



MAYOR
REX RICHARDSON

NB-32

Date: September 12, 2023

To: Members of the City Council

From: Mayor Rex Richardson
Councilmember Al Austin, 8th District
Councilmember Daryl Supernaw, 4th District
Councilmember Kristina Duggan, 3rd District

Subject: **Police Oversight Director Appointment**

RECOMMENDATION:

Adopt a Resolution Appointing Francine Kerridge as Police Oversight Director and Approving a Salary for the Police Oversight Director.

Discussion

In November 2022, Long Beach voters approved Measure E which established an Office of Police Oversight and a Police Oversight Commission.

On April 11, 2023, the City Council approved amending the FY 23 Salary Resolution to establish the Director of Police Oversight classification and authorized funding for an executive recruiter to fill this position. Pursuant to Article XIA Section 1152, Appointment of Police Oversight Director, of the City Charter and deliberations of the City Council Closed Session on August 20 and 21, 2023, the Council considered the appointment of Francine Kerridge as Police Oversight Director.

Further, during the Closed Session on August 20, 2023, the City Council recommended a salary for the Police Oversight Director at \$209,860 on an annual basis or \$100.549 per hour. The Police Oversight Director, a Department Head, is also eligible for a monthly transportation allowance of \$450.

The City Council must adopt a resolution in open session to appoint a Police Oversight Director and approve a salary for the incumbent. Attached for City Council consideration is a Resolution to effectuate these actions.



REQUEST TO ADD AGENDA ITEM

Date: September 12, 2023

To: Monique De La Garza, City Clerk

From: Mayor Rex Richardson
Councilmember Al Austin, 8th District
Councilmember Daryl Supernaw, 4th District
Councilmember Kristina Duggan, 3rd District

Subject: Request to Add Agenda Item to Council Agenda of September 12th

Pursuant to Municipal Code Section 2.03.070 [B], the City Councilmembers signing below request that the attached agenda item (due in the City Clerk Department by Friday, 12:00 Noon) be placed on the City Council agenda via the supplemental agenda.

The agenda title/recommendation for this item reads as follows:

Adopt a Resolution Appointing Francine Kerridge as Police Oversight Director and Approving a Salary for the Police Oversight Director

Council District	Authorizing Councilmember	Signed by
8	Al Austin	
4	Daryl Supernaw	
3	Kristina Duggan	

cc: Office of the Mayor

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RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE
CITY OF LONG BEACH APPROVING THE APPOINTMENT
AND TERMS OF COMPENSATION OF THE POLICE
OVERSIGHT DIRECTOR

WHEREAS, in November 2022, Long Beach voters approved Measure E,
which established an Office of Police Oversight and a Police Oversight Commission;

WHEREAS, on April 11, 2023, the City Council approved amending the FY
23 Salary Resolution to establish the Director of Police Oversight classification and
authorized funding for an executive recruiter to fill this position;

WHEREAS, On August 20 and 21, 2023, following a recruitment for a new
Police Oversight Director, the City Council met in closed session pursuant to California
Government Code Section 54957 and City Charter Article XIA Section 1162, discussed
the most qualified candidate for the Police Oversight Director vacancy and discussed the
appointment of Francine Kerridge as the Police Oversight Director; and

WHEREAS, on August 20, 2023, pursuant to California Government Code
Section 54957.6, the City Council provided direction to staff regarding the terms of
compensation for the Police Oversight Director;

WHEREAS, at the direction of the City Council, the City has reached a
tentative agreement with Francine Kerridge regarding compensation for the position of
Police Oversight Director.

NOW, THEREFORE, the City Council of the City of Long Beach resolves as
follows:

Section 1. The City Council approves the appointment of Francine
Kerridge as the Police Oversight Director for the City of Long Beach effective September
25, 2023.

