## Proposed/Projected Financial Strategic Plan Fiscal Year 2008 - 2010

(In structural increments, in millions)			
Fiscal Year	FY 08	FY 09	FY 10
Proposed/Projected Structural Revenue	\$385.2	\$393.5	\$404.2
Includes:			
Property Tax		1.6	3.5
Sales Tax and In-Lieu Sales Tax (Backfill)		1.6	1.6
Utility Users Tax		.5	.8
Vehicle License Fees and In-Lieu VLF (Backfill)		2.0	2.1
Proposed/Projected Structural Expenditures	\$38 <b>5.1</b>	\$394.1	\$406.5
Includes:	•		
Negotiated POA Salary Increases (1)	* **	3.6	10.0
Loss of COPS UHP Grants		1.0	A 13
10 percent New Discretionary Revenue Set Aside for Capital	•	1.0	1.0
Adopted/Estimated Structural Surplus/(Deficit)	\$ .1	\$ (.6)	\$ (2.3)
Further Projected Potential Cost Increases on the Horizon			
Estimated Annual Debt Service on City Hall Seismic Retrofit			\$6-15
Estimated Annual Set-aside to Fund GASB 16 and 45 Liabilities			\$3.0
Contractual and Other Uncontrollable Cost Increases			\$2.0
Fire and Misc. Employees Negotiations in FY 08/09 (cost per each 1%			\$1.8
(1) This only includes the negotiated Police salary increases in FY 09; other Barg 07 and FY 08.	aining Unit a	greements ex	pire in FY