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Great-West®

30876

Great-West Life & Annuity Insurance Company
Application for Group Coverage for
City of Long Beach
Policy Number: 50703

Summary of Amendment: Effective 01/01/2008 - Add Divisions and Classes for Medicare eligible Retirees with USL (City paid contributions). Detailed listing attached. \square Yes \boxtimes No Does this amendment include a Policyholder Name change or EIN/TIN change? If Yes, is this due to a merger or acquisition? \square Yes \bowtie No Full Legal Name of Firm: Is this company subject to ERISA? \square Yes \boxtimes No City of Long Beach **Company Type:** State of Situs: CA Corporation Partnership Tax ID/EIN: S-Corp Association Requested Effective Date: January 1, 2008 Government Non-Electing Church Group Public/Non-Profit Limited Liability Corp. (LLC) Individual /Unincorporated Business/Proprietorship Industry: ____ SIC: _____ ERISA Plan Number: ____ ERISA Plan Year: Will the health plan cover the employees of two or more employers or be otherwise considered a **Multiple Employer Welfare Arrangement** (MEWA)? Yes No If yes, click on help information and fill out below Owner Ownership %

Company Name for ID Cards (Must be abbreviated to 30 digits):

| Applicant's Street Address: 333 West Ocean Blvd City: Long BeachState: CA Zip: 9080 | 2. | Subsidiaries: Name | Ownership % | SIC Code |
|--|---|--|---|--------------------------------------|
| BENLink Use: No Yes (Internet | | greater required indicate | user/system info for e | ach contact) |
| Plan Administrator: (receives routine correspondence) Plan Administrator: Mr. Ms. Name: Title: Phone: Fax: E-mail: BENLink User SSN: ISP: Connect via: Modem Address: (CHANGE IF DIFFERENT FROM APPLICANT ADDRESS) 333 West Ocean Blvd Long Beach, CA 90802 | Legal /Form Same as F Mr. Ms. Name: Title: Phone: E-mail: SSN: ISP: | ral Contact: Plan Administrator Fax: User Connect via: Modem IFFERENT FROM | Cobra Contact: Same as Plan Ad Mr. Ms. Name: Title: Phone: BENLink User SSN: ISP: Connect Address: (IF DIFFEREN APPLICANT ADDRESS 333 West Ocean Blvd Long Beach, CA 908 | ministrator : : via: Modem NT FROM) |
| FSA Contact: Same as Plan Administrator Reason for Contact: Mr. Ms. Name: Title: Phone: Fax: E-mail: BENLink User SSN: ISP: Connect via: ModemAddress: (IF DIFFERENT FROM APPLICANT ADDRESS) | Mr. Ms Name: Title: Phone: E-mail: BENLink U SSN: ISP: | Fax: User Connect via: Modem IFFERENT FROM | Additional Contact: Reason for Contact: Mr. Ms. Name: Title: Phone: Fax E-mail: BENLink User SSN: ISP: Connect Address: (IF DIFFERER APPLICANT ADDRESS | : : via: Modem NT FROM |

NOTE: This document is important. It affects your legal rights and obligations.

This Application is for employee benefit coverage and/or plan administrative services provided by Great-West Life & Annuity Insurance Company (Great-West) or one of its affiliates.

| • | itional benefits not prevescription column descri | iously indicated, please identify them here. In the Benefit column, list coverage be the benefit. There will be an extra cost for each additional benefit listed. You |
|---------|---|---|
| Benefit | Description | |
| | 11.100 | |
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The Applicant understands that Great-West will provide amended Booklets, if any, electronically to the Applicant. The Applicant is responsible for distributing booklets (electronically or otherwise) to employees.

The Applicant accepts and agrees that approval of the Application and the final rates, fees, and factors so determined will be based on the final enrollment and eligibility information provided to Great-West by the Applicant, including the final proportion of employees electing coverage under the contract(s) for which Application is made. Approval and final rates, fees and factors will also be subject to qualification under the current underwriting rules and practices. Underwriting rules which are used by Great-West, which include but are not limited to:

- Great-West is the sole provider of medical expense benefits.
- No more than 10% of eligible employees will be covered under a retiree class of benefits.
- The number of employed family members related to all company officers will be less than or equal to the larger of 5 or 10% of the number of eligible employees.
- The Applicant will fund at least 50% of total plan costs or 100% of employee costs.
- Employee participation minimum standards that more than 50% of eligible employees will apply for coverage under the medical plan.
- Dependent participation minimum standards that more than 65% of employees with eligible dependents, excluding those who elect to waive benefits (dependents covered under another plan), will apply for dependent coverage under the medical plan.

The undersigned ("the Applicant") hereby authorizes Great-West to amend the contracts and policies issued by Great-West, as specified in this Application. Such amendments to the policies, contracts, or booklets is to be effective January 1, 2008. Great-West agrees to deliver the documents in a timely manner.

It is the Applicants responsibility, upon receipt of the amendment to the contract or policy or the booklet, to promptly review the amendment within a reasonable time, but not to exceed 90 days from the date of the cover letter, containing the amendment, is sent to the Applicant. If the Applicant agrees and accepts the amendment, the Applicant must sign and return the amendments within 90 days from the date of the cover letter. If the Applicant disapproves, the Applicant must contact us within 90 days from the date of the cover letter. If the Applicant fails to communicate with us within the time frame specified above, it will constitute the Applicant's acceptance of the amendment as submitted. In such event, the Applicant's signature given below is also intended hereby as the Applicant's execution of the amendment

| Full Legal Name of the Firm: City of Long Beach Effective Date: Ja By: (Printed Name): Patrick H. West | anuary 1, 2008 |
|---|--|
| By: (Printed Name): rather 1. Vess | APPROVED AS TO FORM Fob. 28, 2008 |
| Applicant Signature: Assistant City Manager | ROBERT E. SHANNON, City Attorney BY City Attorney |
| Title: City Manager EXECUTED PURSUANT 3.4 00 TO SECTION 301 OF THE CITY CHARTER. | Deputy City Attorney |

USL Retiree Division Codes Effective 01/01/2008

USL MEDICARE PART D RETIREES (CROSS REFERENCE DIVISION 004)

| BENEFIT | DIV CLS | Definition |
|---------|----------------|---|
| MEDICAL | 404 001 | USL RETIREE/SP MEDICARE MSB W/MEDICARE D NON BARG MGMT |
| MEDICAL | 404 002 | USL RETIREE ONLY MEDICARE MSB W/MEDICARE D NON BARG MGMT |
| MEDICAL | 404 003 | USL SPOUSE ONLY OF RETIREE MEDICARE MSB W/MEDICARE D NON BARG MGMT |
| MEDICAL | 404 004 | USL RETIREE ONLY MEDICARE MSB W/MEDICARE D NON BARG MGMT |
| MEDICAL | 404 005 | USL SPOUSE ONLY OF RETIREE MEDICARE MSB W/MEDICARE D NON BARG MGMT XREF 004/001 |
| MEDICAL | 404 006 | USL SPOUSE OF RETIREE MEDICARE MSB/MEDICARE D W/PPO HD PLAN TPC XREF 117/103 |

USL MSB PLAN (CROSS REFERENCE DIVISION 005)

| BENEFIT | DI | CLS | Def | inition | | | | | |
|---------|-----|-----|-----|----------|------------|--------|-------|------------|---------------------------------------|
| MEDICAL | 405 | 001 | USL | RETIREE. | ONLY MED | ICARE | MSB | NON BARG | MGMT |
| MEDICAL | 405 | 002 | USL | SPOUSE (| ONLY OF RI | ETIREE | E MEI | DICARE MSE | NON BARG MGMT |
| MEDICAL | 405 | 103 | USL | RETIRED | EES/DEPS | ELIG | FOR | MEDICARE | MSB PLAN IAMAW |
| MEDICAL | 405 | 105 | USL | RETIRED | EES/DEPS | ELIG | FOR | MEDICARE | CHICO CA/SUPERIOR IAMAW |
| MEDICAL | 405 | 106 | USL | RETIRED | EES/DEPS | ELIG | FOR | MEDICARE | MN/PREF ONE IAMAW |
| MEDICAL | 405 | 107 | USL | RETIRED | EES/DEPS | ELIG | FOR | MEDICARE | NV/PHCN IAMAW |
| MEDICAL | 405 | 108 | USL | RETIRED | EES/DEPS | ELIG | FOR | MEDICARE | NE/TAKECARE IAMAW |
| MEDICAL | 405 | 109 | USL | RETIRED | EES/DEPS | ELIG | FOR | MEDICARE | OR/MHN IAMAW |
| MEDICAL | 405 | 110 | USL | RETIRED | EES/DEPS | ELIG | FOR | MEDICARE | WI/WPPN IAMAW |
| MEDICAL | 405 | 111 | USL | RETIRED | EES/DEPS | ELIG | FOR | MEDICARE | UTAH IAMAW |
| MEDICAL | 405 | 113 | USL | RETIRED | EES/DEPS | ELIG | FOR | MEDICARE | ETHIX SE IAMAW |
| MEDICAL | 405 | 203 | USL | RETIRED | EES/DEPS | ELIG | FOR | MEDICARE | MSB PLAN PHCS ASSOC OF ENGINEER |
| MEDICAL | 405 | 205 | USL | RETIRED | EES/DEPS | ELIG | FOR | MEDICARE | CHICO CA/SUPERIOR ASSOC OF ENGIN |
| MEDICAL | 405 | 206 | USL | RETIRED | EES/DEPS | ELIG | FOR | MEDICARE | MN/PREF ONE ASSOC OF ENGIN EES PCS/MO |
| MEDICAL | 405 | 207 | USL | RETIRED | EES/DEPS | ELIG | FOR | MEDICARE | NV/PHCN ASSOC OF ENGIN EES |
| MEDICAL | 405 | 208 | USL | RETIRED | EES/DEPS | ELIG | FOR | MEDICARE | NE/TAKECARE ASSOC OF ENGINEER EES |
| MEDICAL | 405 | 209 | USL | RETIRED | EES/DEPS | ELIG | FOR | MEDICARE | OR/MHN ASSOC OF ENGINEERING EES |
| MEDICAL | 405 | 210 | USL | RETIRED | EES/DEPS | ELIG | FOR | MEDICARE | WI/WPPN ASSOC OF ENGINEERING EES |
| MEDICAL | 405 | 211 | USL | RETIRED | EES/DEPS | ELIG | FOR | MEDICARE | UTAH ASSOC OF ENGINEERING EES |
| MEDICAL | 405 | 213 | USL | RETIRED | EES/DEPS | ELIG | FOR | MEDICARE | ETHIX SE ASSOC OF ENGINEER EES |

| MEDICAL | 405 | 303 | USL | RETIRED | EES/DEPS | ELIG | FOR | MEDICARE | MSB PLAN PHCS ASSOC OF CONFID EES |
|---------|-----|-----|-----|---------|----------|-------|-------|------------|-------------------------------------|
| MEDICAL | 405 | 305 | USL | RETIRED | EES/DEPS | ELIG | FOR | MEDICARE | CHICO CA/SUPER ASSOC OF CONFID EES |
| MEDICAL | 405 | 306 | USL | RETIRED | EES/DEPS | ELIG | FOR | MEDICARE | MN/PREF ONE ASSOC OF CONFIDENTIAL |
| MEDICAL | 405 | 307 | USL | RETIRED | EES/DEPS | ELIG | FOR | MEDICARE | NV/PHCN ASSOC OF CONFIDENTIAL EES |
| MEDICAL | 405 | 308 | USL | RETIRED | EES/DEPS | ELIG | FOR | MEDICARE | NE/TAKECARE ASSOC OF ENGINEERING |
| MEDICAL | 405 | 309 | USL | RETIRED | EES ELIG | FOR N | MEDI(| CARE OR/M | HN ASSOC OF CONFIDENTIAL EES |
| MEDICAL | 405 | 310 | USL | RETIRED | EES/DEPS | ELIG | FOR | MEDICARE | WI/WPPN ASSOC OF CONFIDENTIAL EES |
| MEDICAL | 405 | 311 | USL | RETIRED | EES/DEPS | ELIG | FOR | MEDICARE | UTAH ASSOC OF CONFIDENTIAL EES |
| MEDICAL | 405 | 313 | USL | RETIRED | EES/DEPS | ELIG | FOR | MEDICARE | ETHIX SE ASSOC OF CONFIDENTIAL |
| MEDICAL | 405 | 403 | USL | RETIRED | EES/DEPS | ELIG | FOR | MEDICARE | MSB PLAN PHCS LIFEGUARD ASSOC |
| MEDICAL | 405 | 405 | USL | RETIRED | EES/DEPS | ELIG | FOR | MEDICARE | CHICO CA/SUPERIOR LIFEGUARD |
| MEDICAL | 405 | 406 | USL | RETIRED | EES/DEPS | ELIG | FOR | MEDICARE | MN/PREF ONE LIFEGUARD ASSOC |
| MEDICAL | 405 | 407 | USL | RETIRED | EES/DEPS | ELIG | FOR | MEDICARE | NV/PHCN LIFEGUARD ASSOC |
| MEDICAL | 405 | 408 | USL | RETIRED | EES/DEPS | ELIG | FOR | MEDICARE | NE/TAKECARE LIFEGUARD ASSOC |
| MEDICAL | 405 | 409 | USL | RETIRED | EES ELIG | FOR N | MEDIC | CARE OR/MI | HN LIFEGUARD ASSOC |
| MEDICAL | 405 | 410 | USL | RETIRED | EES/DEPS | ELIG | FOR | MEDICARE | WI/WPPN LIFEGUARD ASSOC |
| MEDICAL | 405 | 411 | USL | RETIRED | EES/DEPS | ELIG | FOR | MEDICARE | UTAH LIFEGUARD ASSOC |
| MEDICAL | 405 | 413 | USL | RETIRED | EES/DEPS | ELIG | FOR | MEDICARE | ETHIX SE LIFEGUARD ASSOC |
| MEDICAL | 405 | 503 | USL | RETIRED | EES/DEPS | ELIG | FOR | MEDICARE | MSB PLAN PHCS CITY ATTORN ASSOC |
| MEDICAL | 405 | 505 | USL | RETIRED | EES/DEPS | ELIG | FOR | MEDICARE | CHICO CA/SUPERIOR CITY ATTORN ASSOC |
| MEDICAL | 405 | 506 | USL | RETIRED | EES/DEPS | ELIG | FOR | MEDICARE | MN/PREF ONE CITY ATTORNEYS ASSOC |
| MEDICAL | 405 | 507 | USL | RETIRED | EES/DEPS | ELIG | FOR | MEDICARE | NV/PHCN CITY ATTORNEYS ASSOC |

| MEDICAL | 405 | 508 | USL | RETIRED | EES/DEPS | ELIG F | OR MEDICARE | NE/TAKECARE CITY ATTORNEYS ASSOC |
|---------|-----|-----|-----|---------|----------|---------|--------------|--------------------------------------|
| MEDICAL | 405 | 509 | USL | RETIRED | EES ELIG | FOR ME | DICARE OR/M | HN CITY ATTORNEYS ASSOC |
| MEDICAL | 405 | 510 | USL | RETIRED | EES/DEPS | ELIG F | OR MEDICARE | WI/WPPN CITY ATTORNEYS ASSOC |
| MEDICAL | 405 | 511 | USL | RETIRED | EES/DEPS | ELIG F | OR MEDICARE | UTAH CITY ATTORNEYS ASSOC |
| MEDICAL | 405 | 513 | USL | RETIRED | EES/DEPS | ELIG F | OR MEDICARE | ETHIX SE CITY ATTORNEYS ASSOC |
| MEDICAL | 405 | 603 | USL | RETIRED | EES/DEPS | ELIG F | OR MEDICARE | MSB PLAN PHCS CITY PROSECUTORS |
| MEDICAL | 405 | 604 | USL | RETIRED | EES/DEPS | ELIG F | OR MEDICARE | WASH/ETHIX MSB PLAN CITY PROSECUTORS |
| MEDICAL | 405 | 605 | USL | RETIRED | EES/DEPS | ELIG F | OR MEDICARE | CHICO CA/SUPERIOR CITY PROSEC |
| MEDICAL | 405 | 606 | USL | RETIRED | EES/DEPS | ELIG F | OR MEDICARE | MN/PREF ONE CITY PROSECUTORS |
| MEDICAL | 405 | 607 | USL | RETIRED | EES/DEPS | ELIG F | OR MEDICARE | NV/PHCN CITY PROSEC |
| MEDICAL | 405 | 608 | USL | RETIRED | EES/DEPS | ELIG F | OR MEDICARE | NE/TAKECARE CITY PROSEC |
| MEDICAL | 405 | 609 | USL | RETIRED | EES ELIG | FOR ME | DICARE OR/M | HN CITY PROSECUTORS |
| MEDICAL | 405 | 610 | USL | RETIRED | EES/DEPS | ELIG F | OR MEDICARE | WI/WPPN CITY PROSECUTORS |
| MEDICAL | 405 | 611 | USL | RETIRED | EES/DEPS | ELIG F | OR MEDICARE | UTAH CITY PROSECUTORS |
| MEDICAL | 405 | 613 | USL | RETIRED | EES/DEPS | ELIG F | OR MEDICARE | ETHIX SE CITY PROSECUTORS |
| MEDICAL | 405 | 703 | USL | RETIRED | EES/DEPS | ELIG FO | OR MEDICARE | MSB PLAN PHCS POLICE OFFICERS |
| MEDICAL | 405 | 705 | USL | RETIRED | EES/DEPS | ELIG FO | OR MEDICARE | CHICO CA/SUPERIOR POLICE OFF |
| MEDICAL | 405 | 706 | USL | RETIRED | EES/DEPS | ELIG FO | OR MEDICARE | MN/PREF ONE POLICE OFFIC |
| MEDICAL | 405 | 707 | USL | RETIRED | EES/DEPS | ELIG FO | OR MEDICARE | NV/PHCN POLICE OFFICERS ASSOC |
| MEDICAL | 405 | 708 | USL | RETIRED | EES/DEPS | ELIG FO | OR MEDICARE | NE/TAKECARE POLICE OFFICERS ASSOC |
| MEDICAL | 405 | 709 | USL | RETIRED | EES ELIG | FOR MEI | DICARE OR/MH | HN POLICE OFFICERS ASSOC |
| MEDICAL | 405 | 710 | USL | RETIRED | EES/DEPS | ELIG FO | OR MEDICARE | WI/WPPN POLICE OFFICERS ASSOC |

| MEDICAL | 405 | 711 | USL | RETIRED | EES/DEPS | ELIG | FOR | MEDICARE | UTAH POLICE OFFICERS ASSOC |
|---------|-----|-----|-----|----------|------------|--------|-------|------------|------------------------------------|
| MEDICAL | 405 | 713 | USL | RETIRED | EES/DEPS | ELIG | FOR | MEDICARE | ETHIX SE POLICE OFFICERS ASSOC |
| MEDICAL | 405 | 803 | USL | RETIRED | EES/DEPS | ELIG | FOR | MEDICARE | MSB PLAN PHCS FIREFIGHTERS ASSOC |
| MEDICAL | 405 | 805 | USL | RETIRED | EES/DEPS | ELIG | FOR | MEDICARE | CHICO CA/SUPERIOR FIREFIGHT |
| MEDICAL | 405 | 806 | USL | RETIRED | EES/DEPS | ELIG | FOR | MEDICARE | MN/PREF ONE FIREFIGHTERS ASSOC |
| MEDICAL | 405 | 807 | USL | RETIRED | EES/DEPS | ELIG | FOR | MEDICARE | NV/PHCN FIREFIGHTERS ASSOC |
| MEDICAL | 405 | 808 | USL | RETIRED | EES/DEPS | ELIG | FOR | MEDICARE | NE/TAKECARE FIREFIGHTERS |
| MEDICAL | 405 | 809 | USL | RETIRED | EES ELIG | FOR 1 | MEDI | CARE OR/MI | HN FIREFIGHTERS ASSOC |
| MEDICAL | 405 | 810 | USL | RETIRED | EES/DEPS | ELIG | FOR | MEDICARE | WI/WPPN FIREFIGHTERS ASSOC |
| MEDICAL | 405 | 811 | USL | RETIRED | EES/DEPS | ELIG | FOR | MEDICARE | UTAH FIREFIGHTERS ASSOC |
| MEDICAL | 405 | 813 | USL | RETIRED | EES/DEPS | ELIG | FOR | MEDICARE | ETHIX SE FIREFIGHTERS ASSOC |
| MEDICAL | 405 | 903 | USL | RETIRED | EE'S & DE | EPS EI | LIG 1 | FOR MEDICA | ARE MSB NON BARGINING MGMT EES |
| MEDICAL | 405 | 905 | USL | RETIRED | EES/DEPS | ELIG | FOR | MEDICARE | MSB CHICO CA SUPER NON BARG MGMT |
| MEDICAL | 405 | 906 | USL | RETIRED | EES/DEPS | ELIG | FOR | MEDICARE | MSB MINNESOTA PREF ONE NON BARGIN |
| MEDICAL | 405 | 907 | USL | RETIRED | EES/DEPS | ELIG | FOR | MEDICARE | MSB NV/PHCN NON BARGINING MGMT |
| MEDICAL | 405 | 908 | USL | RETIRED | EES/DEPS | ELIG | FOR | MEDICARE | MSB NE/TAKE CARE NON BARGINING MG |
| MEDICAL | 405 | 909 | USL | RETIRED | EES/DEPS | ELIG | FOR | MEDICARE | MSB OR/MHN NON BARGINING MGMT EES |
| MEDICAL | 405 | 910 | USL | RETIRED | EES/DEPS | ELIG | FOR | MEDICARE | MSB WI/WPPN NON BARGINING MGMT EES |
| MEDICAL | 405 | 911 | USL | RETIRED | EES/DEPS | ELIG | FOR | MEDICARE | MSB UTAH NON BARGINING MGMT EES |
| MEDICAL | 405 | 912 | USL | RETIREES | S IN GEORG | GIA PH | HCS/ | SOUTHCARE | MEDICARE MSB |
| MEDICAL | 405 | 913 | USL | RETIRED | EES/DEPS | ELIG | FOR | MEDICARE | MSB ETHIX SE NON BARG MGMT EES |

USL MSB/PPO (CROSS REFERENCE DIVISION 017)

| BENEFIT | DIV | CLS | Def | inition |
|---------|-----|-----|-----|---|
| MEDICAL | 417 | 101 | USL | ELG EES/MEDICARE MSB PPO IAMAW |
| MEDICAL | 417 | 102 | USL | CHILDREN OF ELG MEDICARE MSBPPO (NO CAUSE 2) IAMAW |
| MEDICAL | 417 | 103 | USL | SP OF EES ELIG FOR MEDICARE MSB PPO IAMAW |
| MEDICAL | 417 | 201 | USL | ELG EES/MEDICARE MSB PPO ASSOC OF ENGINEERING |
| MEDICAL | 417 | 202 | USL | CHILDREN OF ELG MEDICARE MSB PPO (NO CAUSE 2) ASSOC/ENG |
| MEDICAL | 417 | 203 | USL | SP OF EE ELG FOR MEDICARE MSB PPO ASSOC ENGINEERING |
| MEDICAL | 417 | 301 | USL | ELG EES/MEDICARE MSB PPO ASSOC OF CONFIDENTIAL |
| MEDICAL | 417 | 302 | USL | CHILDREN OF ELG MEDICARE MSB PPO (NO CAUSE 2) ASSOC/CONF |
| MEDICAL | 417 | 303 | USL | SP OF EE ELG FOR MEDICARE MSB PPO ASSOC/CONFIDENTIAL |
| MEDICAL | 417 | 401 | USL | ELG EES/MEDICARE MSB PPO LIFEGUARD ASSOC |
| MEDICAL | 417 | 402 | USL | CHILDREN OF ELG MEDICARE MSB PPO (NO CAUSE 2) LIFEGUARD |
| MEDICAL | 417 | 403 | USL | SP OF EE ELG FOR MEDICARE MSB PPO LIFEGUARD ASSOC |
| MEDICAL | 417 | 501 | USL | ELG EES MEDICARE MSB PPO CTY ATTORNEYS ASSOC |
| MEDICAL | 417 | 502 | USL | CHILDREN OF ELG MEDICARE MSB PPO (NO CAUSE 2)CTY ATTOR |
| MEDICAL | 417 | 503 | USL | SP OF EE ELG FOR MEDICARE MSB PPO CTY ATTORNEYS |
| MEDICAL | 417 | 601 | USL | ELG EES MEDICARE MSB PPO CTY PROSECUTORS |
| MEDICAL | 417 | 602 | USL | CHILDREN OF ELG MEDICARE MSB PPO (NO CAUSE 2)CTY PROSECUTOR |
| MEDICAL | 417 | 603 | USL | SP OF EE ELG FOR MEDICARE MSB PPO CTY PROSECUTORS |
| MEDICAL | 417 | 701 | USL | ELG EES MEDICARE MSB PPO POLICE OFFICER |
| MEDICAL | 417 | 702 | USL | CHILDREN OF ELG MEDICARE MSB PPO (NO CAUSE 2) POLICE OFF |

| MEDICAL | 417 | 703 | USL SP OF EE ELG FOR MEDICARE MSB PPO POLICE OFFICER |
|---------|-----|-----|---|
| MEDICAL | 417 | 801 | USL ELG EES MEDICARE MSB PPO FIREFIGHTER ASSOC |
| MEDICAL | 417 | 802 | USL CHILDREN OF ELG MEDICARE MSB PPO(NO CAUSE 2)FIREFIGHTER |
| MEDICAL | 417 | 803 | USL SP OF EE ELG FOR MEDICARE MSB PPO FIREFIGHTER |
| MEDICAL | 417 | 901 | USL ELG EES MEDICARE MSB PPO NON BARG |
| MEDICAL | 417 | 902 | USL CHILDREN OF ELG MEDICARE MSB PPO(NO CAUSE 2)NON BARG |
| MEDICAL | 417 | 903 | USL SP OF EE ELG FOR MEDICARE MSB PPO NON BARG |

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USL MSB/POS100 (CROSS REFERENCE DIVISION 026)

| BENEFIT | DIV | CLS | Def | inition |
|---------|-----|-----|-----|---|
| MEDICAL | 426 | 100 | USL | SPOUSE & CHILDREN OF EE ELIG FOR MSB POS B |
| MEDICAL | 426 | 101 | USL | SPOUSE & CHILDREN OF EE ELIG FOR MSB POS A IAMAW |
| MEDICAL | 426 | 102 | USL | RETIREES ELIG FOR MEDICARE & MSB IAMAW |
| MEDICAL | 426 | 201 | USL | SP & CHILDREN OF EE ELIG FOR MSB POS A ASSOC OF ENGIN |
| MEDICAL | 426 | 202 | USL | RETIREES ELIG FOR MEDICARE & MSB POS A ASSOC OF ENGIN |
| MEDICAL | 426 | 301 | USL | SP & CHILDREN OF EE ELIG FOR MSB POS A ASSOC/CONFIDENTIAL |
| MEDICAL | 426 | 302 | USL | RETIREES ELIG FOR MEDICARE & MSB POS A ASSOC/CONFIDENTIAL |
| MEDICAL | 426 | 401 | USL | SP & CHILDREN OF EE ELIG FOR MSB POS A LIFEGUARD ASSOC |
| MEDICAL | 426 | 402 | USL | RETIREES ELIG FOR MEDICARE & MSB POS A LIFEGUARD ASSOC |
| MEDICAL | 426 | 501 | USL | SP & CHILDREN OF EE ELIG FOR MSB POS A CITY ATTORNEYS |
| MEDICAL | 426 | 502 | USL | RETIREES ELIG FOR MEDICARE & MSB POS A CITY ATTORNEYS |
| MEDICAL | 426 | 601 | USL | SP & CHILDREN OF EE ELIG FOR MSB POS A CITY PROSECUTOR |
| MEDICAL | 426 | 602 | USL | RETIREES ELIG FOR MEDICARE & MSB POS A CITY PROSECUTOR |
| MEDICAL | 426 | 701 | USL | SP & CHILDREN OF EE ELIG FOR MSB POS A POLICE OFFICERS |
| MEDICAL | 426 | 702 | USL | RETIREES ELIG FOR MEDICARE & MSB POS A POLICE OFFICERS |
| MEDICAL | 426 | 801 | USL | SP & CHILDREN OF EE ELIG FOR MSB POS A FIREFIGHTERS |
| MEDICAL | 426 | 802 | USL | RETIREES ELIG FOR MEDICARE & MSB POS A FIREFIGHTERS |
| MEDICAL | 426 | 901 | USL | SP & CHILDREN OF EE ELIG FOR MSB POS A NON BARG MGMT |
| MEDICAL | 426 | 902 | USL | RETIREES ELIG FOR MEDICARE & MSB POS A NON BARG MGMT |

USL MSB/THRIFT PPO PLAN (CROSS REFERENCE DIVISION 117)

| BENEFIT | DIV CLS | Definition |
|---------|----------------|---|
| MEDICAL | 517 101 | USL ELG EES/MEDICARE MSB HD PPO IAMAW |
| MEDICAL | 517 102 | USL CHILDREN OF ELG MEDICARE MSB HD PPO (NO CAUSE 2) |
| MEDICAL | 517 103 | USL SP OF EES ELIG FOR MEDICARE MSB HD PPO IAMAW |
| MEDICAL | 517 201 | USL ELG EES/MEDICARE MSB HD PPO ASSOC OF ENGINEERING |
| MEDICAL | 517 202 | USL CHILDREN OF ELG MEDICARE MSB HD PPO(NO CAUSE 2)ASSOC/ENG |
| MEDICAL | 517 203 | USL SP OF EE ELG FOR MEDICARE MSB HD PPO ASSOC ENGINEERING |
| MEDICAL | 517 301 | USL ELG EES/MEDICARE MSB HD PPO ASSOC OF CONFIDENTIAL |
| MEDICAL | 517 302 | USL CHILDREN OF ELG MEDICARE MSB HD PPO (NO CAUSE 2)ASSOC/CONF |
| MEDICAL | 517 303 | USL SP OF EE ELG FOR MEDICARE MSB HD PPO ASSOC OF CONF |
| MEDICAL | 517 401 | USL ELG EES/MEDICARE MSB HD PPO LIFEGUARD ASSOC |
| MEDICAL | 517 402 | USL CHILDREN OF ELG MEDICARE MSB HD PPO (NO CAUSE 2)LIFEGUARD |
| MEDICAL | 517 403 | USL SP OF EE ELG/MEDICARE MSB HD PPO LIFEGUARD ASSOC |
| MEDICAL | 517 501 | USL ELG EES MEDICARE MSB HD PPO CTY ATTORNEYS ASSOC |
| MEDICAL | 517 502 | USL CHILDREN OF ELG MEDICARE MSB HD PPO (NO CAUSE 2) CTY ATTOR |
| MEDICAL | 517 503 | USL SP OF EE ELG/MEDICARE MSB HD PPO CTY ATTORNEYS |
| MEDICAL | 517 601 | USL ELG EES MEDICARE MSB HD PPO CTY PROSECUTORS |
| MEDICAL | 517 602 | USL CHILDREN OF ELG MEDICARE MSB HD PPO (NO CAUSE 2)CTY PROSEC 02 |
| MEDICAL | 517 603 | USL SP OF EE ELG/MEDICARE MSB HD PPO CTY PROSECUTORS |
| MEDICAL | 517 701 | USL ELG EES MEDICARE MSB HD PPO POLICE OFFICER |
| MEDICAL | 517 702 | USL CHILDREN OF ELG MEDICARE MSB HD PPO (NO CAUSE 2) POLICE OFF |

| MEDICAL | 517 | 703 | USL | SP OF EE ELG/MEDICARE MSB HD PPO POLICE OFFICER |
|---------|-----|-----|-----|---|
| MEDICAL | 517 | 801 | USL | ELG EES MEDICARE MSB HD PPO FIREFIGHTER ASSOC |
| MEDICAL | 517 | 802 | USL | CHILDREN OF ELG MEDICARE MSB HD PPO (NO CAUSE 2)FIREFIGHTER |
| MEDICAL | 517 | 803 | USL | SP OF EE ELG/MEDICARE MSB HD PPO FIREFIGHTER |
| MEDICAL | 517 | 901 | USL | ELG EES MEDICARE MSB HD PPO NON BARG |
| MEDICAL | 517 | 902 | USL | CHILDREN OF ELG MEDICARE HD PPO (NO CAUSE 2) NON BARG |
| MEDICAL | 517 | 903 | USL | SP OF EE ELG/MEDICARE MSB HD PPO NON BARG |

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USL MSB/POS90 (CROSS REFERENCE DIVISION 126)

| BENEFIT | DIV | CLS | Def: | inition |
|---------|-----|-----|------|---|
| MEDICAL | 526 | 100 | USL | SPOUSE & CHILDREN ELIG FOR MEDICARE MSB POS B |
| MEDICAL | 526 | 101 | USL | SPOUSE & CHILDREN ELIG FOR MEDICARE MSB POS A IAMAW |
| MEDICAL | 526 | 102 | USL | RETIREES ELIG FOR MEDICARE MSBIAMAW |
| MEDICAL | 526 | 201 | USL | SP & CHILDREN ELIG FOR MEDICARE MSB POS A ASSOC/ENGIN |
| MEDICAL | 526 | 202 | USL | RETIREES ELIG FOR MEDICARE MSB ASSOC/ENGINEERING |
| MEDICAL | 526 | 301 | USL | SP & CHILDREN ELIG FOR MEDICARE MSB POS A ASSOC/CONFID |
| MEDICAL | 526 | 302 | USL | REES ELIG FOR MEDICARE MSB ASSOC OF CONFIDENTIAL |
| MEDICAL | 526 | 401 | USL | SP & CHILDREN ELIG FOR MEDICARE MSB POS A LIFEGUARD |
| MEDICAL | 526 | 402 | USL | RETIREES ELIG FOR MEDICARE MSB LIFEGUARD |
| MEDICAL | 526 | 501 | USL | SP & CHILDREN ELIG FOR MEDICARE MSB POSA CITY ATTORNEY |
| MEDICAL | 526 | 502 | USL | RETIREES ELIG FOR MEDICARE MSB CITY ATTORNEYS |
| MEDICAL | 526 | 601 | USL | SP & CHILDREN ELIG FOR MEDICARE MSB POS A CITY PROSEC |
| MEDICAL | 526 | 602 | USL | RETIREES ELIG FOR MEDICARE MSB CITY PROSECUTORS |
| MEDICAL | 526 | 701 | USL | SP & CHILDREN ELIG FOR MEDICARE MSB POSA POLICE OFFICER |
| MEDICAL | 526 | 702 | USL | REES ELIG FOR MEDICARE MSB POLICE OFFICERS |
| MEDICAL | 526 | 801 | USL | SP & CHILDREN ELIG FOR MEDICARE MSB POS A FIREFIGHTER |
| MEDICAL | 526 | 802 | USL | RETIREES ELIG FOR MEDICARE MSB FIREFIGHTER |
| MEDICAL | 526 | 901 | USL | SP & CHILDREN ELIG FOR MEDICARE MSB POS A NON BARG |
| MEDICAL | 526 | 902 | USL | RETIREES ELIG FOR MEDICARE MSB NON BARGAINING |