	55.489	58.396	61.317
			3604.240	3814.160	4008.480	4218.480	4439.120	4671.680	4905.360
			7836.000	8292.000	8715.000	9171.000	9651.000	10157.000	10665.000
N24BN	ENVIRONMENTAL SPECIALIST II	694	49.829	52.731	55.489	58.396	61.450	64.644	67.876
			3986.320	4218.480	4439.120	4671.680	4916.000	5171.520	5430.080
			8667.000	9171.000	9651.000	10157.000	10688.000	11243.000	11806.000
N88NN	EXECUTIVE DIRECTOR-HARBOR	E00	0.000						
N27NN	EXECUTIVE OFFICER TO THE BOARD	E00	0.000						
N39NN	EXECUTIVE SECRETARY-HARBOR	E00	0.000						
N71NN	FINANCIAL RPRTRNG/CONTROLS OFF	680	40.973	43.023	45.525	47.909	50.422	53.043	55.816
			3277.840	3441.840	3642.000	3832.720	4033.760	4243.440	4465.280
			7126.000	7483.000	7918.000	8333.000	8770.000	9226.000	9708.000
ND3NN	GARAGE SUPERVISOR	550	29.451	30.923	32.725	34.402	36.208	38.035	40.042
			2356.080	2473.840	2618.000	2752.160	2896.640	3042.800	3203.360
			5122.000	5378.000	5692.000	5983.000	6298.000	6615.000	6964.000
ND3AN	GARAGE SUPERVISOR I-HARBOR	551	30.341	31.857	33.713	35.441	37.302	39.183	41.251
			2427.280	2548.560	2697.040	2835.280	2984.160	3134.640	3300.080
			5277.000	5541.000	5864.000	6164.000	6488.000	6815.000	7175.000
ND3BN	GARAGE SUPERVISOR II-HARBOR	621	36.165	37.975	40.185	42.292	44.456	46.770	49.221
			2893.200	3038.000	3214.800	3383.360	3556.480	3741.600	3937.680
			6290.000	6605.000	6989.000	7356.000	7732.000	8135.000	8561.000
W84AN	GARDENER I-NC	M20	17.527	18.406	19.477	20.455	21.490	22.572	23.920

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			1402.160	1472.480	1558.160	1636.400	1719.200	1805.760	1913.600
			3048.000	3201.000	3388.000	3558.000	3738.000	3926.000	4160.000
W85NN	GENERAL MAINTENANCE ASST-NC	M31	19.815	20.804	22.018	23.185	24.559	25.745	27.073
			1585.200	1664.320	1761.440	1854.800	1964.720	2059.600	2165.840
			3446.000	3618.000	3830.000	4033.000	4272.000	4478.000	4709.000
NL5NN	GEOGRAPHIC INFO SYS SUPV	690	41.683	43.769	46.312	48.740	51.297	53.962	56.784
			3334.640	3501.520	3704.960	3899.200	4103.760	4316.960	4542.720
			7250.000	7613.000	8055.000	8477.000	8922.000	9386.000	9876.000
N56NN	GRAPHIC ARTIST	520	27.370	28.736	30.409	32.010	33.655	35.409	37.216
			2189.600	2298.880	2432.720	2560.800	2692.400	2832.720	2977.280
			4760.000	4998.000	5289.000	5567.000	5854.000	6159.000	6473.000
NC0NN	GRAPHICS TECHNICIAN	410	20.669	21.700	22.967	24.187	25.620	26.854	28.247
			1653.520	1736.000	1837.360	1934.960	2049.600	2148.320	2259.760
			3595.000	3774.000	3995.000	4207.000	4456.000	4671.000	4913.000
NI9NN	HARBOR CONTROL CENTER SUPV	630	36.137	37.944	40.152	42.201	44.366	46.710	49.164
			2890.960	3035.520	3212.160	3376.080	3549.280	3736.800	3933.120
			6285.000	6600.000	6984.000	7340.000	7717.000	8124.000	8551.000
N32AN	HARBOR MAINT MECHANIC I	441	22.736	23.871	25.258	26.580	27.895	29.289	30.780
			1818.880	1909.680	2020.640	2126.400	2231.600	2343.120	2462.400
			3954.000	4152.000	4393.000	4623.000	4852.000	5094.000	5354.000
W86AN	HARBOR MAINT MECHANIC I-NC	M37	21.531	22.607	23.920	25.172	26.418	27.738	29.150
			1722.480	1808.560	1913.600	2013.760	2113.440	2219.040	2332.000
			3745.000	3932.000	4160.000	4378.000	4595.000	4824.000	5070.000
N32BN	HARBOR MAINT MECHANIC II	471	24.460	25.684	27.182	28.591	30.044	31.583	33.215
			1956.800	2054.720	2174.560	2287.280	2403.520	2526.640	2657.200
			4254.000	4467.000	4728.000	4973.000	5226.000	5493.000	5777.000
W86BN	HARBOR MAINT MECHANIC II-NC	M46	23.167	24.326	25.745	27.073	28.459	29.912	31.458
			1853.360	1946.080	2059.600	2165.840	2276.720	2392.960	2516.640
			4029.000	4231.000	4478.000	4709.000	4950.000	5203.000	5471.000
N76AN	HARBOR MAINT SUPT I	610	34.233	35.945	38.035	40.042	42.085	44.244	46.581
			2738.640	2875.600	3042.800	3203.360	3366.800	3539.520	3726.480
			5954.000	6252.000	6615.000	6964.000	7320.000	7695.000	8102.000
N76BN	HARBOR MAINT SUPT II	640	36.948	38.798	41.052	43.151	45.399	47.778	50.283
			2955.840	3103.840	3284.160	3452.080	3631.920	3822.240	4022.640
			6426.000	6748.000	7140.000	7505.000	7896.000	8310.000	8746.000

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N33NN	HARBOR MAINTENANCE SUPERVISOR	520	27.294	28.658	30.325	31.922	33.563	35.310	37.113
			2183.520	2292.640	2426.000	2553.760	2685.040	2824.800	2969.040
			4747.000	4984.000	5274.000	5552.000	5838.000	6141.000	6455.000
NL7NN	HARBOR MARINE ENGINEER	694	49.829	52.731	55.489	58.396	61.450	64.644	67.876
			3986.320	4218.480	4439.120	4671.680	4916.000	5171.520	5430.080
			8667.000	9171.000	9651.000	10157.000	10688.000	11243.000	11806.000
NM4AN	HARBOR PATROL OFFICER I	426	21.784	22.874	24.208	25.434	26.719	28.326	29.786
			1742.720	1829.920	1936.640	2034.720	2137.520	2266.080	2382.880
			3789.000	3978.000	4210.000	4424.000	4647.000	4927.000	5181.000
NM4BN	HARBOR PATROL OFFICER II	444	22.742	23.878	25.266	26.589	27.903	29.298	30.789
			1819.360	1910.240	2021.280	2127.120	2232.240	2343.840	2463.120
			3955.000	4153.000	4394.000	4625.000	4853.000	5096.000	5355.000
NM4CN	HARBOR PATROL OFFICER III	502	26.367	27.683	29.298	30.789	32.410	34.076	35.851
			2109.360	2214.640	2343.840	2463.120	2592.800	2726.080	2868.080
			4586.000	4815.000	5096.000	5355.000	5637.000	5927.000	6236.000
NK8NN	INTERMODAL OPERATIONS COORD	720	45.379	47.648	50.422	53.043	55.816	58.749	61.800
			3630.320	3811.840	4033.760	4243.440	4465.280	4699.920	4944.000
			7893.000	8287.000	8770.000	9226.000	9708.000	10218.000	10749.000
NG2AN	MAINTENANCE PLANNER I	540	28.725	30.161	31.922	33.563	35.310	37.113	39.008
			2298.000	2412.880	2553.760	2685.040	2824.800	2969.040	3120.640
			4996.000	5246.000	5552.000	5838.000	6141.000	6455.000	6785.000
NG2BN	MAINTENANCE PLANNER II	581	32.256	33.868	35.841	37.670	39.593	41.668	43.799
			2580.480	2709.440	2867.280	3013.600	3167.440	3333.440	3503.920
			5610.000	5891.000	6234.000	6552.000	6886.000	7247.000	7618.000
NC6NN	MANAGER OF ACCOUNTING	E00	0.000						
NA6NN	MANAGER OF ENVIRONMENTAL PLNG	757	56.760	60.063	63.158	66.443	69.939	73.573	77.251
			4540.800	4805.040	5052.640	5315.440	5595.120	5885.840	6180.080
			9872.000	10447.000	10985.000	11556.000	12164.000	12796.000	13436.000
ND2NN	MANAGER OF MARITIME SERVICES	680	40.973	43.023	45.525	47.909	50.422	53.043	55.816
			3277.840	3441.840	3642.000	3832.720	4033.760	4243.440	4465.280
			7126.000	7483.000	7918.000	8333.000	8770.000	9226.000	9708.000
N57NN	MANAGER OF MASTER PLANNING	E00	0.000						
NC1NN	MANAGER OF PORT PROJECTS	E00	0.000						
N65NN	MANAGER OF RAIL TRANSPORTATION	724	55.181	58.396	61.450	64.644	68.020	71.560	75.139
			4414.480	4671.680	4916.000	5171.520	5441.600	5724.800	6011.120

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			9598.000	10157.000	10688.000	11243.000	11831.000	12446.000	13069.000
NI2NN	MANAGER-BUSINESS DEVELOPMENT	E00	0.000						
NH9NN	MANAGER-CEQA/NEPA PRACTICES	E00	0.000						
NI6NN	MANAGER-PROCUREMENT	E00	0.000						
NH8NN	MANAGER-PROJECT CONTROLS	E00	0.000						
NK7NN	MANAGER-REVENUE	E00	0.000						
NH0NN	MANAGER-SECURITY OPERATIONS	E00	0.000						
NI1NN	MANAGER-TECHNICAL SECURITY	E00	0.000						
NL0NN	MANAGER-TENANT SERVICES	E00	0.000						
N80NN	MANAGING DIRECTOR	E00	0.000						
NA8NN	MARKET PLANNING ASSISTANT	470	24.165	25.375	26.854	28.247	29.682	31.202	32.815
			1933.200	2030.000	2148.320	2259.760	2374.560	2496.160	2625.200
			4203.000	4413.000	4671.000	4913.000	5163.000	5427.000	5707.000
N48NN	MARKET RESEARCH ECONOMIST	660	38.944	40.893	43.270	45.525	47.909	50.422	53.043
			3115.520	3271.440	3461.600	3642.000	3832.720	4033.760	4243.440
			6773.000	7112.000	7526.000	7918.000	8333.000	8770.000	9226.000
N66NN	MARKETING MANAGER	680	40.973	43.023	45.525	47.909	50.422	53.043	55.816
			3277.840	3441.840	3642.000	3832.720	4033.760	4243.440	4465.280
			7126.000	7483.000	7918.000	8333.000	8770.000	9226.000	9708.000
N34NN	MECHANIC-HARBOR	480	24.735	25.972	27.483	28.857	30.325	31.922	33.563
			1978.800	2077.760	2198.640	2308.560	2426.000	2553.760	2685.040
			4302.000	4517.000	4780.000	5019.000	5274.000	5552.000	5838.000
N41NN	MECHANICAL SYSTEMS SUPERVISOR	530	28.008	29.405	31.116	32.725	34.402	36.208	38.035
			2240.640	2352.400	2489.280	2618.000	2752.160	2896.640	3042.800
			4871.000	5114.000	5412.000	5692.000	5983.000	6298.000	6615.000
NE9NN	MGR-AIR QUALITY PRACTICES	E00	0.000						
NI4NN	MGR-BUS DEVEL-IMPORT CARGO	E00	0.000						
NI5NN	MGR-BUS DEVEL-STRATEGIC SUPRT	E00	0.000						
NG4NN	MGR-BUSINESS APPLICATIONS	E00	0.000						
NI3NN	MGR-BUSINESS DEVEL-EXPRT CARGO	E00	0.000						
NC8NN	MGR-CONTRACT COMPLIANCE	E00	0.000						
NJ1NN	MGR-ENGINEERING TECHNOLOGY	E00	0.000						
NF8NN	MGR-ENVIRONMENTAL REMEDIATION	E00	0.000						
NC9NN	MGR-FACILITIES MAINTENANCE	E00	0.000						
NG7NN	MGR-FINANCIAL PLNG & ANALYSIS	E00	0.000						

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NM3NN	MGR-HARBOR GRANTS	E00	0.000						
NJ2NN	MGR-HARBOR MARINE	E00	0.000						
ND5NN	MGR-INFRASTRUCTURE MAINTENANCE	E00	0.000						
NK5NN	MGR-INTERMODAL OPERATIONS	E00	0.000						
NJ3NN	MGR-LABOR COMPLIANCE ADMIN	E00	0.000						
NM1NN	MGR-MAINTENANCE ADMINISTRATION	E00	0.000						
NG5NN	MGR-NETWORK OPERATIONS	E00	0.000						
NC7NN	MGR-SAFETY/BUSINESS CONTINUITY	E00	0.000						
NF9NN	MGR-SECURITY OPS-GRANTS & ADMN	E00	0.000						
NF1NN	MGR-SECURITY OPS-TRAINING	E00	0.000						
NF3NN	MGR-STRATEGIC PLNG/PERF MGMNT	E00	0.000						
ND6NN	MGR-SUSTAINABLE PRACTICES	E00	0.000						
NM5NN	MGR-TALENT RELATIONS/ENGAGEMNT	E00	0.000						
NM6NN	MGR-TECH STRATEGY/ARCHITECTURE	E00	0.000						
NA7NN	MGR-TRANSPORTATION DEVELOPMENT	E00	0.000						
NF2NN	MGR-UTILITIES	E00	0.000						
NG3NN	MGR-WATER QUALITY PRACTICES	E00	0.000						
NB0AN	OFFICE AUTOMATION ANALYST I	530	28.086	29.486	31.202	32.815	34.497	36.308	38.140
			2246.880	2358.880	2496.160	2625.200	2759.760	2904.640	3051.200
			4885.000	5128.000	5427.000	5707.000	6000.000	6315.000	6634.000
W73NN	OFFICE AUTOMATION ANALYST I-NC	M52	25.030	26.286	27.814	29.230	30.769	32.353	34.034
			2002.400	2102.880	2225.120	2338.400	2461.520	2588.240	2722.720
			4353.000	4572.000	4838.000	5084.000	5352.000	5627.000	5919.000
NB0BN	OFFICE AUTOMATION ANALYST II	560	30.293	31.807	33.655	35.409	37.216	39.115	41.165
			2423.440	2544.560	2692.400	2832.720	2977.280	3129.200	3293.200
			5269.000	5532.000	5854.000	6159.000	6473.000	6803.000	7160.000
NB0CN	OFFICE AUTOMATION ANALYST III	590	32.673	34.311	36.308	38.140	40.152	42.201	44.366
			2613.840	2744.880	2904.640	3051.200	3212.160	3376.080	3549.280
			5683.000	5968.000	6315.000	6634.000	6984.000	7340.000	7717.000
NB0DN	OFFICE AUTOMATION ANALYST IV	610	34.328	36.045	38.140	40.152	42.201	44.366	46.710
			2746.240	2883.600	3051.200	3212.160	3376.080	3549.280	3736.800
			5971.000	6269.000	6634.000	6984.000	7340.000	7717.000	8124.000
ND4AN	OFFICE SYSTEMS ANALYST I	650	37.978	39.880	42.201	44.366	46.710	49.164	51.724
			3038.240	3190.400	3376.080	3549.280	3736.800	3933.120	4137.920
			6605.000	6936.000	7340.000	7717.000	8124.000	8551.000	8996.000

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ND4BN	OFFICE SYSTEMS ANALYST II	710	44.991	47.244	49.606	52.085	54.690	57.426	60.293
			3599.280	3779.520	3968.480	4166.800	4375.200	4594.080	4823.440
			7825.000	8217.000	8628.000	9059.000	9512.000	9988.000	10487.000
ND4CN	OFFICE SYSTEMS ANALYST III	750	49.108	51.565	54.568	57.372	60.355	63.535	66.832
			3928.640	4125.200	4365.440	4589.760	4828.400	5082.800	5346.560
			8541.000	8969.000	9491.000	9979.000	10497.000	11051.000	11624.000
ND4DN	OFFICE SYSTEMS ANALYST IV	770	53.447	56.125	58.929	62.022	65.246	68.510	71.933
			4275.760	4490.000	4714.320	4961.760	5219.680	5480.800	5754.640
			9296.000	9762.000	10249.000	10787.000	11348.000	11916.000	12511.000
NF7AN	PERSONNEL ANALYST I	570	31.047	32.596	34.497	36.308	38.140	40.152	42.201
			2483.760	2607.680	2759.760	2904.640	3051.200	3212.160	3376.080
			5400.000	5669.000	6000.000	6315.000	6634.000	6984.000	7340.000
NF7BN	PERSONNEL ANALYST II	600	33.492	35.169	37.216	39.115	41.165	43.270	45.525
			2679.360	2813.520	2977.280	3129.200	3293.200	3461.600	3642.000
			5825.000	6117.000	6473.000	6803.000	7160.000	7526.000	7918.000
NF7CN	PERSONNEL ANALYST III	630	36.137	37.944	40.152	42.201	44.366	46.710	49.164
			2890.960	3035.520	3212.160	3376.080	3549.280	3736.800	3933.120
			6285.000	6600.000	6984.000	7340.000	7717.000	8124.000	8551.000
W97NN	PLANNER III-NC	M90	34.738	36.474	38.593	40.564	42.645	44.900	47.259
			2779.040	2917.920	3087.440	3245.120	3411.600	3592.000	3780.720
			6042.000	6344.000	6712.000	7055.000	7417.000	7809.000	8220.000
NI7NN	PORT ADMINISTRATIVE OFFICER	E00	0.000						
NI8NN	PORT COMMERCIAL APPRAISER	720	45.379	47.648	50.422	53.043	55.816	58.749	61.800
			3630.320	3811.840	4033.760	4243.440	4465.280	4699.920	4944.000
			7893.000	8287.000	8770.000	9226.000	9708.000	10218.000	10749.000
N93CN	PORT COMMUNICATIONS SPCLST III	560	30.293	31.807	33.655	35.409	37.216	39.115	41.165
			2423.440	2544.560	2692.400	2832.720	2977.280	3129.200	3293.200
			5269.000	5532.000	5854.000	6159.000	6473.000	6803.000	7160.000
N93AN	PORT COMMUNICATIONS SPECLST I	470	24.165	25.375	26.854	28.247	29.682	31.202	32.815
			1933.200	2030.000	2148.320	2259.760	2374.560	2496.160	2625.200
			4203.000	4413.000	4671.000	4913.000	5163.000	5427.000	5707.000
N93BN	PORT COMMUNICATIONS SPECLST II	530	28.086	29.486	31.202	32.815	34.497	36.308	38.140
			2246.880	2358.880	2496.160	2625.200	2759.760	2904.640	3051.200
			4885.000	5128.000	5427.000	5707.000	6000.000	6315.000	6634.000
N93DN	PORT COMMUNICATIONS SPECLST IV	586	33.939	35.635	37.711	39.635	41.658	43.841	46.082

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			2715.120	2850.800	3016.880	3170.800	3332.640	3507.280	3686.560
			5903.000	6198.000	6559.000	6894.000	7246.000	7625.000	8015.000
N93EN	PORT COMMUNICATIONS SPECLST V	622	37.491	39.364	41.658	43.841	46.082	48.483	51.023
			2999.280	3149.120	3332.640	3507.280	3686.560	3878.640	4081.840
			6521.000	6847.000	7246.000	7625.000	8015.000	8433.000	8874.000
ND1AN	PORT FINANCIAL ANALYST I	640	37.051	38.905	41.165	43.270	45.525	47.909	50.422
			2964.080	3112.400	3293.200	3461.600	3642.000	3832.720	4033.760
			6444.000	6767.000	7160.000	7526.000	7918.000	8333.000	8770.000
ND1BN	PORT FINANCIAL ANALYST II	660	38.944	40.893	43.270	45.525	47.909	50.422	53.043
			3115.520	3271.440	3461.600	3642.000	3832.720	4033.760	4243.440
			6773.000	7112.000	7526.000	7918.000	8333.000	8770.000	9226.000
ND1CN	PORT FINANCIAL ANALYST III	710	44.991	47.244	49.606	52.085	54.690	57.426	60.293
			3599.280	3779.520	3968.480	4166.800	4375.200	4594.080	4823.440
			7825.000	8217.000	8628.000	9059.000	9512.000	9988.000	10487.000
NK2NN	PORT HYDROGRAPHER	644	45.053	47.677	50.106	52.731	55.489	58.396	61.317
			3604.240	3814.160	4008.480	4218.480	4439.120	4671.680	4905.360
			7836.000	8292.000	8715.000	9171.000	9651.000	10157.000	10665.000
N63AN	PORT LEASING SALES OFFICER I	470	24.165	25.375	26.854	28.247	29.682	31.202	32.815
			1933.200	2030.000	2148.320	2259.760	2374.560	2496.160	2625.200
			4203.000	4413.000	4671.000	4913.000	5163.000	5427.000	5707.000
N63BN	PORT LEASING SALES OFFICER II	530	28.086	29.486	31.202	32.815	34.497	36.308	38.140
			2246.880	2358.880	2496.160	2625.200	2759.760	2904.640	3051.200
			4885.000	5128.000	5427.000	5707.000	6000.000	6315.000	6634.000
N63CN	PORT LEASING SALES OFFICER III	550	29.533	31.009	32.815	34.497	36.308	38.140	40.152
			2362.640	2480.720	2625.200	2759.760	2904.640	3051.200	3212.160
			5137.000	5393.000	5707.000	6000.000	6315.000	6634.000	6984.000
N63DN	PORT LEASING SALES OFFICER IV	660	38.944	40.893	43.270	45.525	47.909	50.422	53.043
			3115.520	3271.440	3461.600	3642.000	3832.720	4033.760	4243.440
			6773.000	7112.000	7526.000	7918.000	8333.000	8770.000	9226.000
N63EN	PORT LEASING SALES OFFICER V	690	41.998	44.099	46.662	49.108	51.685	54.370	57.213
			3359.840	3527.920	3732.960	3928.640	4134.800	4349.600	4577.040
			7305.000	7670.000	8116.000	8541.000	8989.000	9456.000	9951.000
N55AN	PORT PLANNER I	620	35.202	36.962	39.115	41.165	43.270	45.525	47.909
			2816.160	2956.960	3129.200	3293.200	3461.600	3642.000	3832.720
			6123.000	6429.000	6803.000	7160.000	7526.000	7918.000	8333.000

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N55BN	PORT PLANNER II	650	37.978	39.880	42.201	44.366	46.710	49.164	51.724
			3038.240	3190.400	3376.080	3549.280	3736.800	3933.120	4137.920
			6605.000	6936.000	7340.000	7717.000	8124.000	8551.000	8996.000
N55CN	PORT PLANNER III	680	40.973	43.023	45.525	47.909	50.422	53.043	55.816
			3277.840	3441.840	3642.000	3832.720	4033.760	4243.440	4465.280
			7126.000	7483.000	7918.000	8333.000	8770.000	9226.000	9708.000
N55DN	PORT PLANNER IV	710	44.991	47.244	49.606	52.085	54.690	57.426	60.293
			3599.280	3779.520	3968.480	4166.800	4375.200	4594.080	4823.440
			7825.000	8217.000	8628.000	9059.000	9512.000	9988.000	10487.000
N55EN	PORT PLANNER V	750	49.108	51.565	54.568	57.372	60.355	63.535	66.832
			3928.640	4125.200	4365.440	4589.760	4828.400	5082.800	5346.560
			8541.000	8969.000	9491.000	9979.000	10497.000	11051.000	11624.000
ND0BN	PORT RECORDS CENTER SUPERVISOR	520	27.370	28.736	30.409	32.010	33.655	35.409	37.216
			2189.600	2298.880	2432.720	2560.800	2692.400	2832.720	2977.280
			4760.000	4998.000	5289.000	5567.000	5854.000	6159.000	6473.000
N64AN	PORT RISK ASSISTANT I	460	23.636	24.813	26.261	27.559	28.937	30.409	32.010
			1890.880	1985.040	2100.880	2204.720	2314.960	2432.720	2560.800
			4111.000	4316.000	4568.000	4793.000	5033.000	5289.000	5567.000
N64BN	PORT RISK ASSISTANT II	520	27.370	28.736	30.409	32.010	33.655	35.409	37.216
			2189.600	2298.880	2432.720	2560.800	2692.400	2832.720	2977.280
			4760.000	4998.000	5289.000	5567.000	5854.000	6159.000	6473.000
N81NN	PORT RISK MANAGER	660	38.944	40.893	43.270	45.525	47.909	50.422	53.043
			3115.520	3271.440	3461.600	3642.000	3832.720	4033.760	4243.440
			6773.000	7112.000	7526.000	7918.000	8333.000	8770.000	9226.000
N81AN	PORT RISK MANAGER I	610	34.328	36.045	38.140	40.152	42.201	44.366	46.710
			2746.240	2883.600	3051.200	3212.160	3376.080	3549.280	3736.800
			5971.000	6269.000	6634.000	6984.000	7340.000	7717.000	8124.000
N81BN	PORT RISK MANAGER II	660	38.944	40.893	43.270	45.525	47.909	50.422	53.043
			3115.520	3271.440	3461.600	3642.000	3832.720	4033.760	4243.440
			6773.000	7112.000	7526.000	7918.000	8333.000	8770.000	9226.000
W99NN	PORT SECURITY SYS OPER I-NC	M47	23.843	25.037	26.491	27.814	29.230	30.769	32.353
			1907.440	2002.960	2119.280	2225.120	2338.400	2461.520	2588.240
			4147.000	4355.000	4608.000	4838.000	5084.000	5352.000	5627.000
NF4AN	PORT SECURITY SYSTEM OPER I	490	25.419	26.690	28.247	29.682	31.202	32.815	34.497
			2033.520	2135.200	2259.760	2374.560	2496.160	2625.200	2759.760

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			4421.000	4642.000	4913.000	5163.000	5427.000	5707.000	6000.000
NF4BN	PORT SECURITY SYSTEM OPER II	530	28.086	29.486	31.202	32.815	34.497	36.308	38.140
			2246.880	2358.880	2496.160	2625.200	2759.760	2904.640	3051.200
NF4CN	PORT SECURITY SYSTEM OPER III	560	30.293	31.807	33.655	35.409	37.216	39.115	41.165
			2423.440	2544.560	2692.400	2832.720	2977.280	3129.200	3293.200
			5269.000	5532.000	5854.000	6159.000	6473.000	6803.000	7160.000
NL8NN	PORT SENIOR CRANE OPERATOR	540	28.725	30.161	31.922	33.563	35.310	37.113	39.008
			2298.000	2412.880	2553.760	2685.040	2824.800	2969.040	3120.640
			4996.000	5246.000	5552.000	5838.000	6141.000	6455.000	6785.000
NF5NN	PROGRAM SCHEDULER	647	47.276	50.027	52.591	55.377	58.282	61.309	64.375
			3782.080	4002.160	4207.280	4430.160	4662.560	4904.720	5150.000
			8223.000	8701.000	9147.000	9632.000	10137.000	10663.000	11197.000
NL3AN	PROJECT BUDGET ANALYST I	600	33.492	35.169	37.216	39.115	41.165	43.270	45.525
			2679.360	2813.520	2977.280	3129.200	3293.200	3461.600	3642.000
			5825.000	6117.000	6473.000	6803.000	7160.000	7526.000	7918.000
NL3BN	PROJECT BUDGET ANALYST II	630	36.137	37.944	40.152	42.201	44.366	46.710	49.164
			2890.960	3035.520	3212.160	3376.080	3549.280	3736.800	3933.120
			6285.000	6600.000	6984.000	7340.000	7717.000	8124.000	8551.000
NL3CN	PROJECT BUDGET ANALYST III	660	38.944	40.893	43.270	45.525	47.909	50.422	53.043
			3115.520	3271.440	3461.600	3642.000	3832.720	4033.760	4243.440
			6773.000	7112.000	7526.000	7918.000	8333.000	8770.000	9226.000
NF6NN	PROJECT ESTIMATOR	647	47.276	50.027	52.591	55.377	58.282	61.309	64.375
			3782.080	4002.160	4207.280	4430.160	4662.560	4904.720	5150.000
			8223.000	8701.000	9147.000	9632.000	10137.000	10663.000	11197.000
NL2AN	PROJECT SCHEDULER I	634	39.886	41.883	44.314	46.558	48.971	51.546	54.237
			3190.880	3350.640	3545.120	3724.640	3917.680	4123.680	4338.960
			6937.000	7285.000	7707.000	8098.000	8517.000	8965.000	9433.000
NL2BN	PROJECT SCHEDULER II	647	47.276	50.027	52.591	55.377	58.282	61.309	64.375
			3782.080	4002.160	4207.280	4430.160	4662.560	4904.720	5150.000
			8223.000	8701.000	9147.000	9632.000	10137.000	10663.000	11197.000
NM2NN	PUMP STATION SUPERVISOR	620	35.105	36.861	39.008	41.052	43.151	45.399	47.778
			2808.400	2948.880	3120.640	3284.160	3452.080	3631.920	3822.240
			6106.000	6411.000	6785.000	7140.000	7505.000	7896.000	8310.000
ND0NN	RECORDS CENTER SUPERVISOR	430	21.767	22.857	24.187	25.620	26.854	28.247	29.682

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			1741.360	1828.560	1934.960	2049.600	2148.320	2259.760	2374.560
			3786.000	3975.000	4207.000	4456.000	4671.000	4913.000	5163.000
ND0AN	RECORDS CENTER SUPERVISOR I	430	21.767	22.857	24.187	25.620	26.854	28.247	29.682
			1741.360	1828.560	1934.960	2049.600	2148.320	2259.760	2374.560
			3786.000	3975.000	4207.000	4456.000	4671.000	4913.000	5163.000
NL4NN	SAFETY SPECIALIST III	650	37.978	39.880	42.201	44.366	46.710	49.164	51.724
			3038.240	3190.400	3376.080	3549.280	3736.800	3933.120	4137.920
			6605.000	6936.000	7340.000	7717.000	8124.000	8551.000	8996.000
N95NN	SECRETARY	410	20.669	21.700	22.967	24.187	25.620	26.854	28.247
			1653.520	1736.000	1837.360	1934.960	2049.600	2148.320	2259.760
			3595.000	3774.000	3995.000	4207.000	4456.000	4671.000	4913.000
NB0NN	SECRETARY-CONF	410	20.669	21.700	22.967	24.187	25.620	26.854	28.247
			1653.520	1736.000	1837.360	1934.960	2049.600	2148.320	2259.760
			3595.000	3774.000	3995.000	4207.000	4456.000	4671.000	4913.000
NG0NN	SENIOR ELECTRICAL ENGINEER	694	49.829	52.731	55.489	58.396	61.450	64.644	67.876
			3986.320	4218.480	4439.120	4671.680	4916.000	5171.520	5430.080
			8667.000	9171.000	9651.000	10157.000	10688.000	11243.000	11806.000
NE0NN	SENIOR EQUIPMENT OPER	510	26.907	28.253	29.896	31.427	33.052	34.745	36.570
			2152.560	2260.240	2391.680	2514.160	2644.160	2779.600	2925.600
			4680.000	4914.000	5200.000	5466.000	5749.000	6043.000	6361.000
NK1NN	SENIOR ESTIMATOR	724	55.181	58.396	61.450	64.644	68.020	71.560	75.139
			4414.480	4671.680	4916.000	5171.520	5441.600	5724.800	6011.120
			9598.000	10157.000	10688.000	11243.000	11831.000	12446.000	13069.000
N63NN	SENIOR PORT LEASING OFFICER	720	45.379	47.648	50.422	53.043	55.816	58.749	61.800
			3630.320	3811.840	4033.760	4243.440	4465.280	4699.920	4944.000
			7893.000	8287.000	8770.000	9226.000	9708.000	10218.000	10749.000
NF0NN	SENIOR PROGRAM MANAGER	724	55.181	58.396	61.450	64.644	68.020	71.560	75.139
			4414.480	4671.680	4916.000	5171.520	5441.600	5724.800	6011.120
			9598.000	10157.000	10688.000	11243.000	11831.000	12446.000	13069.000
NJ0NN	SENIOR SCHEDULER	694	49.829	52.731	55.489	58.396	61.450	64.644	67.876
			3986.320	4218.480	4439.120	4671.680	4916.000	5171.520	5430.080
			8667.000	9171.000	9651.000	10157.000	10688.000	11243.000	11806.000
NA9NN	SENIOR SECRETARY	440	22.461	23.583	24.954	26.261	27.559	28.937	30.409
			1796.880	1886.640	1996.320	2100.880	2204.720	2314.960	2432.720
			3907.000	4102.000	4340.000	4568.000	4793.000	5033.000	5289.000

**SALARY SCHEDULE
HARBOR TITLES
Effective 03/26/22**

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OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
W94NN	SENIOR SURVEY TECHNICIAN-NC	N55	28.690	30.127	31.878	33.519	35.249	37.078	38.996
			2295.200	2410.160	2550.240	2681.520	2819.920	2966.240	3119.680
			4990.000	5240.000	5544.000	5830.000	6131.000	6449.000	6783.000
NG9NN	SR DIRECTOR-ENG DESIGN/MAINT	E00	0.000						
ND8NN	SR DIRECTOR-PROGRAM DELIVERY	E00	0.000						
NK4NN	SR EXEC-SUPPLY CHAIN OPTMZTION	E00	0.000						
NJ9NN	SUPERVISOR-COMMERCIAL DIVING	710	44.867	47.115	49.469	51.941	54.540	57.267	60.127
			3589.360	3769.200	3957.520	4155.280	4363.200	4581.360	4810.160
			7804.000	8195.000	8604.000	9034.000	9486.000	9960.000	10458.000
W96NN	SURVEY TECHNICIAN-NC	N45	26.031	27.334	28.917	30.336	31.878	33.519	35.249
			2082.480	2186.720	2313.360	2426.880	2550.240	2681.520	2819.920
			4528.000	4754.000	5029.000	5276.000	5544.000	5830.000	6131.000
W95NN	SURVEYOR-NC	N67	32.870	34.510	36.523	38.359	40.386	42.434	44.670
			2629.600	2760.800	2921.840	3068.720	3230.880	3394.720	3573.600
			5717.000	6002.000	6352.000	6672.000	7024.000	7380.000	7769.000
N43AN	TERMINAL SERVICES REP I	440	22.461	23.583	24.954	26.261	27.559	28.937	30.409
			1796.880	1886.640	1996.320	2100.880	2204.720	2314.960	2432.720
			3907.000	4102.000	4340.000	4568.000	4793.000	5033.000	5289.000
N43BN	TERMINAL SERVICES REP II	510	26.713	28.051	29.682	31.202	32.815	34.497	36.308
			2137.040	2244.080	2374.560	2496.160	2625.200	2759.760	2904.640
			4646.000	4879.000	5163.000	5427.000	5707.000	6000.000	6315.000
W98NN	TRAFFIC ENGINEERING ASSIST-NC	N57	27.495	28.867	30.546	32.125	33.775	35.479	37.351
			2199.600	2309.360	2443.680	2570.000	2702.000	2838.320	2988.080
			4782.000	5021.000	5313.000	5587.000	5874.000	6171.000	6496.000
N36NN	TRAFFIC MANAGER	680	40.973	43.023	45.525	47.909	50.422	53.043	55.816
			3277.840	3441.840	3642.000	3832.720	4033.760	4243.440	4465.280
			7126.000	7483.000	7918.000	8333.000	8770.000	9226.000	9708.000
NC6AN	TRANSPORTATION PLANNER I	620	35.202	36.962	39.115	41.165	43.270	45.525	47.909
			2816.160	2956.960	3129.200	3293.200	3461.600	3642.000	3832.720
			6123.000	6429.000	6803.000	7160.000	7526.000	7918.000	8333.000
NC6BN	TRANSPORTATION PLANNER II	650	37.978	39.880	42.201	44.366	46.710	49.164	51.724
			3038.240	3190.400	3376.080	3549.280	3736.800	3933.120	4137.920
			6605.000	6936.000	7340.000	7717.000	8124.000	8551.000	8996.000
NC6CN	TRANSPORTATION PLANNER III	680	40.973	43.023	45.525	47.909	50.422	53.043	55.816
			3277.840	3441.840	3642.000	3832.720	4033.760	4243.440	4465.280

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			7126.000	7483.000	7918.000	8333.000	8770.000	9226.000	9708.000
NC6DN	TRANSPORTATION PLANNER IV	710	44.991	47.244	49.606	52.085	54.690	57.426	60.293
			3599.280	3779.520	3968.480	4166.800	4375.200	4594.080	4823.440
			7825.000	8217.000	8628.000	9059.000	9512.000	9988.000	10487.000